



*Arkansas*  
**Labor Market  
and Economic Report**  
State and Local  
Workforce Development Areas  
*2020*



Arkansas Division of  
Workforce Services

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# 2020 Arkansas Labor Market and Economic Report

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# Executive Summary

The 2020 Arkansas Labor Market and Economic Report is produced by the Occupational/Career Information unit of the Labor Market Information section to provide relevant information about the economy and workforce in Arkansas and the 10 Workforce Development Areas. The primary focus of this report includes the years 2015 to 2019, with some information covering shorter periods due to accessibility of data. Projection information for industry and occupational trends covers the years 2019 to 2021.

Arkansas increased in population in 2019 by 3,979 from 2018; and added a total of 39,397 new residents from 2015 to 2019. Of Arkansas's 10 Local Workforce Development Areas (LWDAs), Central Arkansas saw the largest increase in population, adding 1,458 in 2019. The Little Rock, Eastern, Northwest, Southeast, Southwest, and Western Arkansas LWDAs saw decreasing populations in 2019.

Between 2018 and 2019 the state's labor force increased by 11,146 and employment increased by 12,831. Labor force and employment were mixed across the LWDAs. The state's unemployment rate dropped to 3.5 percent in 2019, a drop of one and five-tenths percentage points since 2015. The unemployment rate fluctuated in 2020, ending the month of July at 7.1 percent. The unemployment rate fluctuated across all LWDAs in 2020 and through July 2020. The Northwest Arkansas LWDA unemployment rate fell below state levels through July 2020.

Short-term employment projections for 2019 to 2021 continue to see an increase in the Arkansas job market with 11,050 jobs, equivalent to a 0.92 percent rise in employment. Goods-Producing Industries are estimated to see a net gain of 2,197 jobs, while the Services-Providing Industries are forecast to increase employment by 23,825. Arkansas's self-employed ranks are estimated to experience a net gain of 1,051, an increase of 0.83 percent.

Jobs requiring a high school diploma or equivalent are estimated to add more jobs than any other education level with 9,484 jobs between 2019 and 2021. Occupations requiring a bachelor's degree are expected to grow by 6,320.

Arkansas' per capita personal income increased over the 2014-2018 period to \$45,726; however, the state's per capita personal income in 2017 remained below the United States' per capita personal income of \$53,712.

More than a million Arkansas workers earned at least \$10 or more an hour in 2019, with the mean annual wage for all employer sizes estimated at \$42,690. Of the six states surrounding Arkansas, only Mississippi had a lower overall average hourly and average annual wage for all occupations. Of the surrounding states, Texas had the highest average annual wage.

## COVID-19

Some of the data in this economic report reflects the impact of COVID-19 while other data sets may not yet reflect the impact. It is unknown what the full impact of COVID-19 will be on the data.

*Sources used for this report include the United States Department of Labor, Bureau of Labor Statistics (BLS), United States Department of Commerce, Bureau of the Census, Arkansas Department of Workforce Services, Employment Assistance Division, Labor Market Information Section, United States Department of Commerce, Bureau of Economic Analysis (BEA), the Local Employment Dynamics Program (a partnership between the State of Arkansas and the United States Census Bureau), Population Reference Bureau and The Council for Community and Economic Research (C2ER).*

*This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.*



# State of Arkansas

The state of Arkansas' population grew to 3,017,804 in 2019, adding 3,979 from 2018 to 2019 and 39,397 from 2015 to 2019. The State of Arkansas consists of 10 Workforce Development Areas (LWDAs), six Metropolitan Statistical Areas (MSAs), and 75 counties. Louisiana, Mississippi, Missouri, Oklahoma, Tennessee, and Texas border the state.

## Population Pyramids for Arkansas

Figure 1

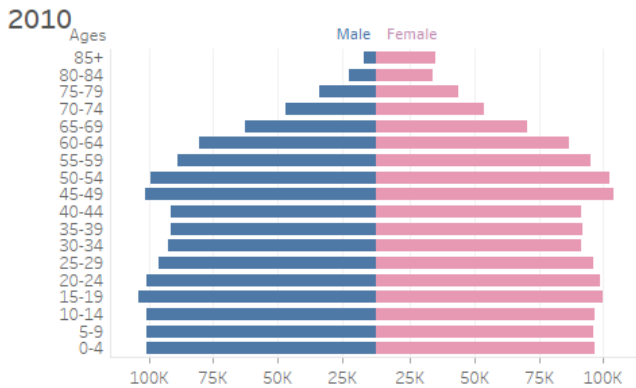


Figure 2

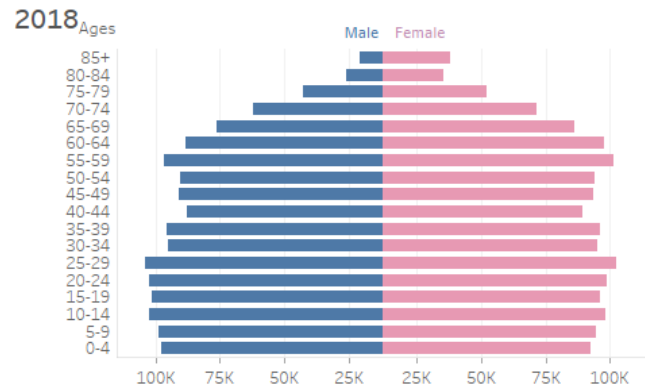


Figure 3

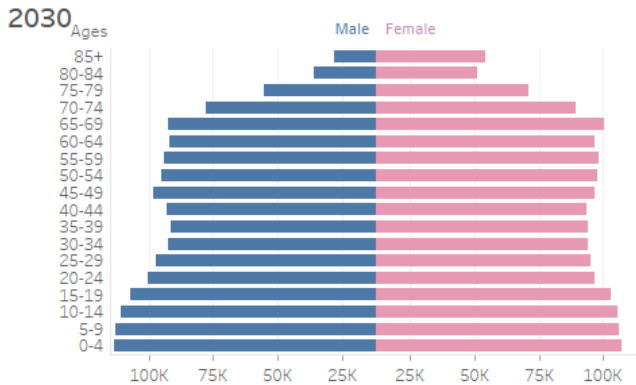
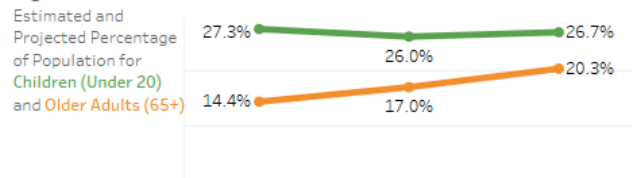


Table 1: Age Group Population Distribution for Arkansas

	2010	2018	2030
Under 20	795,930	782,120	866,073
Adults 20-64	1,700,007	1,719,878	1,717,729
Adults 65+	419,981	511,827	656,406
Grand Total	2,915,918	3,013,825	3,240,208

Figure 4



### Sources

2010 data: U.S. Census Bureau, 2010 Census estimates.

2018 data: U.S. Census Bureau, Population Division. Annual estimates. Release Date: June 2019.

2030 data: Population Projections, United States, 2004 - 2030, by state, age and sex, on CDC WONDER Online Database (based upon U.S. Census Bureau data)

## State of Arkansas Population 2015-2019

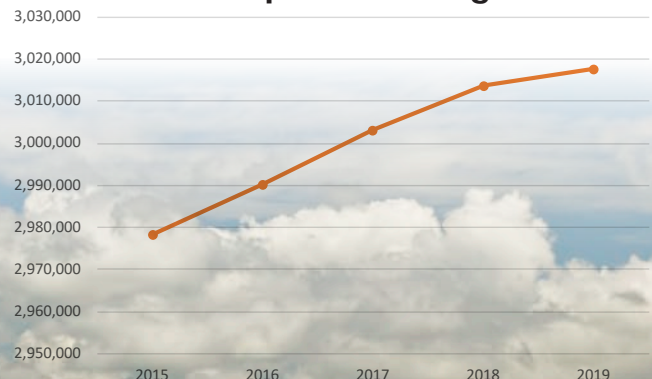
2015	2016	2017	2018	2019
2,978,407	2,990,410	3,002,997	3,013,825	3,017,804

## United States Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## Arkansas Population Progression



Source: U.S. Census Bureau

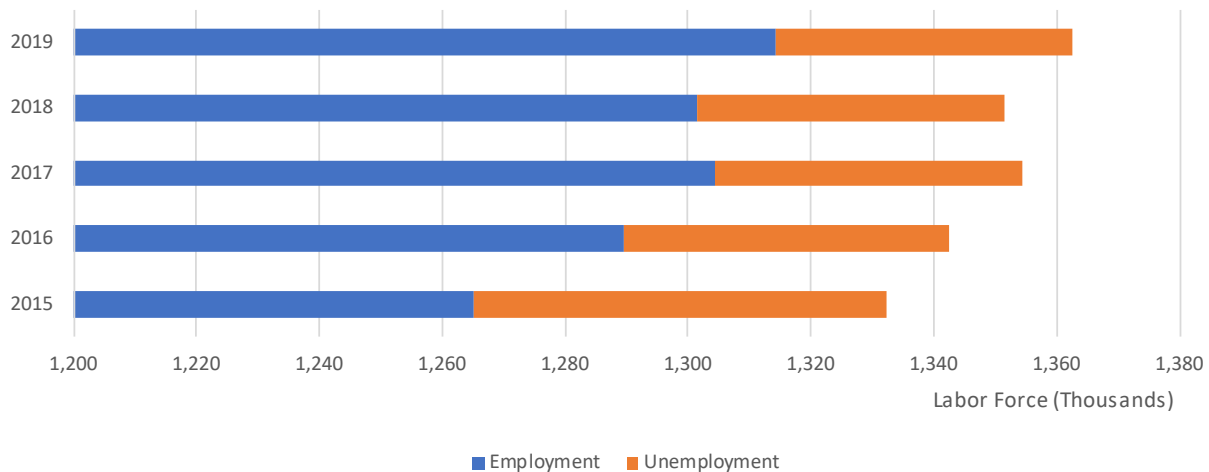
# State Employment/Labor Force/ Unemployment

The labor force increased by 11,146 between 2018 and 2019 and employment increased by 12,831 over the same period. Unemployment decreased by 1,685 from 2018 to 2019, and has seen a decrease of 18,737 since 2015. The state's unemployment rate dropped by two-tenths of a percentage from 2018 to 2019. Over the 2015-2019 period, the unemployment rate dropped 1.5 percentage points to 3.5 percent for 2019. The state's unemployment rate was 7.1 percent in July 2020.

**Arkansas 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	1,332,255	1,342,561	1,354,265	1,351,496	1,362,642
Employment	1,265,166	1,289,549	1,304,434	1,301,459	1,314,290
Unemployment	67,089	53,012	49,831	50,037	48,352
Unemployment Rate	5.0%	3.9%	3.7%	3.7%	3.5%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

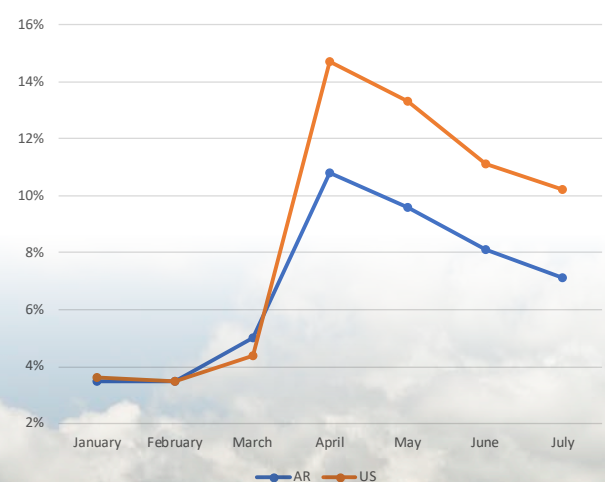


**State of Arkansas and National Monthly Unemployment Rate\***

Year	Month	AR Unemployment Rate	U.S. Unemployment Rate
2020	January	3.5%	3.6%
2020	February	3.5%	3.5%
2020	March	5.0%	4.4%
2020	April	10.8%	14.7%
2020	May	9.6%	13.3%
2020	June	8.1%	11.1%
2020	July	7.1%	10.2%

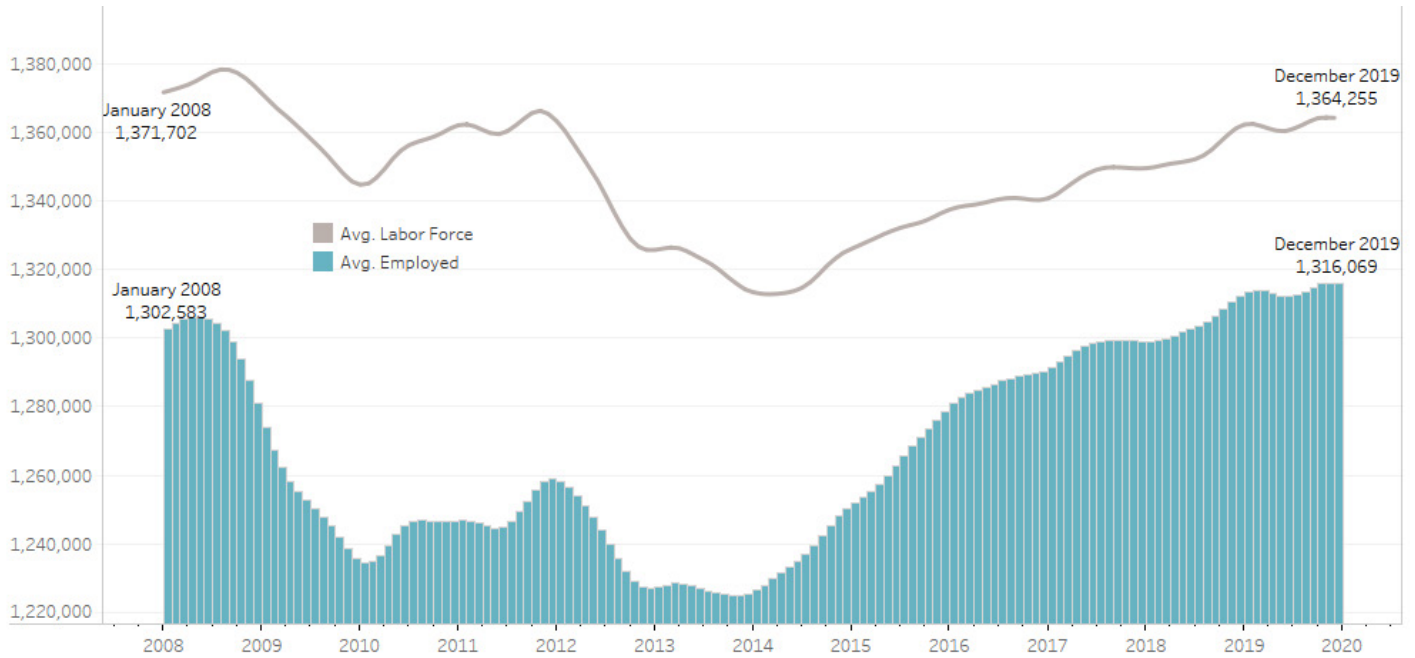
Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics  
\*Seasonally Adjusted, Not Preliminary

**Monthly Unemployment Rate, 2020**

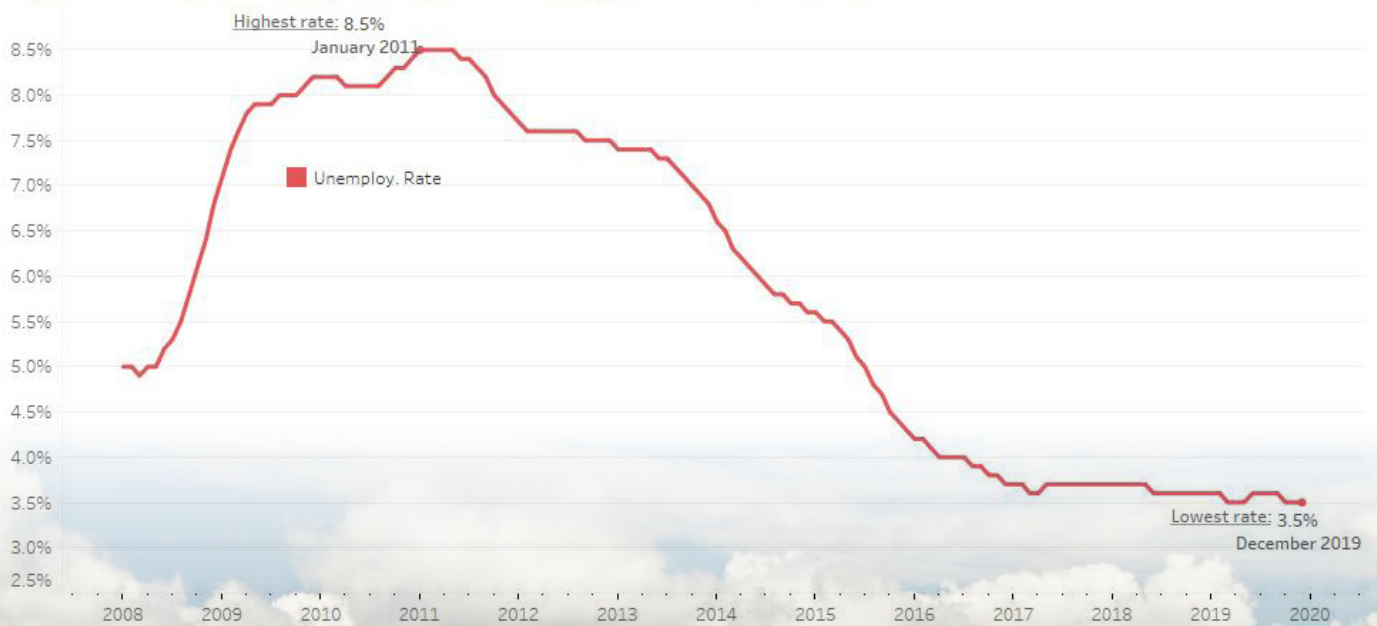


# State Employment/Labor Force/ Unemployment

Arkansas Labor Force and Number of Employed, January 2008 - December, 2019



Arkansas Monthly Unemployment Rate, January, 2008 - December, 2019



Source: Seasonally Adjusted Data, Division of Workforce Services, Labor Market Information



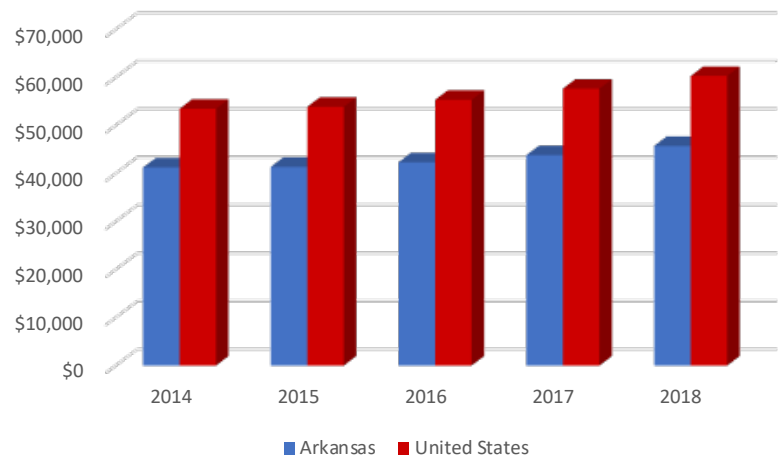
# State Median Household/ Per Capita Personal Income

Arkansas' median household income was \$45,726 in 2018 which increased by \$1,913 from 2017 to 2018 but is below the national median household income of \$60,293 for 2018. Arkansas' per capita personal income in 2018 was \$42,566, an increase of \$1,520 from 2017. Over the 2014-2018 period, the per capita personal income increased by \$4,581. The state's per capita personal income is below the United States per capita personal income of \$53,712.

## Arkansas/United States Median Household Income 2014-2018

Year	Arkansas	United States
2014	\$41,264	\$53,482
2015	\$41,371	\$53,889
2016	\$42,336	\$55,332
2017	\$43,813	\$57,652
2018	\$45,726	\$60,293

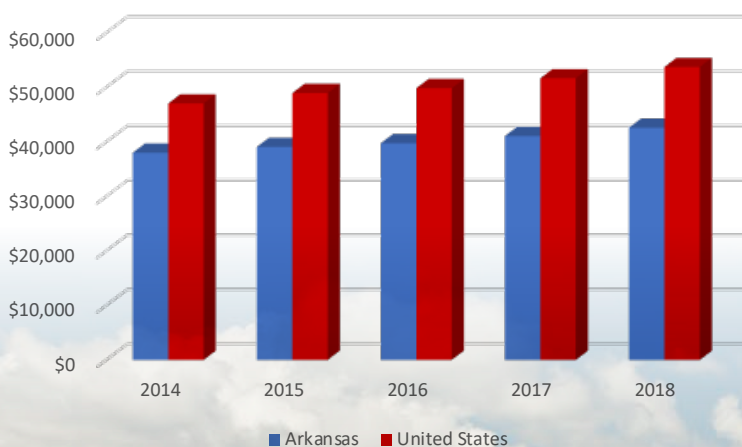
## Median Household Income



Source: United States Census Bureau

## Arkansas/United States Per Capita Personal Income 2014-2018

### Per Capita Personal Income



Year	Arkansas	United States
2014	\$37,985	\$47,025
2015	\$39,067	\$48,940
2016	\$39,746	\$49,831
2017	\$41,046	\$51,640
2018	\$42,566	\$53,712

Source: United States Bureau of Economic Analysis (BEA)



# State Employment

In 2019, whites made up 78.3 percent of the labor force while the total of all minority groups made up 21.9 percent of the labor force. The unemployment rate for all races, including Hispanics, was 5.5 percent. The unemployment rate for all minority groups combined was 6.7 percent. Hispanics of all races made up 7.2 percent of the labor force, with an unemployment rate of 4.5 percent.

Employment Status by Race State of Arkansas 2019

Race (both sexes, age 16+)	Labor Force	Emp.	Unemp.	Unemp. Rate	Percent Distribution		
					Labor Force	Emp.	Unemp.
Total, Including Hispanic	1,362,642	1,314,290	48,352	3.5	100.0	100.0	100.0
White	1,069,260	1,037,302	31,958	3.0	78.5	78.9	66.1
Black	194,877	182,228	12,649	6.5	14.3	13.9	26.2
American Indian/ Alaska Native	8,289	7,900	389	4.7	0.6	0.6	0.8
Asian	23,564	23,012	552	2.3	1.7	1.8	1.1
Native Hawaiian/ Other Pacific Islander	3,304	3,197	107	3.2	0.2	0.2	0.2
Remaining Races	36,844	35,671	1,173	3.2	2.7	2.7	2.4
Two or More Races	26,506	24,981	1,525	5.8	1.9	1.9	3.2
Total: Minority Group*	293,384	276,989	16,395	5.6	21.5	21.1	33.9
Hispanic, All Races	97,857	95,059	2,798	2.9	7.2	7.2	5.8

\*Sum of Black, American Indian/Alaska Native, Asian, Native Hawaiian/Other Pacific Islander, Remaining Races, and Two or More Races.

Note: Sum of individual items may not equal because of rounding. Persons of Hispanic origin may be of any race.

Source: Arkansas Division of Workforce Services, the U.S. Department of Labor-Bureau of Labor Statistics, and the U.S. Census Bureau-American Community Survey (2014-2018 5-year estimates)



# State Education

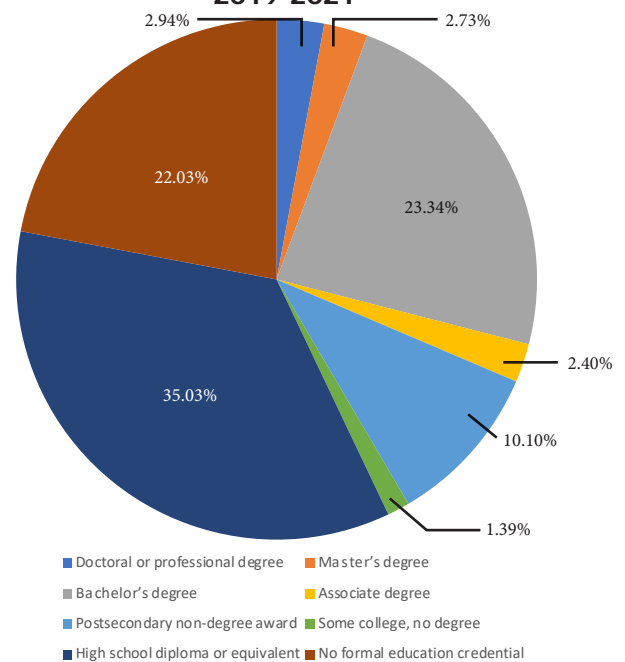
Every education category is projected to see positive net growth between 2019 and 2021. Occupations requiring no formal education are projected to add 5,964 jobs during the projection period. Jobs requiring a high school diploma or equivalent are expected to add 9,484 jobs during the projection period and had the highest educational attainment between 2014 and 2018 at 34.1 percent. Occupations requiring a bachelor's degree are expected to grow by 6,320 jobs and 14.4 percent of the population 25 years and over had a bachelor's degree in 2018. Growth in occupations requiring a master's degree or doctoral or professional degree is expected to be 738 and 796 jobs respectively. Educational attainment of the state's population aged 25 years and over shows that 86.2 percent have earned at least a high school diploma or equivalent, up 0.6 percent from 2017.

## Net Change by Education Title 2019-2021

Education Title	Net Change
Doctoral or professional degree	796
Master's degree	738
Bachelor's degree	6,320
Associate degree	651
Postsecondary non-degree award	2,744
Some college, no degree	376
High school diploma or equivalent	9,484
No formal education credential	5,964

Source: Arkansas Division of Workforce Services, Projections Suite Software

Education Title Change, Percentage of the Whole 2019-2021



## Educational Attainment in Arkansas 2018

	Arkansas	Total Estimate
Population 25 years and over	1,999,307	(%)
Less than 9th grade	100,384	5.0%
9th to 12th grade, no diploma	175,645	8.8%
High school graduate (includes equivalency)	681,223	34.1%
Some college, no degree	451,364	22.6%
Associate degree	139,070	7.0%
Bachelor's degree	288,720	14.4%
Graduate or professional degree	162,901	8.1%

Source: 2014-2018 American Community Survey 5-year Estimates



# State In-Demand Occupations

## High Skill

SOC Code	SOC Title	Total Annual Openings	May 2019 Mean Wage
11-1021	General and Operations Managers	2,121	\$89,710
29-1141	Registered Nurses	1,780	\$61,330
21-2011	Clergy	1,744	\$51,470
25-2021	Elementary School Teachers, Except Special Education	1,024	\$48,800
13-2011	Accountants and Auditors	967	\$66,450
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	888	\$51,870
13-1111	Management Analysts	829	\$68,070
13-1161	Market Research Analysts and Marketing Specialists	646	\$68,770
11-9111	Medical and Health Services Managers	517	\$87,290
11-3031	Financial Managers	487	\$107,990
25-2022	Middle School Teachers, Except Special and Career/Technical Education	480	\$50,720
13-1071	Human Resources Specialists	413	\$57,740
15-1132	Software Developers, Applications	390	\$86,100
25-1191	Graduate Teaching Assistants	366	\$21,240
25-3098	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	328	\$69,890

## Moderate Skill

SOC Code	SOC Title	Total Annual Openings	May 2019 Mean Wage
53-3032	Heavy and Tractor-Trailer Truck Drivers	5,023	\$44,250
31-1014	Nursing Assistants	2,267	\$25,950
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,618	\$36,780
25-9041	Teacher Assistants	1,413	\$21,390
29-2061	Licensed Practical and Licensed Vocational Nurses	1,059	\$40,760
49-3023	Automotive Service Technicians and Mechanics	698	\$38,970
31-9092	Medical Assistants	539	\$30,950
25-2011	Preschool Teachers, Except Special Education	435	\$31,890
39-5012	Hairdressers, Hairstylists, and Cosmetologists	418	\$24,760
15-1151	Computer User Support Specialists	406	\$43,470
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	400	\$40,470
31-9091	Dental Assistants	387	\$35,400
23-2011	Paralegals and Legal Assistants	239	\$40,820
33-2011	Firefighters	196	\$36,730
31-2021	Physical Therapist Assistants	177	\$59,180

## Basic Skill

SOC Code	SOC Title	Total Annual Openings	May 2019 Mean Wage
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,929	\$20,780
41-2011	Cashiers	5,797	\$22,310
41-2031	Retail Salespersons	5,715	\$26,480
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,252	\$64,490
35-3031	Waiters and Waitresses	3,877	\$20,960
43-9061	Office Clerks, General	3,536	\$31,450
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,290	\$27,480
39-9021	Personal Care Aides	3,047	\$22,520
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,765	\$24,980
43-5081	Stock Clerks and Order Fillers	2,462	\$27,120
43-4051	Customer Service Representatives	2,309	\$33,330
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,123	\$30,210
41-3021	Insurance Sales Agents	2,067	\$62,580
35-2014	Cooks, Restaurant	1,905	\$23,590
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,898	\$31,180

Source: Division of Workforce Services

"High Skill" occupations include occupations requiring more than a bachelor's degree. This also includes occupations requiring a master's degree or a doctoral or professional degree.

"Moderate Skill" occupations include occupations requiring an associate degree, postsecondary non-degree award or some college with no degree.

"Basic Skill" occupations include occupations requiring either a high school diploma or equivalent or no formal education.

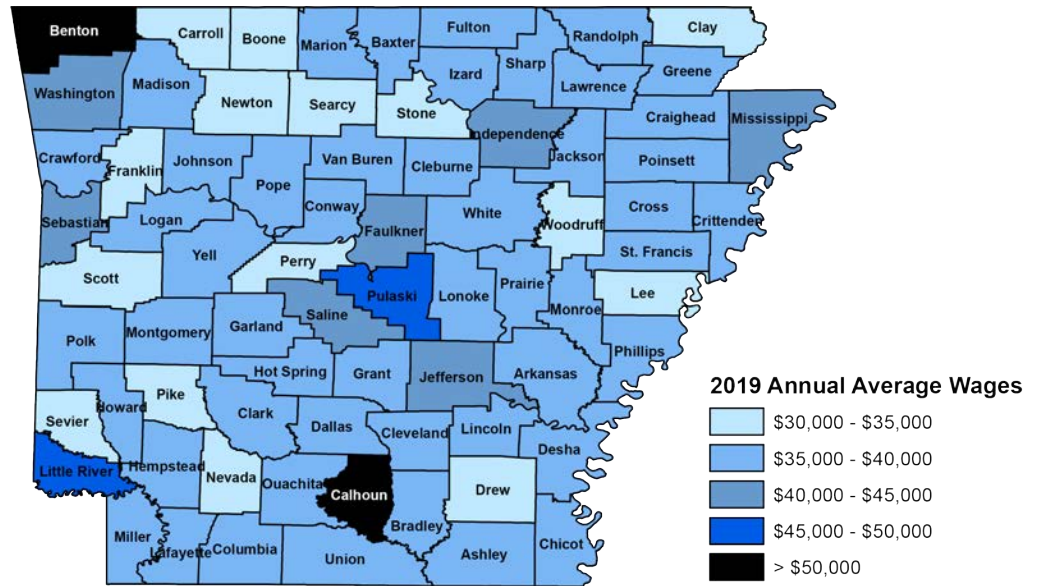


# State Wages

**Fast Food and Counter Workers** was estimated to have the most employees across the state with 40,720 employed in 2019 with an average wage of \$20,780. **Retail Salespersons** was the second largest occupation with 38,330 employed, earning an average wage of \$26,480. **General and Operations Managers**, with an estimated employment of 20,910, had the highest average wage of the 10 largest occupations, earning \$89,710 annually.

**Surgeons, Except Ophthalmologists** topped the Occupations Paying the Most list with an annual salary of \$248,380.

**Anesthesiologists**, with an average annual salary of \$241,710, ranked second on the Occupations Paying the Most list.



\*Source: Occupational Employment Statistics

The entry wage estimate for employers of all sizes was \$21,450 for 2019. The median wage estimate for employers with 250-499 employees was \$34,614, while wages for experienced workers averaged \$53,300 for employers in all size categories.

Of the 1,217,422 estimated employees, 208,313 made less than \$10 an hour while 286,128 made more than \$25 an hour. Employees making between \$15 and \$19.99 totaled 224,877.

## State of Arkansas Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	40,720	\$20,780	\$19,260	\$21,550
Retail Salespersons	38,330	\$26,480	\$19,860	\$29,790
Heavy and Tractor-Trailer Truck Drivers	36,680	\$44,250	\$29,240	\$51,760
Cashiers	29,120	\$22,310	\$19,460	\$23,740
Office Clerks, General	26,540	\$31,450	\$21,240	\$36,550
Registered Nurses	25,210	\$61,330	\$46,840	\$68,570
Home Health and Personal Care Aides	21,080	\$22,520	\$19,630	\$23,970
Laborers and Freight, Stock, and Material Movers, Hand	21,050	\$27,480	\$21,590	\$30,420
General and Operations Managers	20,910	\$89,710	\$34,500	\$117,310
Stockers and Order Fillers	19,630	\$27,120	\$21,420	\$29,980

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# State Wages

## State of Arkansas Occupations Paying the Most

Occupation	Average Annual Salary
Surgeons, Except Ophthalmologists	\$248,380
Anesthesiologists	\$241,710
Family Medicine Physicians	\$218,870
Obstetricians and Gynecologists	\$203,050
Pediatricians, General	\$201,280
Nurse Anesthetists	\$182,960
Psychiatrists	\$180,820
Physicians, All Other and Ophthalmologists, Except Pediatric	\$174,440
Dentists, General	\$168,420
Dentists, All Other Specialists	\$159,960
Marketing Managers	\$152,410
General Internal Medicine Physicians	\$146,900
Advertising and Promotions Managers	\$137,220
Sales Managers	\$130,410
Nuclear Engineers	\$129,330
Architectural and Engineering Managers	\$125,550
Chief Executives	\$125,020
Captains, Mates, and Pilots of Water Vessels	\$124,540
Aerospace Engineers	\$123,250
Pharmacists	\$120,020
Public Relations and Fundraising Managers	\$119,950
Computer Hardware Engineers	\$117,060
Purchasing Managers	\$113,380
Transportation, Storage, and Distribution Managers	\$111,850
Computer and Information Systems Managers	\$111,200

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

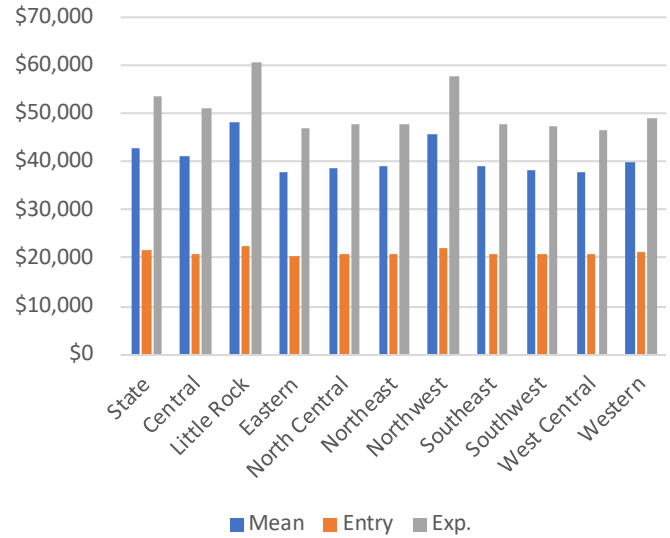


# State Wages

## State of Arkansas Wage Estimates by Employer Size

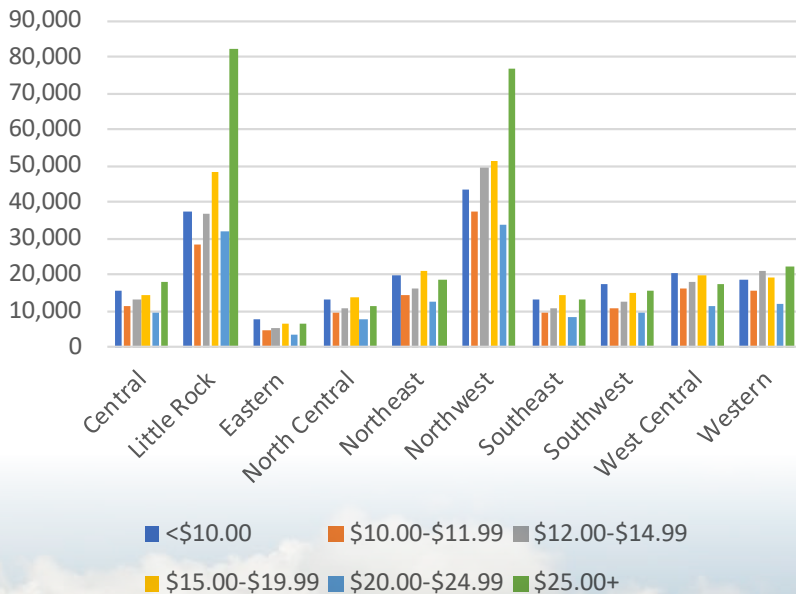
### State of Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$42,690	\$32,940	\$21,450	\$53,300
0-49 Employees	\$39,216	\$29,222	\$20,440	\$48,604
50-99 Employees	\$38,980	\$29,573	\$20,805	\$48,067
100-249 Employees	\$41,349	\$33,450	\$22,263	\$50,891
250-499 Employees	\$41,931	\$34,614	\$22,595	\$51,600
500+ Employees	\$52,013	\$42,982	\$25,605	\$65,217



Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

## State of Arkansas Number of Employees by Hourly Wage Rate



### State of Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>1,217,422</b>
<\$10.00	208,313
\$10.00-\$11.99	177,833
\$12.00-\$14.99	178,997
\$15.00-\$19.99	224,877
\$20.00-\$24.99	141,274
\$25.00+	286,128

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

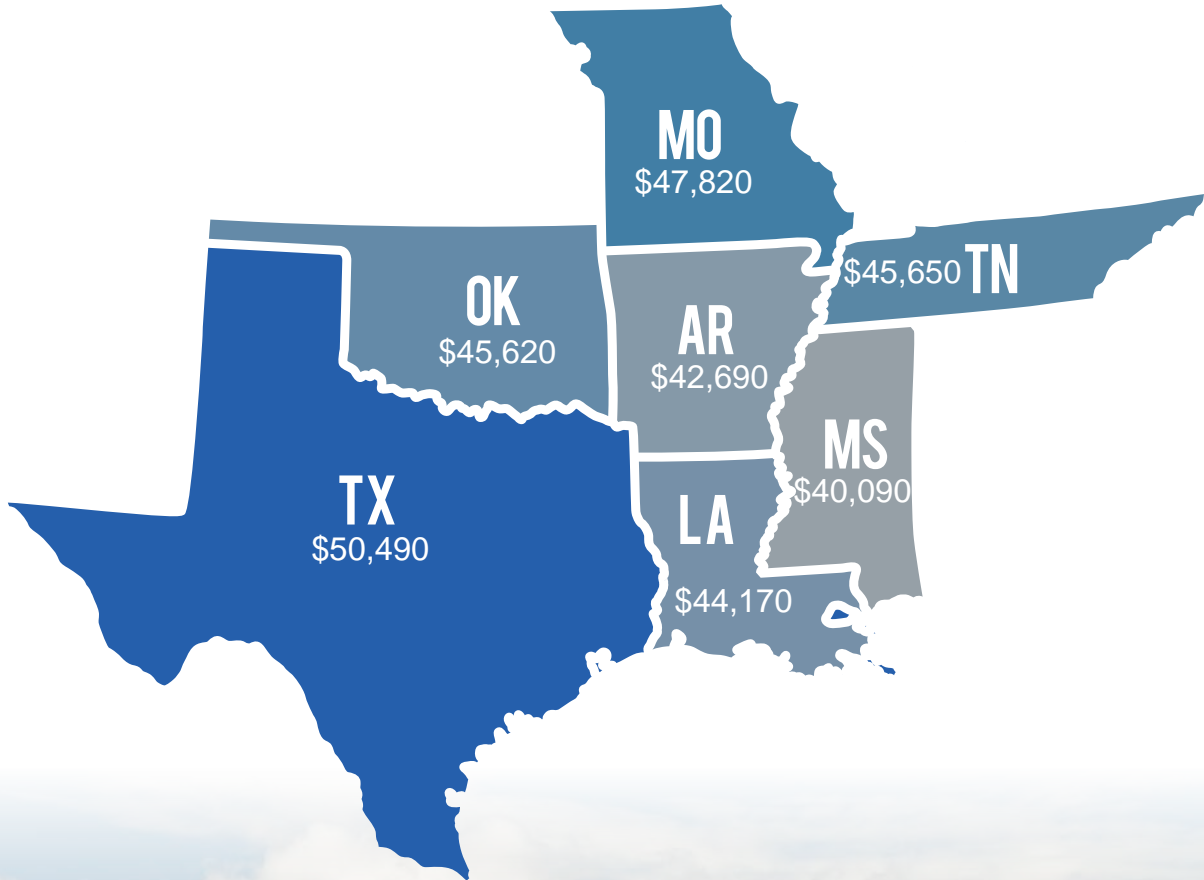
# State Wages

## Average Wages of States Surrounding Arkansas

State	Mean Hourly Wage	Mean Annual Wage
Arkansas	\$20.52	\$42,690
Louisiana	\$21.24	\$44,170
Mississippi	\$19.27	\$40,090
Missouri	\$22.99	\$47,820
Oklahoma	\$21.93	\$45,620
Tennessee	\$21.95	\$45,650
Texas	\$24.27	\$50,490

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

## Average Annual Wages for Surrounding States





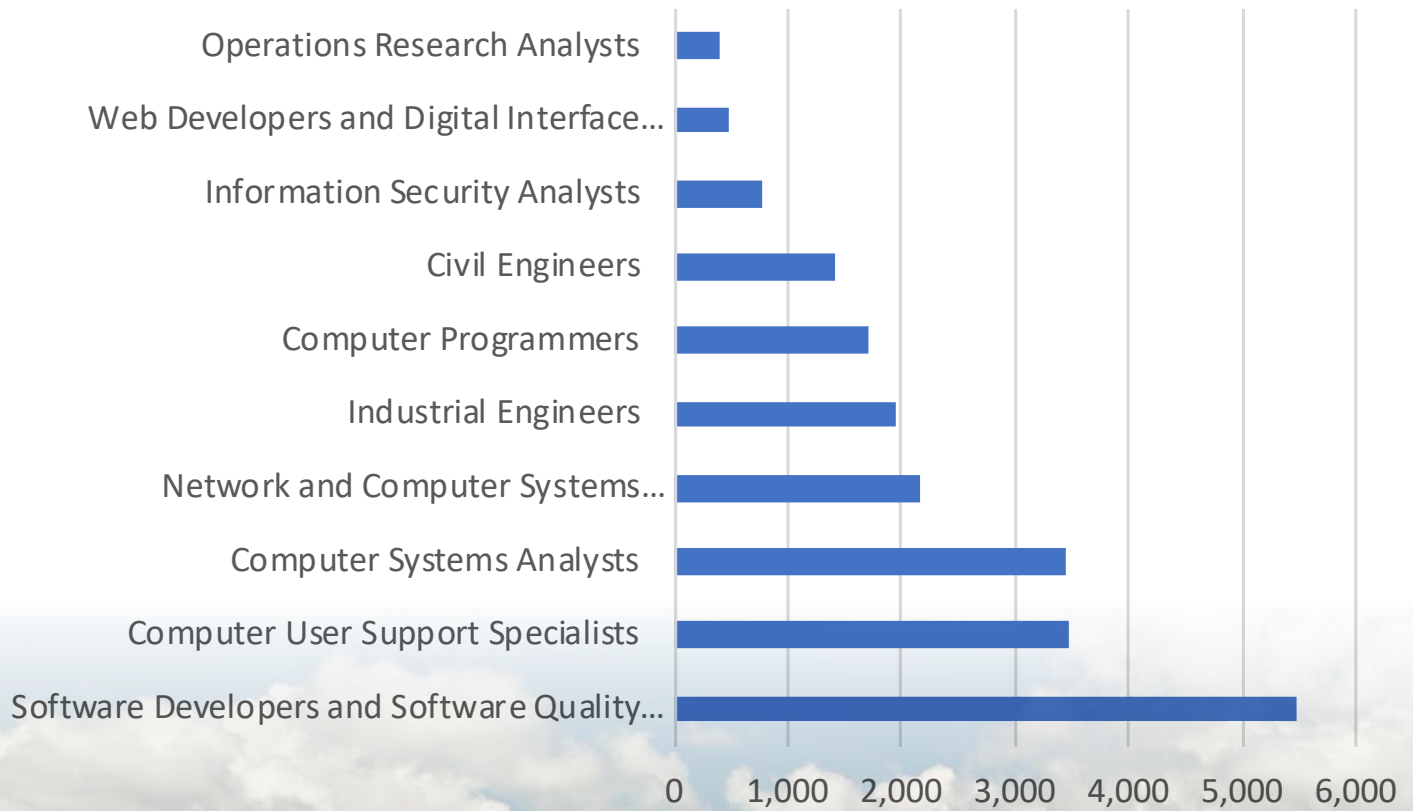
# State Wages

## State of Arkansas Employment and Wages for Select STEM Occupations

Occupation	Employment	Mean Hourly Wage
Software Developers and Software Quality Assurance Analysts and Testers	5,480	\$41.39
Computer User Support Specialists	3,480	\$20.90
Computer Systems Analysts	3,440	\$34.99
Network and Computer Systems Administrators	2,170	\$31.44
Industrial Engineers	1,940	\$37.26
Computer Programmers	1,700	\$34.21
Civil Engineers	1,400	\$37.75
Information Security Analysts	780	\$40.35
Web Developers and Digital Interface Designers	490	\$22.79
Operations Research Analysts	390	\$30.24

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

### STEM Employment in Arkansas



# State Industry

**Restaurants and Other Eating Places** is slated to add 3,313 jobs between 2019 and 2021, becoming the top growing industry in the state, moving employment to 93,034. **Social Advocacy Organizations** is set to increase its workforce by 17.99 percent, to become the fastest growing industry in the state, moving employment from 4,957 in 2019 to 5,849 in 2021. **General Merchandise Stores** could be the top declining industry for the projection period with a total loss of 740 jobs, or 1.98 percent of its workforce, moving down to 36,571. Many retailers and department stores have closed operations in underperforming markets and the industry is also affected by increased online shopping. **Scenic and Sightseeing Transportation** is predicted to be the fastest declining industry, losing 53.85 percent of its workforce. **Education and Health Services** is slated to be the top growing supersector, adding 7,002 jobs between 2019 and 2021, a 2.28 percent rise in employment.

## Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102500	Education and Health Services	307,102	314,104	7,002	2.28%
102600	Leisure and Hospitality	116,793	121,732	4,939	4.23%
102400	Professional and Business Services	145,251	148,645	3,394	2.34%
102100	Trade, Transportation, and Utilities	250,314	253,133	2,819	1.13%
102300	Financial Activities	62,106	64,869	2,763	4.45%

## Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
722500	Restaurants and Other Eating Places	89,721	93,034	3,313	3.69%
524100	Insurance Carriers	17,548	19,055	1,507	8.59%
484000	Truck Transportation	32,958	34,164	1,206	3.66%
238200	Building Equipment Contractors	18,006	19,180	1,174	6.52%
621100	Offices of Physicians	25,718	26,748	1,030	4.00%
624100	Individual and Family Services	24,755	25,747	992	4.01%
813100	Religious Organizations	28,072	28,996	924	3.29%
813300	Social Advocacy Organizations	4,957	5,849	892	17.99%
423000	Merchant Wholesalers, Durable Goods	23,915	24,762	847	3.54%
999300	Local Government, Excluding Education and Hospitals	40,630	41,395	765	1.88%



# State Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
813300	Social Advocacy Organizations	4,957	5,849	892	<b>17.99%</b>
481200	Nonscheduled Air Transportation	98	115	17	<b>17.35%</b>
813200	Grantmaking and Giving Services	3,453	3,966	513	<b>14.86%</b>
336600	Ship and Boat Building	2,384	2,721	337	<b>14.14%</b>
488200	Support Activities for Rail Transportation	905	1,014	109	<b>12.04%</b>
331100	Iron and Steel Mills and Ferroalloy Manufacturing	3,387	3,776	389	<b>11.49%</b>
488900	Other Support Activities for Transportation	108	120	12	<b>11.11%</b>
488500	Freight Transportation Arrangement	2,351	2,598	247	<b>10.51%</b>
561200	Facilities Support Services	1,512	1,650	138	<b>9.13%</b>
712000	Museums, Historical Sites, and Similar Institution	702	765	63	<b>8.97%</b>

## Top 10 Decline

452000	General Merchandise Stores	37,311	36,571	<b>-740</b>	-1.98%
322100	Pulp, Paper, and Paperboard Mills	3,896	3,434	<b>-462</b>	-11.86%
445000	Food and Beverage Stores	19,049	18,651	<b>-398</b>	-2.09%
112000	Animal Production	6,684	6,293	<b>-391</b>	-5.85%
551000	Management of Companies and Enterprises	33,716	33,325	<b>-391</b>	-1.16%
322200	Converted Paper Product Manufacturing	5,794	5,412	<b>-382</b>	-6.59%
111000	Crop Production	7,148	6,776	<b>-372</b>	-5.20%
814000	Private Households	4,556	4,194	<b>-362</b>	-7.95%
331500	Foundries	1,590	1,297	<b>-293</b>	-18.43%
335300	Electrical Equipment Manufacturing	2,866	2,650	<b>-216</b>	-7.54%

## Top 10 Fastest Decline

487000	Scenic and Sightseeing Transportation	13	6	<b>-7</b>	<b>-53.85%</b>
315100	Apparel Knitting Mills	542	356	<b>-186</b>	<b>-34.32%</b>
533000	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	60	43	<b>-17</b>	<b>-28.33%</b>
331500	Foundries	1,590	1,297	<b>-293</b>	<b>-18.43%</b>
454200	Vending Machine Operators	434	380	<b>-54</b>	<b>-12.44%</b>
322100	Pulp, Paper, and Paperboard Mills	3,896	3,434	<b>-462</b>	<b>-11.86%</b>
485500	Charter Bus Industry	85	76	<b>-9</b>	<b>-10.59%</b>
334500	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	370	333	<b>-37</b>	<b>-10.00%</b>
334400	Semiconductor and Other Electronic Component Manufacturing	1,410	1,278	<b>-132</b>	<b>-9.36%</b>
331400	Nonferrous Metal (except Aluminum) Production and Processing	271	249	<b>-22</b>	<b>-8.12%</b>

Source: Arkansas Division of Workforce Services, Projections Suite Software

# State Occupations

**Combined Food Preparation and Serving Workers, Including Fast Food** is projected to be the top growing occupation in the state between 2019 and 2021, adding 1,795 jobs, increasing its workforce to 40,381 jobs. **Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers** is predicted to be the fastest growing occupation, gaining 19.13 percent, moving from 115 jobs in 2019 to 137 in 2021. **Farmers, Ranchers, and Other Agricultural Managers** could see a decline in employment during the projection period, with 312 being cut, an amount equivalent to less than one percent of its workforce. **Foundry Mold and Coremakers** is slated to be the fastest declining occupation, losing 15.56 percent of its workforce, down to 76 jobs. **Food Preparation and Serving Related Occupations** is forecasted to be the top growing major group for the 2019-2021 projection period, with 4,042 new jobs, moving employment to 114,182.

## Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-0000	Food Preparation and Serving Related Occupations	110,140	114,182	<b>4,042</b>	3.67%	7,649	11,419	2,021	21,089
53-0000	Transportation and Material Moving Occupations	113,217	115,909	<b>2,692</b>	2.38%	5,125	8,918	1,346	15,389
29-0000	Healthcare Practitioners and Technical Occupations	84,842	87,177	<b>2,335</b>	2.75%	2,287	2,707	1,168	6,162
41-0000	Sales and Related Occupations	143,589	145,587	<b>1,998</b>	1.39%	7,740	12,007	999	20,746
39-0000	Personal Care and Service Occupations	48,474	50,352	<b>1,878</b>	3.87%	3,510	3,758	939	8,207

## Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	38,586	40,381	<b>1,795</b>	4.65%	3,148	3,883	898	7,929
53-3032	Heavy and Tractor-Trailer Truck Drivers	38,356	39,543	<b>1,187</b>	3.09%	1,604	2,825	594	5,023
41-3021	Insurance Sales Agents	15,008	16,115	<b>1,107</b>	7.38%	573	940	554	2,067
39-9021	Personal Care Aides	18,461	19,293	<b>832</b>	4.51%	1,395	1,236	416	3,047
29-1141	Registered Nurses	26,402	27,107	<b>705</b>	2.67%	742	686	352	1,780
35-2014	Cooks, Restaurant	10,938	11,565	<b>627</b>	5.73%	597	994	314	1,905
11-1021	General and Operations Managers	20,939	21,494	<b>555</b>	2.65%	445	1,398	278	2,121
21-2011	Clergy	13,516	14,025	<b>509</b>	3.77%	602	888	254	1,744
35-3031	Waiters and Waitresses	18,635	19,139	<b>504</b>	2.70%	1,311	2,314	252	3,877
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19,054	19,506	<b>452</b>	2.37%	1,179	1,360	226	2,765



# State Occupations

## Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-6091	Extruding & Forming Machine Setters, Operators, & Tenders, Synthetic & Glass Fibers	115	137	22	<b>19.13%</b>	7	10	11	28
51-6031	Sewing Machine Operators	1,057	1,245	188	<b>17.79%</b>	67	62	94	223
49-9096	Riggers	211	239	28	<b>13.27%</b>	5	17	14	36
13-1131	Fundraisers	756	852	96	<b>12.70%</b>	26	57	48	131
51-2091	Fiberglass Laminators & Fabricators	543	604	61	<b>11.23%</b>	24	44	30	98
53-4013	Rail Yard Engineers, Dinkey Operators, & Hostlers	111	123	12	<b>10.81%</b>	3	8	6	17
53-4021	Railroad Brake, Signal, & Switch Operators	108	119	11	<b>10.19%</b>	2	8	6	16
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	1,032	1,136	104	<b>10.08%</b>	59	116	52	227
29-2056	Veterinary Technologists & Technicians	340	374	34	<b>10.00%</b>	10	18	17	45
51-4052	Pourers & Casters, Metal	83	91	8	<b>9.64%</b>	3	7	4	14

## Top 10 Decline

11-9013	Farmers, Ranchers, & Other Agricultural Managers	54,591	54,279	<b>-312</b>	-0.57%	3,384	2,024	-156	5,252
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	6,930	6,691	<b>-239</b>	-3.45%	270	569	-120	719
51-2098	Assemblers & Fabricators, All Other, Including Team Assemblers	13,199	13,002	<b>-197</b>	-1.49%	536	990	-98	1,428
45-2093	Farmworkers, Farm, Ranch, & Aquacultural Animals	4,102	3,907	<b>-195</b>	-4.75%	159	495	-98	556
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	5,425	5,242	<b>-183</b>	-3.37%	212	659	-92	779
41-2011	Cashiers	31,072	30,964	<b>-108</b>	-0.35%	2,768	3,083	-54	5,797
43-6014	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	17,498	17,390	<b>-108</b>	-0.62%	894	1,058	-54	1,898
51-5112	Printing Press Operators	2,015	1,936	<b>-79</b>	-3.92%	75	138	-40	173
33-3012	Correctional Officers & Jailers	5,843	5,792	<b>-51</b>	-0.87%	222	292	-26	488
13-1020	Buyers & Purchasing Agents	3,422	3,377	<b>-45</b>	-1.32%	107	248	-22	333

## Top 10 Fastest Decline

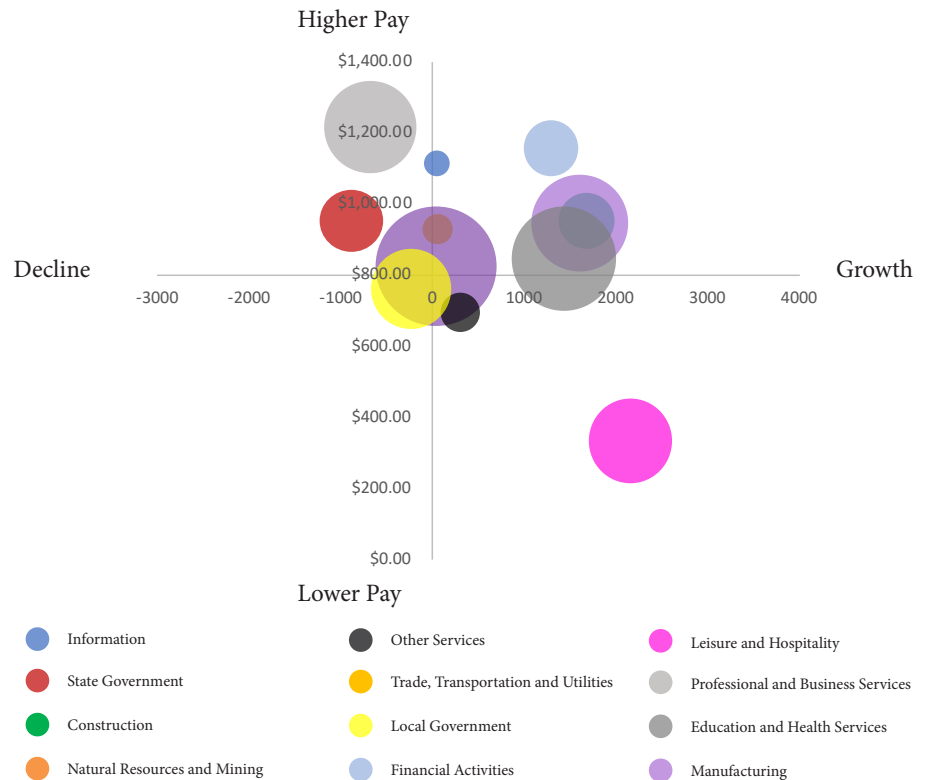
51-4071	Foundry Mold & Coremakers	90	76	-14	<b>-15.56%</b>	2	6	-7	1
51-8092	Gas Plant Operators	175	156	-19	<b>-10.86%</b>	4	14	-10	8
51-2021	Coil Winders, Tapers, & Finishers	354	317	-37	<b>-10.45%</b>	14	24	-18	20
51-6021	Pressers, Textile, Garment, & Related Materials	259	232	-27	<b>-10.42%</b>	14	16	-14	16
29-2054	Respiratory Therapy Technicians	323	290	-33	<b>-10.22%</b>	9	16	-16	9
27-3022	Reporters & Correspondents	312	293	-19	<b>-6.09%</b>	10	26	-10	26
45-2093	Farmworkers, Farm, Ranch, & Aquacultural Animals	4,102	3,907	-195	<b>-4.75%</b>	159	495	-98	556
45-4021	Fallers	127	121	-6	<b>-4.72%</b>	5	15	-3	17
13-1075	Labor Relations Specialists	366	350	-16	<b>-4.37%</b>	10	26	-8	28
49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers	254	243	-11	<b>-4.33%</b>	10	19	-6	23

Source: Arkansas Division of Workforce Services, Projections Suite Software

# State Covered Employment and Earnings

According to the Quarterly Census of Employment and Wages Report, Arkansas' covered employment grew 0.6 percent from 2018 to 2019. This translates to 6,828 jobs added to the workforce. Of all the major North American Industry Classification System (NAICS) industry supersector groups, three lost jobs during the reference period. **State Government** lost the most at 882 jobs, also having the fastest decline, losing 1.3 percent of its workforce. Of the nine growing industry groups, **Leisure and Hospitality** grew the most, adding 2,155 jobs. **Manufacturing** was the fastest growing industry with a growth of 3.3 percent.

Overall, average weekly earnings in 2019 for the state was \$865.56. The average weekly earnings range from a low of \$332.68 in **Leisure and Hospitality** to a high of \$1,216.64 in **Professional and Business Services**.



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>1,190,944</b>	<b>1,197,772</b>	<b>6,828</b>	<b>0.6%</b>	<b>\$865.56</b>
Natural Resources and Mining	16,337	16,389	52	0.3%	\$928.88
Construction	50,837	52,519	1,682	3.3%	\$953.25
Manufacturing	160,597	162,199	1,602	1.0%	\$946.19
Trade, Transportation and Utilities	248,547	248,589	42	0.02%	\$825.02
Information	10,910	10,959	49	0.4%	\$1,113.81
Financial Activities	50,638	51,934	1,296	2.6%	\$1,156.98
Professional and Business Services	146,671	146,000	-671	-0.5%	\$1,216.64
Education and Health Services	186,151	187,589	1,438	0.8%	\$845.67
Leisure and Hospitality	118,418	120,573	2,155	1.8%	\$332.68
Other Services	24,954	25,257	303	1.2%	\$694.20
Local Government	109,022	108,784	-238	-0.2%	\$761.56
State Government	67,862	66,980	-882	-1.3%	\$953.23

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

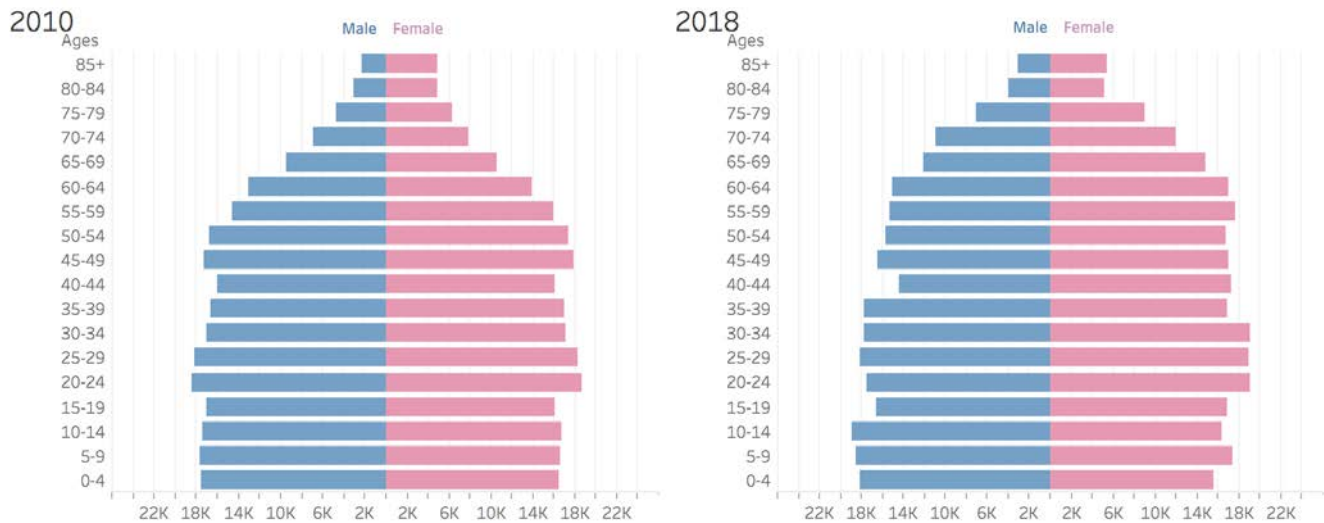


# Central Arkansas Local Workforce Development Area

The Central Arkansas LWDA includes a large portion of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area and six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski County, excluding Little Rock.

*Note: Data for Central Arkansas does not include City of Little Rock LWDA.*

## Population Pyramids for Central Arkansas



Age Group Population Distribution

	2010	2018
Under 20	135,529	138,404
Adults 20-64	300,264	307,666
Adults 65+	61,074	83,600
Grand Total	496,867	529,670

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## Central Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
513,502	517,315	519,899	529,657	531,115

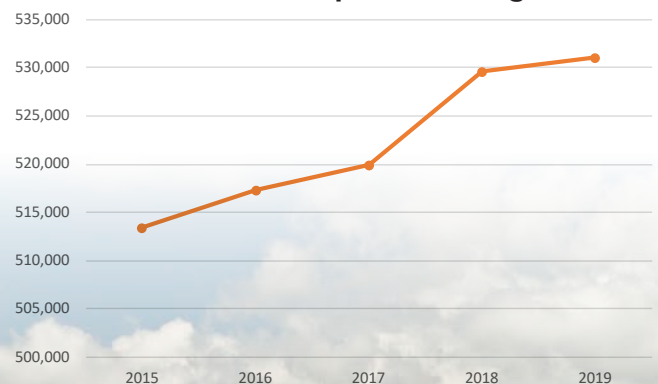
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2014	2015	2016	2017	2018
2,967,726	2,978,407	2,990,410	3,002,997	3,013,825

Source: U.S. Census Bureau

## Central Arkansas Population Progression



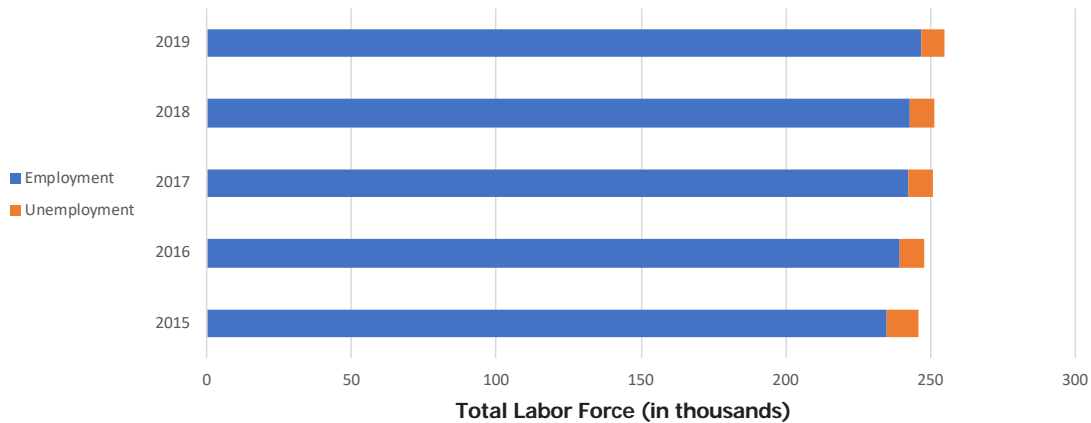
# Central Arkansas Local Workforce Development Area Employment/Labor Force/Unemployment

The LWDA saw an increase in the labor force of 3,617 to 254,750 from 2018 to 2019 and the labor force increased by 8,979 over the 2015 to 2019 period. Employment increased by 3,836 between 2018 and 2019 and increased by 11,818 over the five-year period. The LWDA has seen a decrease in unemployment over the same time periods. From 2018 to 2019, unemployment decreased by 219, and from 2015 to 2019, unemployment decreased by 2,839. The LWDA's unemployment rate dropped by one-tenth of a percentage point between 2018 and 2019 and decreased by one and three-tenths percentage points over the five-year period. In 2020, the unemployment rate increased by four percent from January to 7.7 percent in July 2020.

**Central Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	245,771	247,989	250,843	251,133	254,750
Employment	234,793	239,281	242,485	242,775	246,611
Unemployment	10,978	8,708	8,358	8,358	8,139
Unemployment Rate	4.5%	3.5%	3.3%	3.3%	3.2%

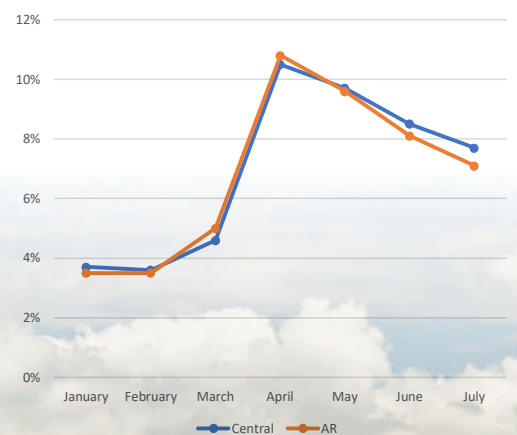
Source: Arkansas Division of Workforce Services



**Central Arkansas and State Unemployment Rate\***

Year	Month	Central Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	3.7%	3.5%
2020	February	3.6%	3.5%
2020	March	4.6%	5.0%
2020	April	10.5%	10.8%
2020	May	9.7%	9.6%
2020	June	8.5%	8.1%
2020	July	7.7%	7.1%

**Monthly Unemployment Rate, 2020**



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary



# Central Arkansas

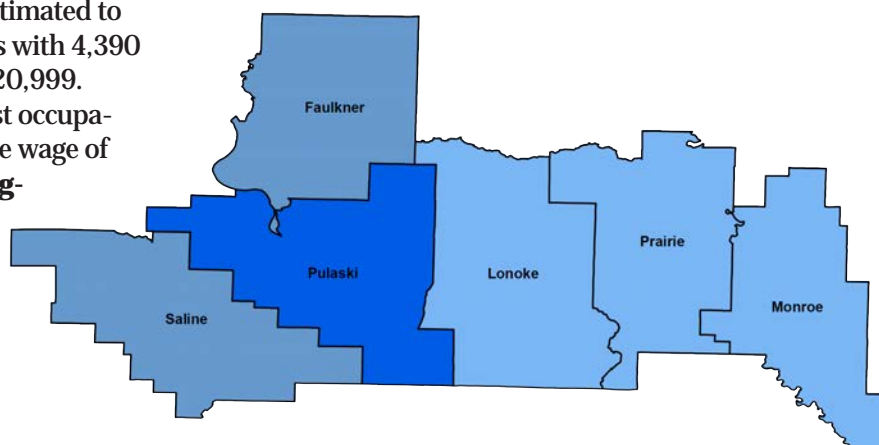
## Local Workforce Development Area Wages

**Fast Food and Counter Workers** was estimated to have the most employees in Central Arkansas with 4,390 employed in 2019 with an average wage of \$20,999.

**Retail Salespersons** was the second largest occupation with 3,040 employed, earning an average wage of \$25,557. **General and Operations Managers**, with an estimated employment of 1,460, had the highest average wage of the 10 largest occupations, earning \$85,512 annually.

**Physicians, All Other and Ophthalmologists, Except Pediatric** topped the Occupations Paying the Most list with an annual salary of \$277,612. **Family Medicine Physicians**, with an average annual salary of \$261,017, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$20,975 for 2019. The median wage estimate for employers with 250-499 employees was \$31,099, while wages for experienced workers averaged \$51,187 for employers in all size categories.



2019 Annual Average Wages



*\*Source: Arkansas Division of Workforce Services, May 2019 Wage Survey*

Of the 82,173 estimated employees in the area, 15,783 made less than \$10 an hour while 17,946 made more than \$25 an hour. Employees making between \$15 and \$19.99 totaled 14,313. *Note: Wage data for Central Arkansas LWDA does not include Pulaski County.*

### Central Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	4,390	\$20,999	\$19,230	\$21,884
Retail Salespersons	3,040	\$25,557	\$20,272	\$28,200
Cashiers	2,090	\$23,530	\$19,764	\$25,413
Office Clerks, General	1,900	\$32,698	\$21,400	\$38,347
Stockers and Order Fillers	1,810	\$26,797	\$21,812	\$29,290
Home Health and Personal Care Aides	1,560	\$23,835	\$20,320	\$25,592
Waiters and Waitresses	1,500	\$25,464	\$18,791	\$28,801
General and Operations Managers	1,460	\$85,512	\$35,486	\$110,525
Nursing Assistants	1,260	\$27,762	\$24,969	\$29,159
Elementary School Teachers, Except Special Education	1,220	\$51,648	\$42,187	\$56,379

*Source: Arkansas Division of Workforce Services, May 2019 Wage Survey*

# Central Arkansas

## Local Workforce Development Area Wages

### Central Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Physicians, All Other and Ophthalmologists, Except Pediatric	\$277,622
Family Medicine Physicians	\$261,017
Dentists, General	\$185,224
Judges, Magistrate Judges, and Magistrates	\$159,835
Sales Managers	\$129,768
Computer and Information Systems Managers	\$122,026
Pharmacists	\$120,379
Electrical Engineers	\$119,418
Marketing Managers	\$118,676
Optometrists	\$113,762
Chief Executives	\$113,245
Commercial Pilots	\$108,071
Architectural and Engineering Managers	\$107,014
Human Resources Managers	\$105,502
Nurse Practitioners	\$103,180
Loan Officers	\$101,548
Administrative Services and Facilities Managers	\$98,036
Veterinarians	\$95,184
Information Security Analysts	\$88,797
Physician Assistants	\$86,710
Software Developers and Software Quality Assurance Analysts and Testers	\$86,540
Financial Managers	\$85,981
General and Operations Managers	\$85,512
Civil Engineers	\$85,391
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$84,152

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



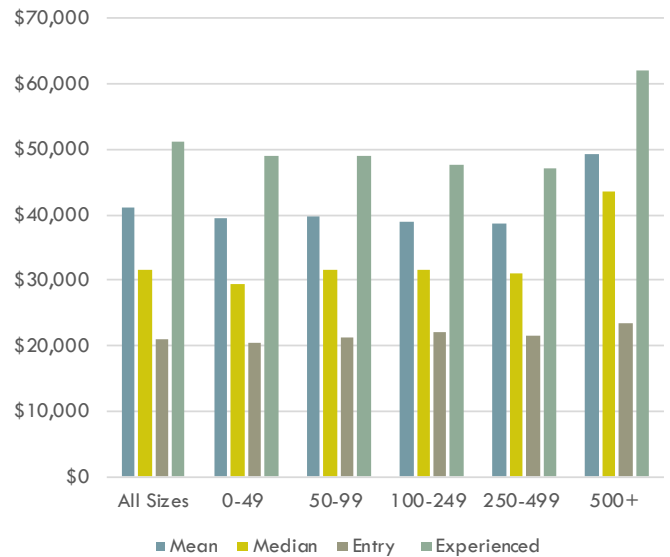
# Central Arkansas Local Workforce Development Area Wages

## Central Arkansas Wage Estimates by Employer Size

### Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$41,116	\$31,719	\$20,975	\$51,187
0-49 Employees	\$39,399	\$29,365	\$20,427	\$48,885
50-99 Employees	\$39,685	\$31,579	\$21,278	\$48,889
100-249 Employees	\$39,061	\$31,611	\$22,115	\$47,535
250-499 Employees	\$38,615	\$31,099	\$21,713	\$47,066
500+ Employees	\$49,262	\$43,592	\$23,551	\$62,117

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



## Central Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### Central Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>82,173</b>
<\$10.00	15,783
\$10.00-\$11.99	11,430
\$12.00-\$14.99	12,926
\$15.00-\$19.99	14,313
\$20.00-\$24.99	9,775
\$25.00+	17,946

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Central Arkansas

## Local Workforce Development Area Industry

Food Services and Eating Places is slated to add 658 new jobs between 2019 and 2021, becoming the top growing industry in Central Arkansas, moving employment to 17,026. Data Processing, Hosting, and Related Services is projected to raise employment levels 54.31 percent, becoming the fastest growing industry, moving employment to 304. On the negative side of the job market, Paper Manufacturing is predicted to lose 315 jobs during the 2019-2021 projection period, dropping employment to 1,051. Couriers and Messengers is forecasted to be the fastest declining industry, cutting 38.24 percent of its workforce. **Education and Health Services** is slated to be the top growing supersector, adding 957 jobs between 2019 and 2021, a 2.62 percent rise in employment, moving employment to 37,473.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102500	Education and Health Services	36,516	37,473	957	2.62%
101200	Construction	10,325	10,942	617	5.98%
102600	Leisure and Hospitality	18,704	19,305	601	3.21%
102400	Professional and Business Services	16,431	16,950	519	3.16%
102700	Other Services (except Government)	10,895	11,232	337	3.09%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	16,368	17,026	658	4.02%
238000	Specialty Trade Contractors	7,310	7,797	487	6.66%
621000	Ambulatory Health Care Services	7,025	7,368	343	4.88%
611000	Educational Services	14,229	14,553	324	2.28%
541000	Professional, Scientific, and Technical Services	7,407	7,712	305	4.12%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,906	7,143	237	3.43%
484000	Truck Transportation	3,334	3,563	229	6.87%
493000	Warehousing and Storage	1,610	1,811	201	12.48%
624000	Social Assistance	5,579	5,777	198	3.55%
999300	Local Government, Excluding Education and Hospitals	5,667	5,861	194	3.42%



# Central Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
518000	Data Processing, Hosting and Related Services	197	304	107	<b>54.31%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	238	275	37	<b>15.55%</b>
454000	Nonstore Retailers	228	263	35	<b>15.35%</b>
485000	Transit and Ground Passenger Transportation	388	439	51	<b>13.14%</b>
333000	Machinery Manufacturing	1,362	1,533	171	<b>12.56%</b>
493000	Warehousing and Storage	1,610	1,811	201	<b>12.48%</b>
337000	Furniture and Related Product Manufacturing	973	1,091	118	<b>12.13%</b>
326000	Plastics and Rubber Products Manufacturing	307	337	30	<b>9.77%</b>
325000	Chemical Manufacturing	950	1,035	85	<b>8.95%</b>
424000	Merchant Wholesalers, Nondurable Goods	2,519	2,696	177	<b>7.03%</b>

## Top 10 Decline

322000	Paper Manufacturing	1,366	1,051	<b>-315</b>	-23.06%
452000	General Merchandise Stores	6,336	6,229	<b>-107</b>	-1.69%
443000	Electronics and Appliance Stores	580	505	<b>-75</b>	-12.93%
492000	Couriers and Messengers	170	105	<b>-65</b>	-38.24%
721000	Accommodation, including Hotels and Motels	1,119	1,055	<b>-64</b>	-5.72%
445000	Food and Beverage Stores	2,766	2,731	<b>-35</b>	-1.27%
212000	Mining (except Oil and Gas)	138	105	<b>-33</b>	-23.91%
517000	Telecommunications	472	446	<b>-26</b>	-5.51%
448000	Clothing and Clothing Accessories Stores	1,143	1,118	<b>-25</b>	-2.19%
814000	Private Households	500	478	<b>-22</b>	-4.40%

## Top 10 Fastest Decline

492000	Couriers and Messengers	170	105	<b>-65</b>	<b>-38.24%</b>
486000	Pipeline Transportation	53	40	<b>-13</b>	<b>-24.53%</b>
212000	Mining (except Oil and Gas)	138	105	<b>-33</b>	<b>-23.91%</b>
322000	Paper Manufacturing	1,366	1,051	<b>-315</b>	<b>-23.06%</b>
443000	Electronics and Appliance Stores	580	505	<b>-75</b>	<b>-12.93%</b>
721000	Accommodation, including Hotels and Motels	1,119	1,055	<b>-64</b>	<b>-5.72%</b>
517000	Telecommunications	472	446	<b>-26</b>	<b>-5.51%</b>
323000	Printing and Related Support Activities	386	365	<b>-21</b>	<b>-5.44%</b>
115000	Support Activities for Agriculture and Forestry	342	325	<b>-17</b>	<b>-4.97%</b>
814000	Private Households	500	478	<b>-22</b>	<b>-4.40%</b>

Source: Arkansas Division of Workforce Services, Projections Suite Software

# Central Arkansas

## Local Workforce Development Area Occupations

Combined Food Preparation and Serving Workers, Including Fast Food is projected to be the top growing occupation in the Central Arkansas WDA between 2019 and 2021, adding 376 jobs, increasing its workforce to 8,264 jobs. Software Developers, Application is anticipated to be the fastest growing occupation, raising employment levels 19.06 percent to 381. Paper Goods Machine Setters, Operators, and Tenders could be the top and fastest declining occupation during the 2019-2021 projection period, with a loss of almost 24 percent of its workforce, or 130 jobs. **Food Preparation and Serving Related Occupations** is forecasted to be the top growing major group between 2019 and 2021, gaining 651 new jobs, and increase of 3.59 percent.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-0000	Food Preparation and Serving Related Occupations	18,134	18,785	<b>651</b>	3.59%	1,262	1,866	326	3,454
47-0000	Construction and Extraction Occupations	9,578	10,039	<b>461</b>	4.81%	312	776	230	1,318
53-0000	Transportation and Material Moving Occupations	12,746	13,158	<b>412</b>	3.23%	570	998	206	1,774
11-0000	Management Occupations	13,413	13,743	<b>330</b>	2.46%	472	716	165	1,353
43-0000	Office and Administrative Support Occupations	24,870	25,193	<b>323</b>	1.30%	1,219	1,736	162	3,117

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,888	8,264	<b>376</b>	4.77%	644	794	188	1,626
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,085	4,312	<b>227</b>	5.56%	173	304	114	591
39-9021	Personal Care Aides	2,784	2,951	<b>167</b>	6.00%	212	188	84	484
11-1021	General and Operations Managers	2,830	2,931	<b>101</b>	3.57%	60	190	50	300
47-2111	Electricians	1,716	1,817	<b>101</b>	5.89%	54	150	50	254
21-2011	Clergy	2,588	2,686	<b>98</b>	3.79%	116	170	49	335
35-2014	Cooks, Restaurant	1,397	1,473	<b>76</b>	5.44%	76	127	38	241
41-3021	Insurance Sales Agents	1,607	1,675	<b>68</b>	4.23%	60	99	34	193
35-3031	Waiters and Waitresses	2,490	2,556	<b>66</b>	2.65%	175	309	33	517
43-4051	Customer Service Representatives	2,609	2,674	<b>65</b>	2.49%	127	225	32	384



# Central Arkansas

## Local Workforce Development Area Occupations

### Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
15-1132	Software Developers, Applications	320	381	61	<b>19.06%</b>	5	20	30	55
11-3021	Computer and Information Systems Managers	387	425	38	<b>9.82%</b>	7	24	19	50
51-7011	Cabinetmakers and Bench Carpenters	321	350	29	<b>9.03%</b>	14	20	14	48
41-3031	Securities, Commodities, and Financial Services Sales Agents	239	258	19	<b>7.95%</b>	6	17	10	33
29-1127	Speech-Language Pathologists	562	605	43	<b>7.65%</b>	12	20	22	54
49-9052	Telecommunications Line Installers and Repairers	240	257	17	<b>7.08%</b>	6	22	8	36
29-1071	Physician Assistants	74	79	5	<b>6.76%</b>	1	3	2	6
53-3041	Taxi Drivers and Chauffeurs	402	429	27	<b>6.72%</b>	22	22	14	58
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	674	719	45	<b>6.68%</b>	19	49	22	90
11-3071	Transportation, Storage, and Distribution Managers	150	160	10	<b>6.67%</b>	4	9	5	18

### Top 10 Decline

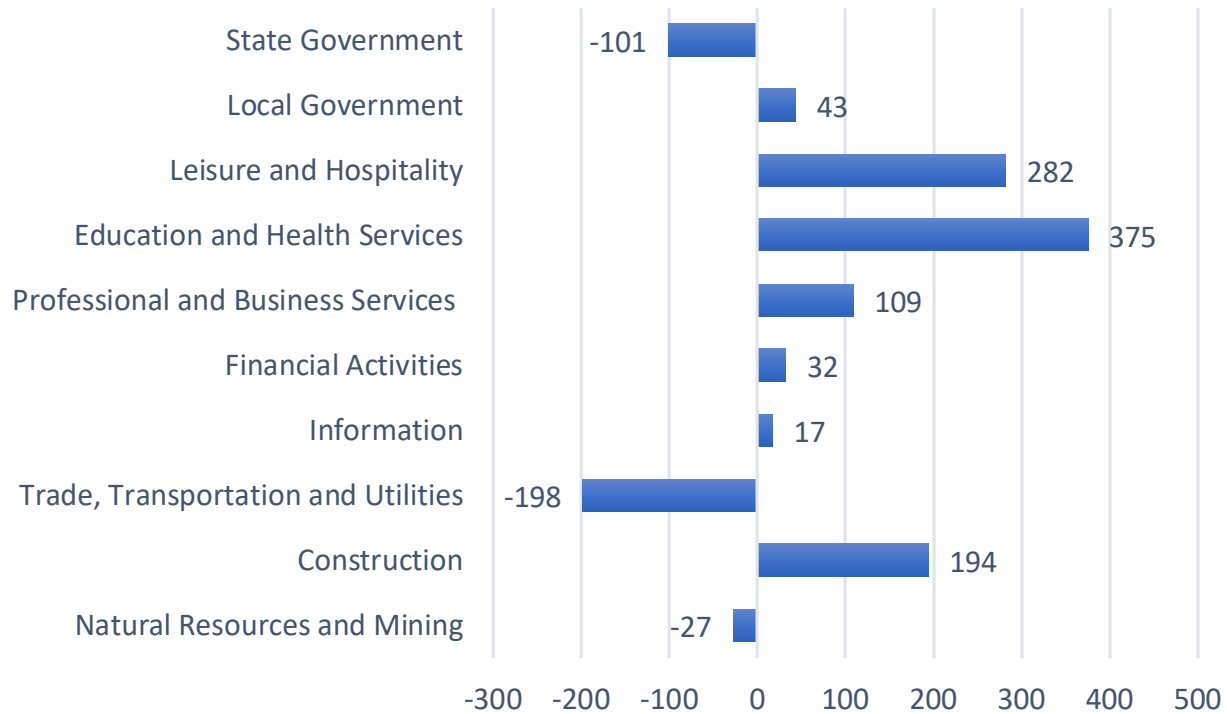
51-9196	Paper Goods Machine Setters, Operators, and Tenders	542	412	<b>-130</b>	<b>-23.99%</b>	32	32	-65	0
41-2011	Cashiers	4,632	4,557	<b>-75</b>	<b>-1.62%</b>	410	456	-38	828
51-9111	Packaging and Filling Machine Operators and Tenders	408	382	<b>-26</b>	<b>-6.37%</b>	18	28	-13	33
51-9198	Helpers--Production Workers	437	411	<b>-26</b>	<b>-5.95%</b>	22	40	-13	49
37-2012	Maids and Housekeeping Cleaners	1,335	1,318	<b>-17</b>	<b>-1.27%</b>	94	85	-8	171
43-4081	Hotel, Motel, and Resort Desk Clerks	201	186	<b>-15</b>	<b>-7.46%</b>	10	22	-8	24
49-2011	Computer, Automated Teller, and Office Machine Repairers	373	361	<b>-12</b>	<b>-3.22%</b>	10	29	-6	33
51-5112	Printing Press Operators	156	146	<b>-10</b>	<b>-6.41%</b>	6	10	-5	11
49-9041	Industrial Machinery Mechanics	481	472	<b>-9</b>	<b>-1.87%</b>	15	28	-4	39
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	103	94	<b>-9</b>	<b>-8.74%</b>	4	7	-4	7

### Top 10 Fastest Decline

51-9196	Paper Goods Machine Setters, Operators, and Tenders	542	412	<b>-130</b>	<b>-23.99%</b>	32	32	-65	0
47-5013	Service Unit Operators, Oil, Gas, and Mining	36	29	<b>-7</b>	<b>-19.44%</b>	1	4	-4	1
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	103	94	<b>-9</b>	<b>-8.74%</b>	4	7	-4	7
17-3026	Industrial Engineering Technicians	80	74	<b>-6</b>	<b>-7.50%</b>	2	5	-3	4
43-4081	Hotel, Motel, and Resort Desk Clerks	201	186	<b>-15</b>	<b>-7.46%</b>	10	22	-8	24
51-5112	Printing Press Operators	156	146	<b>-10</b>	<b>-6.41%</b>	6	10	-5	11
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Source: Arkansas Division of Workforce Services, Projections Suite Software

# Central Arkansas Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>82,273</b>	<b>82,809</b>	<b>536</b>	<b>0.65%</b>	<b>\$741.86</b>
Natural Resources and Mining	1,104	1,077	-27	-2.51%	\$986.96
Construction	5,858	6,052	194	3.21%	\$899.25
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	17,006	16,808	-198	-1.18%	\$640.91
Information	518	535	17	3.18%	\$1,460.71
Financial Activities	3,016	3,048	32	1.05%	\$954.38
Professional and Business Services	7,277	7,386	109	1.48%	\$1,056.67
Education and Health Services	14,267	14,642	375	2.56%	\$739.80
Leisure and Hospitality	10,928	11,210	282	2.52%	\$308.44
Other Services	N/A	8,345	N/A	N/A	\$905.47
Local Government	9,401	9,444	43	0.46%	\$784.90
State Government	4,363	4,262	-101	2.37%	\$798.00

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages  
 Note: Central Arkansas LWDA does not include Pulaski County for this data set.

