

2025 Arkansas Labor Market Report

November



www.discover.arkansas.gov

2025 Arkansas Labor Market Report

November

Table of Contents

Monthly Spotlight.....	2
Arkansas Labor Force Summary.....	3
Arkansas Nonfarm Payroll Jobs.....	4
Arkansas Production Workers.....	6
Metropolitan Statistical Areas.....	7
Micropolitan Statistical Areas/Cities.....	13
County Labor Force Statistics.....	14
Local Workforce Development Areas.....	17



Arkansas Division of
Workforce Services



Technical Notes

The *Arkansas Labor Market* is prepared monthly in conjunction with the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The current month's estimates are preliminary, while previous month's data is subject to revision.

Estimates of nonfarm payroll jobs show the number of jobs by industry and reflect employment by place of work. Hours and earnings estimates are based on payroll and worker-hour data collected for production workers in manufacturing industries.

Industries are classified according to the North American Industry Classification System (NAICS). All estimates are based on a first quarter 2024 benchmark.

Explanation of Terms and Concepts

Monthly Business

Survey of Employers

A monthly sample survey designed to provide industry information on nonfarm payroll jobs. Data are compiled each month from mail surveys and telephone interviews conducted by the Bureau of Labor Statistics in cooperation with Department of Workforce Services. The data are based on establishment records and include all workers, full- or part-time, who received pay during the payroll period which includes the 12th of the month. Approximately

5,000 Arkansas business establishments are surveyed.

Metropolitan

Statistical Areas

A term applied by the U.S. Office of Management and Budget to counties that have one or more central cities and that meet specified criteria of population density, commuting patterns and social and economic integration.

Current Population

Survey (CPS)

A monthly sample survey of the population 16 years of age and over, designed to provide data on the labor force, the employed and the unemployed. The survey is conducted each month by the Bureau of the Census for BLS. The information is collected by trained interviewers from a sample of about 60,000 households. The data collected are based on the activity reported for the calendar week including the 12th of the month. Approximately 1,200 Arkansas households are represented in the sample survey.

Civilian Labor Force

The sum of all employed and unemployed persons 16 years of age or older. Members of the Armed Forces are excluded.

Employment

An estimate of the number of persons who worked any time

for pay or profit or worked 15 hours or more as unpaid workers in a family business during the calendar week which includes the 12th of the month. Also included are those who, although not working, had some job attachment and were not looking for work, and persons involved in labor management disputes.

Unemployment

An estimate of the number of persons who did not have a job, but were available for work and actively seeking work during the calendar week which includes the 12th of the month.

Unemployment

Rate

The number of unemployed as a percentage of the civilian labor force. Unemployment rates are calculated from unrounded data.

Seasonal

Adjustment

A statistical technique applied to monthly data to eliminate changes that normally occur during the year due to seasonal events such as weather, major holidays, schedule shifts, harvest times, and the opening/closing of schools.

2025 Arkansas Labor Market Report

November

November Spotlight

Impacts of the Government Shutdown

Publication of September data was delayed by more than 6 weeks because of the lapse in federal appropriations. Collection of September data for the household survey (used to calculate civilian labor force estimates) had been completed in accordance with our normal schedule prior to the federal government shutdown. September estimates from the establishment survey (used to calculate nonfarm payroll jobs) include data collected on our normal schedule prior to the shutdown and also data that businesses self-reported electronically during the shutdown. As a result, the establishment survey collection rate (80.2 percent nationally) for this initial release of September 2025 data is higher than usual.

BLS will not publish an October 2025 Employment Situation news release for the US, States, or substate areas.

Establishment survey data for October 2025 (used to calculate nonfarm payroll jobs) will be published with the November 2025 data. Household survey data (used to calculate the civilian labor force estimates) were not collected for the October 2025 reference period, due to the lapse in appropriations and will not be collected retroactively. For the surveys, the collection period for November 2025 data will be extended and extra processing time will be needed. The US Employment Situation news release for November 2025 was rescheduled and published on Tuesday, December 16th.

The release date for the November 2025 Press Release for Arkansas was delayed but all data is now published. Substate Civilian Labor Force estimates will be available on Friday, January 16th.

December publication dates remain as originally scheduled.

2025 Arkansas Labor Market Report

November

State of Arkansas

Civilian Labor Force Summary

The Arkansas Department of Commerce, in conjunction with the Bureau of Labor Statistics, announced Arkansas’ seasonally adjusted unemployment rate increased to 4.1% in November, up from 3.9% in September. The United States’ jobless rate reached 4.6% in November, compared to 4.4% in September. **October 2025 Civilian Labor Force data is not available.**

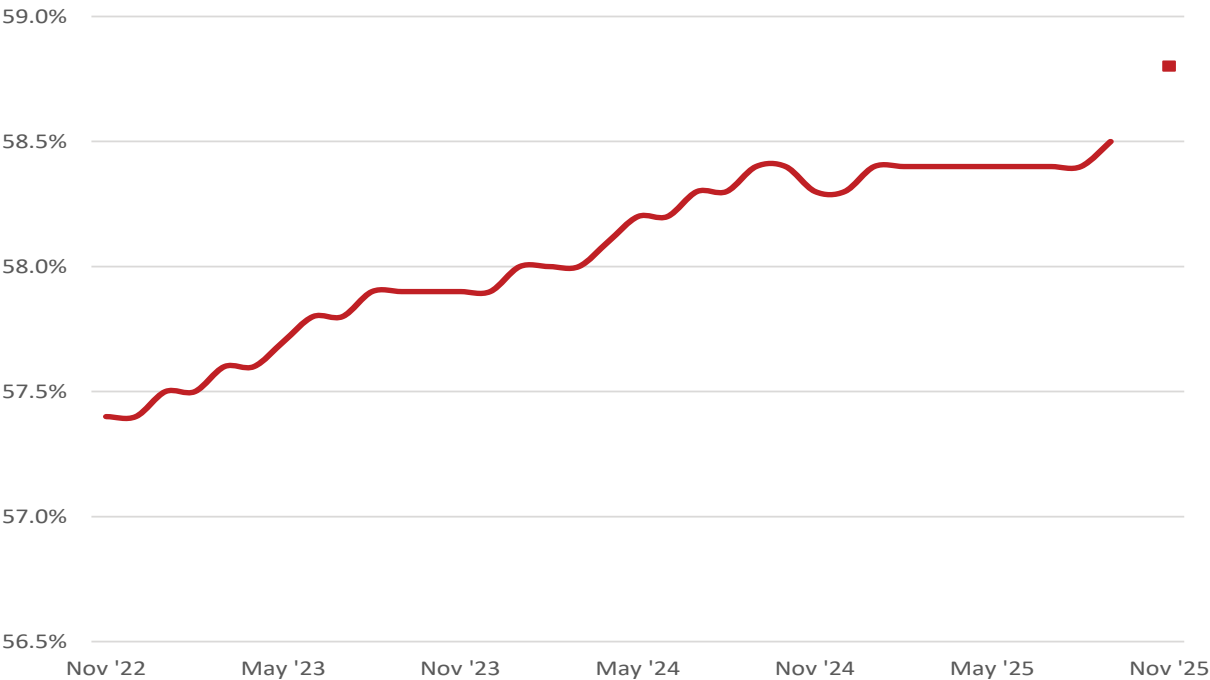
Arkansas’ civilian labor force rose to 1,439,250 in November, an increase of 8,633 since September. Both employed (+4,999) and unemployed actively seeking work (+3,634) increased compared to September. Arkansas’ labor force participation rate continues to climb, reaching 58.8% in November.

