

**2020**

October



Arkansas Division of  
Workforce Services

# **ARKANSAS LABOR MARKET REPORT**



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# ARKANSAS LABOR MARKET REPORT

October

## Table of Contents

Monthly Spotlight.....2

Arkansas Labor Force Summary.....3

Arkansas Nonfarm Payroll Jobs.....4

Arkansas Production Workers.....6

Metropolitan Statistical Areas.....7

Micropolitan Statistical Areas/Cities.....14

County Labor Force Statistics.....15

Local Workforce Development Areas.....18



Arkansas Division of  
Workforce Services



The *Arkansas Labor Market* is prepared monthly in conjunction with the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The current month's estimates are preliminary, while previous month's data is subject to revision.

Estimates of nonfarm payroll jobs show the number of jobs by industry and reflect employment by place of work. Hours and earnings estimates are based on payroll and worker-hour data collected for production workers in manufacturing industries.

Industries are classified according to the North American Industry Classification System (NAICS). All estimates are based on a first quarter 2019 benchmark.

### Explanation of Terms and Concepts

#### Monthly Business

##### Survey of Employers

A monthly sample survey designed to provide industry information on nonfarm payroll jobs. Data are compiled each month from mail surveys and telephone interviews conducted by the Bureau of Labor Statistics in cooperation with Department of Workforce Services. The data are based on establishment records and include all workers, full- or part-time, who received pay during the payroll period which includes the 12th of the month. Approximately

## Technical Notes

5,000 Arkansas business establishments are surveyed.

### Metropolitan

#### Statistical Areas

A term applied by the U.S. Office of Management and Budget to counties that have one or more central cities and that meet specified criteria of population density, commuting patterns and social and economic integration.

### Current Population

#### Survey (CPS)

A monthly sample survey of the population 16 years of age and over, designed to provide data on the labor force, the employed and the unemployed. The survey is conducted each month by the Bureau of the Census for BLS. The information is collected by trained interviewers from a sample of about 60,000 households. The data collected are based on the activity reported for the calendar week including the 12th of the month. Approximately 800 Arkansas households are represented in the sample survey.

### Civilian Labor Force

The sum of all employed and unemployed persons 16 years of age or older. Members of the Armed Forces are excluded.

### Employment

An estimate of the number of persons who worked any time

for pay or profit or worked 15 hours or more as unpaid workers in a family business during the calendar week which includes the 12th of the month. Also included are those who, although not working, had some job attachment and were not looking for work, and persons involved in labor management disputes.

### Unemployment

An estimate of the number of persons who did not have a job, but were available for work and actively seeking work during the calendar week which includes the 12th of the month.

### Unemployment

#### Rate

The number of unemployed as a percentage of the civilian labor force. Unemployment rates are calculated from unrounded data.

### Seasonal

#### Adjustment

A statistical technique applied to monthly data to eliminate changes that normally occur during the year due to seasonal events such as weather, major holidays, schedule shifts, harvest times, and the opening/closing of schools.



# ARKANSAS LABOR MARKET REPORT

October

## OCTOBER SPOTLIGHT

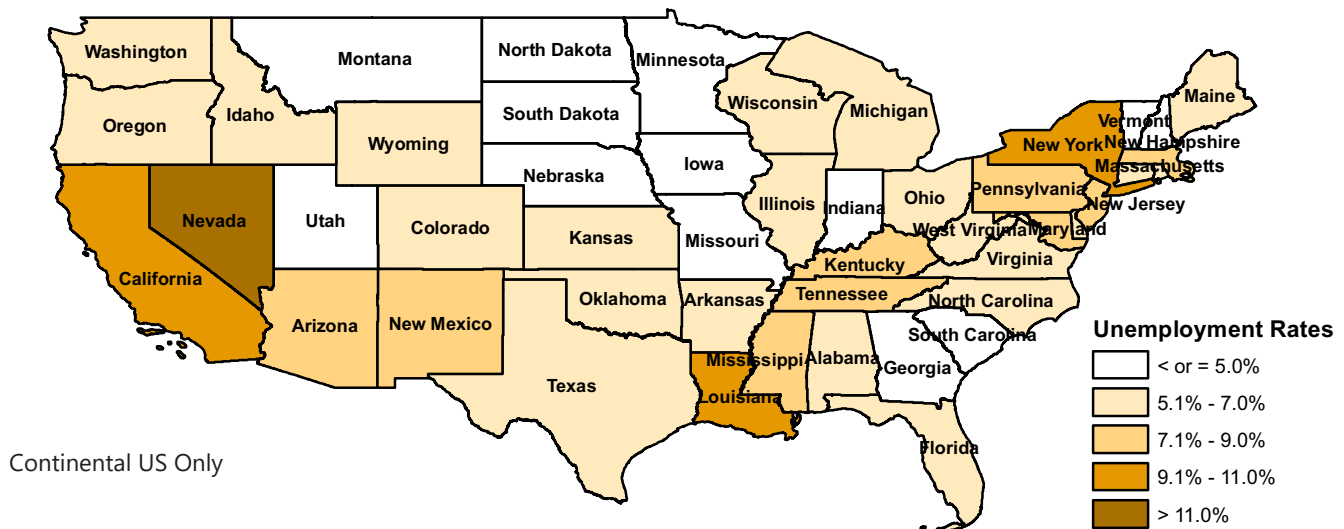
### Comparative Look at Unemployment Rates

Between September and October, seasonally adjusted unemployment rates declined in 37 states and the District of Columbia. Jobless rates increased in eight states, while rates in five states were stable. In October, unemployment rates ranged from a low of 3.0 percent in Nebraska to a high of 14.3 percent in Hawaii. Arkansas ranked 28th, with a jobless rate of 6.2 percent. Arkansas' rate declined one full percentage point in October, while rates in eight states declined by more than two percentage points.

Compared to October 2019, unemployment rates are higher in all 50 states and the District of Columbia. Nineteen states reported over-the-year rate increases of over three percentage points, while Arkansas is up two and seven-tenths of a percentage point. The largest annual rate increases were in Nevada and Hawaii, up 8.3 percent and 11.6 percent, respectively. The United States' unemployment rate is up three and three-tenths of a percentage point compared to October 2019.

Rank	State	Rate	Rank	State	Rate	Rank	State	Rate
1	Nebraska	3.0	17	Michigan	5.5	34	Texas	6.9
2	Vermont	3.2	17	Wyoming	5.5	36	Rhode Island	7.0
3	Iowa	3.6	20	Delaware	5.6	37	Pennsylvania	7.3
3	South Dakota	3.6	20	Ohio	5.6	38	Kentucky	7.4
5	Utah	4.1	22	Wisconsin	5.7	38	Massachusetts	7.4
6	New Hampshire	4.2	23	Alabama	5.8	38	Mississippi	7.4
6	South Carolina	4.2	24	Alaska	5.9	38	Tennessee	7.4
8	Georgia	4.5	25	Washington	6.0	42	Maryland	7.8
9	Minnesota	4.6	26	Connecticut	6.1	43	Arizona	8.0
9	Missouri	4.6	26	Oklahoma	6.1	44	New Mexico	8.1
11	North Dakota	4.8	<b>28</b>	<b>Arkansas</b>	<b>6.2</b>	45	District of Columbia	8.2
12	Montana	4.9	29	North Carolina	6.3	45	New Jersey	8.2
13	Indiana	5.0	30	Colorado	6.4	47	California	9.3
14	Kansas	5.3	30	West Virginia	6.4	48	Louisiana	9.4
14	Virginia	5.3	32	Florida	6.5	49	New York	9.6
16	Maine	5.4	33	Illinois	6.8	50	Nevada	12.0
17	Idaho	5.5	34	Oregon	6.9	51	Hawaii	14.3

