

STATE OF ARKANSAS

Workforce Development Areas

Short-Term Industry and Occupational Projections

2019-2021



**LOCAL WORKFORCE DEVELOPMENT AREAS
SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS
2019-2021**



Arkansas Division of
Workforce Services

Asa Hutchinson, Governor
State of Arkansas

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LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2019-2021

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA
LOCAL WORKFORCE DEVELOPMENT AREAS
2019-2021**

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2019	The projected number of jobs expected to be in an industry in 2021	Total number of jobs an industry is expected to gain or lose over the 2019 to 2021 period	Percent change in the number of jobs in an industry over the 2019 to 2021 period

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA

LOCAL WORKFORCE DEVELOPMENT AREAS

2019-2021

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2019 Estimated	2021 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2019	The projected number of jobs expected to be in an occupation in 2021	Total number of jobs an occupation is expected to gain or lose over the 2019 to 2021 period	Percent change in the number of jobs in an occupation over the 2019 to 2021 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

Definition of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

Industry – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

Occupational Employment Statistics (OES) – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment – The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Workforce Development Area – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage (QCEW) reports. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the *QCEW* reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other agricultural employment, specifically NAICS 113, 114, and 115 as well as Private Households are supplemented using data from the Bureau of Economic Analysis.

Population Data. Population data contained in this publication is obtained from the state Census Data Center through the University of Arkansas at Little Rock and the United States Census Bureau.

Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the

projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2021. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the near future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

COVID-19 Disclaimer: The projections contained in this publication do not reflect the economic and workforce impacts of the COVID-19 virus. Many of these impacts were only partially known in April, two months after statewide projections were processed. Local WDA projections in this publication are based on local trends at the time of processing as well as a share of the statewide projections. The complete and full economic and workforce impacts of the virus are still being calculated and won't be available for several months based on data collection methodologies for the Quarterly Census of Employment and Wage (QCEW).

Total Employment Projections by Workforce Development Area

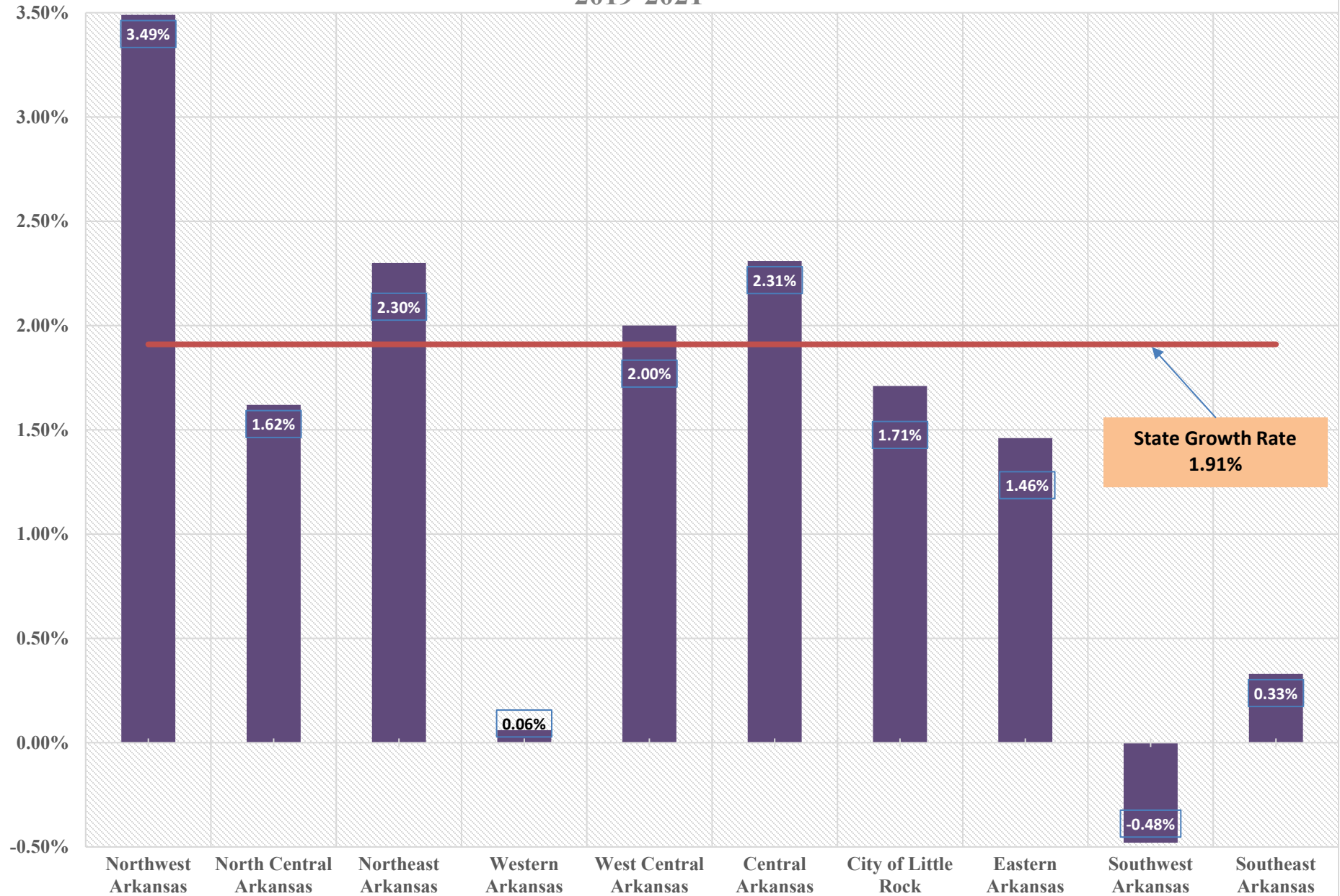
Workforce Development Area	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change ¹	Total Annual Openings ²
Northwest Arkansas	320,434	331,624	11,190	3.49%	14,272	22,846	5,595	42,713
North Central Arkansas	84,071	85,435	1,364	1.62%	3,902	5,689	682	10,273
Northeast Arkansas	117,780	120,485	2,705	2.30%	5,312	8,332	1,352	14,996
Western Arkansas	118,551	118,617	66	0.06%	5,324	8,300	33	13,657
West Central Arkansas	127,454	130,001	2,547	2.00%	5,946	9,139	1,274	16,359
Central Arkansas	181,552	185,754	4,202	2.31%	8,251	13,029	2,101	23,381
City of Little Rock	207,561	211,108	3,547	1.71%	8,673	13,923	1,774	24,370
Eastern Arkansas	41,320	41,923	603	1.46%	1,952	2,908	302	5,162
Southwest Arkansas	91,444	91,004	-440	-0.48%	4,043	6,376	-220	10,199
Southeast Arkansas	87,222	87,513	291	0.33%	3,888	6,021	146	10,055

¹ The Annual Change is the Numeric Change equally distributed between the two years.

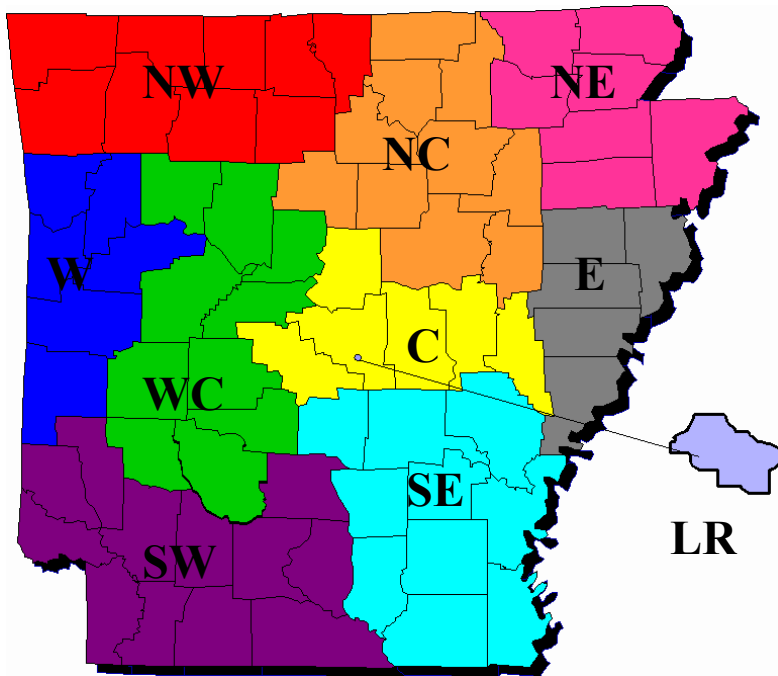
² The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the largest and fastest growing area in the state during the 2019-2021 projection period with 11,190 new jobs anticipated to be added to the job market, a 3.49 percent change. In terms of annual openings, the Northwest Arkansas WDA is projected to have 42,713 annual job openings, followed by the City of Little Rock WDA is estimated to have 24,370. The Eastern Arkansas WDA is predicted to have the fewest job openings with 5,162. The chart on Page 12 describes the percent change of total employment by Workforce development Area and compares it to the statewide percent growth (red line). Areas beyond the line are growing faster than the state, while those not reaching the line are growing slower than the state or declining.

Percent Change of Total Employment by Workforce Development Area 2019-2021



Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski Counties, except the city of Little Rock

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

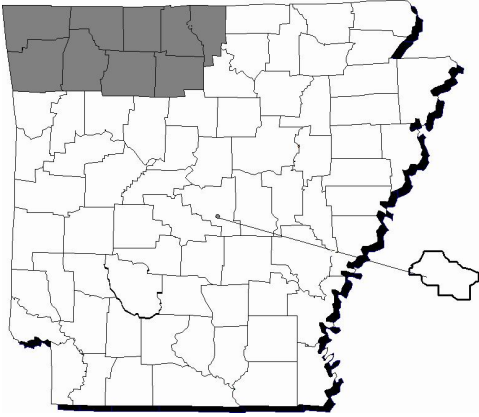
Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

Northwest Arkansas



The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington.

The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies. The

population in Northwest Arkansas has increased 3.14 percent, adding 20,557 more residents, from 2017 to 2019, and bringing its total residency to 674,976. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 3.1%, which was better than the state unemployment rate of 3.9.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. According to the industry projections, this area is expected to gain a total of 11,190 jobs, an increase of 3.49 percent between 2019 and 2021 and is one of four areas growing faster than the state as a whole. Of these, Goods-Producing industries are estimated to gain 846 jobs, Services-Providing industries are forecast to add 9,194 jobs, and an increase of 1,150 jobs is anticipated for the Self-Employed and Unpaid Family Workers between 2019 and 2021.

In regards to supersectors, **Trade, Transportation, and Utilities** is expected to add the most jobs increasing by 2,190, an increase of 3.55 percent and **Other Services (except Government)** is estimated to be the fastest growing supersector, increasing by 11.31 percent. Among subsectors, the *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is predicted to lead Northwest Arkansas in numeric growth, with an anticipated growth of 1,376 jobs. *Wholesale Electronic Markets and Agents and Brokers* is expected to be the fastest growing industry, increasing by 41.62 percent. **Natural Resources and Mining** is slated to be the only supersector with a net decline in jobs during the 2019-2021 projection period. *Management of Companies and Enterprises* is forecast to be the top declining subsector, losing 347 jobs, while *Primary Metal Manufacturing* is slated to be the fastest declining subsector, cutting 27.75 percent of its workforce.

According to the occupational projections, the Northwest Arkansas WDA is expected to have 42,713 annual job openings, of which 14,272 would be created from employees leaving the workforce, 22,846 from those changing jobs, and 5,595 from growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, adding 1,162 new jobs to its workforce. Driving this growth is *Heavy and Tractor-Trailer Truck Drivers*, which is slated to be the top growing occupation, with a gain of 636 jobs. **Community and Social Service Occupations** is forecast to be the fastest growing major group with a 13.15 percent increase. Driving this gain is *Clergy*, expected to increase by 19.29 percent. *Assemblers and Fabricators, All Other, Including Team Assemblers* is slated to be the top declining occupation, losing 55 jobs, while *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* could lose 13.90 percent of its workforce, the fastest declining in the WDA.