Compared to November 2024, there are 13,154 more employed and 8,887 additional unemployed Arkansans actively seeking work. These increases resulted in a rise of five-tenths of a percentage point in both the unemployment rate and the labor force participation rate over the year.

Civilian Labor Force Estimates

	Seasonally Adjusted				Not Seasonally Adjusted		
	Nov 25	Oct 25	Nov 24		Nov 25	Oct 25	Nov 24
Civilian Labor Force	1,439,250	-	1,417,209	Civilian Labor Force	1,444,662	-	1,410,161
Employment	1,379,866	-	1,366,712	Employment	1,384,619	-	1,364,243
Unemployment	59,384	-	50,497	Unemployment	60,043	-	45,918
Unemployment Rate	4.1%	-	3.6%	Unemployment Rate	4.2%	-	3.3%
LF Participation Rate	58.8%	-	58.3%	LF Participation Rate	59.0%	-	58.0%

Labor Force Participation Rate (Seasonally Adjusted)
November 2022 - November 2025



2025 Arkansas Labor Market Report

November

State of Arkansas Nonfarm Payroll Jobs

Not Seasonally Adjusted

(In Thousands)

(NAICS)	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	1400.0	1400.7	1382.4	-0.7	17.6
Goods Producing	235.8	236.8	236.2	-1.0	-0.4
Mining, Logging, & Construction	70.6	70.8	72.7	-0.2	-2.1
Mining & Logging	5.2	5.2	5.1	0.0	0.1
Construction	65.4	65.6	67.6	-0.2	-2.2
Specialty Trade Contractors	40.6	40.9	42.3	-0.3	-1.7
Manufacturing	165.2	166.0	163.5	-0.8	1.7
Durable Goods	78.7	79.5	78.1	-0.8	0.6
Nondurable Goods	86.5	86.5	85.4	0.0	1.1
Service Providing	1164.2	1163.9	1146.2	0.3	18.0
Trade, Transportation & Utilities	277.3	274.8	272.6	2.5	4.7
Wholesale Trade	53.5	53.9	54.2	-0.4	-0.7
Retail Trade	148.7	146.4	144.7	2.3	4.0
Transport, Warehousing & Utilities	75.1	74.5	73.7	0.6	1.4
Information	11.7	11.7	12.0	0.0	-0.3
Financial Activities	70.3	70.4	70.7	-0.1	-0.4
Finance & Insurance	55.2	55.3	55.2	-0.1	0.0
Real Estate & Rental & Leasing	15.1	15.1	15.5	0.0	-0.4
Professional & Business Services	164.7	166.1	161.2	-1.4	3.5
Professional, Scientific & Technical	53.4	53.3	51.7	0.1	1.7
Management of Companies	42.0	42.3	39.9	-0.3	2.1
Administrative & Support Services	69.3	70.5	69.6	-1.2	-0.3
Private Education & Health Services	224.2	224.3	219.3	-0.1	4.9
Private Educational Services	19.7	19.6	20.4	0.1	-0.7
Health Care & Social Assistance	204.5	204.7	198.9	-0.2	5.6
Ambulatory Health Care	72.0	72.4	68.8	-0.4	3.2
Social Assistance	44.3	44.2	42.2	0.1	2.1
Leisure & Hospitality	134.7	135.3	128.0	-0.6	6.7
Arts, Entertainment & Recreation	13.8	14.4	13.5	-0.6	0.3
Accommodation & Food Services	120.9	120.9	114.5	0.0	6.4
Accommodation Services	11.5	11.6	10.9	-0.1	0.6
Food Services	109.4	109.3	103.6	0.1	5.8
Other Services	65.1	65.5	65.8	-0.4	-0.7
Government	216.2	215.8	216.6	0.4	-0.4
Federal Government	20.4	20.4	21.9	0.0	-1.5
State Government	78.3	78.2	78.1	0.1	0.2
State Gov, Educational Services	32.3	32.2	32.1	0.1	0.2
State Gov, Excluding Education	46.0	46.0	46.0	0.0	0.0
Local Government	117.5	117.2	116.6	0.3	0.9
Local Gov, Educational Services	71.6	71.5	71.1	0.1	0.5
Local Gov, Excluding Education	45.9	45.7	45.5	0.2	0.4

