

# STATE OF ARKANSAS

## WORKFORCE DEVELOPMENT AREAS



Long-Term Industry and  
Occupational Projections

**20**  
**18**  
to  
**20**  
**28**

# LOCAL WORKFORCE DEVELOPMENT AREAS LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2018-2028



**Asa Hutchinson, Governor  
State of Arkansas**



Arkansas Division of  
**Workforce Services**

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Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at <http://www.discover.arkansas.gov>.

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA  
LOCAL WORKFORCE DEVELOPMENT AREAS  
2018-2028**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2018	The projected number of jobs expected to be in an industry in 2028	Total number of jobs an industry is expected to gain or lose over the 2018 to 2028 period	Percent change in the number of jobs in an industry over the 2018 to 2028 period

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA  
LOCAL WORKFORCE DEVELOPMENT AREAS  
2018-2028**

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2018 Estimated	2028 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2018	The projected number of jobs expected to be in an occupation in 2028	Total number of jobs an occupation is expected to gain or lose over the 2018 to 2028 period	Percent change in the number of jobs in an occupation over the 2018 to 2028 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

## Definition of Important Terms

**Base Employment** – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES)** – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, states, and most major metropolitan areas.

**Employment** – The number of jobs in a business or firm at any given time.

**Establishment** – The physical location of a certain economic activity; for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing** – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry** – A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area** – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change** – The difference between projected employment and base employment.

**North American Industry Classification System (NAICS)** – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation** – A set of activities that employees are paid to perform. Employees who perform the same tasks are in the same occupation whether or not they are in the same industry.

**Occupational Employment Statistics (OES)** – A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

**Percent (%) Change** – The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment** – The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW)** – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program. Data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector** – A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC)** – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector** – A level of industry classification under sector according to the NAICS structure.

**Supersector** – The top level of industry classification according to the NAICS structure.

**Workforce Development Area** – A group of contiguous counties where employment, training, and educational services are provided and established through the Workforce Development Act to provide services for eligible youth, adults, and dislocated workers.

## Methodology

The following is a brief overview of the method used to produce long-term employment projections for the local workforce development areas.

### Data Development

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage reports.* This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey.* This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

*Agriculture employment.* This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW report is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households, are supplemented using data from the Bureau of Economic Analysis.

### Industry Projections

The industry projections in this publication were produced using *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

### Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family worker staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

## Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2028. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections. Also, the projections contained in this publication do not factor in impacts from the COVID-19 pandemic. They are based in-part off statewide projections and the share each area contributes to the state. Statewide projections were completed before the effects of the pandemic were known.

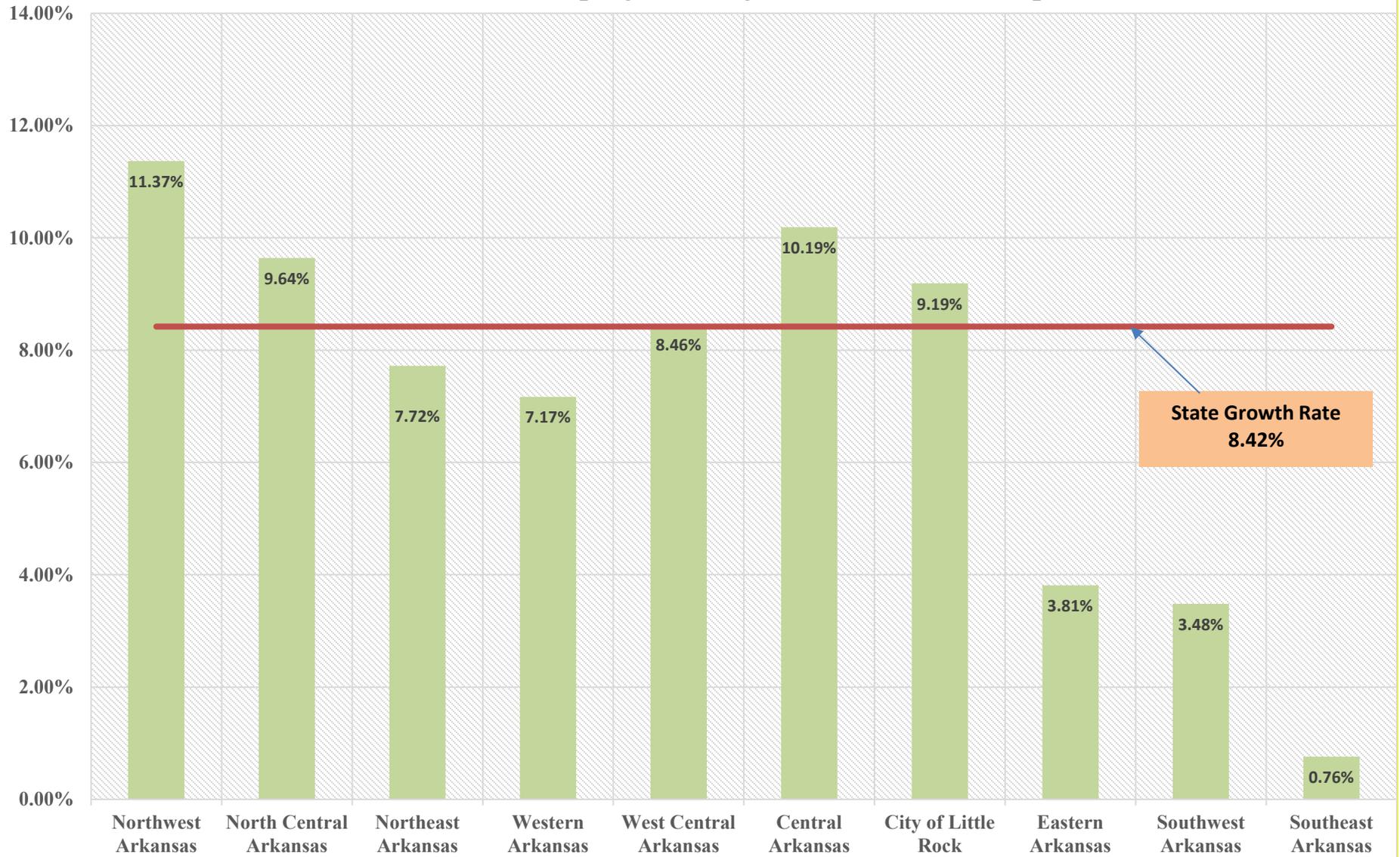
It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

## Total Employment Projections by Workforce Development Area

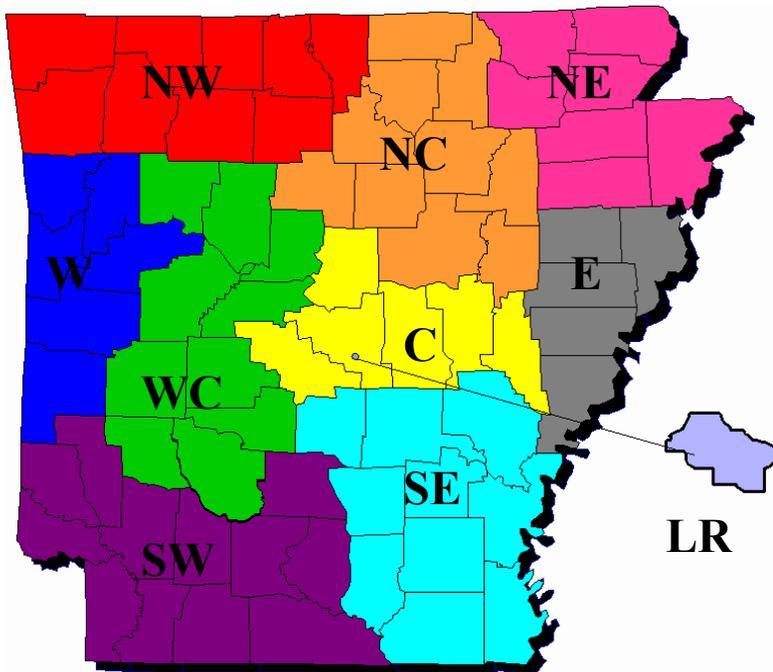
Workforce Development Area	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Northwest Arkansas WDA	319,509	355,829	36,320	11.37%	14,790	23,718	3,632	42,140
North Central Arkansas WDA	83,593	91,651	8,058	9.64%	4,041	5,908	806	10,755
Northeast Arkansas WDA	117,628	126,706	9,078	7.72%	5,464	8,566	908	14,938
Western Arkansas WDA	119,394	127,959	8,565	7.17%	5,558	8,677	856	15,091
West Central Arkansas WDA	126,467	137,163	10,696	8.46%	6,085	9,350	1,070	16,505
Central Arkansas WDA	181,674	200,181	18,507	10.19%	8,594	13,513	1,851	23,958
City of Little Rock WDA	207,594	226,682	19,088	9.19%	8,908	14,454	1,909	25,271
Eastern Arkansas WDA	41,479	43,059	1,580	3.81%	1,996	2,968	158	5,122
Southwest Arkansas WDA	90,916	94,082	3,166	3.48%	4,100	6,487	317	10,904
Southeast Arkansas WDA	82,189	82,817	628	0.76%	3,672	5,716	63	9,451

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing WDA in the state during the 2018-2028 projection period, with an anticipated growth of 36,320 new jobs, a gain of 11.37 percent. All 10 WDA regions are projected to experience growth, but are split when compared with the state growth rate, with five growing faster than the state and five growing slower than the state. In terms of job openings, the Northwest Arkansas WDA is projected to have 42,140 job openings available annually, with 14,790 of these due to employees leaving the workforce, 23,718 due to changing jobs, and 3,632 due to growth and expansion.

## Percent Growth of Total Employment by Workforce Development Area



## Local Workforce Development Areas



### Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

### North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

### Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

### Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

### West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

### Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

### City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

### Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

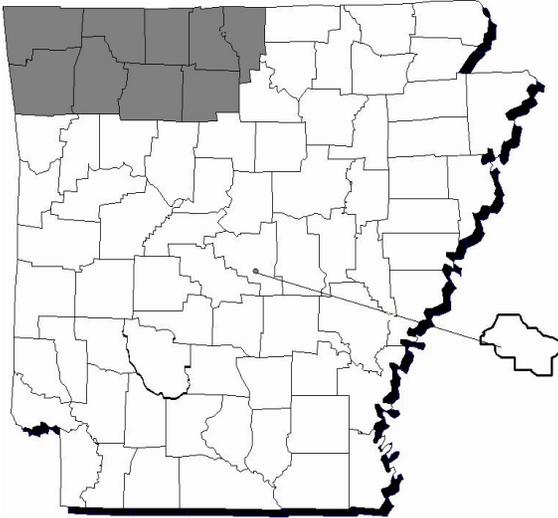
### Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

### Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

# Northwest Arkansas



The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and

Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA) is located within the area.

Among the 10 Local Workforce Development Areas, Northwest Arkansas has the largest employment base in the state. This region is projected to gain 36,320 jobs, an increase of 11.37 percent, from 2018 to 2028. The area is growing faster than the state's 8.42 percent growth. Goods-Producing industries are projected to gain 4,149 new jobs, while Services-Providing industries are predicted to add 30,185 jobs over the 2018-2028 projection period. An estimated 31,553 Self-Employed and Unpaid Family Workers are expected to be based in Northwest Arkansas by 2028, a gain of 1,983. The population grew 18.34

percent from 2008 to 2018, bringing the total population to 665,857. The not-seasonally-adjusted unemployment rate for 2018 was 2.9 percent.

**Education and Health Services** is expected to be the top growing supersector with 8,070 jobs anticipated to be added. **Construction** could be the fastest growing among the supersectors, raising employment levels by 16.75 percent. *Food Services and Drinking Places* is estimated to lead the Northwest Arkansas WDA as the top growing industry, adding 4,461. *Support Activities for Agriculture and Forestry* is predicted to be the fastest growing industry, increasing its workforce by 33.87 percent. On the negative side of the labor market, *Primary Metal Manufacturing* is predicted to lose 220 jobs, or a quarter of its workforce, while *Mining (except Oil and Gas)* could see a 31.30 percent reduction in employment, becoming the fastest declining industry in the area. **Information** is the only supersector expected to experience a decline, with a net loss of 101 jobs between 2018 and 2028.

Northwest Arkansas is projected to have 42,140 annual job openings over the 2018-2028 projection period. Of these, 14,790 would be due to employees leaving the workforce, 23,718 for those changing jobs, and 3,632 for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most jobs, with a net gain of 4,864, while **Personal Care and Service Occupations** is estimated to be the fastest growing major group with a 22.95 percent growth. *Combined Food Preparation and Serving Workers, Including Fast Food* is predicted to be the top growing occupation, with a gain of 2,077 jobs. *Fundraisers* is expected to increase by 52.26 percent, becoming the fastest growing occupation. On the negative side, *Inspectors, Testers, Sorters, Samplers, and Weighers* is slated to lose 198 jobs between 2018 and 2028, while *Pressers, Textile, Garment, and Related Materials* could lose 22.73 percent of its workforce, becoming the fastest declining occupation.

## Northwest Arkansas Profile

**Population Growth (2008-2018): 18.34%**  
**Projected Employment Growth (2018-2028): 11.37%**  
**Unemployment Rate (Not Seasonally Adjusted) (2018): 3.0%**

## Northwest Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>319,509</b>	<b>355,829</b>	<b>36,320</b>	<b>11.37%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>29,567</b>	<b>31,553</b>	<b>1,983</b>	<b>6.72%</b>
006010	Self Employed Workers, All Jobs	27,818	29,473	1,655	5.95%
007010	Unpaid Family Workers, All Jobs	1,749	2,080	331	18.93%
101000	Goods Producing	51,659	55,808	4,149	8.03%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,054</b>	<b>3,436</b>	<b>382</b>	<b>12.51%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,925	3,343	418	14.29%
210000	Mining	129	93	-36	-27.91%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>11,961</b>	<b>13,965</b>	<b>2,004</b>	<b>16.75%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>36,644</b>	<b>38,407</b>	<b>1,763</b>	<b>4.81%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>23,376</b>	<b>24,655</b>	<b>1,279</b>	<b>5.47%</b>
	<i>Durable Goods Manufacturing</i>	<b>13,268</b>	<b>13,752</b>	<b>484</b>	<b>3.65%</b>
102000	Services Providing	238,283	268,468	30,185	12.67%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>61,289</b>	<b>67,038</b>	<b>5,749</b>	<b>9.38%</b>
420000	Wholesale Trade	10,643	11,913	1,270	11.93%
440000	Retail Trade	31,595	34,987	3,392	10.74%
480000	Transportation and Warehousing	17,911	18,995	1,084	6.05%
220000	Utilities	1,140	1,143	3	0.26%
<b>102200</b>	<b>INFORMATION</b>	<b>2,546</b>	<b>2,445</b>	<b>-101</b>	<b>-3.97%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>10,040</b>	<b>11,147</b>	<b>1,107</b>	<b>11.03%</b>
520000	Finance and Insurance	7,026	7,696	670	9.54%
530000	Real Estate and Rental and Leasing	3,014	3,451	437	14.50%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>48,086</b>	<b>54,488</b>	<b>6,402</b>	<b>13.31%</b>
540000	Professional, Scientific, and Technical Services	12,940	14,910	1,970	15.22%
550000	Management of Companies and Enterprises	23,608	27,137	3,529	14.95%
560000	Administrative and Support and Waste Management and Remediation Services	11,538	12,441	903	7.83%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>60,561</b>	<b>68,631</b>	<b>8,070</b>	<b>13.33%</b>
<b>610000</b>	<i>Educational Services</i>	<b>26,220</b>	<b>27,175</b>	<b>955</b>	<b>3.64%</b>
<b>620000</b>	<i>Health Care and Social Assistance</i>	<b>34,341</b>	<b>41,456</b>	<b>7,115</b>	<b>20.72%</b>
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>30,915</b>	<b>36,026</b>	<b>5,111</b>	<b>16.53%</b>
710000	Arts, Entertainment, and Recreation	3,238	3,544	306	9.45%
720000	Accommodation and Food Services	27,677	32,482	4,805	17.36%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>12,516</b>	<b>14,395</b>	<b>1,879</b>	<b>15.01%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>12,330</b>	<b>14,298</b>	<b>1,968</b>	<b>15.96%</b>

# Northwest Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	24,326	28,787	<b>4,461</b>	18.34%
551000	Management of Companies and Enterprises	23,608	27,137	<b>3,529</b>	14.95%
621000	Ambulatory Health Care Services	11,978	14,956	<b>2,978</b>	24.86%
624000	Social Assistance	7,868	9,975	<b>2,107</b>	26.78%
541000	Professional, Scientific, and Technical Services	12,940	14,910	<b>1,970</b>	15.22%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,552	9,061	<b>1,509</b>	19.98%
238000	Specialty Trade Contractors	8,420	9,924	<b>1,504</b>	17.86%
999300	Local Government, Excluding Education and Hospitals	7,600	8,838	<b>1,238</b>	16.29%
622000	Hospitals	8,963	10,016	<b>1,053</b>	11.75%
623000	Nursing and Residential Care Facilities	5,532	6,509	<b>977</b>	17.66%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	493	660	167	<b>33.87%</b>
624000	Social Assistance	7,868	9,975	2,107	<b>26.78%</b>
325000	Chemical Manufacturing	341	431	90	<b>26.39%</b>
621000	Ambulatory Health Care Services	11,978	14,956	2,978	<b>24.86%</b>
336000	Transportation Equipment Manufacturing	2,964	3,699	735	<b>24.80%</b>
485000	Transit and Ground Passenger Transportation	500	605	105	<b>21.00%</b>
999200	State Government, Excluding Education and Hospitals	1,698	2,052	354	<b>20.85%</b>
524000	Insurance Carriers and Related Activities	2,357	2,841	484	<b>20.53%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	1,307	1,573	266	<b>20.35%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,552	9,061	1,509	<b>19.98%</b>

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	880	660	<b>-220</b>	-25.00%
333000	Machinery Manufacturing	1,424	1,228	<b>-196</b>	-13.76%
517000	Telecommunications	682	571	<b>-111</b>	-16.28%
493000	Warehousing and Storage	2,095	2,000	<b>-95</b>	-4.53%
448000	Clothing and Clothing Accessories Stores	1,884	1,817	<b>-67</b>	-3.56%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five) (Minimum Decline of Five)**

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
212000	Mining (except Oil and Gas)	115	79	-36	<b>-31.30%</b>
113000	Forestry and Logging	42	30	-12	<b>-28.57%</b>
331000	Primary Metal Manufacturing	880	660	-220	<b>-25.00%</b>
517000	Telecommunications	682	571	-111	<b>-16.28%</b>
333000	Machinery Manufacturing	1,424	1,228	-196	<b>-13.76%</b>

# Northwest Arkansas Workforce Development Area 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>319,509</b>	<b>355,829</b>	<b>36,320</b>	<b>11.37%</b>	<b>14,790</b>	<b>23,718</b>	<b>3,632</b>	<b>42,140</b>
11-0000	Management Occupations	31,148	34,146	2,998	9.63%	1,241	1,654	300	3,195
13-0000	Business and Financial Operations Occupations	17,109	19,848	2,739	16.01%	506	1,271	274	2,051
15-0000	Computer and Mathematical Occupations	8,628	10,316	1,688	19.56%	155	540	169	864
17-0000	Architecture and Engineering Occupations	2,728	3,026	298	10.92%	69	160	30	259
19-0000	Life, Physical, and Social Science Occupations	1,470	1,622	152	10.34%	32	132	15	179
21-0000	Community and Social Service Occupations	5,366	6,330	964	17.96%	234	401	96	731
23-0000	Legal Occupations	1,372	1,621	249	18.15%	39	66	25	130
25-0000	Education, Training, and Library Occupations	18,116	19,324	1,208	6.67%	726	889	121	1,736
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,506	5,947	441	8.01%	223	395	44	662
29-0000	Healthcare Practitioners and Technical Occupations	15,498	18,499	3,001	19.36%	446	527	300	1,273
31-0000	Healthcare Support Occupations	7,113	8,581	1,468	20.64%	395	503	147	1,045
33-0000	Protective Service Occupations	4,787	5,458	671	14.02%	184	284	67	535
35-0000	Food Preparation and Serving Related Occupations	27,145	32,009	4,864	17.92%	2,022	3,040	486	5,548
37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,851	10,904	1,053	10.69%	582	768	105	1,455
39-0000	Personal Care and Service Occupations	9,235	11,354	2,119	22.95%	728	780	212	1,720
41-0000	Sales and Related Occupations	31,897	35,238	3,341	10.47%	1,833	2,798	334	4,965
43-0000	Office and Administrative Support Occupations	39,583	41,590	2,007	5.07%	1,972	2,801	201	4,974
45-0000	Farming, Fishing, and Forestry Occupations	2,795	3,036	241	8.62%	116	346	24	486
47-0000	Construction and Extraction Occupations	10,429	12,118	1,689	16.20%	365	889	169	1,423
49-0000	Installation, Maintenance, and Repair Occupations	12,067	13,462	1,395	11.56%	398	843	140	1,381
51-0000	Production Occupations	27,805	29,126	1,321	4.75%	1,160	2,216	132	3,508
53-0000	Transportation and Material Moving Occupations	29,861	32,274	2,413	8.08%	1,364	2,414	241	4,019