Northwest Arkansas Profile

Population Growth (2017-2019): 3.14%

Projected Employment Growth (2019-2021): 3.49%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 3.1%

Northwest Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	320,434	331,624	11,190	3.49%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	29,427	30,577	1,150	3.91%
006010	Self Employed Workers, All Jobs	27,653	28,698	1,045	3.78%
007010	Unpaid Family Workers, All Jobs	1,774	1,879	105	5.92%
101000	Goods Producing	52,511	53,357	846	1.61%
101100	NATURAL RESOURCES AND MINING	3,146	2,968	-178	-5.66%
110000	Agriculture, Forestry, Fishing and Hunting	3,034	2,865	-169	-5.57%
210000	Mining	112	103	-9	-8.04%
101200	CONSTRUCTION	12,256	13,036	780	6.36%
101300	MANUFACTURING	37,109	37,353	244	0.66%
	Non-Durable Goods Manufacturing	23,612	24,145	533	2.26%
	Durable Goods Manufacturing	13,497	13,208	-289	-2.14%
102000	Services Providing	238,496	247,690	9,194	3.85%
102100	TRADE, TRANSPORTATION, AND UTILITIES	61,668	63,858	2,190	3.55%
420000	Wholesale Trade	10,638	11,402	764	7.18%
440000	Retail Trade	30,869	31,378	509	1.65%
480000	Transportation and Warehousing	19,011	19,925	914	4.81%
220000	Utilities	1,150	1,153	3	0.26%
102200	INFORMATION	2,611	2,709	98	3.75%
102300	FINANCIAL ACTIVITIES	9,961	10,292	331	3.32%
520000	Finance and Insurance	7,008	7,230	222	3.17%
530000	Real Estate and Rental and Leasing	2,953	3,062	109	3.69%
102400	PROFESSIONAL AND BUSINESS SERVICES	47,592	48,777	1,185	2.49%
540000	Professional, Scientific, and Technical Services	13,597	14,701	1,104	8.12%
550000	Management of Companies and Enterprises	22,728	22,381	-347	-1.53%
560000	Administrative and Support and Waste Management and Remediation Services	11,267	11,695	428	3.80%
102500	EDUCATION AND HEALTH SERVICES	61,855	63,957	2,102	3.40%
610000	Educational Services	27,377	28,128	751	2.74%
620000	Health Care and Social Assistance	34,478	35,829	1,351	3.92%
102600	LEISURE AND HOSPITALITY	30,246	31,712	1,466	4.85%
710000	Arts, Entertainment, and Recreation	2,823	3,097	274	9.71%
720000	Accommodation and Food Services	27,423	28,615	1,192	4.35%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	12,318	13,711	1,393	11.31%
102800	GOVERNMENT	12,245	12,674	429	3.50%

Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,287	8,663	1,376	18.88%
541000	Professional, Scientific, and Technical Services	13,597	14,701	1,104	8.12%
722000	Food Services and Drinking Places	24,306	25,233	927	3.81%
611000	Educational Services	27,377	28,128	751	2.74%
425000	Wholesale Electronic Markets and Agents and Brokers	1,540	2,181	641	41.62%
484000	Truck Transportation	12,843	13,447	604	4.70%
621000	Ambulatory Health Care Services	12,354	12,957	603	4.88%
238000	Specialty Trade Contractors	8,534	9,027	493	5.78%
561000	Administrative and Support Services	10,606	11,008	402	3.79%
622000	Hospitals	9,146	9,492	346	3.78%

Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	1,540	2,181	641	41.62%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,287	8,663	1,376	18.88%
512000	Motion Picture and Sound Recording Industries	357	418	61	17.09%
492000	Couriers and Messengers	1,318	1,481	163	12.37%
453000	Miscellaneous Store Retailers	1,780	1,993	213	11.97%
713000	Amusement, Gambling, and Recreation Industries	1,980	2,207	227	11.46%
237000	Heavy and Civil Engineering Construction	1,019	1,125	106	10.40%
712000	Museums, Historical Sites, and Similar Institution	510	556	46	9.02%
518000	Data Processing, Hosting and Related Services	310	337	27	8.71%
721000	Accommodation, including Hotels and Motels	3,117	3,382	265	8.50%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
551000	Management of Companies and Enterprises	22,728	22,381	-347	-1.53%
331000	Primary Metal Manufacturing	901	651	-250	-27.75%
814000	Private Households	817	666	-151	-18.48%
452000	General Merchandise Stores	7,714	7,581	-133	-1.72%
337000	Furniture and Related Product Manufacturing	904	796	-108	-11.95%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	901	651	-250	-27.75%
113000	Forestry and Logging	36	29	-7	-19.44%
814000	Private Households	817	666	-151	-18.48%
325000	Chemical Manufacturing	208	174	-34	-16.35%
111000	Crop Production	724	624	-100	-13.81%

Northwest Arkansas Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	320,434	331,624	11,190	3.49%	14,272	22,846	5,595	42,713
11-0000	Management Occupations	30,744	31,763	1,019	3.31%	1,207	1,571	510	3,288
13-0000	Business and Financial Operations Occupations	16,546	17,062	516	3.12%	460	1,156	258	1,874
15-0000	Computer and Mathematical Occupations	8,516	8,797	281	3.30%	142	493	140	775
17-0000	Architecture and Engineering Occupations	2,797	2,894	97	3.47%	68	158	48	274
19-0000	Life, Physical, and Social Science Occupations	1,395	1,450	55	3.94%	30	118	28	176
21-0000	Community and Social Service Occupations	5,363	6,068	705	13.15%	231	388	352	971
23-0000	Legal Occupations	1,396	1,480	84	6.02%	38	63	42	143
25-0000	Education, Training, and Library Occupations	19,062	19,669	607	3.18%	748	918	304	1,970
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,302	5,584	282	5.32%	210	376	141	727
29-0000	Healthcare Practitioners and Technical Occupations	15,699	16,383	684	4.36%	421	498	342	1,261
31-0000	Healthcare Support Occupations	7,141	7,442	301	4.22%	366	468	150	984
33-0000	Protective Service Occupations	4,691	4,811	120	2.56%	173	264	60	497
35-0000	Food Preparation and Serving Related Occupations	27,104	28,197	1,093	4.03%	1,888	2,844	546	5,278
37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,751	10,179	428	4.39%	558	737	214	1,509
39-0000	Personal Care and Service Occupations	9,105	9,638	533	5.85%	661	714	266	1,641
41-0000	Sales and Related Occupations	31,597	32,728	1,131	3.58%	1,752	2,674	566	4,992
43-0000	Office and Administrative Support Occupations	39,761	40,708	947	2.38%	1,954	2,768	474	5,196
45-0000	Farming, Fishing, and Forestry Occupations	2,860	2,778	-82	-2.87%	112	334	-41	405
47-0000	Construction and Extraction Occupations	10,563	11,161	598	5.66%	350	856	299	1,505
49-0000	Installation, Maintenance, and Repair Occupations	12,203	12,634	431	3.53%	386	819	216	1,421
51-0000	Production Occupations	28,012	28,210	198	0.71%	1,144	2,188	99	3,431
53-0000	Transportation and Material Moving Occupations	30,826	31,988	1,162	3.77%	1,374	2,436	581	4,391

Northwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,811	14,447	636	4.61%	582	1,025	318	1,925
21-2011	Clergy	2,753	3,284	531	19.29%	132	195	266	593
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,606	9,015	409	4.75%	702	866	204	1,772
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,158	3,453	295	9.34%	100	246	148	494
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,120	12,399	279	2.30%	762	456	140	1,358
41-2031	Retail Salespersons	10,655	10,887	232	2.18%	619	954	116	1,689
11-1021	General and Operations Managers	5,125	5,352	227	4.43%	110	345	114	569
29-1141	Registered Nurses	4,688	4,908	220	4.69%	133	123	110	366
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,906	4,114	208	5.33%	245	283	104	632
35-2014	Cooks, Restaurant	3,053	3,235	182	5.96%	167	278	91	536

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	2,753	3,284	531	19.29%	132	195	266	593
21-2021	Directors, Religious Activities and Education	204	242	38	18.63%	11	16	19	46
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	251	284	33	13.15%	8	20	16	44
39-9031	Fitness Trainers and Aerobics Instructors	417	465	48	11.51%	26	47	24	97
39-3091	Amusement and Recreation Attendants	252	280	28	11.11%	28	33	14	75
39-9032	Recreation Workers	338	372	34	10.06%	21	38	17	76
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	287	315	28	9.76%	16	32	14	62
49-3011	Aircraft Mechanics and Service Technicians	72	79	7	9.72%	2	4	4	10
27-4011	Audio and Video Equipment Technicians	74	81	7	9.46%	2	6	4	12
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,158	3,453	295	9.34%	100	246	148	494

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,120	12,399	279	2.30%	762	456	140	1,358
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,606	9,015	409	4.75%	702	866	204	1,772
41-2031	Retail Salespersons	10,655	10,887	232	2.18%	619	954	116	1,689
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,811	14,447	636	4.61%	582	1,025	318	1,925
41-2011	Cashiers	5,653	5,710	57	1.01%	507	564	28	1,099
35-3031	Waiters and Waitresses	4,981	5,132	151	3.03%	351	620	76	1,047
43-9061	Office Clerks, General	5,945	6,113	168	2.83%	337	384	84	805
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,906	4,114	208	5.33%	245	283	104	632
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,291	5,456	165	3.12%	242	504	82	828
39-9021	Personal Care Aides	2,840	3,015	175	6.16%	216	192	88	496

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,811	14,447	636	4.61%	582	1,025	318	1,925
41-2031	Retail Salespersons	10,655	10,887	232	2.18%	619	954	116	1,689
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,606	9,015	409	4.75%	702	866	204	1,772
35-3031	Waiters and Waitresses	4,981	5,132	151	3.03%	351	620	76	1,047
41-2011	Cashiers	5,653	5,710	57	1.01%	507	564	28	1,099
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,291	5,456	165	3.12%	242	504	82	828
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,120	12,399	279	2.30%	762	456	140	1,358
43-9061	Office Clerks, General	5,945	6,113	168	2.83%	337	384	84	805
11-1021	General and Operations Managers	5,125	5,352	227	4.43%	110	345	114	569
43-4051	Customer Service Representatives	3,927	4,007	80	2.04%	190	338	40	568

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,811	14,447	636	4.61%	582	1,025	318	1,925
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,606	9,015	409	4.75%	702	866	204	1,772
41-2031	Retail Salespersons	10,655	10,887	232	2.18%	619	954	116	1,689
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,120	12,399	279	2.30%	762	456	140	1,358
41-2011	Cashiers	5,653	5,710	57	1.01%	507	564	28	1,099
35-3031	Waiters and Waitresses	4,981	5,132	151	3.03%	351	620	76	1,047
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,291	5,456	165	3.12%	242	504	82	828
43-9061	Office Clerks, General	5,945	6,113	168	2.83%	337	384	84	805
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,906	4,114	208	5.33%	245	283	104	632
21-2011	Clergy	2,753	3,284	531	19.29%	132	195	266	593

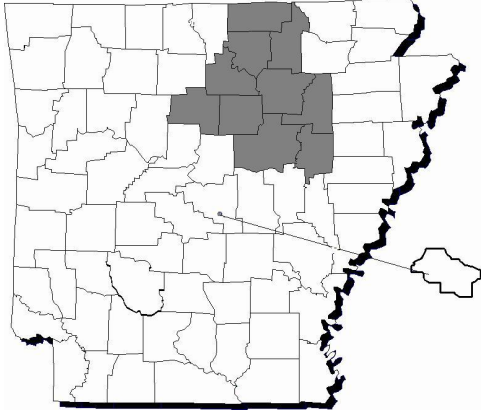
Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,539	2,484	-55	-2.17%	103	190	-28	265
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	666	622	-44	-6.61%	26	80	-22	84
13-1020	Buyers and Purchasing Agents	1,695	1,653	-42	-2.48%	52	122	-21	153
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	462	420	-42	-9.09%	14	34	-21	27
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,069	1,030	-39	-3.65%	42	130	-20	152

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	223	192	-31	-13.90%	9	15	-16	8
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	462	420	-42	-9.09%	14	34	-21	27
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	666	622	-44	-6.61%	26	80	-22	84
51-7011	Cabinetmakers and Bench Carpenters	499	473	-26	-5.21%	20	30	-13	37
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,069	1,030	-39	-3.65%	42	130	-20	152

North Central Arkansas



The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north. Population rose slightly from 2017 to 2019, gaining 233 residents, or 0.10 percent, bringing its residency up to 237,135. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 5.2 percent. The state had an unemployment rate of 3.9 percent

North Central Arkansas Profile

Population Growth (2017-2019): 0.10%

Projected Employment Growth (2019-2021): 1.62%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 5.2%

The North Central Arkansas WDA is projected to add 1,364 jobs from first quarter 2019 through first quarter 2021, or increase employment by 1.62 percent, which is slower than the state growth rate. Goods-Producing industries are expected to have a net gain of 700 jobs, while the Services-Providing industries could add 749. The area is predicted to experience a small net loss in Self-Employed and Unpaid Family Workers, with a decrease of 85 jobs, or 0.73 percent of its workforce.

Regarding supersectors, **Manufacturing** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 628 jobs. Driving this growth is *Transportation Equipment Manufacturing*, growing by 433 jobs. Four of the top 10 growing industries are in the **Manufacturing** supersector. **Financial Activities** is estimated to be the fastest growing supersector with a gain of 7.43 percent. *Wholesale Electronic Markets and Agents and Brokers* is slated to be the fastest growing industry, raising employment levels by 51.28 percent. On the negative side of the economy, *Wood Product Manufacturing* is forecasted to be the top and fastest declining industry, cutting an estimated 268 jobs, or 48.03 percent of its workforce during the projection period.

According to occupational projections, the area is expected to have 10,273 total job openings annually between 2019 and 2021. Of these, 3,902 would be from those exiting the workforce, while 5,689 would be from those changing jobs. Another 682 would be related to growth and expansion. **Production Occupations** is projected to be the top growing major group with 429 new jobs. *Assemblers and Fabricators, All Other, Including Team Assemblers* leads North Central Arkansas in growth, with a projected increase of 124 jobs. *Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products* is slated to be the fastest growing occupation, raising employment by 30.23 percent. **Community and Social Service Occupations** is predicted to be the fastest growing major group, with a 6.14 percent gain in employment. *Farmers, Ranchers, and Other Agricultural Managers* is likely to lead all categories of annual openings, with 522 annual exits, 312 annual transfers, and a net annual openings total of 778. However, the occupation is expected to be the top declining occupation, losing 113 jobs during the projection period. *Woodworking Machine Setters, Operators, and Tenders, Except Sawing* could see a 46.43 percent drop in employment between 2019 and 2021.

