Arkansas’ 2023-2024 Demand Occupations Hot 45

Arkansas Division of Workforce Services

Arkansas Department of Commerce

Arkansas Workforce Centers

High Skill

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| Occupation | O\*Net Skills | Total Annual Openings | Education | May 2022  Mean Wage |
| General and Operations Managers | Active Listening, Coordination, Monitoring | 3,281 | B | $84,460 |
| Registered Nurses | Social Perceptiveness, Active Listening, Coordination | 1,717 | B | $66,530 |
| Clergy | Speaking, Active Listening, Service Orientation | 1,435 | B | $46,910 |
| Elementary School Teachers, Except Special Education | Instructing, Speaking, Learning Strategies | 1,066 | B | $50,610 |
| Accountants and Auditors | Active Listening, Reading Comprehension, Critical Thinking | 1,048 | B | $70,660 |
| Secondary School Teachers, Except Special and Career/Technical Education | Instructing, Speaking, Active Listening | 957 | B | $53,080 |
| Management Analysts | Active listening, Critical Thinking, Reading Comprehension | 836 | B | $78,380 |
| Financial Managers | Active Listening, Critical Thinking, Reading Comprehension | 762 | B | $115,200 |
| Market Research Analysts and Marketing Specialists | Critical Thinking, Reading Comprehension, Writing | 690 | B | $75,990 |
| Medical and Health Services Managers | Critical Thinking, Speaking, Active Listening | 657 | B | $94,840 |
| Project Management Specialists | O\*NET Skills unavailable | 541 | B | $82,180 |
| Human Resources Specialists | Speaking, Active Listening, Reading Comprehesnion | 519 | B | $58,750 |
| Fundraisers | Speaking, Active Listening, Persuasion | 506 | B | $56,510 |
| Middle School Teachers, Except Special and Career/Technical Education | Instructing, Speaking, Active Listening | 483 | B | $52,890 |
| Buyers and Purchasing Agents | Speaking, Negotiation, Critical Thinking | 465 | B | $83,870 |

Moderate Skill

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| Occupation | O\*Net Skills | Total Annual Openings | Education | May 2022 Mean Wage |
| Heavy and Tractor-Trailer Truck Drivers | Operation and Control, Operations Monitoring, Monitoring | 4,917 | PS | $47,090 |
| Nursing Assistants | Service Orientation, Active Listening, Social Perceptiveness | 2,531 | PS | $29,970 |
| Bookkeeping, Accounting, and Auditing Clerks | Mathematics, Active Listening, Critical Thinking | 1,687 | SC | $41,160 |
| Teaching Assistants, Except Postsecondary | O\*NET Skills unavailable | 1,398 | SC | $28,840 |
| Licensed Practical and Licensed Vocational Nurses | Service Orientation, Coordination, Social Perceptiveness | 863 | PS | $45,990 |
| Medical Assistants | Social Perceptiveness, Active Listening, Speaking | 684 | PS | $33,940 |
| Preschool Teachers, Except Special Education | Instructing, Speaking, Active Listening | 650 | A | $31,680 |
| Automotive Service Technicians and Mechanics | Repairing, Troubleshooting, Critical Thinking | 544 | PS | $43,280 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | Operations Monitoring, Critical Thinking, Troubleshooting | 544 | PS | $45,560 |
| Dental Assistants | Active Listening, Speaking, Reading Comprehension | 478 | PS | $36,570 |
| Hairdressers, Hairstylists, and Cosmetologists | Active Listening, Speaking, Service Orientation | 414 | PS | $28,510 |
| Paralegals and Legal Assistants | Reading Comprehension, Active Listening, Speaking | 399 | A | N/A |
| Computer User Support Specialists | Active Listening, Reading Comprehension, Speaking | 318 | SC | $50,080 |
| Physical Therapist Assistants | Active Listening, Monitoring, Social Perceptiveness | 283 | A | $64,210 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | Repairing, Troubleshooting, Critical Thinking | 201 | PS | $51,470 |