U.S. Unemployment Rate = 6.9 Percent





# ARKANSAS LABOR MARKET REPORT

October

## STATE OF ARKANSAS Civilian Labor Force Summary

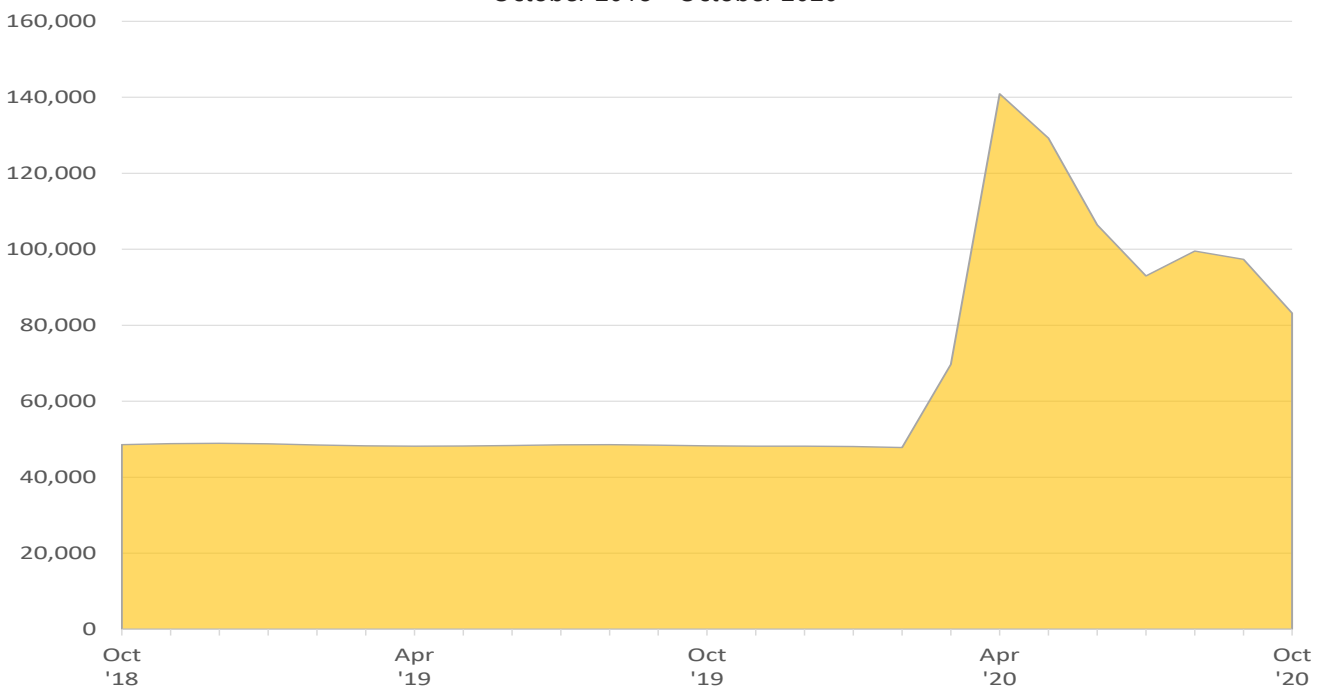
Labor force data, produced by the U.S. Department of Labor, Bureau of Labor Statistics and released by the Arkansas Division of Workforce Services, show Arkansas' seasonally adjusted unemployment rate dropped one full percentage point, from 7.2 percent in September (revised down from 7.3 percent) to 6.2 percent in October. Arkansas' civilian labor force declined 12,370, a result of 14,117 fewer unemployed and 1,747 more employed Arkansans. At 6.9 percent, the United States' jobless rate also declined one full percentage point between September and October.

BLS Program Operations Manager Susan Price said, "Arkansas' unemployment rate declined sharply in October to 6.2 percent. This was spurred by the decline in the number of unemployed Arkansans."

### Civilian Labor Force Estimates

	Seasonally Adjusted				Not Seasonally Adjusted		
	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>		<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>
Civilian Labor Force	1,331,750	1,344,120	1,364,178	Civilian Labor Force	1,331,562	1,344,851	1,367,199
Employment	1,248,547	1,246,800	1,315,900	Employment	1,255,555	1,251,151	1,324,968
Unemployment	83,203	97,320	48,278	Unemployment	76,007	93,700	42,231
Unemployment Rate	6.2	7.2	3.5	Unemployment Rate	5.7	7.0	3.1
U.S. Unemployment	6.9	7.9	3.6	U.S. Unemployment	6.6	7.7	3.3

**Number of Unemployed (Seasonally Adjusted)**  
October 2018 - October 2020





# ARKANSAS LABOR MARKET REPORT

October

## STATE OF ARKANSAS Nonfarm Payroll Job Summary Not Seasonally Adjusted

(In Thousands)

(NAICS)	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>OTY</u>
Total Nonfarm	1243.9	1232.4	1286.5	11.5	-42.6
Goods Producing	207.4	205.4	223.2	2.0	-15.8
Mining, Logging, & Construction	60.7	59.7	60.3	1.0	0.4
<b>Mining &amp; Logging</b>	<b>5.1</b>	<b>5.1</b>	<b>5.9</b>	<b>0.0</b>	<b>-0.8</b>
<b>Construction</b>	<b>55.6</b>	<b>54.6</b>	<b>54.4</b>	<b>1.0</b>	<b>1.2</b>
Specialty Trade Contractors	35.0	34.5	34.7	0.5	0.3
<b>Manufacturing</b>	<b>146.7</b>	<b>145.7</b>	<b>162.9</b>	<b>1.0</b>	<b>-16.2</b>
Durable Goods	66.5	65.1	76.9	1.4	-10.4
Nondurable Goods	80.2	80.6	86.0	-0.4	-5.8
Service Providing	1036.5	1027.0	1063.3	9.5	-26.8
<b>Trade, Transportation &amp; Utilities</b>	<b>262.0</b>	<b>258.2</b>	<b>252.5</b>	<b>3.8</b>	<b>9.5</b>
Wholesale Trade	48.4	49.0	48.2	-0.6	0.2
Retail Trade	141.7	137.8	136.1	3.9	5.6
Transport, Warehousing & Utilities	71.9	71.4	68.2	0.5	3.7
<b>Information</b>	<b>10.7</b>	<b>10.7</b>	<b>11.3</b>	<b>0.0</b>	<b>-0.6</b>
<b>Financial Activities</b>	<b>61.0</b>	<b>60.7</b>	<b>62.9</b>	<b>0.3</b>	<b>-1.9</b>
Finance & Insurance	47.9	47.7	48.9	0.2	-1.0
Real Estate & Rental & Leasing	13.1	13.0	14.0	0.1	-0.9
<b>Professional &amp; Business Services</b>	<b>149.0</b>	<b>145.0</b>	<b>147.2</b>	<b>4.0</b>	<b>1.8</b>
Professional, Scientific & Technical	44.7	43.8	44.8	0.9	-0.1
Management of Companies	36.4	36.3	34.5	0.1	1.9
Administrative & Support Services	67.9	64.9	67.9	3.0	0.0
<b>Educational &amp; Health Services</b>	<b>187.8</b>	<b>186.9</b>	<b>195.5</b>	<b>0.9</b>	<b>-7.7</b>
Educational Services	16.5	15.8	16.5	0.7	0.0
Health Care & Social Assistance	171.3	171.1	179.0	0.2	-7.7
Ambulatory Health Care	59.8	59.6	60.5	0.2	-0.7
Social Assistance	37.0	37.4	39.6	-0.4	-2.6
<b>Leisure &amp; Hospitality</b>	<b>104.4</b>	<b>104.6</b>	<b>119.8</b>	<b>-0.2</b>	<b>-15.4</b>
Arts, Entertainment & Recreation	10.5	10.6	11.2	-0.1	-0.7
Accommodation & Food Services	93.9	94.0	108.6	-0.1	-14.7
Accommodation Services	8.5	8.7	11.5	-0.2	-3.0
Food Services	85.4	85.3	97.1	0.1	-11.7
<b>Other Services</b>	<b>56.3</b>	<b>55.7</b>	<b>60.2</b>	<b>0.6</b>	<b>-3.9</b>
<b>Government</b>	<b>205.3</b>	<b>205.2</b>	<b>213.9</b>	<b>0.1</b>	<b>-8.6</b>
Federal Government	21.8	23.3	20.4	-1.5	1.4
State Government	78.0	77.4	79.9	0.6	-1.9
State Gov, Educational Services	31.3	30.7	31.9	0.6	-0.6
State Gov, Excluding Education	46.7	46.7	48.0	0.0	-1.3
Local Government	105.5	104.5	113.6	1.0	-8.1
Local Gov, Educational Services	63.0	62.4	69.5	0.6	-6.5
Local Gov, Excluding Education	42.5	42.1	44.1	0.4	-1.6





### STATE OF ARKANSAS Nonfarm Payroll Job Summary

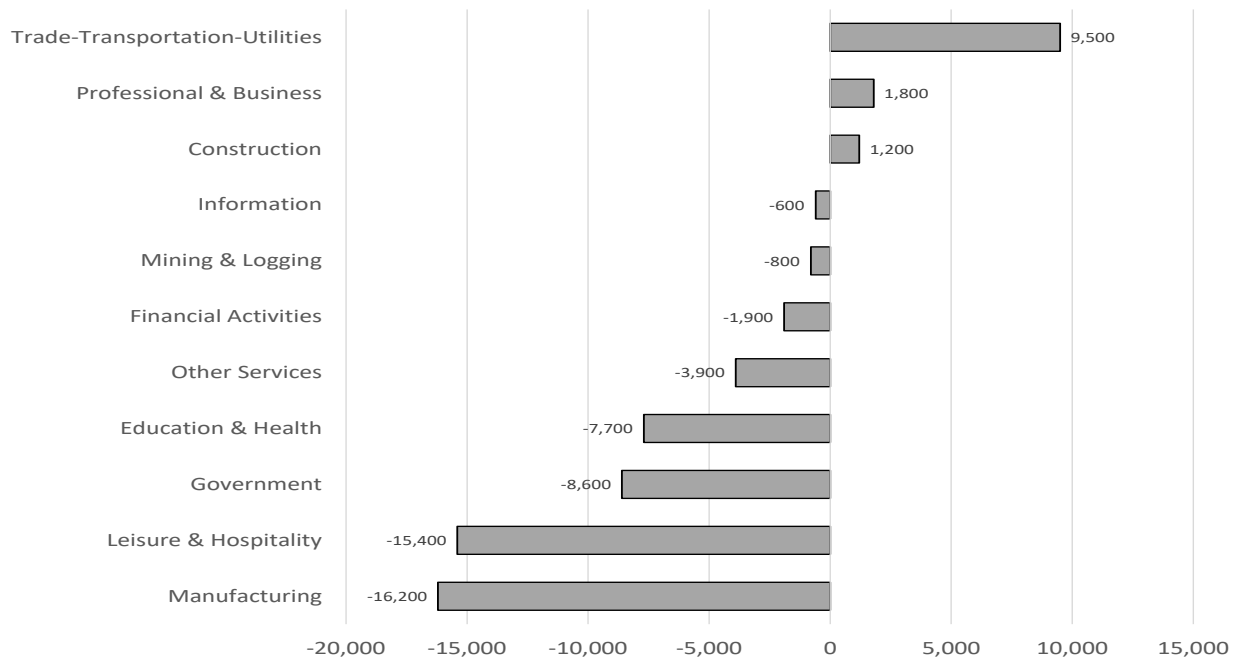
#### September 2020 - October 2020

Arkansas' nonfarm payroll jobs increased 11,500 in October to total 1,243,900. Eight major industry sectors posted gains. **Professional and business services** added 4,000 jobs. Most of the expansion was in administrative and support services (+3,000), a subsector that includes employment agencies. Jobs in **trade, transportation, and utilities** rose 3,800. A majority of the hiring occurred in retail trade (+3,900), as businesses prepare for the upcoming holiday shopping season. Employment in **manufacturing** increased 1,000. Gains in durable goods (+1,400) more than offset the losses in nondurable goods (-400) manufacturing. **Construction** added 1,000 jobs, attributed in part to new and on-going large projects around the State.