North Central Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	84,071	85,435	1,364	1.62%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,695	11,610	-85	-0.73%
006010	Self Employed Workers, All Jobs	11,063	10,965	-98	-0.89%
007010	Unpaid Family Workers, All Jobs	632	645	13	2.06%
101000	Goods Producing	14,002	14,702	700	5.00%
101100	NATURAL RESOURCES AND MINING	2,587	2,538	-49	-1.89%
110000	Agriculture, Forestry, Fishing and Hunting	1,969	1,922	-47	-2.39%
210000	Mining	618	616	-2	-0.32%
101200	CONSTRUCTION	2,379	2,500	121	5.09%
101300	MANUFACTURING	9,036	9,664	628	6.95%
	Non-Durable Goods Manufacturing	4,018	4,084	66	1.64%
	Durable Goods Manufacturing	5,018	5,580	562	11.20%
102000	Services Providing	58,374	59,123	749	1.28%
102100	TRADE, TRANSPORTATION, AND UTILITIES	14,712	14,545	-167	-1.14%
420000	Wholesale Trade	1,551	1,568	17	1.10%
440000	Retail Trade	9,302	9,228	-74	-0.80%
480000	Transportation and Warehousing	3,232	3,155	-77	-2.38%
220000	Utilities	627	594	-33	-5.26%
102200	INFORMATION	412	372	-40	-9.71%
102300	FINANCIAL ACTIVITIES	2,691	2,891	200	7.43%
520000	Finance and Insurance	2,115	2,266	151	7.14%
530000	Real Estate and Rental and Leasing	576	625	49	8.51%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,121	3,165	44	1.41%
540000	Professional, Scientific, and Technical Services	1,056	1,060	4	0.38%
550000	Management of Companies and Enterprises	276	271	-5	-1.81%
560000	Administrative and Support and Waste Management and Remediation Services	1,789	1,834	45	2.52%
102500	EDUCATION AND HEALTH SERVICES	22,312	22,536	224	1.00%
610000	Educational Services	8,761	8,550	-211	-2.41%
620000	Health Care and Social Assistance	13,551	13,986	435	3.21%
102600	LEISURE AND HOSPITALITY	6,385	6,656	271	4.24%
710000	Arts, Entertainment, and Recreation	320	317	-3	-0.94%
720000	Accommodation and Food Services	6,065	6,339	274	4.52%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,242	3,349	107	3.30%
102800	GOVERNMENT	5,499	5,609	110	2.00%

North Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	1,274	1,707	433	33.99%
722000	Food Services and Drinking Places	5,436	5,655	219	4.03%
333000	Machinery Manufacturing	889	1,104	215	24.18%
621000	Ambulatory Health Care Services	4,301	4,512	211	4.91%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,046	2,228	182	8.90%
624000	Social Assistance	2,541	2,720	179	7.04%
332000	Fabricated Metal Product Manufacturing	663	771	108	16.29%
522000	Credit Intermediation and Related Activities	1,545	1,646	101	6.54%
622000	Hospitals	3,674	3,775	101	2.75%
331000	Primary Metal Manufacturing	660	734	74	11.21%
999200	State Government, Excluding Education and Hospitals	1,808	1,882	74	4.09%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	78	118	40	51.28%
336000	Transportation Equipment Manufacturing	1,274	1,707	433	33.99%
333000	Machinery Manufacturing	889	1,104	215	24.18%
323000	Printing and Related Support Activities	75	89	14	18.67%
332000	Fabricated Metal Product Manufacturing	663	771	108	16.29%
326000	Plastics and Rubber Products Manufacturing	214	242	28	13.08%
531000	Real Estate	445	498	53	11.91%
331000	Primary Metal Manufacturing	660	734	74	11.21%
488000	Support Activities for Transportation	155	170	15	9.68%
237000	Heavy and Civil Engineering Construction	717	783	66	9.21%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	558	290	-268	-48.03%
611000	Educational Services	8,761	8,550	-211	-2.41%
484000	Truck Transportation	1,513	1,421	-92	-6.08%
814000	Private Households	187	113	-74	-39.57%
623000	Nursing and Residential Care Facilities	3,035	2,979	-56	-1.85%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	558	290	-268	-48.03%
814000	Private Households	187	113	-74	-39.57%
511000	Publishing Industries (except Internet)	126	96	-30	-23.81%
443000	Electronics and Appliance Stores	121	98	-23	-19.01%
448000	Clothing and Clothing Accessories Stores	220	182	-38	-17.27%

North Central Arkansas Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	84,071	85,435	1,364	1.62%	3,902	5,689	682	10,273
11-0000	Management Occupations	11,996	11,959	-37	-0.31%	608	518	-18	1,108
13-0000	Business and Financial Operations Occupations	1,545	1,601	56	3.62%	43	104	28	175
15-0000	Computer and Mathematical Occupations	325	329	4	1.23%	5	18	2	25
17-0000	Architecture and Engineering Occupations	644	674	30	4.66%	14	32	15	61
19-0000	Life, Physical, and Social Science Occupations	246	243	-3	-1.22%	4	20	-2	22
21-0000	Community and Social Service Occupations	1,987	2,109	122	6.14%	80	141	61	282
23-0000	Legal Occupations	317	315	-2	-0.63%	8	14	-1	21
25-0000	Education, Training, and Library Occupations	5,989	5,897	-92	-1.54%	224	279	-46	457
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	620	619	-1	-0.16%	28	42	0	70
29-0000	Healthcare Practitioners and Technical Occupations	5,964	6,124	160	2.68%	162	198	80	440
31-0000	Healthcare Support Occupations	2,175	2,197	22	1.01%	114	134	11	259
33-0000	Protective Service Occupations	1,610	1,649	39	2.42%	58	83	20	161
35-0000	Food Preparation and Serving Related Occupations	6,602	6,816	214	3.24%	449	680	107	1,236
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,351	2,365	14	0.60%	138	170	7	315
39-0000	Personal Care and Service Occupations	2,768	2,881	113	4.08%	202	208	56	466
41-0000	Sales and Related Occupations	7,397	7,437	40	0.54%	425	636	20	1,081
43-0000	Office and Administrative Support Occupations	10,253	10,427	174	1.70%	500	702	87	1,289
45-0000	Farming, Fishing, and Forestry Occupations	1,300	1,278	-22	-1.69%	50	158	-11	197
47-0000	Construction and Extraction Occupations	2,685	2,772	87	3.24%	90	216	44	350
49-0000	Installation, Maintenance, and Repair Occupations	3,190	3,252	62	1.94%	98	213	31	342
51-0000	Production Occupations	7,518	7,947	429	5.71%	308	614	214	1,136
53-0000	Transportation and Material Moving Occupations	6,589	6,544	-45	-0.68%	294	506	-22	778

North Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	704	828	124	17.61%	32	58	62	152
51-4121	Welders, Cutters, Solderers, and Brazers	578	700	122	21.11%	16	54	61	131
39-9021	Personal Care Aides	1,432	1,537	105	7.33%	110	97	52	259
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,431	2,528	97	3.99%	198	244	48	490
21-2011	Clergy	787	860	73	9.28%	36	53	36	125
29-1141	Registered Nurses	1,741	1,802	61	3.50%	49	46	30	125
35-2014	Cooks, Restaurant	682	723	41	6.01%	38	62	20	120
51-1011	First-Line Supervisors of Production and Operating Workers	599	638	39	6.51%	20	44	20	84
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	410	448	38	9.27%	13	32	19	64
35-3031	Waiters and Waitresses	1,089	1,121	32	2.94%	76	136	16	228

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	43	56	13	30.23%	2	4	6	12
51-4121	Welders, Cutters, Solderers, and Brazers	578	700	122	21.11%	16	54	61	131
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	77	93	16	20.78%	2	6	8	16
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	36	43	7	19.44%	2	3	4	9
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	704	828	124	17.61%	32	58	62	152
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	138	162	24	17.39%	4	11	12	27
51-4071	Foundry Mold and Coremakers	61	71	10	16.39%	2	5	5	12
51-4041	Machinists	174	201	27	15.52%	6	13	14	33
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	104	119	15	14.42%	4	9	8	21
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	68	77	9	13.24%	3	5	4	12

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,455	8,342	-113	-1.34%	522	312	-56	778
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,431	2,528	97	3.99%	198	244	48	490
41-2011	Cashiers	2,154	2,130	-24	-1.11%	191	213	-12	392
41-2031	Retail Salespersons	2,017	2,014	-3	-0.15%	116	178	-2	292
39-9021	Personal Care Aides	1,432	1,537	105	7.33%	110	97	52	259
43-9061	Office Clerks, General	1,456	1,471	15	1.03%	82	94	8	184
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	1,943	-57	-2.85%	81	143	-28	196
31-1014	Nursing Assistants	1,475	1,464	-11	-0.75%	79	86	-6	159
35-3031	Waiters and Waitresses	1,089	1,121	32	2.94%	76	136	16	228
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,291	1,291	0	0.00%	66	78	0	144

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,455	8,342	-113	-1.34%	522	312	-56	778
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,431	2,528	97	3.99%	198	244	48	490
41-2011	Cashiers	2,154	2,130	-24	-1.11%	191	213	-12	392
41-2031	Retail Salespersons	2,017	2,014	-3	-0.15%	116	178	-2	292
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	1,943	-57	-2.85%	81	143	-28	196
35-3031	Waiters and Waitresses	1,089	1,121	32	2.94%	76	136	16	228
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	880	902	22	2.50%	39	97	11	147
39-9021	Personal Care Aides	1,432	1,537	105	7.33%	110	97	52	259
43-9061	Office Clerks, General	1,456	1,471	15	1.03%	82	94	8	184
41-1011	First-Line Supervisors of Retail Sales Workers	1,179	1,173	-6	-0.51%	40	88	-3	125

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,455	8,342	-113	-1.34%	522	312	-56	778
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,431	2,528	97	3.99%	198	244	48	490
41-2011	Cashiers	2,154	2,130	-24	-1.11%	191	213	-12	392
41-2031	Retail Salespersons	2,017	2,014	-3	-0.15%	116	178	-2	292
39-9021	Personal Care Aides	1,432	1,537	105	7.33%	110	97	52	259
35-3031	Waiters and Waitresses	1,089	1,121	32	2.94%	76	136	16	228
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	1,943	-57	-2.85%	81	143	-28	196
43-9061	Office Clerks, General	1,456	1,471	15	1.03%	82	94	8	184
31-1014	Nursing Assistants	1,475	1,464	-11	-0.75%	79	86	-6	159
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	704	828	124	17.61%	32	58	62	152

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,455	8,342	-113	-1.34%	522	312	-56	778
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	1,943	-57	-2.85%	81	143	-28	196
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	548	507	-41	-7.48%	21	44	-20	45
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	84	45	-39	-46.43%	10	10	-20	0
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	82	45	-37	-45.12%	9	10	-18	1

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	84	45	-39	-46.43%	10	10	-20	0
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	82	45	-37	-45.12%	9	10	-18	1
27-3022	Reporters and Correspondents	21	17	-4	-19.05%	0	2	-2	0
23-2093	Title Examiners, Abstractors, and Searchers	35	29	-6	-17.14%	1	2	-3	0
53-7011	Conveyor Operators and Tenders	37	33	-4	-10.81%	1	3	-2	2

Northeast Arkansas



The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

Population in the area has increased slightly from 2017 to 2019 with a 0.48 percent gain, adding 1,286 residents and bringing the total population to 268,325. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 3.9 percent, which matches the state unemployment rate at the same time period.

The Northeast Arkansas WDA is expected to add 2,705 jobs during the projection period, a 2.30 percent rise in employment, which is faster than the state growth rate. Goods-Producing industries are predicted to have a net gain of 864 jobs, while Services-Providing industries could add 1,721. Self-Employed and Unpaid Family Workers is anticipating a gain of 120 jobs.

In terms of supersectors, **Education and Health Services** is expected to be the top growing, with 999 new jobs, while **Natural Resources and Mining** is anticipated to be the fastest growing supersector, increasing by 5.20 percent. *Primary Metal Manufacturing* is slated to be the top growing industry in Northeast Arkansas, adding 359 jobs between 2019 and 2021. *Paper Manufacturing* is predicted to raise employment by more than 50 percent, becoming the fastest growing industry. Despite **Natural Resources and Mining** seeing a strong overall growth, *Crop Production* could have the reverse effect, losing 109 jobs, or 7.81 percent of its workforce during the projection period, becoming the top declining industry. *Private Households* is slated to be the fastest declining industry, with a 43.01 percent drop in employment.

In terms of occupational projections, The Northeast Arkansas WDA is expected to have 14,996 annual openings during the projection period with 5,312 created due to employees leaving the workforce, 8,332 from those changing jobs, and 1,352 related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group, adding 394 new jobs to the labor market. **Life, Physical, and Social Science Occupations** is projected to be the fastest growing major group, increasing jobs by 7.56 percent. Driving this growth is *Agricultural and Food Science Technicians*, which is slated to gain 19.67 percent. *Combined Food Preparation and Serving Workers, Including Fast Food* is predicted to gain 172 new jobs, becoming the top growing occupation. On the declining side of the local labor market, *Maids and Housekeeping Cleaners*, along with *Cashiers* is forecast to lose the most jobs, cutting 44 jobs, each. *Sawing Machine Setters, Operators, and Tenders, Wood* is expected to cut 20.93 percent of its workforce, during the projection period, to become the fastest declining occupation in the area.

Northeast Arkansas Profile

Population Growth (2017-2019): 0.48%

Projected Employment Growth (2019-2021): 2.30%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 3.9%

Northeast Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	117,780	120,485	2,705	2.30%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,220	10,340	120	1.17%
006010	Self Employed Workers, All Jobs	9,505	9,605	100	1.05%
007010	Unpaid Family Workers, All Jobs	715	735	20	2.80%
101000	Goods Producing	28,377	29,241	864	3.04%
101100	NATURAL RESOURCES AND MINING	3,113	3,275	162	5.20%
110000	Agriculture, Forestry, Fishing and Hunting	3,032	3,200	168	5.54%
210000	Mining	81	75	-6	-7.41%
101200	CONSTRUCTION	3,540	3,624	84	2.37%
101300	MANUFACTURING	21,724	22,342	618	2.84%
	Non-Durable Goods Manufacturing	7,442	7,429	-13	-0.17%
	Durable Goods Manufacturing	14,282	14,913	631	4.42%
102000	Services Providing	79,183	80,904	1,721	2.17%
102100	TRADE, TRANSPORTATION, AND UTILITIES	19,431	19,578	147	0.76%
420000	Wholesale Trade	3,683	3,812	129	3.50%
440000	Retail Trade	12,074	11,991	-83	-0.69%
480000	Transportation and Warehousing	3,297	3,411	114	3.46%
220000	Utilities	377	364	-13	-3.45%
102200	INFORMATION	738	716	-22	-2.98%
102300	FINANCIAL ACTIVITIES	3,420	3,350	-70	-2.05%
520000	Finance and Insurance	2,374	2,302	-72	-3.03%
530000	Real Estate and Rental and Leasing	1,046	1,048	2	0.19%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,421	7,760	339	4.57%
540000	Professional, Scientific, and Technical Services	1,731	1,790	59	3.41%
550000	Management of Companies and Enterprises	646	704	58	8.98%
560000	Administrative and Support and Waste Management and Remediation Services	5,044	5,266	222	4.40%
102500	EDUCATION AND HEALTH SERVICES	29,065	30,064	999	3.44%
610000	Educational Services	11,284	11,511	227	2.01%
620000	Health Care and Social Assistance	17,781	18,553	772	4.34%
102600	LEISURE AND HOSPITALITY	9,464	9,744	280	2.96%
710000	Arts, Entertainment, and Recreation	478	473	-5	-1.05%
720000	Accommodation and Food Services	8,986	9,271	285	3.17%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,265	3,160	-105	-3.22%
102800	GOVERNMENT	6,379	6,532	153	2.40%

