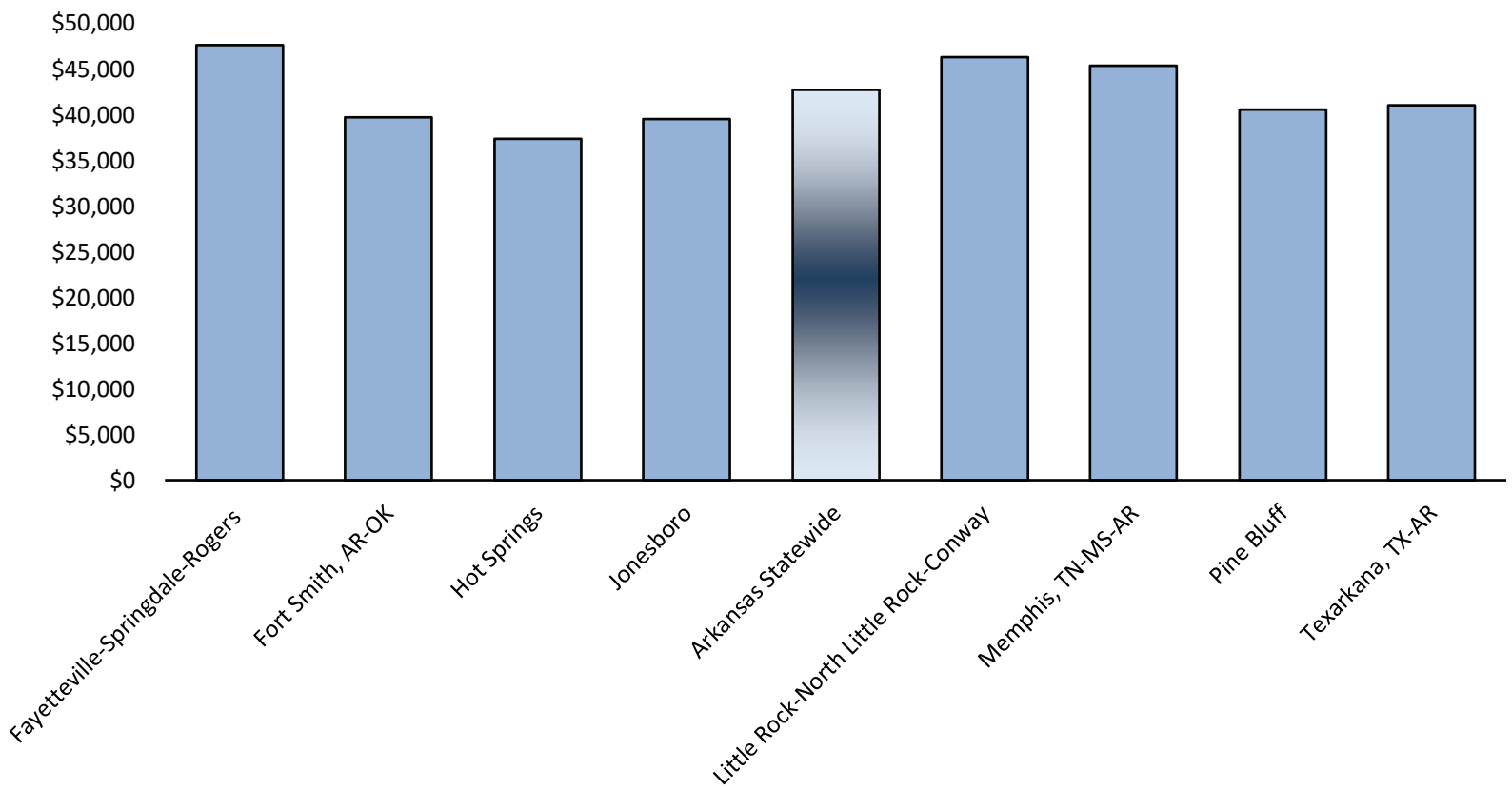


## 2019 OES Wages Now Available on Discover Arkansas

The Arkansas Division of Workforce Services' Labor Market Information (LMI) department is pleased to announce the 2019 occupational wage release on Discover Arkansas. Using responses from thousands of employers and aggregating the data to protect confidentiality, we are able to estimate the average hourly and annual wages for over 800 occupations statewide. In addition, the website [www.Discover.Arkansas.gov](http://www.Discover.Arkansas.gov) allows users to compare occupational wages across all Arkansas Metropolitan Statistical and Workforce Development areas.