# Northwest Arkansas Workforce Development Area

## 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Numeric Change

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,603	10,680	<b>2,077</b>	24.14%	769	948	208	1,925
39-9021	Personal Care Aides	2,950	4,258	<b>1,308</b>	44.34%	266	236	131	633
41-2031	Retail Salespersons	10,950	12,171	<b>1,221</b>	11.15%	664	1,024	122	1,810
29-1141	Registered Nurses	4,622	5,558	<b>936</b>	20.25%	141	131	94	366
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,480	14,392	<b>912</b>	6.77%	574	1,011	91	1,676
35-2014	Cooks, Restaurant	3,068	3,948	<b>880</b>	28.68%	186	310	88	584
11-1021	General and Operations Managers	5,156	5,913	<b>757</b>	14.68%	116	365	76	557
13-1161	Market Research Analysts and Marketing Specialists	2,409	3,069	<b>660</b>	27.40%	64	216	66	346
15-1132	Software Developers, Applications	2,229	2,886	<b>657</b>	29.48%	36	145	66	247
35-3031	Waiters and Waitresses	5,005	5,592	<b>587</b>	11.73%	368	649	59	1,076

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	287	437	150	<b>52.26%</b>	12	26	15	53
39-9021	Personal Care Aides	2,950	4,258	1,308	<b>44.34%</b>	266	236	131	633
29-1127	Speech-Language Pathologists	508	718	210	<b>41.34%</b>	12	21	21	54
31-1011	Home Health Aides	843	1,190	347	<b>41.16%</b>	55	59	35	149
15-1122	Information Security Analysts	445	627	182	<b>40.90%</b>	8	30	18	56
29-1071	Physician Assistants	134	183	49	<b>36.57%</b>	2	7	5	14
53-3041	Taxi Drivers and Chauffeurs	609	829	220	<b>36.12%</b>	39	39	22	100
31-2011	Occupational Therapy Assistants	65	88	23	<b>35.38%</b>	3	5	2	10
29-1171	Nurse Practitioners	374	506	132	<b>35.29%</b>	9	15	13	37
11-9151	Social and Community Service Managers	411	536	125	<b>30.41%</b>	14	27	12	53

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,603	10,680	2,077	24.14%	<b>769</b>	948	208	1,925
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,180	12,357	177	1.45%	<b>763</b>	456	18	1,237
41-2031	Retail Salespersons	10,950	12,171	1,221	11.15%	<b>664</b>	1,024	122	1,810
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,480	14,392	912	6.77%	<b>574</b>	1,011	91	1,676
41-2011	Cashiers	5,753	6,199	446	7.75%	<b>533</b>	594	45	1,172
35-3031	Waiters and Waitresses	5,005	5,592	587	11.73%	<b>368</b>	649	59	1,076
43-9061	Office Clerks, General	5,993	6,145	152	2.54%	<b>339</b>	387	15	741
39-9021	Personal Care Aides	2,950	4,258	1,308	44.34%	<b>266</b>	236	131	633
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,847	4,249	402	10.45%	<b>248</b>	286	40	574
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,206	5,720	514	9.87%	<b>247</b>	512	51	810

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	10,950	12,171	1,221	11.15%	664	<b>1,024</b>	122	1,810
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,480	14,392	912	6.77%	574	<b>1,011</b>	91	1,676
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,603	10,680	2,077	24.14%	769	<b>948</b>	208	1,925
35-3031	Waiters and Waitresses	5,005	5,592	587	11.73%	368	<b>649</b>	59	1,076
41-2011	Cashiers	5,753	6,199	446	7.75%	533	<b>594</b>	45	1,172
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,206	5,720	514	9.87%	247	<b>512</b>	51	810
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,180	12,357	177	1.45%	763	<b>456</b>	18	1,237
43-9061	Office Clerks, General	5,993	6,145	152	2.54%	339	<b>387</b>	15	741
11-1021	General and Operations Managers	5,156	5,913	757	14.68%	116	<b>365</b>	76	557
43-5081	Stock Clerks and Order Fillers	4,042	4,511	469	11.60%	216	<b>353</b>	47	616

### Top 10 Occupations Ranked by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,603	10,680	2,077	24.14%	769	948	208	<b>1,925</b>
41-2031	Retail Salespersons	10,950	12,171	1,221	11.15%	664	1,024	122	<b>1,810</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,480	14,392	912	6.77%	574	1,011	91	<b>1,676</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,180	12,357	177	1.45%	763	456	18	<b>1,237</b>
41-2011	Cashiers	5,753	6,199	446	7.75%	533	594	45	<b>1,172</b>
35-3031	Waiters and Waitresses	5,005	5,592	587	11.73%	368	649	59	<b>1,076</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,206	5,720	514	9.87%	247	512	51	<b>810</b>
43-9061	Office Clerks, General	5,993	6,145	152	2.54%	339	387	15	<b>741</b>
39-9021	Personal Care Aides	2,950	4,258	1,308	44.34%	266	236	131	<b>633</b>
43-5081	Stock Clerks and Order Fillers	4,042	4,511	469	11.60%	216	353	47	<b>616</b>

### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,670	1,472	<b>-198</b>	-11.86%	62	131	-20	173
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,523	2,337	<b>-186</b>	-7.37%	100	184	-19	265
43-3071	Tellers	1,109	1,007	<b>-102</b>	-9.20%	52	76	-10	118
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,360	3,274	<b>-86</b>	-2.56%	170	201	-9	362
43-6011	Executive Secretaries and Executive Administrative Assistants	592	508	<b>-84</b>	-14.19%	28	33	-8	53

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6021	Pressers, Textile, Garment, and Related Materials	88	68	-20	<b>-22.73%</b>	4	5	-2	7
43-9011	Computer Operators	80	62	-18	<b>-22.50%</b>	3	5	-2	6
43-9021	Data Entry Keyers	262	211	-51	<b>-19.47%</b>	11	17	-5	23
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	214	173	-41	<b>-19.16%</b>	8	14	-4	18
41-9041	Telemarketers	131	108	-23	<b>-17.56%</b>	6	13	-2	17

# North Central Arkansas



The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, IZard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

The North Central Arkansas WDA is projected to add 8,058 new jobs during the 2018-2028 projection period, or increase employment by 9.64 percent, faster than the state's 8.42 percent change. Goods-Producing industries are expected to add 701 new jobs, while the Services-Providing industries could add 6,846. The area is also expected to gain 511 Self-Employed and Unpaid Family Workers. Between 2008 and 2018, there was a 0.84 percent rise in population, bringing its total to 236,959 residents. The not-seasonally-adjusted unemployment rate for 2018 was 4.5%.

North Central Arkansas Profile	
<b>Population Growth (2008-2018):</b>	<b>0.84%</b>
<b>Projected Employment Growth (2018-2028):</b>	<b>9.64%</b>
<b>Unemployment Rate (Not Seasonally Adjusted) (2018):</b>	<b>4.5%</b>

**Education and Health Services** is projected to be the top growing supersector in North Central Arkansas, with a growth of 3,089 jobs. **Professional and Business Services** is forecast to be the fastest growing supersector, with a growth of 28.64 percent. *Ambulatory Health Care Services* is estimated to be the top growing industry, adding 1,054 jobs by 2028. *Wholesale Electronic Markets and Agents and Brokers* is projected to be the fastest growing industry, increasing employment by 88.10 percent between 2018 and 2028. The **Information** supersector is anticipated to be the only downside in North Central Arkansas during the 10-year projection period, losing 57 jobs, or 13.29 percent of its workforce. In terms of industry sectors, *Wood Manufacturing* is slated to be the top and fastest declining industry, 264 jobs, 48.18 percent of its workforce, between 2018 and 2028.

North Central Arkansas is expected to have 10,755 total job openings annually between 2018 and 2028. Of these, 4,041 would be for employees leaving the workforce, while 5,908 would be for those changing jobs. Growth and expansion would account for an additional 806 jobs. The **Food Preparation and Serving Related Occupations** major group is predicted to have the highest numeric change, with 1,087 new jobs. **Personal Care and Service Occupations** is forecast to be the fastest growing major group, increasing by 29.66 percent. Leading this area in numeric growth is *Personal Care Aides*, with a gain of 628 jobs. *Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products* is slated to be the fastest growing occupation, increasing its workforce by 59.09 percent. *Farmers, Ranchers and Other Agricultural Managers* is estimated to have the most exits, transfers, and total openings of all the occupations in North Central Arkansas, with a grand total of add 854 annual job openings between 2018 and 2028. On the negative side of the economy, *Inspectors, Testers, Sorters, Samplers, and Weighers* is predicted to lose the most jobs, with a loss of 105 jobs during the projection period, while *Woodworking Machine Setters, Operators, and Tenders, Except Sawing* could lose 43.90 percent of its own workforce.

## North Central Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>83,593</b>	<b>91,651</b>	<b>8,058</b>	<b>9.64%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>11,613</b>	<b>12,124</b>	<b>511</b>	<b>4.40%</b>
006010	Self Employed Workers, All Jobs	10,991	11,411	420	3.82%
007010	Unpaid Family Workers, All Jobs	622	713	91	14.63%
101000	Goods Producing	13,752	14,453	701	5.10%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,650</b>	<b>2,982</b>	<b>332</b>	<b>12.53%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,977	2,277	300	15.17%
210000	Mining	673	705	32	4.75%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,457</b>	<b>2,668</b>	<b>211</b>	<b>8.59%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>8,645</b>	<b>8,803</b>	<b>158</b>	<b>1.83%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>3,839</b>	<b>3,965</b>	<b>126</b>	<b>3.28%</b>
	<i>Durable Goods Manufacturing</i>	<b>4,806</b>	<b>4,838</b>	<b>32</b>	<b>0.67%</b>
102000	Services Providing	58,228	65,074	6,846	11.76%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>14,981</b>	<b>15,695</b>	<b>714</b>	<b>4.77%</b>
420000	Wholesale Trade	1,587	1,710	123	7.75%
440000	Retail Trade	9,427	9,566	139	1.47%
480000	Transportation and Warehousing	3,322	3,774	452	13.61%
220000	Utilities	645	645	0	0.00%
<b>102200</b>	<b>INFORMATION</b>	<b>429</b>	<b>372</b>	<b>-57</b>	<b>-13.29%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,662</b>	<b>3,039</b>	<b>377</b>	<b>14.16%</b>
520000	Finance and Insurance	2,087	2,443	356	17.06%
530000	Real Estate and Rental and Leasing	575	596	21	3.65%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>3,149</b>	<b>4,051</b>	<b>902</b>	<b>28.64%</b>
540000	Professional, Scientific, and Technical Services	907	1,039	132	14.55%
550000	Management of Companies and Enterprises	302	363	61	20.20%
560000	Administrative and Support and Waste Management and Remediation Services	1,940	2,649	709	36.55%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>21,672</b>	<b>24,761</b>	<b>3,089</b>	<b>14.25%</b>
610000	Educational Services	8,185	8,619	434	5.30%
620000	Health Care and Social Assistance	13,487	16,142	2,655	19.69%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>6,696</b>	<b>7,707</b>	<b>1,011</b>	<b>15.10%</b>
710000	Arts, Entertainment, and Recreation	481	514	33	6.86%
720000	Accommodation and Food Services	6,215	7,193	978	15.74%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>3,030</b>	<b>3,366</b>	<b>336</b>	<b>11.09%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>5,609</b>	<b>6,083</b>	<b>474</b>	<b>8.45%</b>

# North Central Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	4,241	5,295	<b>1,054</b>	24.85%
722000	Food Services and Drinking Places	5,543	6,524	<b>981</b>	17.70%
624000	Social Assistance	2,545	3,244	<b>699</b>	27.47%
561000	Administrative and Support Services	1,813	2,497	<b>684</b>	37.73%
622000	Hospitals	3,683	4,217	<b>534</b>	14.50%
611000	Educational Services	8,185	8,619	<b>434</b>	5.30%
623000	Nursing and Residential Care Facilities	3,018	3,386	<b>368</b>	12.19%
336000	Transportation Equipment Manufacturing	1,268	1,578	<b>310</b>	24.45%
999300	Local Government, Excluding Education and Hospitals	3,173	3,481	<b>308</b>	9.71%
522000	Credit Intermediation and Related Activities	1,529	1,765	<b>236</b>	15.43%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	84	158	74	<b>88.10%</b>
561000	Administrative and Support Services	1,813	2,497	684	<b>37.73%</b>
624000	Social Assistance	2,545	3,244	699	<b>27.47%</b>
485000	Transit and Ground Passenger Transportation	135	171	36	<b>26.67%</b>
621000	Ambulatory Health Care Services	4,241	5,295	1,054	<b>24.85%</b>
336000	Transportation Equipment Manufacturing	1,268	1,578	310	<b>24.45%</b>
524000	Insurance Carriers and Related Activities	474	582	108	<b>22.78%</b>
236000	Construction of Buildings	478	580	102	<b>21.34%</b>
551000	Management of Companies and Enterprises	302	363	61	<b>20.20%</b>
562000	Waste Management and Remediation Service	127	152	25	<b>19.69%</b>

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
321000	Wood Product Manufacturing	548	284	<b>-264</b>	-48.18%
445000	Food and Beverage Stores	1,222	1,140	<b>-82</b>	-6.71%
491100	Postal Service	406	346	<b>-60</b>	-14.78%
332000	Fabricated Metal Product Manufacturing	618	560	<b>-58</b>	-9.39%
424000	Merchant Wholesalers, Nondurable Goods	774	731	<b>-43</b>	-5.56%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
321000	Wood Product Manufacturing	548	284	-264	<b>-48.18%</b>
517000	Telecommunications	142	105	-37	<b>-26.06%</b>
443000	Electronics and Appliance Stores	124	97	-27	<b>-21.77%</b>
448000	Clothing and Clothing Accessories Stores	227	188	-39	<b>-17.18%</b>
491100	Postal Service	406	346	-60	<b>-14.78%</b>

# North Central Arkansas Workforce Development Area

## 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>83,593</b>	<b>91,651</b>	<b>8,058</b>	<b>9.64%</b>	<b>4,041</b>	<b>5,908</b>	<b>806</b>	<b>10,755</b>
11-0000	Management Occupations	11,862	12,467	605	5.10%	614	530	60	1,204
13-0000	Business and Financial Operations Occupations	1,482	1,703	221	14.91%	43	105	22	170
15-0000	Computer and Mathematical Occupations	320	363	43	13.44%	6	20	4	30
17-0000	Architecture and Engineering Occupations	634	673	39	6.15%	14	34	4	52
19-0000	Life, Physical, and Social Science Occupations	246	267	21	8.54%	5	21	2	28
21-0000	Community and Social Service Occupations	1,974	2,331	357	18.09%	82	147	36	265
23-0000	Legal Occupations	286	336	50	17.48%	8	14	5	27
25-0000	Education, Training, and Library Occupations	5,583	6,006	423	7.58%	223	272	42	537
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	643	672	29	4.51%	31	48	3	82
29-0000	Healthcare Practitioners and Technical Occupations	5,894	6,854	960	16.29%	169	210	96	475
31-0000	Healthcare Support Occupations	2,142	2,513	371	17.32%	121	144	37	302
33-0000	Protective Service Occupations	1,639	1,810	171	10.43%	62	88	17	167
35-0000	Food Preparation and Serving Related Occupations	6,662	7,749	1,087	16.32%	484	730	109	1,323
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,403	2,722	319	13.28%	148	186	32	366
39-0000	Personal Care and Service Occupations	2,778	3,602	824	29.66%	229	234	82	545
41-0000	Sales and Related Occupations	7,557	7,933	376	4.98%	443	664	38	1,145
43-0000	Office and Administrative Support Occupations	10,245	10,701	456	4.45%	507	713	46	1,266
45-0000	Farming, Fishing, and Forestry Occupations	1,312	1,472	160	12.20%	55	171	16	242
47-0000	Construction and Extraction Occupations	2,768	3,052	284	10.26%	98	230	28	356
49-0000	Installation, Maintenance, and Repair Occupations	3,216	3,481	265	8.24%	102	223	26	351
51-0000	Production Occupations	7,348	7,763	415	5.65%	290	592	42	924
53-0000	Transportation and Material Moving Occupations	6,599	7,181	582	8.82%	308	533	58	899

## North Central Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,422	2,050	628	44.16%	128	114	63	305
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,432	2,943	511	21.01%	214	264	51	529
29-1141	Registered Nurses	1,718	2,073	355	20.66%	53	49	36	138
35-2014	Cooks, Restaurant	699	888	189	27.04%	42	70	19	131
31-1014	Nursing Assistants	1,459	1,646	187	12.82%	84	90	19	193
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,348	8,515	167	2.00%	524	313	17	854
29-2061	Licensed Practical and Licensed Vocational Nurses	1,005	1,154	149	14.83%	37	46	15	98
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	2,180	132	6.45%	87	153	13	253
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	884	1,014	130	14.71%	41	104	13	158
53-7051	Industrial Truck and Tractor Operators	655	776	121	18.47%	21	59	12	92

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	44	70	26	59.09%	2	4	3	9
39-9021	Personal Care Aides	1,422	2,050	628	44.16%	128	114	63	305
29-1171	Nurse Practitioners	103	140	37	35.92%	2	4	4	10
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	96	128	32	33.33%	5	9	3	17
51-9198	Helpers--Production Workers	354	467	113	31.92%	22	39	11	72
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	44	58	14	31.82%	3	6	1	10
13-1161	Market Research Analysts and Marketing Specialists	82	107	25	30.49%	2	7	2	11
29-1126	Respiratory Therapists	88	114	26	29.55%	3	3	3	9
23-2011	Paralegals and Legal Assistants	87	112	25	28.74%	3	7	2	12
43-9041	Insurance Claims and Policy Processing Clerks	35	45	10	28.57%	2	2	1	5

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,348	8,515	167	2.00%	<b>524</b>	313	17	854
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,432	2,943	511	21.01%	<b>214</b>	264	51	529
41-2011	Cashiers	2,208	2,181	-27	-1.22%	<b>196</b>	218	-3	411
39-9021	Personal Care Aides	1,422	2,050	628	44.16%	<b>128</b>	114	63	305
41-2031	Retail Salespersons	2,061	2,178	117	5.68%	<b>122</b>	188	12	322
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	2,180	132	6.45%	<b>87</b>	153	13	253
31-1014	Nursing Assistants	1,459	1,646	187	12.82%	<b>84</b>	90	19	193
35-3031	Waiters and Waitresses	1,118	1,236	118	10.55%	<b>82</b>	144	12	238
43-9061	Office Clerks, General	1,448	1,472	24	1.66%	<b>82</b>	93	2	177
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,267	1,215	-52	-4.10%	<b>64</b>	75	-5	134

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,348	8,515	167	2.00%	524	<b>313</b>	17	854
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,432	2,943	511	21.01%	214	<b>264</b>	51	529
41-2011	Cashiers	2,208	2,181	-27	-1.22%	196	<b>218</b>	-3	411
41-2031	Retail Salespersons	2,061	2,178	117	5.68%	122	<b>188</b>	12	322
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	2,180	132	6.45%	87	<b>153</b>	13	253
35-3031	Waiters and Waitresses	1,118	1,236	118	10.55%	82	<b>144</b>	12	238
39-9021	Personal Care Aides	1,422	2,050	628	44.16%	128	<b>114</b>	63	305
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	884	1,014	130	14.71%	41	<b>104</b>	13	158
41-1011	First-Line Supervisors of Retail Sales Workers	1,210	1,254	44	3.64%	43	<b>93</b>	4	140
43-9061	Office Clerks, General	1,448	1,472	24	1.66%	82	<b>93</b>	2	177

### Top 10 Occupations Ranked by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,348	8,515	167	2.00%	524	313	17	<b>854</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,432	2,943	511	21.01%	214	264	51	<b>529</b>
41-2011	Cashiers	2,208	2,181	-27	-1.22%	196	218	-3	<b>411</b>
41-2031	Retail Salespersons	2,061	2,178	117	5.68%	122	188	12	<b>322</b>
39-9021	Personal Care Aides	1,422	2,050	628	44.16%	128	114	63	<b>305</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	2,180	132	6.45%	87	153	13	<b>253</b>
35-3031	Waiters and Waitresses	1,118	1,236	118	10.55%	82	144	12	<b>238</b>
31-1014	Nursing Assistants	1,459	1,646	187	12.82%	84	90	19	<b>193</b>
43-9061	Office Clerks, General	1,448	1,472	24	1.66%	82	93	2	<b>177</b>
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	884	1,014	130	14.71%	41	104	13	<b>158</b>

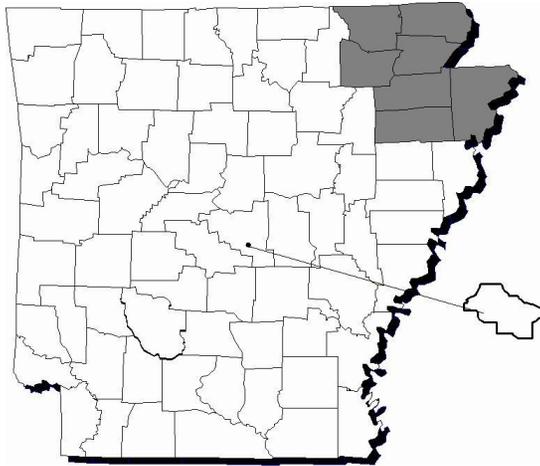
### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	522	417	<b>-105</b>	-20.11%	19	39	-10	48
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,267	1,215	<b>-52</b>	-4.10%	64	75	-5	134
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	82	46	<b>-36</b>	-43.90%	3	6	-4	5
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	80	45	<b>-35</b>	-43.75%	2	5	-4	3
43-5052	Postal Service Mail Carriers	235	202	<b>-33</b>	-14.04%	8	8	-3	13

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	82	46	-36	<b>-43.90%</b>	3	6	-4	5
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	80	45	-35	<b>-43.75%</b>	2	5	-4	3
11-9131	Postmasters and Mail Superintendents	26	20	-6	<b>-23.08%</b>	1	1	-1	1
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	522	417	-105	<b>-20.11%</b>	19	39	-10	48
43-9021	Data Entry Keyers	52	43	-9	<b>-17.31%</b>	2	3	-1	4

# Northeast Arkansas



The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this area.