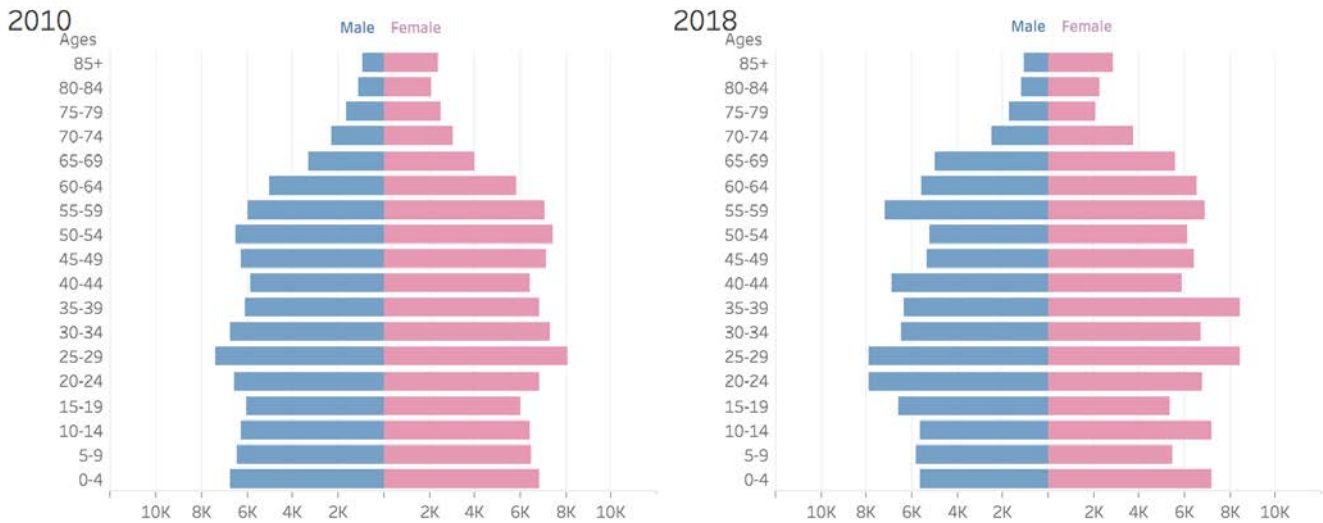


# City of Little Rock Arkansas

## Local Workforce Development Area

The City of Little Rock Local Workforce Development Area's (LWDA) population decreased by 569 between 2018 and 2019, bringing the population to 197,312. The City of Little Rock's population grew by 369 between 2015 and 2019. The area is the county seat of Pulaski County and includes part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

### Population Pyramids for Little Rock



Age Group Population Distribution

	2010	2018
Under 20	51,224	48,946
Adults 20-64	119,374	120,972
Adults 65+	23,374	27,950
Grand Total	193,972	197,868

Percentage of Population for Children (Under 20) and Older Adults (65+)



Source:  
 2018: US Census Bureau, ACS 1-Year Estimates, Age and Sex Table, Table ID:S0101  
 2010: US Census Bureau, 2010: ACS 1-Year Estimates, Age and Sex Table, Table ID:S0101. The age group and gender distribution for LR was calculated assuming the same percentage distributions as Pulaski county.

### Little Rock LWDA Population 2015-2019

2015	2016	2017	2018	2019
196,943	197,640	197,780	197,881	197,312

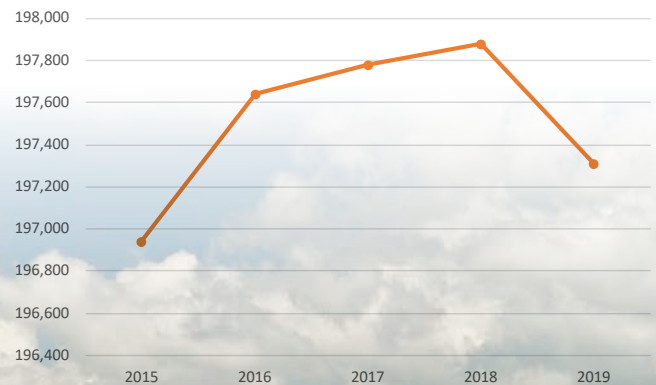
Source: U.S. Census Bureau

### State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
2,978,407	2,990,410	3,002,997	3,013,825	3,017,804

Source: U.S. Census Bureau

### Little Rock Population Progression



# City of Little Rock Arkansas Local Workforce Development Area

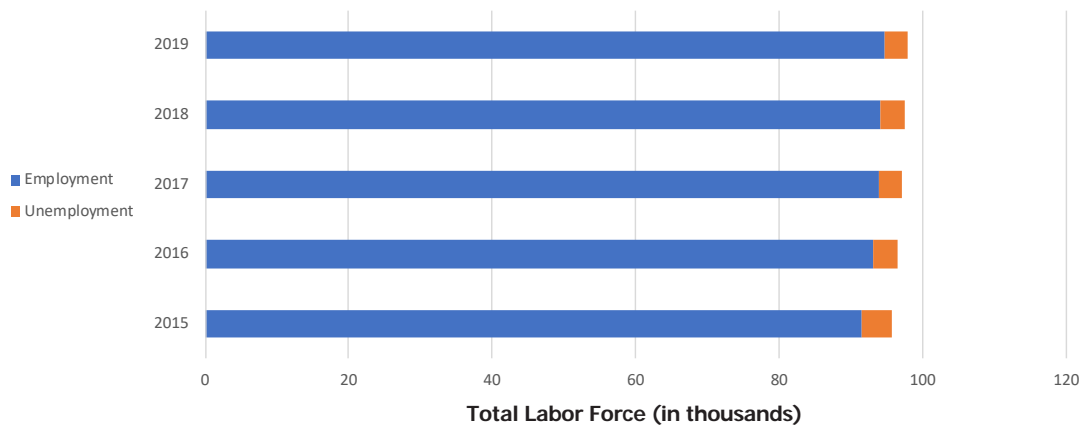
## Employment/Labor Force/Unemployment

The labor force increased in the LWDA by 423 from 2018 to 2019, and saw an increase of 2,124 between 2015 and 2019. Employment increased by 561 from 2018 to 2019 and by 3,187 from 2015 to 2019. Unemployment and the unemployment rate decreased between 2018 to 2019, with unemployment decreasing by 138 and the unemployment rate decreasing by two-tenths of a percentage point to 3.3 percent in 2019. The unemployment rate decreased by one and two-tenths percentage points from 2015 to 2019. The area unemployment rate rose from January 2020 through July 2020, increasing by six and three-tenths of a percentage point to 10.0 percent in July 2020.

**Little Rock Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	95,733	96,448	97,050	97,434	97,857
Employment	91,415	93,084	93,815	94,041	94,602
Unemployment	4,318	3,364	3,235	3,393	3,255
Unemployment Rate	4.5%	3.5%	3.3%	3.5%	3.3%

Source: Arkansas Division of Workforce Services



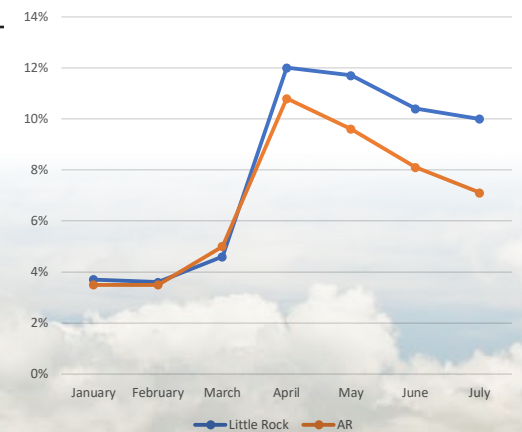
### Little Rock Arkansas and State Unemployment Rate\*

Year	Month	Little Rock Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	3.7%	3.5%
2020	February	3.6%	3.5%
2020	March	4.6%	5.0%
2020	April	12.0%	10.8%
2020	May	11.7%	9.6%
2020	June	10.4%	8.1%
2020	July	10.0%	7.1%

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary

### Monthly Unemployment Rate, 2020

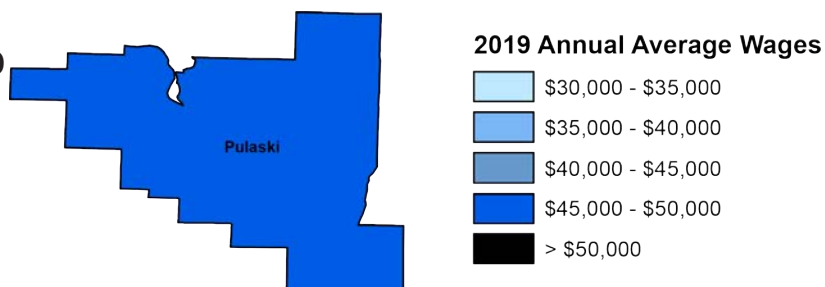




# City of Little Rock Arkansas

## Local Workforce Development Area Wages

**Registered Nurses** was estimated to have the most employees in Little Rock with 8,340 employed in 2019 with an average wage of \$67,431. **Retail Salespersons** is the second largest occupation with 7,710 employed, earning an average wage of \$28,388. **General and Operations Managers**, with an estimated employment of 5,120, had the highest average wage of the 10 largest occupations, earning \$99,998 annually.



*\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey*

**Biological Science Teachers, Postsecondary** topped the Occupations Paying the Most list with an annual salary of \$197,870. **Psychiatrists**, with an average annual salary of \$196,943, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$22,642 for 2019. The median wage estimate for employers with 250-499 employees was \$34,629, while wages for experienced workers averaged \$60,591 for employers in all size categories.

Of the 265,235 estimated employees in the area, 82,321 made more than \$25 an hour while 37,340 made less than \$10 an hour. Employees making between \$15 and \$19.99 totaled 48,355. *Note: Wage data for the City of Little Rock LWDA includes all of Pulaski County.*

### City of Little Rock LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Registered Nurses	8,340	\$67,431	\$53,755	\$74,269
Retail Salespersons	7,710	\$28,388	\$20,970	\$32,097
Fast Food and Counter Workers	6,130	\$20,681	\$19,230	\$21,406
Heavy and Tractor-Trailer Truck Drivers	6,010	\$46,931	\$31,627	\$54,582
Cashiers	5,530	\$22,997	\$19,770	\$24,610
Office Clerks, General	5,400	\$34,509	\$22,996	\$40,266
General and Operations Managers	5,120	\$99,998	\$40,607	\$129,693
Customer Service Representatives	5,120	\$35,044	\$24,743	\$40,195
Waiters and Waitresses	4,820	\$20,682	\$18,593	\$21,726
Home Health and Personal Care Aides	4,400	\$22,962	\$19,798	\$24,544

*Source: Arkansas Division of Workforce Services, May 2019 Wage Survey*

# City of Little Rock Arkansas

## Local Workforce Development Area Wages

### City of Little Rock LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Biological Science Teachers, Postsecondary	\$197,870
Psychiatrists	\$196,943
Dentists, General	\$180,177
Family Medicine Physicians	\$176,214
Chief Executives	\$158,301
Physicians, All Other and Ophthalmologists, Except Pediatric	\$147,785
Nurse Anesthetists	\$135,446
Sales Managers	\$126,345
Marketing Managers	\$124,685
Aerospace Engineers	\$123,769
Architectural and Engineering Managers	\$122,710
Podiatrists	\$121,784
Education Administrators, Postsecondary	\$117,312
Public Relations and Fundraising Managers	\$116,215
Airline Pilots, Copilots, and Flight Engineers	\$113,754
Computer and Information Systems Managers	\$112,071
Financial Managers	\$111,482
Chemical Engineers	\$110,403
Sales Engineers	\$108,937
Materials Engineers	\$108,250
Pharmacists	\$105,777
Advertising and Promotions Managers	\$104,987
Nurse Practitioners	\$102,182
General and Operations Managers	\$99,998
Medical and Health Services Managers	\$97,953

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



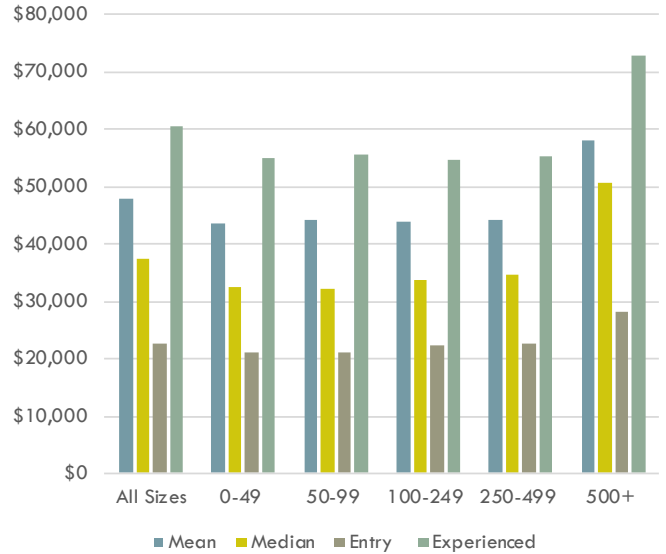
# City of Little Rock Arkansas Local Workforce Development Area Wages

## Little Rock Arkansas Wage Estimates by Employer Size

### Little Rock Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$47,941	\$37,274	\$22,642	\$60,591
0-49 Employees	\$43,584	\$32,450	\$21,048	\$54,852
50-99 Employees	\$44,177	\$32,241	\$21,222	\$55,655
100-249 Employees	\$43,827	\$33,632	\$22,298	\$54,591
250-499 Employees	\$44,327	\$34,629	\$22,629	\$55,176
500+ Employees	\$58,057	\$50,744	\$28,286	\$72,942

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



## Little Rock Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### Little Rock Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>265,235</b>
<\$10.00	37,340
\$10.00-\$11.99	28,583
\$12.00-\$14.99	37,058
\$15.00-\$19.99	48,355
\$20.00-\$24.99	31,978
\$25.00+	82,321

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# City of Little Rock Arkansas

## Local Workforce Development Area Industry

Insurance Carriers and Related Activities is predicted to be the top growing industry, increasing employment by 1,253 jobs, to a total employment of 16,475. Wholesale Electronic Markets and Agents and Brokers is slated to be the fastest growing industry, increasing employment by nearly 36 percent, moving from 464 employees in 2019 to 631 in 2021. State Government, Excluding Education and Hospitals is projected to lose 593 employees during the 2019 and 2021 projection period, dropping total employment to 11,710. Wood Product Manufacturing could see a 53.66 percent reduction in employment, becoming the fastest declining industry in the City of Little Rock WDA. **Financial Activities** is forecasted to be the top growing supersector, adding 1,469 new jobs between 2019 and 2021, a 6.50 percent rise in employment.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102300	Financial Activities	22,590	24,059	<b>1,469</b>	6.50%
102500	Education and Health Services	51,730	52,618	<b>888</b>	1.72%
102400	Professional and Business Services	26,564	26,994	<b>430</b>	1.62%
102600	Leisure and Hospitality	15,011	15,418	<b>407</b>	2.71%
101300	Manufacturing	8,187	8,526	<b>339</b>	4.14%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
524000	Insurance Carriers and Related Activities	15,222	16,475	<b>1,253</b>	8.23%
722000	Food Services and Drinking Places	11,793	12,227	<b>434</b>	3.68%
622000	Hospitals	21,960	22,379	<b>419</b>	1.91%
621000	Ambulatory Health Care Services	9,464	9,877	<b>413</b>	4.36%
814000	Private Households	1,281	1,556	<b>275</b>	21.47%
561000	Administrative and Support Services	11,590	11,857	<b>267</b>	2.30%
541000	Professional, Scientific, and Technical Services	9,980	10,196	<b>216</b>	2.16%
425000	Wholesale Electronic Markets and Agents and Brokers	464	631	<b>167</b>	35.99%
624000	Social Assistance	5,588	5,746	<b>158</b>	2.83%
522000	Credit Intermediation and Related Activities	2,995	3,112	<b>117</b>	3.91%



# City of Little Rock Arkansas

## Local Workforce Development Area Industry

### Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	464	631	167	<b>35.99%</b>
562000	Waste Management and Remediation Service	376	476	100	<b>26.60%</b>
814000	Private Households	1,281	1,556	275	<b>21.47%</b>
339000	Miscellaneous Manufacturing	247	296	49	<b>19.84%</b>
488000	Support Activities for Transportation	611	679	68	<b>11.13%</b>
332000	Fabricated Metal Product Manufacturing	1,040	1,134	94	<b>9.04%</b>
524000	Insurance Carriers and Related Activities	15,222	16,475	1,253	<b>8.23%</b>
443000	Electronics and Appliance Stores	494	531	37	<b>7.49%</b>
512000	Motion Picture and Sound Recording Industries	384	409	25	<b>6.51%</b>
481000	Air Transportation	264	279	15	<b>5.68%</b>

### Top 10 Decline

999200	State Government, Excluding Education and Hospitals	12,303	11,710	<b>-593</b>	-4.82%
551000	Management of Companies and Enterprises	4,618	4,465	<b>-153</b>	-3.31%
441000	Motor Vehicle and Parts Dealers	1,879	1,761	<b>-118</b>	-6.28%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,020	6,907	<b>-113</b>	-1.61%
611000	Educational Services	11,516	11,407	<b>-109</b>	-0.95%
999100	Federal Government, Excluding Post Office	3,296	3,201	<b>-95</b>	-2.88%
518000	Data Processing, Hosting and Related Services	211	117	<b>-94</b>	-44.55%
424000	Merchant Wholesalers, Nondurable Goods	2,077	2,004	<b>-73</b>	-3.51%
511000	Publishing Industries (except Internet)	1,123	1,056	<b>-67</b>	-5.97%
721000	Accommodation, including Hotels and Motels	1,644	1,578	<b>-66</b>	-4.01%

### Top 10 Fastest Decline

321000	Wood Product Manufacturing	41	19	-22	<b>-53.66%</b>
518000	Data Processing, Hosting and Related Services	211	117	-94	<b>-44.55%</b>
493000	Warehousing and Storage	128	92	-36	<b>-28.13%</b>
327000	Nonmetallic Mineral Product Manufacturing	144	121	-23	<b>-15.97%</b>
454000	Nonstore Retailers	121	113	-8	<b>-6.61%</b>
517000	Telecommunications	765	715	-50	<b>-6.54%</b>
441000	Motor Vehicle and Parts Dealers	1,879	1,761	-118	<b>-6.28%</b>
511000	Publishing Industries (except Internet)	1,123	1,056	-67	<b>-5.97%</b>
323000	Printing and Related Support Activities	702	664	-38	<b>-5.41%</b>
999200	State Government, Excluding Education and Hospitals	12,303	11,710	-593	<b>-4.82%</b>

Source: Arkansas Division of Workforce Services, Projections Suite Software

# City of Little Rock Arkansas

## Local Workforce Development Area Occupations

Insurance Sales Agents lead the City of Little Rock WDA in numeric growth, adding 761 jobs between 2019 and 2021, moving employment to 9,963. Sewing Machine Operators could increase significantly during the projection period, raising employment 90 percent to a level of 181. On the negative side of the local economy, Secretaries and Administrative Assistants, Except Legal, Medical, and Executive is slated to lose the most jobs, with 39 being cut, dropping employment to 2,686. Cabinetmakers and Bench Carpenters could lose 7.14 percent of its workforce, becoming the fastest declining occupation in the area, and moving employment down to 78. **Sales and Related Occupations** is anticipated to be the top growing major group, raising employment 845 new jobs between 2019 and 2021 to a level of 26,582.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
41-0000	Sales and Related Occupations	25,737	26,582	<b>845</b>	3.28%	1,214	1,984	422	3,620
29-0000	Healthcare Practitioners and Technical Occupations	19,651	20,084	<b>433</b>	2.20%	524	600	216	1,340
35-0000	Food Preparation and Serving Related Occupations	13,488	13,901	<b>413</b>	3.06%	928	1,404	206	2,538
39-0000	Personal Care and Service Occupations	7,859	8,222	<b>363</b>	4.62%	572	614	182	1,368
53-0000	Transportation and Material Moving Occupations	11,922	12,210	<b>288</b>	2.42%	552	936	144	1,632

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
41-3021	Insurance Sales Agents	9,202	9,963	<b>761</b>	8.27%	353	578	380	1,311
39-9021	Personal Care Aides	2,875	3,063	<b>188</b>	6.54	220	194	94	508
29-1141	Registered Nurses	7,391	7,574	<b>183</b>	2.48	208	192	92	492
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,706	3,864	<b>158</b>	4.26	302	372	79	753
37-2012	Maids and Housekeeping Cleaners	2,020	2,157	<b>137</b>	6.78	148	134	68	350
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,086	3,177	<b>91</b>	2.95	129	227	46	402
11-1021	General and Operations Managers	3,326	3,415	<b>89</b>	2.68	70	222	44	336
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,676	1,763	<b>87</b>	5.19	52	128	44	224
39-9011	Childcare Workers	1,974	2,060	<b>86</b>	4.36	149	152	43	344
35-2014	Cooks, Restaurant	1,570	1,654	<b>84</b>	5.35	86	142	42	270



# City of Little Rock Arkansas

## Local Workforce Development Area Occupations

### Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-6031	Sewing Machine Operators	90	171	81	<b>90.00%</b>	8	7	40	55
53-7081	Refuse and Recyclable Material Collectors	221	246	25	<b>11.31%</b>	12	20	12	44
43-5011	Cargo and Freight Agents	96	105	9	<b>9.38%</b>	4	6	4	14
35-2013	Cooks, Private Household	64	70	6	<b>9.38%</b>	4	6	3	13
41-3021	Insurance Sales Agents	9,202	9,963	761	<b>8.27%</b>	353	578	380	1,311
37-2012	Maids and Housekeeping Cleaners	2,020	2,157	137	<b>6.78%</b>	148	134	68	350
39-9021	Personal Care Aides	2,875	3,063	188	<b>6.54%</b>	220	194	94	508
43-9041	Insurance Claims and Policy Processing Clerks	681	723	42	<b>6.17%</b>	26	44	21	91
13-2053	Insurance Underwriters	258	273	15	<b>5.81%</b>	6	16	8	30
31-1011	Home Health Aides	547	578	31	<b>5.67%</b>	30	33	16	79

### Top 10 Decline

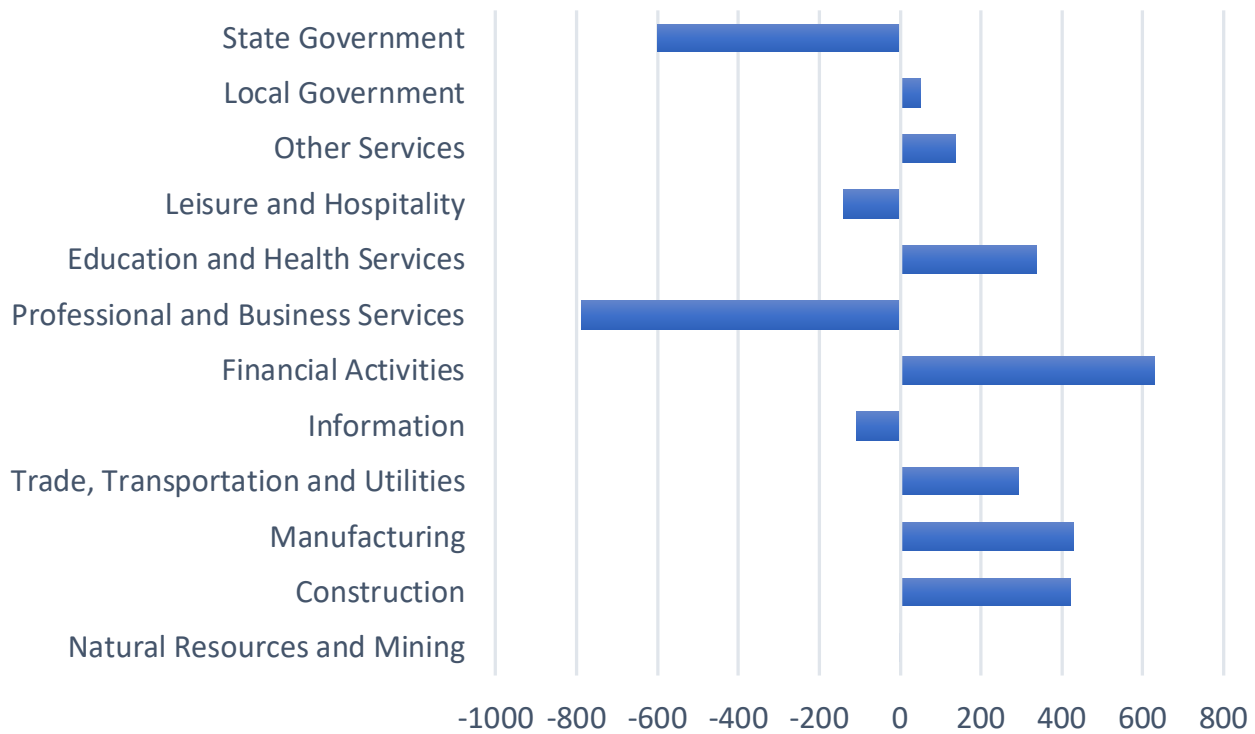
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,725	2,686	<b>-39</b>	-1.43%	138	164	-20	282
41-2031	Retail Salespersons	5,177	5,139	<b>-38</b>	-0.73%	296	457	-19	734
43-6011	Executive Secretaries and Executive Administrative Assistants	790	754	<b>-36</b>	-4.56%	40	47	-18	69
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,361	2,332	<b>-29</b>	-1.23%	143	130	-14	259
21-2011	Clergy	2,654	2,628	<b>-26</b>	-0.98%	116	170	-13	273
43-4061	Eligibility Interviewers, Government Programs	534	514	<b>-20</b>	-3.75%	20	30	-10	40
33-3012	Correctional Officers and Jailers	498	480	<b>-18</b>	-3.61%	18	24	-9	33
41-2011	Cashiers	3,126	3,109	<b>-17</b>	-0.54%	278	310	-8	580
43-9021	Data Entry Keyers	278	261	<b>-17</b>	-6.12%	12	19	-8	23
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	448	431	<b>-17</b>	-3.79%	12	36	-8	40

### Top 10 Fastest Decline

51-7011	Cabinetmakers and Bench Carpenters	84	78	-6	<b>-7.14%</b>	4	5	-3	6
43-9021	Data Entry Keyers	278	261	-17	<b>-6.12%</b>	12	19	-8	23
43-9011	Computer Operators	85	80	-5	<b>-5.88%</b>	4	6	-2	8
43-2011	Switchboard Operators, Including Answering Service	155	146	-9	<b>-5.81%</b>	8	10	-4	14
43-4081	Hotel, Motel, and Resort Desk Clerks	293	277	-16	<b>-5.46%</b>	16	32	-8	40
43-6011	Executive Secretaries and Executive Administrative Assistants	790	754	-36	<b>-4.56%</b>	40	47	-18	69
51-5112	Printing Press Operators	294	281	-13	<b>-4.42%</b>	11	20	-6	25
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	119	114	-5	<b>-4.20%</b>	6	8	-2	12
27-3041	Editors	146	140	-6	<b>-4.11%</b>	4	12	-3	13
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	171	164	-7	<b>-4.09%</b>	4	4	-4	4

Source: Arkansas Division of Workforce Services, Projections Suite Software

# City of Little Rock Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>241,968</b>	<b>242,629</b>	<b>661</b>	<b>0.27%</b>	<b>\$961.00</b>
Natural Resources and Mining	608	605	-3	-0.50%	\$1,285.82
Construction	8,920	9,341	421	4.51%	\$1,051.75
Manufacturing	13,141	13,570	429	3.16%	\$1,096.14
Trade, Transportation and Utilities	49,331	49,624	293	-0.59%	\$869.77
Information	3,540	3,433	-107	-3.12%	\$1,059.11
Financial Activities	17,194	17,824	630	3.53%	\$1,461.58
Professional and Business Services	36,239	35,452	-787	-2.22%	\$1,029.38
Education and Health Services	41,215	41,552	337	0.81%	\$983.71
Leisure and Hospitality	23,396	23,257	-139	-0.60%	\$363.74
Other Services	6,525	6,661	136	2.04%	\$778.52
Local Government	14,692	14,744	52	0.35%	\$887.62
State Government	27,167	26,566	-601	-2.26%	\$1,157.15

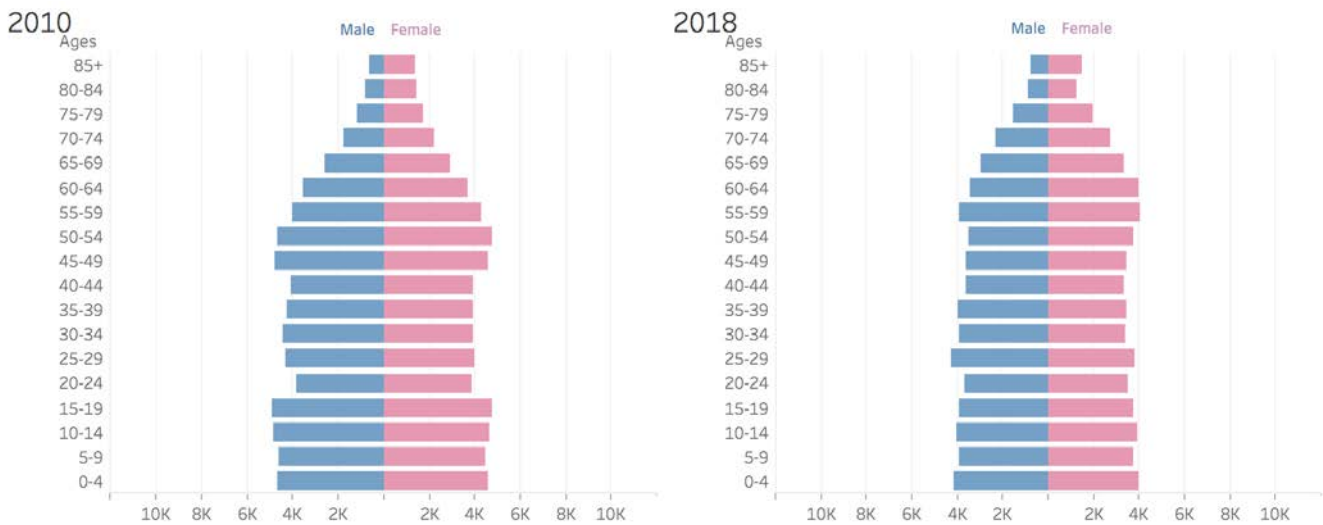
Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages  
 Note: City of Little Rock LWDA includes all of Pulaski County for this data set.



# Eastern Arkansas Local Workforce Development Area

The Eastern Arkansas LWDA includes five counties: Crittenden, Cross, Lee, Phillips, and Saint Francis. With Tennessee bordering to the east, Crittenden County is part of the Memphis Metropolitan Statistical Area.

## Population Pyramids for Eastern Arkansas



Age Group Population Distribution

	2010	2018
Under 20	37,575	31,428
Adults 20-64	74,841	66,763
Adults 65+	16,672	19,280
Grand Total	129,088	117,471

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## Eastern Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
124,934	123,573	122,262	117,471	116,007

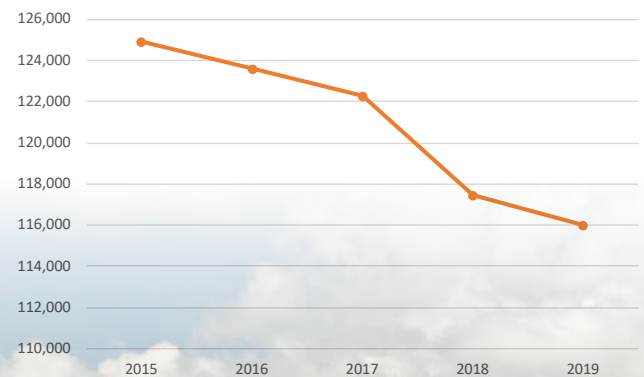
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
2,978,407	2,990,410	3,002,997	3,013,825	3,017,804

Source: U.S. Census Bureau

## Eastern Arkansas Population Progression



# Eastern Arkansas Local Workforce Development Area

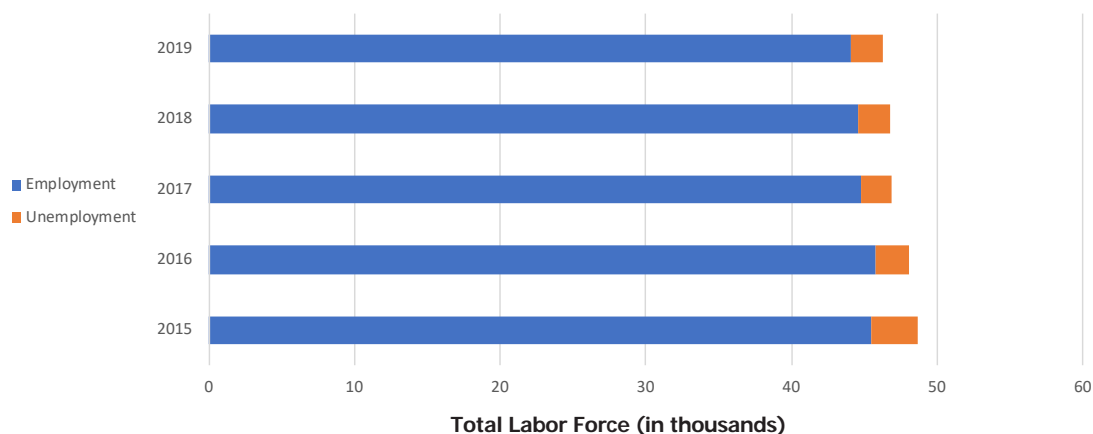
## Employment/Labor Force/Unemployment

The labor force in the Eastern Arkansas LWDA decreased by 511 to 46,243 in 2019 from 2018, and has decreased by 2,377 from 2015 to 2019. Employment decreased from 2018 to 2019, losing 459 workers to 44,083. Unemployment saw a slight decrease from 2018 to 2019, having 52 fewer unemployed, but that wasn't enough to change the unemployment rate from 4.7 percent. Since the beginning of 2020, the unemployment rate fluctuated from 5.4 percent in January to 12.8 percent in April, ending July 2020 at 10.0 percent.

**Eastern Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	48,620	48,065	46,914	46,754	46,243
Employment	45,477	45,749	44,731	44,542	44,083
Unemployment	3,143	2,316	2,183	2,212	2,160
Unemployment Rate	6.5%	4.8%	4.7%	4.7%	4.7%

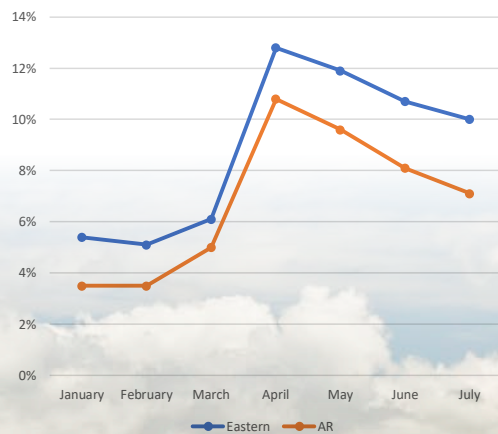
Source: Arkansas Division of Workforce Services



**Eastern Arkansas and State Unemployment Rate\***

Year	Month	Eastern Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	5.4%	3.5%
2020	February	5.1%	3.5%
2020	March	6.1%	5.0%
2020	April	12.8%	10.8%
2020	May	11.9%	9.6%
2020	June	10.7%	8.1%
2020	July	10.0%	7.1%

**Monthly Unemployment Rate, 2020**



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary

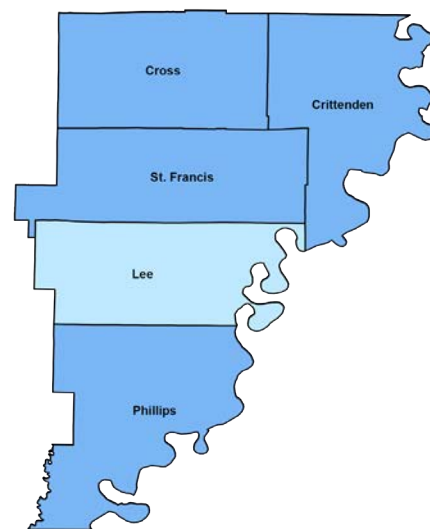


# Eastern Arkansas Local Workforce Development Area Wages

**Fast Food and Counter Workers** was estimated to have the most employees in Eastern Arkansas with 1,450 employed in 2019 with an average wage of \$20,155.

**Heavy and Tractor-Trailer Truck Drivers** was the second largest occupation with 1,410 employed, earning an average wage of \$43,311. **Elementary School Teachers, Except Special Education**, with an estimated employment of 590, had the highest average wage of the 10 largest occupations, earning \$48,736 annually.

2019 Annual Average Wages



*\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey*

**Dentists, General** topped the Occupations Paying the Most list with an annual salary of \$153,453. **Family Medicine Physicians**, with an average annual salary of \$143,898, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$20,528 for 2019. The median wage estimate for employers with 250-499 employees was \$36,353, while wages for experienced workers averaged \$46,685 for employers in all size categories.

Of the 34,662 estimated employees in the area, 7,873 made less than \$10 an hour while 6,519 made \$15 to \$19.99 an hour. Employees making more than \$25 an hour totaled 6,754.