### Arkansas Metropolitan Statistical Areas Annual Average Wages in 2019

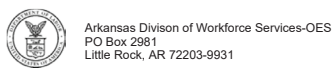


Source: Arkansas Division of Workforce Services' Labor Market Information / U.S. Department of Labor's Bureau of Labor Statistics - Occupational Employment Statistics.

Job seekers, including students, can use these data to guide their career decisions, while employers can review the data to determine competitive wages for their workforce.

Visit [www.Discover.Arkansas.gov](http://www.Discover.Arkansas.gov) to view the most comprehensive and detailed occupational wage data in Arkansas. Please feel free to contact the LMI department at 501-682-3118 if you need assistance with this or any of our other products on our website.

Lastly, if you or your business receives an Occupational Employment Statistics (OES) report form or letter, we ask you to take the time to complete it. By filling out the OES report, you strengthen the information on wages paid to employees in occupations that your business hires. We are only looking for occupational titles and wages paid to those titles. For assistance with this form, please call 501-682-3147.



IDCF # 05123456789 Est. Emp: 13  
Reference Date: November 12th

333415

Mr. Employer  
HR Manager  
Arkansas Business Name  
Report For: All Arkansas Employees  
PO Box 1234  
Arkansas City AR 72203-1234

Description of the nature of your business in the state of Arkansas.

Dear Employer,

Your establishment has been selected to participate in the Occupational Employment Statistics (OES) program, which is conducted by Arkansas Division of Workforce Services in cooperation with the U.S. Bureau of Labor Statistics.

**What information do I need to provide?**

All we need from you is the specific job, a brief description of duties, and the wages rate for each employee at the location specified after "Report for" in the mailing address for the pay period that included **November 12th**.

**How will my information be used?**

The information you provide will be used for statistical purposes only. All identifying information for non-government establishments will be held in strict confidence to the full extent permitted by law. OES information is used to support education and training decisions to help build a skilled workforce.

**How do I provide my information?**

You can fill out our online form or upload or email a spreadsheet. Many payroll systems will produce an electronic report with the information we need, but please remove personally identifiable information like employee names and Social Security numbers.

- **Online** → Go to [IDCF0ES.BLS.GOV](http://IDCF0ES.BLS.GOV) and log in using your unique IDCF number, **05123456789**. You can fill out our online form, upload your own file, or download our Excel template.
- **Email** → Send an email with your data and IDCF number, **05123456789**, to [OESARKANSAS@IDCF.BLS.GOV](mailto:OESARKANSAS@IDCF.BLS.GOV). We will send you an Excel template on request.
- **Phone** → Call us at **501-682-3147**. This is often the fastest method for establishments with fewer than 20 employees.

**When do I need to provide my information?**

Please respond within two weeks. Your timely response will help reduce program costs and save taxpayer money by eliminating the need for additional mailings and telephone calls to you.

**What if I have questions?**

If you have any questions or if we can help you submit your data, please call or email us. For more information, visit [www.bls.gov/respondents/oes](http://www.bls.gov/respondents/oes).

Thank you for your time and attention – we appreciate your help.

Sincerely,  
Belinda Hodges, Manager  
Labor Market Information  
Arkansas Division of Workforce Services

As a participant in a Bureau of Labor Statistics (BLS) statistical survey, you should be aware that use of electronic transmittal methods in reporting data to the BLS involves certain inherent risks to the confidentiality of those data. Further, you should be aware that responsible electronic transmittal practices employed by the BLS cannot completely eliminate those risks. The BLS is committed to the responsible treatment of confidential information and takes rigorous security measures to protect confidential information in its possession.