## Northeast Arkansas Profile

**Population Growth (2008-2018): 4.02%**  
**Projected Employment Growth (2018-2028): 7.72%**  
**Unemployment Rate (Not Seasonally Adjusted) (2018): 3.7%**

Northeast Arkansas WDA is expected to add 9,078 jobs during the projection period. At 7.72 percent, the area is anticipated to grow slower than the state growth rate during the 2018 to 2028 projection period. Goods-Producing industries are predicted to have a gain of 1,737 jobs, while Services-Providing industries could add 6,794. Self-Employed and Unpaid Family Workers

is anticipating a net gain of 547 jobs. The population has increased 4.02 percent from 2008 to 2018, bringing the total population to 268,325. The not-seasonally-adjusted unemployment rate for 2018 was 3.7 percent.

**Education and Health Services** is expected to be the top and fastest growing supersector, with 3,823 new jobs to be added during the projection period, a 13.54 percent rise in jobs. Four industries in **Education and Health Services** are included in the Top 10 Growing Industries list, with *Ambulatory Health Care Services* leading the Area with an expected gain of 1,345 jobs. *Grantmaking and Giving Services* is estimated to be the fastest growing industry, with a gain of 52.63 percent. On the negative side of the labor market, *Food and Beverage Stores* could lose the most jobs, cutting 116 jobs, while *Telecommunications* is forecasted to reduce employment by 26.10 percent.

The Northeast Arkansas WDA is expected to have 14,938 annual job openings during the projection period. Of these, 5,464 would be from employees leaving the workforce, while 8,566 would be from employees changing jobs. Another 908 would be from growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group, adding 1,231 new jobs. *Combined Food Preparation and Serving Workers, Including Fast Food* is projected to be the top growing occupation, with a gain of 658 new jobs. *Fundraisers* are estimated to be the fastest growing occupation, adding 53.13 percent to its workforce. In all, four occupations in **Healthcare Practitioners and Technical Occupations** are included in the Top 10 Fastest Growing Occupations list. **Personal Care and Service Occupations** is slated to be the fastest growing major group, with a 21.68 percent increase. On the negative side of the economy, *Assemblers and Fabricators, All Other, Including Team Assemblers* is projected to be the top declining occupation, with a loss of 238 jobs, between 2018 and 2028. *Respiratory Therapy Technicians* could lose 54.43 percent of its workforce by 2028, becoming the fastest declining occupation in the area.

## Northeast Arkansas Workforce Development Area

### 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>117,628</b>	<b>126,706</b>	<b>9,078</b>	<b>7.72%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>10,470</b>	<b>11,017</b>	<b>547</b>	<b>5.22%</b>
006010	Self Employed Workers, All Jobs	9,765	10,205	440	4.51%
007010	Unpaid Family Workers, All Jobs	705	812	107	15.18%
101000	Goods Producing	28,409	30,146	1,737	6.11%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,510</b>	<b>3,816</b>	<b>306</b>	<b>8.72%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,345	3,635	290	8.67%
210000	Mining	165	181	16	9.70%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,711</b>	<b>4,049</b>	<b>338</b>	<b>9.11%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>21,188</b>	<b>22,281</b>	<b>1,093</b>	<b>5.16%</b>
<b>310000</b>	<b>Manufacturing</b>	<b>21,188</b>	<b>22,281</b>	<b>1,093</b>	<b>5.16%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,452</b>	<b>7,749</b>	<b>297</b>	<b>3.99%</b>
	<b>Durable Goods Manufacturing</b>	<b>13,736</b>	<b>14,532</b>	<b>796</b>	<b>5.79%</b>
102000	Services Providing	78,749	85,543	6,794	8.63%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>19,755</b>	<b>20,246</b>	<b>491</b>	<b>2.49%</b>
420000	Wholesale Trade	3,673	3,734	61	1.66%
440000	Retail Trade	12,398	12,573	175	1.41%
480000	Transportation and Warehousing	3,235	3,458	223	6.89%
220000	Utilities	449	481	32	7.13%
<b>102200</b>	<b>INFORMATION</b>	<b>769</b>	<b>688</b>	<b>-81</b>	<b>-10.53%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,404</b>	<b>3,608</b>	<b>204</b>	<b>5.99%</b>
520000	Finance and Insurance	2,376	2,463	87	3.66%
530000	Real Estate and Rental and Leasing	1,028	1,145	117	11.38%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>7,258</b>	<b>7,840</b>	<b>582</b>	<b>8.02%</b>
540000	Professional, Scientific, and Technical Services	1,598	1,718	120	7.51%
550000	Management of Companies and Enterprises	606	873	267	44.06%
560000	Administrative and Support and Waste Management and Remediation Services	5,054	5,249	195	3.86%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>28,234</b>	<b>32,057</b>	<b>3,823</b>	<b>13.54%</b>
610000	Educational Services	10,746	11,254	508	4.73%
620000	Health Care and Social Assistance	17,488	20,803	3,315	18.96%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>9,487</b>	<b>10,551</b>	<b>1,064</b>	<b>11.22%</b>
710000	Arts, Entertainment, and Recreation	531	567	36	6.78%
720000	Accommodation and Food Services	8,956	9,984	1,028	11.48%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>3,219</b>	<b>3,515</b>	<b>296</b>	<b>9.20%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,623</b>	<b>7,038</b>	<b>415</b>	<b>6.27%</b>

# Northeast Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	5,413	6,758	<b>1,345</b>	24.85%
624000	Social Assistance	4,158	5,299	<b>1,141</b>	27.44%
722000	Food Services and Drinking Places	8,457	9,484	<b>1,027</b>	12.14%
331000	Primary Metal Manufacturing	3,833	4,658	<b>825</b>	21.52%
622000	Hospitals	5,483	6,099	<b>616</b>	11.23%
611000	Educational Services	10,746	11,254	<b>508</b>	4.73%
999300	Local Government, Excluding Education and Hospitals	4,161	4,565	<b>404</b>	9.71%
238000	Specialty Trade Contractors	2,420	2,714	<b>294</b>	12.15%
551000	Management of Companies and Enterprises	606	873	<b>267</b>	44.06%
325000	Chemical Manufacturing	1,016	1,276	<b>260</b>	25.59%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	76	116	40	<b>52.63%</b>
551000	Management of Companies and Enterprises	606	873	267	<b>44.06%</b>
624000	Social Assistance	4,158	5,299	1,141	<b>27.44%</b>
325000	Chemical Manufacturing	1,016	1,276	260	<b>25.59%</b>
621000	Ambulatory Health Care Services	5,413	6,758	1,345	<b>24.85%</b>
813300	Social Advocacy Organizations	40	49	9	<b>22.50%</b>
562000	Waste Management and Remediation Service	311	378	67	<b>21.54%</b>
331000	Primary Metal Manufacturing	3,833	4,658	825	<b>21.52%</b>
485900	Other Transit and Ground Passenger Transportation	44	52	8	<b>18.18%</b>
115000	Support Activities for Agriculture and Forestry	1,101	1,289	188	<b>17.08%</b>

### Top 5 Declining Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
445000	Food and Beverage Stores	1,720	1,604	-116	-6.74%
424000	Merchant Wholesalers, Nondurable Goods	1,672	1,565	-107	-6.40%
327000	Nonmetallic Mineral Product Manufacturing	491	409	-82	-16.70%
491100	Postal Service	469	392	-77	-16.42%
517000	Telecommunications	249	184	-65	-26.10%

### Top 5 Fastest Declining Industries Ranked by Percent Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	249	184	-65	<b>-26.10%</b>
327000	Nonmetallic Mineral Product Manufacturing	491	409	-82	<b>-16.70%</b>
491100	Postal Service	469	392	-77	<b>-16.42%</b>
454000	Nonstore Retailers	95	81	-14	<b>-14.74%</b>
511000	Publishing Industries (except Internet)	167	149	-18	<b>-10.78%</b>

# Northeast Arkansas Workforce Development Area

## 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>117,628</b>	<b>126,706</b>	<b>9,078</b>	<b>7.72%</b>	<b>5,464</b>	<b>8,566</b>	<b>908</b>	<b>14,938</b>
11-0000	Management Occupations	11,090	11,830	740	6.67%	480	550	74	1,104
13-0000	Business and Financial Operations Occupations	2,586	2,880	294	11.37%	77	183	29	289
15-0000	Computer and Mathematical Occupations	886	994	108	12.19%	16	53	11	80
17-0000	Architecture and Engineering Occupations	1,047	1,191	144	13.75%	27	61	14	102
19-0000	Life, Physical, and Social Science Occupations	354	408	54	15.25%	8	30	5	43
21-0000	Community and Social Service Occupations	2,202	2,558	356	16.17%	89	165	36	290
23-0000	Legal Occupations	389	424	35	9.00%	11	18	4	33
25-0000	Education, Training, and Library Occupations	6,957	7,444	487	7.00%	276	342	49	667
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	802	835	33	4.11%	35	59	3	97
29-0000	Healthcare Practitioners and Technical Occupations	7,611	8,842	1,231	16.17%	219	264	123	606
31-0000	Healthcare Support Occupations	3,382	3,982	600	17.74%	186	232	60	478
33-0000	Protective Service Occupations	1,738	1,876	138	7.94%	62	97	14	173
35-0000	Food Preparation and Serving Related Occupations	9,590	10,726	1,136	11.85%	700	1,022	114	1,836
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,783	4,095	312	8.25%	224	289	31	544
39-0000	Personal Care and Service Occupations	4,095	4,983	888	21.68%	322	351	89	762
41-0000	Sales and Related Occupations	12,001	12,248	247	2.06%	683	1,035	25	1,743
43-0000	Office and Administrative Support Occupations	13,486	13,694	208	1.54%	664	924	21	1,609
45-0000	Farming, Fishing, and Forestry Occupations	2,011	2,125	114	5.67%	82	252	11	345
47-0000	Construction and Extraction Occupations	4,018	4,424	406	10.10%	138	334	41	513
49-0000	Installation, Maintenance, and Repair Occupations	5,853	6,456	603	10.30%	191	403	60	654
51-0000	Production Occupations	15,092	15,484	392	2.60%	572	1,188	39	1,799
53-0000	Transportation and Material Moving Occupations	8,655	9,207	552	6.38%	401	713	55	1,169

## Northeast Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,876	4,534	658	16.98%	335	414	66	815
39-9021	Personal Care Aides	1,209	1,756	547	45.24%	110	97	55	262
29-1141	Registered Nurses	2,189	2,600	411	18.78%	66	61	41	168
31-1014	Nursing Assistants	1,675	1,850	175	10.45%	95	103	18	216
29-2061	Licensed Practical and Licensed Vocational Nurses	1,273	1,446	173	13.59%	46	57	17	120
41-2031	Retail Salespersons	3,605	3,777	172	4.77%	212	327	17	556
35-2014	Cooks, Restaurant	763	932	169	22.15%	45	75	17	137
49-9041	Industrial Machinery Mechanics	804	967	163	20.27%	28	53	16	97
11-1021	General and Operations Managers	1,504	1,664	160	10.64%	33	104	16	153
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,864	2,011	147	7.89%	118	137	15	270

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	32	49	17	53.13%	1	3	2	6
39-9021	Personal Care Aides	1,209	1,756	547	45.24%	110	97	55	262
29-1127	Speech-Language Pathologists	194	266	72	37.11%	4	8	7	19
29-1171	Nurse Practitioners	235	316	81	34.47%	5	9	8	22
31-2021	Physical Therapist Assistants	149	200	51	34.23%	8	14	5	27
31-9011	Massage Therapists	34	45	11	32.35%	2	2	1	5
29-1123	Physical Therapists	193	252	59	30.57%	4	5	6	15
29-2032	Diagnostic Medical Sonographers	94	121	27	28.72%	3	3	3	9
15-1132	Software Developers, Applications	82	105	23	28.05%	1	5	2	8
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	215	275	60	27.91%	8	17	6	31

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,876	4,534	658	16.98%	<b>335</b>	414	66	815
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,352	5,403	51	0.95%	<b>334</b>	200	5	539
41-2011	Cashiers	3,179	3,102	-77	-2.42%	<b>280</b>	312	-8	584
41-2031	Retail Salespersons	3,605	3,777	172	4.77%	<b>212</b>	327	17	556
43-9061	Office Clerks, General	2,342	2,337	-5	-0.21%	<b>131</b>	149	0	280
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,864	2,011	147	7.89%	<b>118</b>	137	15	270
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,830	2,592	-238	-8.41%	<b>111</b>	205	-24	292
39-9021	Personal Care Aides	1,209	1,756	547	45.24%	<b>110</b>	97	55	262
31-1014	Nursing Assistants	1,675	1,850	175	10.45%	<b>95</b>	103	18	216
35-3031	Waiters and Waitresses	1,336	1,413	77	5.76%	<b>95</b>	168	8	271

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,876	4,534	658	16.98%	335	<b>414</b>	66	815
41-2031	Retail Salespersons	3,605	3,777	172	4.77%	212	<b>327</b>	17	556
41-2011	Cashiers	3,179	3,102	-77	-2.42%	280	<b>312</b>	-8	584
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,830	2,592	-238	-8.41%	111	<b>205</b>	-24	292
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,352	5,403	51	0.95%	334	<b>200</b>	5	539
35-3031	Waiters and Waitresses	1,336	1,413	77	5.76%	95	<b>168</b>	8	271
43-9061	Office Clerks, General	2,342	2,337	-5	-0.21%	131	<b>149</b>	0	280
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,864	2,011	147	7.89%	118	<b>137</b>	15	270
41-1011	First-Line Supervisors of Retail Sales Workers	1,670	1,710	40	2.40%	58	<b>127</b>	4	189
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,038	1,148	110	10.60%	48	<b>119</b>	11	178

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,876	4,534	658	16.98%	335	414	66	815
41-2011	Cashiers	3,179	3,102	-77	-2.42%	280	312	-8	584
41-2031	Retail Salespersons	3,605	3,777	172	4.77%	212	327	17	556
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,352	5,403	51	0.95%	334	200	5	539
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,830	2,592	-238	-8.41%	111	205	-24	292
43-9061	Office Clerks, General	2,342	2,337	-5	-0.21%	131	149	0	280
35-3031	Waiters and Waitresses	1,336	1,413	77	5.76%	95	168	8	271
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,864	2,011	147	7.89%	118	137	15	270
39-9021	Personal Care Aides	1,209	1,756	547	45.24%	110	97	55	262
31-1014	Nursing Assistants	1,675	1,850	175	10.45%	95	103	18	216

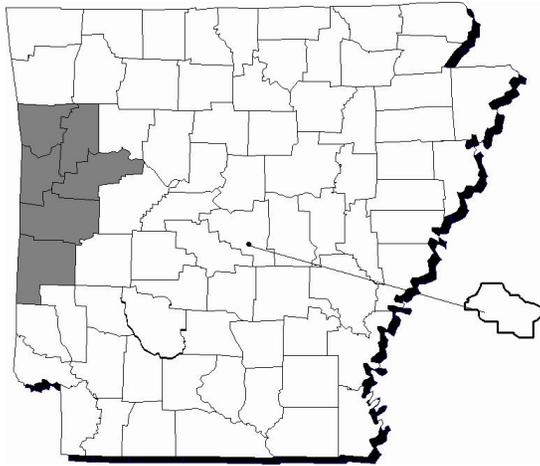
### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,830	2,592	-238	-8.41%	111	205	-24	292
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,451	1,367	-84	-5.79%	72	86	-8	150
51-5112	Printing Press Operators	376	297	-79	-21.01%	13	24	-8	29
41-2011	Cashiers	3,179	3,102	-77	-2.42%	280	312	-8	584
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	701	633	-68	-9.70%	26	56	-7	75

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-2054	Respiratory Therapy Technicians	79	36	-43	-54.43%	2	3	-4	1
11-9131	Postmasters and Mail Superintendents	20	15	-5	-25.00%	0	1	0	1
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	47	37	-10	-21.28%	1	4	-1	4
43-2011	Switchboard Operators, Including Answering Service	71	56	-15	-21.13%	4	4	-2	6
51-5112	Printing Press Operators	376	297	-79	-21.01%	13	24	-8	29

# Western Arkansas



The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA.

Western Arkansas Profile
<b>Population Growth (2008-2018): 1.36%</b>
<b>Projected Employment Growth (2018-2028): 7.17%</b>
<b>Unemployment Rate (Not Seasonally Adjusted) (2018): 3.6%</b>

The Western Arkansas WDA is expected to experience a net growth of employment with 8,565 jobs forecast to be added during the projection period. Goods-Producing industries are projected to have a net gain of 560 jobs, while the Services-Providing industries are estimated to add 7,797. The area is predicted to gain 208 jobs for Self-Employed and Unpaid Family Workers. The population grew 1.36 percent from 2008 to 2018 for a total population of 260,744. The not-seasonally-adjusted unemployment rate for 2018 was 3.6 percent.

The **Education and Health Services** supersector is expected to be the top and fastest growing supersector, with a gain of 3,797 jobs, a 15.93 percent increase. Driving this growth is *Food Services and Drinking Places* with an increase of 1,343 new jobs. *Ambulatory Health Care Services* is close behind with a projected gain of 1,316. *Museums, Historical Sites, and Similar Institutions* could more than double in size between 2018 and 2028, making it the fastest growing industry in the Western Arkansas WDA. On the negative side of the labor market, *Fabricated Metal Products Manufacturing* is estimated to lose 166 jobs between 2018 and 2028, while *Nonmetallic Mineral Product Manufacturing* could lose 29.63 percent of its workforce, becoming the fastest declining industry in the area. **Information** is slated to be the only declining supersector, losing 28 jobs, or 2.63 percent.

The Western Arkansas WDA is projected to see a 7.17 percent growth of its workforce between 2018 and 2028, which is slower than the state growth rate. Around 15,091 annual job openings are expected to be available during the projection period, with 5,558 created from employees leaving the workforce, 8,677 from those changing jobs, and 856 from growth and expansion. **Food Preparation and Food Serving Related Occupations** is projected to be the top growing major group, with a gain of 1,502 jobs. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food*, with an increase of 748 jobs. **Personal Care and Service Occupations** is slated to be the fastest growing major group, increasing employment by 24.70 percent from 2018 to 2028. *Personal Care Aides* is predicted to be the fastest growing occupation in the area and second in numeric change, increasing by 43.10 percent. On the negative side of the job market, *Assemblers and Fabricators, All Other, Including Team Assemblers* is forecasted to lose 206 jobs, becoming the top declining occupation in Western Arkansas, while *Pressers, Textile, Garment, and Related Materials* is slated to lose 29.03 percent of its workforce, becoming the fastest declining occupation.