#### October 2019 - October 2020

Compared to October 2019, nonfarm payroll jobs in Arkansas are down 42,600. Losses were reported in eight major industry sectors. Jobs in **manufacturing** dropped 16,200. Reductions were seen in both durable goods (-10,400) and nondurable goods (-5,800) manufacturing. Employment in **leisure and hospitality** declined 15,400. Losses occurred in all subsectors, with food services posting most of the decrease (-11,700). Jobs in **government** are down 8,600, all in local (-8,100) and state (-1,900) government. **Educational and health services** declined 7,700. All losses were in health care and social assistance (-7,700). Other notable contractions occurred in **other services** (-3,900) and **financial activities** (-1,900). **Trade, transportation, and utilities** posted the largest increase, adding 9,500 jobs. Most of the growth was in retail trade (+5,600) and transportation-warehousing-utilities (+3,700). Gains were also reported in **professional and business services** (+1,800) and in **construction** (+1,200).

**Over-the-Year Jobs Change by Industry (Not Seasonally Adjusted)**  
October 2019 vs October 2020





# ARKANSAS LABOR MARKET REPORT

October

## STATE OF ARKANSAS

### Production Workers - Hours and Earnings

#### Manufacturing

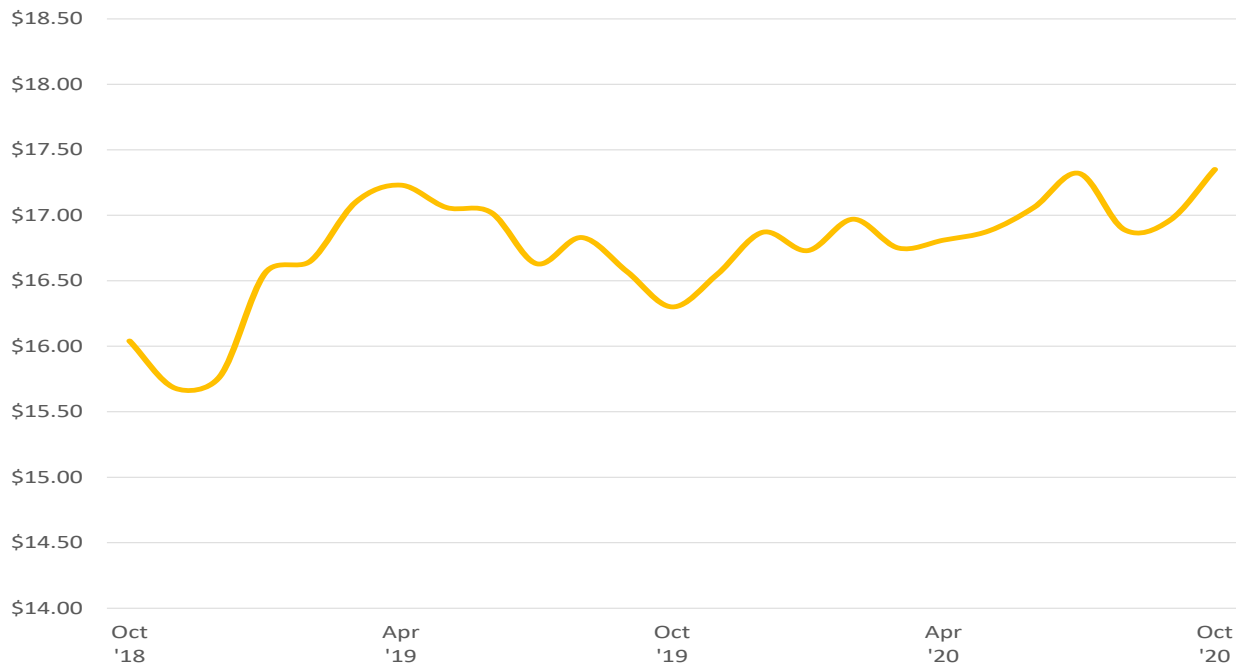
	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>
Average Weekly Hours	38.8	38.7	41.7
Average Hourly Earnings	18.93	18.87	18.59
Average Weekly Earnings	734.48	730.27	775.20

#### Durable Goods and Nondurable Goods Manufacturing

	Durable Goods Manufacturing			Nondurable Goods Manufacturing			
	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	
Average Weekly Hours	38.2	36.7	44.0	Average Weekly Hours	39.3	40.3	39.8
Average Hourly Earnings	20.91	21.48	20.98	Average Hourly Earnings	17.35	16.96	16.30
Average Weekly Earnings	798.76	788.32	923.12	Average Weekly Earnings	681.86	683.49	648.74

#### Average Hourly Earnings in Nondurable Goods (Production Workers)

October 2018 - October 2020





# ARKANSAS LABOR MARKET REPORT

October

## METROPOLITAN STATISTICAL AREAS Little Rock - North Little Rock - Conway MSA

The Little Rock-North Little Rock-Conway MSA = Faulkner, Grant, Lonoke, Perry, Pulaski, & Saline counties.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

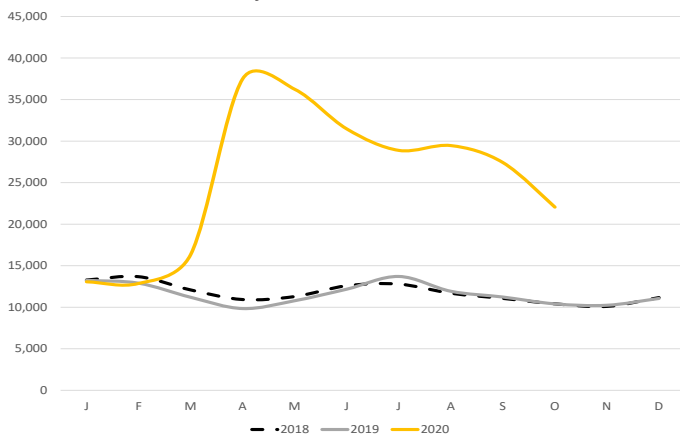
	<b>Oct 20</b>	<b>Sep 20</b>	<b>Oct 19</b>	<b>OTM</b>	<b>QTY</b>
Civilian Labor Force	343,608	349,820	358,233	-6,212	-14,625
Employment	321,559	322,401	347,822	-842	-26,263
Unemployment	22,049	27,419	10,411	-5,370	11,638
Unemployment Rate	6.4	7.8	2.9	-1.4	3.5

### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

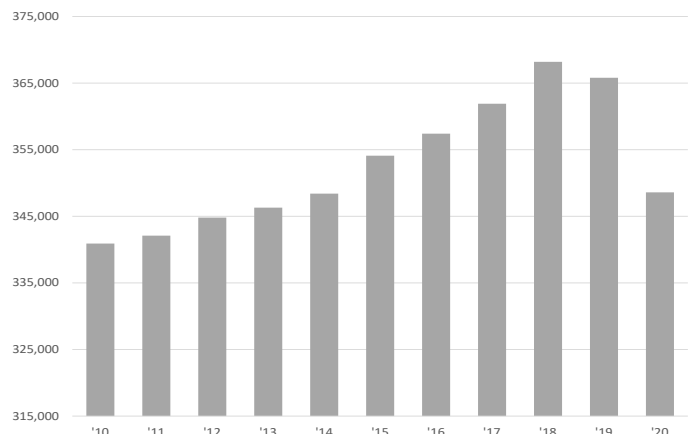
(In Thousands)