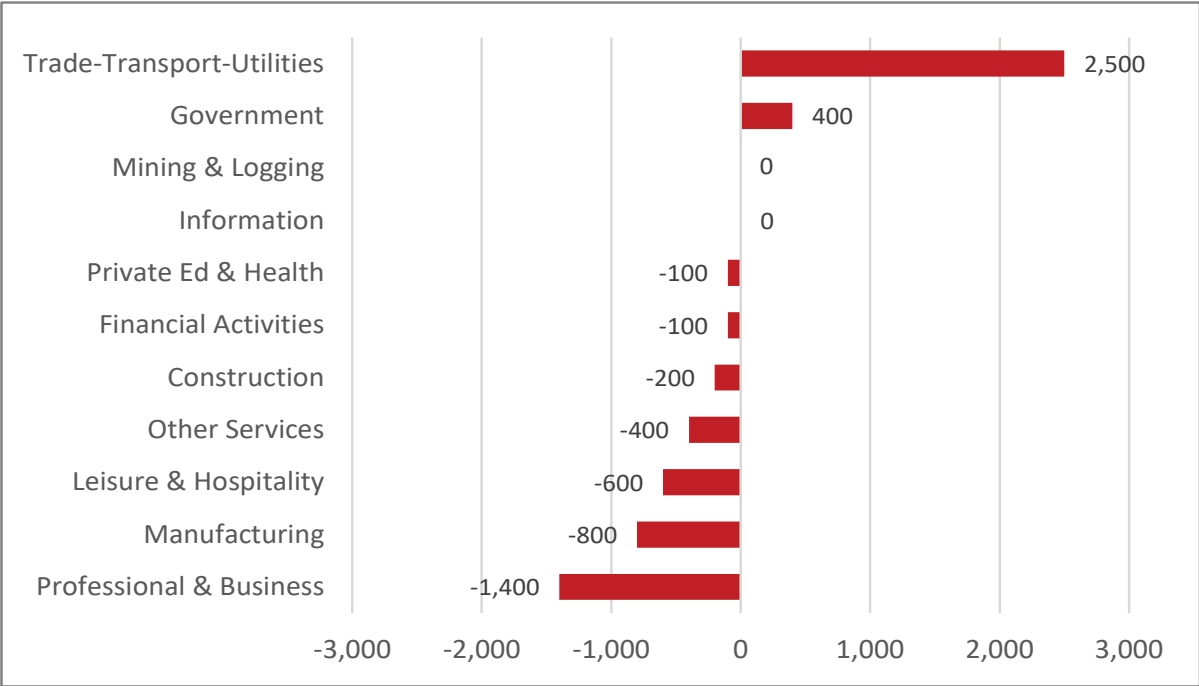
2025 Arkansas Labor Market Report

November

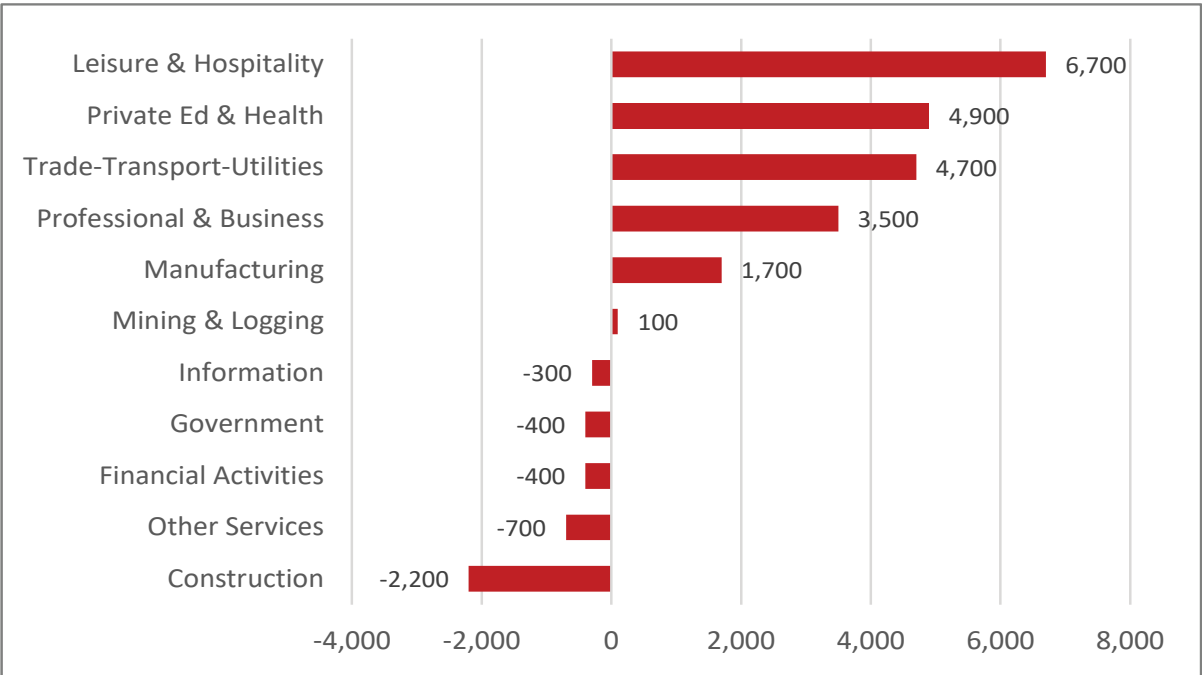
State of Arkansas

Nonfarm Payroll Jobs

Monthly Job Gains/Losses by Major Industry Sector
October 2025 - November 2025 (Not Seasonally Adjusted)



Annual Job Gains/Losses by Major Industry Sector
November 2024 - November 2025 (Not Seasonally Adjusted)



2025 Arkansas Labor Market Report

November

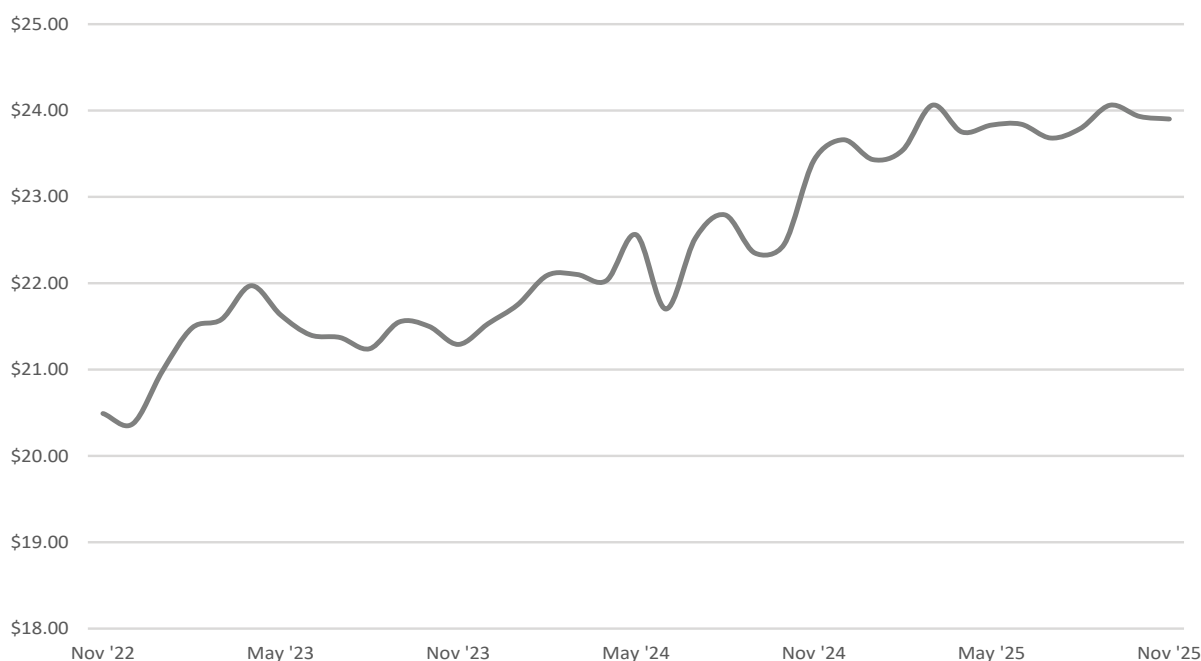
State of Arkansas Production Workers- Hours and Earnings Not Seasonally Adjusted Manufacturing

	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>
Average Weekly Hours	39.4	38.9	36.0
Average Hourly Earnings	\$23.90	\$23.93	\$23.42
Average Weekly Earnings	\$941.66	\$930.88	\$843.12

Durable Goods and Nondurable Goods Manufacturing

Durable Goods Manufacturing				Nondurable Goods Manufacturing			
	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>		<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>
Average Weekly Hours	42.6	42.1	39.6	Average Weekly Hours	36.6	36.1	32.7
Average Hourly Earnings	\$25.93	\$25.84	\$25.68	Average Hourly Earnings	\$21.82	\$21.94	\$20.97
Average Weekly Earnings	\$1,104.62	\$1,087.86	\$1,016.93	Average Weekly Earnings	\$798.61	\$792.03	\$685.72

Average Hourly Earnings in Manufacturing- Production Workers November 2022 - November 2025



2025 Arkansas Labor Market Report

November

Metropolitan Statistical Areas

Little Rock-North Little Rock-Conway MSA

The Little Rock-North Little Rock-Conway MSA = Faulkner, Grant, Lonoke, Perry, Pulaski, & Saline counties.

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	389,983	-	381,407	-	8,576
Employment	374,409	-	369,807	-	4,602
Unemployment	15,574	-	11,600	-	3,974
Unemployment Rate	4.0%	-	3.0%	-	1.0%