## Eastern Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	1,450	\$20,155	\$19,013	\$20,726
Heavy and Tractor-Trailer Truck Drivers	1,410	\$43,311	\$28,574	\$50,679
Cashiers	1,180	\$21,140	\$19,190	\$22,115
Home Health and Personal Care Aides	1,090	\$21,609	\$19,327	\$22,750
Office Clerks, General	1,020	\$27,490	\$19,973	\$31,248
Secondary School Teachers, Except Special and Career/Technical Education	690	\$44,658	\$26,692	\$53,641
Elementary School Teachers, Except Special Education	590	\$48,736	\$40,857	\$52,675
Correctional Officers and Jailers	590	\$42,465	\$30,343	\$48,525
Retail Salespersons	590	\$26,123	\$20,839	\$28,765
Laborers and Freight, Stock, and Material Movers, Hand	590	\$27,926	\$21,320	\$31,229

*Source: Arkansas Division of Workforce Services, May 2019 Wage Survey*

# Eastern Arkansas Local Workforce Development Area Wages

## Eastern Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Dentists, General	\$153,453
Family Medicine Physicians	\$143,898
Pharmacists	\$126,662
Human Resources Managers	\$125,620
Nurse Practitioners	\$119,328
Chief Executives	\$109,559
Sales Managers	\$102,119
Clinical, Counseling, and School Psychologists	\$97,866
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$96,446
Industrial Production Managers	\$96,312
Transportation, Storage, and Distribution Managers	\$93,935
Insurance Sales Agents	\$90,794
Financial Managers	\$86,174
Administrative Services and Facilities Managers	\$86,126
Occupational Therapists	\$84,874
Commercial Pilots	\$84,802
Computer and Information Systems Managers	\$84,696
Medical and Health Services Managers	\$84,657
Physician Assistants	\$84,547
Civil Engineers	\$81,121
Physical Therapists	\$80,442
Dental Hygienists	\$79,191
General and Operations Managers	\$79,190
Claims Adjusters, Examiners, and Investigators	\$78,440
Education Administrators, Kindergarten through Secondary	\$77,264

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

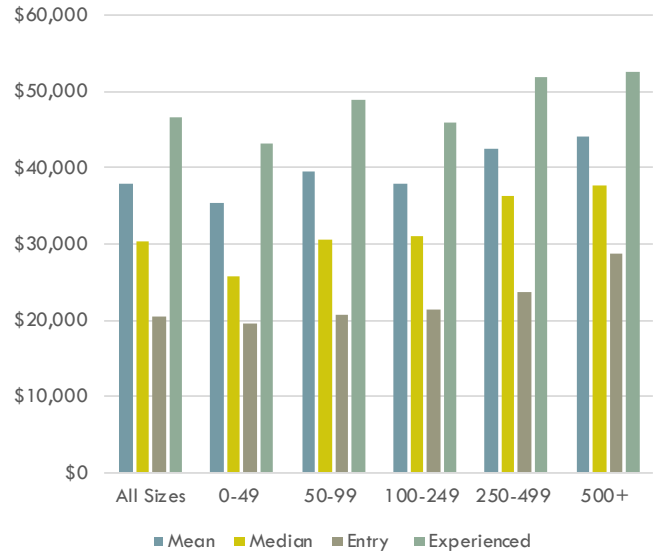


# Eastern Arkansas Local Workforce Development Area Wages

## Eastern Arkansas Wage Estimates by Employer Size

### Eastern Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$37,966	\$30,264	\$20,528	\$46,685
0-49 Employees	\$35,288	\$25,715	\$19,685	\$43,089
50-99 Employees	\$39,529	\$30,699	\$20,813	\$48,887
100-249 Employees	\$37,853	\$31,085	\$21,476	\$46,042
250-499 Employees	\$42,450	\$36,353	\$23,626	\$51,862
500+ Employees	\$44,036	\$37,756	\$28,846	\$52,630



Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

## Eastern Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### Eastern Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>34,662</b>
<\$10.00	7,873
\$10.00-\$11.99	4,891
\$12.00-\$14.99	5,372
\$15.00-\$19.99	6,519
\$20.00-\$24.99	3,253
\$25.00+	6,754

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Eastern Arkansas

## Local Workforce Development Area Industry

Merchant Wholesalers, Durable Goods is projected to be the top growing industry, increasing employment by 240 jobs to an employment level of 1,164. Beverage and Tobacco Product Manufacturing is slated to be the fastest growing industry, raising employment levels by 44.44 percent, increasing from 135 jobs in 2019 to 195 in 2021. On the negative side of the job market, Educational Services could see a drop of 261 jobs to an employment level of 4,135, as population declines have hit this area hard in recent years. Fabricated Metal Product Manufacturing could lose 44.24 percent of its workforce between 2019 and 2021, dropping employment levels below 100. **Leisure and Hospitality** is anticipated to be the top and fastest growing supersector with a gain of 427 jobs, an 11.13 percent increase, moving total employment to 4,265.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102600	Leisure and Hospitality	3,838	4,265	<b>427</b>	11.13%
101300	Manufacturing	3,301	3,510	<b>209</b>	6.33%
102300	Financial Activities	1,306	1,388	<b>82</b>	6.28%
102100	Trade, Transportation, and Utilities	8,824	8,888	<b>64</b>	0.73%
102700	Other Services (except Government)	1,679	1,733	<b>54</b>	3.22%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	924	1,164	<b>240</b>	25.97%
722000	Food Services and Drinking Places	2,654	2,760	<b>106</b>	3.99%
621000	Ambulatory Health Care Services	1,985	2,082	<b>97</b>	4.89%
721000	Accommodation, including Hotels and Motels	472	563	<b>91</b>	19.28%
312000	Beverage and Tobacco Product Manufacturing	135	195	<b>60</b>	44.44%
522000	Credit Intermediation and Related Activities	574	634	<b>60</b>	10.45%
622000	Hospitals	704	758	<b>54</b>	7.67%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	847	878	<b>31</b>	3.66%
999300	Local Government, Excluding Education and Hospitals	1,976	2,007	<b>31</b>	1.57%
453000	Miscellaneous Store Retailers	114	142	<b>28</b>	24.56%



# Eastern Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
312000	Beverage and Tobacco Product Manufacturing	135	195	60	<b>44.44%</b>
423000	Merchant Wholesalers, Durable Goods	924	1,164	240	<b>25.97%</b>
453000	Miscellaneous Store Retailers	114	142	28	<b>24.56%</b>
721000	Accommodation, including Hotels and Motels	472	563	91	<b>19.28%</b>
327000	Nonmetallic Mineral Product Manufacturing	141	165	24	<b>17.02%</b>
524000	Insurance Carriers and Related Activities	190	213	23	<b>12.11%</b>
522000	Credit Intermediation and Related Activities	574	634	60	<b>10.45%</b>
814000	Private Households	182	197	15	<b>8.24%</b>
622000	Hospitals	704	758	54	<b>7.67%</b>
488000	Support Activities for Transportation	333	350	17	<b>5.11%</b>

## Top 10 Decline

611000	Educational Services	4,396	4,135	<b>-261</b>	-5.94%
332000	Fabricated Metal Product Manufacturing	165	92	<b>-73</b>	-44.24%
624000	Social Assistance	1,982	1,916	<b>-66</b>	-3.33%
493000	Warehousing and Storage	684	628	<b>-56</b>	-8.19%
999100	Federal Government, Excluding Post Office	643	591	<b>-52</b>	-8.09%
561000	Administrative and Support Services	887	837	<b>-50</b>	-5.64%
424000	Merchant Wholesalers, Nondurable Goods	1,017	973	<b>-44</b>	-4.33%
551000	Management of Companies and Enterprises	169	133	<b>-36</b>	-21.30%
444000	Building Material and Garden Equipment and Supplies Dealers	169	134	<b>-35</b>	-20.71%
441000	Motor Vehicle and Parts Dealers	509	483	<b>-26</b>	-5.11%

## Top 10 Fastest Decline

332000	Fabricated Metal Product Manufacturing	165	92	-73	<b>-44.24%</b>
443000	Electronics and Appliance Stores	28	21	-7	<b>-25.00%</b>
551000	Management of Companies and Enterprises	169	133	-36	<b>-21.30%</b>
444000	Building Material and Garden Equipment and Supplies Dealers	169	134	-35	<b>-20.71%</b>
511000	Publishing Industries (except Internet)	65	53	-12	<b>-18.46%</b>
237000	Heavy and Civil Engineering Construction	137	112	-25	<b>-18.25%</b>
517000	Telecommunications	53	47	-6	<b>-11.32%</b>
485000	Transit and Ground Passenger Transportation	129	118	-11	<b>-8.53%</b>
493000	Warehousing and Storage	684	628	-56	<b>-8.19%</b>
999100	Federal Government, Excluding Post Office	643	591	-52	<b>-8.09%</b>

*Source: Arkansas Division of Workforce Services, Projections Suite Software*

# Eastern Arkansas

## Local Workforce Development Area Occupations

Landscaping and Groundskeeping Workers is predicted to be the top growing occupation in the Eastern Arkansas WDA between 2019 and 2021, adding 55 jobs, increasing its workforce to 266 jobs. Amusement and Recreation Attendants is estimated to be the fastest growing occupation, increasing employment by 35.71 percent, to a level of 76. On the negative side of the labor market, Elementary School Teachers, Except Special Education, could see a drop of 39 jobs, as population declines could affect jobs in education. Farmworkers, Farm, Ranch, and Aquacultural Animals is projected to lose 23.26 percent of its workforce during the projection period, becoming the fastest declining occupation in the area. **Food Preparation and Serving Related Occupations** is forecasted to be the top growing major group for the 2019-2021 projection period, with 137 new jobs, moving employment to 3,585.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-0000	Food Preparation and Serving Related Occupations	3,448	3,585	137	3.97%	240	353	68	661
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,458	1,577	119	8.16%	89	109	60	258
53-0000	Transportation and Material Moving Occupations	3,751	3,846	95	2.53%	168	300	48	516
51-0000	Production Occupations	2,668	2,748	80	3.00%	104	208	40	352
49-0000	Installation, Maintenance, and Repair Occupations	1,656	1,713	57	3.44%	54	108	28	190

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
37-3011	Landscaping and Groundskeeping Workers	211	266	55	26.07%	10	21	28	59
37-2012	Maids and Housekeeping Cleaners	540	591	51	9.44%	40	36	26	102
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,419	1,466	47	3.31%	115	142	24	281
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	834	880	46	5.52%	38	80	23	141
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	341	373	32	9.38%	11	26	16	53
49-3041	Farm Equipment Mechanics and Service Technicians	135	164	29	21.48%	4	10	14	28
35-2014	Cooks, Restaurant	332	360	28	8.43%	18	30	14	62
43-4081	Hotel, Motel, and Resort Desk Clerks	148	176	28	18.92%	9	18	14	41
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,244	1,269	25	2.01%	52	91	12	155
35-3031	Waiters and Waitresses	385	409	24	6.23%	28	48	12	88



# Eastern Arkansas

## Local Workforce Development Area Occupations

### Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-3091	Amusement and Recreation Attendants	56	76	20	<b>35.71%</b>	7	8	10	25
37-3011	Landscaping and Groundskeeping Workers	211	266	55	<b>26.07%</b>	10	21	28	59
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	26	32	6	<b>23.08%</b>	1	2	3	6
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	26	32	6	<b>23.08%</b>	1	2	3	6
49-3041	Farm Equipment Mechanics and Service Technicians	135	164	29	<b>21.48%</b>	4	10	14	28
43-4081	Hotel, Motel, and Resort Desk Clerks	148	176	28	<b>18.92%</b>	9	18	14	41
41-3021	Insurance Sales Agents	168	188	20	<b>11.90%</b>	6	10	10	26
35-9021	Dishwashers	81	90	9	<b>11.11%</b>	6	7	4	17
39-2021	Nonfarm Animal Caretakers	127	139	12	<b>9.45%</b>	9	12	6	27
37-2012	Maids and Housekeeping Cleaners	540	591	51	<b>9.44%</b>	40	36	26	102

### Top 10 Decline

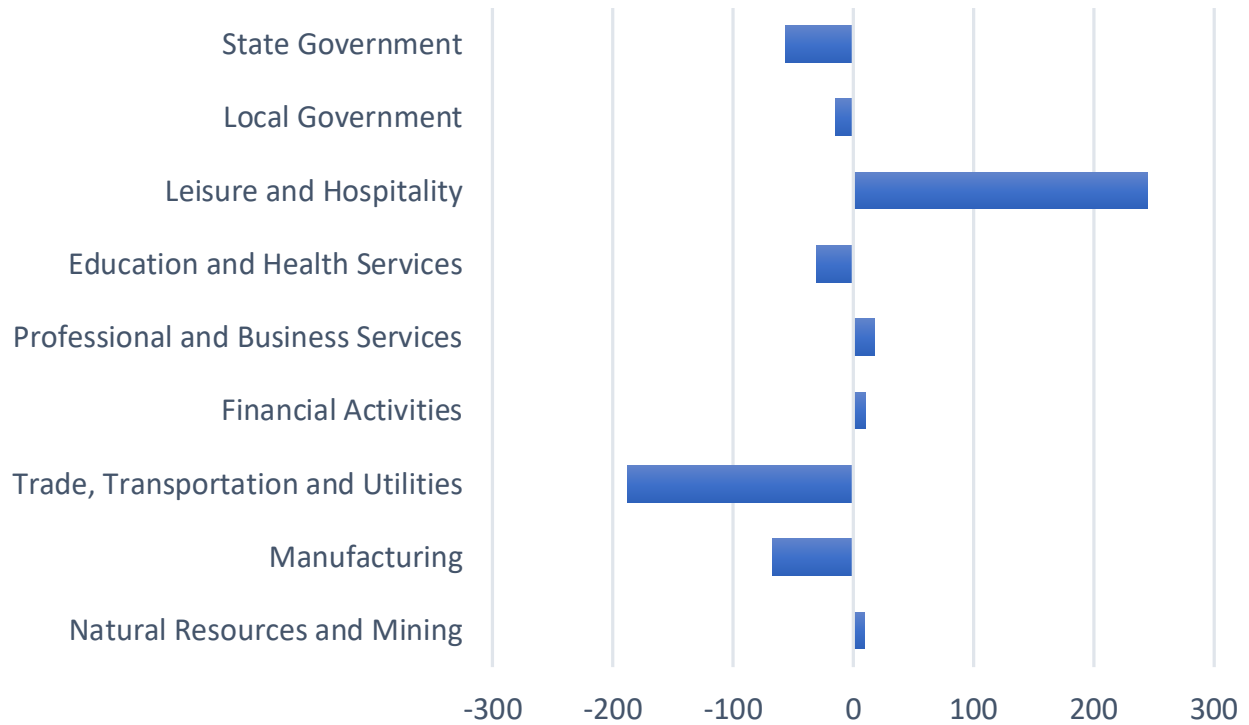
25-2021	Elementary School Teachers, Except Special Education	632	593	<b>-39</b>	-6.17%	19	26	-20	25
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	626	588	<b>-38</b>	-6.07%	17	26	-19	24
43-9061	Office Clerks, General	956	924	<b>-32</b>	-3.35%	52	60	-16	96
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	129	99	<b>-30</b>	-23.26%	4	14	-15	3
25-9041	Teacher Assistants	462	434	<b>-28</b>	-6.06%	24	24	-14	34
41-2011	Cashiers	1,458	1,435	<b>-23</b>	-1.58%	129	144	-12	261
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	487	464	<b>-23</b>	-4.72%	24	29	-12	41
33-3012	Correctional Officers and Jailers	652	632	<b>-20</b>	-3.07%	24	32	-10	46
43-5081	Stock Clerks and Order Fillers	684	664	<b>-20</b>	-2.92%	34	56	-10	80
41-2031	Retail Salespersons	697	679	<b>-18</b>	-2.58%	40	61	-9	92

### Top 10 Fastest Decline

45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	129	99	-30	<b>-23.26%</b>	4	14	-15	3
39-4031	Morticians, Undertakers, and Funeral Directors	62	56	-6	<b>-9.68%</b>	3	4	-3	4
25-1194	Vocational Education Teachers, Postsecondary	69	64	-5	<b>-7.25%</b>	2	3	-2	3
11-9032	Education Administrators, Elementary and Secondary School	113	106	-7	<b>-6.19%</b>	3	6	-4	5
25-2021	Elementary School Teachers, Except Special Education	632	593	-39	<b>-6.17%</b>	19	26	-20	25
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	626	588	-38	<b>-6.07%</b>	17	26	-19	24
25-9041	Teacher Assistants	462	434	-28	<b>-6.06%</b>	24	24	-14	34
25-2022	Middle School Teachers, Except Special and Career/Technical Education	209	197	-12	<b>-5.74%</b>	6	8	-6	8
53-7064	Packers and Packagers, Hand	182	172	-10	<b>-5.49%</b>	10	15	-5	20
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	487	464	-23	<b>-4.72%</b>	24	29	-12	41

*Source: Arkansas Division of Workforce Services, Projections Suite Software*

# Eastern Arkansas Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>34,838</b>	<b>34,711</b>	<b>-127</b>	<b>-0.37%</b>	<b>\$685.94</b>
Natural Resources and Mining	1,196	1,205	9	0.75%	\$677.22
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	3,425	3,357	-68	-2.01%	\$913.39
Trade, Transportation and Utilities	8,902	8,714	-188	-2.16%	\$729.31
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	1,249	1,259	10	0.79%	\$815.48
Professional and Business Services	1,678	1,695	17	2.00%	\$702.70
Education and Health Services	6,305	6,274	-31	-0.49%	\$655.81
Leisure and Hospitality	3,882	4,126	244	5.91%	\$345.71
Other Services	N/A	1,696	N/A	N/A	\$731.55
Local Government	4,500	4,485	-15	-0.33%	\$725.09
State Government	1,957	1,900	-57	-3.00%	\$695.04

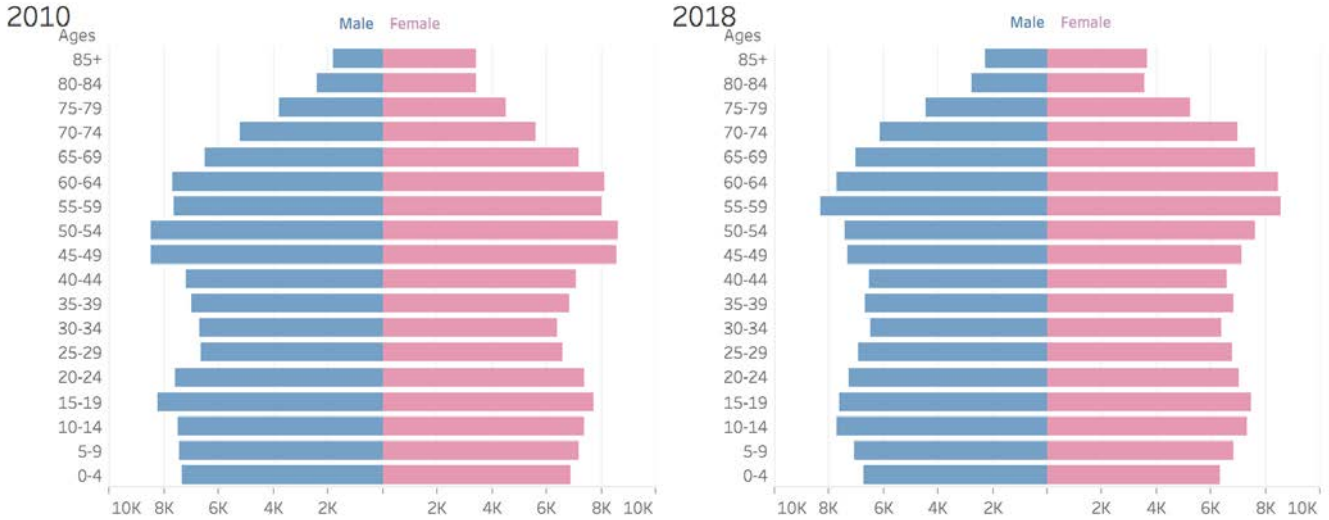
Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages



# North Central Arkansas Local Workforce Development Area

The North Central Arkansas LWDA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

## Population Pyramids for North Central Arkansas

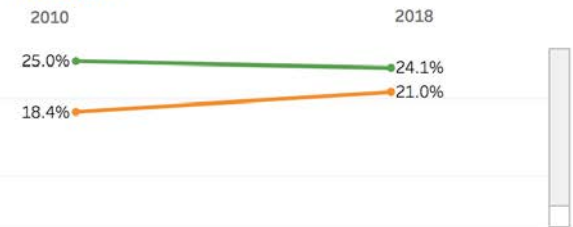


Age Group Population Distribution

	2010	2018
Under 20	59,577	57,129
Adults 20-64	134,914	130,057
Adults 65+	43,844	49,773
Grand Total	238,335	236,959

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## North Central Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
238,176	237,877	237,204	236,959	237,135

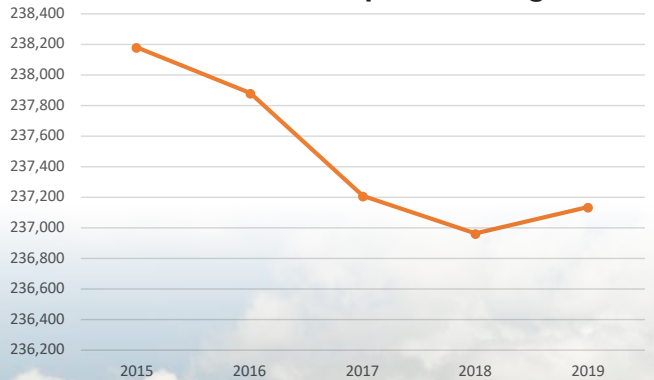
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## North Central Arkansas Population Progression



# North Central Arkansas Local Workforce Development Area

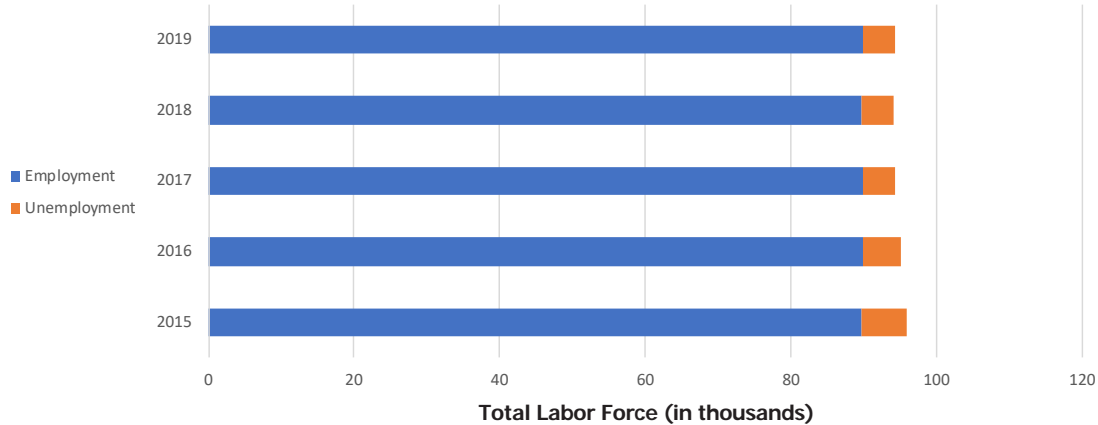
## Employment/Labor Force/Unemployment

The North Central Arkansas LWDA labor force increased by 1,256 from 2018 to 2019 and decreased by 1,615 between 2015 and 2019. Employment rose by 185 while unemployment increased by 71 from 2018 to 2019. The unemployment rate increased to 4.7 percent or on-tenth of a percentage point from 2018 to 2019. The unemployment rate fluctuated in 2020, but ended at 7.5 percent in July.

North Central Arkansas LWDA 2015-2019 Labor Force/Employment

	2015	2016	2017	2018	2019
Labor Force	95,861	95,049	94,283	93,990	94,246
Employment	89,667	89,923	89,798	89,677	89,862
Unemployment	6,194	5,126	4,485	4,313	4,384
Unemployment Rate	6.5%	5.4%	4.8%	4.6%	4.7%

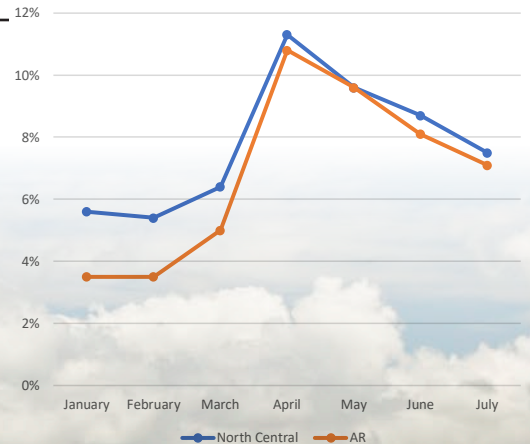
Source: Arkansas Division of Workforce Services



North Central Arkansas and State Unemployment Rate\*

Year	Month	North Central Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	5.6%	3.5%
2020	February	5.4%	3.5%
2020	March	6.4%	5.0%
2020	April	11.3%	10.8%
2020	May	9.6%	9.6%
2020	June	8.7%	8.1%
2020	July	7.5%	7.1%

Monthly Unemployment Rate, 2020



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary

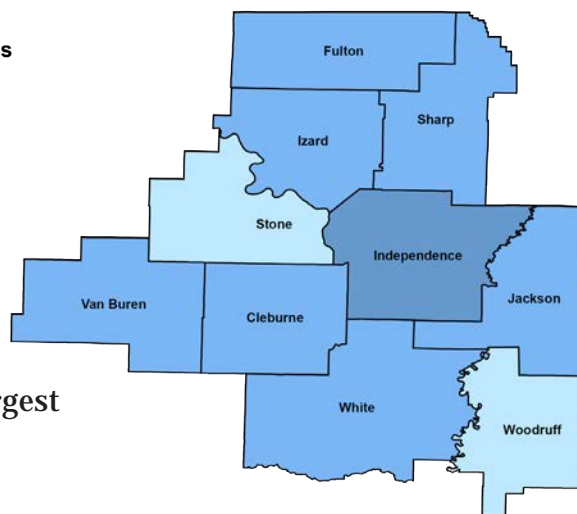


# North Central Arkansas Local Workforce Development Area Wages

## Fast Food and Counter Workers

was estimated to have the most employees in North Central Arkansas with 2,480 employed in 2019 with an average wage of \$20,580. **Heavy and Tractor-Trailer Truck Drivers** was the second largest occupation with 2,100 employed, earning an average wage of \$34,448. **General and Operations Managers**, with an estimated employment of 1,020, had the highest average wage of the 10 largest occupations, earning \$65,782 annually.

### 2019 Annual Average Wages



\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey

## Family Medicine Physicians

topped the Occupations Paying the Most list with an annual salary of \$238,787. **Physicians, All Other and Ophthalmologist, Except Pediatric**, with an average annual salary of \$212,910, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$20,919 for 2019. The median wage estimate for employers with 250-499 employees was \$35,728, while wages for experienced workers averaged \$47,551 for employers in all size categories.

Of the 66,802 estimated employees in the area, 13,178 made less than \$10 an hour while 13,570 made \$15 to \$19.99 an hour. Employees making more than \$25 an hour totaled 11,298.

## North Central Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	2,480	\$20,580	\$19,546	\$21,097
Heavy and Tractor-Trailer Truck Drivers	2,100	\$34,448	\$23,608	\$39,868
Cashiers	1,880	\$21,415	\$19,160	\$22,543
Registered Nurses	1,770	\$54,780	\$41,383	\$61,478
Retail Salespersons	1,770	\$27,758	\$21,136	\$31,069
Home Health and Personal Care Aides	1,670	\$21,879	\$19,534	\$23,051
Office Clerks, General	1,360	\$28,227	\$20,929	\$31,875
Nursing Assistants	1,230	\$26,403	\$22,785	\$28,211
Waiters and Waitresses	1,220	\$20,519	\$18,855	\$21,351
General and Operations Managers	1,020	\$65,782	\$25,499	\$85,923

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# North Central Arkansas Local Workforce Development Area Wages

## North Central Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Family Medicine Physicians	\$238,787
Physicians, All Other and Ophthalmologists, Except Pediatric	\$212,910
Judges, Magistrate Judges, and Magistrates	\$157,621
Physician Assistants	\$127,670
Pharmacists	\$117,188
Dentists, General	\$114,775
Nurse Practitioners	\$114,545
Architectural and Engineering Managers	\$104,311
Sales Managers	\$98,957
Administrative Services and Facilities Managers	\$98,180
Physical Therapists	\$96,618
Human Resources Managers	\$89,782
Optometrists	\$89,780
Lawyers	\$89,035
Occupational Therapists	\$88,665
Financial Managers	\$87,682
Construction Managers	\$87,163
Clinical, Counseling, and School Psychologists	\$85,698
Industrial Production Managers	\$82,950
Civil Engineers	\$82,928
Postmasters and Mail Superintendents	\$80,496
Chief Executives	\$80,205
Transportation, Storage, and Distribution Managers	\$78,884
Medical and Health Services Managers	\$76,844
Claims Adjusters, Examiners, and Investigators	\$76,316

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



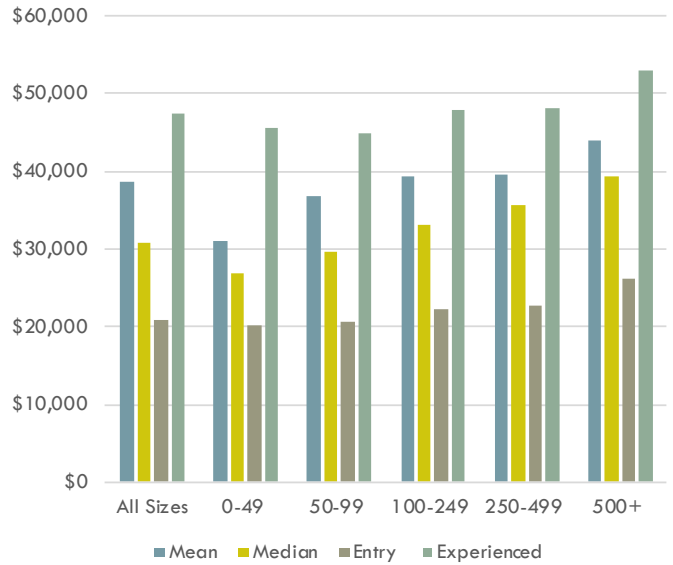
# North Central Arkansas Local Workforce Development Area Wages

## North Central Arkansas Wage Estimates by Employer Size

### North Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$38,674	\$30,830	\$20,919	\$47,551
0-49 Employees	\$31,157	\$26,946	\$20,146	\$45,662
50-99 Employees	\$36,835	\$29,623	\$20,634	\$44,935
100-249 Employees	\$39,414	\$33,097	\$22,316	\$47,963
250-499 Employees	\$39,708	\$35,728	\$22,675	\$48,225
500+ Employees	\$44,016	\$39,371	\$26,271	\$52,889

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



## North Central Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### North Central Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>66,802</b>
<\$10.00	13,178
\$10.00-\$11.99	9,804
\$12.00-\$14.99	10,984
\$15.00-\$19.99	13,570
\$20.00-\$24.99	7,968
\$25.00+	11,298

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# North Central Arkansas

## Local Workforce Development Area Industry

Transportation Equipment Manufacturing leads North Central Arkansas as the top growing industry, anticipated to add 433 new jobs, increasing its workforce to 1,707. Wholesale Electronic Markets and Agents and Brokers is set to raise employment levels to 118 jobs, an increase of 51.28 percent, to become the fastest growing industry. Wood Product Manufacturing could be the top and fastest declining industry, losing 268 jobs, or 48.03 percent of its workforce. **Manufacturing** is estimated to be the top growing supersector, adding 628 jobs between 2019 and 2021, a 6.95 percent rise in employment.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
101300	Manufacturing	9,036	9,664	<b>628</b>	6.95%
102600	Leisure and Hospitality	6,385	6,656	<b>271</b>	4.24%
102500	Education and Health Services	22,312	22,536	<b>224</b>	1.00%
102300	Financial Activities	2,691	2,891	<b>200</b>	7.43%
101200	Construction	2,379	2,500	<b>121</b>	5.09%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	1,274	1,707	<b>433</b>	33.99%
722000	Food Services and Drinking Places	5,436	5,655	<b>219</b>	4.03%
333000	Machinery Manufacturing	889	1,104	<b>215</b>	24.18%
621000	Ambulatory Health Care Services	4,301	4,512	<b>211</b>	4.91%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,046	2,228	<b>182</b>	8.90%
624000	Social Assistance	2,541	2,720	<b>179</b>	7.04%
332000	Fabricated Metal Product Manufacturing	663	771	<b>108</b>	16.29%
522000	Credit Intermediation and Related Activities	1,545	1,646	<b>101</b>	6.54%
622000	Hospitals	3,674	3,775	<b>101</b>	2.75%
331000	Primary Metal Manufacturing	660	734	<b>74</b>	11.21%



# North Central Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	78	118	40	<b>51.28%</b>
336000	Transportation Equipment Manufacturing	1,274	1,707	433	<b>33.99%</b>
333000	Machinery Manufacturing	889	1,104	215	<b>24.18%</b>
323000	Printing and Related Support Activities	75	89	14	<b>18.67%</b>
332000	Fabricated Metal Product Manufacturing	663	771	108	<b>16.29%</b>
326000	Plastics and Rubber Products Manufacturing	214	242	28	<b>13.08%</b>
531000	Real Estate	445	498	53	<b>11.91%</b>
331000	Primary Metal Manufacturing	660	734	74	<b>11.21%</b>
488000	Support Activities for Transportation	155	170	15	<b>9.68%</b>
237000	Heavy and Civil Engineering Construction	717	783	66	<b>9.21%</b>

## Top 10 Decline

321000	Wood Product Manufacturing	558	290	<b>-268</b>	-48.03%
611000	Educational Services	8,761	8,550	<b>-211</b>	-2.41%
484000	Truck Transportation	1,513	1,421	<b>-92</b>	-6.08%
814000	Private Households	187	113	<b>-74</b>	-39.57%
623000	Nursing and Residential Care Facilities	3,035	2,979	<b>-56</b>	-1.85%
112000	Animal Production	885	834	<b>-51</b>	-5.76%
452000	General Merchandise Stores	2,920	2,871	<b>-49</b>	-1.68%
445000	Food and Beverage Stores	1,203	1,163	<b>-40</b>	-3.33%
448000	Clothing and Clothing Accessories Stores	220	182	<b>-38</b>	-17.27%
221000	Utilities	627	594	<b>-33</b>	-5.26%

## Top 10 Fastest Decline

321000	Wood Product Manufacturing	558	290	<b>-268</b>	<b>-48.03%</b>
814000	Private Households	187	113	<b>-74</b>	<b>-39.57%</b>
511000	Publishing Industries (except Internet)	126	96	<b>-30</b>	<b>-23.81%</b>
443000	Electronics and Appliance Stores	121	98	<b>-23</b>	<b>-19.01%</b>
448000	Clothing and Clothing Accessories Stores	220	182	<b>-38</b>	<b>-17.27%</b>
486000	Pipeline Transportation	82	69	<b>-13</b>	<b>-15.85%</b>
115000	Support Activities for Agriculture and Forestry	230	207	<b>-23</b>	<b>-10.00%</b>
515000	Broadcasting (except Internet)	82	75	<b>-7</b>	<b>-8.54%</b>
485000	Transit and Ground Passenger Transportation	76	70	<b>-6</b>	<b>-7.89%</b>
454000	Nonstore Retailers	116	108	<b>-8</b>	<b>-6.90%</b>

Source: Arkansas Division of Workforce Services, Projections Suite Software

# North Central Arkansas

## Local Workforce Development Area Occupations

Assemblers and Fabricators, All Other, Including Team Assemblers is projected to be the top growing occupation in North Central Arkansas, adding 124 new jobs, increasing employment to 828. Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products is slated to be the fastest growing occupation, increasing by 30.23 percent, for a total employment of 56. Farmers, Ranchers, and Other Agricultural Managers could see a decline in employment during the projection period, with 113 being cut, an amount equivalent to 1.34 percent of its workforce. Woodworking Machine Setters, Operators, and Tenders, Except Sawing could lose 46.43 percent of its workforce between 2019 and 2021, dropping below 50 employees. **Production Occupations** is forecasted to be the top growing major group for the 2019-2021 projection period, with 429 new jobs, moving employment to 7,947.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-0000	Production Occupations	7,518	7,947	<b>429</b>	5.71%	308	614	214	1,136
35-0000	Food Preparation and Serving Related Occupations	6,602	6,816	<b>214</b>	3.24%	449	680	107	1,236
43-0000	Office and Administrative Support Occupations	10,253	10,427	<b>174</b>	1.70%	500	702	87	1,289
29-0000	Healthcare Practitioners and Technical Occupations	5,964	6,124	<b>160</b>	2.68%	162	198	80	440
21-0000	Community and Social Service Occupations	1,987	2,109	<b>122</b>	6.14%	80	141	61	282

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	704	828	<b>124</b>	17.61%	32	58	62	152
51-4121	Welders, Cutters, Solderers, and Brazers	578	700	<b>122</b>	21.11%	16	54	61	131
39-9021	Personal Care Aides	1,432	1,537	<b>105</b>	7.33%	110	97	52	259
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,431	2,528	<b>97</b>	3.99%	198	244	48	490
21-2011	Clergy	787	860	<b>73</b>	9.28%	36	53	36	125
29-1141	Registered Nurses	1,741	1,802	<b>61</b>	3.50%	49	46	30	125
35-2014	Cooks, Restaurant	682	723	<b>41</b>	6.01%	38	62	20	120
51-1011	First-Line Supervisors of Production and Operating Workers	599	638	<b>39</b>	6.51%	20	44	20	84
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	410	448	<b>38</b>	9.27%	13	32	19	64
35-3031	Waiters and Waitresses	1,089	1,121	<b>32</b>	2.94%	76	136	16	228



# North Central Arkansas Local Workforce Development Area Occupations

## Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	43	56	13	<b>30.23%</b>	2	4	6	12
51-4121	Welders, Cutters, Solderers, and Brazers	578	700	122	<b>21.11%</b>	16	54	61	131
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	77	93	16	<b>20.78%</b>	2	6	8	16
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	36	43	7	<b>19.44%</b>	2	3	4	9
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	704	828	124	<b>17.61%</b>	32	58	62	152
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	138	162	24	<b>17.39%</b>	4	11	12	27
51-4071	Foundry Mold and Coremakers	61	71	10	<b>16.39%</b>	2	5	5	12
51-4041	Machinists	174	201	27	<b>15.52%</b>	6	13	14	33
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	104	119	15	<b>14.42%</b>	4	9	8	21
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	68	77	9	<b>13.24%</b>	3	5	4	12

## Top 10 Decline

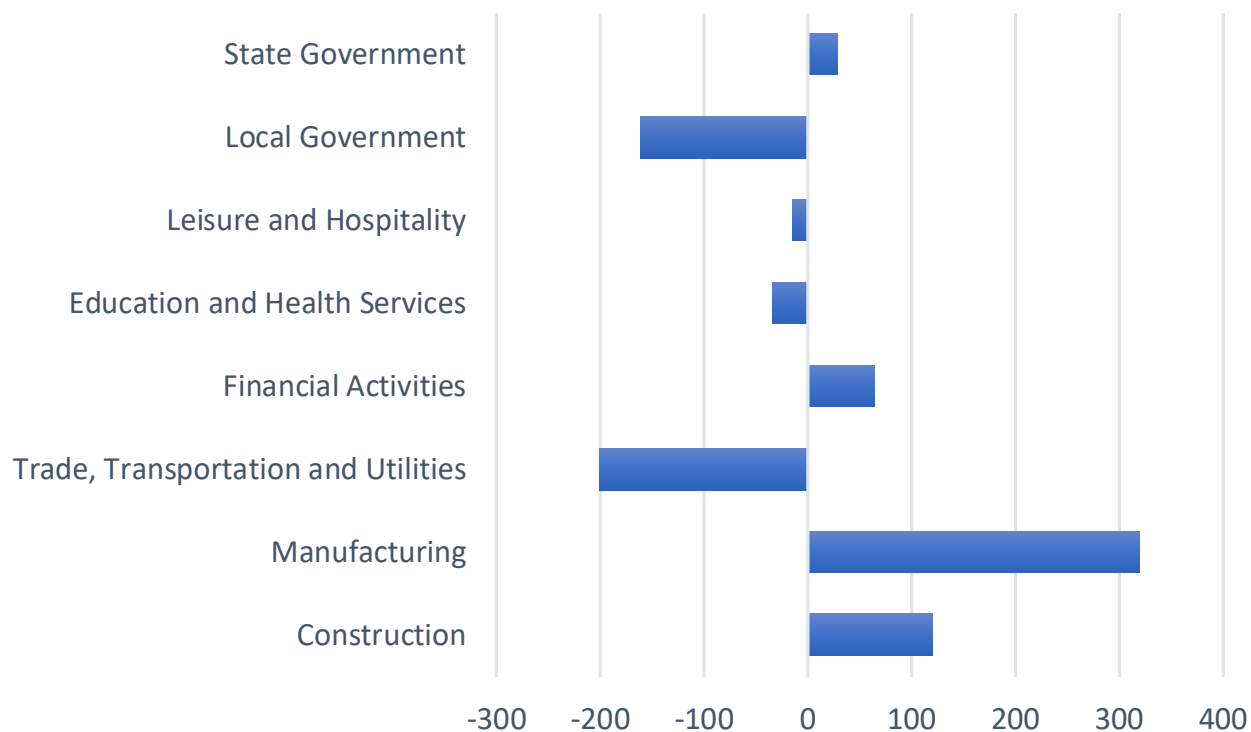
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,455	8,342	<b>-113</b>	-1.34%	522	312	-56	778
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	1,943	<b>-57</b>	-2.85%	81	143	-28	196
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	548	507	<b>-41</b>	-7.48%	21	44	-20	45
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	84	45	<b>-39</b>	-46.43%	10	10	-20	0
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	82	45	<b>-37</b>	-45.12%	9	10	-18	1
25-2021	Elementary School Teachers, Except Special Education	1,196	1,166	<b>-30</b>	-2.51%	36	50	-15	71
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	980	956	<b>-24</b>	-2.45%	27	41	-12	56
41-2011	Cashiers	2,154	2,130	<b>-24</b>	-1.11%	191	213	-12	392
37-2012	Maids and Housekeeping Cleaners	829	809	<b>-20</b>	-2.41%	58	52	-10	100
53-3022	Bus Drivers, School or Special Client	556	545	<b>-11</b>	-1.98%	42	26	-6	62

## Top 10 Fastest Decline

51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	84	45	-39	<b>-46.43%</b>	10	10	-20	0
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	82	45	-37	<b>-45.12%</b>	9	10	-18	1
27-3022	Reporters and Correspondents	21	17	-4	<b>-19.05%</b>	0	2	-2	0
23-2093	Title Examiners, Abstractors, and Searchers	35	29	-6	<b>-17.14%</b>	1	2	-3	0
53-7011	Conveyor Operators and Tenders	37	33	-4	<b>-10.81%</b>	1	3	-2	2
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	548	507	-41	<b>-7.48%</b>	21	44	-20	45
49-3093	Tire Repairers and Changers	52	49	-3	<b>-5.77%</b>	2	4	-2	4
47-5013	Service Unit Operators, Oil, Gas, and Mining	55	52	-3	<b>-5.45%</b>	2	6	-2	6
43-5032	Dispatchers, Except Police, Fire, and Ambulance	58	55	-3	<b>-5.17%</b>	2	4	-2	4
51-6011	Laundry and Dry-Cleaning Workers	94	90	-4	<b>-4.26%</b>	6	6	-2	10

Source: Arkansas Division of Workforce Services, Projections Suite Software

# North Central Arkansas Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>67,290</b>	<b>67,429</b>	<b>139</b>	<b>0.21%</b>	<b>\$712.94</b>
Natural Resources and Mining	N/A	N/A	N/A	N/A	N/A
Construction	2,454	2,574	120	4.66%	\$872.99
Manufacturing	8,646	8,965	319	3.56%	\$890.06
Trade, Transportation and Utilities	14,746	14,545	-201	-1.38%	\$679.85
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	2,589	2,653	64	2.41%	\$938.45
Professional and Business Services	N/A	N/A	N/A	N/A	N/A
Education and Health Services	14,631	14,597	-34	-0.23%	\$789.66
Leisure and Hospitality	6,698	6,683	-15	-0.22	\$289.23
Other Services	N/A	6,349	N/A	N/A	\$727.00
Local Government	8,532	8,371	-161	-1.92%	\$657.62
State Government	2,664	2,692	28	1.04%	\$701.28

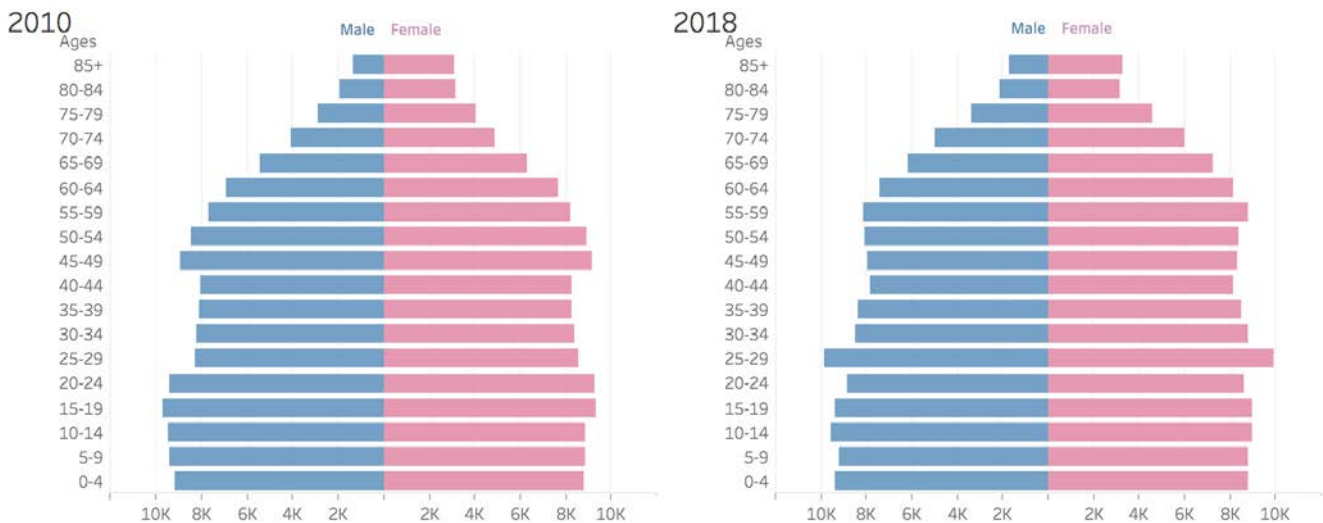
Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages



# Northeast Arkansas Local Workforce Development Area

The Northeast Arkansas LWDA consists of the Jonesboro Metropolitan Statistical Area and seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph. Both Missouri and Tennessee border the area.