## Western Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>119,394</b>	<b>127,959</b>	<b>8,565</b>	<b>7.17%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>10,927</b>	<b>11,135</b>	<b>208</b>	<b>1.90%</b>
006010	Self Employed Workers, All Jobs	10,241	10,345	104	1.02%
007010	Unpaid Family Workers, All Jobs	686	790	104	15.16%
101000	Goods Producing	26,953	27,513	560	2.08%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,114</b>	<b>2,215</b>	<b>101</b>	<b>4.78%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,459	1,560	101	6.92%
210000	Mining	655	655	0	0.00%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,984</b>	<b>4,322</b>	<b>338</b>	<b>8.48%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>20,855</b>	<b>20,976</b>	<b>121</b>	<b>0.58%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>12,014</b>	<b>12,845</b>	<b>831</b>	<b>6.92%</b>
	<b>Durable Goods Manufacturing</b>	<b>8,841</b>	<b>8,131</b>	<b>-710</b>	<b>-8.03%</b>
102000	Services Providing	81,514	89,311	7,797	9.57%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>22,175</b>	<b>22,825</b>	<b>650</b>	<b>2.93%</b>
420000	Wholesale Trade	3,580	3,656	76	2.12%
440000	Retail Trade	12,111	12,146	35	0.29%
480000	Transportation and Warehousing	5,820	6,406	586	10.07%
220000	Utilities	664	617	-47	-7.08%
<b>102200</b>	<b>INFORMATION</b>	<b>1,063</b>	<b>1,035</b>	<b>-28</b>	<b>-2.63%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,753</b>	<b>3,861</b>	<b>108</b>	<b>2.88%</b>
520000	Finance and Insurance	2,470	2,539	69	2.79%
530000	Real Estate and Rental and Leasing	1,283	1,322	39	3.04%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>10,599</b>	<b>11,392</b>	<b>793</b>	<b>7.48%</b>
540000	Professional, Scientific, and Technical Services	2,029	2,216	187	9.22%
550000	Management of Companies and Enterprises	1,903	2,208	305	16.03%
560000	Administrative and Support and Waste Management and Remediation Services	6,667	6,968	301	4.51%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>23,836</b>	<b>27,633</b>	<b>3,797</b>	<b>15.93%</b>
610000	Educational Services	8,212	8,894	682	8.30%
620000	Health Care and Social Assistance	15,624	18,739	3,115	19.94%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>9,002</b>	<b>10,417</b>	<b>1,415</b>	<b>15.72%</b>
710000	Arts, Entertainment, and Recreation	446	517	71	15.92%
720000	Accommodation and Food Services	8,556	9,900	1,344	15.71%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>4,705</b>	<b>4,998</b>	<b>293</b>	<b>6.23%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,381</b>	<b>7,150</b>	<b>769</b>	<b>12.05%</b>

# Western Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	7,896	9,239	<b>1,343</b>	17.01%
621000	Ambulatory Health Care Services	5,301	6,617	<b>1,316</b>	24.83%
624000	Social Assistance	2,525	3,218	<b>693</b>	27.45%
611000	Educational Services	8,212	8,894	<b>682</b>	8.30%
311000	Food Manufacturing	9,019	9,679	<b>660</b>	7.32%
623000	Nursing and Residential Care Facilities	3,439	4,029	<b>590</b>	17.16%
484000	Truck Transportation	4,060	4,581	<b>521</b>	12.83%
622000	Hospitals	4,359	4,875	<b>516</b>	11.84%
999200	State Government, Excluding Education and Hospitals	1,803	2,236	<b>433</b>	24.02%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,850	3,207	<b>357</b>	12.53%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
712000	Museums, Historical Sites, and Similar Institution	25	71	46	<b>184.00%</b>
326000	Plastics and Rubber Products Manufacturing	339	483	144	<b>42.48%</b>
624000	Social Assistance	2,525	3,218	693	<b>27.45%</b>
488000	Support Activities for Transportation	612	778	166	<b>27.12%</b>
621000	Ambulatory Health Care Services	5,301	6,617	1,316	<b>24.83%</b>
999200	State Government, Excluding Education and Hospitals	1,803	2,236	433	<b>24.02%</b>
236000	Construction of Buildings	712	864	152	<b>21.35%</b>
115000	Support Activities for Agriculture and Forestry	373	451	78	<b>20.91%</b>
562000	Waste Management and Remediation Service	147	173	26	<b>17.69%</b>
623000	Nursing and Residential Care Facilities	3,439	4,029	590	<b>17.16%</b>

### Top 5 Declining Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	1,540	1,374	-166	-10.78%
445000	Food and Beverage Stores	1,250	1,085	-165	-13.20%
327000	Nonmetallic Mineral Product Manufacturing	513	361	-152	-29.63%
333000	Machinery Manufacturing	1,032	890	-142	-13.76%
493000	Warehousing and Storage	582	452	-130	-22.34%

### Top 5 Fastest Declining Industries Ranked by Percent Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
327000	Nonmetallic Mineral Product Manufacturing	513	361	-152	<b>-29.63%</b>
517000	Telecommunications	217	158	-59	<b>-27.19%</b>
315000	Apparel Manufacturing	138	105	-33	<b>-23.91%</b>
493000	Warehousing and Storage	582	452	-130	<b>-22.34%</b>
443000	Electronics and Appliance Stores	305	240	-65	<b>-21.31%</b>

# Western Arkansas Workforce Development Area 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>119,394</b>	<b>127,959</b>	<b>8,565</b>	<b>7.17%</b>	<b>5,558</b>	<b>8,677</b>	<b>856</b>	<b>15,091</b>
11-0000	Management Occupations	11,484	11,928	444	3.87%	476	569	44	1,089
13-0000	Business and Financial Operations Occupations	3,652	4,031	379	10.38%	108	256	38	402
15-0000	Computer and Mathematical Occupations	1,248	1,383	135	10.82%	22	74	14	110
17-0000	Architecture and Engineering Occupations	1,071	1,114	43	4.01%	26	60	4	90
19-0000	Life, Physical, and Social Science Occupations	423	484	61	14.42%	10	39	6	55
21-0000	Community and Social Service Occupations	2,344	2,717	373	15.91%	99	174	37	310
23-0000	Legal Occupations	465	529	64	13.76%	14	24	6	44
25-0000	Education, Training, and Library Occupations	5,492	6,086	594	10.82%	218	273	59	550
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	853	865	12	1.41%	36	61	1	98
29-0000	Healthcare Practitioners and Technical Occupations	6,944	8,019	1,075	15.48%	203	229	108	540
31-0000	Healthcare Support Occupations	3,752	4,473	721	19.22%	212	255	72	539
33-0000	Protective Service Occupations	1,691	1,857	166	9.82%	62	98	17	177
35-0000	Food Preparation and Serving Related Occupations	9,396	10,898	1,502	15.99%	701	1,032	150	1,883
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,370	3,633	263	7.80%	200	256	26	482
39-0000	Personal Care and Service Occupations	3,469	4,326	857	24.70%	278	291	86	655
41-0000	Sales and Related Occupations	11,727	11,845	118	1.01%	656	1,007	12	1,675
43-0000	Office and Administrative Support Occupations	15,387	15,361	-26	-0.17%	753	1,057	-3	1,807
45-0000	Farming, Fishing, and Forestry Occupations	1,359	1,389	30	2.21%	55	162	3	220
47-0000	Construction and Extraction Occupations	4,436	4,817	381	8.59%	148	371	38	557
49-0000	Installation, Maintenance, and Repair Occupations	5,566	5,878	312	5.61%	181	370	31	582
51-0000	Production Occupations	14,854	15,121	267	1.80%	623	1,176	27	1,826
53-0000	Transportation and Material Moving Occupations	10,411	11,205	794	7.63%	479	844	79	1,402

## Western Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings (by NAICS Subsector)

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,832	4,580	748	19.52%	335	414	75	824
39-9021	Personal Care Aides	1,580	2,261	681	43.10%	142	126	68	336
29-1141	Registered Nurses	2,495	2,909	414	16.59%	75	69	41	185
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,785	4,167	382	10.09%	164	288	38	490
51-9198	Helpers--Production Workers	2,116	2,470	354	16.73%	122	216	35	373
31-1014	Nursing Assistants	2,163	2,454	291	13.45%	124	135	29	288
29-2061	Licensed Practical and Licensed Vocational Nurses	1,149	1,331	182	15.84%	42	52	18	112
35-2014	Cooks, Restaurant	721	903	182	25.24%	43	72	18	133
21-2011	Clergy	1,014	1,153	139	13.71%	47	70	14	131
35-3031	Waiters and Waitresses	1,384	1,519	135	9.75%	101	178	14	293

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,580	2,261	681	43.10%	142	126	68	336
29-1127	Speech-Language Pathologists	98	134	36	36.73%	2	4	4	10
33-2022	Forest Fire Inspectors and Prevention Specialists	28	38	10	35.71%	1	2	1	4
29-1071	Physician Assistants	31	42	11	35.48%	1	2	1	4
19-1032	Foresters	34	46	12	35.29%	1	3	1	5
31-9097	Phlebotomists	94	126	32	34.04%	4	8	3	15
31-2011	Occupational Therapy Assistants	27	36	9	33.33%	1	2	1	4
49-3011	Aircraft Mechanics and Service Technicians	37	49	12	32.43%	1	2	1	4
29-1171	Nurse Practitioners	125	164	39	31.20%	3	5	4	12
29-1126	Respiratory Therapists	155	201	46	29.68%	5	4	5	14

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,832	4,580	748	19.52%	<b>335</b>	414	75	824
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,217	5,048	-169	-3.24%	<b>319</b>	191	-17	493
41-2011	Cashiers	3,204	3,095	-109	-3.40%	<b>281</b>	313	-11	583
41-2031	Retail Salespersons	3,184	3,280	96	3.02%	<b>186</b>	286	10	482
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,785	4,167	382	10.09%	<b>164</b>	288	38	490
39-9021	Personal Care Aides	1,580	2,261	681	43.10%	<b>142</b>	126	68	336
43-9061	Office Clerks, General	2,560	2,492	-68	-2.66%	<b>141</b>	161	-7	295
31-1014	Nursing Assistants	2,163	2,454	291	13.45%	<b>124</b>	135	29	288
51-9198	Helpers--Production Workers	2,116	2,470	354	16.73%	<b>122</b>	216	35	373
35-3031	Waiters and Waitresses	1,384	1,519	135	9.75%	<b>101</b>	178	14	293

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,832	4,580	748	19.52%	335	<b>414</b>	75	824
41-2011	Cashiers	3,204	3,095	-109	-3.40%	281	<b>313</b>	-11	583
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,785	4,167	382	10.09%	164	<b>288</b>	38	490
41-2031	Retail Salespersons	3,184	3,280	96	3.02%	186	<b>286</b>	10	482
51-9198	Helpers--Production Workers	2,116	2,470	354	16.73%	122	<b>216</b>	35	373
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,217	5,048	-169	-3.24%	319	<b>191</b>	-17	493
35-3031	Waiters and Waitresses	1,384	1,519	135	9.75%	101	<b>178</b>	14	293
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,780	1,845	65	3.65%	82	<b>170</b>	6	258
43-9061	Office Clerks, General	2,560	2,492	-68	-2.66%	141	<b>161</b>	-7	295
43-5081	Stock Clerks and Order Fillers	1,765	1,767	2	0.11%	89	<b>146</b>	0	235

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,832	4,580	748	19.52%	335	414	75	<b>824</b>
41-2011	Cashiers	3,204	3,095	-109	-3.40%	281	313	-11	<b>583</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,217	5,048	-169	-3.24%	319	191	-17	<b>493</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,785	4,167	382	10.09%	164	288	38	<b>490</b>
41-2031	Retail Salespersons	3,184	3,280	96	3.02%	186	286	10	<b>482</b>
51-9198	Helpers--Production Workers	2,116	2,470	354	16.73%	122	216	35	<b>373</b>
39-9021	Personal Care Aides	1,580	2,261	681	43.10%	142	126	68	<b>336</b>
43-9061	Office Clerks, General	2,560	2,492	-68	-2.66%	141	161	-7	<b>295</b>
35-3031	Waiters and Waitresses	1,384	1,519	135	9.75%	101	178	14	<b>293</b>
31-1014	Nursing Assistants	2,163	2,454	291	13.45%	124	135	29	<b>288</b>

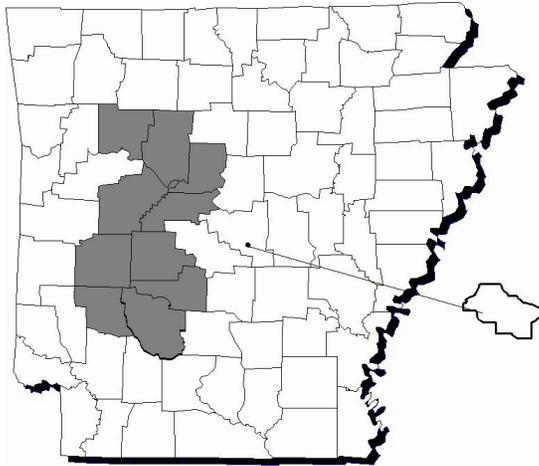
### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,116	910	<b>-206</b>	-18.46%	42	76	-21	97
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,217	5,048	<b>-169</b>	-3.24%	319	191	-17	493
41-2011	Cashiers	3,204	3,095	<b>-109</b>	-3.40%	281	313	-11	583
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	681	579	<b>-102</b>	-14.98%	25	53	-10	68
43-9061	Office Clerks, General	2,560	2,492	<b>-68</b>	-2.66%	141	161	-7	295

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6021	Pressers, Textile, Garment, and Related Materials	31	22	-9	<b>-29.03%</b>	1	2	-1	2
51-2031	Engine and Other Machine Assemblers	67	54	-13	<b>-19.40%</b>	2	6	-1	7
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,116	910	-206	<b>-18.46%</b>	42	76	-21	97
51-2041	Structural Metal Fabricators and Fitters	104	86	-18	<b>-17.31%</b>	2	8	-2	8
51-6031	Sewing Machine Operators	222	186	-36	<b>-16.22%</b>	12	11	-4	19

# West Central Arkansas



The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell, with the Hot Springs Metropolitan Statistical Area located within the WDA.

West Central Arkansas Profile	
<b>Population Growth (2008-2018):</b>	<b>2.04%</b>
<b>Projected Employment Growth (2018-2028):</b>	<b>11.50%</b>
<b>Unemployment Rate (Not Seasonally Adjusted) (2018):</b>	<b>4.6%</b>

West Central Arkansas is expected to see an employment increase of 10,696 during the 2018-2028 projection period. Goods-Producing industries are projected to gain 882 new jobs, while the Services-Providing industries are predicted to gain 8,965. Self-Employed and Unpaid Family Workers is estimated to increase 849 jobs by 2028. The population grew 2.04 percent from 2008 and 2018, bringing the area’s total population to 318,033 residents. The not-seasonally-adjusted unemployment rate for annual 2018 was 4.6 percent.

**Education and Health Services** is estimated to add 3,790 jobs, making it the top supersector in West Central Arkansas for numeric change. At 25.88 percent growth, **Professional and Business Services** is projected to be the fastest growing supersector. Driving this growth is *Administrative and Support Services*, which is predicted to be the top and fastest growing industry, adding 1,599 to the local workforce, a 33.88 percent rise in employment. On the negative side, *Electrical Equipment, Appliance, and Component Manufacturing* is slated to be the top and fastest declining industry, losing 135 jobs between 2018 and 2028, 41.67 percent of its workforce. The **Information** supersector is estimated to lose 81 jobs, equivalent to 11.42 percent of its workforce.

West Central Arkansas’ occupational employment is expected to increase 8.46 percent during the projection period, which is slightly higher than the state growth rate. About 16,505 annual job openings are anticipated in the area. Of these, 6,085 are estimated to come from employees leaving the workforce, while 9,350 from employees changing jobs. Growth and expansion are estimated to account for 1,070 of those jobs. The **Food Preparation and Serving Related Occupations** major group is projected to be the top growing major group with 1,399 new jobs. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food*, which is predicted to be the top growing occupation with a gain of 695 new jobs between 2018 and 2028. **Personal Care and Service Occupations** is forecasted to be the fastest growing major group, increasing its workforce by 20.27 percent. Fundraisers leads all occupations as the fastest growing occupation, raising employment by 56.67 percent. *Cashiers* is set to be the top declining occupation, losing 119 jobs, while *Sewing Machine Operators* is slated to be the fastest declining occupation, losing 25.49 percent of its workforce.

## West Central Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>126,467</b>	<b>137,163</b>	<b>10,696</b>	<b>8.46%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>12,895</b>	<b>13,744</b>	<b>849</b>	<b>6.58%</b>
006010	Self Employed Workers, All Jobs	12,060	12,783	723	6.00%
007010	Unpaid Family Workers, All Jobs	835	961	126	15.09%
101000	Goods Producing	24,237	25,119	882	3.64%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,580</b>	<b>3,744</b>	<b>164</b>	<b>4.58%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,098	3,231	133	4.29%
210000	Mining	482	513	31	6.43%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,340</b>	<b>4,917</b>	<b>577</b>	<b>13.29%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>16,317</b>	<b>16,458</b>	<b>141</b>	<b>0.86%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>8,917</b>	<b>9,111</b>	<b>194</b>	<b>2.18%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,400</b>	<b>7,347</b>	<b>-53</b>	<b>-0.72%</b>
102000	Services Providing	89,335	98,300	8,965	10.04%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>21,686</b>	<b>22,052</b>	<b>366</b>	<b>1.69%</b>
420000	Wholesale Trade	1,929	1,908	-21	-1.09%
440000	Retail Trade	14,025	13,938	-87	-0.62%
480000	Transportation and Warehousing	4,314	4,659	345	8.00%
220000	Utilities	1,418	1,547	129	9.10%
<b>102200</b>	<b>INFORMATION</b>	<b>709</b>	<b>628</b>	<b>-81</b>	<b>-11.42%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,806</b>	<b>3,997</b>	<b>191</b>	<b>5.02%</b>
520000	Finance and Insurance	2,820	2,982	162	5.74%
530000	Real Estate and Rental and Leasing	986	1,015	29	2.94%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>7,712</b>	<b>9,708</b>	<b>1,996</b>	<b>25.88%</b>
540000	Professional, Scientific, and Technical Services	2,118	2,440	322	15.20%
550000	Management of Companies and Enterprises	464	467	3	0.65%
560000	Administrative and Support and Waste Management and Remediation Services	5,130	6,801	1,671	32.57%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>28,416</b>	<b>32,206</b>	<b>3,790</b>	<b>13.34%</b>
610000	Educational Services	11,430	12,603	1,173	10.26%
620000	Health Care and Social Assistance	16,986	19,603	2,617	15.41%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>13,646</b>	<b>15,070</b>	<b>1,424</b>	<b>10.44%</b>
710000	Arts, Entertainment, and Recreation	2,028	2,269	241	11.88%
720000	Accommodation and Food Services	11,618	12,801	1,183	10.18%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>5,459</b>	<b>6,053</b>	<b>594</b>	<b>10.88%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>7,901</b>	<b>8,586</b>	<b>685</b>	<b>8.67%</b>

# West Central Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	4,720	6,319	<b>1,599</b>	33.88%
621000	Ambulatory Health Care Services	5,558	6,938	<b>1,380</b>	24.83%
722000	Food Services and Drinking Places	9,998	11,178	<b>1,180</b>	11.80%
611000	Educational Services	11,430	12,603	<b>1,173</b>	10.26%
624000	Social Assistance	3,888	4,686	<b>798</b>	20.52%
623000	Nursing and Residential Care Facilities	3,725	4,194	<b>469</b>	12.59%
238000	Specialty Trade Contractors	3,014	3,476	<b>462</b>	15.33%
999300	Local Government, Excluding Education and Hospitals	3,921	4,376	<b>455</b>	11.60%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,564	4,006	<b>442</b>	12.40%
541000	Professional, Scientific, and Technical Services	2,118	2,440	<b>322</b>	15.20%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	4,720	6,319	1,599	<b>33.88%</b>
485000	Transit and Ground Passenger Transportation	171	222	51	<b>29.82%</b>
621000	Ambulatory Health Care Services	5,558	6,938	1,380	<b>24.83%</b>
624000	Social Assistance	3,888	4,686	798	<b>20.52%</b>
562000	Waste Management and Remediation Service	410	482	72	<b>17.56%</b>
323000	Printing and Related Support Activities	146	169	23	<b>15.75%</b>
238000	Specialty Trade Contractors	3,014	3,476	462	<b>15.33%</b>
541000	Professional, Scientific, and Technical Services	2,118	2,440	322	<b>15.20%</b>
493000	Warehousing and Storage	1,295	1,478	183	<b>14.13%</b>
111000	Crop Production	472	537	65	<b>13.77%</b>

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	324	189	<b>-135</b>	-41.67%
445000	Food and Beverage Stores	1,967	1,834	<b>-133</b>	-6.76%
333000	Machinery Manufacturing	870	789	<b>-81</b>	-9.31%
448000	Clothing and Clothing Accessories Stores	476	399	<b>-77</b>	-16.18%
517000	Telecommunications	244	180	<b>-64</b>	-26.23%

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	324	189	-135	<b>-41.67%</b>
517000	Telecommunications	244	180	-64	<b>-26.23%</b>
448000	Clothing and Clothing Accessories Stores	476	399	-77	<b>-16.18%</b>
515000	Broadcasting (except Internet)	52	46	-6	<b>-11.54%</b>
511000	Publishing Industries (except Internet)	161	144	-17	<b>-10.56%</b>

# West Central Arkansas Workforce Development Area

## 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>126,467</b>	<b>137,163</b>	<b>10,696</b>	<b>8.46%</b>	<b>6,085</b>	<b>9,350</b>	<b>1,070</b>	<b>16,505</b>
11-0000	Management Occupations	12,323	13,070	747	6.06%	567	592	75	1,234
13-0000	Business and Financial Operations Occupations	2,907	3,256	349	12.01%	86	206	35	327
15-0000	Computer and Mathematical Occupations	853	998	145	17.00%	17	52	14	83
17-0000	Architecture and Engineering Occupations	847	911	64	7.56%	20	47	6	73
19-0000	Life, Physical, and Social Science Occupations	545	591	46	8.44%	11	46	5	62
21-0000	Community and Social Service Occupations	2,977	3,497	520	17.47%	123	223	52	398
23-0000	Legal Occupations	372	425	53	14.25%	10	18	5	33
25-0000	Education, Training, and Library Occupations	7,402	8,321	919	12.42%	298	370	92	760
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	935	988	53	5.67%	42	68	5	115
29-0000	Healthcare Practitioners and Technical Occupations	6,902	7,729	827	11.98%	195	236	83	514
31-0000	Healthcare Support Occupations	3,646	4,254	608	16.68%	204	247	61	512
33-0000	Protective Service Occupations	2,973	3,408	435	14.63%	129	189	44	362
35-0000	Food Preparation and Serving Related Occupations	11,875	13,274	1,399	11.78%	864	1,283	140	2,287
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,551	5,263	712	15.64%	278	360	71	709
39-0000	Personal Care and Service Occupations	4,479	5,387	908	20.27%	352	394	91	837
41-0000	Sales and Related Occupations	12,289	12,531	242	1.97%	700	1,069	24	1,793
43-0000	Office and Administrative Support Occupations	15,566	16,140	574	3.69%	781	1,103	57	1,941
45-0000	Farming, Fishing, and Forestry Occupations	2,643	2,673	30	1.14%	105	321	3	429
47-0000	Construction and Extraction Occupations	4,484	5,071	587	13.09%	158	378	59	595
49-0000	Installation, Maintenance, and Repair Occupations	6,011	6,539	528	8.78%	194	414	53	661
51-0000	Production Occupations	11,561	11,614	53	0.46%	455	902	5	1,362
53-0000	Transportation and Material Moving Occupations	10,326	11,223	897	8.69%	494	832	90	1,416