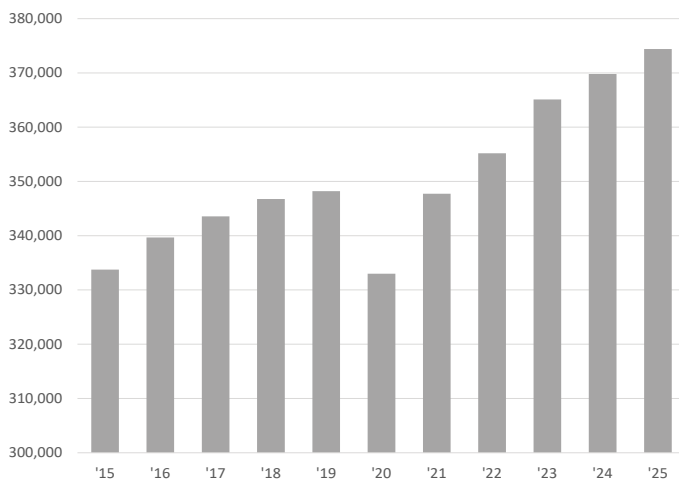
Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	405.3	405.1	400.9	0.2	4.4
Goods Producing	43.2	43.2	43.1	0.0	0.1
Mining, Logging & Construction	21.5	21.3	21.7	0.2	-0.2
Manufacturing	21.7	21.9	21.4	-0.2	0.3
Service Providing	362.1	361.9	357.8	0.2	4.3
Trade, Transportation & Utilities	81.6	80.8	81.0	0.8	0.6
Wholesale Trade	17.6	17.8	18.2	-0.2	-0.6
Retail Trade	40.2	39.6	39.6	0.6	0.6
Trans., Warehousing & Utilities	23.8	23.4	23.2	0.4	0.6
Information	4.9	5.0	5.1	-0.1	-0.2
Financial Activities	28.4	28.5	28.2	-0.1	0.2
Professional & Business Services	48.4	48.9	50.1	-0.5	-1.7
Private Education & Health Services	71.0	71.0	68.0	0.0	3.0
Leisure & Hospitality	37.1	36.8	34.8	0.3	2.3
Other Services	18.7	18.9	19.0	-0.2	-0.3
Government	72.0	72.0	71.6	0.0	0.4
Federal Government	10.2	10.1	10.8	0.1	-0.6
State Government	34.4	34.4	34.4	0.0	0.0
Local Government	27.4	27.5	26.4	-0.1	1.0

Employment

November: 2015 - 2025



Nonfarm Payroll Jobs

November 2022 - November 2025



2025 Arkansas Labor Market Report

November

Metropolitan Statistical Areas Fayetteville-Springdale-Rogers MSA

The Fayetteville-Springdale-Rogers MSA = Benton, Madison, & Washington counties

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	Nov 25	Oct 25	Nov 24	OTM	QTY
Civilian Labor Force	322,984	-	309,356	-	13,628
Employment	312,546	-	301,544	-	11,002
Unemployment	10,438	-	7,812	-	2,626
Unemployment Rate	3.2%	-	2.5%	-	0.7%

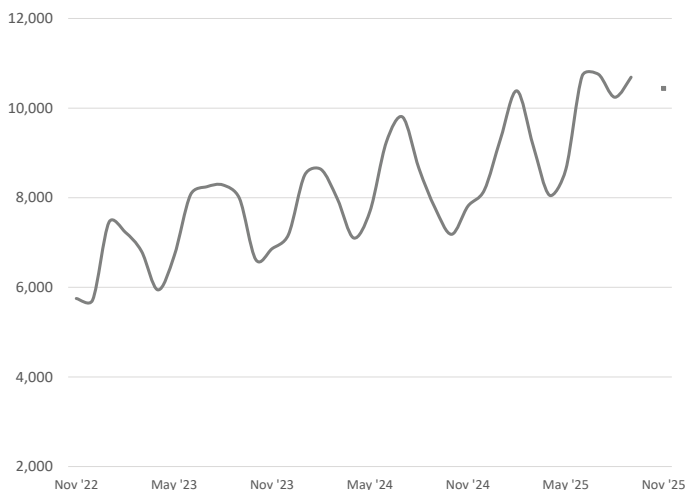
Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

NAICS	Nov 25	Oct 25	Nov 24	OTM	QTY
Total Nonfarm	324.9	324.9	313.1	0.0	11.8
Goods Producing	47.6	47.6	46.6	0.0	1.0
Mining, Logging & Construction	18.9	18.8	18.3	0.1	0.6
Manufacturing	28.7	28.8	28.3	-0.1	0.4
Service Providing	277.3	277.3	266.5	0.0	10.8
Trade, Transportation & Utilities	64.0	63.3	62.5	0.7	1.5
Wholesale Trade	14.3	14.4	14.4	-0.1	-0.1
Retail Trade	30.4	29.7	29.4	0.7	1.0
Trans., Warehousing & Utilities	19.3	19.2	18.7	0.1	0.6
Information	2.2	2.2	2.3	0.0	-0.1
Financial Activities	12.3	12.3	12.4	0.0	-0.1
Professional & Business Services	64.8	65.5	60.4	-0.7	4.4
Private Education & Health Services	39.3	39.3	38.0	0.0	1.3
Leisure & Hospitality	33.5	33.6	31.5	-0.1	2.0
Other Services	13.7	13.8	13.7	-0.1	0.0
Government	47.5	47.3	45.7	0.2	1.8
Federal Government	3.0	2.9	3.1	0.1	-0.1
State Government	24.3	24.2	22.6	0.1	1.7
Local Government	20.2	20.2	20.0	0.0	0.2

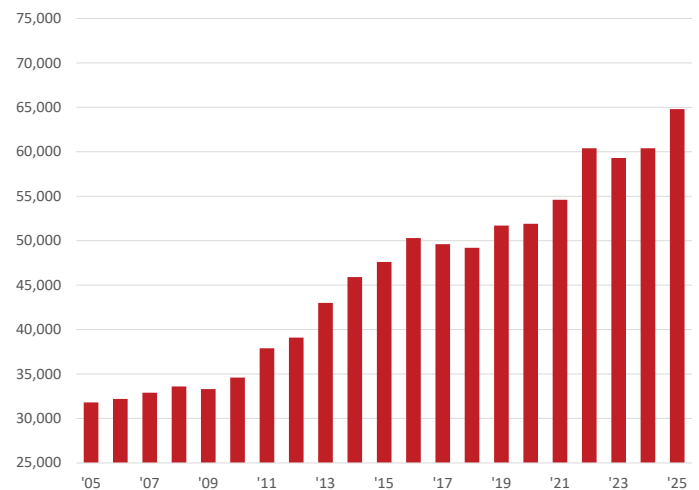
Unemployment

November 2022 - November 2025



Jobs in Professional and Business Services

November: 2005 - 2025



2025 Arkansas Labor Market Report

November

Metropolitan Statistical Areas

Fort Smith MSA

The Fort Smith MSA = Crawford & Sebastian counties in Arkansas and Sequoyah County in Oklahoma

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	103,608	-	101,695	-	1,913
Employment	99,250	-	98,410	-	840
Unemployment	4,358	-	3,285	-	1,073
Unemployment Rate	4.2%	-	3.2%	-	1.0%