## Population Pyramids for Northeast Arkansas

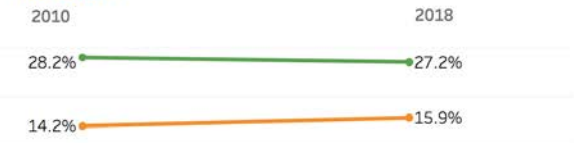


Age Group Population Distribution

	2010	2018
Under 20	73,597	73,048
Adults 20-64	150,611	152,609
Adults 65+	37,167	42,668
Grand Total	261,375	268,325

Source: EMSI economic modeling

Percentage of Population for Children (Under 20) and Older Adults (65+)



## Northeast Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
263,989	264,660	265,556	268,325	268,751

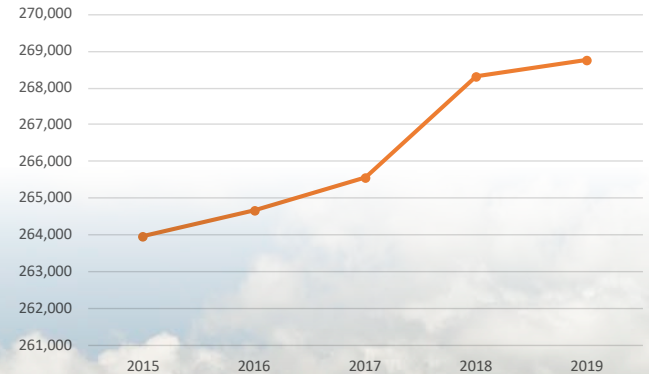
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## Northeast Arkansas Population Progression



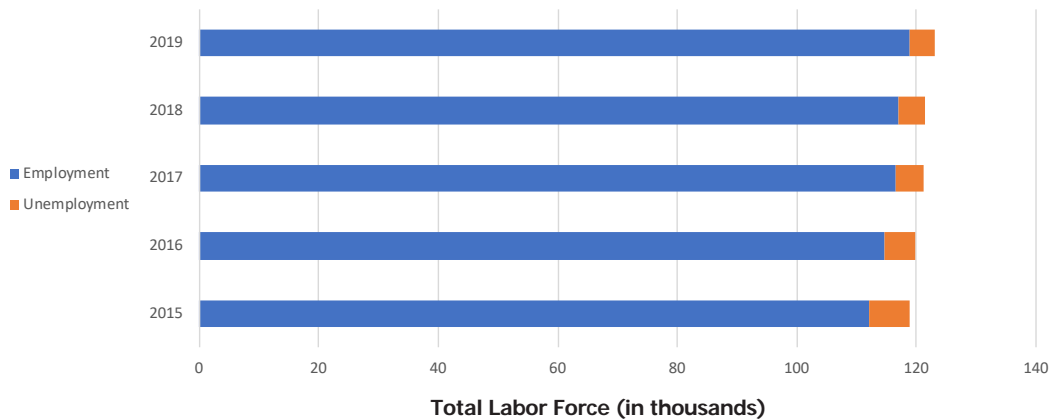
# Northeast Arkansas Local Workforce Development Area Employment/Labor Force/Unemployment

The Northeast Arkansas LWDA labor force increased to 123,163 in 2019, or by 1,641 since 2018, and increased over the 2015-2019 period by 4,305. Employment increased by 1,848 while unemployment decreased by 207 from 2018 to 2019. The unemployment rate dropped to 3.5 percent, a decrease of two-tenths of a percentage point from 2018 to 2019. The area's unemployment rate settled to 7.5% by July 2020.

**Northeast Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	118,858	119,662	121,086	121,522	123,163
Employment	112,076	114,534	116,452	116,974	118,822
Unemployment	6,782	5,128	4,634	4,548	4,341
Unemployment Rate	5.7%	4.3%	3.8%	3.7%	3.5%

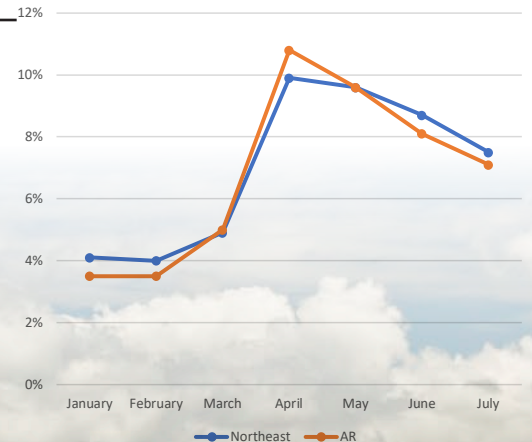
Source: Arkansas Division of Workforce Services



**Northeast Arkansas and State Unemployment Rate\***

Year	Month	Northeast Arkansas Unemployment Rate	AR Unemployment Rate	Monthly Unemployment Rate, 2020
2020	January	4.1%	3.5%	
2020	February	4.0%	3.5%	
2020	March	4.9%	5.0%	
2020	April	9.9%	10.8%	
2020	May	9.6%	9.6%	
2020	June	8.7%	8.1%	
2020	July	7.5%	7.1%	

Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics  
\*Not Seasonally Adjusted, Not Preliminary



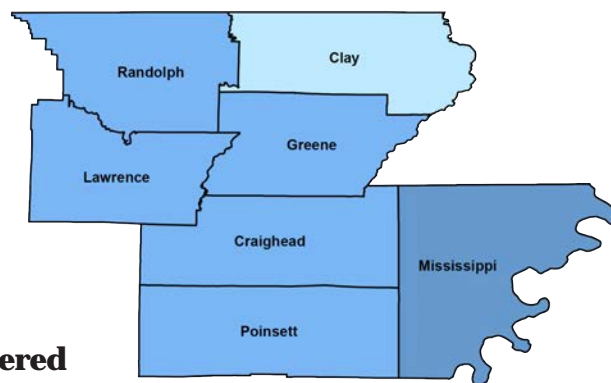


# Northeast Arkansas

## Local Workforce Development Area Wages

**Fast Food and Counter Workers** was estimated to have the most employees in Northeast Arkansas with 3,900 employed in 2019 with an average wage of \$20,625. **Retail Salespersons** was the second largest occupation with 3,850 employed, earning an average wage of \$25,007. **Registered Nurses**, with an estimated employment of 2,320, had the highest average wage of the 10 largest occupations, earning \$59,369 annually.

2019 Annual Average Wages



\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey

**Anesthesiologists** topped the Occupations Paying the Most list with an annual salary of \$299,886. **Pediatricians, General**, with an average annual salary of \$293,011, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$20,943 for 2019. The median wage estimate for employers with 250-499 employees was \$32,188, while wages for experienced workers averaged \$47,862 for employers in all size categories.

Of the 102,684 estimated employees in the area, 20,035 made less than \$10 an hour while 21,141 made \$15 to \$19.99 an hour. Employees making more than \$25 an hour totaled 18,484.

### Northeast Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	3,900	\$20,625	\$19,433	\$21,220
Retail Salespersons	3,850	\$25,007	\$19,667	\$27,677
Cashiers	3,240	\$21,818	\$19,313	\$23,071
Miscellaneous Assemblers and Fabricators	2,640	\$33,812	\$24,608	\$38,413
Registered Nurses	2,320	\$59,369	\$45,587	\$66,261
Office Clerks, General	2,200	\$28,995	\$20,880	\$33,053
Heavy and Tractor-Trailer Truck Drivers	1,880	\$37,574	\$24,544	\$44,089
Laborers and Freight, Stock, and Material Movers, Hand	1,850	\$30,914	\$22,820	\$34,962
Home Health and Personal Care Aides	1,660	\$22,855	\$20,086	\$24,239
Stockers and Order Fillers	1,640	\$28,646	\$21,238	\$32,349

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Northeast Arkansas Local Workforce Development Area Wages

## Northeast Arkansas LWDA Occupations Paying the Most

<b>Occupation</b>	<b>Average Annual Salary</b>
Anesthesiologists	\$299,886
Pediatricians, General	\$293,011
Psychiatrists	\$234,721
Family Medicine Physicians	\$221,672
Physicians, All Other and Ophthalmologists, Except Pediatric	\$205,363
Architects, Except Landscape and Naval	\$168,662
Nurse Anesthetists	\$162,632
Dentists, General	\$150,670
Chief Executives	\$146,987
Funeral Home Managers	\$144,988
Marketing Managers	\$134,453
Judges, Magistrate Judges, and Magistrates	\$132,616
Optometrists	\$131,151
Pharmacists	\$127,499
Architectural and Engineering Managers	\$115,933
Sales Managers	\$100,924
Nurse Practitioners	\$100,487
Education Administrators, Postsecondary	\$99,815
Human Resources Managers	\$99,520
Purchasing Managers	\$97,065
General and Operations Managers	\$93,710
Financial Managers	\$93,677
Industrial Production Managers	\$92,630
Administrative Services and Facilities Managers	\$89,586
Occupational Therapists	\$89,358

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



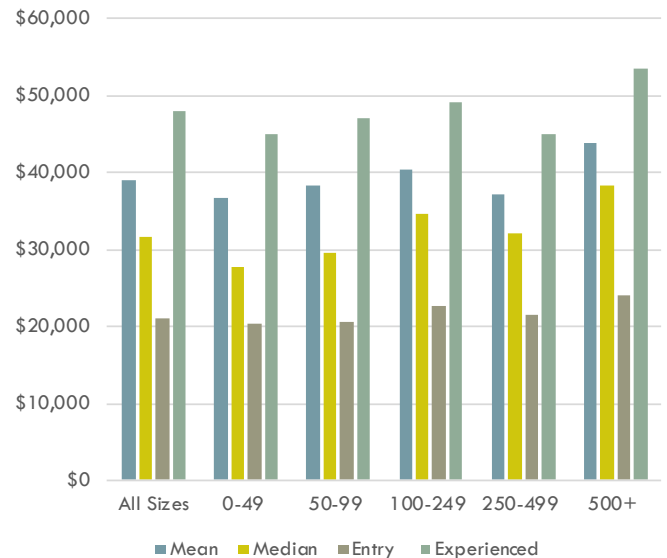
# Northeast Arkansas Local Workforce Development Area Wages

## Northeast Arkansas Wage Estimates by Employer Size

### Northeast Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$38,889	\$31,558	\$20,943	\$47,862
0-49 Employees	\$36,797	\$27,813	\$20,354	\$45,019
50-99 Employees	\$38,269	\$29,508	\$20,531	\$47,138
100-249 Employees	\$40,316	\$34,542	\$22,619	\$49,165
250-499 Employees	\$37,123	\$32,188	\$21,579	\$44,895
500+ Employees	\$43,712	\$38,345	\$24,070	\$53,533

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



## Northeast Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### Northeast Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>102,684</b>
<\$10.00	20,035
\$10.00-\$11.99	14,369
\$12.00-\$14.99	16,049
\$15.00-\$19.99	21,141
\$20.00-\$24.99	12,606
\$25.00+	18,484

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Northeast Arkansas Local Workforce Development Area Industry

Primary Metal Manufacturing is predicted to be the top growing industry, adding 359 jobs between 2019 and 2021, moving employment to 4,391. Paper Manufacturing is set to increase its workforce by 50.36 percent, to become the fastest growing industry in Northeast Arkansas, moving employment from 137 in 2019 to 206 in 2021. Crop Production is projected to lose the most jobs, cutting 109 jobs from its workforce, dropping its employment levels to 1,287. Private Households could see a drop of 43.01 percent from its workforce, dropping its employment levels to 110. **Education and Health Services** could see a rise of 999 employees, to become the top growing supersector, moving its employment levels above 30,000.

## Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102500	Education and Health Services	29,065	30,064	<b>999</b>	3.44%
101300	Manufacturing	21,724	22,342	<b>618</b>	2.84%
102400	Professional and Business Services	7,421	7,760	<b>339</b>	4.57%
102600	Leisure and Hospitality	9,464	9,744	<b>280</b>	2.96%
101100	Natural Resources and Mining	3,113	3,275	<b>162</b>	5.20%

## Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	4,032	4,391	<b>359</b>	8.90%
622000	Hospitals	5,704	6,058	<b>354</b>	6.21%
722000	Food Services and Drinking Places	8,486	8,800	<b>314</b>	3.70%
333000	Machinery Manufacturing	2,605	2,905	<b>300</b>	11.52%
621000	Ambulatory Health Care Services	5,446	5,712	<b>266</b>	4.88%
115000	Support Activities for Agriculture and Forestry	954	1,193	<b>239</b>	25.05%
611000	Educational Services	11,284	11,511	<b>227</b>	2.01%
423000	Merchant Wholesalers, Durable Goods	2,026	2,227	<b>201</b>	9.92%
561000	Administrative and Support Services	4,693	4,891	<b>198</b>	4.22%
488000	Support Activities for Transportation	939	1,050	<b>111</b>	11.82%



# Northeast Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	137	206	69	<b>50.36%</b>
115000	Support Activities for Agriculture and Forestry	954	1,193	239	<b>25.05%</b>
492000	Couriers and Messengers	381	429	48	<b>12.60%</b>
488000	Support Activities for Transportation	939	1,050	111	<b>11.82%</b>
333000	Machinery Manufacturing	2,605	2,905	300	<b>11.52%</b>
423000	Merchant Wholesalers, Durable Goods	2,026	2,227	201	<b>9.92%</b>
551000	Management of Companies and Enterprises	646	704	58	<b>8.98%</b>
331000	Primary Metal Manufacturing	4,032	4,391	359	<b>8.90%</b>
236000	Construction of Buildings	784	841	57	<b>7.27%</b>
237000	Heavy and Civil Engineering Construction	441	473	32	<b>7.26%</b>

## Top 10 Decline

111000	Crop Production	1,396	1,287	<b>-109</b>	-7.81%
335000	Electrical Equipment, Appliance, and Component Manufacturing	631	533	<b>-98</b>	-15.53%
814000	Private Households	193	110	<b>-83</b>	-43.01%
524000	Insurance Carriers and Related Activities	785	716	<b>-69</b>	-8.79%
424000	Merchant Wholesalers, Nondurable Goods	1,607	1,550	<b>-57</b>	-3.55%
452000	General Merchandise Stores	3,364	3,307	<b>-57</b>	-1.69%
493000	Warehousing and Storage	396	343	<b>-53</b>	-13.38%
326000	Plastics and Rubber Products Manufacturing	1,407	1,377	<b>-30</b>	-2.13%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,746	1,716	<b>-30</b>	-1.72%
721000	Accommodation, including Hotels and Motels	500	471	<b>-29</b>	-5.80%

## Top 10 Fastest Decline

814000	Private Households	193	110	<b>-83</b>	<b>-43.01%</b>
485000	Transit and Ground Passenger Transportation	57	35	<b>-22</b>	<b>-38.60%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	50	35	<b>-15</b>	<b>-30.00%</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	631	533	<b>-98</b>	<b>-15.53%</b>
493000	Warehousing and Storage	396	343	<b>-53</b>	<b>-13.38%</b>
511000	Publishing Industries (except Internet)	156	136	<b>-20</b>	<b>-12.82%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	102	92	<b>-10</b>	<b>-9.80%</b>
524000	Insurance Carriers and Related Activities	785	716	<b>-69</b>	<b>-8.79%</b>
443000	Electronics and Appliance Stores	265	242	<b>-23</b>	<b>-8.68%</b>
111000	Crop Production	1,396	1,287	<b>-109</b>	<b>-7.81%</b>

*Source: Arkansas Division of Workforce Services, Projections Suite Software*

# Northeast Arkansas

## Local Workforce Development Area Occupations

Combined Food Preparation and Serving Workers, Including Fast Food is projected to be the top growing occupation in Northeast Arkansas between 2019 and 2021, adding 172 jobs, increasing its workforce to 4,73 jobs. Agricultural and Food Science Technicians is forecasted to be the fastest growing industry, with a 19.67 percent increase, moving from 61 employees in 2019 to 73 in 2021. Cashiers as well as Maids and Housekeeping Cleaners are slated to lead the area as the top declining industry, each losing 44 jobs. Sawing Machine Setters, Operators, and Tenders, Wood is estimated to be the fastest declining occupation, cutting 20.93 percent of its workforce. **Healthcare Practitioners and Technical Occupations** is projected to add 394 new jobs between 2019 and 2021, becoming the top growing major group, and increasing its workforce to 8,194. A 5.05 percent increase.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
29-0000	Healthcare Practitioners and Technical Occupations	7,800	8,194	394	5.05%	214	257	197	668
51-0000	Production Occupations	15,365	15,711	346	2.25%	582	1,206	173	1,961
35-0000	Food Preparation and Serving Related Occupations	9,695	10,037	342	3.53%	678	992	171	1,841
53-0000	Transportation and Material Moving Occupations	8,777	9,011	234	2.67%	400	708	117	1,225
11-0000	Management Occupations	10,882	11,074	192	1.76%	462	526	96	1,084

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,901	4,073	172	4.41%	318	392	86	796
29-1141	Registered Nurses	2,278	2,424	146	6.41%	65	60	73	198
51-4121	Welders, Cutters, Solderers, and Brazers	1,036	1,108	72	6.95%	28	90	36	154
31-1014	Nursing Assistants	1,709	1,773	64	3.74%	94	102	32	228
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,853	1,917	64	3.45%	116	133	32	281
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,033	1,095	62	6.00%	32	79	31	142
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,161	2,221	60	2.78%	99	206	30	335
29-2061	Licensed Practical and Licensed Vocational Nurses	1,305	1,361	56	4.29%	45	56	28	129
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,897	1,949	52	2.74%	79	140	26	245
39-9021	Personal Care Aides	1,203	1,254	51	4.24%	91	80	26	197



# Northeast Arkansas

## Local Workforce Development Area Occupations

### Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
19-4011	Agricultural and Food Science Technicians	61	73	12	<b>19.67%</b>	2	6	6	14
17-2141	Mechanical Engineers	110	123	13	<b>11.82%</b>	2	6	6	14
49-3041	Farm Equipment Mechanics and Service Technicians	148	163	15	<b>10.14%</b>	5	10	8	23
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	143	157	14	<b>9.79%</b>	4	12	7	23
15-1132	Software Developers, Applications	86	94	8	<b>9.30%</b>	1	5	4	10
13-1111	Management Analysts	127	138	11	<b>8.66%</b>	4	8	6	18
11-3021	Computer and Information Systems Managers	105	114	9	<b>8.57%</b>	2	6	4	12
51-4041	Machinists	393	426	33	<b>8.40%</b>	14	28	16	58
29-2032	Diagnostic Medical Sonographers	99	107	8	<b>8.08%</b>	2	3	4	9
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	399	431	32	<b>8.02%</b>	16	52	16	84

### Top 10 Decline

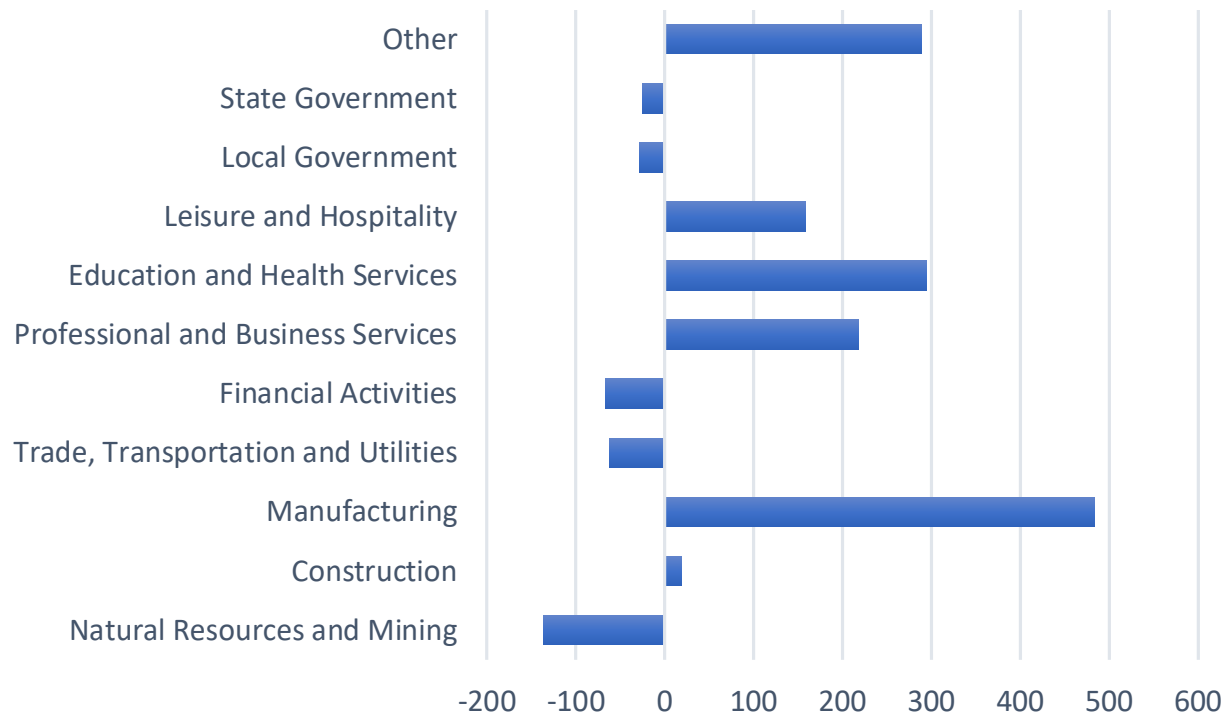
37-2012	Maids and Housekeeping Cleaners	825	781	<b>-44</b>	-5.33%	57	52	-22	87
41-2011	Cashiers	3,085	3,041	<b>-44</b>	-1.43%	274	304	-22	556
51-5112	Printing Press Operators	359	323	<b>-36</b>	-10.03%	13	24	-18	19
41-3021	Insurance Sales Agents	534	499	<b>-35</b>	-6.55%	19	31	-18	32
39-9011	Childcare Workers	1,166	1,144	<b>-22</b>	-1.89%	86	87	-11	162
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	83	72	<b>-11</b>	-13.25%	4	6	-6	4
43-3071	Tellers	570	561	<b>-9</b>	-1.58%	28	40	-4	64
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	43	34	<b>-9</b>	-20.93%	1	4	-4	1
43-4081	Hotel, Motel, and Resort Desk Clerks	142	134	<b>-8</b>	-5.63%	8	16	-4	20
41-2021	Counter and Rental Clerks	374	366	<b>-8</b>	-2.14%	18	28	-4	42

### Top 10 Fastest Decline

51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	43	34	<b>-9</b>	<b>-20.93%</b>	1	4	-4	1
27-3041	Editors	31	26	<b>-5</b>	<b>-16.13%</b>	1	2	-2	1
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	83	72	<b>-11</b>	<b>-13.25%</b>	4	6	-6	4
51-5112	Printing Press Operators	359	323	<b>-36</b>	<b>-10.03%</b>	13	24	-18	19
41-3031	Securities, Commodities, and Financial Services Sales Agents	66	61	<b>-5</b>	<b>-7.58%</b>	2	4	-2	4
41-3021	Insurance Sales Agents	534	499	<b>-35</b>	<b>-6.55%</b>	19	31	-18	32
29-2054	Respiratory Therapy Technicians	79	74	<b>-5</b>	<b>-6.33%</b>	2	4	-2	4
13-1031	Claims Adjusters, Examiners, and Investigators	112	105	<b>-7</b>	<b>-6.25%</b>	2	6	-4	4
43-3061	Procurement Clerks	83	78	<b>-5</b>	<b>-6.02%</b>	3	6	-2	7
43-4081	Hotel, Motel, and Resort Desk Clerks	142	134	<b>-8</b>	<b>-5.63%</b>	8	16	-4	20

Source: Arkansas Division of Workforce Services, Projections Suite Software

# Northeast Arkansas Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>101,754</b>	<b>102,896</b>	<b>1,142</b>	<b>1.11%</b>	<b>\$795.09</b>
Natural Resources and Mining	2,238	2,101	-137	-6.52%	\$785.35
Construction	3,717	3,735	18	0.48%	\$929.59
Manufacturing	21,289	21,772	483	2.22%	\$1,076.50
Trade, Transportation and Utilities	19,570	19,507	-63	-0.32%	\$691.42
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,162	3,095	-67	-2.16%	\$952.05
Professional and Business Services	7,249	7,467	218	2.92%	\$721.35
Education and Health Services	17,426	17,721	295	1.66%	\$863.69
Leisure and Hospitality	9,482	9,641	159	1.65%	\$302.62
Local Government	11,095	11,067	-28	-0.25%	\$708.18
State Government	4,394	4,369	-25	-0.57%	\$823.40
Other	2,132	2,421	289	11.94%	\$732.61

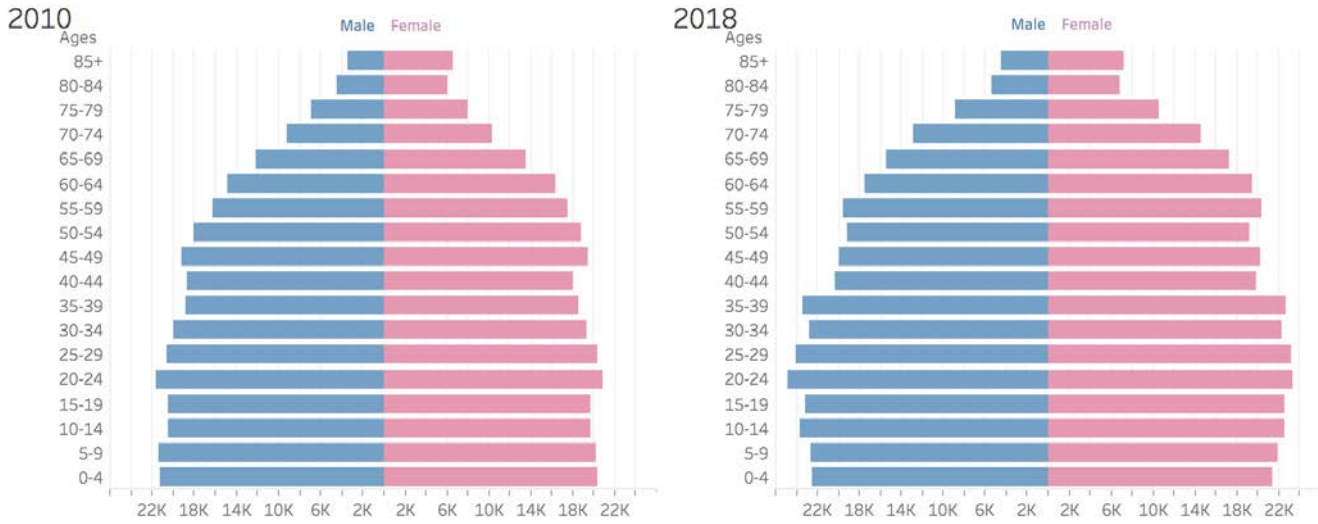
Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages



# Northwest Arkansas Local Workforce Development Area

The Northwest Arkansas LWDA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area, which includes McDonald County in Missouri, is located within this LWDA.

## Population Pyramids for Northwest Arkansas



Age Group Population Distribution

	2010	2018
Under 20	163,582	180,439
Adults 20-64	337,383	381,937
Adults 65+	80,432	103,481
Grand Total	581,397	665,857

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## Northwest Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
608,709	619,235	629,697	665,857	664,976

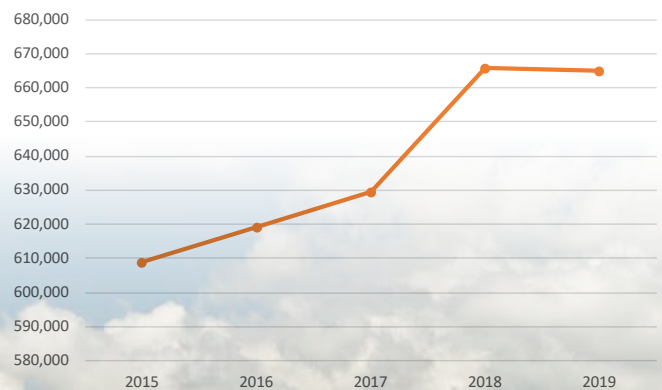
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## Northwest Arkansas Population Progression



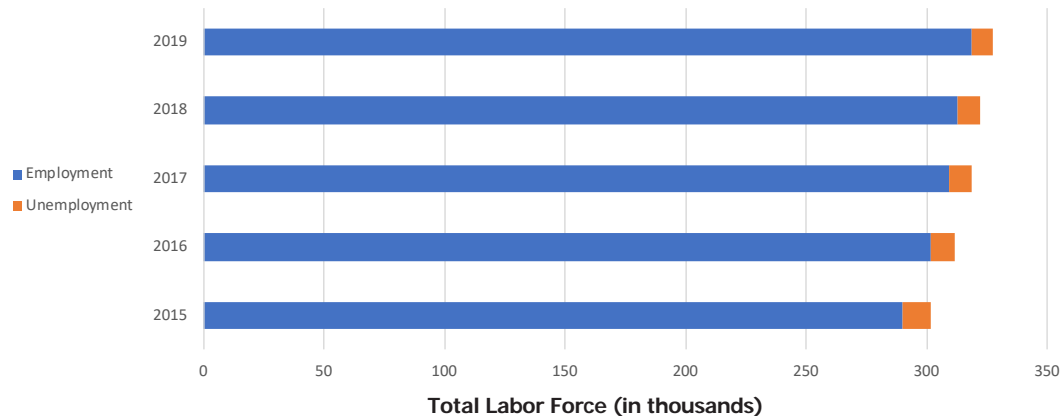
# Northwest Arkansas Local Workforce Development Area Employment/Labor Force/Unemployment

The Northwest Arkansas LWDA labor force and employment both increased from 2018 to 2019, with the labor force gaining 5,510 to 327,641 and employment increasing by 6,019 to 318,720. Unemployment decreased by 509 to 8,921 in 2019, and has seen a decline of 2,908 since 2015. The unemployment rate dropped from 2018 to 2019 by two-tenths of a percentage point to 2.7 percent. The area's unemployment rate decreased by a total of one and two-tenths percentage points from 2015. The unemployment rate ended July 2020 at 5.8 percent.

**Northwest Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	301,671	311,417	318,648	322,131	327,641
Employment	289,842	301,958	309,200	312,701	318,720
Unemployment	11,829	9,459	9,448	9,430	8,921
Unemployment Rate	3.9%	3.0%	3.0%	2.9%	2.7%

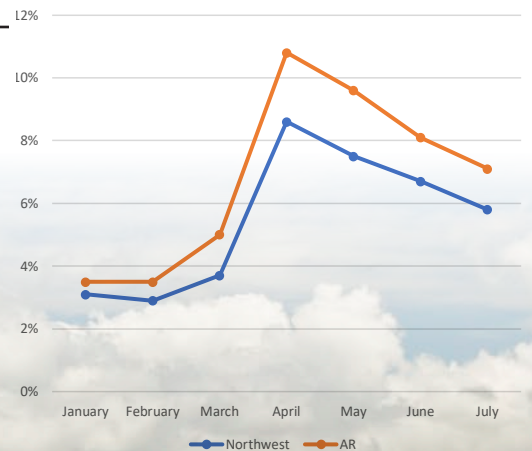
Source: Arkansas Division of Workforce Services



**Northwest Arkansas and State Unemployment Rate\***

Year	Month	Northwest Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	3.1%	3.5%
2020	February	2.9%	3.5%
2020	March	3.7%	5.0%
2020	April	8.6%	10.8%
2020	May	7.5%	9.6%
2020	June	6.7%	8.1%
2020	July	5.8%	7.1%

**Monthly Unemployment Rate, 2020**



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary

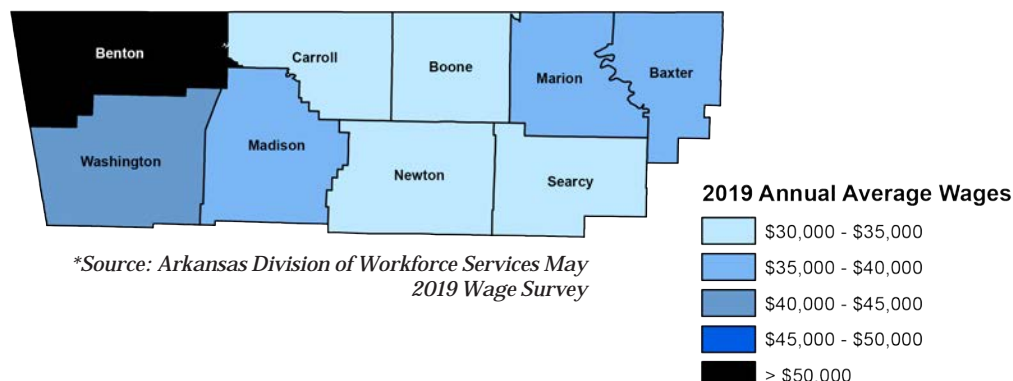


# Northwest Arkansas

## Local Workforce Development Area Wages

**Heavy and Tractor-Trailer Truck Drivers** was estimated to have the most employees in Northwest Arkansas with 13,180 employed in 2019 with an average wage of \$47,630.

**Retail Salespersons** was the second largest occupation with 10,670 employed, earning an average wage of \$26,427. **General and Operations Managers**, with an estimated employment of 5,430, had the highest average wage of the 10 largest occupations, earning \$99,477 annually.



**Nurse Anesthetists** topped the Occupations Paying the Most list with an annual salary of \$252,597. **Family Medicine Physicians**, with an average annual salary of \$229,179, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$22,099 for 2019. The median wage estimate for employers with 250-499 employees was \$36,835, while wages for experienced workers averaged \$57,632 for employers in all size categories.

Of the 292,323 estimated employees in the area, 76,968 made more than \$25 an hour while 43,480 made less than \$10 an hour. Employees making between \$15 and \$19.99 totaled 51,560.