## West Central Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,038	4,733	<b>695</b>	17.21%	350	431	70	851
39-9021	Personal Care Aides	1,364	1,912	<b>548</b>	40.18%	121	107	55	283
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,848	2,160	<b>312</b>	16.88%	122	141	31	294
35-2014	Cooks, Restaurant	1,190	1,443	<b>253</b>	21.26%	70	116	25	211
43-4051	Customer Service Representatives	1,723	1,975	<b>252</b>	14.63%	89	158	25	272
29-1141	Registered Nurses	2,049	2,298	<b>249</b>	12.15%	60	56	25	141
31-1011	Home Health Aides	575	797	<b>222</b>	38.61%	37	40	22	99
31-1014	Nursing Assistants	1,965	2,185	<b>220</b>	11.20%	112	121	22	255
33-9032	Security Guards	848	1,060	<b>212</b>	25.00%	49	74	21	144
53-3041	Taxi Drivers and Chauffeurs	655	844	<b>189</b>	28.85%	40	41	19	100

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	30	47	17	<b>56.67%</b>	1	3	2	6
39-9021	Personal Care Aides	1,364	1,912	548	<b>40.18%</b>	121	107	55	283
31-1011	Home Health Aides	575	797	222	<b>38.61%</b>	37	40	22	99
29-1071	Physician Assistants	37	50	13	<b>35.14%</b>	1	2	1	4
33-2022	Forest Fire Inspectors and Prevention Specialists	37	50	13	<b>35.14%</b>	2	2	1	5
15-1132	Software Developers, Applications	50	67	17	<b>34.00%</b>	1	3	2	6
29-9091	Athletic Trainers	21	28	7	<b>33.33%</b>	1	1	1	3
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	255	339	84	<b>32.94%</b>	10	21	8	39
29-1171	Nurse Practitioners	189	250	61	<b>32.28%</b>	4	7	6	17
33-9021	Private Detectives and Investigators	22	29	7	<b>31.82%</b>	1	1	1	3

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,789	6,927	138	2.03%	<b>426</b>	255	14	695
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,038	4,733	695	17.21%	<b>350</b>	431	70	851
41-2011	Cashiers	3,260	3,141	-119	-3.65%	<b>286</b>	318	-12	592
41-2031	Retail Salespersons	3,630	3,718	88	2.42%	<b>211</b>	326	9	546
35-3031	Waiters and Waitresses	2,356	2,502	146	6.20%	<b>169</b>	298	15	482
43-9061	Office Clerks, General	2,485	2,555	70	2.82%	<b>141</b>	161	7	309
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,848	2,160	312	16.88%	<b>122</b>	141	31	294
39-9021	Personal Care Aides	1,364	1,912	548	40.18%	<b>121</b>	107	55	283
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,815	2,996	181	6.43%	<b>120</b>	211	18	349
31-1014	Nursing Assistants	1,965	2,185	220	11.20%	<b>112</b>	121	22	255

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,038	4,733	695	17.21%	350	<b>431</b>	70	851
41-2031	Retail Salespersons	3,630	3,718	88	2.42%	211	<b>326</b>	9	546
41-2011	Cashiers	3,260	3,141	-119	-3.65%	286	<b>318</b>	-12	592
35-3031	Waiters and Waitresses	2,356	2,502	146	6.20%	169	<b>298</b>	15	482
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,789	6,927	138	2.03%	426	<b>255</b>	14	695
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,815	2,996	181	6.43%	120	<b>211</b>	18	349
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,729	1,856	127	7.35%	81	<b>168</b>	13	262
43-9061	Office Clerks, General	2,485	2,555	70	2.82%	141	<b>161</b>	7	309
43-4051	Customer Service Representatives	1,723	1,975	252	14.63%	89	<b>158</b>	25	272
43-5081	Stock Clerks and Order Fillers	1,869	1,934	65	3.48%	96	<b>157</b>	6	259

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,038	4,733	695	17.21%	350	431	70	<b>851</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,789	6,927	138	2.03%	426	255	14	<b>695</b>
41-2011	Cashiers	3,260	3,141	-119	-3.65%	286	318	-12	<b>592</b>
41-2031	Retail Salespersons	3,630	3,718	88	2.42%	211	326	9	<b>546</b>
35-3031	Waiters and Waitresses	2,356	2,502	146	6.20%	169	298	15	<b>482</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,815	2,996	181	6.43%	120	211	18	<b>349</b>
43-9061	Office Clerks, General	2,485	2,555	70	2.82%	141	161	7	<b>309</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,848	2,160	312	16.88%	122	141	31	<b>294</b>
39-9021	Personal Care Aides	1,364	1,912	548	40.18%	121	107	55	<b>283</b>
43-4051	Customer Service Representatives	1,723	1,975	252	14.63%	89	158	25	<b>272</b>

### Top 5 Declining Occupations (Ranked by Net Growth) (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	3,260	3,141	<b>-119</b>	-3.65%	286	318	-12	592
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	646	544	<b>-102</b>	-15.79%	24	50	-10	64
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,639	1,564	<b>-75</b>	-4.58%	82	97	-8	171
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	777	721	<b>-56</b>	-7.21%	31	57	-6	82
43-3071	Tellers	537	488	<b>-49</b>	-9.12%	25	37	-5	57

### Top 5 Fastest Declining Occupations (Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	51	38	-13	<b>-25.49%</b>	3	2	-1	4
43-9021	Data Entry Keyers	66	52	-14	<b>-21.21%</b>	3	4	-1	6
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	65	54	-11	<b>-16.92%</b>	2	4	-1	5
27-1023	Floral Designers	42	35	-7	<b>-16.67%</b>	1	3	-1	3
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	646	544	-102	<b>-15.79%</b>	24	50	-10	64

# Central Arkansas



The Central Arkansas Workforce Development Area (WDA) consists of six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski

County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this WDA.

The Central Arkansas WDA is expected to add 18,507 new jobs between 2018 and 2028. The area's 10.19 percent growth is faster than the state as a whole. Goods-Producing industries are projected to gain 1,615 new jobs, while the Services-Providing industries are predicted to add 15,520 jobs. In addition, 1,372 more Self-Employed and Unpaid Family Workers are expected to be based in this area. The population for the area grew 10.07 percent from 2008 to 2018 to

528,999 total residents. The not-seasonally-adjusted unemployment rate for 2018 was 3.3 percent.

**Education and Health Services** is estimated to be the top growing supersector in Central Arkansas, with a growth of 4,903, an increase of 13.71 percent. **Professional and Business Services** is predicted to be the fastest growing supersector with a 22.23 percent gain. *Food Services and Drinking Places* is projected to be the top growing industry, gaining 2,908 new jobs during the projection period. *Data Processing, Hosting and Related Services* could more than double in size between 2018 and 2028, becoming the fastest growing industry in Central Arkansas. On the negative side of the local labor market, *Paper Manufacturing* is forecasted to be the top and fastest declining industry, with a loss of 303 jobs, a 22.2 percent decline in jobs.

Central Arkansas is expected to have 23,958 annual job openings during the projection period, with 8,594 created from employees leaving the workforce, 13,513 from changing jobs, and 1,851 from growth and expansion. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs, with 3,065 new jobs anticipated, while **Personal Care and Service Occupations** is estimated to be the fastest growing major group, with an increase of 20.83 percent. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 1,768 jobs. At 57.29 percent, *Software Developers, Applications* is forecast to be the fastest growing occupation. For declining occupations, *Paper Goods Machine Setters, Operators, and Tenders* is slated to be the top and fastest declining industry, losing 123 jobs between 2018 and 2028, a 22.69 percent reduction in employment.

## Central Arkansas Profile

**Population Growth (2008-2018): 10.07%**  
**Projected Employment Growth (2018-2028): 11.25%**  
**Unemployment Rate (Not Seasonally Adjusted) (2018): 3.3%**

## Central Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>181,674</b>	<b>200,181</b>	<b>18,507</b>	<b>10.19%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>14,832</b>	<b>16,204</b>	<b>1,372</b>	<b>9.25%</b>
006010	Self Employed Workers, All Jobs	13,441	14,588	1,147	8.53%
007010	Unpaid Family Workers, All Jobs	1,391	1,616	225	16.18%
101000	Goods Producing	23,923	25,538	1,615	6.75%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>1,976</b>	<b>2,140</b>	<b>164</b>	<b>8.30%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,591	1,774	183	11.50%
210000	Mining	385	366	-19	-4.94%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>10,213</b>	<b>11,724</b>	<b>1,511</b>	<b>14.79%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>11,734</b>	<b>11,674</b>	<b>-60</b>	<b>-0.51%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>4,010</b>	<b>3,733</b>	<b>-277</b>	<b>-6.91%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,724</b>	<b>7,941</b>	<b>217</b>	<b>2.81%</b>
102000	Services Providing	142,919	158,439	15,520	10.86%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>37,904</b>	<b>39,242</b>	<b>1,338</b>	<b>3.53%</b>
420000	Wholesale Trade	6,715	6,806	91	1.36%
440000	Retail Trade	23,139	23,749	610	2.64%
480000	Transportation and Warehousing	7,488	8,039	551	7.36%
220000	Utilities	562	648	86	15.30%
<b>102200</b>	<b>INFORMATION</b>	<b>1,035</b>	<b>1,097</b>	<b>62</b>	<b>5.99%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>7,026</b>	<b>7,945</b>	<b>919</b>	<b>13.08%</b>
520000	Finance and Insurance	5,181	5,827	646	12.47%
530000	Real Estate and Rental and Leasing	1,845	2,118	273	14.80%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>16,229</b>	<b>19,836</b>	<b>3,607</b>	<b>22.23%</b>
540000	Professional, Scientific, and Technical Services	7,040	8,015	975	13.85%
550000	Management of Companies and Enterprises	1,338	1,643	305	22.80%
560000	Administrative and Support and Waste Management and Remediation Services	7,851	10,178	2,327	29.64%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>35,756</b>	<b>40,659</b>	<b>4,903</b>	<b>13.71%</b>
610000	Educational Services	13,318	13,993	675	5.07%
620000	Health Care and Social Assistance	22,438	26,666	4,228	18.84%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>18,920</b>	<b>21,885</b>	<b>2,965</b>	<b>15.67%</b>
710000	Arts, Entertainment, and Recreation	1,513	1,567	54	3.57%
720000	Accommodation and Food Services	17,407	20,318	2,911	16.72%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>10,835</b>	<b>12,005</b>	<b>1,170</b>	<b>10.80%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>15,214</b>	<b>15,770</b>	<b>556</b>	<b>3.65%</b>

# Central Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	16,237	19,145	<b>2,908</b>	17.91%
561000	Administrative and Support Services	7,283	9,510	<b>2,227</b>	30.58%
621000	Ambulatory Health Care Services	6,805	8,496	<b>1,691</b>	24.85%
624000	Social Assistance	5,709	7,215	<b>1,506</b>	26.38%
238000	Specialty Trade Contractors	7,186	8,331	<b>1,145</b>	15.93%
541000	Professional, Scientific, and Technical Services	7,040	8,015	<b>975</b>	13.85%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,903	7,875	<b>972</b>	14.08%
623000	Nursing and Residential Care Facilities	4,176	4,894	<b>718</b>	17.19%
524000	Insurance Carriers and Related Activities	2,692	3,375	<b>683</b>	25.37%
611000	Educational Services	13,318	13,993	<b>675</b>	5.07%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
518000	Data Processing, Hosting and Related Services	138	298	160	<b>115.94%</b>
561000	Administrative and Support Services	7,283	9,510	2,227	<b>30.58%</b>
624000	Social Assistance	5,709	7,215	1,506	<b>26.38%</b>
524000	Insurance Carriers and Related Activities	2,692	3,375	683	<b>25.37%</b>
621000	Ambulatory Health Care Services	6,805	8,496	1,691	<b>24.85%</b>
551000	Management of Companies and Enterprises	1,338	1,643	305	<b>22.80%</b>
493000	Warehousing and Storage	1,482	1,806	324	<b>21.86%</b>
115000	Support Activities for Agriculture and Forestry	373	452	79	<b>21.18%</b>
531000	Real Estate	1,362	1,637	275	<b>20.19%</b>
611600	Other Schools and Instruction	407	488	81	<b>19.90%</b>

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
322000	Paper Manufacturing	1,365	1,062	<b>-303</b>	-22.20%
448000	Clothing and Clothing Accessories Stores	1,152	965	<b>-187</b>	-16.23%
445000	Food and Beverage Stores	2,762	2,576	<b>-186</b>	-6.73%
443000	Electronics and Appliance Stores	616	485	<b>-131</b>	-21.27%
311000	Food Manufacturing	780	664	<b>-116</b>	-14.87%

**Top 5 Fastest Declining Industries Ranked by Net Percent (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
322000	Paper Manufacturing	1,365	1,062	-303	<b>-22.20%</b>
443000	Electronics and Appliance Stores	616	485	-131	<b>-21.27%</b>
517000	Telecommunications	491	392	-99	<b>-20.16%</b>
448000	Clothing and Clothing Accessories Stores	1,152	965	-187	<b>-16.23%</b>
311000	Food Manufacturing	780	664	-116	<b>-14.87%</b>

# Central Arkansas Workforce Development Area

## 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>181,674</b>	<b>200,181</b>	<b>18,507</b>	<b>10.19%</b>	<b>8,594</b>	<b>13,513</b>	<b>1,851</b>	<b>23,958</b>
11-0000	Management Occupations	13,374	14,646	1,272	9.51%	485	737	127	1,349
13-0000	Business and Financial Operations Occupations	5,841	6,565	724	12.40%	173	417	72	662
15-0000	Computer and Mathematical Occupations	2,814	3,370	556	19.76%	52	176	56	284
17-0000	Architecture and Engineering Occupations	1,594	1,712	118	7.40%	41	93	12	146
21-0000	Community and Social Service Occupations	5,251	6,013	762	14.51%	228	384	76	688
23-0000	Legal Occupations	1,151	1,282	131	11.38%	31	51	13	95
25-0000	Education, Training, and Library Occupations	9,873	10,657	784	7.94%	404	489	78	971
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,236	2,427	191	8.54%	105	164	19	288
29-0000	Healthcare Practitioners and Technical Occupations	10,752	12,332	1,580	14.69%	300	375	158	833
31-0000	Healthcare Support Occupations	4,849	5,591	742	15.30%	263	330	74	667
33-0000	Protective Service Occupations	4,033	4,473	440	10.91%	180	259	44	483
35-0000	Food Preparation and Serving Related Occupations	17,998	21,063	3,065	17.03%	1,334	1,974	306	3,614
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,175	7,249	1,074	17.39%	367	498	107	972
39-0000	Personal Care and Service Occupations	8,525	10,301	1,776	20.83%	674	710	178	1,562
41-0000	Sales and Related Occupations	19,415	20,438	1,023	5.27%	1,082	1,665	102	2,849
43-0000	Office and Administrative Support Occupations	24,616	25,329	713	2.90%	1,221	1,739	71	3,031
47-0000	Construction and Extraction Occupations	9,600	10,904	1,304	13.58%	325	814	130	1,269
49-0000	Installation, Maintenance, and Repair Occupations	8,673	9,485	812	9.36%	282	621	81	984
51-0000	Production Occupations	9,832	9,957	125	1.27%	372	756	12	1,140
53-0000	Transportation and Material Moving Occupations	12,887	14,028	1,141	8.85%	604	1,030	114	1,748
	Other	2,185	2,359	174	7.96%	71	233	17	321

## Central Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,648	9,416	1,768	23.12%	680	839	177	1,696
39-9021	Personal Care Aides	2,771	3,953	1,182	42.66%	248	220	118	586
41-3021	Insurance Sales Agents	1,886	2,388	502	26.62%	79	129	50	258
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,627	3,066	439	16.71%	174	201	44	419
21-2011	Clergy	2,706	3,130	424	15.67%	128	188	42	358
35-2014	Cooks, Restaurant	1,394	1,776	382	27.40%	84	140	38	262
11-1021	General and Operations Managers	2,619	2,936	317	12.10%	58	183	32	273
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,973	4,270	297	7.48%	170	299	30	499
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,520	2,809	289	11.47%	120	250	29	399
39-9011	Childcare Workers	2,391	2,673	282	11.79%	187	190	28	405

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
15-1132	Software Developers, Applications	288	453	165	57.29%	5	21	16	42
31-2011	Occupational Therapy Assistants	44	67	23	52.27%	2	4	2	8
29-1127	Speech-Language Pathologists	488	704	216	44.26%	12	20	22	54
39-9021	Personal Care Aides	2,771	3,953	1,182	42.66%	248	220	118	586
29-1071	Physician Assistants	75	101	26	34.67%	1	4	3	8
31-2021	Physical Therapist Assistants	134	179	45	33.58%	7	13	4	24
37-3013	Tree Trimmers and Pruners	76	100	24	31.58%	4	8	2	14
53-3041	Taxi Drivers and Chauffeurs	685	901	216	31.53%	43	43	22	108
29-1123	Physical Therapists	432	560	128	29.63%	9	12	13	34
13-1161	Market Research Analysts and Marketing Specialists	426	550	124	29.11%	12	38	12	62

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,648	9,416	1,768	23.12%	<b>680</b>	839	177	1,696
41-2011	Cashiers	4,757	4,644	-113	-2.38%	<b>420</b>	467	-11	876
41-2031	Retail Salespersons	5,431	5,620	189	3.48%	<b>318</b>	490	19	827
39-9021	Personal Care Aides	2,771	3,953	1,182	42.66%	<b>248</b>	220	118	586
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,913	3,979	66	1.69%	<b>245</b>	147	7	399
43-5081	Stock Clerks and Order Fillers	3,817	3,949	132	3.46%	<b>196</b>	320	13	529
39-9011	Childcare Workers	2,391	2,673	282	11.79%	<b>187</b>	190	28	405
35-3031	Waiters and Waitresses	2,479	2,759	280	11.29%	<b>182</b>	321	28	531
43-9061	Office Clerks, General	3,112	3,204	92	2.96%	<b>176</b>	201	9	386
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,627	3,066	439	16.71%	<b>174</b>	201	44	419

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,648	9,416	1,768	23.12%	680	<b>839</b>	177	1,696
41-2031	Retail Salespersons	5,431	5,620	189	3.48%	318	<b>490</b>	19	827
41-2011	Cashiers	4,757	4,644	-113	-2.38%	420	<b>467</b>	-11	876
35-3031	Waiters and Waitresses	2,479	2,759	280	11.29%	182	<b>321</b>	28	531
43-5081	Stock Clerks and Order Fillers	3,817	3,949	132	3.46%	196	<b>320</b>	13	529
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,973	4,270	297	7.48%	170	<b>299</b>	30	499
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,520	2,809	289	11.47%	120	<b>250</b>	29	399
43-4051	Customer Service Representatives	2,582	2,758	176	6.82%	128	<b>228</b>	18	374
39-9021	Personal Care Aides	2,771	3,953	1,182	42.66%	248	<b>220</b>	118	586
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,627	3,066	439	16.71%	174	<b>201</b>	44	419

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,648	9,416	1,768	23.12%	680	839	177	<b>1,696</b>
41-2011	Cashiers	4,757	4,644	-113	-2.38%	420	467	-11	<b>876</b>
41-2031	Retail Salespersons	5,431	5,620	189	3.48%	318	490	19	<b>827</b>
39-9021	Personal Care Aides	2,771	3,953	1,182	42.66%	248	220	118	<b>586</b>
35-3031	Waiters and Waitresses	2,479	2,759	280	11.29%	182	321	28	<b>531</b>
43-5081	Stock Clerks and Order Fillers	3,817	3,949	132	3.46%	196	320	13	<b>529</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,973	4,270	297	7.48%	170	299	30	<b>499</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,627	3,066	439	16.71%	174	201	44	<b>419</b>
39-9011	Childcare Workers	2,391	2,673	282	11.79%	187	190	28	<b>405</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,913	3,979	66	1.69%	245	147	7	<b>399</b>

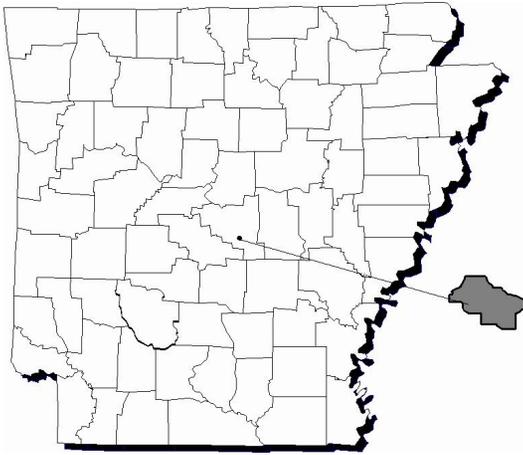
### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	542	419	<b>-123</b>	-22.69%	15	37	-12	40
41-2011	Cashiers	4,757	4,644	<b>-113</b>	-2.38%	420	467	-11	876
43-3071	Tellers	619	532	<b>-87</b>	-14.05%	28	41	-9	60
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	450	403	<b>-47</b>	-10.44%	17	36	-5	48
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,503	2,468	<b>-35</b>	-1.40%	127	151	-4	274

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	542	419	-123	<b>-22.69%</b>	15	37	-12	40
43-3071	Tellers	619	532	-87	<b>-14.05%</b>	28	41	-9	60
27-1023	Floral Designers	67	58	-9	<b>-13.43%</b>	2	4	-1	5
43-4071	File Clerks	64	57	-7	<b>-10.94%</b>	4	4	-1	7
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	450	403	-47	<b>-10.44%</b>	17	36	-5	48

# City of Little Rock



The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The area is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

City of Little Rock Profile	
<b>Population Growth (2008-2018):</b>	<b>3.67%</b>
<b>Projected Employment Growth (2018-2028):</b>	<b>14.94%</b>
<b>Unemployment Rate (Not Seasonally Adjusted) (2018):</b>	<b>3.4%</b>

The City of Little Rock WDA is expected to grow by 19,088 jobs during the 2018-2028 projections period, or an increase of 9.19 percent, greater than the state growth rate. Goods-Producing industries are projected to experience a net growth of 1,513 jobs, while Services-Providing industries are predicted to add 16,367. Self-Employed and Unpaid Family Workers is predicted

to experience a gain of 1,208. Population in the area has grown 3.67 percent from 2008 to 2018, bringing the area to 197,484 residents. The not-seasonally-adjusted unemployment rate for 2018 was 3.4 percent.