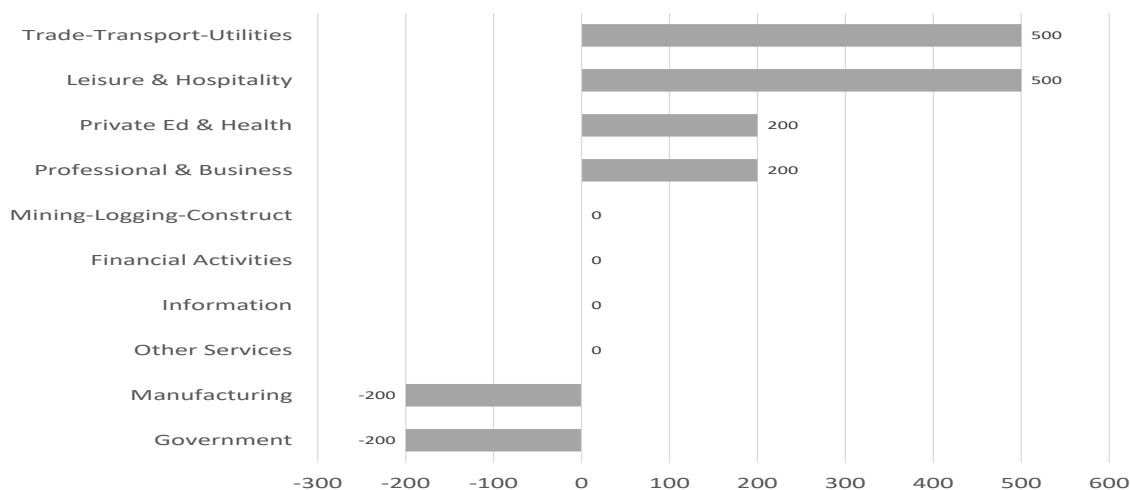
Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	105.5	105.1	104.5	0.4	1.0
Goods Producing	23.1	23.2	23.3	-0.1	-0.2
Mining, Logging & Construction	5.1	5.0	5.1	0.1	0.0
Manufacturing	18.0	18.2	18.2	-0.2	-0.2
Service Providing	82.4	81.9	81.2	0.5	1.2
Trade, Transportation & Utilities	22.7	22.4	22.2	0.3	0.5
Wholesale Trade	4.4	4.4	4.5	0.0	-0.1
Retail Trade	12.2	11.9	11.7	0.3	0.5
Trans., Warehousing & Utilities	6.1	6.1	6.0	0.0	0.1
Information	1.2	1.2	1.2	0.0	0.0
Financial Activities	4.4	4.4	4.4	0.0	0.0
Professional & Business Services	11.2	11.3	11.0	-0.1	0.2
Private Education & Health Services	17.8	17.8	17.6	0.0	0.2
Leisure & Hospitality	9.6	9.5	9.1	0.1	0.5
Other Services	2.9	2.9	2.9	0.0	0.0
Government	12.6	12.4	12.8	0.2	-0.2
Federal Government	1.1	1.1	1.2	0.0	-0.1
State Government	1.7	1.6	1.8	0.1	-0.1
Local Government	9.8	9.7	9.8	0.1	0.0

Over-the-Year Change by Major Industry Sector

November 2024 vs November 2025



2025 Arkansas Labor Market Report

November

Metropolitan Statistical Areas

Hot Springs MSA

The Hot Springs MSA = Garland County.

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>OTY</u>
Civilian Labor Force	43,813	-	42,983	-	830
Employment	41,878	-	41,519	-	359
Unemployment	1,935	-	1,464	-	471
Unemployment Rate	4.4%	-	3.4%	-	1.0%

Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>OTY</u>
Total Nonfarm	40.8	40.7	40.6	0.1	0.2
Goods Producing	4.4	4.4	4.6	0.0	-0.2
Service Providing	36.4	36.3	36.0	0.1	0.4
Government	4.3	4.3	4.4	0.0	-0.1

Nonfarm Payroll Jobs

November 2022 - November 2025



2025 Arkansas Labor Market Report

November

Metropolitan Statistical Areas

Jonesboro MSA

The Jonesboro MSA = Craighead & Poinsett counties.

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>OTY</u>
Civilian Labor Force	68,134	-	66,488	-	1,646
Employment	65,489	-	64,455	-	1,034
Unemployment	2,645	-	2,033	-	612
Unemployment Rate	3.9%	-	3.1%	-	0.8%

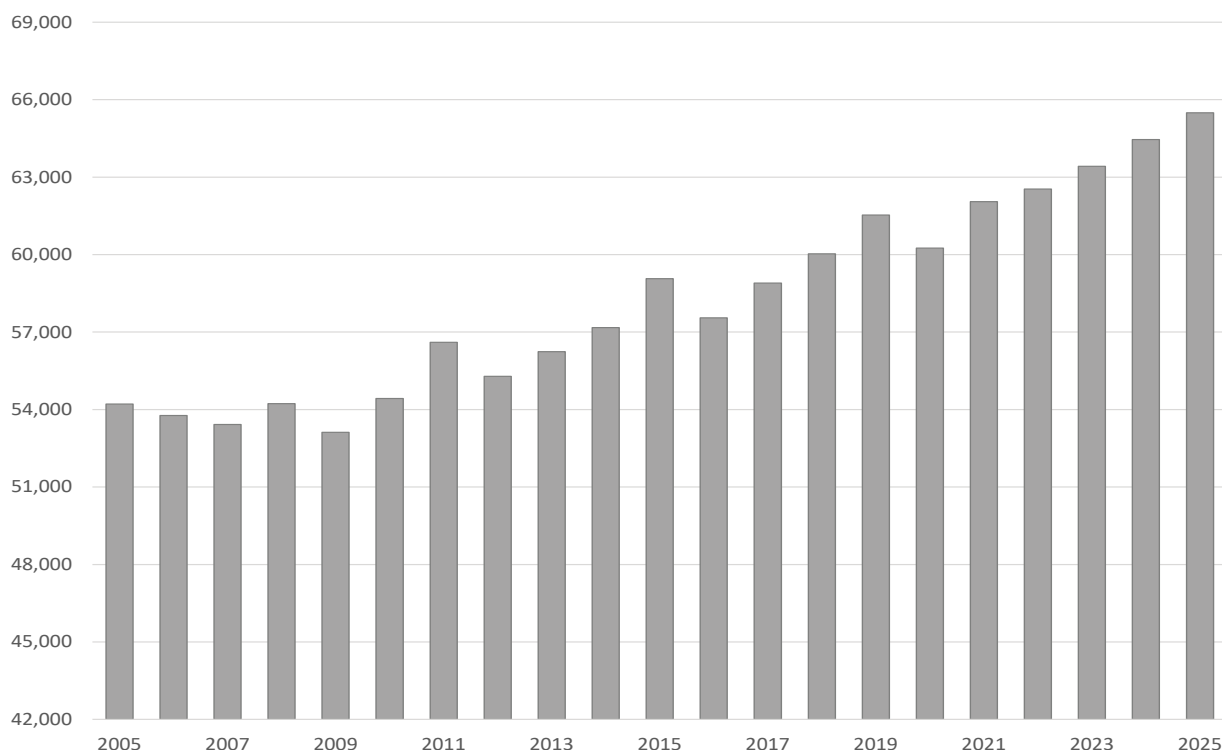
Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>OTY</u>
Total Nonfarm	66.6	66.5	65.7	0.1	0.9
Goods Producing	11.4	11.4	11.2	0.0	0.2
Service Providing	55.2	55.1	54.5	0.1	0.7
Government	9.1	9.1	9.1	0.0	0.0

Employment

November: 2005 - 2025



2025 Arkansas Labor Market Report

November

Metropolitan Statistical Areas

Out-of-State MSA

Civilian Labor Force Estimates (Not Seasonally Adjusted)

Memphis, TN-MS-AR MSA

The Memphis, TN-MS-AR MSA = Fayette, Shelby, & Tipton counties in Tennessee; Benton, Desoto, Marshall, Tate, & Tunica counties in Mississippi; & Crittenden County in Arkansas.