Northeast Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	4,032	4,391	359	8.90%
622000	Hospitals	5,704	6,058	354	6.21%
722000	Food Services and Drinking Places	8,486	8,800	314	3.70%
333000	Machinery Manufacturing	2,605	2,905	300	11.52%
621000	Ambulatory Health Care Services	5,446	5,712	266	4.88%
115000	Support Activities for Agriculture and Forestry	954	1,193	239	25.05%
611000	Educational Services	11,284	11,511	227	2.01%
423000	Merchant Wholesalers, Durable Goods	2,026	2,227	201	9.92%
561000	Administrative and Support Services	4,693	4,891	198	4.22%
488000	Support Activities for Transportation	939	1,050	111	11.82%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	137	206	69	50.36%
115000	Support Activities for Agriculture and Forestry	954	1,193	239	25.05%
492000	Couriers and Messengers	381	429	48	12.60%
488000	Support Activities for Transportation	939	1,050	111	11.82%
333000	Machinery Manufacturing	2,605	2,905	300	11.52%
423000	Merchant Wholesalers, Durable Goods	2,026	2,227	201	9.92%
551000	Management of Companies and Enterprises	646	704	58	8.98%
331000	Primary Metal Manufacturing	4,032	4,391	359	8.90%
236000	Construction of Buildings	784	841	57	7.27%
237000	Heavy and Civil Engineering Construction	441	473	32	7.26%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	1,396	1,287	-109	-7.81%
335000	Electrical Equipment, Appliance, and Component Manufacturing	631	533	-98	-15.53%
814000	Private Households	193	110	-83	-43.01%
524000	Insurance Carriers and Related Activities	785	716	-69	-8.79%
424000	Merchant Wholesalers, Nondurable Goods	1,607	1,550	-57	-3.55%
452000	General Merchandise Stores	3,364	3,307	-57	-1.69%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
814000	Private Households	193	110	-83	-43.01%
485000	Transit and Ground Passenger Transportation	57	35	-22	-38.60%
425000	Wholesale Electronic Markets and Agents and Brokers	50	35	-15	-30.00%
335000	Electrical Equipment, Appliance, and Component Manufacturing	631	533	-98	-15.53%
493000	Warehousing and Storage	396	343	-53	-13.38%

Northeast Arkansas Workforce Development Area

2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	117,780	120,485	2,705	2.30%	5,312	8,332	1,352	14,996
11-0000	Management Occupations	10,882	11,074	192	1.76%	462	526	96	1,084
13-0000	Business and Financial Operations Occupations	2,594	2,669	75	2.89%	74	175	38	287
15-0000	Computer and Mathematical Occupations	887	930	43	4.85%	16	52	22	90
17-0000	Architecture and Engineering Occupations	1,083	1,142	59	5.45%	26	60	30	116
19-0000	Life, Physical, and Social Science Occupations	357	384	27	7.56%	7	30	14	51
21-0000	Community and Social Service Occupations	2,171	2,219	48	2.21%	82	152	24	258
23-0000	Legal Occupations	413	428	15	3.63%	12	20	8	40
25-0000	Education, Training, and Library Occupations	7,430	7,583	153	2.06%	286	356	76	718
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	772	771	-1	-0.13%	30	54	0	84
29-0000	Healthcare Practitioners and Technical Occupations	7,800	8,194	394	5.05%	214	257	197	668
31-0000	Healthcare Support Occupations	3,427	3,581	154	4.49%	176	222	77	475
33-0000	Protective Service Occupations	1,650	1,687	37	2.24%	58	90	18	166
35-0000	Food Preparation and Serving Related Occupations	9,695	10,037	342	3.53%	678	992	171	1,841
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,742	3,801	59	1.58%	215	276	30	521
39-0000	Personal Care and Service Occupations	3,997	4,051	54	1.35%	286	312	27	625
41-0000	Sales and Related Occupations	11,720	11,701	-19	-0.16%	662	1,002	-10	1,654
43-0000	Office and Administrative Support Occupations	13,468	13,619	151	1.12%	663	916	76	1,655
45-0000	Farming, Fishing, and Forestry Occupations	1,855	1,901	46	2.48%	74	229	23	326
47-0000	Construction and Extraction Occupations	3,850	3,959	109	2.83%	128	310	54	492
49-0000	Installation, Maintenance, and Repair Occupations	5,845	6,032	187	3.20%	184	388	94	666
51-0000	Production Occupations	15,365	15,711	346	2.25%	582	1,206	173	1,961
53-0000	Transportation and Material Moving Occupations	8,777	9,011	234	2.67%	400	708	117	1,225

Northeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,901	4,073	172	4.41%	318	392	86	796
29-1141	Registered Nurses	2,278	2,424	146	6.41%	65	60	73	198
51-4121	Welders, Cutters, Solderers, and Brazers	1,036	1,108	72	6.95%	28	90	36	154
31-1014	Nursing Assistants	1,709	1,773	64	3.74%	94	102	32	228
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,853	1,917	64	3.45%	116	133	32	281
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,033	1,095	62	6.00%	32	79	31	142
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,161	2,221	60	2.78%	99	206	30	335
29-2061	Licensed Practical and Licensed Vocational Nurses	1,305	1,361	56	4.29%	45	56	28	129
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,897	1,949	52	2.74%	79	140	26	245
39-9021	Personal Care Aides	1,203	1,254	51	4.24%	91	80	26	197

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
19-4011	Agricultural and Food Science Technicians	61	73	12	19.67%	2	6	6	14
17-2141	Mechanical Engineers	110	123	13	11.82%	2	6	6	14
49-3041	Farm Equipment Mechanics and Service Technicians	148	163	15	10.14%	5	10	8	23
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	143	157	14	9.79%	4	12	7	23
15-1132	Software Developers, Applications	86	94	8	9.30%	1	5	4	10
13-1111	Management Analysts	127	138	11	8.66%	4	8	6	18
11-3021	Computer and Information Systems Managers	105	114	9	8.57%	2	6	4	12
51-4041	Machinists	393	426	33	8.40%	14	28	16	58
29-2032	Diagnostic Medical Sonographers	99	107	8	8.08%	2	3	4	9
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	399	431	32	8.02%	16	52	16	84

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,197	5,210	13	0.25%	324	194	6	524
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,901	4,073	172	4.41%	318	392	86	796
41-2011	Cashiers	3,085	3,041	-44	-1.43%	274	304	-22	556
41-2031	Retail Salespersons	3,517	3,509	-8	-0.23%	202	312	-4	510
43-9061	Office Clerks, General	2,325	2,356	31	1.33%	131	150	16	297
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,916	2,923	7	0.24%	120	220	4	344
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,853	1,917	64	3.45%	116	133	32	281
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,161	2,221	60	2.78%	99	206	30	335
31-1014	Nursing Assistants	1,709	1,773	64	3.74%	94	102	32	228
35-3031	Waiters and Waitresses	1,339	1,370	31	2.32%	94	166	16	276

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,901	4,073	172	4.41%	318	392	86	796
41-2031	Retail Salespersons	3,517	3,509	-8	-0.23%	202	312	-4	510
41-2011	Cashiers	3,085	3,041	-44	-1.43%	274	304	-22	556
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,916	2,923	7	0.24%	120	220	4	344
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,161	2,221	60	2.78%	99	206	30	335
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,197	5,210	13	0.25%	324	194	6	524
35-3031	Waiters and Waitresses	1,339	1,370	31	2.32%	94	166	16	276
43-9061	Office Clerks, General	2,325	2,356	31	1.33%	131	150	16	297
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,897	1,949	52	2.74%	79	140	26	245
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,853	1,917	64	3.45%	116	133	32	281

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,901	4,073	172	4.41%	318	392	86	796
41-2011	Cashiers	3,085	3,041	-44	-1.43%	274	304	-22	556
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,197	5,210	13	0.25%	324	194	6	524
41-2031	Retail Salespersons	3,517	3,509	-8	-0.23%	202	312	-4	510
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	2,916	2,923	7	0.24%	120	220	4	344
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,161	2,221	60	2.78%	99	206	30	335
43-9061	Office Clerks, General	2,325	2,356	31	1.33%	131	150	16	297
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,853	1,917	64	3.45%	116	133	32	281
35-3031	Waiters and Waitresses	1,339	1,370	31	2.32%	94	166	16	276
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,897	1,949	52	2.74%	79	140	26	245

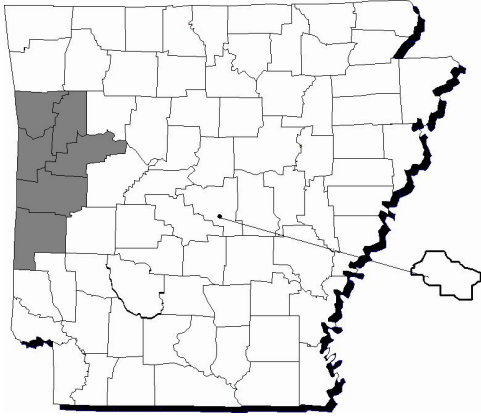
Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-2012	Maids and Housekeeping Cleaners	825	781	-44	-5.33%	57	52	-22	87
41-2011	Cashiers	3,085	3,041	-44	-1.43%	274	304	-22	556
51-5112	Printing Press Operators	359	323	-36	-10.03%	13	24	-18	19
41-3021	Insurance Sales Agents	534	499	-35	-6.55%	19	31	-18	32
39-9011	Childcare Workers	1,166	1,144	-22	-1.89%	86	87	-11	162

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	43	34	-9	-20.93%	1	4	-4	1
27-3041	Editors	31	26	-5	-16.13%	1	2	-2	1
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	83	72	-11	-13.25%	4	6	-6	4
51-5112	Printing Press Operators	359	323	-36	-10.03%	13	24	-18	19
41-3031	Securities, Commodities, and Financial Services Sales Agents	66	61	-5	-7.58%	2	4	-2	4

Western Arkansas



The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state

of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA. The population in Western Arkansas dropped slightly, decreasing by 0.09 percent, or 234 fewer residents, from 2017 to 2019, bringing total residency down to 260,510. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 3.8 percent, which is slightly better than the state's 3.9 percent unemployment rate.

The Western Arkansas WDA is expected to experience a mixed outlook during the 2019-2021 projection period with a net gain of just 66 jobs, or 0.06 percent. Goods-Producing industries are projected to have a net loss of 601 jobs, while the Services-Providing industries are estimated to add 1,759. A loss of 1,092 Self-Employed and Unpaid Family Workers is anticipated during the projection period.

Among supersectors, **Education and Health Services** is expected to be the top growing in Western Arkansas with a gain of 767 jobs during the projection period. **Construction** is estimated to be the fastest growing supersector, growing at a rate of 4.75 percent. *Museums, Historical Sites, and Similar Institutions* could raise employment by 52 percent during the projection period. *Truck Transportation* is expected to lead in numeric growth, with an increase of 325 jobs between 2019 and 2021. On the negative side of the local job market, *Machinery Manufacturing* is predicted to lose 177 jobs, becoming the top declining industry, while *Nonstore Retailers* is slated to lose 28.77 percent of its workforce, and become the fastest declining industry in the area.

In terms of occupational projections, despite the mixed outlook in Western Arkansas WDA's job market, employers are projected to have 13,657 annual job openings. Of these, 5,324 are estimated to come from occupational exits, 8,300 from occupational transfers, and 33 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top growing major group, adding 360 new jobs between 2019 and 2021. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food*, projected to add 192 jobs to the local job market. *Taxi Drivers and Chauffeurs* could be the fastest growing industry, increasing by 9.83 percent. **Life, Physical, and Social Science Occupations** is slated to be the fastest growing supersector, raising employment levels 5.04 percent. Farming in Western Arkansas could struggle between 2019 and 2021 as *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 626 jobs, 11.93 percent of its workforce, while *Farmworkers, Farm, Ranch, and Aquacultural Animals* is slated to cut 20.12 percent from its own workforce.