### Northwest Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	13,180	\$47,630	\$31,201	\$55,844
Retail Salespersons	10,670	\$26,427	\$19,664	\$29,809
Fast Food and Counter Workers	9,500	\$21,192	\$19,209	\$22,184
Office Clerks, General	5,780	\$33,123	\$23,325	\$38,022
Laborers and Freight, Stock, and Material Movers, Hand	5,680	\$27,352	\$21,852	\$30,102
General and Operations Managers	5,430	\$99,477	\$37,377	\$130,528
Cashiers	5,230	\$22,731	\$19,828	\$24,182
Waiters and Waitresses	4,780	\$21,244	\$18,723	\$22,505
Customer Service Representatives	4,620	\$34,586	\$25,585	\$39,087
Registered Nurses	4,580	\$59,500	\$45,918	\$66,291

*Source: Arkansas Division of Workforce Services, May 2019 Wage Survey*

# Northwest Arkansas

## Local Workforce Development Area Wages

### Northwest Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Nurse Anesthetists	\$252,597
Family Medicine Physicians	\$229,179
Surgeons, Except Ophthalmologists	\$227,647
Psychiatrists	\$215,850
Physicians, All Other and Ophthalmologists, Except Pediatric	\$209,297
Natural Sciences Managers	\$188,527
Marketing Managers	\$169,871
Dentists, General	\$166,489
Compensation and Benefits Managers	\$164,299
Purchasing Managers	\$159,128
Sales Managers	\$158,705
Education Administrators, Postsecondary	\$155,886
Judges, Magistrate Judges, and Magistrates	\$154,277
Chief Executives	\$149,038
Transportation, Storage, and Distribution Managers	\$148,499
Human Resources Managers	\$147,732
Training and Development Managers	\$142,109
Public Relations and Fundraising Managers	\$141,999
Financial Managers	\$138,785
Architectural and Engineering Managers	\$135,503
Pharmacists	\$126,004
Computer and Information Systems Managers	\$125,453
Commercial Pilots	\$120,095
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	\$119,032
Veterinarians	\$117,636

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

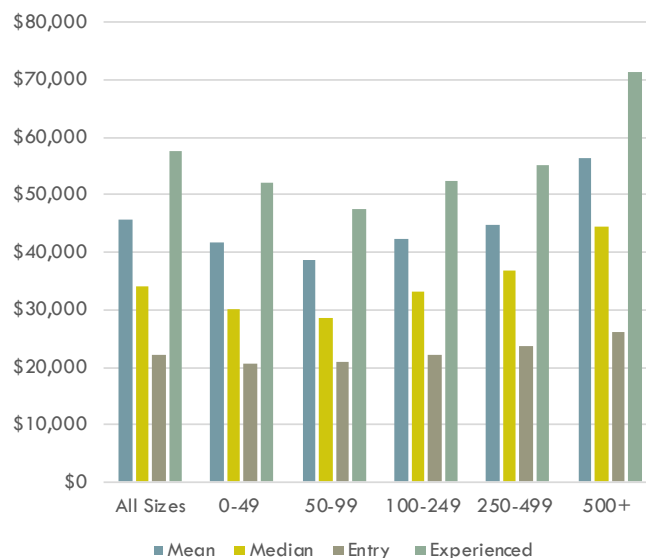


# Northwest Arkansas Local Workforce Development Area Wages

## Northwest Arkansas Wage Estimates by Employer Size

### Northwest Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$45,788	\$34,200	\$22,099	\$57,632
0-49 Employees	\$41,580	\$30,215	\$20,674	\$52,034
50-99 Employees	\$38,650	\$28,613	\$20,853	\$47,548
100-249 Employees	\$42,279	\$33,006	\$22,285	\$52,276
250-499 Employees	\$44,763	\$36,835	\$23,771	\$55,259
500+ Employees	\$56,342	\$44,438	\$26,127	\$71,450



Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

## Northwest Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### Northwest Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>292,323</b>
<\$10.00	43,480
\$10.00-\$11.99	37,189
\$12.00-\$14.99	49,409
\$15.00-\$19.99	51,560
\$20.00-\$24.99	33,717
\$25.00+	76,968

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Northwest Arkansas

## Local Workforce Development Area Industry

Religious, Grantmaking, Civic, Professional, and Similar Organizations is slated to add 1,376 jobs between 2019 and 2021, becoming the top growing industry in the Northwest Arkansas WDA, moving employment to 8,663. Wholesale Electronic Markets and Agents and Brokers is set to increase its workforce by 41.62 percent, to become the fastest growing industry in the area, moving employment from 1,540 in 2019 to 2,181 in 2021. On the negative side of the economy, Management of Companies and Enterprises could be the top declining industry for the projection period with a total loss of 347 jobs, or 1.53 percent of its workforce, moving down to 22,381. Primary Metal Manufacturing is slated to be the fastest declining industry, cutting more than a quarter of its workforce, or 250 jobs, moving employment down to 651. **Trade, Transportation, and Utilities** is slated to be the top growing supersector, adding 2,190 jobs between 2019 and 2021, a 3.55 percent rise in employment.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102100	Trade, Transportation, and Utilities	61,668	63,858	<b>2,190</b>	3.55%
102500	Education and Health Services	61,855	63,957	<b>2,102</b>	3.40%
102600	Leisure and Hospitality	30,246	31,712	<b>1,466</b>	4.85%
102700	Other Services (except Government)	12,318	13,711	<b>1,393</b>	11.31%
102400	Professional and Business Services	47,592	48,777	<b>1,185</b>	2.49%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,287	8,663	<b>1,376</b>	18.88%
541000	Professional, Scientific, and Technical Services	13,597	14,701	<b>1,104</b>	8.12%
722000	Food Services and Drinking Places	24,306	25,233	<b>927</b>	3.81%
611000	Educational Services	27,377	28,128	<b>751</b>	2.74%
425000	Wholesale Electronic Markets and Agents and Brokers	1,540	2,181	<b>641</b>	41.62%
484000	Truck Transportation	12,843	13,447	<b>604</b>	4.70%
621000	Ambulatory Health Care Services	12,354	12,957	<b>603</b>	4.88%
238000	Specialty Trade Contractors	8,534	9,027	<b>493</b>	5.78%
561000	Administrative and Support Services	10,606	11,008	<b>402</b>	3.79%
622000	Hospitals	9,146	9,492	<b>346</b>	3.78%



# Northwest Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	1,540	2,181	641	<b>41.62%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,287	8,663	1,376	<b>18.88%</b>
512000	Motion Picture and Sound Recording Industries	357	418	61	<b>17.09%</b>
492000	Couriers and Messengers	1,318	1,481	163	<b>12.37%</b>
453000	Miscellaneous Store Retailers	1,780	1,993	213	<b>11.97%</b>
713000	Amusement, Gambling, and Recreation Industries	1,980	2,207	227	<b>11.46%</b>
237000	Heavy and Civil Engineering Construction	1,019	1,125	106	<b>10.40%</b>
712000	Museums, Historical Sites, and Similar Institution	510	556	46	<b>9.02%</b>
518000	Data Processing, Hosting and Related Services	310	337	27	<b>8.71%</b>
721000	Accommodation, including Hotels and Motels	3,117	3,382	265	<b>8.50%</b>

## Top 10 Decline

551000	Management of Companies and Enterprises	22,728	22,381	<b>-347</b>	-1.53%
331000	Primary Metal Manufacturing	901	651	<b>-250</b>	-27.75%
814000	Private Households	817	666	<b>-151</b>	-18.48%
452000	General Merchandise Stores	7,714	7,581	<b>-133</b>	-1.72%
337000	Furniture and Related Product Manufacturing	904	796	<b>-108</b>	-11.95%
111000	Crop Production	724	624	<b>-100</b>	-13.81%
445000	Food and Beverage Stores	5,207	5,115	<b>-92</b>	-1.77%
333000	Machinery Manufacturing	1,514	1,434	<b>-80</b>	-5.28%
112000	Animal Production	1,746	1,669	<b>-77</b>	-4.41%
448000	Clothing and Clothing Accessories Stores	1,822	1,766	<b>-56</b>	-3.07%

## Top 10 Fastest Decline

331000	Primary Metal Manufacturing	901	651	<b>-250</b>	<b>-27.75%</b>
113000	Forestry and Logging	36	29	<b>-7</b>	<b>-19.44%</b>
814000	Private Households	817	666	<b>-151</b>	<b>-18.48%</b>
325000	Chemical Manufacturing	208	174	<b>-34</b>	<b>-16.35%</b>
111000	Crop Production	724	624	<b>-100</b>	<b>-13.81%</b>
337000	Furniture and Related Product Manufacturing	904	796	<b>-108</b>	<b>-11.95%</b>
212000	Mining (except Oil and Gas)	98	89	<b>-9</b>	<b>-9.18%</b>
333000	Machinery Manufacturing	1,514	1,434	<b>-80</b>	<b>-5.28%</b>
112000	Animal Production	1,746	1,669	<b>-77</b>	<b>-4.41%</b>
448000	Clothing and Clothing Accessories Stores	1,822	1,766	<b>-56</b>	<b>-3.07%</b>

Source: Arkansas Division of Workforce Services, Projections Suite Software

# Northwest Arkansas

## Local Workforce Development Area Occupations

Heavy and Tractor-Trailer Truck Drivers is slated to be the top growing occupation in Northwest Arkansas between 2019 and 2021, increasing its workforce to 14,447. Clergy is expected to be the fastest growing occupation, raising employment levels by 19.29 percent to a total employment of 3,284. On the negative side of the local economy, Assemblers and Fabricators, All Other, Including Team Assemblers is predicted to lose the most jobs, 55 between 2019 and 2021. Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic is anticipated to lose 13.90 percent of its workforce, to become the fastest declining occupation, dropping employment to 192. **Transportation and Material Moving Occupations** is predicted to be the top growing major group adding 1,162 jobs during the projection period to a total employment of 31,988.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-0000	Transportation and Material Moving Occupations	30,826	31,988	<b>1,162</b>	3.77%	1,374	2,436	581	4,391
41-0000	Sales and Related Occupations	31,597	32,728	<b>1,131</b>	3.58%	1,752	2,674	566	4,992
35-0000	Food Preparation and Serving Related Occupations	27,104	28,197	<b>1,093</b>	4.03%	1,888	2,844	546	5,278
11-0000	Management Occupations	30,744	31,763	<b>1,019</b>	3.31%	1,207	1,571	510	3,288
43-0000	Office and Administrative Support Occupations	39,761	40,708	<b>947</b>	2.38%	1,954	2,768	474	5,196

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2018 Est.	2020 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,811	14,447	<b>636</b>	4.61%	582	1,025	318	1,925
21-2011	Clergy	2,753	3,284	<b>531</b>	19.29%	132	195	266	593
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,606	9,015	<b>409</b>	4.75%	702	866	204	1,772
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,158	3,453	<b>295</b>	9.34%	100	246	148	494
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,120	12,399	<b>279</b>	2.30%	762	456	140	1,358
41-2031	Retail Salespersons	10,655	10,887	<b>232</b>	2.18%	619	954	116	1,689
11-1021	General and Operations Managers	5,125	5,352	<b>227</b>	4.43%	110	345	114	569
29-1141	Registered Nurses	4,688	4,908	<b>220</b>	4.69%	133	123	110	366
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,906	4,114	<b>208</b>	5.33%	245	283	104	632
35-2014	Cooks, Restaurant	3,053	3,235	<b>182</b>	5.96%	167	278	91	536



# Northwest Arkansas Local Workforce Development Area Occupations

## Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-2011	Clergy	2,753	3,284	531	<b>19.29%</b>	132	195	266	593
21-2021	Directors, Religious Activities and Education	204	242	38	<b>18.63%</b>	11	16	19	46
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	251	284	33	<b>13.15%</b>	8	20	16	44
39-9031	Fitness Trainers and Aerobics Instructors	417	465	48	<b>11.51%</b>	26	47	24	97
39-3091	Amusement and Recreation Attendants	252	280	28	<b>11.11%</b>	28	33	14	75
39-9032	Recreation Workers	338	372	34	<b>10.06%</b>	21	38	17	76
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	287	315	28	<b>9.76%</b>	16	32	14	62
49-3011	Aircraft Mechanics and Service Technicians	72	79	7	<b>9.72%</b>	2	4	4	10
27-4011	Audio and Video Equipment Technicians	74	81	7	<b>9.46%</b>	2	6	4	12
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,158	3,453	295	<b>9.34%</b>	100	246	148	494

## Top 10 Decline

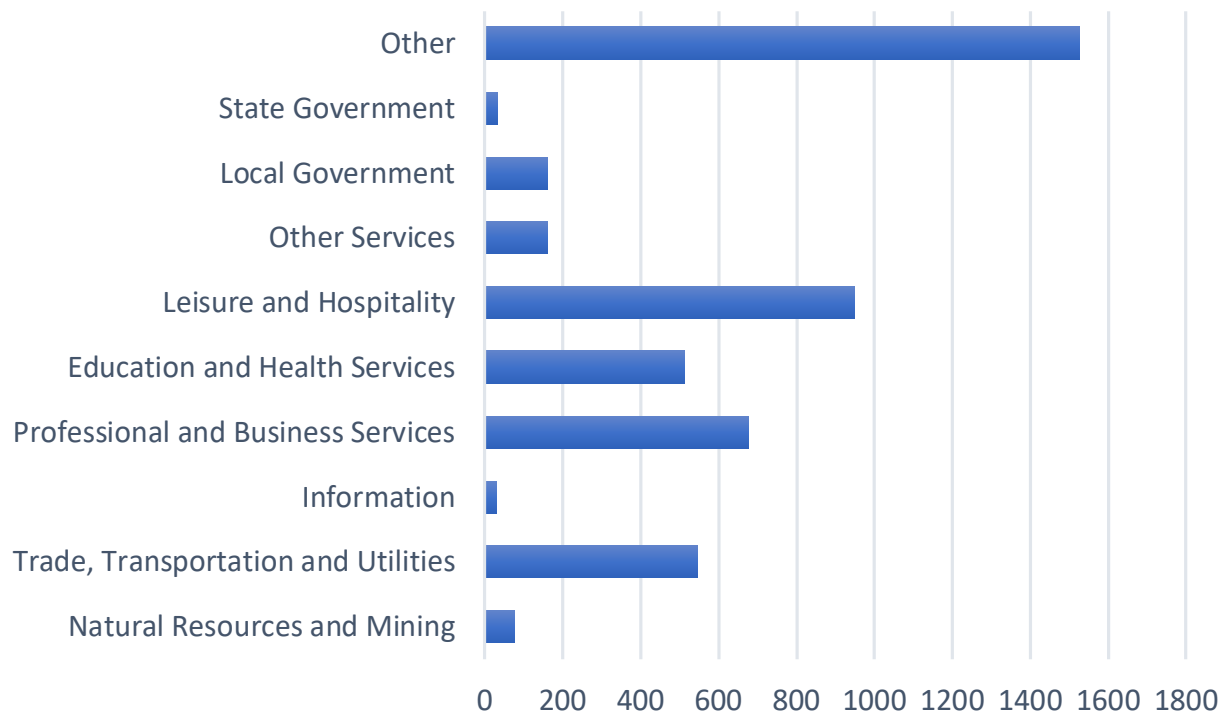
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,539	2,484	-55	-2.17%	103	190	-28	265
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	666	622	-44	-6.61%	26	80	-22	84
13-1020	Buyers and Purchasing Agents	1,695	1,653	-42	-2.48%	52	122	-21	153
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	462	420	-42	-9.09%	14	34	-21	27
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,069	1,030	-39	-3.65%	42	130	-20	152
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	223	192	-31	-13.90%	9	15	-16	8
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,705	1,676	-29	-1.70%	67	141	-14	194
51-7011	Cabinetmakers and Bench Carpenters	499	473	-26	-5.21%	20	30	-13	37
43-3071	Tellers	1,094	1,079	-15	-1.37%	53	78	-8	123
51-4041	Machinists	392	381	-11	-2.81%	13	26	-6	33

## Top 10 Fastest Decline

51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	223	192	-31	<b>-13.90%</b>	9	15	-16	8
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	462	420	-42	<b>-9.09%</b>	14	34	-21	27
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	666	622	-44	<b>-6.61%</b>	26	80	-22	84
51-7011	Cabinetmakers and Bench Carpenters	499	473	-26	<b>-5.21%</b>	20	30	-13	37
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,069	1,030	-39	<b>-3.65%</b>	42	130	-20	152
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	286	277	-9	<b>-3.15%</b>	8	21	-4	25
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	264	256	-8	<b>-3.03%</b>	8	22	-4	26
51-4041	Machinists	392	381	-11	<b>-2.81%</b>	13	26	-6	33
13-1020	Buyers and Purchasing Agents	1,695	1,653	-42	<b>-2.48%</b>	52	122	-21	153
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	207	202	-5	<b>-2.42%</b>	6	16	-2	20

Source: Arkansas Division of Workforce Services, Projections Suite Software

# Northwest Arkansas Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>274,135</b>	<b>278,764</b>	<b>4,629</b>	<b>1.66%</b>	<b>\$993.87</b>
Natural Resources and Mining	1,458	1,535	77	5.02%	\$1,114.98
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	61,115	61,660	545	0.88%	\$905.99
Information	2,470	2,499	29	1.16%	\$1,094.45
Financial Activities	N/A	N/A	N/A	N/A	N/A
Professional and Business Services	48,034	48,710	676	1.39%	\$1,836.88
Education and Health Services	35,453	35,967	514	1.43%	\$870.00
Leisure and Hospitality	30,902	31,851	949	2.98%	\$348.23
Other Services	5,197	5,357	160	2.99%	\$701.94
Local Government	22,548	22,707	159	0.70%	\$823.63
State Government	8,910	8,944	34	0.38%	\$1,027.81
Other	58,008	59,534	1,526	2.56%	\$894.15

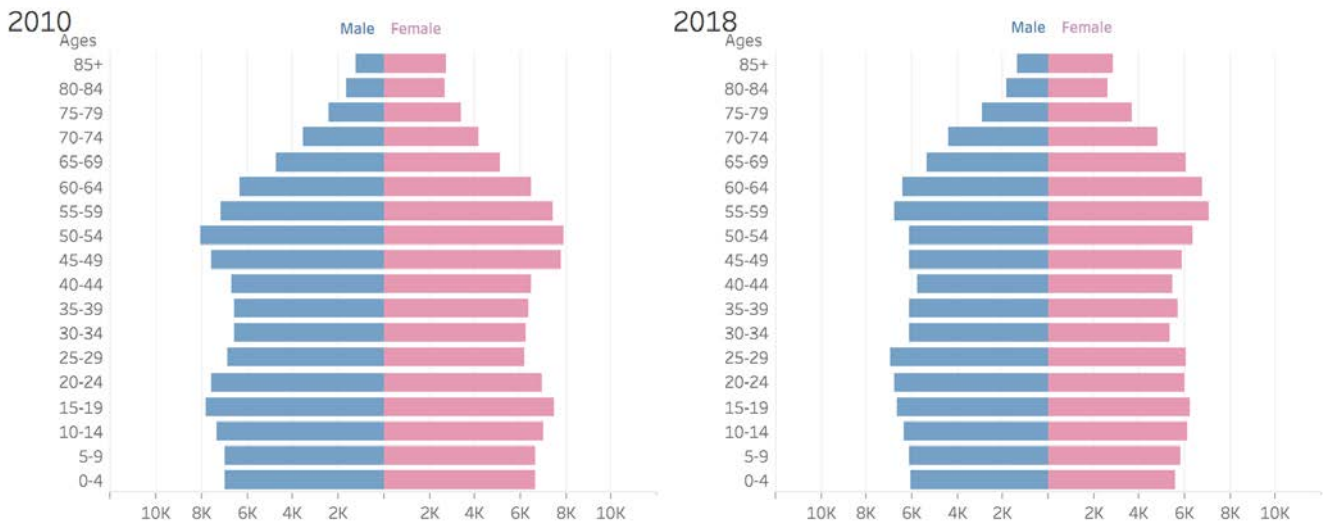
Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages



# Southeast Arkansas Local Workforce Development Area

The Southeast Arkansas LWDA includes the Pine Bluff Metropolitan Statistical Area and 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Louisiana and Mississippi border the area.

## Population Pyramids for Southeast Arkansas



Age Group Population Distribution

	2010	2018
Under 20	56,883	48,891
Adults 20-64	125,231	111,869
Adults 65+	31,609	35,933
Grand Total	213,723	196,693

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## Southeast LWDA Population 2015-2019

2015	2016	2017	2018	2019
207,812	205,552	203,505	196,693	193,673

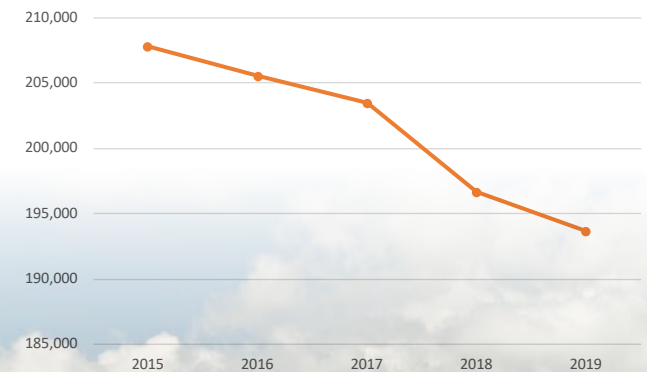
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## Southeast Arkansas Population Progression



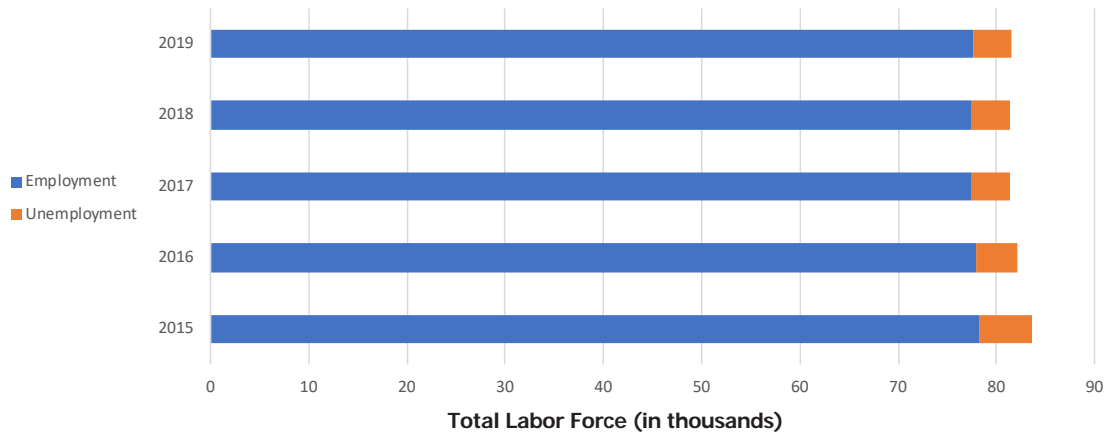
# Southeast Arkansas Local Workforce Development Area Employment/Labor Force/Unemployment

Southeast Arkansas saw a slight increase in the labor force of 139 to 81,524 from 2018 to 2019, and employment increased by 121 to 77,671 for the same time period. Both the labor force and employment have decreased since 2015 by 2,165 and 587 respectively. Unemployment increased by 18 to 3,853 from 2018 to 2019 and the unemployment rate remained at 4.7 percent in 2019. After starting at 5.6 percent in January 2020, the unemployment rate rose two and nine-tenths percentage points to 8.5 percent in July 2020.

**Southeast Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	83,689	82,160	81,338	81,385	81,524
Employment	78,258	77,922	77,477	77,550	77,671
Unemployment	5,431	4,238	3,861	3,835	3,853
Unemployment Rate	6.5%	5.2%	4.7%	4.7%	4.7%

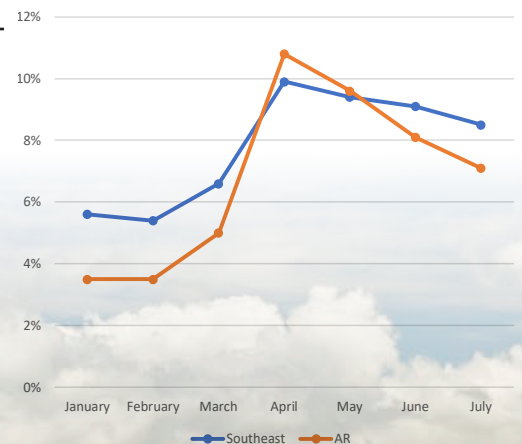
Source: Arkansas Division of Workforce Services



## Southeast Arkansas and State Unemployment Rate\*

Year	Month	Southeast Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	5.6%	3.5%
2020	February	5.4%	3.5%
2020	March	6.6%	5.0%
2020	April	9.9%	10.8%
2020	May	9.4%	9.6%
2020	June	9.1%	8.1%
2020	July	8.5%	7.1%

Monthly Unemployment Rate, 2020



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary

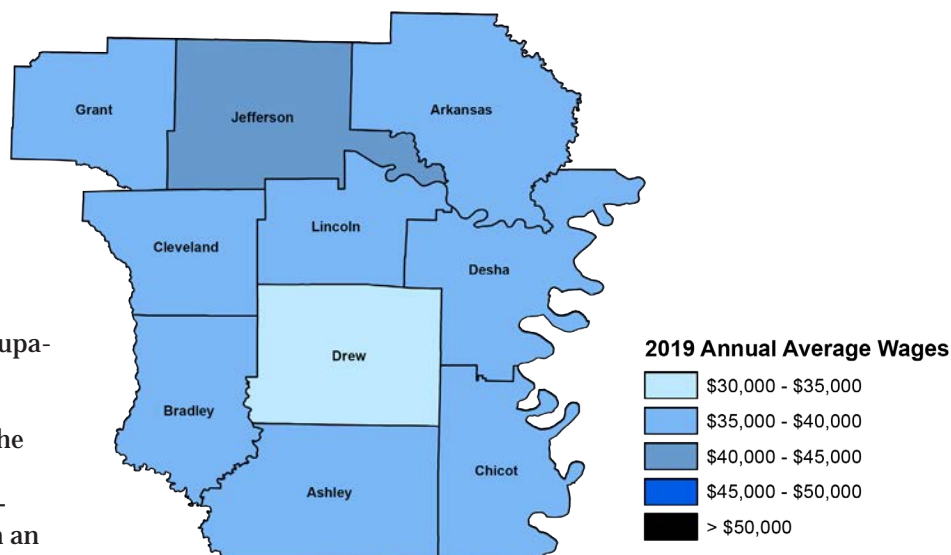


# Southeast Arkansas

## Local Workforce Development Area Wages

**Fast Food and Counter Workers** was estimated to have the most employees in Southeast Arkansas with 2,910 employed in 2019 with an average wage of \$20,785. **Home Health and Personal Care Aides** was the second largest occupation with 2,140 employed, earning an average wage of \$21,511. **Registered Nurses**, with an estimated employment of 1,160, had the highest average wage of the 10 largest occupations, earning \$59,496 annually.

**Family Medicine Physicians** topped the Occupations Paying the Most list with an annual salary of \$242,431. **Judges, Magistrate Judges, and Magistrates**, with an average annual salary of \$141,074, ranked second on the Occupations Paying the Most list.



*\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey*

The entry wage estimate for employers of all sizes was \$20,944 for 2019. The median wage estimate for employers with 250-499 employees was \$34,903, while wages for experienced workers averaged \$47,806 for employers in all size categories.

Of the 68,875 estimated employees in the area, 13,315 made less than \$10 an hour while 14,092 made \$15 to \$19.99 an hour. Employees making more than \$25 an hour totaled 13,071.

### Southeast Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	2,910	\$20,785	\$19,057	\$21,648
Home Health and Personal Care Aides	2,140	\$21,511	\$19,288	\$22,622
Retail Salespersons	1,750	\$26,604	\$19,600	\$30,105
Correctional Officers and Jailers	1,640	\$36,663	\$32,104	\$38,943
Office Clerks, General	1,590	\$30,295	\$20,418	\$35,234
Cashiers	1,480	\$21,481	\$19,209	\$22,617
Heavy and Tractor-Trailer Truck Drivers	1,480	\$41,407	\$28,753	\$47,734
Laborers and Freight, Stock, and Material Movers, Hand	1,330	\$27,502	\$22,130	\$30,188
Miscellaneous Assemblers and Fabricators	1,220	\$28,739	\$21,268	\$32,475
Registered Nurses	1,190	\$59,496	\$43,673	\$67,407

*Source: Arkansas Division of Workforce Services, May 2019 Wage Survey*

# Southeast Arkansas Local Workforce Development Area Wages

## Southeast Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Family Medicine Physicians	\$242,431
Judges, Magistrate Judges, and Magistrates	\$141,074
Physicians, All Other and Ophthalmologists, Except Pediatric	\$126,553
Medical Scientists, Except Epidemiologists	\$126,252
Marketing Managers	\$123,820
Pharmacists	\$122,034
Architectural and Engineering Managers	\$115,885
Education Administrators, Postsecondary	\$111,346
Natural Sciences Managers	\$110,483
Dentists, General	\$106,428
Chemists	\$104,650
Occupational Therapists	\$103,011
Chief Executives	\$102,207
Software Developers and Software Quality Assurance Analysts and Testers	\$100,271
Nurse Practitioners	\$99,524
Industrial Production Managers	\$96,694
Chemical Engineers	\$94,756
Purchasing Managers	\$94,596
Computer and Information Systems Managers	\$93,687
Transportation, Storage, and Distribution Managers	\$93,233
Electrical Engineers	\$92,014
Biological Scientists, All Other	\$89,824
Physical Therapists	\$87,638
Sales Managers	\$87,437
Construction Managers	\$84,777

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



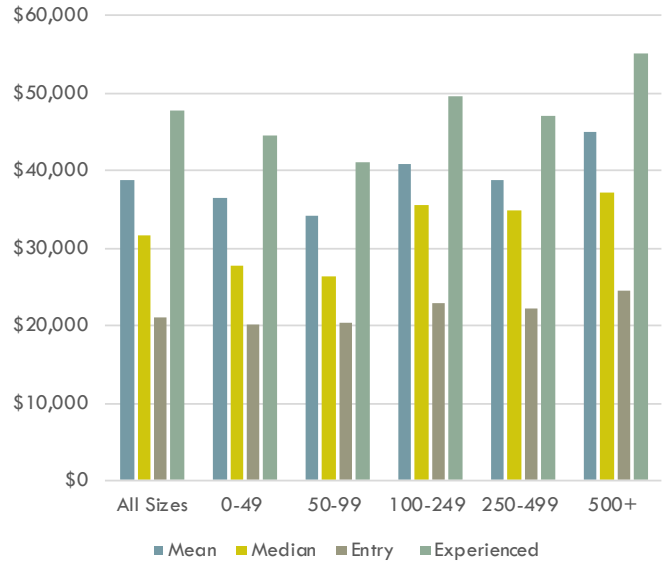
# Southeast Arkansas Local Workforce Development Area Wages

## Southeast Arkansas Wage Estimates by Employer Size

**Southeast Arkansas Wage Estimates by Employer Size**

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$38,852	\$31,721	\$20,944	\$47,806
0-49 Employees	\$36,373	\$27,824	\$20,143	\$44,488
50-99 Employees	\$34,215	\$26,444	\$20,365	\$41,139
100-249 Employees	\$40,715	\$35,533	\$22,988	\$49,579
250-499 Employees	\$38,821	\$34,903	\$22,182	\$47,140
500+ Employees	\$44,930	\$37,060	\$24,448	\$55,171

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



## Southeast Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

**Southeast Arkansas Number of Employees by Hourly Wage Rate**

<b>Total</b>	<b>68,875</b>
<\$10.00	13,315
\$10.00-\$11.99	9,528
\$12.00-\$14.99	10,754
\$15.00-\$19.99	14,092
\$20.00-\$24.99	8,115
\$25.00+	13,071

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Southeast Arkansas

## Local Workforce Development Area Industry

Amusement, Gambling, and Recreation Industries is projected to be the top and fastest growing industry in Southeast Arkansas, more than doubling its employment between 2019 and 2021. On the negative side of the local economy, Paper Manufacturing could lose 510 jobs, or 16.02 percent of its workforce, dropping its employment to 2,673. Private Households is slated to lose 55.92 percent of its workforce, or 137 jobs, dropping employment from 245 jobs in 2019 to 108 jobs in 2021. **Leisure and Hospitality** is slated to be the top growing supersector, adding 400 jobs between 2019 and 2021, an 8.80 percent rise in employment.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102600	Leisure and Hospitality	4,546	4,946	<b>400</b>	8.80%
102500	Education and Health Services	19,630	19,915	<b>285</b>	1.45%
102300	Financial Activities	2,442	2,545	<b>103</b>	4.22%
102400	Professional and Business Services	3,426	3,489	<b>63</b>	1.84%
101200	Construction	2,049	2,069	<b>20</b>	0.98%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	186	413	<b>227</b>	122.04%
624000	Social Assistance	3,142	3,325	<b>183</b>	5.82%
722000	Food Services and Drinking Places	3,920	4,078	<b>158</b>	4.03%
311000	Food Manufacturing	3,741	3,891	<b>150</b>	4.01%
621000	Ambulatory Health Care Services	2,826	2,963	<b>137</b>	4.85%
999200	State Government, Excluding Education and Hospitals	4,026	4,111	<b>85</b>	2.11%
321000	Wood Product Manufacturing	1,774	1,854	<b>80</b>	4.51%
522000	Credit Intermediation and Related Activities	1,439	1,515	<b>76</b>	5.28%
622000	Hospitals	3,180	3,256	<b>76</b>	2.39%
444000	Building Material and Garden Equipment and Supplies Dealers	598	655	<b>57</b>	9.53%

# Southeast Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	186	413	227	<b>122.04%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	91	107	16	<b>17.58%</b>
444000	Building Material and Garden Equipment and Supplies Dealers	598	655	57	<b>9.53%</b>
493000	Warehousing and Storage	525	560	35	<b>6.67%</b>
624000	Social Assistance	3,142	3,325	183	<b>5.82%</b>
488000	Support Activities for Transportation	435	459	24	<b>5.52%</b>
453000	Miscellaneous Store Retailers	313	330	17	<b>5.43%</b>
522000	Credit Intermediation and Related Activities	1,439	1,515	76	<b>5.28%</b>
336000	Transportation Equipment Manufacturing	842	886	44	<b>5.23%</b>
551000	Management of Companies and Enterprises	386	406	20	<b>5.18%</b>

## Top 10 Decline

322000	Paper Manufacturing	3,183	2,673	<b>-510</b>	-16.02%
452000	General Merchandise Stores	2,192	2,053	<b>-139</b>	-6.34%
814000	Private Households	245	108	<b>-137</b>	-55.92%
611000	Educational Services	8,080	7,962	<b>-118</b>	-1.46%
999100	Federal Government, Excluding Post Office	1,466	1,354	<b>-112</b>	-7.64%
424000	Merchant Wholesalers, Nondurable Goods	996	921	<b>-75</b>	-7.53%
445000	Food and Beverage Stores	1,138	1,085	<b>-53</b>	-4.66%
115000	Support Activities for Agriculture and Forestry	879	831	<b>-48</b>	-5.46%
448000	Clothing and Clothing Accessories Stores	258	220	<b>-38</b>	-14.73%
221000	Utilities	523	497	<b>-26</b>	-4.97%

## Top 10 Fastest Decline

814000	Private Households	245	108	<b>-137</b>	<b>-55.92%</b>
442000	Furniture and Home Furnishings Stores	97	78	<b>-19</b>	<b>-19.59%</b>
322000	Paper Manufacturing	3,183	2,673	<b>-510</b>	<b>-16.02%</b>
448000	Clothing and Clothing Accessories Stores	258	220	<b>-38</b>	<b>-14.73%</b>
443000	Electronics and Appliance Stores	144	123	<b>-21</b>	<b>-14.58%</b>
511000	Publishing Industries (except Internet)	94	81	<b>-13</b>	<b>-13.83%</b>
999100	Federal Government, Excluding Post Office	1,466	1,354	<b>-112</b>	<b>-7.64%</b>
454000	Nonstore Retailers	92	85	<b>-7</b>	<b>-7.61%</b>
424000	Merchant Wholesalers, Nondurable Goods	996	921	<b>-75</b>	<b>-7.53%</b>
452000	General Merchandise Stores	2,192	2,053	<b>-139</b>	<b>-6.34%</b>

*Source: Arkansas Division of Workforce Services, Projections Suite Software*



# Southeast Arkansas

## Local Workforce Development Area Occupations

Personal Care Aides is projected to lead Southeast Arkansas in numeric change, growing by 117 jobs, to an employment level of 1,936. Cooks, Restaurants is slated to grow by 8.74 percent, moving employment from 309 jobs in 2019 to 336 in 2021. On the reverse side of the labor market, Paper Goods Machine Setters, Operators, and Tenders is anticipated to lose 76 jobs, a 13.45 percent drop to 489 employees. Chemical Equipment Operators and Tenders is forecasted to cut 15.15 percent of its workforce between 2019 and 2021, dropping below 200 employees. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group during the 2019-2021 projection period, with 196 new jobs, moving employment four percent to 5,096.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-0000	Food Preparation and Serving Related Occupations	4,900	5,096	196	4.00%	342	496	98	936
39-0000	Personal Care and Service Occupations	3,727	3,897	170	4.56%	268	284	85	637
29-0000	Healthcare Practitioners and Technical Occupations	4,129	4,236	107	2.59%	113	133	54	300
31-0000	Healthcare Support Occupations	2,593	2,659	66	2.55%	134	162	33	329
21-0000	Community and Social Service Occupations	3,935	3,998	63	1.60%	164	269	32	465

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
39-9021	Personal Care Aides	1,819	1,936	117	6.43%	138	123	58	319
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,034	2,126	92	4.52%	166	204	46	416
29-1141	Registered Nurses	1,266	1,310	44	3.48%	36	33	22	91
35-2014	Cooks, Restaurant	309	336	27	8.74%	17	28	14	59
49-9071	Maintenance and Repair Workers, General	922	946	24	2.60%	32	58	12	102
35-3031	Waiters and Waitresses	398	420	22	5.53%	28	50	11	89
11-1021	General and Operations Managers	1,140	1,161	21	1.84%	24	76	10	110
51-9111	Packaging and Filling Machine Operators and Tenders	271	292	21	7.75%	12	20	10	42
53-7051	Industrial Truck and Tractor Operators	567	585	18	3.17%	17	48	9	74
51-4121	Welders, Cutters, Solderers, and Brazers	603	621	18	2.99%	16	52	9	77

# Southeast Arkansas Local Workforce Development Area Occupations

## Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-2014	Cooks, Restaurant	309	336	27	<b>8.74%</b>	17	28	14	59
51-9111	Packaging and Filling Machine Operators and Tenders	271	292	21	<b>7.75%</b>	12	20	10	42
43-4131	Loan Interviewers and Clerks	171	183	12	<b>7.02%</b>	6	12	6	24
13-2072	Loan Officers	207	221	14	<b>6.76%</b>	5	13	7	25
39-9021	Personal Care Aides	1,819	1,936	117	<b>6.43%</b>	138	123	58	319
29-1171	Nurse Practitioners	111	118	7	<b>6.31%</b>	2	4	4	10
35-3031	Waiters and Waitresses	398	420	22	<b>5.53%</b>	28	50	11	89
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	145	153	8	<b>5.52%</b>	5	10	4	19
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	331	348	17	<b>5.14%</b>	10	30	8	48
41-3021	Insurance Sales Agents	239	251	12	<b>5.02%</b>	9	15	6	30

## Top 10 Decline

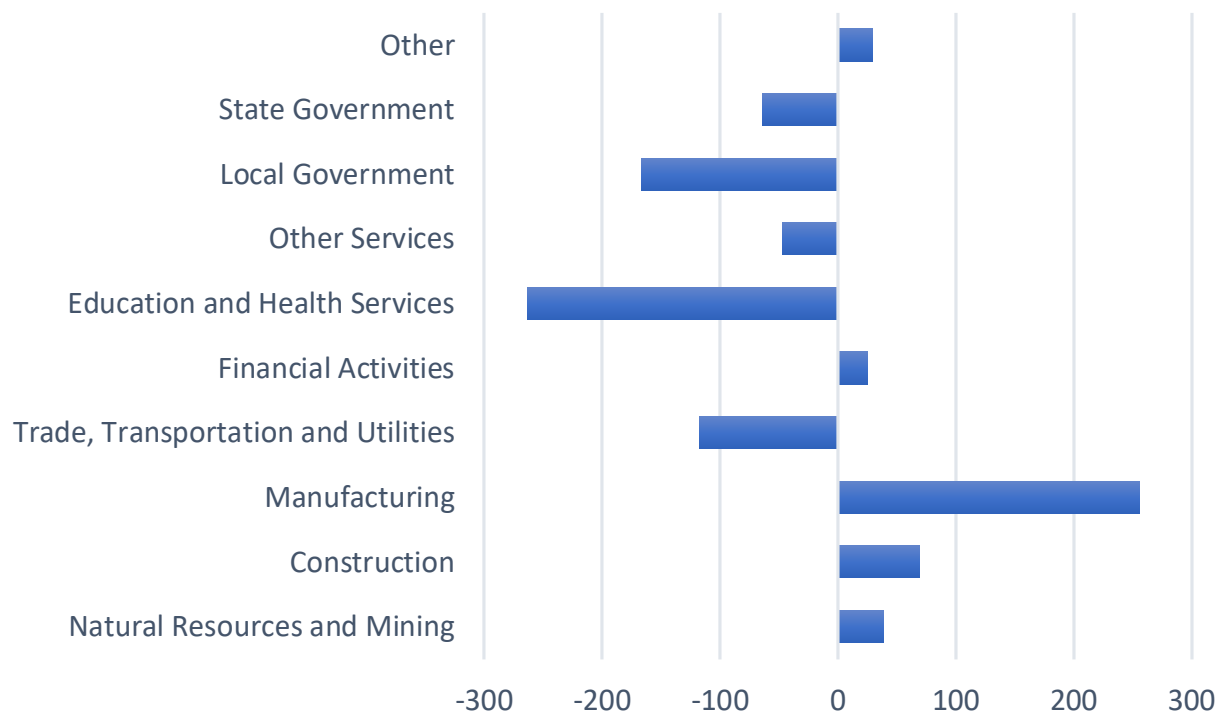
51-9196	Paper Goods Machine Setters, Operators, & Tenders	565	489	<b>-76</b>	<b>-13.45%</b>	16	40	-38	18
37-2012	Maids and Housekeeping Cleaners	697	643	<b>-54</b>	<b>-7.75%</b>	48	43	-27	64
41-2031	Retail Salespersons	1,874	1,825	<b>-49</b>	<b>-2.61%</b>	106	164	-24	246
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	286	244	<b>-42</b>	<b>-14.69%</b>	10	18	-21	7
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	293	254	<b>-39</b>	<b>-13.31%</b>	8	24	-20	12
41-2011	Cashiers	1,781	1,743	<b>-38</b>	<b>-2.13%</b>	158	175	-19	314
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,464	1,428	<b>-36</b>	<b>-2.46%</b>	74	88	-18	144
51-9011	Chemical Equipment Operators and Tenders	231	196	<b>-35</b>	<b>-15.15%</b>	6	19	-18	7
39-9011	Childcare Workers	859	830	<b>-29</b>	<b>-3.38%</b>	62	64	-14	112
41-1011	First-Line Supervisors of Retail Sales Workers	1,018	989	<b>-29</b>	<b>-2.85%</b>	34	76	-14	96

## Top 10 Fastest Decline

51-9011	Chemical Equipment Operators and Tenders	231	196	-35	<b>-15.15%</b>	6	19	-18	7
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	286	244	-42	<b>-14.69%</b>	10	18	-21	7
51-9196	Paper Goods Machine Setters, Operators, & Tenders	565	489	-76	<b>-13.45%</b>	16	40	-38	18
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	293	254	-39	<b>-13.31%</b>	8	24	-20	12
51-5112	Printing Press Operators	69	61	-8	<b>-11.59%</b>	2	4	-4	2
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	100	89	-11	<b>-11.00%</b>	4	8	-6	6
51-8021	Stationary Engineers and Boiler Operators	225	201	-24	<b>-10.67%</b>	7	16	-12	11
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	100	91	-9	<b>-9.00%</b>	2	8	-4	6
37-2012	Maids and Housekeeping Cleaners	697	643	-54	<b>-7.75%</b>	48	43	-27	64
19-2031	Chemists	79	73	-6	<b>-7.59%</b>	1	6	-3	4