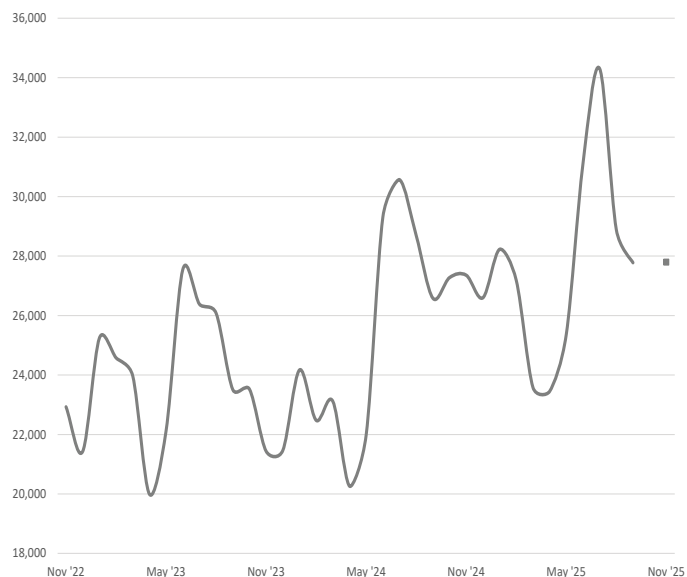
	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	632,619	-	627,313	-	5,306
Employment	604,825	-	599,958	-	4,867
Unemployment	27,794	-	27,355	-	439
Unemployment Rate	4.4%	-	4.4%	-	0.0%

Texarkana MSA

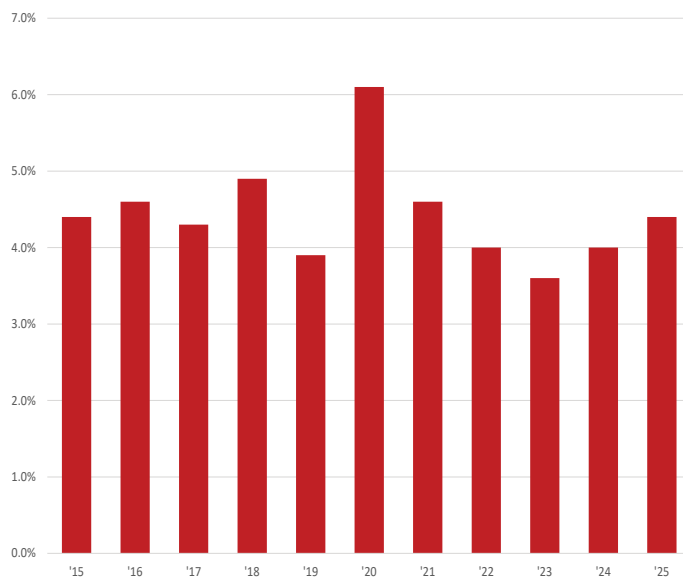
The Texarkana MSA= Bowie County in Texas & Little River & Miller counties in Arkansas.

	<u>Nov 25</u>	<u>Oct 25</u>	<u>Nov 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	63,545	-	62,333	-	1,212
Employment	60,752	-	59,810	-	942
Unemployment	2,793	-	2,523	-	270
Unemployment Rate	4.4%	-	4.0%	-	0.4%

Memphis MSA - Unemployed
November 2022 - November 2025



Texarkana MSA - Unemployment Rates
November: 2015 - 2025



2025 Arkansas Labor Market Report

November

Micropolitan Statistical Areas Civilian Labor Force Estimates

Not Seasonally Adjusted

Micro Area	November 2025				October 2025				November 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkadelphia Micro	10,189	9,709	480	4.7	-	-	-	-	9,528	9,159	369	3.9
Batesville Micro	18,161	17,492	669	3.7	-	-	-	-	17,882	17,367	515	2.9
Blytheville Micro	20,958	19,953	1,005	4.8	-	-	-	-	20,696	19,950	746	3.6
Camden Micro	11,232	10,662	570	5.1	-	-	-	-	11,179	10,745	434	3.9
El Dorado Micro	15,521	14,710	811	5.2	-	-	-	-	15,666	14,871	795	5.1
Forrest City Micro	7,649	7,192	457	6.0	-	-	-	-	7,591	7,209	382	5.0
Harrison Micro	19,271	18,456	815	4.2	-	-	-	-	19,145	18,529	616	3.2
Magnolia Micro	9,105	8,645	460	5.1	-	-	-	-	8,951	8,623	328	3.7
Malvern Micro	13,345	12,746	599	4.5	-	-	-	-	13,228	12,747	481	3.6
Mountain Home Micro	16,888	16,118	770	4.6	-	-	-	-	16,593	15,979	614	3.7
Paragould Micro	20,738	19,798	940	4.5	-	-	-	-	20,223	19,512	711	3.5
Pine Bluff Micro	27,823	26,106	1,717	6.2	-	-	-	-	27,602	26,317	1,285	4.7
Russellville Micro	38,104	36,372	1,732	4.5	-	-	-	-	37,447	36,119	1,328	3.5
Searcy Micro	35,662	34,174	1,488	4.2	-	-	-	-	34,792	33,587	1,205	3.5

Arkadelphia Micro = Clark County

Batesville Micro = Independence County

Blytheville Micro = Mississippi County

Camden Micro = Calhoun & Ouachita counties

El Dorado Micro = Union County

Forrest City Micro = St. Francis County

Harrison Micro = Boone & Newton counties

Magnolia Micro = Columbia County

Malvern Micro = Hot Spring County

Mountain Home Micro = Baxter County

Paragould Micro = Greene County

Pine Bluff Micro = Cleveland & Jefferson counties

Russellville Micro = Pope & Yell counties

Searcy Micro = White County

City Labor Force Statistics

Not Seasonally Adjusted

City	November 2025				October 2025				November 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Bella Vista	15,350	14,755	595	3.9	-	-	-	-	14,684	14,236	448	3.1
Benton	20,587	19,919	668	3.2	-	-	-	-	20,165	19,665	500	2.5
Bentonville	35,363	34,396	967	2.7	-	-	-	-	33,964	33,185	779	2.3
Blytheville	7,099	6,722	377	5.3	-	-	-	-	6,970	6,721	249	3.6
Cabot	13,827	13,345	482	3.5	-	-	-	-	13,516	13,140	376	2.8
Conway	37,757	36,346	1,411	3.7	-	-	-	-	36,950	35,918	1,032	2.8
El Dorado	6,873	6,474	399	5.8	-	-	-	-	6,888	6,545	343	5.0
Fayetteville	58,773	56,831	1,942	3.3	-	-	-	-	56,347	54,837	1,510	2.7
Fort Smith	42,403	40,672	1,731	4.1	-	-	-	-	41,568	40,261	1,307	3.1
Hot Springs	17,102	16,345	757	4.4	-	-	-	-	16,805	16,205	600	3.6
Jacksonville	13,088	12,433	655	5.0	-	-	-	-	12,755	12,291	464	3.6
Jonesboro	40,391	38,771	1,620	4.0	-	-	-	-	39,449	38,188	1,261	3.2
Little Rock	106,889	102,323	4,566	4.3	-	-	-	-	104,696	101,157	3,539	3.4
North Little Rock	34,011	32,507	1,504	4.4	-	-	-	-	33,271	32,136	1,135	3.4
Paragould	13,496	12,886	610	4.5	-	-	-	-	13,180	12,700	480	3.6
Pine Bluff	15,198	14,155	1,043	6.9	-	-	-	-	15,080	14,288	792	5.3
Rogers	42,220	40,936	1,284	3.0	-	-	-	-	40,478	39,495	983	2.4
Russellville	13,762	13,180	582	4.2	-	-	-	-	13,517	13,056	461	3.4
Searcy	10,318	9,883	435	4.2	-	-	-	-	10,057	9,714	343	3.4
Sherwood	17,292	16,607	685	4.0	-	-	-	-	16,944	16,418	526	3.1
Springdale	46,442	44,803	1,639	3.5	-	-	-	-	44,305	43,230	1,075	2.4
Texarkana, AR	12,493	11,884	609	4.9	-	-	-	-	12,241	11,762	479	3.9
Van Buren	10,696	10,267	429	4.0	-	-	-	-	10,492	10,166	326	3.1
West Memphis	9,585	8,954	631	6.6	-	-	-	-	9,451	8,916	535	5.7