Western Arkansas Profile

Population Growth (2017-2019): -0.09%

Projected Employment Growth (2019-2021): 0.06%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 3.8%

Western Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	118,551	118,617	66	0.06%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,882	9,790	-1,092	-10.03%
006010	Self Employed Workers, All Jobs	10,186	9,076	-1,110	-10.90%
007010	Unpaid Family Workers, All Jobs	696	714	18	2.59%
101000	Goods Producing	26,737	26,136	-601	-2.25%
101100	NATURAL RESOURCES AND MINING	2,126	1,921	-205	-9.64%
110000	Agriculture, Forestry, Fishing and Hunting	1,499	1,369	-130	-8.67%
210000	Mining	627	552	-75	-11.96%
101200	CONSTRUCTION	3,872	4,056	184	4.75%
101300	MANUFACTURING	20,739	20,159	-580	-2.80%
	Non-Durable Goods Manufacturing	12,076	12,127	51	0.42%
	Durable Goods Manufacturing	8,663	8,032	-631	-7.28%
102000	Services Providing	80,932	82,691	1,759	2.17%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,008	22,223	215	0.98%
420000	Wholesale Trade	3,609	3,598	-11	-0.30%
440000	Retail Trade	11,889	11,829	-60	-0.50%
480000	Transportation and Warehousing	5,846	6,150	304	5.20%
220000	Utilities	664	646	-18	-2.71%
102200	INFORMATION	1,028	965	-63	-6.13%
102300	FINANCIAL ACTIVITIES	3,815	3,920	105	2.75%
520000	Finance and Insurance	2,477	2,480	3	0.12%
530000	Real Estate and Rental and Leasing	1,338	1,440	102	7.62%
102400	PROFESSIONAL AND BUSINESS SERVICES	9,932	10,118	186	1.87%
540000	Professional, Scientific, and Technical Services	2,113	2,126	13	0.62%
550000	Management of Companies and Enterprises	1,886	1,923	37	1.96%
560000	Administrative and Support and Waste Management and Remediation Services	5,933	6,069	136	2.29%
102500	EDUCATION AND HEALTH SERVICES	24,662	25,429	767	3.11%
610000	Educational Services	8,948	9,114	166	1.86%
620000	Health Care and Social Assistance	15,714	16,315	601	3.82%
102600	LEISURE AND HOSPITALITY	8,770	9,071	301	3.43%
710000	Arts, Entertainment, and Recreation	329	317	-12	-3.65%
720000	Accommodation and Food Services	8,441	8,754	313	3.71%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,433	4,436	3	0.07%
102800	GOVERNMENT	6,284	6,529	245	3.90%

Western Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	4,082	4,407	325	7.96%
722000	Food Services and Drinking Places	7,815	8,129	314	4.02%
621000	Ambulatory Health Care Services	5,371	5,634	263	4.90%
624000	Social Assistance	2,676	2,901	225	8.41%
447000	Gasoline Stations	1,255	1,461	206	16.41%
611000	Educational Services	8,948	9,114	166	1.86%
238000	Specialty Trade Contractors	2,623	2,786	163	6.21%
561000	Administrative and Support Services	5,788	5,922	134	2.32%
326000	Plastics and Rubber Products Manufacturing	364	464	100	27.47%
999100	Federal Government, Excluding Post Office	1,031	1,131	100	9.70%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
712000	Museums, Historical Sites, and Similar Institution	25	38	13	52.00%
485000	Transit and Ground Passenger Transportation	94	131	37	39.36%
326000	Plastics and Rubber Products Manufacturing	364	464	100	27.47%
115000	Support Activities for Agriculture and Forestry	386	474	88	22.80%
486000	Pipeline Transportation	38	46	8	21.05%
425000	Wholesale Electronic Markets and Agents and Brokers	180	212	32	17.78%
447000	Gasoline Stations	1,255	1,461	206	16.41%
492000	Couriers and Messengers	329	366	37	11.25%
531000	Real Estate	832	925	93	11.18%
999100	Federal Government, Excluding Post Office	1,031	1,131	100	9.70%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	1,013	836	-177	-17.47%
336000	Transportation Equipment Manufacturing	788	644	-144	-18.27%
112000	Animal Production	511	371	-140	-27.40%
493000	Warehousing and Storage	502	364	-138	-27.49%
337000	Furniture and Related Product Manufacturing	793	682	-111	-14.00%

Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	212	151	-61	-28.77%
517000	Telecommunications	192	138	-54	-28.13%
493000	Warehousing and Storage	502	364	-138	-27.49%
112000	Animal Production	511	371	-140	-27.40%
336000	Transportation Equipment Manufacturing	788	644	-144	-18.27%

Western Arkansas Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	118,551	118,617	66	0.06%	5,324	8,300	33	13,657
11-0000	Management Occupations	11,396	10,786	-610	-5.35%	454	537	-305	686
13-0000	Business and Financial Operations Occupations	3,622	3,694	72	1.99%	103	244	36	383
15-0000	Computer and Mathematical Occupations	1,235	1,257	22	1.78%	20	70	11	101
17-0000	Architecture and Engineering Occupations	1,066	1,046	-20	-1.88%	23	58	-10	71
19-0000	Life, Physical, and Social Science Occupations	397	417	20	5.04%	8	34	10	52
21-0000	Community and Social Service Occupations	2,292	2,309	17	0.74%	90	158	8	256
23-0000	Legal Occupations	477	486	9	1.89%	12	23	4	39
25-0000	Education, Training, and Library Occupations	6,015	6,144	129	2.14%	228	284	64	576
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	863	817	-46	-5.33%	34	60	-23	71
29-0000	Healthcare Practitioners and Technical Occupations	6,859	7,007	148	2.16%	188	212	74	474
31-0000	Healthcare Support Occupations	3,696	3,810	114	3.08%	192	232	57	481
33-0000	Protective Service Occupations	1,620	1,656	36	2.22%	56	90	18	164
35-0000	Food Preparation and Serving Related Occupations	9,355	9,715	360	3.85%	656	971	180	1,807
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,281	3,304	23	0.70%	189	240	12	441
39-0000	Personal Care and Service Occupations	3,384	3,528	144	4.26%	246	254	72	572
41-0000	Sales and Related Occupations	11,558	11,541	-17	-0.15%	646	988	-8	1,626
43-0000	Office and Administrative Support Occupations	15,025	14,901	-124	-0.83%	732	1,028	-62	1,698
45-0000	Farming, Fishing, and Forestry Occupations	1,375	1,271	-104	-7.56%	52	156	-52	156
47-0000	Construction and Extraction Occupations	4,304	4,349	45	1.05%	138	345	22	505
49-0000	Installation, Maintenance, and Repair Occupations	5,544	5,550	6	0.11%	184	358	3	545
51-0000	Production Occupations	14,666	14,309	-357	-2.43%	598	1,134	-178	1,554
53-0000	Transportation and Material Moving Occupations	10,521	10,720	199	1.89%	473	825	100	1,398

Western Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,824	4,016	192	5.02%	312	386	96	794
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,778	3,962	184	4.87%	160	280	92	532
39-9021	Personal Care Aides	1,653	1,806	153	9.26%	128	114	76	318
41-2011	Cashiers	3,163	3,234	71	2.24%	286	318	36	640
51-9198	Helpers--Production Workers	1,978	2,036	58	2.93%	106	189	29	324
29-1141	Registered Nurses	2,413	2,468	55	2.28%	68	62	28	158
35-2014	Cooks, Restaurant	711	749	38	5.34%	38	64	19	121
35-3031	Waiters and Waitresses	1,361	1,396	35	2.57%	96	169	18	283
53-3041	Taxi Drivers and Chauffeurs	356	391	35	9.83%	20	20	18	58
49-9071	Maintenance and Repair Workers, General	1,311	1,344	33	2.52%	46	82	16	144

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3041	Taxi Drivers and Chauffeurs	356	391	35	9.83%	20	20	18	58
39-9021	Personal Care Aides	1,653	1,806	153	9.26%	128	114	76	318
13-1041	Compliance Officers	209	225	16	7.66%	6	13	8	27
31-9097	Phlebotomists	95	102	7	7.37%	4	6	4	14
29-1127	Speech-Language Pathologists	101	108	7	6.93%	2	4	4	10
11-9151	Social and Community Service Managers	106	113	7	6.60%	4	6	4	14
51-9122	Painters, Transportation Equipment	80	85	5	6.25%	2	6	2	10
43-5011	Cargo and Freight Agents	167	177	10	5.99%	6	10	5	21
13-1161	Market Research Analysts and Marketing Specialists	206	218	12	5.83%	5	16	6	27
49-9098	Helpers--Installation, Maintenance, and Repair Workers	88	93	5	5.68%	5	6	2	13

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,824	4,016	192	5.02%	312	386	96	794
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,249	4,623	-626	-11.93%	307	184	-313	178
41-2011	Cashiers	3,163	3,234	71	2.24%	286	318	36	640
41-2031	Retail Salespersons	3,096	3,058	-38	-1.23%	177	272	-19	430
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,778	3,962	184	4.87%	160	280	92	532
43-9061	Office Clerks, General	2,464	2,458	-6	-0.24%	138	157	-3	292
39-9021	Personal Care Aides	1,653	1,806	153	9.26%	128	114	76	318
31-1014	Nursing Assistants	2,088	2,120	32	1.53%	113	122	16	251
51-9198	Helpers--Production Workers	1,978	2,036	58	2.93%	106	189	29	324
35-3031	Waiters and Waitresses	1,361	1,396	35	2.57%	96	169	18	283

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,824	4,016	192	5.02%	312	386	96	794
41-2011	Cashiers	3,163	3,234	71	2.24%	286	318	36	640
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,778	3,962	184	4.87%	160	280	92	532
41-2031	Retail Salespersons	3,096	3,058	-38	-1.23%	177	272	-19	430
51-9198	Helpers--Production Workers	1,978	2,036	58	2.93%	106	189	29	324
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,249	4,623	-626	-11.93%	307	184	-313	178
35-3031	Waiters and Waitresses	1,361	1,396	35	2.57%	96	169	18	283
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,758	1,757	-1	-0.06%	80	164	0	244
43-9061	Office Clerks, General	2,464	2,458	-6	-0.24%	138	157	-3	292
43-5081	Stock Clerks and Order Fillers	1,714	1,669	-45	-2.63%	86	140	-22	204

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,824	4,016	192	5.02%	312	386	96	794
41-2011	Cashiers	3,163	3,234	71	2.24%	286	318	36	640
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,778	3,962	184	4.87%	160	280	92	532
41-2031	Retail Salespersons	3,096	3,058	-38	-1.23%	177	272	-19	430
51-9198	Helpers--Production Workers	1,978	2,036	58	2.93%	106	189	29	324
39-9021	Personal Care Aides	1,653	1,806	153	9.26%	128	114	76	318
43-9061	Office Clerks, General	2,464	2,458	-6	-0.24%	138	157	-3	292
35-3031	Waiters and Waitresses	1,361	1,396	35	2.57%	96	169	18	283
31-1014	Nursing Assistants	2,088	2,120	32	1.53%	113	122	16	251
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,758	1,757	-1	-0.06%	80	164	0	244

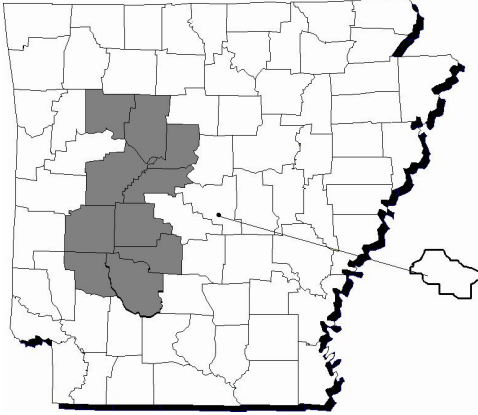
Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,249	4,623	-626	-11.93%	307	184	-313	178
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,103	1,013	-90	-8.16%	44	80	-45	79
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	323	258	-65	-20.12%	12	36	-32	16
43-5081	Stock Clerks and Order Fillers	1,714	1,669	-45	-2.63%	86	140	-22	204
41-2031	Retail Salespersons	3,096	3,058	-38	-1.23%	177	272	-19	430

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	323	258	-65	-20.12%	12	36	-32	16
53-3031	Driver/Sales Workers	214	181	-33	-15.42%	8	14	-16	6
27-3022	Reporters and Correspondents	34	29	-5	-14.71%	1	3	-2	2
47-5071	Roustabouts, Oil and Gas	62	53	-9	-14.52%	2	6	-4	4
47-5013	Service Unit Operators, Oil, Gas, and Mining	166	143	-23	-13.86%	4	18	-12	10

West Central Arkansas



The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA. Population between 2017 and 2019 has grown slightly with 2,031 more residents, or 0.64 percent gain, bringing the population to 318,473. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was about 4.4 percent. The state unemployment rate was 3.9

percent

The West Central Arkansas WDA is expected to see a growth of 2,547 jobs by the first quarter of 2021. Goods-Producing industries are projected to gain 271 new jobs, while the Services-Providing industries are predicted to add 1,817. There is estimated to be 459 more Self-Employed and Unpaid Family Workers in this area by 2021.

In terms of industry projections, **Other Services (Except Government)** is predicted to be the top and fastest growing supersector, adding 663 new jobs, an increase of 12.18 percent. Driving this growth is *Religious, Grantmaking, Civic, Professional, and Similar Organizations*, which is slated to add 746 new jobs. *Petroleum and Coal Products Manufacturing* is projected to be the fastest growing industry, increasing employment by 28.43 percent. On the negative side of the labor market, *Private Households* is anticipated to be the top and fastest declining industry, cutting 137 jobs, or 45.36 percent of its workforce. **Financial Activities** could cut staffing by 79 jobs, or 2.10 percent of its workforce.

In terms of occupational projections, the area's employment is expected to increase by 2.00 percent during the projection period. An estimated 16,359 annual job openings are anticipated in this area. Of these, 5,946 openings could be due to those exiting the workforce, while 9,139 could come from those changing jobs. Growth and expansion are estimated to account for 1,274 of those jobs. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group, adding 447 new jobs between 2019 and 2021. **Community and Social Service Occupations** is estimated to raise employment levels by 11.80 percent. Driving this growth is *Clergy*, which is anticipated to grow by 288 jobs, an increase of 20.92 percent, becoming the top and fastest growing occupation in West Central Arkansas. On the negative side of the economy, *Maid and Housekeeping Cleaners*, is slated to lose 59 jobs during the projection period, while *Sewing Machine Operators* is forecasted to cut employment by 23.64 percent, becoming the fastest declining occupation.