<b>NAICS</b>	<b>Oct 20</b>	<b>Sep 20</b>	<b>Oct 19</b>	<b>OTM</b>	<b>QTY</b>
Total Nonfarm	348.6	347.3	365.8	1.3	-17.2
Goods Producing	37.5	37.5	38.9	0.0	-1.4
<b>Mining, Logging &amp; Construction</b>	<b>18.5</b>	<b>18.6</b>	<b>18.3</b>	<b>-0.1</b>	<b>0.2</b>
<b>Manufacturing</b>	<b>19.0</b>	<b>18.9</b>	<b>20.6</b>	<b>0.1</b>	<b>-1.6</b>
Service Providing	311.1	309.8	326.9	1.3	-15.8
<b>Trade, Transportation &amp; Utilities</b>	<b>71.3</b>	<b>70.2</b>	<b>70.4</b>	<b>1.1</b>	<b>0.9</b>
Wholesale Trade	15.6	15.7	15.9	-0.1	-0.3
Retail Trade	38.5	37.4	37.7	1.1	0.8
Trans., Warehousing & Utilities	17.2	17.1	16.8	0.1	0.4
<b>Information</b>	<b>3.6</b>	<b>3.7</b>	<b>4.3</b>	<b>-0.1</b>	<b>-0.7</b>
<b>Financial Activities</b>	<b>21.2</b>	<b>21.1</b>	<b>21.9</b>	<b>0.1</b>	<b>-0.7</b>
<b>Professional &amp; Business Services</b>	<b>46.8</b>	<b>46.5</b>	<b>49.0</b>	<b>0.3</b>	<b>-2.2</b>
<b>Educational &amp; Health Services</b>	<b>54.9</b>	<b>54.5</b>	<b>58.4</b>	<b>0.4</b>	<b>-3.5</b>
<b>Leisure &amp; Hospitality</b>	<b>29.1</b>	<b>29.3</b>	<b>34.0</b>	<b>-0.2</b>	<b>-4.9</b>
<b>Other Services</b>	<b>17.3</b>	<b>17.4</b>	<b>18.4</b>	<b>-0.1</b>	<b>-1.1</b>
<b>Government</b>	<b>66.9</b>	<b>67.1</b>	<b>70.5</b>	<b>-0.2</b>	<b>-3.6</b>
Federal Government	10.1	10.6	9.7	-0.5	0.4
State Government	34.3	34.1	36.1	0.2	-1.8
Local Government	22.5	22.4	24.7	0.1	-2.2

**Number of Unemployed**  
January 2018 - October 2020



**Nonfarm Payroll Jobs**  
October: 2010 - 2020







# ARKANSAS LABOR MARKET REPORT

October

## METROPOLITAN STATISTICAL AREAS

### Fayetteville - Springdale - Rogers MSA

The Fayetteville-Springdale-Rogers MSA = Benton, Madison, & Washington counties in Arkansas and McDonald county in Missouri.

#### Civilian Labor Force Estimates (Not Seasonally Adjusted)

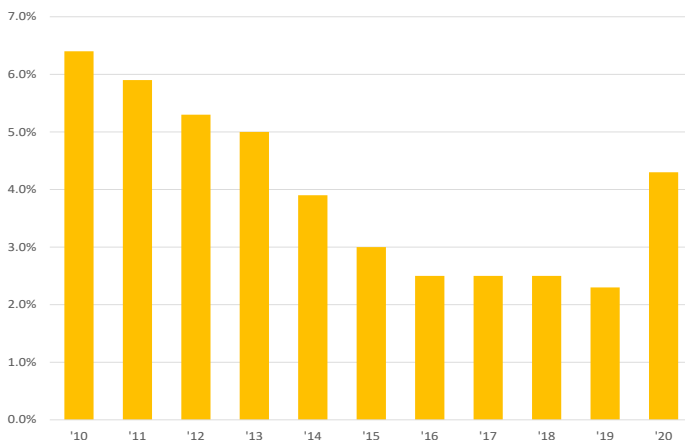
	<b>Oct 20</b>	<b>Sep 20</b>	<b>Oct 19</b>	<b>OTM</b>	<b>QTY</b>
Civilian Labor Force	279,616	279,873	284,397	-257	-4,781
Employment	267,702	265,098	277,980	2,604	-10,278
Unemployment	11,914	14,775	6,417	-2,861	5,497
Unemployment Rate	4.3	5.3	2.3	-1.0	2.0

#### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

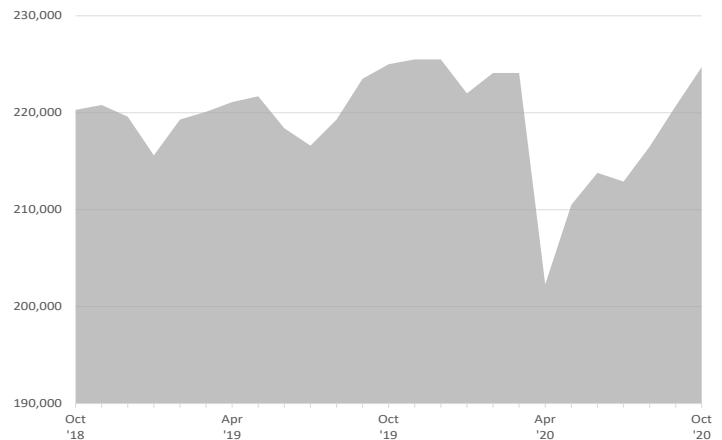
(In Thousands)

<b>NAICS</b>	<b>Oct 20</b>	<b>Sep 20</b>	<b>Oct 19</b>	<b>OTM</b>	<b>QTY</b>
Total Nonfarm	266.3	261.9	268.2	4.4	-1.9
Goods Producing	41.6	41.2	43.2	0.4	-1.6
<b>Mining, Logging &amp; Construction</b>	<b>12.8</b>	<b>12.7</b>	<b>12.7</b>	<b>0.1</b>	<b>0.1</b>
<b>Manufacturing</b>	<b>28.8</b>	<b>28.5</b>	<b>30.5</b>	<b>0.3</b>	<b>-1.7</b>
Service Providing	224.7	220.7	225.0	4.0	-0.3
<b>Trade, Transportation &amp; Utilities</b>	<b>58.5</b>	<b>57.5</b>	<b>56.8</b>	<b>1.0</b>	<b>1.7</b>
Wholesale Trade	12.5	12.5	12.2	0.0	0.3
Retail Trade	27.0	26.1	26.2	0.9	0.8
Trans., Warehousing & Utilities	19.0	18.9	18.4	0.1	0.6
<b>Information</b>	<b>1.9</b>	<b>1.9</b>	<b>2.1</b>	<b>0.0</b>	<b>-0.2</b>
<b>Financial Activities</b>	<b>8.3</b>	<b>8.2</b>	<b>8.4</b>	<b>0.1</b>	<b>-0.1</b>
<b>Professional &amp; Business Services</b>	<b>53.9</b>	<b>52.4</b>	<b>50.7</b>	<b>1.5</b>	<b>3.2</b>
<b>Educational &amp; Health Services</b>	<b>28.3</b>	<b>27.6</b>	<b>30.0</b>	<b>0.7</b>	<b>-1.7</b>
<b>Leisure &amp; Hospitality</b>	<b>26.0</b>	<b>25.8</b>	<b>27.8</b>	<b>0.2</b>	<b>-1.8</b>
<b>Other Services</b>	<b>9.4</b>	<b>9.4</b>	<b>9.7</b>	<b>0.0</b>	<b>-0.3</b>
<b>Government</b>	<b>38.4</b>	<b>37.9</b>	<b>39.5</b>	<b>0.5</b>	<b>-1.1</b>
Federal Government	3.0	3.3	2.8	-0.3	0.2
State Government	16.9	16.5	17.3	0.4	-0.4
Local Government	18.5	18.1	19.4	0.4	-0.9

**Unemployment Rates**  
October: 2010 - 2020



**Jobs in Service Providing Sectors**  
October 2018 - October 2020





# ARKANSAS LABOR MARKET REPORT

October

## METROPOLITAN STATISTICAL AREAS Fort Smith MSA

The Fort Smith MSA = Crawford & Sebastian counties in Arkansas & LeFlore & Sequoyah counties in Oklahoma.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	116,352	117,369	118,838	-1,017	-2,486
Employment	109,513	109,907	114,780	-394	-5,267
Unemployment	6,839	7,462	4,058	-623	2,781
Unemployment Rate	5.9	6.4	3.4	-0.5	2.5