2025 Arkansas Labor Market Report

November

County Labor Force Statistics Civilian Labor Force Estimates

Not Seasonally Adjusted

County	November 2025				October 2025				November 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkansas	7,409	7,050	359	4.8	-	-	-	-	7,401	7,133	268	3.6
Ashley	6,756	6,344	412	6.1	-	-	-	-	6,410	6,047	363	5.7
Baxter	16,888	16,118	770	4.6	-	-	-	-	16,593	15,979	614	3.7
Benton	171,509	166,103	5,406	3.2	-	-	-	-	164,375	160,253	4,122	2.5
Boone	16,554	15,871	683	4.1	-	-	-	-	16,522	15,999	523	3.2
Bradley	3,765	3,542	223	5.9	-	-	-	-	3,836	3,633	203	5.3
Calhoun	2,116	2,019	97	4.6	-	-	-	-	2,044	1,975	69	3.4
Carroll	11,849	11,363	486	4.1	-	-	-	-	11,750	11,346	404	3.4
Chicot	3,272	3,052	220	6.7	-	-	-	-	3,103	2,921	182	5.9
Clark	10,189	9,709	480	4.7	-	-	-	-	9,528	9,159	369	3.9
Clay	5,972	5,694	278	4.7	-	-	-	-	5,970	5,781	189	3.2
Cleburne	10,137	9,627	510	5.0	-	-	-	-	9,905	9,542	363	3.7
Cleveland	3,061	2,926	135	4.4	-	-	-	-	3,032	2,918	114	3.8
Columbia	9,105	8,645	460	5.1	-	-	-	-	8,951	8,623	328	3.7
Conway	9,276	8,853	423	4.6	-	-	-	-	9,090	8,784	306	3.4
Craighead	57,829	55,619	2,210	3.8	-	-	-	-	56,477	54,783	1,694	3.0
Crawford	26,383	25,255	1,128	4.3	-	-	-	-	25,872	25,008	864	3.3
Crittenden	20,968	19,809	1,159	5.5	-	-	-	-	20,638	19,726	912	4.4
Cross	7,447	7,115	332	4.5	-	-	-	-	7,419	7,138	281	3.8
Dallas	2,785	2,663	122	4.4	-	-	-	-	2,669	2,574	95	3.6
Desha	3,891	3,634	257	6.6	-	-	-	-	4,035	3,778	257	6.4
Drew	8,015	7,626	389	4.9	-	-	-	-	7,895	7,584	311	3.9
Faulkner	67,458	64,908	2,550	3.8	-	-	-	-	65,977	64,144	1,833	2.8
Franklin	7,422	7,110	312	4.2	-	-	-	-	7,287	7,043	244	3.3
Fulton	4,017	3,808	209	5.2	-	-	-	-	3,967	3,813	154	3.9
Garland	43,813	41,878	1,935	4.4	-	-	-	-	42,983	41,519	1,464	3.4
Grant	8,959	8,649	310	3.5	-	-	-	-	8,729	8,503	226	2.6
Greene	20,738	19,798	940	4.5	-	-	-	-	20,223	19,512	711	3.5
Hempstead	8,725	8,315	410	4.7	-	-	-	-	8,288	7,989	299	3.6
Hot Spring	13,345	12,746	599	4.5	-	-	-	-	13,228	12,747	481	3.6
Howard	4,713	4,466	247	5.2	-	-	-	-	4,848	4,698	150	3.1
Independence	18,161	17,492	669	3.7	-	-	-	-	17,882	17,367	515	2.9
Izard	4,313	4,039	274	6.4	-	-	-	-	4,110	3,866	244	5.9
Jackson	5,743	5,477	266	4.6	-	-	-	-	5,577	5,361	216	3.9
Jefferson	24,762	23,180	1,582	6.4	-	-	-	-	24,570	23,399	1,171	4.8
Johnson	10,033	9,499	534	5.3	-	-	-	-	10,096	9,651	445	4.4
Lafayette	2,283	2,159	124	5.4	-	-	-	-	2,310	2,201	109	4.7
Lawrence	7,019	6,728	291	4.1	-	-	-	-	6,694	6,468	226	3.4
Lee	2,312	2,169	143	6.2	-	-	-	-	2,336	2,215	121	5.2
Lincoln	3,244	3,069	175	5.4	-	-	-	-	3,323	3,153	170	5.1
Little River	5,283	5,039	244	4.6	-	-	-	-	5,151	4,970	181	3.5
Logan	8,912	8,516	396	4.4	-	-	-	-	8,749	8,426	323	3.7
Lonoke	37,603	36,223	1,380	3.7	-	-	-	-	36,641	35,668	973	2.7
Madison	8,664	8,379	285	3.3	-	-	-	-	8,302	8,072	230	2.8
Marion	5,237	4,898	339	6.5	-	-	-	-	5,258	5,029	229	4.4
Miller	17,453	16,584	869	5.0	-	-	-	-	17,087	16,414	673	3.9

(continued on Page 16)

2025 Arkansas Labor Market Report

November

County Labor Force Statistics Civilian Labor Force Estimates

(continued from Page 15)

Not Seasonally Adjusted

County	November 2025				October 2025				November 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Mississippi	20,958	19,953	1,005	4.8	-	-	-	-	20,696	19,950	746	3.6
Monroe	2,596	2,438	158	6.1	-	-	-	-	2,607	2,485	122	4.7
Montgomery	3,051	2,869	182	6.0	-	-	-	-	2,938	2,816	122	4.2
Nevada	2,649	2,491	158	6.0	-	-	-	-	2,476	2,358	118	4.8
Newton	2,717	2,585	132	4.9	-	-	-	-	2,623	2,530	93	3.5
Ouachita	9,116	8,643	473	5.2	-	-	-	-	9,135	8,770	365	4.0
Perry	4,394	4,195	199	4.5	-	-	-	-	4,268	4,118	150	3.5
Phillips	4,694	4,356	338	7.2	-	-	-	-	4,871	4,593	278	5.7
Pike	4,116	3,912	204	5.0	-	-	-	-	4,208	4,069	139	3.3
Poinsett	10,305	9,870	435	4.2	-	-	-	-	10,011	9,672	339	3.4
Polk	7,344	6,998	346	4.7	-	-	-	-	7,362	7,088	274	3.7
Pope	28,654	27,308	1,346	4.7	-	-	-	-	28,096	27,051	1,045	3.7
Prairie	3,619	3,476	143	4.0	-	-	-	-	3,722	3,604	118	3.2
Pulaski	204,104	195,291	8,813	4.3	-	-	-	-	199,764	193,064	6,700	3.4
Randolph	8,138	7,824	314	3.9	-	-	-	-	7,764	7,514	250	3.2
St. Francis	7,649	7,192	457	6.0	-	-	-	-	7,591	7,209	382	5.0
Saline	67,465	65,143	2,322	3.4	-	-	-	-	66,028	64,310	1,718	2.6
Scott	4,078	3,910	168	4.1	-	-	-	-	4,100	3,984	116	2.8
Searcy	3,192	3,046	146	4.6	-	-	-	-	3,003	2,896	107	3.6
Sebastian	60,155	57,721	2,434	4.0	-	-	-	-	58,962	57,137	1,825	3.1
Sevier	7,238	6,978	260	3.6	-	-	-	-	7,036	6,842	194	2.8
Sharp	6,615	6,310	305	4.6	-	-	-	-	6,526	6,299	227	3.5
Stone	4,127	3,888	239	5.8	-	-	-	-	4,028	3,850	178	4.4
Union	15,521	14,710	811	5.2	-	-	-	-	15,666	14,871	795	5.1
Van Buren	5,880	5,586	294	5.0	-	-	-	-	5,853	5,608	245	4.2
Washington	142,811	138,064	4,747	3.3	-	-	-	-	136,679	133,219	3,460	2.5
White	35,662	34,174	1,488	4.2	-	-	-	-	34,792	33,587	1,205	3.5
Woodruff	2,977	2,859	118	4.0	-	-	-	-	2,873	2,769	104	3.6
Yell	9,450	9,064	386	4.1	-	-	-	-	9,351	9,068	283	3.0

County Labor Force Summary

In November, unemployment rates ranged from a low 3.2% in Benton County to a high of 7.2% in Phillips County. While no October jobless rates were calculated, rates were down in 31 Arkansas counties between September and November. Rates increased in 23 counties and remained stable in 21 counties.