*Source: Arkansas Division of Workforce Services, Projections Suite Software*

# Southeast Arkansas Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>68,291</b>	<b>68,050</b>	<b>-241</b>	<b>-0.35%</b>	<b>\$761.58</b>
Natural Resources and Mining	2,278	2,317	39	1.68%	\$815.55
Construction	2,122	2,191	69	3.15%	\$919.64
Manufacturing	14,778	15,034	256	1.70%	\$1,016.22
Trade, Transportation and Utilities	11,907	11,789	-118	-1.00%	\$683.16
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	2,386	2,411	25	1.04%	\$925.16
Professional and Business Services	N/A	N/A	N/A	N/A	N/A
Education and Health Services	10,992	10,729	-263	-2.45%	\$690.45
Leisure and Hospitality	N/A	N/A	N/A	N/A	N/A
Other Services	1,134	1,087	-47	-4.32%	\$626.49
Local Government	8,450	8,283	-167	-2.02%	\$685.92
State Government	5,916	5,852	-64	-1.09%	\$758.32
Other	8,328	8,357	29	0.35%	\$496.67

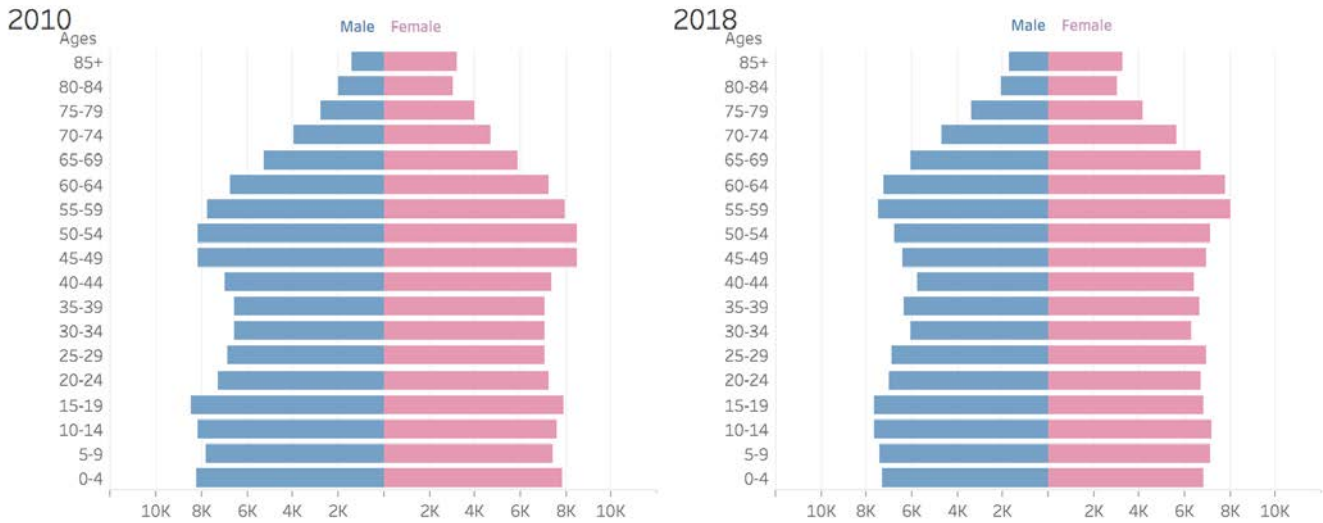
Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages



# Southwest Arkansas Local Workforce Development Area

Twelve counties are located within the Southwest Arkansas LWDA region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Oklahoma is to the west, Texas is to the southwest, and Louisiana is to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

## Population Pyramids for Southwest Arkansas

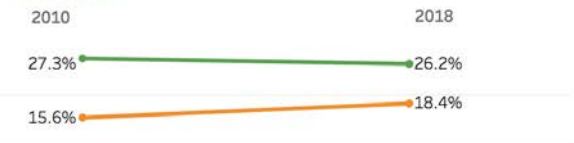


Age Group Population Distribution

	2010	2018
Under 20	63,408	58,075
Adults 20-64	132,982	123,001
Adults 65+	36,264	40,799
Grand Total	232,654	221,875

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## Southwest Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
228,711	227,143	225,836	221,875	219,852

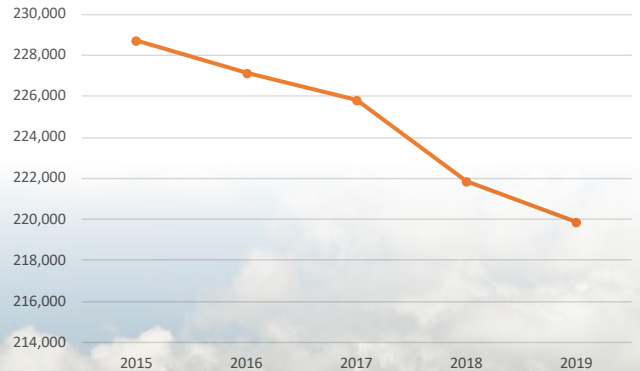
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## Southwest Arkansas Population Progression



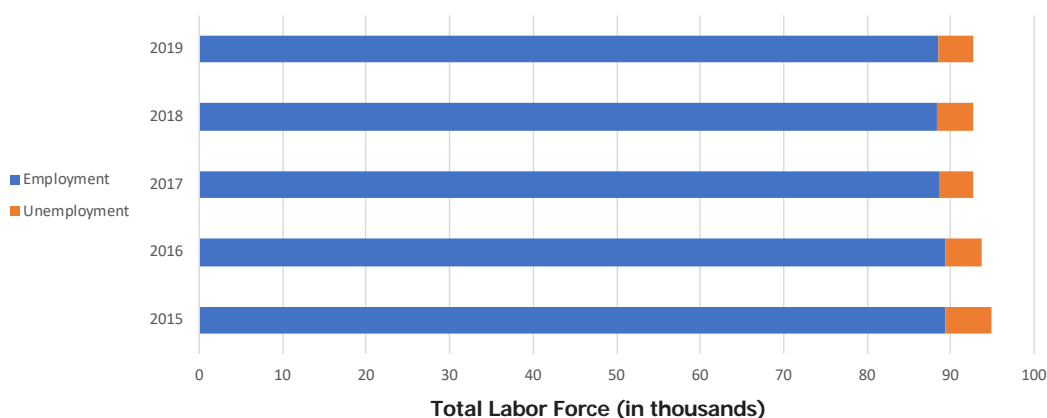
# Southwest Arkansas Local Workforce Development Area Employment/Labor Force/Unemployment

The Southwest Arkansas LWDA labor force increased from 2018 to 2019 by 72 to 92,687, while employment increased by 248 to 88,562. Over the five-year period from 2015 to 2019, the area has seen a decrease of 2,110 in the labor force and decrease of 850 in employment. Unemployment decreased by 176 from 2018 to 2019, and decreased by 1,260 over the five-year period. The unemployment rate dropped by one-tenth of a percentage point from 2018 to 2019 to 4.5 percent. After various fluctuations in the unemployment rate during 2019, the rate settled at 7.8 percent in July 2020.

**Southwest Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	94,797	93,783	92,762	92,615	92,687
Employment	89,412	89,394	88,627	88,314	88,562
Unemployment	5,385	4,389	4,135	4,301	4,125
Unemployment Rate	5.7%	4.7%	4.5%	4.6%	4.5%

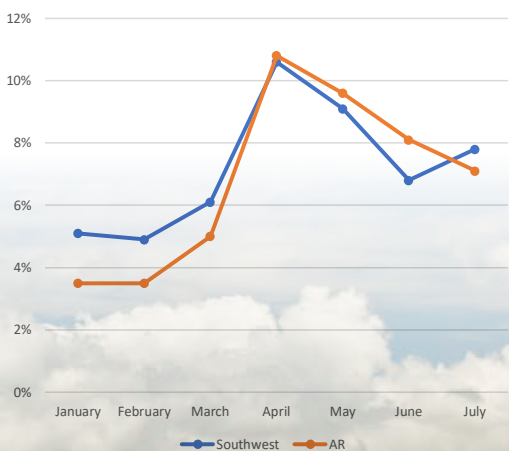
Source: Arkansas Division of Workforce Services



**Southwest Arkansas and State Unemployment Rate\***

Year	Month	Southwest Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	5.1%	3.5%
2020	February	4.9%	3.5%
2020	March	6.1%	5.0%
2020	April	10.6%	10.8%
2020	May	9.1%	9.6%
2020	June	6.8%	8.1%
2020	July	7.8%	7.1%

**Monthly Unemployment Rate, 2020**



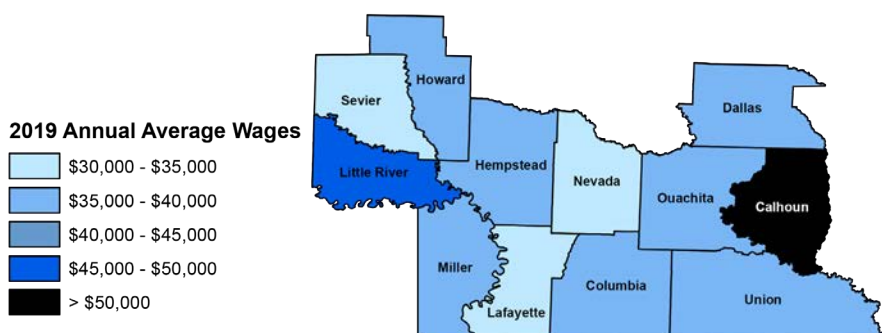
Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary

# Southwest Arkansas

## Local Workforce Development Area Wages

**Heavy and Tractor-Trailer Truck Drivers** was estimated to have the most employees in Southwest Arkansas with 2,940 employed in 2019 with an average wage of \$37,211. **Cashiers** was the second largest occupation with 2,500 employed, earning an average wage of \$20,835. **General and Operations Managers** had the highest average wage of the 10 largest occupations at \$68,731 annually.



\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey

**Surgeons, Except Ophthalmologists** topped the Occupations Paying the Most list with an annual salary of \$291,181. **Family Medicine Physicians**, with an average annual salary of \$227,337, ranked second on the Occupations Paying the Most list.

The entry wage estimate for employers of all sizes was \$20,700 for 2019. The median wage estimate for employers with 250-499 employees was \$36,479, while wages for experienced workers averaged \$47,216 for employers in all size categories.

Of the 80,062 estimated employees in the area, 17,128 made less than \$10 an hour while 15,295 made more than \$25 an hour. Employees making between \$15 and \$19.99 totaled 14,825.

### Southwest Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	2,940	\$37,211	\$26,458	\$42,587
Cashiers	2,500	\$20,835	\$19,084	\$21,710
Retail Salespersons	2,460	\$23,704	\$19,446	\$25,832
Laborers and Freight, Stock, and Material Movers, Hand	2,190	\$27,959	\$21,808	\$31,035
Fast Food and Counter Workers	2,110	\$19,942	\$18,862	\$20,482
Office Clerks, General	2,000	\$29,095	\$20,208	\$33,539
Nursing Assistants	1,740	\$25,014	\$22,331	\$26,356
Miscellaneous Assemblers and Fabricators	1,720	\$31,768	\$22,732	\$36,286
General and Operations Managers	1,320	\$68,731	\$25,602	\$90,295
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,240	\$22,197	\$19,427	\$23,581

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



# Southwest Arkansas

## Local Workforce Development Area Wages

### Southwest Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Surgeons, Except Ophthalmologists	\$291,181
Family Medicine Physicians	\$227,337
Physicians, All Other and Ophthalmologists, Except Pediatric	\$177,447
Pharmacists	\$135,144
Architectural and Engineering Managers	\$132,009
Judges, Magistrate Judges, and Magistrates	\$131,091
Petroleum Engineers	\$119,491
Marketing Managers	\$119,316
Sales Managers	\$112,064
Purchasing Managers	\$108,297
Software Developers and Software Quality Assurance Analysts and Testers	\$107,181
Nurse Practitioners	\$101,739
Occupational Therapists	\$101,636
Physical Therapists	\$101,574
Industrial Production Managers	\$100,528
Veterinarians	\$98,736
Engineers, All Other	\$93,699
Commercial Pilots	\$93,280
Environmental Engineers	\$92,771
Claims Adjusters, Examiners, and Investigators	\$90,925
Education Administrators, Postsecondary	\$90,114
Human Resources Managers	\$88,539
Electrical Engineers	\$88,096
Chemical Engineers	\$87,905
Administrative Services and Facilities Managers	\$87,398

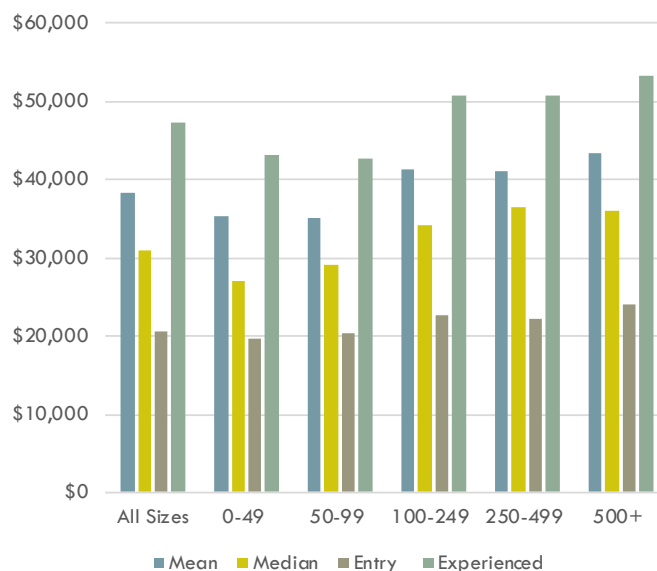
Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Southwest Arkansas Local Workforce Development Area Wages

## Southwest Arkansas Wage Estimates by Employer Size

### Southwest Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$38,377	\$30,983	\$20,700	\$47,216
0-49 Employees	\$35,326	\$27,106	\$19,759	\$43,110
50-99 Employees	\$35,160	\$29,206	\$20,307	\$42,586
100-249 Employees	\$41,307	\$34,152	\$22,678	\$50,622
250-499 Employees	\$41,154	\$36,479	\$22,098	\$50,682
500+ Employees	\$43,446	\$36,073	\$23,944	\$53,197



Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

## Southwest Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### Southwest Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>80,062</b>
<\$10.00	17,128
\$10.00-\$11.99	10,637
\$12.00-\$14.99	12,615
\$15.00-\$19.99	14,825
\$20.00-\$24.99	9,562
\$25.00+	15,295

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Southwest Arkansas

## Local Workforce Development Area Industry

Food Services and Drinking Places is estimated to be the top growing industry in Southwest Arkansas, adding 186 jobs, for an employment level of 4,806. Warehousing and Storage could raise employment levels by 54.26 percent, moving from 94 jobs in 2019 to 145 in 2021. On the negative side of the labor market, Religious, Grantmaking, Civic, Professional, and Similar Organizations is slated to lose 244 jobs, dropping employment to 1,763. Support Activities for Agriculture and Forestry is forecasted to cut 109 jobs, or 29.95 percent of its workforce, dropping from 364 jobs in 2019 to 255 in 2021. **Education and Health Services** is estimated to be the top growing supersector, adding 253 jobs between 2019 and 2021, a 1.35 percent rise in employment to a level of 18,957.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102500	Education and Health Services	18,704	18,957	<b>253</b>	1.35%
102600	Leisure and Hospitality	5,687	5,897	<b>210</b>	3.69%
101200	Construction	3,460	3,622	<b>162</b>	4.68%
102800	Government	6,162	6,240	<b>78</b>	1.27%
102400	Professional and Business Services	4,545	4,614	<b>69</b>	1.52%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	4,617	4,803	<b>186</b>	4.03%
621000	Ambulatory Health Care Services	2,951	3,095	<b>144</b>	4.88%
624000	Social Assistance	2,129	2,252	<b>123</b>	5.78%
492000	Couriers and Messengers	374	476	<b>102</b>	27.27%
611000	Educational Services	8,677	8,774	<b>97</b>	1.12%
238000	Specialty Trade Contractors	2,295	2,390	<b>95</b>	4.14%
561000	Administrative and Support Services	1,893	1,962	<b>69</b>	3.65%
321000	Wood Product Manufacturing	2,621	2,681	<b>60</b>	2.29%
999300	Local Government, Excluding Education and Hospitals	3,537	3,592	<b>55</b>	1.55%
212000	Mining (except Oil and Gas)	177	231	<b>54</b>	30.51%



# Southwest Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	94	145	51	<b>54.26%</b>
212000	Mining (except Oil and Gas)	177	231	54	<b>30.51%</b>
492000	Couriers and Messengers	374	476	102	<b>27.27%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	80	95	15	<b>18.75%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	158	186	28	<b>17.72%</b>
237000	Heavy and Civil Engineering Construction	406	442	36	<b>8.87%</b>
488000	Support Activities for Transportation	336	363	27	<b>8.04%</b>
213000	Support Activities for Mining	507	543	36	<b>7.10%</b>
453000	Miscellaneous Store Retailers	346	370	24	<b>6.94%</b>
624000	Social Assistance	2,129	2,252	123	<b>5.78%</b>

## Top 10 Decline

813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,007	1,763	<b>-244</b>	-12.16%
322000	Paper Manufacturing	1,178	989	<b>-189</b>	-16.04%
622000	Hospitals	1,826	1,695	<b>-131</b>	-7.17%
115000	Support Activities for Agriculture and Forestry	364	255	<b>-109</b>	-29.95%
814000	Private Households	432	336	<b>-96</b>	-22.22%
324000	Petroleum and Coal Products Manufacturing	551	468	<b>-83</b>	-15.06%
111000	Crop Production	374	294	<b>-80</b>	-21.39%
445000	Food and Beverage Stores	1,129	1,066	<b>-63</b>	-5.58%
325000	Chemical Manufacturing	1,411	1,353	<b>-58</b>	-4.11%
452000	General Merchandise Stores	2,668	2,614	<b>-54</b>	-2.02%

## Top 10 Fastest Decline

115000	Support Activities for Agriculture and Forestry	364	255	-109	<b>-29.95%</b>
511000	Publishing Industries (except Internet)	133	97	-36	<b>-27.07%</b>
814000	Private Households	432	336	-96	<b>-22.22%</b>
111000	Crop Production	374	294	-80	<b>-21.39%</b>
323000	Printing and Related Support Activities	63	50	-13	<b>-20.63%</b>
454000	Nonstore Retailers	92	74	-18	<b>-19.57%</b>
517000	Telecommunications	143	116	-27	<b>-18.88%</b>
322000	Paper Manufacturing	1,178	989	-189	<b>-16.04%</b>
324000	Petroleum and Coal Products Manufacturing	551	468	-83	<b>-15.06%</b>
448000	Clothing and Clothing Accessories Stores	232	201	-31	<b>-13.36%</b>

Source: Arkansas Division of Workforce Services, Projections Suite Software

# Southwest Arkansas

## Local Workforce Development Area Occupations

Combined Food Preparation and Serving Workers, Including Fast Food is projected to be the top growing occupation in Southwest Arkansas between 2019 and 2021, adding 84 jobs, increasing its workforce to 2,258 jobs. Light Truck or Delivery Services Drivers is predicted to be the fastest growing occupation, gaining 8.57 percent, moving from 467 jobs in 2019 to 507 in 2021. Farmers, Ranchers, and Other Agricultural Managers could see a decline in employment during the projection period, with 195 being cut, an amount equivalent to 3.47 percent of its workforce. Reporters and Correspondents is slated to lose 30 percent of its workforce during the projection period. **Construction and Extraction Occupations** is forecasted to be the top growing major group for the 2019-2021 projection period, with 179 new jobs, or 3.59 percent gain, moving employment to 5,170.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
47-0000	Construction and Extraction Occupations	4,991	5,170	179	3.59%	164	412	90	666
35-0000	Food Preparation & Serving Related Occupations	5,711	5,882	171	2.99%	394	589	86	1,069
53-0000	Transportation and Material Moving Occupations	8,835	8,981	146	1.65%	406	698	73	1,177
25-0000	Education, Training, & Library Occupations	5,876	5,947	71	1.21%	223	276	36	535
31-0000	Healthcare Support Occupations	2,215	2,252	37	1.67%	117	138	18	273

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,174	2,258	84	3.86%	176	218	42	436
39-9021	Personal Care Aides	1,131	1,202	71	6.28%	86	76	36	198
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,690	1,751	61	3.61%	78	162	30	270
53-3033	Light Truck or Delivery Services Drivers	467	507	40	8.57%	20	36	20	76
47-2061	Construction Laborers	821	857	36	4.38%	28	66	18	112
35-2014	Cooks, Restaurant	570	599	29	5.09%	31	52	14	97
35-3031	Waiters and Waitresses	976	1,001	25	2.56%	68	121	12	201
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,092	3,117	25	0.81%	128	225	12	365
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	479	501	22	4.59%	14	36	11	61
47-2111	Electricians	570	589	19	3.33%	18	50	10	78

# Southwest Arkansas

## Local Workforce Development Area Occupations

### Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-3033	Light Truck or Delivery Services Drivers	467	507	40	<b>8.57%</b>	20	36	20	76
47-5071	Roustabouts, Oil and Gas	201	216	15	<b>7.46%</b>	6	22	8	36
39-9021	Personal Care Aides	1,131	1,202	71	<b>6.28%</b>	86	76	36	198
35-2014	Cooks, Restaurant	570	599	29	<b>5.09%</b>	31	52	14	97
47-5013	Service Unit Operators, Oil, Gas, and Mining	150	157	7	<b>4.67%</b>	4	18	4	26
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	479	501	22	<b>4.59%</b>	14	36	11	61
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	136	142	6	<b>4.41%</b>	4	10	3	17
47-2073	Operating Engineers and Other Construction Equipment Operators	273	285	12	<b>4.40%</b>	10	22	6	38
47-2061	Construction Laborers	821	857	36	<b>4.38%</b>	28	66	18	112
11-3031	Financial Managers	313	326	13	<b>4.15%</b>	7	18	6	31

### Top 10 Decline

11-9013	Farmers, Ranchers, & Other Agricultural Managers	5,615	5,420	<b>-195</b>	-3.47%	343	205	-98	450
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,698	1,566	<b>-132</b>	-7.77%	67	123	-66	124
21-2011	Clergy	774	691	<b>-83</b>	-10.72%	32	48	-42	38
41-2011	Cashiers	2,250	2,197	<b>-53</b>	-2.36%	198	221	-26	393
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,140	1,095	<b>-45</b>	-3.95%	58	68	-22	104
37-2012	Maids and Housekeeping Cleaners	925	888	<b>-37</b>	-4.00%	64	58	-18	104
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	893	859	<b>-34</b>	-3.81%	35	73	-17	91
39-9011	Childcare Workers	662	630	<b>-32</b>	-4.83%	48	48	-16	80
51-9196	Paper Goods Machine Setters, Operators, & Tenders	215	183	<b>-32</b>	-14.88%	6	16	-16	6
45-2093	Farmworkers, Farm, Ranch, & Aquacultural Animals	396	365	<b>-31</b>	-7.83%	15	47	-16	46

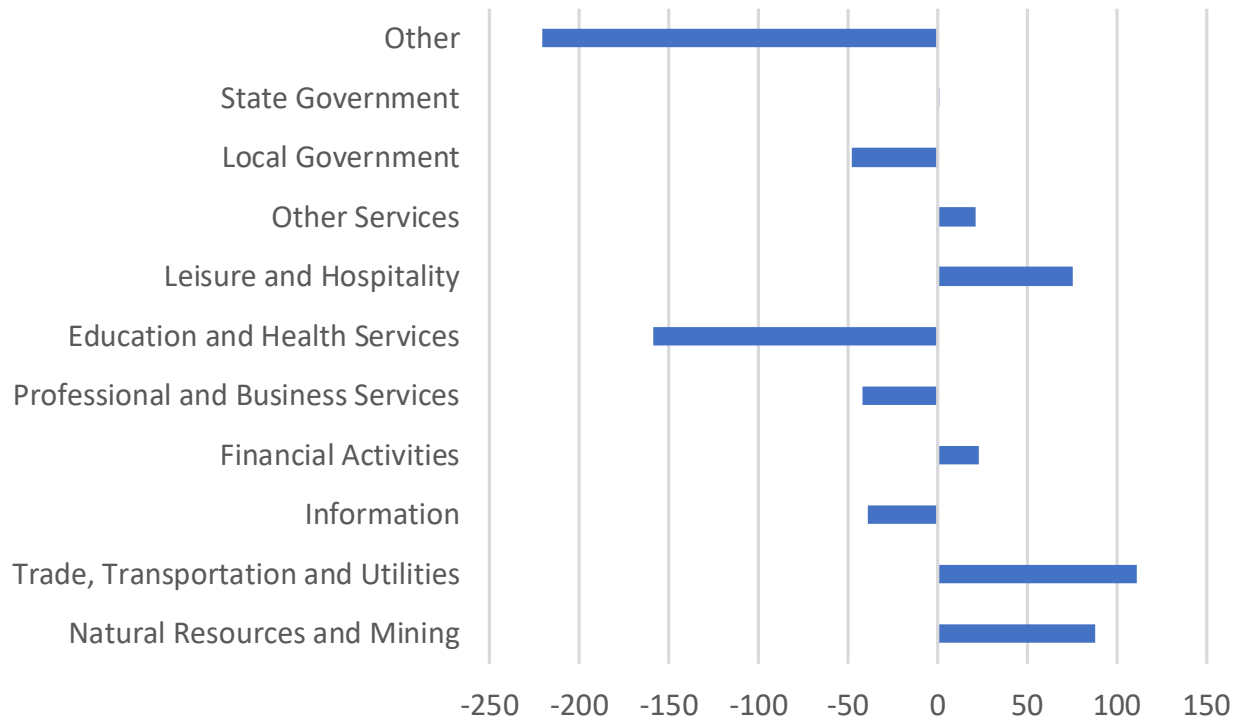
### Top 10 Fastest Decline

27-3022	Reporters and Correspondents	20	14	-6	<b>-30.00%</b>	2	2	-3	1
51-5112	Printing Press Operators	119	96	-23	<b>-19.33%</b>	4	8	-12	0
51-9196	Paper Goods Machine Setters, Operators, and Tenders	215	183	-32	<b>-14.88%</b>	6	16	-16	6
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	75	64	-11	<b>-14.67%</b>	2	6	-6	2
41-3011	Advertising Sales Agents	39	34	-5	<b>-12.82%</b>	1	4	-2	3
21-2021	Directors, Religious Activities and Education	55	49	-6	<b>-10.91%</b>	2	4	-3	3
21-2011	Clergy	774	691	-83	<b>-10.72%</b>	32	48	-42	38
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	396	365	-31	<b>-7.83%</b>	15	47	-16	46
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,698	1,566	-132	<b>-7.77%</b>	67	123	-66	124
29-1051	Pharmacists	147	139	-8	<b>-5.44%</b>	4	3	-4	3

Source: Arkansas Division of Workforce Services, Projections Suite Software



# Southwest Arkansas Local Workforce Development Area Covered Employment and Earnings



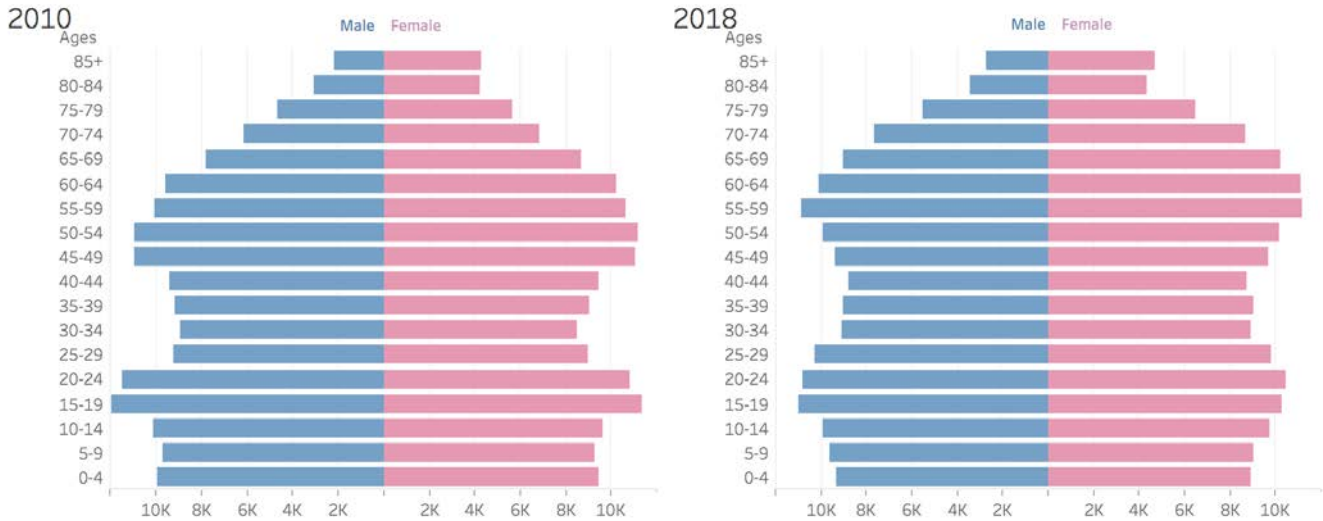
NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>76,949</b>	<b>76,759</b>	<b>-190</b>	<b>-0.25%</b>	<b>\$801.61</b>
Natural Resources and Mining	2,159	2,247	88	3.96%	\$941.23
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	14,683	14,794	111	0.75%	\$714.39
Information	418	379	-39	-10.29%	\$1,027.02
Financial Activities	2,461	2,484	23	0.93%	\$872.88
Professional and Business Services	4,665	4,623	-42	-0.91%	\$1,052.98
Education and Health Services	9,789	9,630	-159	-1.65%	\$649.51
Leisure and Hospitality	5,781	5,856	75	1.28%	\$301.11
Other Services	1,370	1,391	21	1.51%	\$572.74
Local Government	9,483	9,435	-48	-0.51%	\$671.39
State Government	3,554	3,555	1	0.03%	\$747.77
Other	22,586	22,365	-221	-0.99%	\$1,055.87

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

# West Central Arkansas Local Workforce Development Area

The West Central Arkansas LWDA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the LWDA.

## Population Pyramids for West Central Arkansas



Age Group Population Distribution

	2010	2018
Under 20	81,445	77,867
Adults 20-64	179,542	177,395
Adults 65+	53,480	62,771
Grand Total	314,467	318,033

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## West Central Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
315,310	315,514	316,323	318,033	318,473

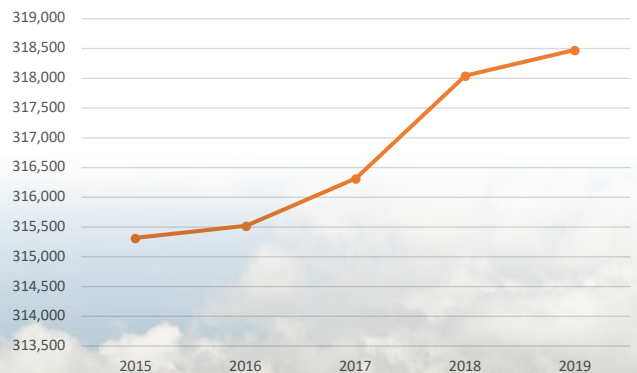
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## West Central Arkansas Population Progression



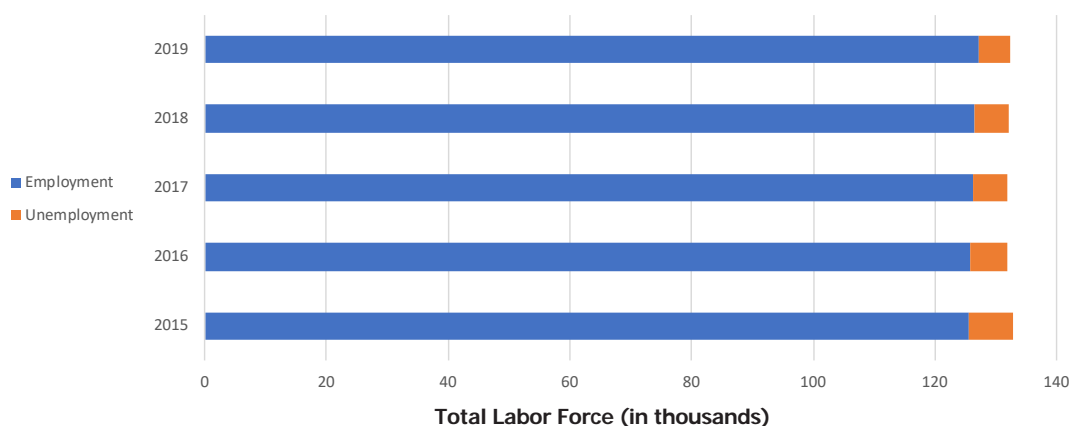
# West Central Arkansas Local Workforce Development Area Employment/Labor Force/Unemployment

In 2019, the labor force and employment increased in the West Central Arkansas LWDA. The labor force increased by 344 to a total of 132,399, while employment increased 567 to a total of 127,094. Despite the recent increase, the labor force decreased by 348 from 2015 to 2019 while employment increased by 1,631. Unemployment decreased from 2018 to 2019 by 223 to 5,305. This caused the unemployment rate to drop from 4.2 percent to 4.0 percent. The unemployment rate fluctuated through 2020, but dropped back to 7.9 percent by July 2020.

**West Central Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	132,747	131,828	131,802	132,055	132,399
Employment	125,463	125,892	126,295	126,527	127,094
Unemployment	7,284	5,936	5,507	5,528	5,305
Unemployment Rate	5.5%	4.5%	4.2%	4.2%	4.0%

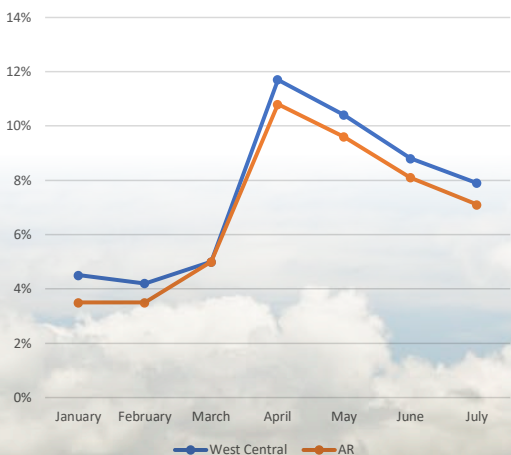
Source: Arkansas Division of Workforce Services



**West Central Arkansas and State Unemployment Rate\***

Year	Month	West Central Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	4.5%	3.5%
2020	February	4.2%	3.5%
2020	March	5.0%	5.0%
2020	April	11.7%	10.8%
2020	May	10.4%	9.6%
2020	June	8.8%	8.1%
2020	July	7.9%	7.1%

**Monthly Unemployment Rate, 2020**



Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary



# West Central Arkansas Local Workforce Development Area Wages

**Fast Food and Counter Workers** was estimated to have the most employees in West Central Arkansas with 3,720 employed in 2019 with an average wage of \$20,822. **Retail Salespersons** was the second largest occupation with 3,370 employed, earning an average wage of \$26,345. **Registered Nurses**, with an estimated employment of 1,920, had the highest average wage of the 10 largest occupations, earning \$58,167 annually.

**Family Medicine Physicians** topped the Occupations Paying the Most list with an annual salary of \$238,482. **Dentists, General**, with an average annual salary of \$209,821, ranked second on the Occupations Paying the Most list.

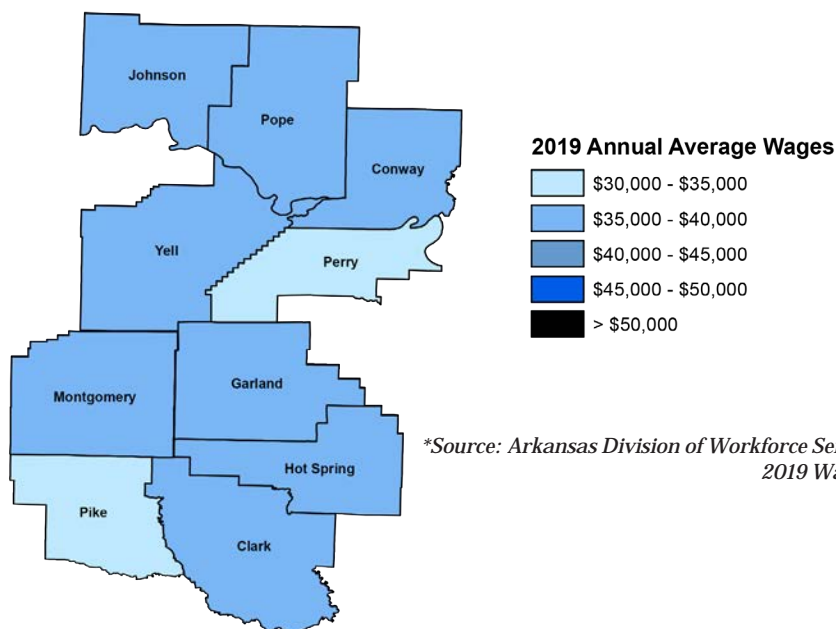
The entry wage estimate for employers of all sizes was \$20,882 for 2019. The median wage estimate for employers with 250-499 employees was \$32,365, while wages for experienced workers averaged \$46,380 for employers in all size categories.

Of the 102,568 estimated employees in the area, 20,425 made less than \$10 an hour while 17,306 made more than \$25 an hour. Employees making between \$15 and \$19.99 totaled 19,556.