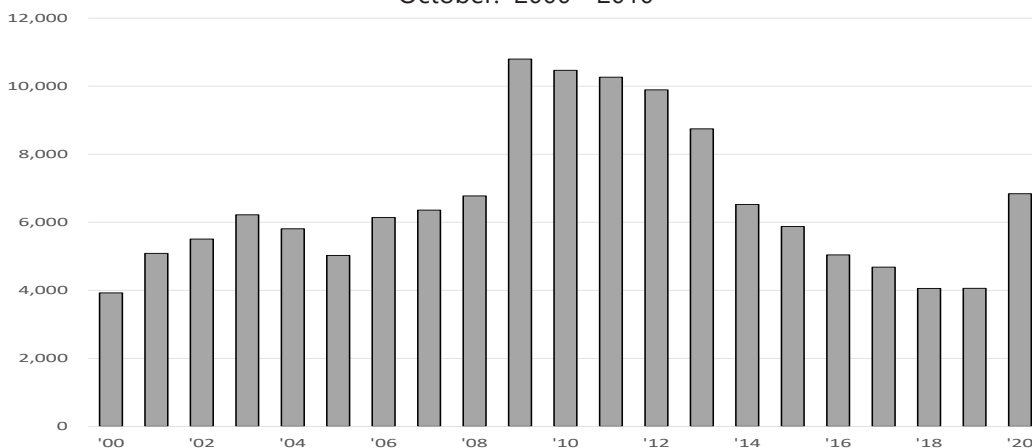
### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	109.7	109.0	113.6	0.7	-3.9
Goods Producing	22.1	22.0	23.4	0.1	-1.3
<b>Mining, Logging &amp; Construction</b>	<b>5.7</b>	<b>5.7</b>	<b>6.0</b>	<b>0.0</b>	<b>-0.3</b>
<b>Manufacturing</b>	<b>16.4</b>	<b>16.3</b>	<b>17.4</b>	<b>0.1</b>	<b>-1.0</b>
Service Providing	87.6	87.0	90.2	0.6	-2.6
<b>Trade, Transportation &amp; Utilities</b>	<b>23.5</b>	<b>23.2</b>	<b>23.2</b>	<b>0.3</b>	<b>0.3</b>
Wholesale Trade	4.4	4.3	4.2	0.1	0.2
Retail Trade	12.9	12.9	12.5	0.0	0.4
Trans., Warehousing & Utilities	6.2	6.0	6.5	0.2	-0.3
<b>Information</b>	<b>1.1</b>	<b>1.1</b>	<b>1.2</b>	<b>0.0</b>	<b>-0.1</b>
<b>Financial Activities</b>	<b>4.2</b>	<b>4.2</b>	<b>4.0</b>	<b>0.0</b>	<b>0.2</b>
<b>Professional &amp; Business Services</b>	<b>11.7</b>	<b>11.5</b>	<b>12.2</b>	<b>0.2</b>	<b>-0.5</b>
<b>Educational &amp; Health Services</b>	<b>16.7</b>	<b>16.6</b>	<b>17.3</b>	<b>0.1</b>	<b>-0.6</b>
<b>Leisure &amp; Hospitality</b>	<b>8.7</b>	<b>8.8</b>	<b>9.3</b>	<b>-0.1</b>	<b>-0.6</b>
<b>Other Services</b>	<b>4.4</b>	<b>4.3</b>	<b>4.5</b>	<b>0.1</b>	<b>-0.1</b>
<b>Government</b>	<b>17.3</b>	<b>17.3</b>	<b>18.5</b>	<b>0.0</b>	<b>-1.2</b>
Federal Government	1.4	1.5	1.3	-0.1	0.1
State Government	2.7	2.7	3.1	0.0	-0.4
Local Government	13.2	13.1	14.1	0.1	-0.9

### Number of Unemployed

October: 2000 - 2010





# ARKANSAS LABOR MARKET REPORT

October

## METROPOLITAN STATISTICAL AREAS Hot Springs MSA

The Hot Springs MSA = Garland County.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	41,001	41,883	40,921	-882	80
Employment	37,908	37,893	39,546	15	-1,638
Unemployment	3,093	3,990	1,375	-897	1,718
Unemployment Rate	7.5	9.5	3.4	-2.0	4.1

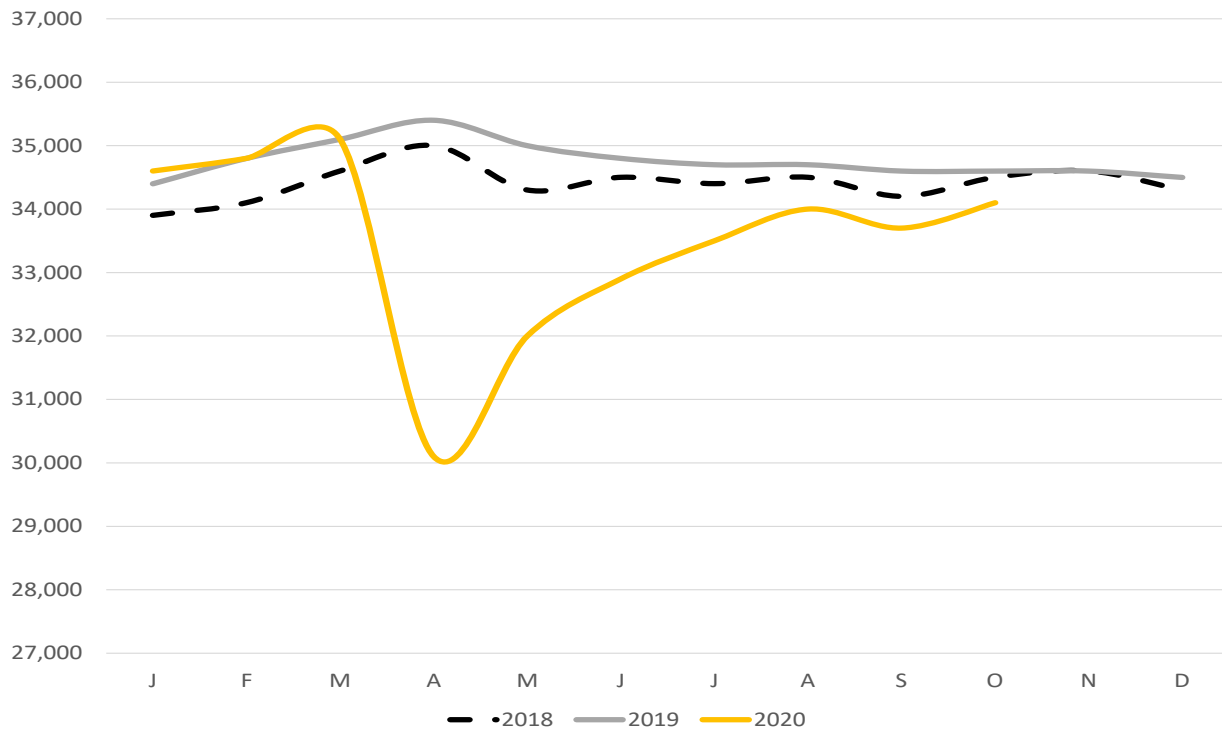
### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	38.6	38.2	39.3	0.4	-0.7
Goods Producing	4.5	4.5	4.7	0.0	-0.2
Service Providing	34.1	33.7	34.6	0.4	-0.5
Government	4.5	4.5	4.5	0.0	0.0

### Jobs in Service Providing Industries

January 2018 - October 2020





# ARKANSAS LABOR MARKET REPORT

October

## METROPOLITAN STATISTICAL AREAS Jonesboro MSA

The Jonesboro MSA = Craighead & Poinsett counties.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	67,040	67,841	66,775	-801	265
Employment	63,842	63,755	65,129	87	-1,287
Unemployment	3,198	4,086	1,646	-888	1,552
Unemployment Rate	4.8	6.0	2.5	-1.2	2.3

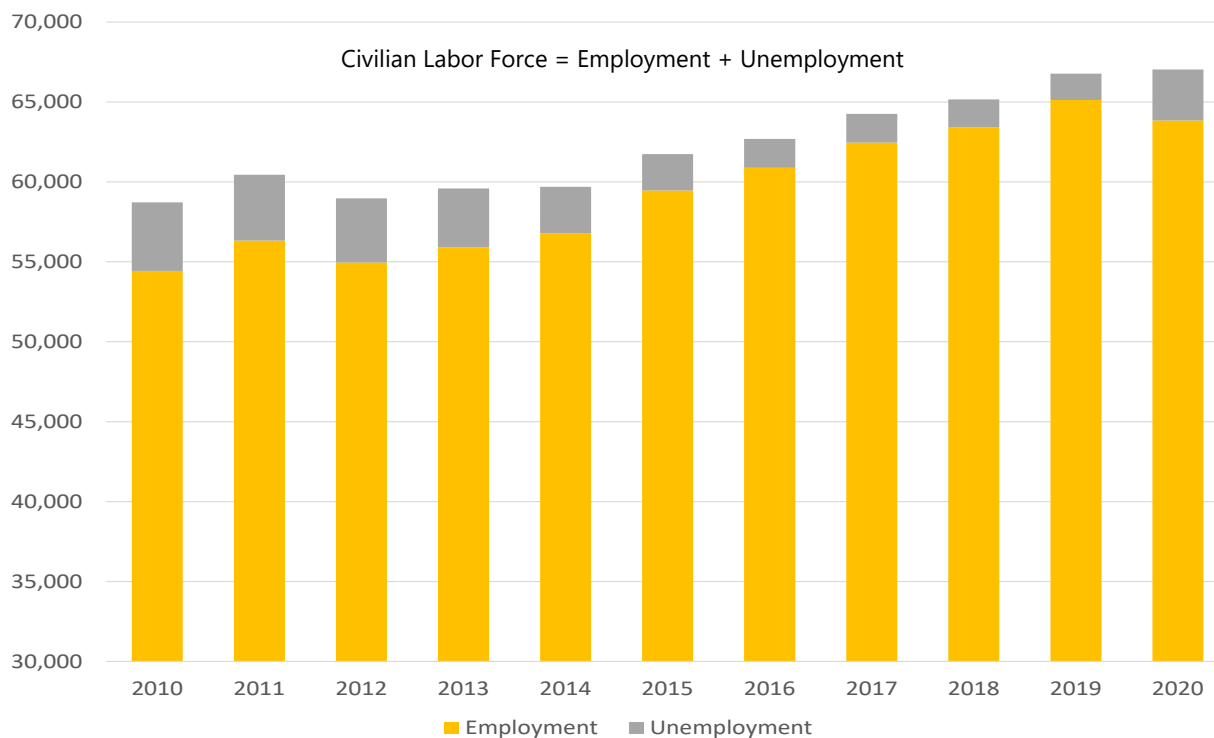
### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	61.9	61.5	61.1	0.4	0.8
Goods Producing	10.7	10.6	10.3	0.1	0.4
Service Providing	51.2	50.9	50.8	0.3	0.4
Government	8.7	8.6	9.1	0.1	-0.4

### Composition of the Civilian Labor Force

October: 2010 - 2020





# ARKANSAS LABOR MARKET REPORT

October

## METROPOLITAN STATISTICAL AREAS Pine Bluff MSA

The Pine Bluff MSA = Cleveland, Jefferson, & Lincoln counties.

### Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<b>Oct 20</b>	<b>Sep 20</b>	<b>Oct 19</b>	<b>OTM</b>	<b>QTY</b>
Civilian Labor Force	33,639	34,218	34,975	-579	-1,336
Employment	30,936	30,986	33,388	-50	-2,452
Unemployment	2,703	3,232	1,587	-529	1,116
Unemployment Rate	8.0	9.4	4.5	-1.4	3.5

### Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<b>NAICS</b>	<b>Oct 20</b>	<b>Sep 20</b>	<b>Oct 19</b>	<b>OTM</b>	<b>QTY</b>
Total Nonfarm	31.4	31.4	32.9	0.0	-1.5
Goods Producing	5.6	5.6	5.9	0.0	-0.3
Service Providing	25.8	25.8	27.0	0.0	-1.2
Government	8.3	8.3	9.2	0.0	-0.9

### Employment

October 2018 - October 2020





### METROPOLITAN STATISTICAL AREAS

#### Out-of-State MSAs

##### Civilian Labor Force Estimates (Not Seasonally Adjusted)

##### Memphis, TN-MS-AR MSA

The Memphis, TN-MS-AR MSA = Fayette, Shelby, & Tipton counties in Tennessee; Benton, Desoto, Marshall, Tate, & Tunica counties in Mississippi; & Crittenden County in Arkansas.

	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	658,003	650,913	645,219	7,090	12,784
Employment	594,403	591,288	620,195	3,115	-25,792
Unemployment	63,600	59,625	25,024	3,975	38,576
Unemployment Rate	9.7	9.2	3.9	0.5	5.8

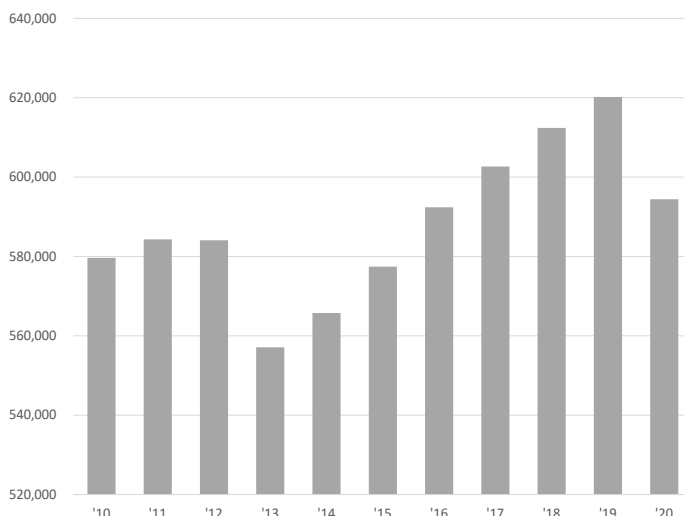
##### Texarkana MSA

The Texarkana MSA= Bowie County in Texas & Little River & Miller counties in Arkansas.

	<u>Oct 20</u>	<u>Sep 20</u>	<u>Oct 19</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	65,373	66,017	65,251	-644	122
Employment	61,424	61,259	62,690	165	-1,266
Unemployment	3,949	4,758	2,561	-809	1,388
Unemployment Rate	6.0	7.2	3.9	-1.2	2.1

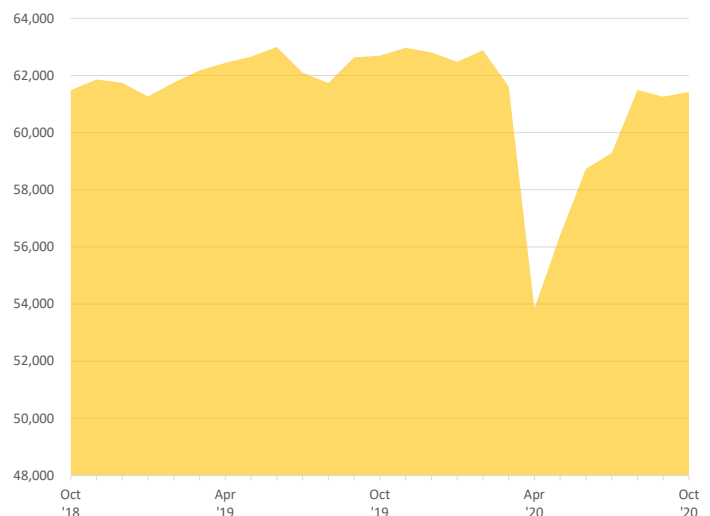
##### Memphis MSA - Number of Employed

October: 2010 - 2020



##### Texarkana MSA - Employment

October 2018 - October 2020







# ARKANSAS LABOR MARKET REPORT

October

## MICROPOLITAN STATISTICAL AREAS AND CITIES

### Civilian Labor Force Estimates

#### Micropolitan Labor Force Estimates

Not Seasonally Adjusted

Micro Area	October 2020				September 2020				October 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkadelphia Micro	9,434	8,943	491	5.2	9,506	8,908	598	6.3	9,821	9,493	328	3.3
Batesville Micro	16,420	15,583	837	5.1	16,466	15,522	944	5.7	16,570	15,977	593	3.6
Blytheville Micro	17,186	15,718	1,468	8.5	17,367	15,571	1,796	10.3	17,393	16,702	691	4.0
Camden Micro	11,866	11,258	608	5.1	11,930	11,195	735	6.2	12,299	11,785	514	4.2
El Dorado Micro	15,393	14,191	1,202	7.8	15,616	14,137	1,479	9.5	15,816	15,082	734	4.6
Forrest City Micro	8,075	7,454	621	7.7	8,144	7,398	746	9.2	8,181	7,832	349	4.3
Harrison Micro	19,000	18,172	828	4.4	19,125	18,126	999	5.2	19,443	18,888	555	2.9
Helena-West Helena Micro	6,223	5,675	548	8.8	6,236	5,604	632	10.1	6,336	6,000	336	5.3
Hope Micro	13,085	12,471	614	4.7	13,197	12,399	798	6.0	13,592	13,131	461	3.4
Magnolia Micro	9,198	8,583	615	6.7	9,292	8,541	751	8.1	9,247	8,889	358	3.9
Malvern Micro	13,653	12,898	755	5.5	13,815	12,868	947	6.9	14,049	13,588	461	3.3
Mountain Home Micro	15,846	15,022	824	5.2	15,987	14,995	992	6.2	16,215	15,670	545	3.4
Paragould Micro	19,710	18,776	934	4.7	19,868	18,670	1,198	6.0	20,130	19,526	604	3.0
Russellville Micro	36,523	34,791	1,732	4.7	36,805	34,603	2,202	6.0	37,518	36,273	1,245	3.3
Searcy Micro	32,750	30,959	1,791	5.5	33,087	30,917	2,170	6.6	33,766	32,512	1,254	3.7