West Central Arkansas Profile

Population Growth (2017-2019): 0.64%

Projected Employment Growth (2019-2021): 2.00%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 4.4%

West Central Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	127,454	130,001	2,547	2.00%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	13,031	13,490	459	3.52%
006010	Self Employed Workers, All Jobs	12,183	12,622	439	3.60%
007010	Unpaid Family Workers, All Jobs	848	868	20	2.36%
101000	Goods Producing	24,694	24,965	271	1.10%
101100	NATURAL RESOURCES AND MINING	3,999	3,974	-25	-0.63%
110000	Agriculture, Forestry, Fishing and Hunting	3,543	3,547	4	0.11%
210000	Mining	456	427	-29	-6.36%
101200	CONSTRUCTION	4,292	4,564	272	6.34%
101300	MANUFACTURING	16,403	16,427	24	0.15%
	Non-Durable Goods Manufacturing	8,863	8,852	-11	-0.12%
	Durable Goods Manufacturing	7,540	7,575	35	0.46%
102000	Services Providing	89,729	91,546	1,817	2.02%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,310	21,346	36	0.17%
420000	Wholesale Trade	1,916	1,880	-36	-1.88%
440000	Retail Trade	13,734	13,770	36	0.26%
480000	Transportation and Warehousing	4,252	4,337	85	2.00%
220000	Utilities	1,408	1,359	-49	-3.48%
102200	INFORMATION	795	793	-2	-0.25%
102300	FINANCIAL ACTIVITIES	3,759	3,680	-79	-2.10%
520000	Finance and Insurance	2,805	2,764	-41	-1.46%
530000	Real Estate and Rental and Leasing	954	916	-38	-3.98%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,449	7,554	105	1.41%
540000	Professional, Scientific, and Technical Services	2,120	2,177	57	2.69%
550000	Management of Companies and Enterprises	455	451	-4	-0.88%
560000	Administrative and Support and Waste Management and Remediation Services	4,874	4,926	52	1.07%
102500	EDUCATION AND HEALTH SERVICES	29,235	29,656	421	1.44%
610000	Educational Services	12,214	12,385	171	1.40%
620000	Health Care and Social Assistance	17,021	17,271	250	1.47%
102600	LEISURE AND HOSPITALITY	14,014	14,587	573	4.09%
710000	Arts, Entertainment, and Recreation	2,121	2,237	116	5.47%
720000	Accommodation and Food Services	11,893	12,350	457	3.84%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,445	6,108	663	12.18%
102800	GOVERNMENT	7,722	7,822	100	1.30%

West Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,616	4,362	746	20.63%
722000	Food Services and Drinking Places	10,298	10,712	414	4.02%
238000	Specialty Trade Contractors	3,126	3,409	283	9.05%
621000	Ambulatory Health Care Services	5,776	6,058	282	4.88%
611000	Educational Services	12,214	12,385	171	1.40%
336000	Transportation Equipment Manufacturing	1,310	1,432	122	9.31%
713000	Amusement, Gambling, and Recreation Industries	916	1,037	121	13.21%
453000	Miscellaneous Store Retailers	655	746	91	13.89%
115000	Support Activities for Agriculture and Forestry	1,649	1,706	57	3.46%
541000	Professional, Scientific, and Technical Services	2,120	2,177	57	2.69%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 4)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
324000	Petroleum and Coal Products Manufacturing	102	131	29	28.43%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,616	4,362	746	20.63%
453000	Miscellaneous Store Retailers	655	746	91	13.89%
713000	Amusement, Gambling, and Recreation Industries	916	1,037	121	13.21%
454000	Nonstore Retailers	144	161	17	11.81%
492000	Couriers and Messengers	244	267	23	9.43%
336000	Transportation Equipment Manufacturing	1,310	1,432	122	9.31%
238000	Specialty Trade Contractors	3,126	3,409	283	9.05%
425000	Wholesale Electronic Markets and Agents and Brokers	115	123	8	6.96%
488000	Support Activities for Transportation	235	247	12	5.11%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
814000	Private Households	302	165	-137	-45.36%
622000	Hospitals	3,838	3,752	-86	-2.24%
443000	Electronics and Appliance Stores	248	172	-76	-30.65%
335000	Electrical Equipment, Appliance, and Component Manufacturing	305	240	-65	-21.31%
452000	General Merchandise Stores	3,897	3,832	-65	-1.67%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
814000	Private Households	302	165	-137	-45.36%
443000	Electronics and Appliance Stores	248	172	-76	-30.65%
335000	Electrical Equipment, Appliance, and Component Manufacturing	305	240	-65	-21.31%
339000	Miscellaneous Manufacturing	59	48	-11	-18.64%
334000	Computer and Electronic Product Manufacturing	41	35	-6	-14.63%

West Central Arkansas Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	127,454	130,001	2,547	2.00%	5,946	9,139	1,274	16,359
11-0000	Management Occupations	12,632	12,995	363	2.87%	584	591	182	1,357
13-0000	Business and Financial Operations Occupations	2,886	2,991	105	3.64%	80	197	52	329
15-0000	Computer and Mathematical Occupations	915	958	43	4.70%	16	53	22	91
17-0000	Architecture and Engineering Occupations	873	885	12	1.37%	20	46	6	72
19-0000	Life, Physical, and Social Science Occupations	566	568	2	0.35%	9	46	1	56
21-0000	Community and Social Service Occupations	3,247	3,630	383	11.80%	134	234	192	560
23-0000	Legal Occupations	377	390	13	3.45%	10	16	6	32
25-0000	Education, Training, and Library Occupations	8,097	8,239	142	1.75%	312	387	71	770
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,093	1,167	74	6.77%	50	80	37	167
29-0000	Healthcare Practitioners and Technical Occupations	7,000	7,110	110	1.57%	189	228	55	472
31-0000	Healthcare Support Occupations	3,642	3,726	84	2.31%	189	230	42	461
33-0000	Protective Service Occupations	2,962	2,983	21	0.71%	120	176	10	306
35-0000	Food Preparation and Serving Related Occupations	12,112	12,559	447	3.69%	848	1,260	224	2,332
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,597	4,670	73	1.59%	264	340	36	640
39-0000	Personal Care and Service Occupations	4,428	4,585	157	3.55%	320	362	78	760
41-0000	Sales and Related Occupations	12,025	12,034	9	0.07%	684	1,038	4	1,726
43-0000	Office and Administrative Support Occupations	15,387	15,540	153	0.99%	762	1,074	76	1,912
45-0000	Farming, Fishing, and Forestry Occupations	2,809	2,802	-7	-0.25%	110	340	-4	446
47-0000	Construction and Extraction Occupations	4,476	4,684	208	4.65%	150	361	104	615
49-0000	Installation, Maintenance, and Repair Occupations	5,897	6,007	110	1.87%	183	395	55	633
51-0000	Production Occupations	11,567	11,468	-99	-0.86%	458	906	-50	1,314
53-0000	Transportation and Material Moving Occupations	9,866	10,010	144	1.46%	452	778	72	1,302

West Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	1,377	1,665	288	20.92%	66	98	144	308
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,147	4,346	199	4.80%	338	418	100	856
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,147	7,343	196	2.74%	450	270	98	818
35-2014	Cooks, Restaurant	1,220	1,292	72	5.90%	66	111	36	213
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,917	1,987	70	3.65%	120	138	35	293
35-3031	Waiters and Waitresses	2,406	2,476	70	2.91%	170	299	35	504
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,784	2,848	64	2.30%	116	204	32	352
41-2031	Retail Salespersons	3,549	3,599	50	1.41%	206	316	25	547
39-9021	Personal Care Aides	1,326	1,374	48	3.62%	100	88	24	212
11-1021	General and Operations Managers	1,568	1,615	47	3.00%	34	105	24	163

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	1,377	1,665	288	20.92%	66	98	144	308
21-2021	Directors, Religious Activities and Education	104	125	21	20.19%	6	8	10	24
27-1026	Merchandise Displayers and Window Trimmers	47	54	7	14.89%	2	4	4	10
13-1075	Labor Relations Specialists	54	60	6	11.11%	2	4	3	9
13-1121	Meeting, Convention, and Event Planners	102	112	10	9.80%	4	9	5	18
39-9032	Recreation Workers	174	191	17	9.77%	11	20	8	39
13-1161	Market Research Analysts and Marketing Specialists	207	226	19	9.18%	5	17	10	32
43-9011	Computer Operators	89	97	8	8.99%	4	7	4	15
53-3041	Taxi Drivers and Chauffeurs	229	249	20	8.73%	13	13	10	36
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	206	223	17	8.25%	6	15	8	29

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,147	7,343	196	2.74%	450	270	98	818
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,147	4,346	199	4.80%	338	418	100	856
41-2011	Cashiers	3,194	3,195	1	0.03%	285	318	0	603
41-2031	Retail Salespersons	3,549	3,599	50	1.41%	206	316	25	547
35-3031	Waiters and Waitresses	2,406	2,476	70	2.91%	170	299	35	504
43-9061	Office Clerks, General	2,325	2,345	20	0.86%	130	149	10	289
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,917	1,987	70	3.65%	120	138	35	293
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,784	2,848	64	2.30%	116	204	32	352
31-1014	Nursing Assistants	1,938	1,946	8	0.41%	104	113	4	221
39-9021	Personal Care Aides	1,326	1,374	48	3.62%	100	88	24	212

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,147	4,346	199	4.80%	338	418	100	856
41-2011	Cashiers	3,194	3,195	1	0.03%	285	318	0	603
41-2031	Retail Salespersons	3,549	3,599	50	1.41%	206	316	25	547
35-3031	Waiters and Waitresses	2,406	2,476	70	2.91%	170	299	35	504
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,147	7,343	196	2.74%	450	270	98	818
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,784	2,848	64	2.30%	116	204	32	352
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,729	1,731	2	0.12%	78	162	1	241
43-5081	Stock Clerks and Order Fillers	1,848	1,841	-7	-0.38%	94	152	-4	242
43-9061	Office Clerks, General	2,325	2,345	20	0.86%	130	149	10	289
43-4051	Customer Service Representatives	1,686	1,672	-14	-0.83%	80	143	-7	216

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,147	4,346	199	4.80%	338	418	100	856
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,147	7,343	196	2.74%	450	270	98	818
41-2011	Cashiers	3,194	3,195	1	0.03%	285	318	0	603
41-2031	Retail Salespersons	3,549	3,599	50	1.41%	206	316	25	547
35-3031	Waiters and Waitresses	2,406	2,476	70	2.91%	170	299	35	504
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,784	2,848	64	2.30%	116	204	32	352
21-2011	Clergy	1,377	1,665	288	20.92%	66	98	144	308
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,917	1,987	70	3.65%	120	138	35	293
43-9061	Office Clerks, General	2,325	2,345	20	0.86%	130	149	10	289
43-5081	Stock Clerks and Order Fillers	1,848	1,841	-7	-0.38%	94	152	-4	242

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-2012	Maids and Housekeeping Cleaners	1,178	1,119	-59	-5.01%	82	74	-30	126
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	649	621	-28	-4.31%	25	53	-14	64
43-4051	Customer Service Representatives	1,686	1,672	-14	-0.83%	80	143	-7	216
53-7064	Packers and Packagers, Hand	561	547	-14	-2.50%	33	46	-7	72
51-6031	Sewing Machine Operators	55	42	-13	-23.64%	3	4	-6	1

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	55	42	-13	-23.64%	3	4	-6	1
27-3022	Reporters and Correspondents	35	31	-4	-11.43%	1	3	-2	2
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	67	63	-4	-5.97%	2	4	-2	4
49-9051	Electrical Power-Line Installers and Repairers	215	204	-11	-5.12%	5	12	-6	11
37-2012	Maids and Housekeeping Cleaners	1,178	1,119	-59	-5.01%	82	74	-30	126

Central Arkansas



The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the City of Little Rock WDA: Faulkner,

Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area. Population has increased by 0.96 percent between 2017 and 2019, around 5,060 new residents, for a total population of 531,115. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 3.5 percent, which is slightly better than the state unemployment rate of 3.9 percent.

The area is expected to add 4,202 new jobs, an increase of 2.31 percent. Goods-Producing industries are projected to experience a net gain of 362 new jobs, while the Services-Providing industries are predicted to add 2,601 jobs. Self-Employed and Unpaid Family Workers could increase by 239 jobs between 2019 and 2021.

In terms of industry projections, **Education and Health Services** is expected to be the top growing supersector adding 957 jobs during the projection period. **Information** is predicted to be the fastest growing supersector, raising employment by 9.70 percent. *Food Services and Drinking Places* is estimated to be the top growing industry with an increase of 658 new jobs, while *Data Processing, Hosting and Related Services* could see a 54.31 percent rise in employment. On the negative side of the labor market, *Paper Manufacturing* is slated to lose 315 jobs, or 23.06 percent of its workforce, becoming the top declining industry. *Couriers and Messengers* is forecasted to cut 38.24 percent of its workforce during the projection period. In terms of supersectors, **Trade, Transportation, and Utilities** is estimated to lose 350 jobs, or just under one percent of its workforce, while **Natural Resources and Mining** could see a drop of 5.61 percent from its own workforce.

For occupational projections in the Central Arkansas WDA, the area is expected to have 23,381 annual job openings during the projection period, with 8,251 being created due to employees exiting the workforce, 13,029 created due to employees changing jobs, and 2,101 created due to growth and expansion. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with an increase of 651 jobs. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food* with a gain of 376 jobs, making it the top growing occupation. **Computer and Mathematical Occupations** is forecast to be the fastest growing major group, adding 5.60 percent to its workforce. Driving this increase is *Software Developers, Applications*, which is estimated to increase employment by 19.06 percent. On the negative side of the local economy, *Paper Goods Machine Setters, Operators, and Tenders* could be the top and fastest declining occupation, losing 130 jobs, almost 24 percent of its workforce between 2019 and 2021. As a whole, the **Production Occupations** major group, is slated to lose 101 jobs, slightly more than one percent of its total workforce in the area.