Basic Skill

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| Occupation | O\*Net Skills | Total Annual Openings | Education | May 2022 Mean Wage |
| Fast Food and Counter Workers | Service Orientation, Active Listening, Social Perceptiveness | 8,649 | NFE | $25,580 |
| Cashiers | Service Orientation, Active Listening, Speaking | 6,063 | NFE | $25,760 |
| Retail Salespersons | Persuasion, Active Listening, Service Orientation | 5,610 | NFE | $31,130 |
| Laborers and Freight, Stock, and Material Movers, Hand | Coordination, Critical Thinking, Operation and Control | 4,655 | NFE | $32,880 |
| Farmers, Ranchers, and Other Agricultural Managers | Critical Thinking, Speaking, Monitoring | 4,638 | HS | $53,020 |
| Stockers and Order Fillers | Active Listening, Reading Comprehension, Monitoring | 4,202 | HS | $32,090 |
| Waiters and Waitresses | Active Listening, Service Orientation, Speaking | 3,751 | NFE | $28,270 |
| Office Clerks, General | Active Listening, Reading Comprehension, Speaking | 3,632 | HS | $36,190 |
| Customer Service Representatives | Active Listening, Service Orientation, Speaking | 3,012 | HS | $37,110 |
| Home Health and Personal Care Aides | Service Orientation, Active Listening, Social Perceptiveness | 2,953 | HS | $26,680 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | Active Listening, Coordination, Critical Thinking | 2,566 | NFE | $28,130 |
| Cooks, Restaurant | Monitoring, Active Listening, Coordination | 2,256 | NFE | $28,530 |
| First-Line Supervisors of Retail Sales Workers | Active Listening, Service Orientation, Speaking | 2,150 | HS | $42,820 |
| Receptionists and Information Clerks | Active Listening, Speaking, Service Orientation | 2,034 | HS | $30,610 |
| First-Line Supervisors of Food Preparation and Serving Workers | Coordination, Monitoring, Speaking | 1,939 | HS | $32,350 |

Doctoral or professional degree (D) - Requires at least three years of full-time academic study beyond a bachelor’s degree. Master’s degree (M) - Requires one or two years of full-time academic study beyond a bachelor’s degree. Bachelor’s degree (B) - Requires four or five years of full-time academic study. Associate degree (A) - Requires at least two years of full-time academic study. Postsecondary non-degree award (PS) - Programs last a few weeks to more than a year; leads to a certificate or other award.

Some college, no degree (SC) - Requires the completion of a high school diploma or equivalent plus the completion of one or more postsecondary courses that did not result in a degree or award. High School diploma or equivalent (HS) - Requires the completion of high school or equivalent program resulting in the award of a high school diploma or an equivalent, such as a GED. No Formal Education (NFE) - Signifies that a formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is not typically needed for entry into the occupation.

Arkansas’ Top 10 Industries

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| **NAICS Code** | **NAICS Title** | **Net Growth** |
| 722500 | Restaurants and Other Eating Places | 3,714 |
| 524100 | Insurance Carriers | 3,468 |
| 813200 | Grantmaking and Giving Services | 2,458 |
| 551000 | Management of Companies and Enterprises | 2,228 |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,673 |
| 238200 | Building Equipment Contractors | 1,566 |
| 611100 | Elementary and Secondary Schools | 1,396 |
| 452000 | General Merchandise Stores | 1,020 |
| 621100 | Offices of Physicians | 812 |
| 622100 | General Medical and Surgical Hospitals | 781 |

For Career Information or Job Search Help, Visit an Arkansas Comprehensive Workforce Center

**Central Arkansas**  
1500 N. Museum Rd.  
Suite 111  
Conway, AR 72032  
501-730-9865

**City of Little Rock**5401 S. University Ave.  
Little Rock, AR 72209  
501-682-7719

**Eastern Arkansas**ASU Mid-South  
2000 W. Broadway  
West Memphis, AR 72301  
870-400-2269

**North Central Arkansas**  
396 Barnett Drive  
Batesville, AR 72501  
870-793-4156  
  
501 W. Arch Ave.  
Searcy, AR 72143  
501-268-8601

**Northeast Arkansas**  
2311 E. Nettleton Ave.  
Jonesboro, AR 72401  
870-935-5594

**Northwest Arkansas**818 Hwy 62-65 North  
Harrison, AR 72601  
870-741-8236

**Southeast Arkansas**1001 S. Tennessee  
Pine Bluff, AR 71601  
870-534-1920

**Southwest Arkansas**523 E. Sixth Street  
El Dorado, AR 71730  
870-863-6465

205 Smith Road  
Suite A  
Hope, AR 71801  
870-777-3421

**West Central Arkansas**2254 Albert Pike  
Suite A  
Hot Springs, AR 71913  
501-525-3450

**Western Arkansas**616 Garrison Ave.  
Room 101  
Fort Smith, AR 72901  
479-783-0231

For more information, other Workforce Centers, and DWS local offices, please visit dws.arkansas.gov

Prepared by:  
Labor Market Information  
Occupational Career Information  
P.O. Box 2981  
Little Rock, AR 72203  
501-682-3117

“Equal Opportunity Employer Program”  
“Auxiliary aids and services are available upon request to individuals with disabilities.”  
TTD/TTY Voice: 1-800-285-1121  
TDD: 1-800-285-1131