Arkadelphia Micro = Clark County

Batesville Micro = Independence County

Blytheville Micro = Mississippi County

Camden Micro = Calhoun & Ouachita counties

El Dorado Micro = Union County

Forrest City Micro = St. Francis County

Harrison Micro = Boone & Newton counties

Helena-West Helena Micro = Phillips County

Hope Micro = Hempstead & Nevada counties

Magnolia Micro = Columbia County

Malvern Micro = Hot Spring County

Mountain Home Micro = Baxter County

Paragould Micro = Greene County

Russellville Micro = Pope & Yell counties

Searcy Micro = White County

#### City Labor Force Statistics

Not Seasonally Adjusted

City	October 2020				September 2020				October 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Bella Vista	12,243	11,569	674	5.5	12,279	11,459	820	6.7	12,375	12,028	347	2.8
Benton	16,634	15,806	828	5.0	16,816	15,858	958	5.7	17,563	17,102	461	2.6
Bentonville	26,825	25,799	1,026	3.8	26,939	25,555	1,384	5.1	27,369	26,822	547	2.0
Blytheville	5,976	5,294	682	11.4	6,037	5,244	793	13.1	5,894	5,625	269	4.6
Cabot	11,545	11,024	521	4.5	11,695	11,015	680	5.8	12,260	11,899	361	2.9
Conway	32,164	30,634	1,530	4.8	32,590	30,711	1,879	5.8	33,975	33,106	869	2.6
El Dorado	6,804	6,147	657	9.7	6,976	6,124	852	12.2	6,893	6,533	360	5.2
Fayetteville	48,279	45,871	2,408	5.0	48,528	45,450	3,078	6.3	48,730	47,658	1,072	2.2
Fort Smith	37,868	35,702	2,166	5.7	38,377	35,791	2,586	6.7	39,338	38,138	1,200	3.1
Hot Springs	14,853	13,476	1,377	9.3	15,207	13,470	1,737	11.4	14,636	14,058	578	3.9
Jacksonville	11,428	10,395	1,033	9.0	11,691	10,429	1,262	10.8	11,733	11,252	481	4.1
Jonesboro	40,014	37,943	2,071	5.2	40,597	37,930	2,667	6.6	39,683	38,716	967	2.4
Little Rock	94,913	87,478	7,435	7.8	97,352	87,765	9,587	9.8	97,643	94,691	2,952	3.0
North Little Rock	29,515	26,837	2,678	9.1	30,354	26,925	3,429	11.3	30,046	29,050	996	3.3
Paragould	12,579	11,863	716	5.7	12,710	11,797	913	7.2	12,736	12,337	399	3.1
Pine Bluff	16,162	14,443	1,719	10.6	16,543	14,491	2,052	12.4	16,574	15,622	952	5.7
Rogers	35,582	34,153	1,429	4.0	35,580	33,829	1,751	4.9	36,297	35,507	790	2.2
Russellville	13,035	12,492	543	4.2	13,119	12,447	672	5.1	13,471	13,034	437	3.2
Searcy	9,897	9,439	458	4.6	9,998	9,426	572	5.7	10,238	9,912	326	3.2
Sherwood	15,468	14,487	981	6.3	15,732	14,535	1,197	7.6	16,115	15,682	433	2.7
Springdale	39,423	37,787	1,636	4.1	39,501	37,439	2,062	5.2	40,159	39,261	898	2.2
Texarkana, AR	13,552	12,618	934	6.9	13,740	12,608	1,132	8.2	13,554	13,057	497	3.7
Van Buren	9,995	9,513	482	4.8	10,140	9,519	621	6.1	10,450	10,155	295	2.8
West Memphis	10,497	9,481	1,016	9.7	10,709	9,384	1,325	12.4	10,593	10,127	466	4.4



# ARKANSAS LABOR MARKET REPORT

October

## COUNTY LABOR FORCE STATISTICS Civilian Labor Force Estimates

Not Seasonally Adjusted

County	October 2020				September 2020				October 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkansas	9,273	8,904	369	4.0	9,259	8,811	448	4.8	9,450	9,211	239	2.5
Ashley	7,381	6,705	676	9.2	7,422	6,653	769	10.4	7,592	7,265	327	4.3
Baxter	15,846	15,022	824	5.2	15,987	14,995	992	6.2	16,215	15,670	545	3.4
Benton	136,590	130,801	5,789	4.2	136,733	129,563	7,170	5.2	139,190	135,989	3,201	2.3
Boone	15,737	15,035	702	4.5	15,860	15,008	852	5.4	16,101	15,643	458	2.8
Bradley	4,401	4,176	225	5.1	4,377	4,114	263	6.0	4,516	4,362	154	3.4
Calhoun	2,389	2,276	113	4.7	2,375	2,249	126	5.3	2,459	2,377	82	3.3
Carroll	12,584	11,968	616	4.9	12,672	11,911	761	6.0	13,075	12,749	326	2.5
Chicot	3,191	2,842	349	10.9	3,180	2,792	388	12.2	3,279	3,097	182	5.6
Clark	9,434	8,943	491	5.2	9,506	8,908	598	6.3	9,821	9,493	328	3.3
Clay	5,479	5,224	255	4.7	5,460	5,143	317	5.8	5,642	5,429	213	3.8
Cleburne	8,933	8,345	588	6.6	9,022	8,331	691	7.7	9,160	8,779	381	4.2
Cleveland	3,115	2,918	197	6.3	3,135	2,906	229	7.3	3,243	3,128	115	3.5
Columbia	9,198	8,583	615	6.7	9,292	8,541	751	8.1	9,247	8,889	358	3.9
Conway	8,011	7,583	428	5.3	8,086	7,569	517	6.4	8,340	8,030	310	3.7
Craighead	56,588	53,899	2,689	4.8	57,336	53,881	3,455	6.0	56,337	54,998	1,339	2.4
Crawford	25,774	24,468	1,306	5.1	26,083	24,483	1,600	6.1	26,915	26,121	794	3.0
Crittenden	21,019	19,342	1,677	8.0	21,314	19,144	2,170	10.2	21,432	20,660	772	3.6
Cross	7,323	6,903	420	5.7	7,316	6,832	484	6.6	7,469	7,195	274	3.7
Dallas	2,682	2,558	124	4.6	2,699	2,541	158	5.9	2,841	2,729	112	3.9
Desha	5,294	4,934	360	6.8	5,301	4,858	443	8.4	5,462	5,258	204	3.7
Drew	7,623	7,150	473	6.2	7,643	7,074	569	7.4	7,952	7,612	340	4.3
Faulkner	58,965	56,095	2,870	4.9	59,711	56,236	3,475	5.8	62,297	60,622	1,675	2.7
Franklin	7,349	6,974	375	5.1	7,396	6,935	461	6.2	7,554	7,328	226	3.0
Fulton	4,954	4,732	222	4.5	4,983	4,724	259	5.2	4,956	4,797	159	3.2
Garland	41,001	37,908	3,093	7.5	41,883	37,893	3,990	9.5	40,921	39,546	1,375	3.4
Grant	7,936	7,553	383	4.8	8,014	7,545	469	5.9	8,417	8,174	243	2.9
Greene	19,710	18,776	934	4.7	19,868	18,670	1,198	6.0	20,130	19,526	604	3.0
Hempstead	9,559	9,130	429	4.5	9,620	9,068	552	5.7	9,943	9,611	332	3.3
Hot Spring	13,653	12,898	755	5.5	13,815	12,868	947	6.9	14,049	13,588	461	3.3
Howard	5,474	5,219	255	4.7	5,480	5,158	322	5.9	5,733	5,578	155	2.7
Independence	16,420	15,583	837	5.1	16,466	15,522	944	5.7	16,570	15,977	593	3.6
Izard	4,756	4,431	325	6.8	4,809	4,416	393	8.2	4,857	4,644	213	4.4
Jackson	5,534	5,168	366	6.6	5,518	5,089	429	7.8	5,884	5,540	344	5.8
Jefferson	26,739	24,444	2,295	8.6	27,277	24,526	2,751	10.1	27,765	26,440	1,325	4.8
Johnson	9,931	9,403	528	5.3	10,002	9,351	651	6.5	10,237	9,862	375	3.7
Lafayette	2,469	2,269	200	8.1	2,481	2,245	236	9.5	2,463	2,358	105	4.3
Lawrence	6,911	6,530	381	5.5	6,949	6,467	482	6.9	6,897	6,661	236	3.4
Lee	2,759	2,563	196	7.1	2,753	2,506	247	9.0	2,854	2,742	112	3.9
Lincoln	3,785	3,574	211	5.6	3,806	3,554	252	6.6	3,967	3,820	147	3.7
Little River	5,432	5,111	321	5.9	5,491	5,104	387	7.0	5,519	5,308	211	3.8
Logan	8,155	7,663	492	6.0	8,210	7,619	591	7.2	8,597	8,245	352	4.1
Lonoke	32,749	31,012	1,737	5.3	33,045	30,989	2,056	6.2	34,462	33,475	987	2.9
Madison	7,448	7,158	290	3.9	7,368	7,026	342	4.6	7,577	7,398	179	2.4
Marion	6,494	6,134	360	5.5	6,566	6,135	431	6.6	6,636	6,399	237	3.6
Miller	19,543	18,363	1,180	6.0	19,736	18,348	1,388	7.0	19,685	19,002	683	3.5

(continued on Page 16)



# ARKANSAS LABOR MARKET REPORT

October

## COUNTY LABOR FORCE STATISTICS

### Civilian Labor Force Estimates

(continued from Page 15)