Central Arkansas Profile

Population Growth (2017-2019): 0.96%

Projected Employment Growth (2019-2021): 2.31%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 3.5%

Central Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	181,552	185,754	4,202	2.31%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	14,150	14,389	239	1.69%
006010	Self Employed Workers, All Jobs	12,738	12,929	191	1.50%
007010	Unpaid Family Workers, All Jobs	1,412	1,460	48	3.40%
101000	Goods Producing	24,172	24,534	362	1.50%
101100	NATURAL RESOURCES AND MINING	1,909	1,802	-107	-5.61%
110000	Agriculture, Forestry, Fishing and Hunting	1,557	1,504	-53	-3.40%
210000	Mining	352	298	-54	-15.34%
101200	CONSTRUCTION	10,325	10,942	617	5.98%
101300	MANUFACTURING	11,938	11,790	-148	-1.24%
	Non-Durable Goods Manufacturing	4,065	3,874	-191	-4.70%
	Durable Goods Manufacturing	7,873	7,916	43	0.55%
102000	Services Providing	143,230	146,831	3,601	2.51%
102100	TRADE, TRANSPORTATION, AND UTILITIES	37,431	38,081	650	1.74%
420000	Wholesale Trade	6,740	6,968	228	3.38%
440000	Retail Trade	22,641	22,614	-27	-0.12%
480000	Transportation and Warehousing	7,492	7,962	500	6.67%
220000	Utilities	558	537	-21	-3.76%
102200	INFORMATION	1,082	1,187	105	9.70%
102300	FINANCIAL ACTIVITIES	7,137	7,335	198	2.77%
520000	Finance and Insurance	5,309	5,495	186	3.50%
530000	Real Estate and Rental and Leasing	1,828	1,840	12	0.66%
102400	PROFESSIONAL AND BUSINESS SERVICES	16,431	16,950	519	3.16%
540000	Professional, Scientific, and Technical Services	7,407	7,712	305	4.12%
550000	Management of Companies and Enterprises	1,335	1,395	60	4.49%
560000	Administrative and Support and Waste Management and Remediation Services	7,689	7,843	154	2.00%
102500	EDUCATION AND HEALTH SERVICES	36,516	37,473	957	2.62%
610000	Educational Services	14,229	14,553	324	2.28%
620000	Health Care and Social Assistance	22,287	22,920	633	2.84%
102600	LEISURE AND HOSPITALITY	18,704	19,305	601	3.21%
710000	Arts, Entertainment, and Recreation	1,217	1,224	7	0.58%
720000	Accommodation and Food Services	17,487	18,081	594	3.40%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	10,895	11,232	337	3.09%
102800	GOVERNMENT	15,034	15,268	234	1.56%

Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	16,368	17,026	658	4.02%
238000	Specialty Trade Contractors	7,310	7,797	487	6.66%
621000	Ambulatory Health Care Services	7,025	7,368	343	4.88%
611000	Educational Services	14,229	14,553	324	2.28%
541000	Professional, Scientific, and Technical Services	7,407	7,712	305	4.12%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,906	7,143	237	3.43%
484000	Truck Transportation	3,334	3,563	229	6.87%
493000	Warehousing and Storage	1,610	1,811	201	12.48%
624000	Social Assistance	5,579	5,777	198	3.55%
999300	Local Government, Excluding Education and Hospitals	5,667	5,861	194	3.42%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
518000	Data Processing, Hosting and Related Services	197	304	107	54.31%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	238	275	37	15.55%
454000	Nonstore Retailers	228	263	35	15.35%
485000	Transit and Ground Passenger Transportation	388	439	51	13.14%
333000	Machinery Manufacturing	1,362	1,533	171	12.56%
493000	Warehousing and Storage	1,610	1,811	201	12.48%
337000	Furniture and Related Product Manufacturing	973	1,091	118	12.13%
326000	Plastics and Rubber Products Manufacturing	307	337	30	9.77%
325000	Chemical Manufacturing	950	1,035	85	8.95%
424000	Merchant Wholesalers, Nondurable Goods	2,519	2,696	177	7.03%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	1,366	1,051	-315	-23.06%
452000	General Merchandise Stores	6,336	6,229	-107	-1.69%
443000	Electronics and Appliance Stores	580	505	-75	-12.93%
492000	Couriers and Messengers	170	105	-65	-38.24%
721000	Accommodation, including Hotels and Motels	1,119	1,055	-64	-5.72%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
492000	Couriers and Messengers	170	105	-65	-38.24%
486000	Pipeline Transportation	53	40	-13	-24.53%
212000	Mining (except Oil and Gas)	138	105	-33	-23.91%
322000	Paper Manufacturing	1,366	1,051	-315	-23.06%
443000	Electronics and Appliance Stores	580	505	-75	-12.93%

Central Arkansas Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	181,552	185,754	4,202	2.31%	8,251	13,029	2,101	23,381
11-0000	Management Occupations	13,413	13,743	330	2.46%	472	716	165	1,353
13-0000	Business and Financial Operations Occupations	6,237	6,425	188	3.01%	176	428	94	698
15-0000	Computer and Mathematical Occupations	2,841	3,000	159	5.60%	49	166	80	295
17-0000	Architecture and Engineering Occupations	1,857	1,871	14	0.75%	46	104	7	157
19-0000	Life, Physical, and Social Science Occupations	1,683	1,717	34	2.02%	34	140	17	191
21-0000	Community and Social Service Occupations	5,129	5,289	160	3.12%	210	356	80	646
25-0000	Education, Training, and Library Occupations	9,631	9,848	217	2.25%	388	470	108	966
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,995	2,041	46	2.31%	85	139	23	247
29-0000	Healthcare Practitioners and Technical Occupations	10,701	11,017	316	2.95%	284	356	158	798
31-0000	Healthcare Support Occupations	4,980	5,083	103	2.07%	254	320	52	626
33-0000	Protective Service Occupations	3,941	4,052	111	2.82%	182	250	56	488
35-0000	Food Preparation and Serving Related Occupations	18,134	18,785	651	3.59%	1,262	1,866	326	3,454
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,685	5,774	89	1.57%	319	421	44	784
39-0000	Personal Care and Service Occupations	8,323	8,618	295	3.54%	608	650	148	1,406
41-0000	Sales and Related Occupations	18,975	19,159	184	0.97%	1,042	1,606	92	2,740
43-0000	Office and Administrative Support Occupations	24,870	25,193	323	1.30%	1,219	1,736	162	3,117
47-0000	Construction and Extraction Occupations	9,578	10,039	461	4.81%	312	776	230	1,318
49-0000	Installation, Maintenance, and Repair Occupations	8,632	8,820	188	2.18%	274	596	94	964
51-0000	Production Occupations	9,943	9,842	-101	-1.02%	392	747	-50	1,089
53-0000	Transportation and Material Moving Occupations	12,746	13,158	412	3.23%	570	998	206	1,774

Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,888	8,264	376	4.77%	644	794	188	1,626
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,085	4,312	227	5.56%	173	304	114	591
39-9021	Personal Care Aides	2,784	2,951	167	6.00%	212	188	84	484
11-1021	General and Operations Managers	2,830	2,931	101	3.57%	60	190	50	300
47-2111	Electricians	1,716	1,817	101	5.89%	54	150	50	254
21-2011	Clergy	2,588	2,686	98	3.79%	116	170	49	335
35-2014	Cooks, Restaurant	1,397	1,473	76	5.44%	76	127	38	241
41-3021	Insurance Sales Agents	1,607	1,675	68	4.23%	60	99	34	193
35-3031	Waiters and Waitresses	2,490	2,556	66	2.65%	175	309	33	517
43-4051	Customer Service Representatives	2,609	2,674	65	2.49%	127	225	32	384

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
15-1132	Software Developers, Applications	320	381	61	19.06%	5	20	30	55
11-3021	Computer and Information Systems Managers	387	425	38	9.82%	7	24	19	50
51-7011	Cabinetmakers and Bench Carpenters	321	350	29	9.03%	14	20	14	48
41-3031	Securities, Commodities, and Financial Services Sales Agents	239	258	19	7.95%	6	17	10	33
29-1127	Speech-Language Pathologists	562	605	43	7.65%	12	20	22	54
49-9052	Telecommunications Line Installers and Repairers	240	257	17	7.08%	6	22	8	36
29-1071	Physician Assistants	74	79	5	6.76%	1	3	2	6
53-3041	Taxi Drivers and Chauffeurs	402	429	27	6.72%	22	22	14	58
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	674	719	45	6.68%	19	49	22	90
11-3071	Transportation, Storage, and Distribution Managers	150	160	10	6.67%	4	9	5	18

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,888	8,264	376	4.77%	644	794	188	1,626
41-2011	Cashiers	4,632	4,557	-75	-1.62%	410	456	-38	828
41-2031	Retail Salespersons	5,368	5,414	46	0.86%	310	478	23	811
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,901	3,906	5	0.13%	242	145	2	389
39-9021	Personal Care Aides	2,784	2,951	167	6.00%	212	188	84	484
43-9061	Office Clerks, General	3,457	3,516	59	1.71%	195	222	30	447
39-9011	Childcare Workers	2,593	2,629	36	1.39%	193	196	18	407
43-5081	Stock Clerks and Order Fillers	3,763	3,793	30	0.80%	191	312	15	518
35-3031	Waiters and Waitresses	2,490	2,556	66	2.65%	175	309	33	517
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,085	4,312	227	5.56%	173	304	114	591

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,888	8,264	376	4.77%	644	794	188	1,626
41-2031	Retail Salespersons	5,368	5,414	46	0.86%	310	478	23	811
41-2011	Cashiers	4,632	4,557	-75	-1.62%	410	456	-38	828
43-5081	Stock Clerks and Order Fillers	3,763	3,793	30	0.80%	191	312	15	518
35-3031	Waiters and Waitresses	2,490	2,556	66	2.65%	175	309	33	517
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,085	4,312	227	5.56%	173	304	114	591
43-4051	Customer Service Representatives	2,609	2,674	65	2.49%	127	225	32	384
43-9061	Office Clerks, General	3,457	3,516	59	1.71%	195	222	30	447
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,344	2,400	56	2.39%	107	222	28	357
39-9011	Childcare Workers	2,593	2,629	36	1.39%	193	196	18	407

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,888	8,264	376	4.77%	644	794	188	1,626
41-2011	Cashiers	4,632	4,557	-75	-1.62%	410	456	-38	828
41-2031	Retail Salespersons	5,368	5,414	46	0.86%	310	478	23	811
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,085	4,312	227	5.56%	173	304	114	591
43-5081	Stock Clerks and Order Fillers	3,763	3,793	30	0.80%	191	312	15	518
35-3031	Waiters and Waitresses	2,490	2,556	66	2.65%	175	309	33	517
39-9021	Personal Care Aides	2,784	2,951	167	6.00%	212	188	84	484
43-9061	Office Clerks, General	3,457	3,516	59	1.71%	195	222	30	447
39-9011	Childcare Workers	2,593	2,629	36	1.39%	193	196	18	407
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,901	3,906	5	0.13%	242	145	2	389

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	542	412	-130	-23.99%	32	32	-65	0
41-2011	Cashiers	4,632	4,557	-75	-1.62%	410	456	-38	828
51-9111	Packaging and Filling Machine Operators and Tenders	408	382	-26	-6.37%	18	28	-13	33
51-9198	Helpers--Production Workers	437	411	-26	-5.95%	22	40	-13	49
37-2012	Maids and Housekeeping Cleaners	1,335	1,318	-17	-1.27%	94	85	-8	171

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	542	412	-130	-23.99%	32	32	-65	0
47-5013	Service Unit Operators, Oil, Gas, and Mining	36	29	-7	-19.44%	1	4	-4	1
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	103	94	-9	-8.74%	4	7	-4	7
17-3026	Industrial Engineering Technicians	80	74	-6	-7.50%	2	5	-3	4
43-4081	Hotel, Motel, and Resort Desk Clerks	201	186	-15	-7.46%	10	22	-8	24

City of Little Rock



The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The

WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area. From 2017 to 2019, the area saw a population decline, with a loss of 0.51 percent, or about 1,002 fewer residents, bringing total population down to 197,312. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 3.6 percent, better than the state unemployment rate of 3.9 percent during the same time period.

City of Little Rock Profile

Population Growth (2017-2019): -0.51%
Projected Employment Growth (2019-2021): 1.71%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 3.6%

The City of Little Rock WDA is expected to grow by 3,547 jobs between 2019 and 2021, or an increase of 1.71 percent. Goods-Producing industries are projected to experience a net gain of 479 jobs, while the Services-Providing industries are predicted to add 2,770. Self-Employed and Unpaid Family Workers is expected to experience a gain of 298 jobs.

In terms of industry projections, **Financial Activities** is estimated to be the top and fastest growing supersector, adding 1,469 new jobs, a 6.50 percent gain. Driving this growth is *Insurance Carriers and Related Activities*, with a growth of 1,253 new jobs, for an 8.23 percent rise in employment. *Wholesale Electronic Markets and Agents and Brokers* is slated to raise employment by nearly 36 percent, becoming the fastest growing industry in the Little Rock area. On the negative side of the labor market, *State Government, Excluding Education and Hospitals* is predicted to lose 593 jobs during the projection period, while *Wood Product Manufacturing* could see a drop of 53.66 percent of its employment. Overall, Government employers could lose 678 jobs between 2019 and 2021, while **Information** could be the fastest declining supersector, cutting 6.08 percent of its workforce.

In terms of occupational projections, area employers are expected to have 24,370 annual openings during the projection period. Of these, 8,673 would be created due to employees leaving the workforce, while 13,923 would be created due to employees changing jobs. Another 1,774 would be related to growth and expansion. **Sales and Related Occupations** is predicted to be the top growing major group, adding 845 new jobs to its workforce. *Insurance Sales Agents* drives growth in the City of Little Rock WDA, raising employment levels by 761 jobs. **Personal Care and Service Occupations** is slated to be the fastest growing major group, increasing its workforce by 4.62 percent. *Sewing Machine Operators* is set to be the fastest growing occupation, with a 90 percent gain. On the negative side of the local job market, *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* is predicted to lose 39 jobs between 2019 and 2021, while *Cabinetmakers and Bench Carpenters* could see a 7.14 percent drop in jobs.