**Education and Health Services** is estimated to be the top growing supersector in the City of Little Rock WDA, adding an anticipated 5,228 new jobs, an increase of 10.24 percent. **Other Services (Except Government)** is slated to be the fastest growing supersector with a percent change of 16.23 percent. *Insurance Carriers and Related Activities* is predicted to be the top growing industry, adding an estimated 2,490 between 2018 and 2028. *Warehousing and Storage* is forecasted to more than double by 2028, becoming the fastest growing industry in the area. *Telecommunications* is estimated to be the top and fastest declining industry, losing more than a quarter of its workforce or 215 jobs. As a whole, the **Information** supersector is forecast to lose 272 jobs, 8.64 percent of its workforce.

City of Little Rock WDA employers are expected to have 25,271 annual openings during the projection period. Of these, 8,908 could come from employees leaving the workforce, while 14,454 would be from employees changing jobs. Growth and expansion would account for an additional 1,909 jobs. **Sales and Related Occupations** is predicted to be the top growing major group with 2,140 new jobs. Driving this growth is *Insurance Sales Agents*, expected to grow by 1,662 jobs between 2018 and 2028. **Personal Care and Service Occupations** is expected to be the fastest growing major group, with an increase of 20.94 percent. *Sewing Machine Operators* could be the fastest growing occupation in the area, tripling in size during the projection period. On the downside of the economy, *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* are forecast to lose 163 jobs, while *Switchboard Operators, Including Answering Service* could lose a more than a quarter of its workforce between 2018 and 2028.

## City of Little Rock Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>207,594</b>	<b>226,682</b>	<b>19,088</b>	<b>9.19%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>12,373</b>	<b>13,581</b>	<b>1,208</b>	<b>9.76%</b>
006010	Self Employed Workers, All Jobs	11,853	12,987	1,134	9.57%
007010	Unpaid Family Workers, All Jobs	520	594	74	14.23%
101000	Goods Producing	12,987	14,500	1,513	11.65%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>483</b>	<b>515</b>	<b>32</b>	<b>6.63%</b>
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,561</b>	<b>5,147</b>	<b>586</b>	<b>12.85%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>7,943</b>	<b>8,838</b>	<b>895</b>	<b>11.27%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>3,294</b>	<b>3,652</b>	<b>358</b>	<b>10.87%</b>
	<b>Durable Goods Manufacturing</b>	<b>4,649</b>	<b>5,186</b>	<b>537</b>	<b>11.55%</b>
102000	Services Providing	182,234	198,601	16,367	8.98%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>30,017</b>	<b>31,310</b>	<b>1,293</b>	<b>4.31%</b>
420000	Wholesale Trade	7,129	7,430	301	4.22%
440000	Retail Trade	15,288	15,400	112	0.73%
480000	Transportation and Warehousing	5,974	6,716	742	12.42%
220000	Utilities	1,626	1,764	138	8.49%
<b>102200</b>	<b>INFORMATION</b>	<b>3,149</b>	<b>2,877</b>	<b>-272</b>	<b>-8.64%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>21,764</b>	<b>24,642</b>	<b>2,878</b>	<b>13.22%</b>
520000	Finance and Insurance	19,063	21,895	2,832	14.86%
530000	Real Estate and Rental and Leasing	2,701	2,747	46	1.70%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>27,226</b>	<b>29,961</b>	<b>2,735</b>	<b>10.05%</b>
540000	Professional, Scientific, and Technical Services	9,945	10,765	820	8.25%
550000	Management of Companies and Enterprises	4,714	5,410	696	14.76%
560000	Administrative and Support and Waste Management and Remediation Services	12,567	13,786	1,219	9.70%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>51,048</b>	<b>56,276</b>	<b>5,228</b>	<b>10.24%</b>
610000	Educational Services	10,676	11,055	379	3.55%
620000	Health Care and Social Assistance	40,372	45,221	4,849	12.01%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>15,409</b>	<b>17,312</b>	<b>1,903</b>	<b>12.35%</b>
710000	Arts, Entertainment, and Recreation	1,644	1,764	120	7.30%
720000	Accommodation and Food Services	13,765	15,548	1,783	12.95%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>11,177</b>	<b>12,991</b>	<b>1,814</b>	<b>16.23%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>22,444</b>	<b>23,232</b>	<b>788</b>	<b>3.51%</b>

# City of Little Rock Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
524000	Insurance Carriers and Related Activities	14,467	16,957	<b>2,490</b>	17.21%
621000	Ambulatory Health Care Services	9,686	11,452	<b>1,766</b>	18.23%
722000	Food Services and Drinking Places	11,993	13,711	<b>1,718</b>	14.33%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,663	9,356	<b>1,693</b>	22.09%
624000	Social Assistance	5,296	6,750	<b>1,454</b>	27.45%
622000	Hospitals	22,184	23,367	<b>1,183</b>	5.33%
561000	Administrative and Support Services	12,206	13,284	<b>1,078</b>	8.83%
541000	Professional, Scientific, and Technical Services	9,945	10,765	<b>820</b>	8.25%
551000	Management of Companies and Enterprises	4,714	5,410	<b>696</b>	14.76%
999200	State Government, Excluding Education and Hospitals	12,593	13,112	<b>519</b>	4.12%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	175	413	238	<b>136.00%</b>
332000	Fabricated Metal Product Manufacturing	976	1,483	507	<b>51.95%</b>
562000	Waste Management and Remediation Service	361	502	141	<b>39.06%</b>
488000	Support Activities for Transportation	534	716	182	<b>34.08%</b>
624000	Social Assistance	5,296	6,750	1,454	<b>27.45%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,663	9,356	1,693	<b>22.09%</b>
236000	Construction of Buildings	1,547	1,877	330	<b>21.33%</b>
237000	Heavy and Civil Engineering Construction	854	1,018	164	<b>19.20%</b>
621000	Ambulatory Health Care Services	9,686	11,452	1,766	<b>18.23%</b>
524000	Insurance Carriers and Related Activities	14,467	16,957	2,490	<b>17.21%</b>

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
517000	Telecommunications	821	606	<b>-215</b>	-26.19%
999100	Federal Government, Excluding Post Office	3,348	3,229	<b>-119</b>	-3.55%
446000	Health and Personal Care Stores	1,270	1,203	<b>-67</b>	-5.28%
445000	Food and Beverage Stores	1,851	1,787	<b>-64</b>	-3.46%
491100	Postal Service	968	918	<b>-50</b>	-5.17%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
517000	Telecommunications	821	606	-215	<b>-26.19%</b>
518000	Data Processing, Hosting and Related Services	197	159	-38	<b>-19.29%</b>
443000	Electronics and Appliance Stores	505	472	-33	<b>-6.53%</b>
327000	Nonmetallic Mineral Product Manufacturing	154	144	-10	<b>-6.49%</b>
454000	Nonstore Retailers	140	132	-8	<b>-5.71%</b>

# City of Little Rock Workforce Development Area 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>207,594</b>	<b>226,682</b>	<b>19,088</b>	<b>9.19%</b>	<b>8,908</b>	<b>14,454</b>	<b>1,909</b>	<b>25,271</b>
11-0000	Management Occupations	15,045	16,882	1,837	12.21%	383	920	184	1,487
13-0000	Business and Financial Operations Occupations	15,400	17,354	1,954	12.69%	457	1,077	195	1,729
15-0000	Computer and Mathematical Occupations	6,271	6,971	700	11.16%	112	373	70	555
17-0000	Architecture and Engineering Occupations	2,691	2,854	163	6.06%	66	151	16	233
19-0000	Life, Physical, and Social Science Occupations	1,810	1,974	164	9.06%	41	148	16	205
21-0000	Community and Social Service Occupations	4,646	5,345	699	15.05%	188	350	70	608
23-0000	Legal Occupations	2,910	3,128	218	7.49%	76	120	22	218
25-0000	Education, Training, and Library Occupations	9,200	9,923	723	7.86%	386	461	72	919
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,236	3,452	216	6.67%	126	239	22	387
29-0000	Healthcare Practitioners and Technical Occupations	19,880	21,742	1,862	9.37%	550	626	186	1,362
31-0000	Healthcare Support Occupations	5,966	6,757	791	13.26%	315	406	79	800
33-0000	Protective Service Occupations	5,137	5,462	325	6.33%	227	330	32	589
35-0000	Food Preparation and Serving Related Occupations	13,704	15,605	1,901	13.87%	990	1,500	190	2,680
37-0000	Building and Grounds Cleaning and Maintenance Occupations	7,541	8,229	688	9.12%	437	580	69	1,086
39-0000	Personal Care and Service Occupations	7,388	8,935	1,547	20.94%	581	620	155	1,356
41-0000	Sales and Related Occupations	25,592	27,732	2,140	8.36%	1,239	2,028	214	3,481
43-0000	Office and Administrative Support Occupations	30,571	30,952	381	1.25%	1,491	2,108	38	3,637
45-0000	Farming, Fishing, and Forestry Occupations	343	367	24	7.00%	14	43	2	59
47-0000	Construction and Extraction Occupations	5,022	5,625	603	12.01%	178	415	60	653
49-0000	Installation, Maintenance, and Repair Occupations	7,108	7,558	450	6.33%	227	493	45	765
51-0000	Production Occupations	6,727	7,408	681	10.12%	279	541	68	888
53-0000	Transportation and Material Moving Occupations	11,406	12,427	1,021	8.95%	544	927	102	1,573

## City of Little Rock Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	8,571	10,233	1,662	<b>19.39%</b>	346	568	166	1,080
39-9021	Personal Care Aides	2,735	3,851	1,116	<b>40.80%</b>	243	216	112	571
29-1141	Registered Nurses	7,441	8,256	815	<b>10.95%</b>	218	201	82	501
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,719	4,443	724	<b>19.47%</b>	325	401	72	798
13-1111	Management Analysts	2,828	3,386	558	<b>19.73%</b>	96	196	56	348
11-1021	General and Operations Managers	3,557	4,002	445	<b>12.51%</b>	79	249	44	372
35-2014	Cooks, Restaurant	1,599	1,996	397	<b>24.83%</b>	95	159	40	294
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,766	3,036	270	<b>9.76%</b>	177	205	27	409
13-2011	Accountants and Auditors	2,384	2,645	261	<b>10.95%</b>	71	163	26	260
11-3031	Financial Managers	1,113	1,365	252	<b>22.64%</b>	27	69	25	121

### Top 10 Fastest Declining Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	65	215	150	<b>230.77%</b>	8	8	15	31
39-9021	Personal Care Aides	2,735	3,851	1116	<b>40.80%</b>	243	216	112	571
13-1131	Fundraisers	243	334	91	<b>37.45%</b>	10	20	9	39
31-1011	Home Health Aides	539	727	188	<b>34.88%</b>	34	37	19	90
51-4041	Machinists	181	241	60	<b>33.15%</b>	7	14	6	27
15-1122	Information Security Analysts	218	283	65	<b>29.82%</b>	4	14	6	24
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	81	105	24	<b>29.63%</b>	3	7	2	12
51-9198	Helpers--Production Workers	268	344	76	<b>28.36%</b>	16	29	8	53
15-2041	Statisticians	147	188	41	<b>27.89%</b>	3	10	4	17
29-1071	Physician Assistants	141	180	39	<b>27.66%</b>	2	7	4	13

## Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	8,571	10,233	1,662	19.39%	<b>346</b>	568	166	1,080
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,719	4,443	724	19.47%	<b>325</b>	401	72	798
41-2031	Retail Salespersons	5,385	5,599	214	3.97%	<b>316</b>	487	21	824
41-2011	Cashiers	3,185	3,102	-83	-2.61%	<b>281</b>	312	-8	585
39-9021	Personal Care Aides	2,735	3,851	1116	40.80%	<b>243</b>	216	112	571
29-1141	Registered Nurses	7,441	8,256	815	10.95%	<b>218</b>	201	82	501
43-9061	Office Clerks, General	3,865	3,872	7	0.18%	<b>216</b>	247	1	464
35-3031	Waiters and Waitresses	2,832	3,077	245	8.65%	<b>205</b>	362	24	591
43-4051	Customer Service Representatives	3,835	3,968	133	3.47%	<b>187</b>	333	13	533
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,766	3,036	270	9.76%	<b>177</b>	205	27	409

## Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	8,571	10,233	1,662	19.39%	346	<b>568</b>	166	1,080
41-2031	Retail Salespersons	5,385	5,599	214	3.97%	316	<b>487</b>	21	824
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,719	4,443	724	19.47%	325	<b>401</b>	72	798
35-3031	Waiters and Waitresses	2,832	3,077	245	8.65%	205	<b>362</b>	24	591
43-4051	Customer Service Representatives	3,835	3,968	133	3.47%	187	<b>333</b>	13	533
41-2011	Cashiers	3,185	3,102	-83	-2.61%	281	<b>312</b>	-8	585
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,037	3,241	204	6.72%	142	<b>294</b>	20	456
11-1021	General and Operations Managers	3,557	4,002	445	12.51%	79	<b>249</b>	44	372
43-9061	Office Clerks, General	3,865	3,872	7	0.18%	216	<b>247</b>	1	464
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,995	3,236	241	8.05%	128	<b>226</b>	24	378

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	8,571	10,233	1,662	19.39%	346	568	166	<b>1,080</b>
41-2031	Retail Salespersons	5,385	5,599	214	3.97%	316	487	21	<b>824</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,719	4,443	724	19.47%	325	401	72	<b>798</b>
35-3031	Waiters and Waitresses	2,832	3,077	245	8.65%	205	362	24	<b>591</b>
41-2011	Cashiers	3,185	3,102	-83	-2.61%	281	312	-8	<b>585</b>
39-9021	Personal Care Aides	2,735	3,851	1,116	40.80%	243	216	112	<b>571</b>
43-4051	Customer Service Representatives	3,835	3,968	133	3.47%	187	333	13	<b>533</b>
29-1141	Registered Nurses	7,441	8,256	815	10.95%	218	201	82	<b>501</b>
43-9061	Office Clerks, General	3,865	3,872	7	0.18%	216	247	1	<b>464</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,037	3,241	204	6.72%	142	294	20	<b>456</b>

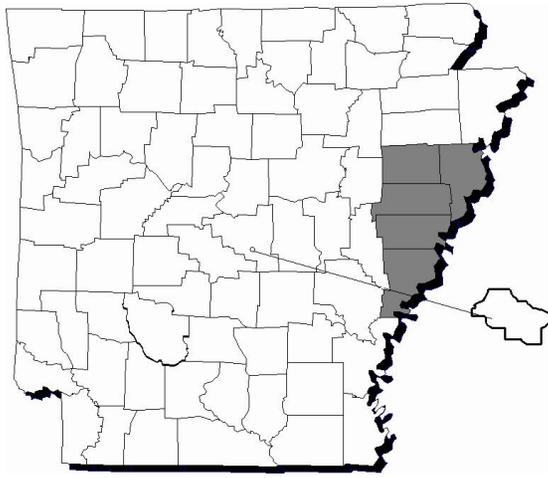
### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,480	2,317	<b>-163</b>	-6.57%	123	146	-16	253
43-6011	Executive Secretaries and Executive Administrative Assistants	802	670	<b>-132</b>	-16.46%	38	45	-13	70
41-2011	Cashiers	3,185	3,102	<b>-83</b>	-2.61%	281	312	-8	585
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	468	400	<b>-68</b>	-14.53%	12	36	-7	41
43-6012	Legal Secretaries	267	210	<b>-57</b>	-21.35%	12	14	-6	20

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-2011	Switchboard Operators, Including Answering Service	153	114	-39	<b>-25.49%</b>	8	9	-4	13
43-9011	Computer Operators	84	64	-20	<b>-23.81%</b>	4	5	-2	7
43-6012	Legal Secretaries	267	210	-57	<b>-21.35%</b>	12	14	-6	20
43-9021	Data Entry Keyers	269	216	-53	<b>-19.70%</b>	11	17	-5	23
41-9041	Telemarketers	124	103	-21	<b>-16.94%</b>	6	12	-2	16

# Eastern Arkansas



The Eastern Arkansas Workforce Development Area (WDA) consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

Eastern Arkansas Profile	
<b>Population Growth (2008-2028):</b>	<b>-9.73%</b>
<b>Projected Employment Growth (2018-2028):</b>	<b>8.49%</b>
<b>Unemployment Rate (Not Seasonally Adjusted) (2018):</b>	<b>4.7%</b>

The Eastern Arkansas WDA is expected to gain 1,580 new jobs during the 2018-2028 projection period, a 3.81 percent increase in employment and slower than the state’s 8.42 percent growth. Goods-Producing industries are projected to experience a small net gain of 49 jobs, while the Services-Providing industries are predicted to gain 1,547. Self-Employed and Unpaid Family Workers are predicted to experience a mixed outlook, losing 16 jobs by 2028. Population in the area declined 9.73 percent from 2008 to 2018, a loss of 12,674 residents from Eastern Arkansas counties, bringing the total population to 117,532. The not-seasonally-adjusted unemployment rate for 2018 was 4.7 percent.

**Education and Health Services** is expected to be the top and fastest growing supersector, with a gain of 827 jobs, an increase of 8.49 percent. Driving this growth is *Ambulatory Health Care Services*, which is projected to be the top growing industry in Eastern Arkansas, with a gain of 495 jobs. *Merchant Wholesalers, Durable Goods* is slated to be the fastest growing industry, increasing its workforce by 45.82 percent. On the negative side of the economy, *Support Activities for Agriculture and Forestry* is estimated to be the top declining industry, losing 100 jobs during the 2018-2028 projection period, while *Telecommunications* is forecasted to be the fastest declining industry, with a decline of 37.04 percent.

The area is expected to have 5,122 annual openings during the projection period, with 1,996 being from employees leaving the workforce and 2,968 from employees changing jobs. Growth and expansion could account for 158 net annual openings. **Healthcare Support Occupations** is projected to be the fastest growing major group, with an anticipated gain of 19.40 percent. The top growing major group is slated to be **Transportation and Material Moving Occupations**, estimated to add 243 jobs between 2018 and 2028. *Personal Care Aides* leads all occupations in the Eastern Arkansas WDA, with a gain of 226 jobs. *Speech-Language Pathologists* is expected to be the fastest growing occupation, increasing employment by 42.22 percent during the 10-year projection period. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation in the area, losing 118 jobs, while *Data Entry Keyers* could lose 28.57 percent of its workforce, becoming the fastest declining occupation.