County	Not Seasonally Adjusted											
	October 2020				September 2020				October 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Mississippi	17,186	15,718	1,468	8.5	17,367	15,571	1,796	10.3	17,393	16,702	691	4.0
Monroe	2,742	2,559	183	6.7	2,727	2,512	215	7.9	2,767	2,661	106	3.8
Montgomery	2,905	2,726	179	6.2	2,891	2,671	220	7.6	2,941	2,819	122	4.1
Nevada	3,526	3,341	185	5.2	3,577	3,331	246	6.9	3,649	3,520	129	3.5
Newton	3,263	3,137	126	3.9	3,265	3,118	147	4.5	3,342	3,245	97	2.9
Ouachita	9,477	8,982	495	5.2	9,555	8,946	609	6.4	9,840	9,408	432	4.4
Perry	4,018	3,823	195	4.9	4,065	3,822	243	6.0	4,245	4,108	137	3.2
Phillips	6,223	5,675	548	8.8	6,236	5,604	632	10.1	6,336	6,000	336	5.3
Pike	4,221	3,986	235	5.6	4,222	3,939	283	6.7	4,245	4,098	147	3.5
Poinsett	10,452	9,943	509	4.9	10,505	9,874	631	6.0	10,438	10,131	307	2.9
Polk	7,938	7,475	463	5.8	7,968	7,407	561	7.0	8,159	7,837	322	3.9
Pope	28,246	26,869	1,377	4.9	28,515	26,772	1,743	6.1	29,011	28,034	977	3.4
Prairie	3,540	3,358	182	5.1	3,516	3,313	203	5.8	3,612	3,484	128	3.5
Pulaski	184,127	169,937	14,190	7.7	188,412	170,495	17,917	9.5	189,786	183,949	5,837	3.1
Randolph	7,298	6,911	387	5.3	7,360	6,874	486	6.6	7,382	7,152	230	3.1
St. Francis	8,075	7,454	621	7.7	8,144	7,398	746	9.2	8,181	7,832	349	4.3
Saline	55,813	53,139	2,674	4.8	56,573	53,314	3,259	5.8	59,026	57,494	1,532	2.6
Scott	4,299	4,112	187	4.3	4,275	4,060	215	5.0	4,346	4,212	134	3.1
Searcy	2,807	2,657	150	5.3	2,839	2,658	181	6.4	2,848	2,728	120	4.2
Sebastian	54,456	51,449	3,007	5.5	55,260	51,577	3,683	6.7	56,640	54,959	1,681	3.0
Sevier	5,427	5,122	305	5.6	5,432	5,077	355	6.5	5,549	5,311	238	4.3
Sharp	5,664	5,303	361	6.4	5,714	5,299	415	7.3	5,723	5,470	253	4.4
Stone	4,672	4,366	306	6.5	4,657	4,318	339	7.3	4,680	4,504	176	3.8
Union	15,393	14,191	1,202	7.8	15,616	14,137	1,479	9.5	15,816	15,082	734	4.6
Van Buren	5,634	5,259	375	6.7	5,687	5,255	432	7.6	5,698	5,453	245	4.3
Washington	124,840	119,372	5,468	4.4	125,134	118,275	6,859	5.5	126,763	124,020	2,743	2.2
White	32,750	30,959	1,791	5.5	33,087	30,917	2,170	6.6	33,766	32,512	1,254	3.7
Woodruff	2,699	2,540	159	5.9	2,654	2,486	168	6.3	2,803	2,678	125	4.5
Yell	8,277	7,922	355	4.3	8,290	7,831	459	5.5	8,507	8,239	268	3.2

### County Labor Force Summary

Between September and October, unemployment rates declined in all 75 Arkansas counties. Jobless rates ranged from a low of 3.9 percent in Madison and Newton counties to a high of 10.9 percent in Chicot County.

In October, twelve counties posted unemployment rates at or above seven percent. That is down sharply from the 28 counties at or above seven percent last month. For the first time since March, three counties posted jobless rates at or below four percent.

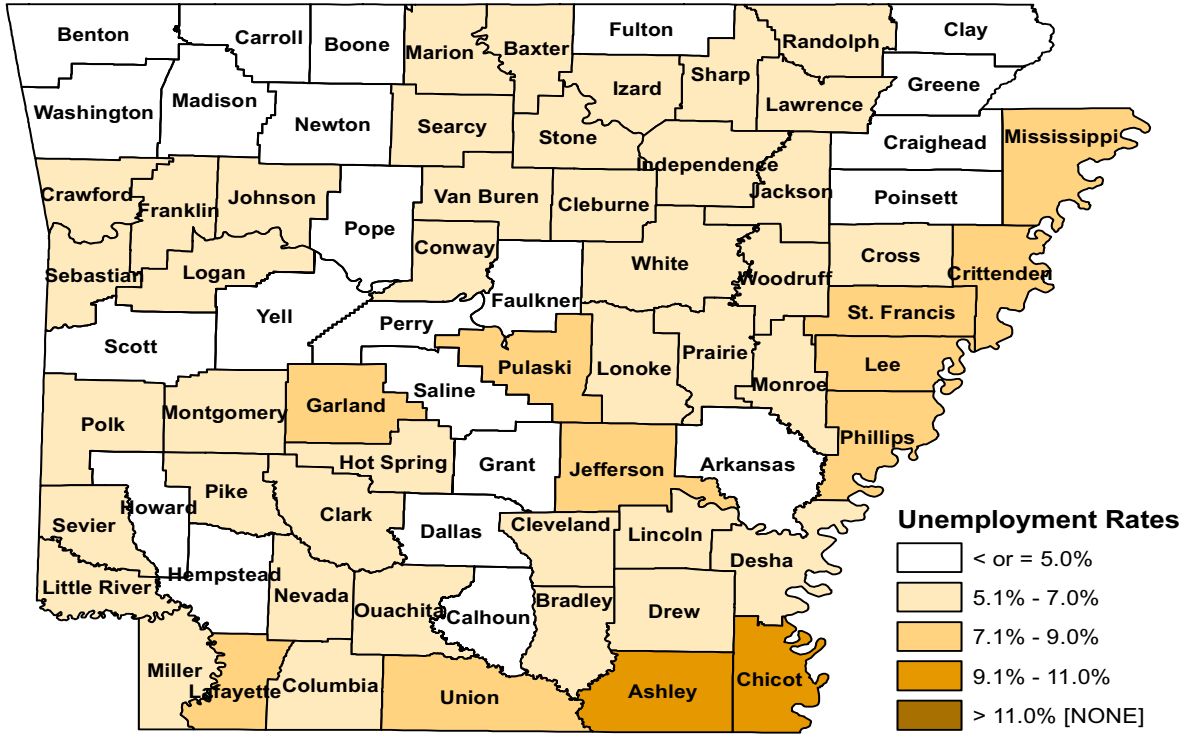
Compared to October 2019, all 75 Arkansas counties posted unemployment rate increases. Gains ranged from as low as seven-tenths of a percentage point in Dallas County to as much as a five and three-tenths of a percentage point increase in Chicot County. On average, jobless rates in Arkansas counties are up two and two-tenths of a percentage point over the year.



# ARKANSAS LABOR MARKET REPORT

October

## County Unemployment Rates



## Ranked by Unemployment Rates

October 2020 (Not Seasonally Adjusted)

Rank	County	Rate	Rank	County	Rate	Rank	County	Rate
1	Madison	3.9	24	Franklin	5.1	50	Miller	6.0
1	Newton	3.9	24	Independence	5.1	52	Drew	6.2
3	Arkansas	4.0	24	Prairie	5.1	52	Montgomery	6.2
4	Benton	4.2	29	Baxter	5.2	54	Cleveland	6.3
5	Scott	4.3	29	Clark	5.2	55	Sharp	6.4
5	Yell	4.3	29	Nevada	5.2	56	Stone	6.5
7	Washington	4.4	29	Ouachita	5.2	57	Cleburne	6.6
8	Boone	4.5	33	Conway	5.3	57	Jackson	6.6
8	Fulton	4.5	33	Johnson	5.3	59	Columbia	6.7
8	Hempstead	4.5	33	Lonoke	5.3	59	Monroe	6.7
11	Dallas	4.6	33	Randolph	5.3	59	Van Buren	6.7
12	Calhoun	4.7	33	Searcy	5.3	62	Desha	6.8
12	Clay	4.7	38	Hot Spring	5.5	62	Izard	6.8
12	Greene	4.7	38	Lawrence	5.5	64	Lee	7.1
12	Howard	4.7	38	Marion	5.5	65	Garland	7.5
16	Craighead	4.8	38	Sebastian	5.5	66	Pulaski	7.7
16	Grant	4.8	38	White	5.5	66	St. Francis	7.7
16	Saline	4.8	43	Lincoln	5.6	68	Union	7.8
19	Carroll	4.9	43	Pike	5.6	69	Crittenden	8.0
19	Faulkner	4.9	43	Sevier	5.6	70	Lafayette	8.1
19	Perry	4.9	46	Cross	5.7	71	Mississippi	8.5
19	Poinsett	4.9	47	Polk	5.8	72	Jefferson	8.6
19	Pope	4.9	48	Little River	5.9	73	Phillips	8.8
24	Bradley	5.1	48	Woodruff	5.9	74	Ashley	9.2
24	Crawford	5.1	50	Logan	6.0	75	Chicot	10.9





# ARKANSAS LABOR MARKET REPORT

October

## LOCAL WORKFORCE DEVELOPMENT AREAS Civilian Labor Force Estimates

Not Seasonally Adjusted

LWDA	October 2020				September 2020				October 2019			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Central (minus LR)	243,023	228,622	14,401	5.9	246,632	229,094	17,538	7.1	254,307	246,994	7,313	2.9
City of Little Rock	94,913	87,478	7,435	7.8	97,352	87,765	9,587	9.8	97,643	94,691	2,952	3.0
Eastern	45,399	41,937	3,462	7.6	45,763	41,484	4,279	9.4	46,272	44,429	1,843	4.0
North Central	92,016	86,686	5,330	5.8	92,597	86,357	6,240	6.7	94,097	90,354	3,743	4.0
Northeast	123,624	117,001	6,623	5.4	124,845	116,480	8,365	6.7	124,219	120,599	3,620	2.9
Northwest	325,609	311,284	14,325	4.4	326,424	308,689	17,735	5.4	331,747	323,841	7,906	2.4
Southeast	78,738	73,200	5,538	7.0	79,414	72,833	6,581	8.3	81,643	78,367	3,276	4.0
Southwest	90,569	85,145	5,424	6.0	91,354	84,745	6,609	7.2	92,744	89,173	3,571	3.9
West Central	129,697	122,061	7,636	5.9	131,275	121,624	9,651	7.4	132,317	127,817	4,500	3.4
Western	107,971	102,141	5,830	5.4	109,192	102,081	7,111	6.5	112,211	108,702	3,509	3.1