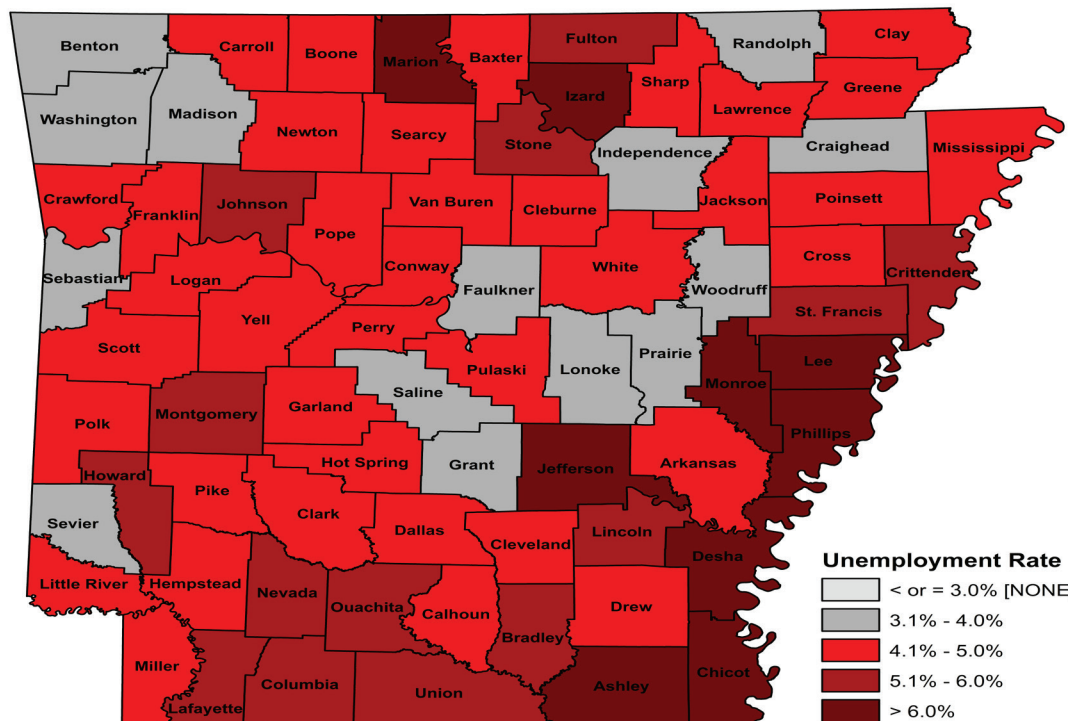
In November, no county posted a jobless rate below three percent. One county- Phillips- had a rate at or above seven percent, the same as in September.

Compared to November 2024, unemployment rates are up in all 75 Arkansas counties. Annual increases ranged from as little as +0.1% in Union County to as much as a 2.1% gain in both Marion and Howard counties. On average, county rates are up roughly one percentage point over the year.

2025 Arkansas Labor Market Report

November

County Unemployment Rates



Ranked by Unemployment Rates

November 2025 (Not Seasonally Adjusted)

Rank	County	Rate	Rank	County	Rate	Rank	County	Rate
1	Benton	3.2	25	Dallas	4.4	49	Pike	5.0
2	Madison	3.3	25	Garland	4.4	49	Van Buren	5.0
2	Washington	3.3	25	Logan	4.4	53	Columbia	5.1
4	Saline	3.4	29	Cross	4.5	54	Fulton	5.2
5	Grant	3.5	29	Greene	4.5	54	Howard	5.2
6	Sevier	3.6	29	Hot Spring	4.5	54	Ouachita	5.2
7	Independence	3.7	29	Perry	4.5	54	Union	5.2
7	Lonoke	3.7	33	Baxter	4.6	58	Johnson	5.3
9	Craighead	3.8	33	Calhoun	4.6	59	Lafayette	5.4
9	Faulkner	3.8	33	Conway	4.6	59	Lincoln	5.4
11	Randolph	3.9	33	Jackson	4.6	61	Crittenden	5.5
12	Prairie	4.0	33	Little River	4.6	62	Stone	5.8
12	Sebastian	4.0	33	Searcy	4.6	63	Bradley	5.9
12	Woodruff	4.0	33	Sharp	4.6	64	Montgomery	6.0
15	Boone	4.1	40	Clark	4.7	64	Nevada	6.0
15	Carroll	4.1	40	Clay	4.7	64	St. Francis	6.0
15	Lawrence	4.1	40	Hempstead	4.7	67	Ashley	6.1
15	Scott	4.1	40	Polk	4.7	67	Monroe	6.1
15	Yell	4.1	40	Pope	4.7	69	Lee	6.2
20	Franklin	4.2	45	Arkansas	4.8	70	Izard	6.4
20	Poinsett	4.2	45	Mississippi	4.8	70	Jefferson	6.4
20	White	4.2	47	Drew	4.9	72	Marion	6.5
23	Crawford	4.3	47	Newton	4.9	73	Desha	6.6
23	Pulaski	4.3	49	Cleburne	5.0	74	Chicot	6.7
25	Cleveland	4.4	49	Miller	5.0	75	Phillips	7.2

2025 Arkansas Labor Market Report

November

Local Workforce Development Areas

Civilian Labor Force Estimates

Not Seasonally Adjusted

	November 2025				October 2025				November 2024			
<u>LWDA</u>	<u>CLF</u>	<u>Emp</u>	<u>Unemp</u>	<u>Rate</u>	<u>CLF</u>	<u>Emp</u>	<u>Unemp</u>	<u>Rate</u>	<u>CLF</u>	<u>Emp</u>	<u>Unemp</u>	<u>Rate</u>
Central (minus LR)	275,956	265,156	10,800	3.9	-	-	-	-	270,043	262,118	7,925	2.9
City of Little Rock	106,889	102,323	4,566	4.3	-	-	-	-	104,696	101,157	3,539	3.4
Eastern	43,070	40,641	2,429	5.6	-	-	-	-	42,855	40,881	1,974	4.6
North Central	97,632	93,260	4,372	4.5	-	-	-	-	95,513	92,062	3,451	3.6
Northeast	130,959	125,486	5,473	4.2	-	-	-	-	127,835	123,680	4,155	3.3
Northwest	379,421	366,427	12,994	3.4	-	-	-	-	365,105	355,323	9,782	2.7
Southeast	73,134	69,072	4,062	5.6	-	-	-	-	72,334	69,069	3,265	4.5
Southwest	86,987	82,712	4,275	4.9	-	-	-	-	85,661	82,285	3,376	3.9
West Central	136,321	130,033	6,288	4.6	-	-	-	-	133,786	128,982	4,804	3.6
Western	114,294	109,510	4,784	4.2	-	-	-	-	112,332	108,686	3,646	3.2