## Eastern Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>41,479</b>	<b>43,059</b>	<b>1,580</b>	<b>3.81%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>3,939</b>	<b>3,923</b>	<b>-16</b>	<b>-0.41%</b>
006010	Self Employed Workers, All Jobs	3,630	3,580	-50	-1.38%
007010	Unpaid Family Workers, All Jobs	309	343	34	11.00%
101000	Goods Producing	6,037	6,086	49	0.81%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>1,796</b>	<b>1,652</b>	<b>-144</b>	<b>-8.02%</b>
<b>101200</b>	<b>CONSTRUCTION</b>	<b>829</b>	<b>831</b>	<b>2</b>	<b>0.24%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>3,412</b>	<b>3,603</b>	<b>191</b>	<b>5.60%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>1,899</b>	<b>2,093</b>	<b>194</b>	<b>10.22%</b>
	<b>Durable Goods Manufacturing</b>	<b>1,513</b>	<b>1,510</b>	<b>-3</b>	<b>-0.20%</b>
102000	Services Providing	31,503	33,050	1,547	4.91%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>9,030</b>	<b>9,528</b>	<b>498</b>	<b>5.51%</b>
420000	Wholesale Trade	1,975	2,331	356	18.03%
440000	Retail Trade	4,607	4,648	41	0.89%
480000	Transportation and Warehousing	2,237	2,388	151	6.75%
220000	Utilities	211	161	-50	-23.70%
<b>102200</b>	<b>INFORMATION</b>	<b>171</b>	<b>138</b>	<b>-33</b>	<b>-19.30%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>1,283</b>	<b>1,225</b>	<b>-58</b>	<b>-4.52%</b>
520000	Finance and Insurance	741	679	-62	-8.37%
530000	Real Estate and Rental and Leasing	542	546	4	0.74%
<b>102400</b>	<b>Professional and Business Services</b>	<b>1,678</b>	<b>1,748</b>	<b>70</b>	<b>4.17%</b>
540000	Professional, Scientific, and Technical Services	467	477	10	2.14%
550000	Management of Companies and Enterprises	177	192	15	8.47%
560000	Administrative and Support and Waste Management and Remediation Services	1,034	1,079	45	4.35%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>9,742</b>	<b>10,569</b>	<b>827</b>	<b>8.49%</b>
610000	Educational Services	3,890	3,953	63	1.62%
620000	Health Care and Social Assistance	5,852	6,616	764	13.06%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>3,882</b>	<b>3,911</b>	<b>29</b>	<b>0.75%</b>
710000	Arts, Entertainment, and Recreation	719	633	-86	-11.96%
720000	Accommodation and Food Services	3,163	3,278	115	3.64%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>1,602</b>	<b>1,639</b>	<b>37</b>	<b>2.31%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>4,115</b>	<b>4,292</b>	<b>177</b>	<b>4.30%</b>

# Eastern Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	1,995	2,490	<b>495</b>	24.81%
423000	Merchant Wholesalers, Durable Goods	897	1,308	<b>411</b>	45.82%
623000	Nursing and Residential Care Facilities	1,304	1,528	<b>224</b>	17.18%
999300	Local Government, Excluding Education and Hospitals	1,956	2,145	<b>189</b>	9.66%
452000	General Merchandise Stores	1,459	1,597	<b>138</b>	9.46%
493000	Warehousing and Storage	680	797	<b>117</b>	17.21%
722000	Food Services and Drinking Places	2,664	2,778	<b>114</b>	4.28%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	770	852	<b>82</b>	10.65%
624000	Social Assistance	1,984	2,058	<b>74</b>	3.73%
321000	Wood Product Manufacturing	14	87	<b>73</b>	521.43%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	897	1,308	411	<b>45.82%</b>
312000	Beverage and Tobacco Product Manufacturing	141	192	51	<b>36.17%</b>
621000	Ambulatory Health Care Services	1,995	2,490	495	<b>24.81%</b>
493000	Warehousing and Storage	680	797	117	<b>17.21%</b>
623000	Nursing and Residential Care Facilities	1,304	1,528	224	<b>17.18%</b>
485000	Transit and Ground Passenger Transportation	122	140	18	<b>14.75%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	770	852	82	<b>10.65%</b>
999300	Local Government, Excluding Education and Hospitals	1,956	2,145	189	<b>9.66%</b>
452000	General Merchandise Stores	1,459	1,597	138	<b>9.46%</b>
551000	Management of Companies and Enterprises	177	192	15	<b>8.47%</b>

### Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	460	360	-100	-21.74%
522000	Credit Intermediation and Related Activities	556	481	-75	-13.49%
445000	Food and Beverage Stores	898	838	-60	-6.68%
424000	Merchant Wholesalers, Nondurable Goods	1,055	999	-56	-5.31%
221000	Utilities	211	161	-50	-23.70%

### Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	54	34	-20	<b>-37.04%</b>
515000	Broadcasting (except Internet)	23	15	-8	<b>-34.78%</b>
221000	Utilities	211	161	-50	<b>-23.70%</b>
115000	Support Activities for Agriculture and Forestry	460	360	-100	<b>-21.74%</b>
443000	Electronics and Appliance Stores	28	22	-6	<b>-21.43%</b>

# Eastern Arkansas Workforce Development Area

## 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>41,479</b>	<b>43,059</b>	<b>1,580</b>	<b>3.81%</b>	<b>1,996</b>	<b>2,968</b>	<b>158</b>	<b>5,122</b>
11-0000	Management Occupations	4,077	4,080	3	0.07%	184	189	0	373
13-0000	Business and Financial Operations Occupations	711	739	28	3.94%	21	48	3	72
15-0000	Computer and Mathematical Occupations	157	173	16	10.19%	3	10	2	15
17-0000	Architecture and Engineering Occupations	175	184	9	5.14%	4	10	1	15
19-0000	Life, Physical, and Social Science Occupations	218	221	3	1.38%	5	16	0	21
21-0000	Community and Social Service Occupations	961	1,111	150	15.61%	38	71	15	124
23-0000	Legal Occupations	169	180	11	6.51%	4	6	1	11
25-0000	Education, Training, and Library Occupations	2,665	2,735	70	2.63%	102	125	7	234
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	215	219	4	1.86%	10	16	0	26
29-0000	Healthcare Practitioners and Technical Occupations	1,841	2,062	221	12.00%	52	66	22	140
31-0000	Healthcare Support Occupations	1,160	1,385	225	19.40%	64	82	22	168
33-0000	Protective Service Occupations	1,646	1,698	52	3.16%	61	89	5	155
35-0000	Food Preparation and Serving Related Occupations	3,447	3,596	149	4.32%	241	353	15	609
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,516	1,570	54	3.56%	91	111	5	207
39-0000	Personal Care and Service Occupations	2,605	2,781	176	6.76%	191	199	18	408
41-0000	Sales and Related Occupations	3,951	4,045	94	2.38%	239	346	9	594
43-0000	Office and Administrative Support Occupations	5,436	5,365	-71	-1.31%	263	372	-7	628
45-0000	Farming, Fishing, and Forestry Occupations	1,079	1,007	-72	-6.67%	41	128	-7	162
47-0000	Construction and Extraction Occupations	1,193	1,261	68	5.70%	42	96	7	145
49-0000	Installation, Maintenance, and Repair Occupations	1,676	1,749	73	4.36%	54	110	7	171
51-0000	Production Occupations	2,762	2,836	74	2.68%	108	215	7	330
53-0000	Transportation and Material Moving Occupations	3,819	4,062	243	6.36%	177	311	24	512

## Eastern Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,170	1,396	226	19.32%	95	84	23	202
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	856	1,012	156	18.22%	42	88	16	146
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,412	1,519	107	7.58%	117	144	11	272
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	349	413	64	18.34%	12	28	6	46
21-2011	Clergy	340	391	51	15.00%	16	24	5	45
29-1141	Registered Nurses	407	456	49	12.04%	12	11	5	28
49-3041	Farm Equipment Mechanics and Service Technicians	135	182	47	34.81%	5	11	5	21
33-3051	Police and Sheriff's Patrol Officers	361	404	43	11.91%	9	18	4	31
35-2014	Cooks, Restaurant	335	374	39	11.64%	19	31	4	54
11-1021	General and Operations Managers	531	565	34	6.40%	12	36	3	51

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1127	Speech-Language Pathologists	45	64	19	42.22%	1	2	2	5
49-3041	Farm Equipment Mechanics and Service Technicians	135	182	47	34.81%	5	11	5	21
31-2021	Physical Therapist Assistants	46	61	15	32.61%	2	4	2	8
29-1123	Physical Therapists	64	84	20	31.25%	1	2	2	5
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	26	34	8	30.77%	1	2	1	4
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	57	74	17	29.82%	2	5	2	9
53-3041	Taxi Drivers and Chauffeurs	51	66	15	29.41%	3	3	2	8
29-1171	Nurse Practitioners	52	67	15	28.85%	1	2	2	5
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	25	32	7	28.00%	1	2	1	4
21-1023	Mental Health and Substance Abuse Social Workers	84	107	23	27.38%	3	6	2	11

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,299	2,181	-118	-5.13%	<b>139</b>	83	-12	210
41-2011	Cashiers	1,523	1,471	-52	-3.41%	<b>134</b>	149	-5	278
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,412	1,519	107	7.58%	<b>117</b>	144	11	272
39-9021	Personal Care Aides	1,170	1,396	226	19.32%	<b>95</b>	84	23	202
39-9011	Childcare Workers	743	716	-27	-3.63%	<b>54</b>	55	-3	106
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,238	1,268	30	2.42%	<b>52</b>	91	3	146
43-9061	Office Clerks, General	918	877	-41	-4.47%	<b>50</b>	57	-4	103
41-2031	Retail Salespersons	755	780	25	3.31%	<b>44</b>	68	2	114
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	856	1,012	156	18.22%	<b>42</b>	88	16	146
37-2012	Maids and Housekeeping Cleaners	566	576	10	1.77%	<b>40</b>	36	1	77

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,523	1,471	-52	-3.41%	134	<b>149</b>	-5	278
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,412	1,519	107	7.58%	117	<b>144</b>	11	272
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,238	1,268	30	2.42%	52	<b>91</b>	3	146
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	856	1,012	156	18.22%	42	<b>88</b>	16	146
39-9021	Personal Care Aides	1,170	1,396	226	19.32%	95	<b>84</b>	23	202
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,299	2,181	-118	-5.13%	139	<b>83</b>	-12	210
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	681	631	-50	-7.34%	26	<b>81</b>	-5	102
41-2031	Retail Salespersons	755	780	25	3.31%	44	<b>68</b>	2	114
43-5081	Stock Clerks and Order Fillers	727	750	23	3.16%	37	<b>61</b>	2	100
43-9061	Office Clerks, General	918	877	-41	-4.47%	50	<b>57</b>	-4	103

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,523	1,471	-52	-3.41%	134	149	-5	278
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,412	1,519	107	7.58%	117	144	11	272
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,299	2,181	-118	-5.13%	139	83	-12	210
39-9021	Personal Care Aides	1,170	1,396	226	19.32%	95	84	23	202
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,238	1,268	30	2.42%	52	91	3	146
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	856	1,012	156	18.22%	42	88	16	146
41-2031	Retail Salespersons	755	780	25	3.31%	44	68	2	114
39-9011	Childcare Workers	743	716	-27	-3.63%	54	55	-3	106
43-9061	Office Clerks, General	918	877	-41	-4.47%	50	57	-4	103
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	681	631	-50	-7.34%	26	81	-5	102

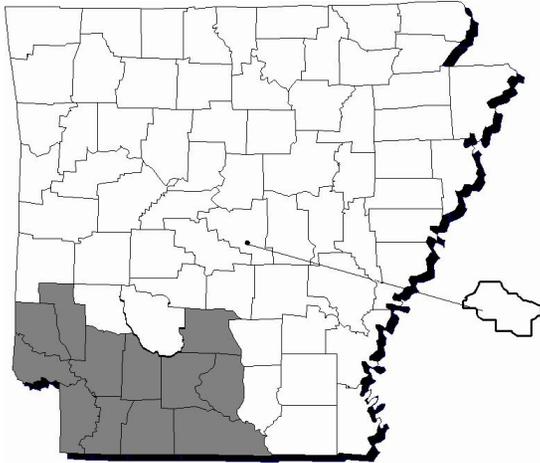
### Top 5 Declining Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,299	2,181	-118	-5.13%	139	83	-12	210
41-2011	Cashiers	1,523	1,471	-52	-3.41%	134	149	-5	278
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	681	631	-50	-7.34%	26	81	-5	102
43-3071	Tellers	205	161	-44	-21.46%	9	13	-4	18
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	476	435	-41	-8.61%	23	28	-4	47
43-9061	Office Clerks, General	918	877	-41	-4.47%	50	57	-4	103

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9021	Data Entry Keyers	21	15	-6	-28.57%	1	1	-1	1
43-6011	Executive Secretaries and Executive Administrative Assistants	51	40	-11	-21.57%	2	3	-1	4
43-3071	Tellers	205	161	-44	-21.46%	9	13	-4	18
43-6012	Legal Secretaries	52	41	-11	-21.15%	2	3	-1	4
53-7064	Packers and Packers, Hand	182	161	-21	-11.54%	10	14	-2	22

# Southwest Arkansas



The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Employment in the Southwest Arkansas WDA is forecast to increase by 3,166, for a 3.48 percent growth, during the 2018-2028 projection period, which is slower than the state's growth rate. Goods-Producing industries are projected to gain 584 jobs, while the Services-Providing industries are predicted to increase by 2,572 jobs. The area is expected to manage a net gain of only 10

Self-Employed and Unpaid Family Workers. Population decreased 4.95 percent from 2008 and 2018, bringing its total down to 221,418 residents. The not-seasonally-adjusted unemployment rate for 2018 was 4.5 percent.

**Education and Health Services** is estimated to be the top growing supersector, with a gain of 1,233 jobs, a growth of 6.89 percent. *Ambulatory Health Care Services* is projected to be the top growing industry, adding 748 new jobs between 2018 and 2028. **Professional and Business Services** is predicted to be the fastest growing supersector, increasing employment by 10.42 percent, while *Management of Companies and Enterprises* is slated to be the fastest growing industry, with a gain of 30.93 percent. On the negative side of the economy, the **Information** supersector could see its workforce drop by 22.99 percent, or 100 jobs. *Paper Manufacturing* is forecast to be the top declining industry, losing 146 jobs, while *Telecommunications* could be the fastest declining industry, with a loss of 62 jobs, 39.24 percent of its workforce.

Between 2018 and 2028, Southwest Arkansas employers are estimated to have 10,904 job openings annually. The area is forecasted to have 4,100 annual openings due to employees leaving the workforce, while 6,487 are due to employees changing jobs. Growth and expansion could account for 317 annual job openings. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, increasing employment by an anticipated 370 jobs. **Computer and Mathematical Occupations** is projected to be the fastest growing major group, increasing its workforce by 17.59 percent. *Personal Care Aides*, which is slated to add 299 jobs to its workforce, is estimated to be the top growing occupation, while *Nurse Practitioners* could be the fastest growing occupation, raising employment by 28.24 percent. **Office and Administrative Support Occupations** is projected to be the top declining major group, losing 206 jobs, while **Farming, Fishing, and Forestry Occupations** could lose 5.86 percent of its workforce. *Assemblers and Fabricators, All Other, Including Team Assemblers* leads all occupations in decline, with an anticipated decline of 213. *Data Entry Keyers* is forecasted to be the fastest declining occupation, cutting 22.73 percent from its workforce.

## Southwest Arkansas Profile

**Population Growth (2008-2018): -4.95%**

**Projected Employment Growth (2018-2028): 6.77%**

**Unemployment Rate (Not Seasonally Adjusted) (2018): 4.5%**

## Southwest Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>90,916</b>	<b>94,082</b>	<b>3,166</b>	<b>3.48%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>9,370</b>	<b>9,380</b>	<b>10</b>	<b>0.11%</b>
006010	Self Employed Workers, All Jobs	8,787	8,720	-67	-0.76%
007010	Unpaid Family Workers, All Jobs	583	660	77	13.21%
101000	Goods Producing	25,608	26,192	584	2.28%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,022</b>	<b>2,928</b>	<b>-94</b>	<b>-3.11%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,231	2,158	-73	-3.27%
210000	Mining	791	770	-21	-2.65%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,379</b>	<b>3,640</b>	<b>261</b>	<b>7.72%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>19,207</b>	<b>19,624</b>	<b>417</b>	<b>2.17%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>10,807</b>	<b>11,132</b>	<b>325</b>	<b>3.01%</b>
	<b>Durable Goods Manufacturing</b>	<b>8,400</b>	<b>8,492</b>	<b>92</b>	<b>1.10%</b>
102000	Services Providing	55,938	58,510	2,572	4.60%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>14,868</b>	<b>14,892</b>	<b>24</b>	<b>0.16%</b>
420000	Wholesale Trade	1,768	1,750	-18	-1.02%
440000	Retail Trade	8,554	8,438	-116	-1.36%
480000	Transportation and Warehousing	4,000	4,095	95	2.38%
220000	Utilities	546	609	63	11.54%
<b>102200</b>	<b>INFORMATION</b>	<b>435</b>	<b>335</b>	<b>-100</b>	<b>-22.99%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,540</b>	<b>2,487</b>	<b>-53</b>	<b>-2.09%</b>
520000	Finance and Insurance	1,866	1,796	-70	-3.75%
530000	Real Estate and Rental and Leasing	674	691	17	2.52%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>4,656</b>	<b>5,141</b>	<b>485</b>	<b>10.42%</b>
540000	Professional, Scientific, and Technical Services	1,000	1,027	27	2.70%
550000	Management of Companies and Enterprises	1,067	1,397	330	30.93%
560000	Administrative and Support and Waste Management and Remediation Services	2,589	2,717	128	4.94%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>17,892</b>	<b>19,125</b>	<b>1,233</b>	<b>6.89%</b>
610000	Educational Services	7,819	7,861	42	0.54%
620000	Health Care and Social Assistance	10,073	11,264	1,191	11.82%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>5,780</b>	<b>6,130</b>	<b>350</b>	<b>6.06%</b>
710000	Arts, Entertainment, and Recreation	520	541	21	4.04%
720000	Accommodation and Food Services	5,260	5,589	329	6.25%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>3,602</b>	<b>3,809</b>	<b>207</b>	<b>5.75%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,165</b>	<b>6,591</b>	<b>426</b>	<b>6.91%</b>

# Southwest Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	3,013	3,761	<b>748</b>	24.83%
332000	Fabricated Metal Product Manufacturing	2,214	2,604	<b>390</b>	17.62%
999300	Local Government, Excluding Education and Hospitals	3,558	3,904	<b>346</b>	9.72%
551000	Management of Companies and Enterprises	1,067	1,397	<b>330</b>	30.93%
623000	Nursing and Residential Care Facilities	3,169	3,497	<b>328</b>	10.35%
722000	Food Services and Drinking Places	4,611	4,918	<b>307</b>	6.66%
624000	Social Assistance	2,117	2,342	<b>225</b>	10.63%
238000	Specialty Trade Contractors	2,232	2,452	<b>220</b>	9.86%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,129	2,319	<b>190</b>	8.92%
311000	Food Manufacturing	4,684	4,871	<b>187</b>	3.99%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
551000	Management of Companies and Enterprises	1,067	1,397	330	<b>30.93%</b>
621000	Ambulatory Health Care Services	3,013	3,761	748	<b>24.83%</b>
332000	Fabricated Metal Product Manufacturing	2,214	2,604	390	<b>17.62%</b>
562000	Waste Management and Remediation Service	608	715	107	<b>17.60%</b>
493000	Warehousing and Storage	92	106	14	<b>15.22%</b>
221000	Utilities	546	609	63	<b>11.54%</b>
624000	Social Assistance	2,117	2,342	225	<b>10.63%</b>
623000	Nursing and Residential Care Facilities	3,169	3,497	328	<b>10.35%</b>
238000	Specialty Trade Contractors	2,232	2,452	220	<b>9.86%</b>
999300	Local Government, Excluding Education and Hospitals	3,558	3,904	346	<b>9.72%</b>

### Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	1,211	1,065	-146	-12.06%
622000	Hospitals	1,774	1,664	-110	-6.20%
113000	Forestry and Logging	732	631	-101	-13.80%
445000	Food and Beverage Stores	1,136	1,060	-76	-6.69%
522000	Credit Intermediation and Related Activities	1,343	1,268	-75	-5.58%

### Top 5 Fastest Declining Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	158	96	-62	-39.24%
442000	Furniture and Home Furnishings Stores	133	86	-47	-35.34%
515000	Broadcasting (except Internet)	89	72	-17	-19.10%
448000	Clothing and Clothing Accessories Stores	243	204	-39	-16.05%
443000	Electronics and Appliance Stores	98	83	-15	-15.31%

## Southwest Arkansas Workforce Development Area 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>90,916</b>	<b>94,082</b>	<b>3,166</b>	<b>3.48%</b>	<b>4,100</b>	<b>6,487</b>	<b>317</b>	<b>10,904</b>
11-0000	Management Occupations	9,576	9,735	159	1.66%	429	450	16	895
13-0000	Business and Financial Operations Occupations	1,889	2,025	136	7.20%	55	130	14	199
15-0000	Computer and Mathematical Occupations	739	869	130	17.59%	14	45	13	72
17-0000	Architecture and Engineering Occupations	1,071	1,222	151	14.10%	27	62	15	104
19-0000	Life, Physical, and Social Science Occupations	347	366	19	5.48%	7	30	2	39
21-0000	Community and Social Service Occupations	1,853	2,094	241	13.01%	77	136	24	237
23-0000	Legal Occupations	229	251	22	9.61%	6	10	2	18
25-0000	Education, Training, and Library Occupations	5,212	5,303	91	1.75%	198	246	9	453
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	567	575	8	1.41%	25	40	1	66
29-0000	Healthcare Practitioners and Technical Occupations	3,930	4,296	366	9.31%	114	139	37	290
31-0000	Healthcare Support Occupations	2,244	2,566	322	14.35%	126	148	32	306
33-0000	Protective Service Occupations	1,507	1,626	119	7.90%	56	82	12	150
35-0000	Food Preparation and Serving Related Occupations	5,651	6,021	370	6.55%	397	593	37	1,027
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,858	3,009	151	5.28%	174	210	15	399
39-0000	Personal Care and Service Occupations	2,632	2,993	361	13.72%	201	211	36	448
41-0000	Sales and Related Occupations	7,624	7,582	-42	-0.55%	440	653	-4	1,089
43-0000	Office and Administrative Support Occupations	10,699	10,493	-206	-1.93%	515	714	-21	1,208
45-0000	Farming, Fishing, and Forestry Occupations	2,081	1,959	-122	-5.86%	79	243	-12	310
47-0000	Construction and Extraction Occupations	4,902	5,235	333	6.79%	165	410	33	608
49-0000	Installation, Maintenance, and Repair Occupations	4,730	4,973	243	5.14%	154	313	24	491
51-0000	Production Occupations	11,830	11,805	-25	-0.21%	439	922	-2	1,359
53-0000	Transportation and Material Moving Occupations	8,745	9,084	339	3.88%	404	701	34	1,139

## Southwest Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,132	1,431	299	<b>26.41%</b>	95	84	30	209
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,141	2,346	205	<b>9.57%</b>	179	221	20	420
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,136	3,274	138	<b>4.40%</b>	132	232	14	378
31-1014	Nursing Assistants	1,443	1,574	131	<b>9.08%</b>	81	88	13	182
29-2061	Licensed Practical and Licensed Vocational Nurses	1,033	1,153	120	<b>11.62%</b>	37	46	12	95
21-2011	Clergy	761	872	111	<b>14.59%</b>	36	53	11	100
29-1141	Registered Nurses	1,134	1,244	110	<b>9.70%</b>	33	30	11	74
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,696	1,784	88	<b>5.19%</b>	79	163	9	251
35-2014	Cooks, Restaurant	571	655	84	<b>14.71%</b>	32	54	8	94
49-9041	Industrial Machinery Mechanics	896	971	75	<b>8.37%</b>	29	56	8	93