## West Central Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	3,720	\$20,822	\$19,587	\$21,440
Retail Salespersons	3,370	\$26,345	\$19,956	\$29,539
Cashiers	2,670	\$22,141	\$19,545	\$23,438
Heavy and Tractor-Trailer Truck Drivers	2,500	\$36,586	\$25,558	\$42,100
Office Clerks, General	2,420	\$28,180	\$20,198	\$32,171
Waiters and Waitresses	2,120	\$19,883	\$18,722	\$20,464
Stockers and Order Fillers	2,080	\$28,883	\$21,511	\$32,569
Laborers and Freight, Stock, and Material Movers, Hand	1,950	\$27,040	\$22,380	\$29,370
Registered Nurses	1,920	\$58,167	\$41,671	\$66,415
Home Health and Personal Care Aides	1,920	\$22,402	\$19,350	\$23,927

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey

# West Central Arkansas Local Workforce Development Area Wages

## West Central Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Family Medicine Physicians	\$238,482
Dentists, General	\$209,821
Physicians, All Other and Ophthalmologists, Except Pediatric	\$155,019
Personal Financial Advisors	\$146,478
Judges, Magistrate Judges, and Magistrates	\$141,385
Nuclear Engineers	\$129,327
Architectural and Engineering Managers	\$123,879
Pharmacists	\$121,440
Nurse Practitioners	\$112,220
Sales Managers	\$108,674
Optometrists	\$104,671
Training and Development Managers	\$103,407
Marketing Managers	\$103,132
Transportation, Storage, and Distribution Managers	\$99,929
Computer Programmers	\$99,565
Industrial Production Managers	\$98,793
Economics Teachers, Postsecondary	\$97,361
Physician Assistants	\$96,768
Veterinarians	\$94,480
Chief Executives	\$93,647
Education Administrators, Postsecondary	\$92,933
Logisticians	\$90,683
Human Resources Managers	\$90,116
Purchasing Managers	\$89,121
Construction Managers	\$88,117

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

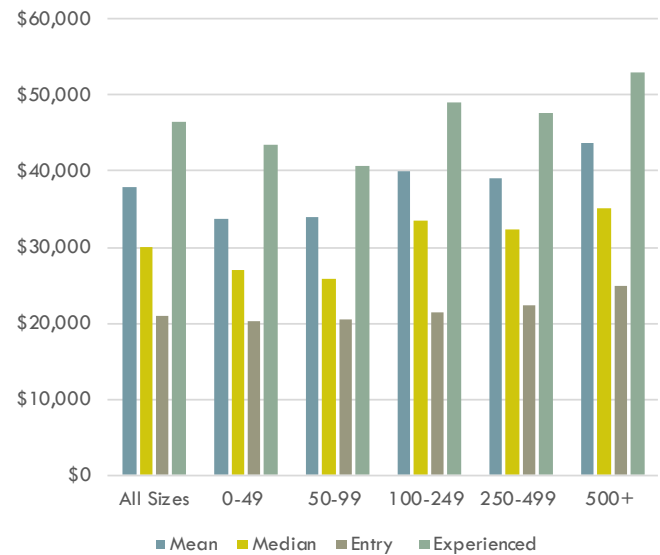
# West Central Arkansas Local Workforce Development Area Wages

## West Central Arkansas Wage Estimates by Employer Size

### West Central Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$37,880	\$29,970	\$20,882	\$46,380
0-49 Employees	\$33,785	\$27,054	\$20,241	\$43,557
50-99 Employees	\$33,891	\$25,943	\$20,468	\$40,603
100-249 Employees	\$39,918	\$33,486	\$21,500	\$49,127
250-499 Employees	\$39,143	\$32,365	\$22,298	\$47,566
500+ Employees	\$43,631	\$35,128	\$25,016	\$52,939

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



## West Central Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### West Central Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>102,568</b>
<\$10.00	20,425
\$10.00-\$11.99	16,101
\$12.00-\$14.99	18,070
\$15.00-\$19.99	19,556
\$20.00-\$24.99	11,110
\$25.00+	17,306

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



# West Central Arkansas

## Local Workforce Development Area Industry

Religious, Grantmaking, Civic, Professional, and Similar Organizations is predicted to be the top growing major group adding 746 new jobs and increasing employment levels to 4,362. Petroleum and Coal Product Manufacturing is slated to be the fastest growing industry in West Central Arkansas, raising employment by 28.43 percent to 131. Private Households could be the top and fastest declining industry, cutting 137 jobs, or 45.36 percent of its workforce, between 2019 and 2021, dropping employment to 165. **Other Services (Except Government)** is slated to be the top growing supersector, adding 663 jobs between 2019 and 2021, a 12.18 percent rise in employment.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102700	Other Services (except Government)	5,445	6,108	<b>663</b>	12.18%
102600	Leisure and Hospitality	14,014	14,587	<b>573</b>	4.09%
102500	Education and Health Services	29,235	29,656	<b>421</b>	1.44%
101200	Construction	4,292	4,564	<b>272</b>	6.34%
102400	Professional and Business Services	7,449	7,554	<b>105</b>	1.41%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,616	4,362	<b>746</b>	20.63%
722000	Food Services and Drinking Places	10,298	10,712	<b>414</b>	4.02%
238000	Specialty Trade Contractors	3,126	3,409	<b>283</b>	9.05%
621000	Ambulatory Health Care Services	5,776	6,058	<b>282</b>	4.88%
611000	Educational Services	12,214	12,385	<b>171</b>	1.40%
336000	Transportation Equipment Manufacturing	1,310	1,432	<b>122</b>	9.31%
713000	Amusement, Gambling, and Recreation Industries	916	1,037	<b>121</b>	13.21%
453000	Miscellaneous Store Retailers	655	746	<b>91</b>	13.89%
115000	Support Activities for Agriculture and Forestry	1,649	1,706	<b>57</b>	3.46%
541000	Professional, Scientific, and Technical Services	2,120	2,177	<b>57</b>	2.69%

# West Central Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
324000	Petroleum and Coal Products Manufacturing	102	131	29	<b>28.43%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,616	4,362	746	<b>20.63%</b>
453000	Miscellaneous Store Retailers	655	746	91	<b>13.89%</b>
713000	Amusement, Gambling, and Recreation Industries	916	1,037	121	<b>13.21%</b>
454000	Nonstore Retailers	144	161	17	<b>11.81%</b>
492000	Couriers and Messengers	244	267	23	<b>9.43%</b>
336000	Transportation Equipment Manufacturing	1,310	1,432	122	<b>9.31%</b>
238000	Specialty Trade Contractors	3,126	3,409	283	<b>9.05%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	115	123	8	<b>6.96%</b>
488000	Support Activities for Transportation	235	247	12	<b>5.11%</b>

## Top 10 Decline

814000	Private Households	302	165	<b>-137</b>	<b>-45.36%</b>
622000	Hospitals	3,838	3,752	<b>-86</b>	<b>-2.24%</b>
443000	Electronics and Appliance Stores	248	172	<b>-76</b>	<b>-30.65%</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	305	240	<b>-65</b>	<b>-21.31%</b>
452000	General Merchandise Stores	3,897	3,832	<b>-65</b>	<b>-1.67%</b>
424000	Merchant Wholesalers, Nondurable Goods	742	686	<b>-56</b>	<b>-7.55%</b>
524000	Insurance Carriers and Related Activities	1,108	1,052	<b>-56</b>	<b>-5.05%</b>
331000	Primary Metal Manufacturing	555	500	<b>-55</b>	<b>-9.91%</b>
221000	Utilities	1,408	1,359	<b>-49</b>	<b>-3.48%</b>
237000	Heavy and Civil Engineering Construction	472	426	<b>-46</b>	<b>-9.75%</b>

## Top 10 Fastest Decline

814000	Private Households	302	165	<b>-137</b>	<b>-45.36%</b>
443000	Electronics and Appliance Stores	248	172	<b>-76</b>	<b>-30.65%</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	305	240	<b>-65</b>	<b>-21.31%</b>
339000	Miscellaneous Manufacturing	59	48	<b>-11</b>	<b>-18.64%</b>
334000	Computer and Electronic Product Manufacturing	41	35	<b>-6</b>	<b>-14.63%</b>
323000	Printing and Related Support Activities	99	88	<b>-11</b>	<b>-11.11%</b>
331000	Primary Metal Manufacturing	555	500	<b>-55</b>	<b>-9.91%</b>
237000	Heavy and Civil Engineering Construction	472	426	<b>-46</b>	<b>-9.75%</b>
517000	Telecommunications	252	228	<b>-24</b>	<b>-9.52%</b>
424000	Merchant Wholesalers, Nondurable Goods	742	686	<b>-56</b>	<b>-7.55%</b>

*Source: Arkansas Division of Workforce Services, Projections Suite Software*

# West Central Arkansas

## Local Workforce Development Area Occupations

Clergy is estimated to be the top and fastest growing occupation in the West Central Arkansas WDA, with a gain of 288 new jobs, an increase of 20.92 percent, moving from 1,377 jobs in 2019 to 1,665 in 2021. On the reverse side of the labor market, Maids and Housekeeping Cleaners is slated to be the top declining occupation, losing 59 jobs, dropping employment to 1,119. Sewing Machine Operators is forecasted to cut 23.64 percent of its workforce, dropping below 50 employees. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group for the 2019-2021 projection period, with 447 new jobs, moving employment to 12,559.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-0000	Food Preparation and Serving Related Occupations	12,112	12,559	<b>447</b>	3.69%	848	1,260	224	2,332
21-0000	Community and Social Service Occupations	3,247	3,630	<b>383</b>	11.80%	134	234	192	560
11-0000	Management Occupations	12,632	12,995	<b>363</b>	2.87%	584	591	182	1,357
47-0000	Construction and Extraction Occupations	4,476	4,684	<b>208</b>	4.65%	150	361	104	615
39-0000	Personal Care and Service Occupations	4,428	4,585	<b>157</b>	3.55%	320	362	78	760

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-2011	Clergy	1,377	1,665	<b>288</b>	20.92%	66	98	144	308
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,147	4,346	<b>199</b>	4.80%	338	418	100	856
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,147	7,343	<b>196</b>	2.74%	450	270	98	818
35-2014	Cooks, Restaurant	1,220	1,292	<b>72</b>	5.90%	66	111	36	213
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,917	1,987	<b>70</b>	3.65%	120	138	35	293
35-3031	Waiters and Waitresses	2,406	2,476	<b>70</b>	2.91%	170	299	35	504
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,784	2,848	<b>64</b>	2.30%	116	204	32	352
41-2031	Retail Salespersons	3,549	3,599	<b>50</b>	1.41%	206	316	25	547
39-9021	Personal Care Aides	1,326	1,374	<b>48</b>	3.62%	100	88	24	212
11-1021	General and Operations Managers	1,568	1,615	<b>47</b>	3.00%	34	105	24	163



# West Central Arkansas Local Workforce Development Area Occupations

## Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
21-2011	Clergy	1,377	1,665	288	<b>20.92%</b>	66	98	144	308
21-2021	Directors, Religious Activities and Education	104	125	21	<b>20.19%</b>	6	8	10	24
27-1026	Merchandise Displayers and Window Trimmers	47	54	7	<b>14.89%</b>	2	4	4	10
13-1075	Labor Relations Specialists	54	60	6	<b>11.11%</b>	2	4	3	9
13-1121	Meeting, Convention, and Event Planners	102	112	10	<b>9.80%</b>	4	9	5	18
39-9032	Recreation Workers	174	191	17	<b>9.77%</b>	11	20	8	39
13-1161	Market Research Analysts & Marketing Specialists	207	226	19	<b>9.18%</b>	5	17	10	32
43-9011	Computer Operators	89	97	8	<b>8.99%</b>	4	7	4	15
53-3041	Taxi Drivers and Chauffeurs	229	249	20	<b>8.73%</b>	13	13	10	36
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	206	223	17	<b>8.25%</b>	6	15	8	29

## Top 10 Decline

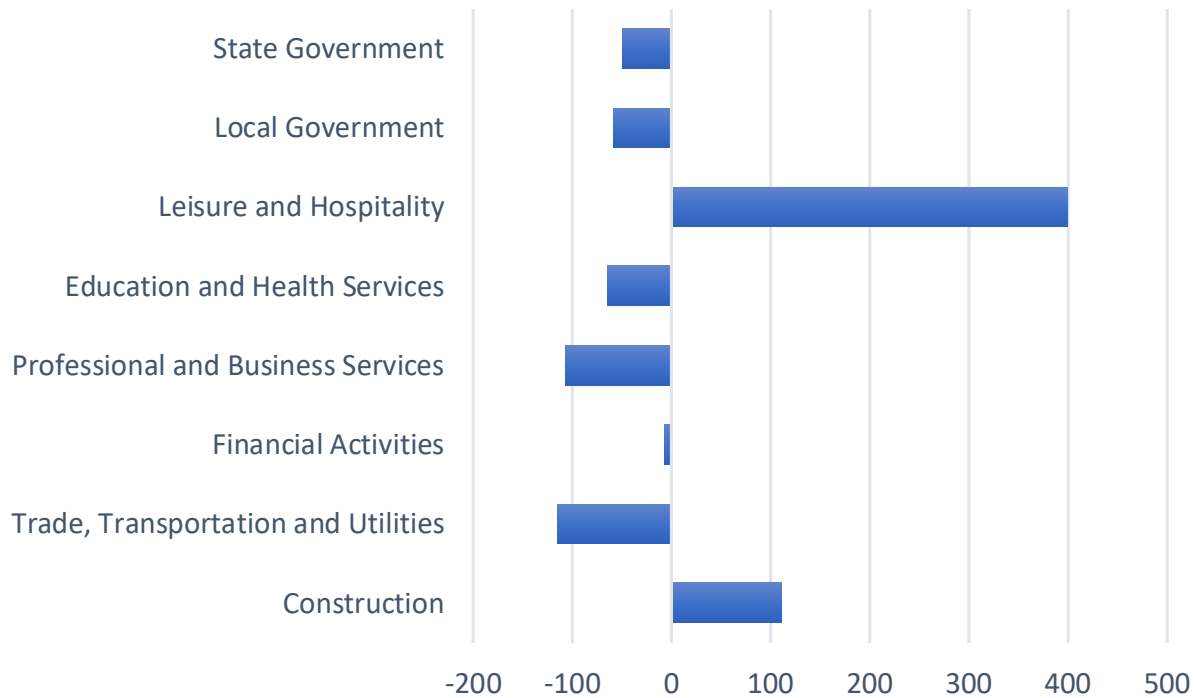
37-2012	Maids and Housekeeping Cleaners	1,178	1,119	<b>-59</b>	-5.01%	82	74	-30	126
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	649	621	<b>-28</b>	-4.31%	25	53	-14	64
43-4051	Customer Service Representatives	1,686	1,672	<b>-14</b>	-0.83%	80	143	-7	216
53-7064	Packers and Packers, Hand	561	547	<b>-14</b>	-2.50%	33	46	-7	72
51-6031	Sewing Machine Operators	55	42	<b>-13</b>	-23.64%	3	4	-6	1
41-3021	Insurance Sales Agents	425	414	<b>-11</b>	-2.59%	16	26	-6	36
49-9051	Electrical Power-Line Installers & Repairers	215	204	<b>-11</b>	-5.12%	5	12	-6	11
43-3071	Tellers	537	528	<b>-9</b>	-1.68%	26	38	-4	60
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	769	760	<b>-9</b>	-1.17%	32	58	-4	86
51-9111	Packaging & Filling Machine Operators & Tenders	305	298	<b>-7</b>	-2.30%	14	22	-4	32

## Top 10 Fastest Decline

51-6031	Sewing Machine Operators	55	42	<b>-13</b>	<b>-23.64%</b>	3	4	-6	1
27-3022	Reporters and Correspondents	35	31	<b>-4</b>	<b>-11.43%</b>	1	3	-2	2
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	67	63	<b>-4</b>	<b>-5.97%</b>	2	4	-2	4
49-9051	Electrical Power-Line Installers and Repairers	215	204	<b>-11</b>	<b>-5.12%</b>	5	12	-6	11
37-2012	Maids and Housekeeping Cleaners	1,178	1,119	<b>-59</b>	<b>-5.01%</b>	82	74	-30	126
19-4031	Chemical Technicians	62	59	<b>-3</b>	<b>-4.84%</b>	1	5	-2	4
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	66	63	<b>-3</b>	<b>-4.55%</b>	2	5	-2	5
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	649	621	<b>-28</b>	<b>-4.31%</b>	25	53	-14	64
43-9041	Insurance Claims and Policy Processing Clerks	71	68	<b>-3</b>	<b>-4.23%</b>	2	4	-2	4
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	148	143	<b>-5</b>	<b>-3.38%</b>	4	12	-2	14

Source: Arkansas Division of Workforce Services, Projections Suite Software

# West Central Arkansas Local Workforce Development Area Covered Employment and Earnings



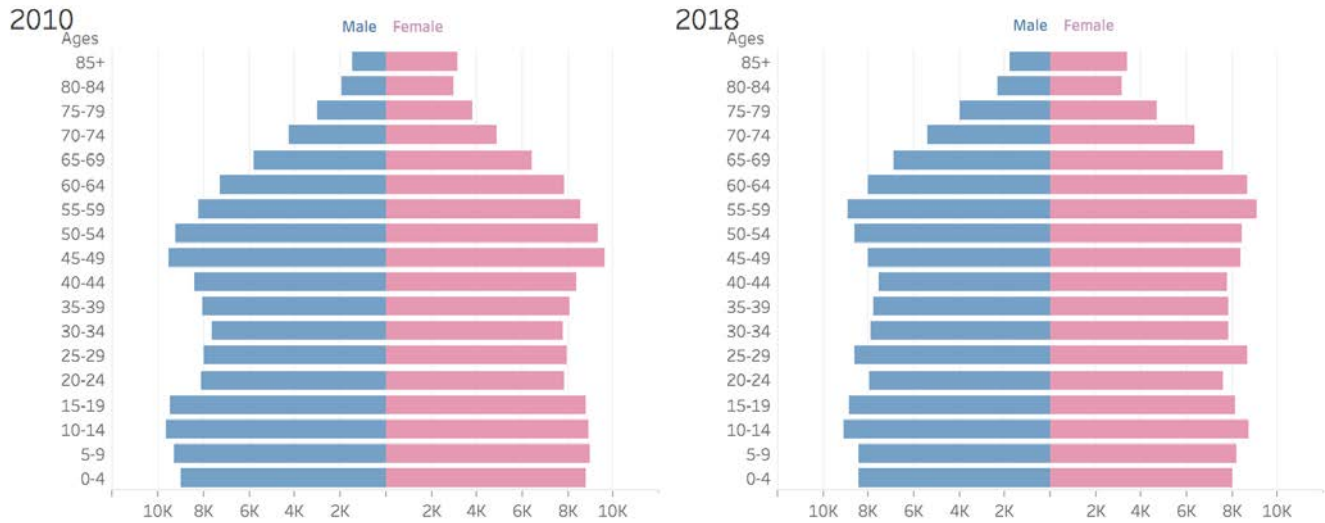
NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>106,225</b>	<b>106,383</b>	<b>158</b>	<b>0.15%</b>	<b>\$720.67</b>
Natural Resources and Mining	N/A	N/A	N/A	N/A	N/A
Construction	4,339	4,450	111	2.49%	\$884.09
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	21,397	21,282	-115	-0.54%	\$736.28
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,648	3,641	-7	-0.19%	\$869.88
Professional and Business Services	7,713	7,606	-107	-1.41%	\$746.29
Education and Health Services	17,552	17,488	-64	-0.37%	\$780.37
Leisure and Hospitality	13,645	14,044	399	2.84%	\$339.47
Other Services	N/A	N/A	N/A	N/A	N/A
Local Government	11,069	11,010	-59	-0.54%	\$741.08
State Government	5,337	5,287	-50	-0.95%	\$721.26

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages

# Western Arkansas Local Workforce Development Area

The Western Arkansas LWDA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas LWDA.

## Population Pyramids for Western Arkansas



Age Group Population Distribution

	2010	2018
Under 20	72,779	67,893
Adults 20-64	149,682	147,609
Adults 65+	37,639	45,572
Grand Total	260,100	261,074

Source: EMSI economic modeling.

Percentage of Population for Children (Under 20) and Older Adults (65+)



## Western Arkansas LWDA Population 2015-2019

2015	2016	2017	2018	2019
260,122	259,963	259,882	261,074	260,510

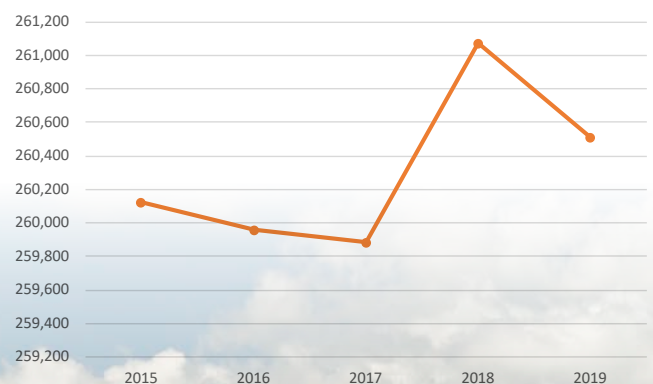
Source: U.S. Census Bureau

## State of Arkansas Population 2015-2019

2015	2016	2017	2018	2019
320,742,673	323,071,342	325,147,121	327,167,434	328,239,523

Source: U.S. Census Bureau

## Western Arkansas Population Progression





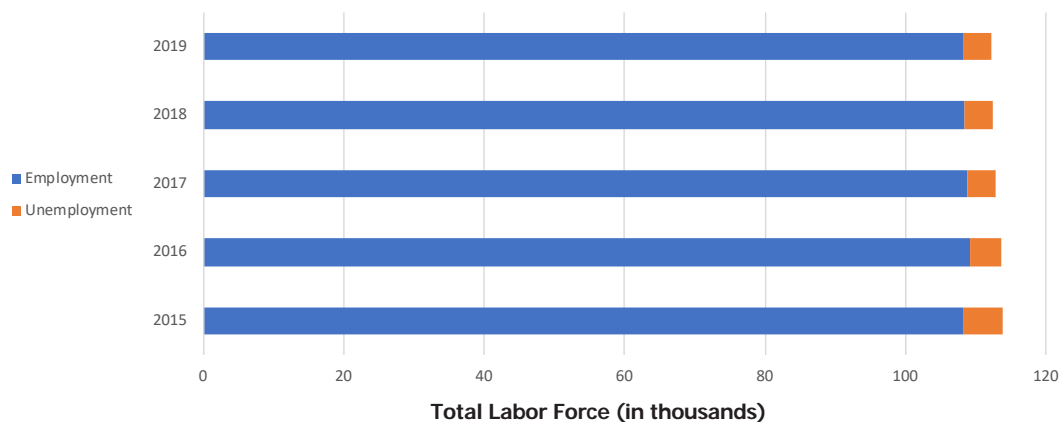
# Western Arkansas Local Workforce Development Area Employment/Labor Force/Unemployment

The Western Arkansas LWDA labor force decreased by 343 to 112,131 and employment decreased by 94 to 108,262 from 2018 to 2019. Over the 2015-2019 period, the labor force decreased by 1,754 while employment decreased by 127. Unemployment and the unemployment rate both decreased significantly from 2015 to 2019. Unemployment decreased by 1,881 to 3,869 unemployed, while the unemployment rate dropped by two and five-tenths percentage points to 3.5 percent. The area's unemployment rate fluctuated through 2020, ending at 7.0 percent in July.

**Western Arkansas LWDA 2015-2019 Labor Force/Employment**

	2015	2016	2017	2018	2019
Labor Force	113,885	113,604	112,903	112,474	112,131
Employment	108,135	109,140	108,771	108,356	108,262
Unemployment	5,750	4,464	4,132	4,118	3,869
Unemployment Rate	5.0%	3.9%	3.7%	3.7%	3.5%

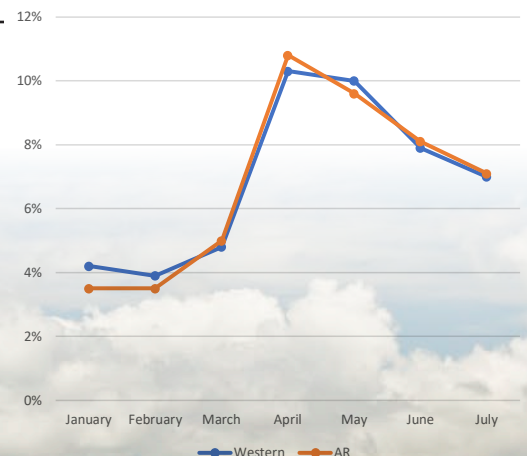
Source: Arkansas Division of Workforce Services



**Western Arkansas and State Unemployment Rate\***

Year	Month	Western Arkansas Unemployment Rate	AR Unemployment Rate
2020	January	4.2%	3.5%
2020	February	3.9%	3.5%
2020	March	4.8%	5.0%
2020	April	10.3%	10.8%
2020	May	10.0%	9.6%
2020	June	7.9%	8.1%
2020	July	7.0%	7.1%

**Monthly Unemployment Rate, 2020**



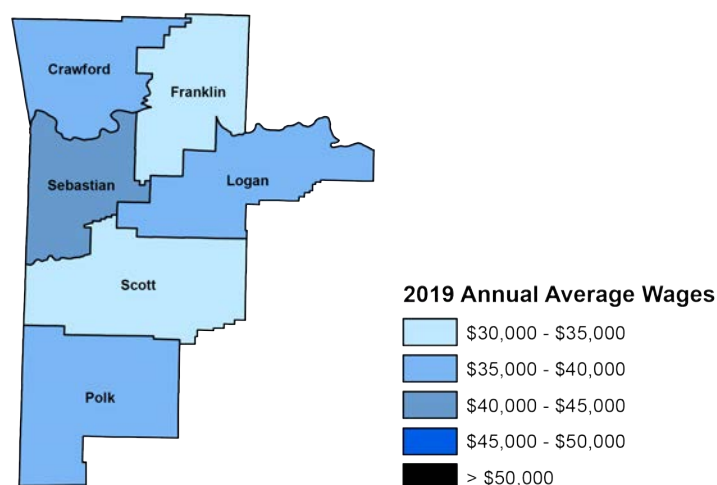
Source: Arkansas Division of Workforce Services Local Area Unemployment Statistics

\*Not Seasonally Adjusted, Not Preliminary

# Western Arkansas

## Local Workforce Development Area Wages

**Fast Food and Counter Workers** was estimated to have the most employees in Western Arkansas with 4,140 employed in 2019 with an average wage of \$20,657. **Heavy and Tractor-Trailer Truck Drivers** was the second largest occupation with 4,120 employed, earning an average wage of \$47,991. **Registered Nurses**, with an estimated employment of 2,350, had the highest average wage of the 10 largest occupations, earning \$58,165 annually.



**Family Medicine Physicians** topped the Occupations Paying the Most list with an annual salary of \$236,822. **Marketing Managers**, with an average annual salary of \$154,554, ranked second on the Occupations Paying the Most list.

*\*Source: Arkansas Division of Workforce Services May 2019 Wage Survey*

The entry wage estimate for employers of all sizes was \$21,370 for 2019. The median wage estimate for employers with 250-499 employees was \$33,728, while wages for experienced workers averaged \$49,076 for employers in all size categories.

Of the 108,142 estimated employees in the area, 18,439 made less than \$10 an hour while 22,024 made more than \$25 an hour. Employees making between \$15 and \$19.99 an hour totaled 19,146.

### Western Arkansas LWDA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Fast Food and Counter Workers	4,140	\$20,657	\$19,324	\$21,324
Heavy and Tractor-Trailer Truck Drivers	4,120	\$47,991	\$32,656	\$55,658
Cashiers	3,320	\$22,764	\$19,561	\$24,366
Retail Salespersons	3,120	\$26,245	\$19,668	\$29,534
Registered Nurses	2,350	\$58,165	\$43,911	\$65,292
Office Clerks, General	2,280	\$31,308	\$21,226	\$36,349
Stockers and Order Fillers	2,080	\$26,819	\$21,247	\$29,605
Meat, Poultry, and Fish Cutters and Trimmers	2,070	\$25,575	\$22,330	\$27,197
Nursing Assistants	2,000	\$24,748	\$21,542	\$26,351
Home Health and Personal Care Aides	1,950	\$22,277	\$19,634	\$23,599

*Source: Arkansas Division of Workforce Services, May 2019 Wage Survey*

# Western Arkansas Local Workforce Development Area Wages

## Western Arkansas LWDA Occupations Paying the Most

Occupation	Average Annual Salary
Family Medicine Physicians	\$236,822
Marketing Managers	\$154,554
Judges, Magistrate Judges, and Magistrates	\$138,138
Pharmacists	\$131,941
Architectural and Engineering Managers	\$116,161
Nurse Practitioners	\$111,980
Sales Managers	\$110,903
Personal Financial Advisors	\$107,627
Physician Assistants	\$107,124
Chief Executives	\$107,059
Training and Development Managers	\$104,090
Education Administrators, Postsecondary	\$103,992
Computer and Information Systems Managers	\$103,468
Financial Managers	\$96,841
Occupational Therapists	\$95,750
Compensation and Benefits Managers	\$93,348
Physical Therapists	\$89,836
Human Resources Managers	\$89,652
Civil Engineers	\$87,651
Computer Network Architects	\$87,607
Transportation, Storage, and Distribution Managers	\$87,074
Industrial Production Managers	\$85,965
Software Developers and Software Quality Assurance Analysts and Testers	\$85,832
Administrative Services and Facilities Managers	\$85,199
Veterinarians	\$84,012

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



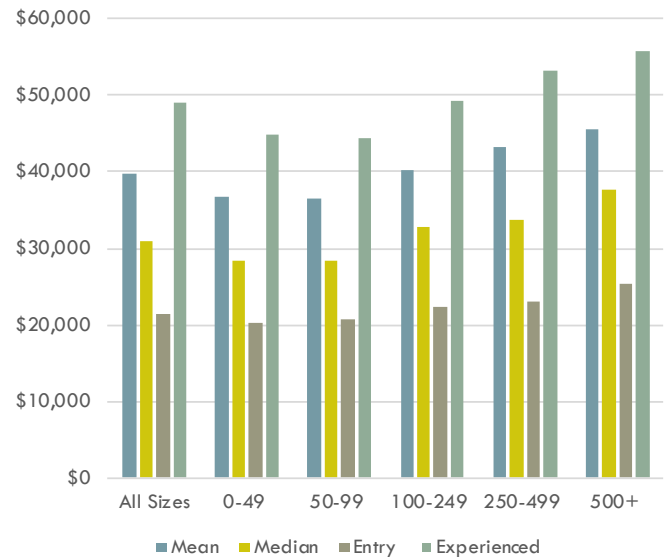
# Western Arkansas Local Workforce Development Area Wages

## Western Arkansas Wage Estimates by Employer Size

### Western Arkansas Wage Estimates by Employer Size

Employer size	Mean	Median	Entry	Exper.
All Sizes	\$39,841	\$30,882	\$21,370	\$49,076
0-49 Employees	\$36,677	\$28,302	\$20,284	\$44,873
50-99 Employees	\$36,545	\$28,503	\$20,745	\$44,445
100-249 Employees	\$40,261	\$32,695	\$22,254	\$49,264
250-499 Employees	\$43,234	\$33,728	\$23,091	\$53,306
500+ Employees	\$45,478	\$37,620	\$25,268	\$55,734

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey



## Western Arkansas Number of Employees by Hourly Wage Rate



■ <\$10.00   
 ■ \$10.00-\$11.99   
 ■ \$12.00-\$14.99  
■ \$15.00-\$19.99   
 ■ \$20.00-\$24.99   
 ■ \$25.00+

### Western Arkansas Number of Employees by Hourly Wage Rate

<b>Total</b>	<b>108,142</b>
<\$10.00	18,439
\$10.00-\$11.99	15,672
\$12.00-\$14.99	20,877
\$15.00-\$19.99	19,146
\$20.00-\$24.99	11,984
\$25.00+	22,024

Source: Arkansas Division of Workforce Services, May 2019 Wage Survey

# Western Arkansas

## Local Workforce Development Area Industry

Truck Transportation leads the Western Arkansas WDA region in numeric growth, adding an anticipated 325 new jobs, and moving employment levels to 4,407. Museums, Historical Sites, and Similar Institution is slated to ramp up employment soon increasing by at least 52 percent. On the negative side of the labor market, Machinery Manufacturing is predicted to lose 177 jobs, dropping employment to 836, becoming the top declining industry. Nonstore Retailers is estimated to be the fastest declining occupation, cutting 28.77 percent of its workforce. **Education and Health Services** is slated to be the top growing supersector, adding 767 jobs between 2019 and 2021, a 3.11 percent rise in employment.

### Top 5 Industry Supersectors

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
102500	Education and Health Services	24,662	25,429	<b>767</b>	3.11%
102600	Leisure and Hospitality	8,770	9,071	<b>301</b>	3.43%
102800	Government	6,284	6,529	<b>245</b>	3.90%
102100	Trade, Transportation, and Utilities	22,008	22,223	<b>215</b>	0.98%
102400	Professional and Business Services	9,932	10,118	<b>186</b>	1.87%

### Top Industries - Top 10 Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	4,082	4,407	<b>325</b>	7.96%
722000	Food Services and Drinking Places	7,815	8,129	<b>314</b>	4.02%
621000	Ambulatory Health Care Services	5,371	5,634	<b>263</b>	4.90%
624000	Social Assistance	2,676	2,901	<b>225</b>	8.41%
447000	Gasoline Stations	1,255	1,461	<b>206</b>	16.41%
611000	Educational Services	8,948	9,114	<b>166</b>	1.86%
238000	Specialty Trade Contractors	2,623	2,786	<b>163</b>	6.21%
561000	Administrative and Support Services	5,788	5,922	<b>134</b>	2.32%
326000	Plastics and Rubber Products Manufacturing	364	464	<b>100</b>	27.47%
999100	Federal Government, Excluding Post Office	1,031	1,131	<b>100</b>	9.70%

# Western Arkansas Local Workforce Development Area Industry

## Top 10 Fastest Growth

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
712000	Museums, Historical Sites, and Similar Institution	25	38	13	<b>52.00%</b>
485000	Transit and Ground Passenger Transportation	94	131	37	<b>39.36%</b>
326000	Plastics and Rubber Products Manufacturing	364	464	100	<b>27.47%</b>
115000	Support Activities for Agriculture and Forestry	386	474	88	<b>22.80%</b>
486000	Pipeline Transportation	38	46	8	<b>21.05%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	180	212	32	<b>17.78%</b>
447000	Gasoline Stations	1,255	1,461	206	<b>16.41%</b>
492000	Couriers and Messengers	329	366	37	<b>11.25%</b>
531000	Real Estate	832	925	93	<b>11.18%</b>
999100	Federal Government, Excluding Post Office	1,031	1,131	100	<b>9.70%</b>

## Top 10 Decline

333000	Machinery Manufacturing	1,013	836	-177	-17.47%
336000	Transportation Equipment Manufacturing	788	644	-144	-18.27%
112000	Animal Production	511	371	-140	-27.40%
493000	Warehousing and Storage	502	364	-138	-27.49%
337000	Furniture and Related Product Manufacturing	793	682	-111	-14.00%
424000	Merchant Wholesalers, Nondurable Goods	1,018	915	-103	-10.12%
331000	Primary Metal Manufacturing	727	631	-96	-13.20%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,512	2,418	-94	-3.74%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,243	2,152	-91	-4.06%
441000	Motor Vehicle and Parts Dealers	1,552	1,461	-91	-5.86%

## Top 10 Fastest Decline

454000	Nonstore Retailers	212	151	-61	<b>-28.77%</b>
517000	Telecommunications	192	138	-54	<b>-28.13%</b>
493000	Warehousing and Storage	502	364	-138	<b>-27.49%</b>
112000	Animal Production	511	371	-140	<b>-27.40%</b>
336000	Transportation Equipment Manufacturing	788	644	-144	<b>-18.27%</b>
333000	Machinery Manufacturing	1,013	836	-177	<b>-17.47%</b>
213000	Support Activities for Mining	316	261	-55	<b>-17.41%</b>
337000	Furniture and Related Product Manufacturing	793	682	-111	<b>-14.00%</b>
111000	Crop Production	488	422	-66	<b>-13.52%</b>
515000	Broadcasting (except Internet)	171	148	-23	<b>-13.45%</b>

*Source: Arkansas Division of Workforce Services, Projections Suite Software*



# Western Arkansas

## Local Workforce Development Area Occupations

Combined Food Preparation and Serving Workers, Including Fast Food is projected to be the top growing occupation in Western Arkansas between 2019 and 2021, adding 192 jobs, increasing its workforce to 4,016 jobs. Taxi Drivers and Chauffeurs is predicted to be the fastest growing occupation, gaining 9.83 percent, moving from 356 jobs in 2019 to 391 in 2021. Farmers, Ranchers, and Other Agricultural Managers could see a decline in employment during the projection period, with 626 being cut, an amount equivalent to 11.93 percent of its workforce. Farmworkers, Farm, Ranch, and Aquacultural Animals is forecasted to cut 20.12 percent of its workforce, dropping its employment to 258. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group for the 2019-2021 projection period, with 360 new jobs, moving employment to 9,715.

### Top 5 Major Occupational Groups

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-0000	Food Preparation & Serving Related Occupations	9,355	9,715	<b>360</b>	3.85%	656	971	180	1,807
29-0000	Healthcare Practitioners & Technical Occupations	6,859	7,007	<b>148</b>	2.16%	188	212	74	474
53-0000	Transportation and Material Moving Occupations	10,521	10,720	<b>199</b>	1.89%	473	825	100	1,398
39-0000	Personal Care and Service Occupations	3,384	3,528	<b>144</b>	4.26%	246	254	72	572
25-0000	Education, Training, and Library Occupations	6,015	6,144	<b>129</b>	2.14%	228	284	64	576

### Top Occupations - Top 10 Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,824	4,016	<b>192</b>	5.02%	312	386	96	794
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,778	3,962	<b>184</b>	4.87%	160	280	92	532
39-9021	Personal Care Aides	1,653	1,806	<b>153</b>	9.26%	128	114	76	318
41-2011	Cashiers	3,163	3,234	<b>71</b>	2.24%	286	318	36	640
51-9198	Helpers--Production Workers	1,978	2,036	<b>58</b>	2.93%	106	189	29	324
29-1141	Registered Nurses	2,413	2,468	<b>55</b>	2.28%	68	62	28	158
35-2014	Cooks, Restaurant	711	749	<b>38</b>	5.34%	38	64	19	121
35-3031	Waiters and Waitresses	1,361	1,396	<b>35</b>	2.57%	96	169	18	283
53-3041	Taxi Drivers and Chauffeurs	356	391	<b>35</b>	9.83%	20	20	18	58
49-9071	Maintenance and Repair Workers, General	1,311	1,344	<b>33</b>	2.52%	46	82	16	144

# Western Arkansas

## Local Workforce Development Area Occupations

### Top 10 Fastest Growth

SOC Code	SOC Title	Employment		Change		Annual Openings			
		2019 Est.	2021 Proj.	Numeric	Percent	Exits	Transfers	Change	Total
53-3041	Taxi Drivers and Chauffeurs	356	391	35	<b>9.83%</b>	20	20	18	58
39-9021	Personal Care Aides	1,653	1,806	153	<b>9.26%</b>	128	114	76	318
13-1041	Compliance Officers	209	225	16	<b>7.66%</b>	6	13	8	27
31-9097	Phlebotomists	95	102	7	<b>7.37%</b>	4	6	4	14
29-1127	Speech-Language Pathologists	101	108	7	<b>6.93%</b>	2	4	4	10
11-9151	Social and Community Service Managers	106	113	7	<b>6.60%</b>	4	6	4	14
51-9122	Painters, Transportation Equipment	80	85	5	<b>6.25%</b>	2	6	2	10
43-5011	Cargo and Freight Agents	167	177	10	<b>5.99%</b>	6	10	5	21
13-1161	Market Research Analysts and Marketing Specialists	206	218	12	<b>5.83%</b>	5	16	6	27
49-9098	Helpers--Installation, Maintenance, and Repair Workers	88	93	5	<b>5.68%</b>	5	6	2	13

### Top 10 Decline

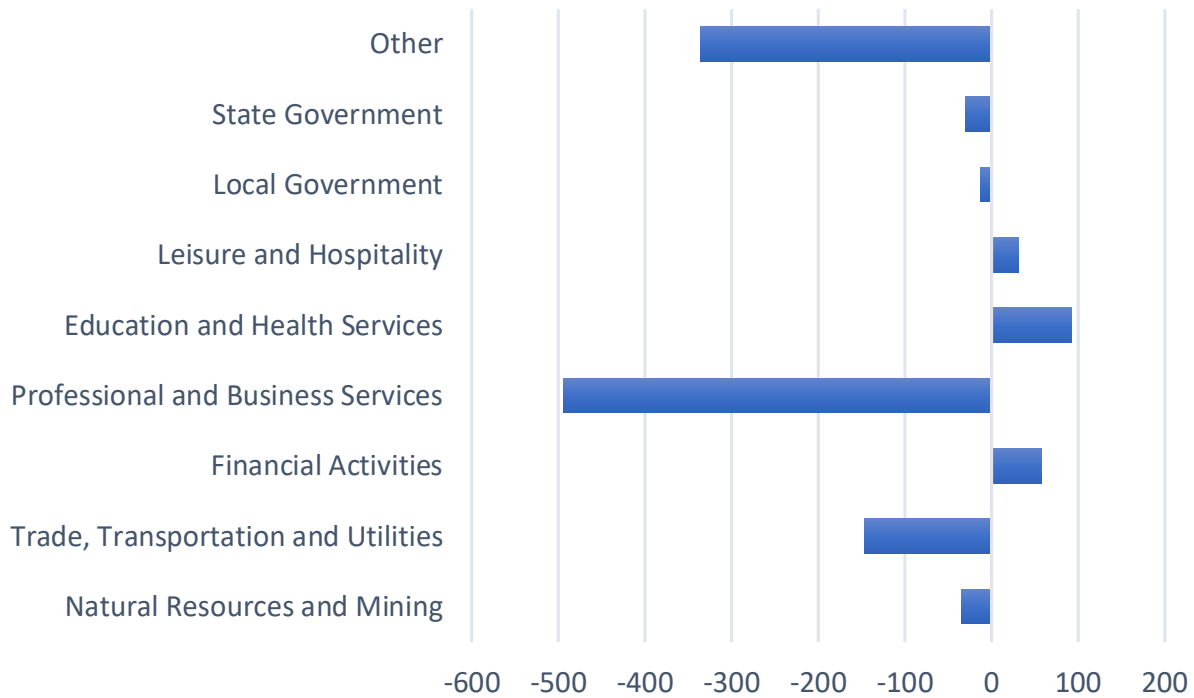
11-9013	Farmers, Ranchers, & Other Agricultural Managers	5,249	4,623	<b>-626</b>	<b>-11.93%</b>	307	184	-313	178
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,103	1,013	<b>-90</b>	<b>-8.16%</b>	44	80	-45	79
45-2093	Farmworkers, Farm, Ranch, & Aquacultural Animals	323	258	<b>-65</b>	<b>-20.12%</b>	12	36	-32	16
43-5081	Stock Clerks and Order Fillers	1,714	1,669	<b>-45</b>	<b>-2.63%</b>	86	140	-22	204
41-2031	Retail Salespersons	3,096	3,058	<b>-38</b>	<b>-1.23%</b>	177	272	-19	430
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	681	644	<b>-37</b>	<b>-5.43%</b>	26	56	-18	64
51-4121	Welders, Cutters, Solderers, and Brazers	487	452	<b>-35</b>	<b>-7.19%</b>	12	40	-18	34
53-3031	Driver/Sales Workers	214	181	<b>-33</b>	<b>-15.42%</b>	8	14	-16	6
53-7051	Industrial Truck and Tractor Operators	816	785	<b>-31</b>	<b>-3.80%</b>	24	66	-16	74
51-1011	First-Line Supervisors of Production and Operating Workers	1,045	1,015	<b>-30</b>	<b>-2.87%</b>	32	72	-15	89

### Top 10 Fastest Decline

45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	323	258	-65	<b>-20.12%</b>	12	36	-32	16
53-3031	Driver/Sales Workers	214	181	-33	<b>-15.42%</b>	8	14	-16	6
27-3022	Reporters and Correspondents	34	29	-5	<b>-14.71%</b>	1	3	-2	2
47-5071	Roustabouts, Oil and Gas	62	53	-9	<b>-14.52%</b>	2	6	-4	4
47-5013	Service Unit Operators, Oil, Gas, and Mining	166	143	-23	<b>-13.86%</b>	4	18	-12	10
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	48	42	-6	<b>-12.50%</b>	2	3	-3	2
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,249	4,623	-626	<b>-11.93%</b>	307	184	-313	178
51-7011	Cabinetmakers and Bench Carpenters	101	90	-11	<b>-10.89%</b>	4	6	-6	4
51-2041	Structural Metal Fabricators and Fitters	104	93	-11	<b>-10.58%</b>	2	8	-6	4
51-6031	Sewing Machine Operators	223	200	-23	<b>-10.31%</b>	12	12	-12	12

*Source: Arkansas Division of Workforce Services, Projections Suite Software*

# Western Arkansas Local Workforce Development Area Covered Employment and Earnings



NAICS Industry	2018 Annual Average Covered Employment	2019 Annual Average Covered Employment	2018-2019 Numeric Change	2018-2019 Percent Change	2019 Average Weekly Earnings
<b>Total</b>	<b>102,480</b>	<b>101,606</b>	<b>-874</b>	<b>-0.86%</b>	<b>\$779.18</b>
Natural Resources and Mining	1,302	1,267	-35	-2.76%	\$1,089.93
Construction	N/A	N/A	N/A	N/A	N/A
Manufacturing	N/A	N/A	N/A	N/A	N/A
Trade, Transportation and Utilities	22,053	21,906	-147	-0.67%	\$744.11
Information	N/A	N/A	N/A	N/A	N/A
Financial Activities	3,607	3,665	58	1.58%	\$936.59
Professional and Business Services	10,594	10,100	-494	-4.89%	\$788.40
Education and Health Services	15,896	15,988	92	0.58%	\$926.02
Leisure and Hospitality	9,013	9,045	32	0.35%	\$315.81
Other Services	N/A	N/A	N/A	N/A	N/A
Local Government	9,258	9,245	-13	-0.14%	\$743.54
State Government	2,860	2,830	-30	-1.06%	\$760.57
Other	27,897	27,560	-337	-1.22%	\$849.22

Source: Arkansas Division of Workforce Services, Quarterly Census of Employment and Wages



**Asa Hutchinson, Governor**  
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