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	85	109	24	<b>28.24%</b>	2	3	2	7
29-1127	Speech-Language Pathologists	60	76	16	<b>26.67%</b>	1	2	2	5
39-9021	Personal Care Aides	1,132	1,431	299	<b>26.41%</b>	95	84	30	209
31-9092	Medical Assistants	83	104	21	<b>25.30%</b>	4	7	2	13
29-1123	Physical Therapists	80	100	20	<b>25.00%</b>	2	2	2	6
31-2021	Physical Therapist Assistants	62	77	15	<b>24.19%</b>	3	6	2	11
25-1072	Nursing Instructors and Teachers, Postsecondary	46	57	11	<b>23.91%</b>	2	2	1	5
11-3021	Computer and Information Systems Managers	104	128	24	<b>23.08%</b>	2	7	2	11
21-1022	Healthcare Social Workers	57	70	13	<b>22.81%</b>	2	4	1	7
47-2221	Structural Iron and Steel Workers	61	74	13	<b>21.31%</b>	2	6	1	9

### Top 10 Growing Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,304	5,121	-183	-3.45%	<b>324</b>	194	-18	500
41-2011	Cashiers	2,283	2,176	-107	-4.69%	<b>199</b>	222	-11	410
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,141	2,346	205	9.57%	<b>179</b>	221	20	420
41-2031	Retail Salespersons	2,336	2,360	24	1.03%	<b>135</b>	208	2	345
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,136	3,274	138	4.40%	<b>132</b>	232	14	378
43-9061	Office Clerks, General	2,198	2,103	-95	-4.32%	<b>120</b>	137	-10	247
39-9021	Personal Care Aides	1,132	1,431	299	26.41%	<b>95</b>	84	30	209
31-1014	Nursing Assistants	1,443	1,574	131	9.08%	<b>81</b>	88	13	182
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,271	1,336	65	5.11%	<b>80</b>	92	6	178
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,696	1,784	88	5.19%	<b>79</b>	163	9	251

### Top 10 Growing Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,136	3,274	138	4.40%	132	<b>232</b>	14	378
41-2011	Cashiers	2,283	2,176	-107	-4.69%	199	<b>222</b>	-11	410
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,141	2,346	205	9.57%	179	<b>221</b>	20	420
41-2031	Retail Salespersons	2,336	2,360	24	1.03%	135	<b>208</b>	2	345
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,304	5,121	-183	-3.45%	324	<b>194</b>	-18	500
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,696	1,784	88	5.19%	79	<b>163</b>	9	251
43-9061	Office Clerks, General	2,198	2,103	-95	-4.32%	120	<b>137</b>	-10	247
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,743	1,530	-213	-12.22%	67	<b>124</b>	-21	170
35-3031	Waiters and Waitresses	978	975	-3	-0.31%	68	<b>120</b>	0	188
43-5081	Stock Clerks and Order Fillers	1,171	1,198	27	2.31%	60	<b>98</b>	3	161

**Top 10 Growing Occupations Ranked by Annual Openings**

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,304	5,121	-183	-3.45%	324	194	-18	<b>500</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,141	2,346	205	9.57%	179	221	20	<b>420</b>
41-2011	Cashiers	2,283	2,176	-107	-4.69%	199	222	-11	<b>410</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,136	3,274	138	4.40%	132	232	14	<b>378</b>
41-2031	Retail Salespersons	2,336	2,360	24	1.03%	135	208	2	<b>345</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,696	1,784	88	5.19%	79	163	9	<b>251</b>
43-9061	Office Clerks, General	2,198	2,103	-95	-4.32%	120	137	-10	<b>247</b>
39-9021	Personal Care Aides	1,132	1,431	299	26.41%	95	84	30	<b>209</b>
35-3031	Waiters and Waitresses	978	975	-3	-0.31%	68	120	0	<b>188</b>
31-1014	Nursing Assistants	1,443	1,574	131	9.08%	81	88	13	<b>182</b>

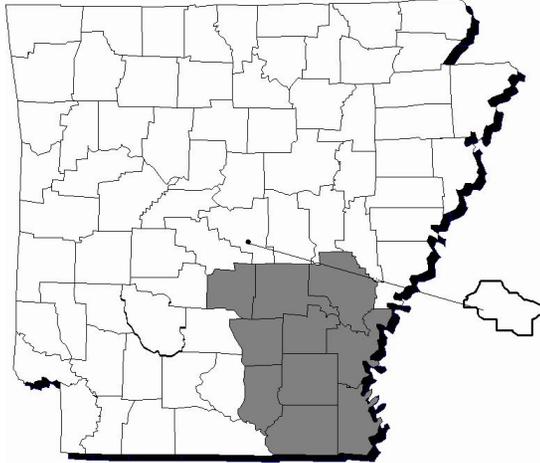
**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,743	1,530	<b>-213</b>	-12.22%	67	124	-21	170
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,304	5,121	<b>-183</b>	-3.45%	324	194	-18	500
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	892	769	<b>-123</b>	-13.79%	33	69	-12	90
41-2011	Cashiers	2,283	2,176	<b>-107</b>	-4.69%	199	222	-11	410
43-9061	Office Clerks, General	2,198	2,103	<b>-95</b>	-4.32%	120	137	-10	247

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9021	Data Entry Keyers	44	34	-10	<b>-22.73%</b>	2	3	-1	4
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	80	65	-15	<b>-18.75%</b>	2	6	-2	6
43-3071	Tellers	531	447	-84	<b>-15.82%</b>	24	35	-8	51
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	892	769	-123	<b>-13.79%</b>	33	69	-12	90
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,743	1,530	-213	<b>-12.22%</b>	67	124	-21	170

# Southeast Arkansas



The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant,

Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA: Louisiana to the south and Mississippi to the east. The Pine Bluff Metropolitan Statistical Area is in the area.

The Southeast Arkansas WDA is expected to increase employment by 628 between 2018 and 2028. Goods-Producing industries are projected to experience a net loss of 1,146 jobs, while the Services-Providing industries are predicted to gain 1,871 jobs. The area is estimated to lose 97 Self-Employed and Unpaid Family Workers. Population in the area declined 9.09 percent from 2008 to 2018, with a loss of 19,614 residents, bringing its residency to 196,279. The not-seasonally-

adjusted unemployment rate for 2018 was 4.6 percent.

The **Education and Health Services** supersector is predicted to lead the area in net growth with 1,082 new jobs anticipated, while **Leisure and Hospitality** is estimated to be the fastest growing supersector during the projection period with a 14.04 percent increase in jobs. *Amusement, Gambling, and Recreation Industries* is estimated to be the top and fastest growing industry in Southeast Arkansas, raising employment by more than 180 percent, due to ramp up of casino operations. On the negative side of the labor market, four supersectors are slated to experience a net loss of jobs. The **Manufacturing** supersector is projected to have the worst outlook, with a loss of 696 jobs, or 4.71 percent of its workforce. *Paper Manufacturing* is predicted to be the top declining industry, losing 480 jobs, almost 15 percent of its workforce. The **Information** supersector could lose 23.16 percent of its workforce during the 2018-2028 projection period. Driving this is *Telecommunications*, slated to be the fastest declining industry at a loss of 38.93 percent of its workforce.

Southeast Arkansas WDA employment is expected to increase by 0.76 percent between 2018 and 2028, the slowest WDA in the state. Of the 9,451 job openings projected to be available annually, 3,672 would be from employees leaving the workforce, while 5,716 would come from employees changing jobs. Growth and expansion could account for 63 annual job openings. **Personal Care and Service Occupations** is predicted to be the top and fastest growing major group, with a gain of 554 new jobs, a 16.18 percent increase. *Personal Care Aides* could be the driver of this growth, raising employment by 448 new jobs. *Counter Attendants, Cafeteria, Food Concession, and Coffee Shop* is estimated to be the fastest growing occupation, raising its workforce by 36.36 percent. On the negative side of the economy, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation, with a loss of 219, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* could lose 32.14 percent of its workforce, becoming the fastest declining occupation in the area.. **Production Occupations** is estimated to be the top declining major group, losing 595 jobs, while *Farming, Fishing, and Forestry Occupations* could be the fastest declining major group, cutting 9.43 percent of its workforce.

## Southeast Arkansas Profile

**Population Growth (2008-2018): -9.09%**

**Projected Employment Growth (2018-2028): 4.26%**

**Unemployment Rate (Not Seasonally Adjusted) (2018): 4.6%**

## Southeast Arkansas Workforce Development Area 2018-2028 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>82,189</b>	<b>82,817</b>	<b>628</b>	<b>0.76%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>7,732</b>	<b>7,635</b>	<b>-97</b>	<b>-1.25%</b>
006010	Self Employed Workers, All Jobs	7,215	7,057	-158	-2.19%
007010	Unpaid Family Workers, All Jobs	517	578	61	11.80%
101000	Goods Producing	20,327	19,181	-1,146	-5.64%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,423</b>	<b>3,044</b>	<b>-379</b>	<b>-11.07%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,370	2,989	-381	-11.31%
210000	Mining	53	55	2	3.77%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,120</b>	<b>2,049</b>	<b>-71</b>	<b>-3.35%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>14,784</b>	<b>14,088</b>	<b>-696</b>	<b>-4.71%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>8,502</b>	<b>8,204</b>	<b>-298</b>	<b>-3.51%</b>
	<b>Durable Goods Manufacturing</b>	<b>6,282</b>	<b>5,884</b>	<b>-398</b>	<b>-6.34%</b>
102000	Services Providing	54,130	56,001	1,871	3.46%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>12,585</b>	<b>12,166</b>	<b>-419</b>	<b>-3.33%</b>
420000	Wholesale Trade	1,901	1,810	-91	-4.79%
440000	Retail Trade	7,401	6,955	-446	-6.03%
480000	Transportation and Warehousing	2,752	2,869	117	4.25%
220000	Utilities	531	532	1	0.19%
<b>102200</b>	<b>INFORMATION</b>	<b>285</b>	<b>219</b>	<b>-66</b>	<b>-23.16%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,433</b>	<b>2,435</b>	<b>2</b>	<b>0.08%</b>
520000	Finance and Insurance	1,836	1,838	2	0.11%
530000	Real Estate and Rental and Leasing	597	597	0	0.00%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>3,538</b>	<b>3,725</b>	<b>187</b>	<b>5.29%</b>
540000	Professional, Scientific, and Technical Services	862	881	19	2.20%
550000	Management of Companies and Enterprises	384	440	56	14.58%
560000	Administrative and Support and Waste Management and Remediation Services	2,292	2,404	112	4.89%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>19,191</b>	<b>20,273</b>	<b>1,082</b>	<b>5.64%</b>
610000	Educational Services	7,640	7,839	199	2.60%
620000	Health Care and Social Assistance	11,551	12,434	883	7.64%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>4,516</b>	<b>5,150</b>	<b>634</b>	<b>14.04%</b>
710000	Arts, Entertainment, and Recreation	228	625	397	174.12%
720000	Accommodation and Food Services	4,288	4,525	237	5.53%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>2,855</b>	<b>3,036</b>	<b>181</b>	<b>6.34%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>8,727</b>	<b>8,997</b>	<b>270</b>	<b>3.09%</b>

# Southeast Arkansas Workforce Development Area

## 2018-2028 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	210	607	<b>397</b>	189.05%
624000	Social Assistance	3,271	3,643	<b>372</b>	11.37%
311000	Food Manufacturing	3,724	4,045	<b>321</b>	8.62%
722000	Food Services and Drinking Places	3,864	4,100	<b>236</b>	6.11%
611000	Educational Services	7,640	7,839	<b>199</b>	2.60%
999200	State Government, Excluding Education and Hospitals	3,999	4,193	<b>194</b>	4.85%
622000	Hospitals	3,095	3,287	<b>192</b>	6.20%
621000	Ambulatory Health Care Services	2,805	2,993	<b>188</b>	6.70%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,660	1,824	<b>164</b>	9.88%
999300	Local Government, Excluding Education and Hospitals	2,871	3,028	<b>157</b>	5.47%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	210	607	397	<b>189.05%</b>
493000	Warehousing and Storage	567	692	125	<b>22.05%</b>
562000	Waste Management and Remediation Service	115	135	20	<b>17.39%</b>
488000	Support Activities for Transportation	448	515	67	<b>14.96%</b>
551000	Management of Companies and Enterprises	384	440	56	<b>14.58%</b>
624000	Social Assistance	3,271	3,643	372	<b>11.37%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,660	1,824	164	<b>9.88%</b>
311000	Food Manufacturing	3,724	4,045	321	<b>8.62%</b>
811000	Repair and Maintenance	516	552	36	<b>6.98%</b>
621000	Ambulatory Health Care Services	2,805	2,993	188	<b>6.70%</b>

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
322000	Paper Manufacturing	3,203	2,723	<b>-480</b>	-14.99%
115000	Support Activities for Agriculture and Forestry	987	685	<b>-302</b>	-30.60%
452000	General Merchandise Stores	2,252	2,009	<b>-243</b>	-10.79%
333000	Machinery Manufacturing	1,429	1,293	<b>-136</b>	-9.52%
113000	Forestry and Logging	861	739	<b>-122</b>	-14.17%

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2018 Estimated Employment</b>	<b>2028 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
517000	Telecommunications	131	80	-51	<b>-38.93%</b>
115000	Support Activities for Agriculture and Forestry	987	685	-302	<b>-30.60%</b>
442000	Furniture and Home Furnishings Stores	103	77	-26	<b>-25.24%</b>
443000	Electronics and Appliance Stores	152	119	-33	<b>-21.71%</b>
339000	Miscellaneous Manufacturing	79	63	-16	<b>-20.25%</b>

# Southeast Arkansas Workforce Development Area

## 2018-2028 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>82,189</b>	<b>82,817</b>	<b>628</b>	<b>0.76%</b>	<b>3,672</b>	<b>5,716</b>	<b>63</b>	<b>9,451</b>
11-0000	Management Occupations	8,256	8,164	-92	-1.11%	365	383	-9	739
13-0000	Business and Financial Operations Occupations	2,235	2,356	121	5.41%	64	152	12	228
15-0000	Computer and Mathematical Occupations	545	573	28	5.14%	10	32	3	45
17-0000	Architecture and Engineering Occupations	681	680	-1	-0.15%	16	37	0	53
19-0000	Life, Physical, and Social Science Occupations	628	619	-9	-1.43%	11	52	-1	62
21-0000	Community and Social Service Occupations	2,011	2,221	210	10.44%	80	147	21	248
23-0000	Legal Occupations	302	319	17	5.63%	7	10	2	19
25-0000	Education, Training, and Library Occupations	4,730	4,892	162	3.42%	183	224	16	423
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	484	486	2	0.41%	21	35	0	56
29-0000	Healthcare Practitioners and Technical Occupations	4,057	4,306	249	6.14%	115	134	25	274
31-0000	Healthcare Support Occupations	2,574	2,773	199	7.73%	138	165	20	323
33-0000	Protective Service Occupations	3,059	3,112	53	1.73%	105	156	5	266
35-0000	Food Preparation and Serving Related Occupations	4,757	5,171	414	8.70%	340	493	41	874
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,247	2,436	189	8.41%	136	170	19	325
39-0000	Personal Care and Service Occupations	3,425	3,979	554	16.18%	266	272	55	593
41-0000	Sales and Related Occupations	6,389	6,079	-310	-4.85%	354	535	-31	858
43-0000	Office and Administrative Support Occupations	9,397	8,965	-432	-4.60%	447	620	-43	1,024
45-0000	Farming, Fishing, and Forestry Occupations	2,662	2,411	-251	-9.43%	100	304	-25	379
47-0000	Construction and Extraction Occupations	2,799	2,774	-25	-0.89%	94	222	-2	314
49-0000	Installation, Maintenance, and Repair Occupations	4,032	4,083	51	1.26%	129	261	5	395
51-0000	Production Occupations	10,372	9,777	-595	-5.74%	392	788	-60	1,120
53-0000	Transportation and Material Moving Occupations	6,547	6,641	94	1.44%	298	524	9	831

## Southeast Arkansas Workforce Development Area 2018-2028 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,885	2,333	448	23.77%	156	138	45	339
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,993	2,219	226	11.34%	168	207	23	398
29-1141	Registered Nurses	1,219	1,341	122	10.01%	36	33	12	81
21-2011	Clergy	663	754	91	13.73%	31	46	9	86
37-3011	Landscaping and Groundskeeping Workers	319	404	85	26.65%	15	32	8	55
31-1014	Nursing Assistants	1,231	1,305	74	6.01%	68	74	7	149
35-2014	Cooks, Restaurant	309	381	72	23.30%	18	30	7	55
49-9071	Maintenance and Repair Workers, General	904	964	60	6.64%	33	58	6	97
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	925	981	56	6.05%	58	67	6	131
13-1111	Management Analysts	212	261	49	23.11%	7	15	5	27
53-3041	Taxi Drivers and Chauffeurs	146	195	49	33.56%	9	9	5	23

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	77	105	28	36.36%	10	10	3	23
53-3041	Taxi Drivers and Chauffeurs	146	195	49	33.56%	9	9	5	23
37-3011	Landscaping and Groundskeeping Workers	319	404	85	26.65%	15	32	8	55
39-9021	Personal Care Aides	1,885	2,333	448	23.77%	156	138	45	339
35-2014	Cooks, Restaurant	309	381	72	23.30%	18	30	7	55
13-1111	Management Analysts	212	261	49	23.11%	7	15	5	27
27-2022	Coaches and Scouts	73	88	15	20.55%	4	7	2	13
29-1126	Respiratory Therapists	92	110	18	19.57%	3	3	2	8
29-2032	Diagnostic Medical Sonographers	34	40	6	17.65%	1	1	1	3
29-1171	Nurse Practitioners	110	129	19	17.27%	2	4	2	8

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,562	4,343	-219	-4.80%	<b>277</b>	166	-22	421
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,993	2,219	226	11.34%	<b>168</b>	207	23	398
39-9021	Personal Care Aides	1,885	2,333	448	23.77%	<b>156</b>	138	45	339
41-2011	Cashiers	1,774	1,632	-142	-8.00%	<b>152</b>	169	-14	307
41-2031	Retail Salespersons	1,902	1,838	-64	-3.36%	<b>108</b>	166	-6	268
43-9061	Office Clerks, General	1,623	1,517	-106	-6.53%	<b>88</b>	100	-11	177
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,597	1,633	36	2.25%	<b>73</b>	151	4	228
31-1014	Nursing Assistants	1,231	1,305	74	6.01%	<b>68</b>	74	7	149
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,617	1,625	8	0.49%	<b>67</b>	118	1	186
33-3012	Correctional Officers and Jailers	1,687	1,663	-24	-1.42%	<b>64</b>	84	-2	146

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,993	2,219	226	11.34%	168	<b>207</b>	23	398
41-2011	Cashiers	1,774	1,632	-142	-8.00%	152	<b>169</b>	-14	307
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,562	4,343	-219	-4.80%	277	<b>166</b>	-22	421
41-2031	Retail Salespersons	1,902	1,838	-64	-3.36%	108	<b>166</b>	-6	268
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,597	1,633	36	2.25%	73	<b>151</b>	4	228
39-9021	Personal Care Aides	1,885	2,333	448	23.77%	156	<b>138</b>	45	339
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,617	1,625	8	0.49%	67	<b>118</b>	1	186
43-9061	Office Clerks, General	1,623	1,517	-106	-6.53%	88	<b>100</b>	-11	177
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	776	714	-62	-7.99%	30	<b>92</b>	-6	116
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,241	1,134	-107	-8.62%	49	<b>90</b>	-11	128

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,562	4,343	-219	-4.80%	277	166	-22	421
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,993	2,219	226	11.34%	168	207	23	398
39-9021	Personal Care Aides	1,885	2,333	448	23.77%	156	138	45	339
41-2011	Cashiers	1,774	1,632	-142	-8.00%	152	169	-14	307
41-2031	Retail Salespersons	1,902	1,838	-64	-3.36%	108	166	-6	268
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,597	1,633	36	2.25%	73	151	4	228
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,617	1,625	8	0.49%	67	118	1	186
43-9061	Office Clerks, General	1,623	1,517	-106	-6.53%	88	100	-11	177
31-1014	Nursing Assistants	1,231	1,305	74	6.01%	68	74	7	149
33-3012	Correctional Officers and Jailers	1,687	1,663	-24	-1.42%	64	84	-2	146

### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,562	4,343	<b>-219</b>	-4.80%	277	166	-22	421
41-2011	Cashiers	1,774	1,632	<b>-142</b>	-8.00%	152	169	-14	307
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	652	527	<b>-125</b>	-19.17%	23	49	-12	60
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,241	1,134	<b>-107</b>	-8.62%	49	90	-11	128
43-9061	Office Clerks, General	1,623	1,517	<b>-106</b>	-6.53%	88	100	-11	177

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2028 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	56	38	-18	<b>-32.14%</b>	1	4	-2	3
43-9021	Data Entry Keyers	80	61	-19	<b>-23.75%</b>	3	5	-2	6
43-2011	Switchboard Operators, Including Answering Service	22	17	-5	<b>-22.73%</b>	1	1	0	2
43-4071	File Clerks	29	23	-6	<b>-20.69%</b>	2	2	-1	3
49-3043	Rail Car Repairers	25	20	-5	<b>-20.00%</b>	1	2	0	3

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