City of Little Rock Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	207,561	211,108	3,547	1.71%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,578	12,876	298	2.37%
006010	Self Employed Workers, All Jobs	12,051	12,339	288	2.39%
007010	Unpaid Family Workers, All Jobs	527	537	10	1.90%
101000	Goods Producing	13,330	13,809	479	3.59%
101100	NATURAL RESOURCES AND MINING	471	446	-25	-5.31%
101200	CONSTRUCTION	4,672	4,837	165	3.53%
101300	MANUFACTURING	8,187	8,526	339	4.14%
	Non-Durable Goods Manufacturing	3,272	3,424	152	4.65%
	Durable Goods Manufacturing	4,915	5,102	187	3.80%
102000	Services Providing	181,653	184,423	2,770	1.52%
102100	TRADE, TRANSPORTATION, AND UTILITIES	30,033	30,231	198	0.66%
420000	Wholesale Trade	7,082	7,199	117	1.65%
440000	Retail Trade	14,771	14,577	-194	-1.31%
480000	Transportation and Warehousing	6,529	6,802	273	4.18%
220000	Utilities	1,651	1,653	2	0.12%
102200	INFORMATION	3,076	2,889	-187	-6.08%
102300	FINANCIAL ACTIVITIES	22,590	24,059	1,469	6.50%
520000	Finance and Insurance	19,884	21,255	1,371	6.89%
530000	Real Estate and Rental and Leasing	2,706	2,804	98	3.62%
102400	PROFESSIONAL AND BUSINESS SERVICES	26,564	26,994	430	1.62%
540000	Professional, Scientific, and Technical Services	9,980	10,196	216	2.16%
550000	Management of Companies and Enterprises	4,618	4,465	-153	-3.31%
560000	Administrative and Support and Waste Management and Remediation Services	11,966	12,333	367	3.07%
102500	EDUCATION AND HEALTH SERVICES	51,730	52,618	888	1.72%
610000	Educational Services	11,516	11,407	-109	-0.95%
620000	Health Care and Social Assistance	40,214	41,211	997	2.48%
102600	LEISURE AND HOSPITALITY	15,011	15,418	407	2.71%
710000	Arts, Entertainment, and Recreation	1,574	1,613	39	2.48%
720000	Accommodation and Food Services	13,437	13,805	368	2.74%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	10,710	10,953	243	2.27%
102800	GOVERNMENT	21,939	21,261	-678	-3.09%

City of Little Rock Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
524000	Insurance Carriers and Related Activities	15,222	16,475	1,253	8.23%
722000	Food Services and Drinking Places	11,793	12,227	434	3.68%
622000	Hospitals	21,960	22,379	419	1.91%
621000	Ambulatory Health Care Services	9,464	9,877	413	4.36%
814000	Private Households	1,281	1,556	275	21.47%
561000	Administrative and Support Services	11,590	11,857	267	2.30%
541000	Professional, Scientific, and Technical Services	9,980	10,196	216	2.16%
425000	Wholesale Electronic Markets and Agents and Brokers	464	631	167	35.99%
624000	Social Assistance	5,588	5,746	158	2.83%
522000	Credit Intermediation and Related Activities	2,995	3,112	117	3.91%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	464	631	167	35.99%
562000	Waste Management and Remediation Service	376	476	100	26.60%
814000	Private Households	1,281	1,556	275	21.47%
339000	Miscellaneous Manufacturing	247	296	49	19.84%
488000	Support Activities for Transportation	611	679	68	11.13%
332000	Fabricated Metal Product Manufacturing	1,040	1,134	94	9.04%
524000	Insurance Carriers and Related Activities	15,222	16,475	1,253	8.23%
443000	Electronics and Appliance Stores	494	531	37	7.49%
512000	Motion Picture and Sound Recording Industries	384	409	25	6.51%
481000	Air Transportation	264	279	15	5.68%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
999200	State Government, Excluding Education and Hospitals	12,303	11,710	-593	-4.82%
551000	Management of Companies and Enterprises	4,618	4,465	-153	-3.31%
441000	Motor Vehicle and Parts Dealers	1,879	1,761	-118	-6.28%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,020	6,907	-113	-1.61%
611000	Educational Services	11,516	11,407	-109	-0.95%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	41	19	-22	-53.66%
518000	Data Processing, Hosting and Related Services	211	117	-94	-44.55%
493000	Warehousing and Storage	128	92	-36	-28.13%
327000	Nonmetallic Mineral Product Manufacturing	144	121	-23	-15.97%
454000	Nonstore Retailers	121	113	-8	-6.61%

City of Little Rock Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	207,561	211,108	3,547	1.71%	8,673	13,923	1,774	24,370
11-0000	Management Occupations	14,078	14,306	228	1.62%	350	814	114	1,278
13-0000	Business and Financial Operations Occupations	14,352	14,512	160	1.11%	404	944	80	1,428
15-0000	Computer and Mathematical Occupations	6,281	6,336	55	0.88%	106	355	28	489
17-0000	Architecture and Engineering Occupations	2,664	2,670	6	0.23%	62	144	3	209
19-0000	Life, Physical, and Social Science Occupations	1,728	1,717	-11	-0.64%	36	134	-6	164
21-0000	Community and Social Service Occupations	5,635	5,616	-19	-0.34%	222	384	-10	596
23-0000	Legal Occupations	2,766	2,752	-14	-0.51%	70	110	-7	173
25-0000	Education, Training, and Library Occupations	9,926	9,934	8	0.08%	400	478	4	882
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,286	3,293	7	0.21%	132	232	4	368
29-0000	Healthcare Practitioners and Technical Occupations	19,651	20,084	433	2.20%	524	600	216	1,340
31-0000	Healthcare Support Occupations	5,876	6,024	148	2.52%	296	379	74	749
33-0000	Protective Service Occupations	5,005	5,016	11	0.22%	218	312	6	536
35-0000	Food Preparation and Serving Related Occupations	13,488	13,901	413	3.06%	928	1,404	206	2,538
37-0000	Building and Grounds Cleaning and Maintenance Occupations	7,581	7,808	227	2.99%	431	562	114	1,107
39-0000	Personal Care and Service Occupations	7,859	8,222	363	4.62%	572	614	182	1,368
41-0000	Sales and Related Occupations	25,737	26,582	845	3.28%	1,214	1,984	422	3,620
43-0000	Office and Administrative Support Occupations	30,535	30,486	-49	-0.16%	1,480	2,090	-24	3,546
45-0000	Farming, Fishing, and Forestry Occupations	277	277	0	0.00%	11	33	0	44
47-0000	Construction and Extraction Occupations	5,030	5,172	142	2.82%	172	398	71	641
49-0000	Installation, Maintenance, and Repair Occupations	7,065	7,131	66	0.93%	220	478	33	731
51-0000	Production Occupations	6,819	7,059	240	3.52%	276	536	120	932
53-0000	Transportation and Material Moving Occupations	11,922	12,210	288	2.42%	552	936	144	1,632

City of Little Rock Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	9,202	9,963	761	8.27%	353	578	380	1,311
39-9021	Personal Care Aides	2,875	3,063	188	6.54%	220	194	94	508
29-1141	Registered Nurses	7,391	7,574	183	2.48%	208	192	92	492
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,706	3,864	158	4.26%	302	372	79	753
37-2012	Maids and Housekeeping Cleaners	2,020	2,157	137	6.78%	148	134	68	350
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,086	3,177	91	2.95%	129	227	46	402
11-1021	General and Operations Managers	3,326	3,415	89	2.68%	70	222	44	336
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,676	1,763	87	5.19%	52	128	44	224
39-9011	Childcare Workers	1,974	2,060	86	4.36%	149	152	43	344
35-2014	Cooks, Restaurant	1,570	1,654	84	5.35%	86	142	42	270

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	90	171	81	90.00%	8	7	40	55
53-7081	Refuse and Recyclable Material Collectors	221	246	25	11.31%	12	20	12	44
43-5011	Cargo and Freight Agents	96	105	9	9.38%	4	6	4	14
35-2013	Cooks, Private Household	64	70	6	9.38%	4	6	3	13
41-3021	Insurance Sales Agents	9,202	9,963	761	8.27%	353	578	380	1,311
37-2012	Maids and Housekeeping Cleaners	2,020	2,157	137	6.78%	148	134	68	350
39-9021	Personal Care Aides	2,875	3,063	188	6.54%	220	194	94	508
43-9041	Insurance Claims and Policy Processing Clerks	681	723	42	6.17%	26	44	21	91
13-2053	Insurance Underwriters	258	273	15	5.81%	6	16	8	30
31-1011	Home Health Aides	547	578	31	5.67%	30	33	16	79

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	9,202	9,963	761	8.27%	353	578	380	1,311
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,706	3,864	158	4.26%	302	372	79	753
41-2031	Retail Salespersons	5,177	5,139	-38	-0.73%	296	457	-19	734
41-2011	Cashiers	3,126	3,109	-17	-0.54%	278	310	-8	580
39-9021	Personal Care Aides	2,875	3,063	188	6.54%	220	194	94	508
29-1141	Registered Nurses	7,391	7,574	183	2.48%	208	192	92	492
43-9061	Office Clerks, General	3,664	3,664	0	0.00%	205	234	0	439
35-3031	Waiters and Waitresses	2,776	2,847	71	2.56%	195	344	36	575
43-4051	Customer Service Representatives	3,937	3,979	42	1.07%	190	338	21	549
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,923	2,953	30	1.03%	180	207	15	402

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	9,202	9,963	761	8.27%	353	578	380	1,311
41-2031	Retail Salespersons	5,177	5,139	-38	-0.73%	296	457	-19	734
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,706	3,864	158	4.26%	302	372	79	753
35-3031	Waiters and Waitresses	2,776	2,847	71	2.56%	195	344	36	575
43-4051	Customer Service Representatives	3,937	3,979	42	1.07%	190	338	21	549
41-2011	Cashiers	3,126	3,109	-17	-0.54%	278	310	-8	580
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,183	3,265	82	2.58%	146	302	41	489
43-9061	Office Clerks, General	3,664	3,664	0	0.00%	205	234	0	439
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,086	3,177	91	2.95%	129	227	46	402
11-1021	General and Operations Managers	3,326	3,415	89	2.68%	70	222	44	336

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	9,202	9,963	761	8.27%	353	578	380	1,311
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,706	3,864	158	4.26%	302	372	79	753
41-2031	Retail Salespersons	5,177	5,139	-38	-0.73%	296	457	-19	734
41-2011	Cashiers	3,126	3,109	-17	-0.54%	278	310	-8	580
35-3031	Waiters and Waitresses	2,776	2,847	71	2.56%	195	344	36	575
43-4051	Customer Service Representatives	3,937	3,979	42	1.07%	190	338	21	549
39-9021	Personal Care Aides	2,875	3,063	188	6.54%	220	194	94	508
29-1141	Registered Nurses	7,391	7,574	183	2.48%	208	192	92	492
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,183	3,265	82	2.58%	146	302	41	489
43-9061	Office Clerks, General	3,664	3,664	0	0.00%	205	234	0	439

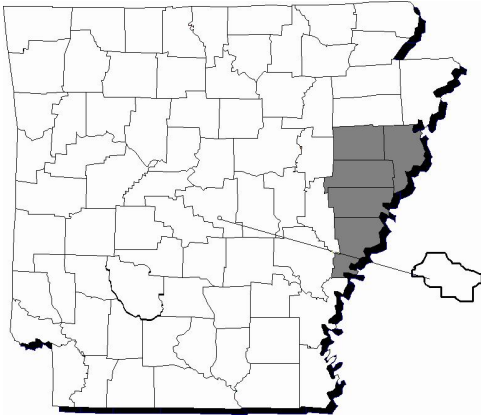
Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,725	2,686	-39	-1.43%	138	164	-20	282
41-2031	Retail Salespersons	5,177	5,139	-38	-0.73%	296	457	-19	734
43-6011	Executive Secretaries and Executive Administrative Assistants	790	754	-36	-4.56%	40	47	-18	69
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,361	2,332	-29	-1.23%	143	130	-14	259
21-2011	Clergy	2,654	2,628	-26	-0.98%	116	170	-13	273

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7011	Cabinetmakers and Bench Carpenters	84	78	-6	-7.14%	4	5	-3	6
43-9021	Data Entry Keyers	278	261	-17	-6.12%	12	19	-8	23
43-9011	Computer Operators	85	80	-5	-5.88%	4	6	-2	8
43-2011	Switchboard Operators, Including Answering Service	155	146	-9	-5.81%	8	10	-4	14
43-4081	Hotel, Motel, and Resort Desk Clerks	293	277	-16	-5.46%	16	32	-8	40

Eastern Arkansas



The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east, Crittenden County makes up a

portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau. From 2017 to 2019, population has declined by 2.70 percent, the fastest declining area in population, losing 3,224 residents for a total population of 116,007. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 5.2 percent. The state unemployment rate for the same time period was 3.9 percent.

The Eastern Arkansas WDA is expected to experience a net gain of 603 new jobs between 2019 and 2021. Goods-Producing industries are projected to experience a net gain of 148 jobs, while the Services-Providing industries are predicted to add 361. Self-Employed and Unpaid Family Workers are predicted to gain a modest 94 jobs, equivalent to 2.51 percent increase.

Concerning the industry outlook in Eastern Arkansas, **Leisure and Hospitality** is anticipated to be the top and fastest growing supersector with a gain of 427 jobs, an 11.13 percent increase. *Merchant Wholesalers, Durable Goods* is projected to be the top growing industry, increasing employment by 240 jobs. *Beverage and Tobacco Product Manufacturing* is slated to be the fastest growing industry, raising employment levels by 44.44 percent. On the negative side of the job market, *Educational Services* could see a drop of 261 jobs, as population declines have hit this area hard in recent years. *Fabricated Metal Product Manufacturing* could lose 44.24 percent of its workforce between 2019 and 2021. Overall, **Education and Health Services** is anticipated to lose the most jobs, with a loss of 156 jobs, 1.51 percent of its workforce.

In terms of occupational outlook, the Eastern Arkansas WDA is expected to have 5,162 annual job openings during the projection period, with 1,952 being created due to employees leaving the workforce and 2,908 related to those changing jobs. Job opportunities related to growth and expansion add 302 jobs annually. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with a net gain of 137 jobs between 2019 and 2021, while **Building and Grounds Cleaning and Maintenance Occupations** could increase by 8.16 percent, making it the fastest growing major group. *Landscaping and Groundskeeping Workers* is slated to be the top growing occupation, raising employment by 55 jobs, or 26.07 percent. *Amusement and Recreation Attendants* could raise staffing even more, 35.71 percent, becoming the fastest growing occupation in Eastern Arkansas. The **Education, Training, and Library Occupations** major group could see the toughest outlook, experiencing a net loss of 166 jobs, as population declines continue to plague the region. *Elementary School Teachers, Except Special Education* is slated to be the top declining occupation, with a loss of 39 jobs, while *Secondary School Teachers, Except Special and Career/Technical Education* is slated to lose 38. *Farmworkers, Farm, Ranch, and Aquacultural Animals* is predicted to be the fastest declining occupation, losing 23.26 percent of its workforce.

Eastern Arkansas Profile

Population Growth (2017-2019): -2.70%

Projected Employment Growth (2019-2021): 1.46%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 5.2%

Eastern Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	41,320	41,923	603	1.46%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	3,750	3,844	94	2.51%
006010	Self Employed Workers, All Jobs	3,437	3,534	97	2.82%
007010	Unpaid Family Workers, All Jobs	313	310	-3	-0.96%
101000	Goods Producing	5,648	5,796	148	2.62%
101100	NATURAL RESOURCES AND MINING	1,632	1,586	-46	-2.82%
110000	Agriculture, Forestry, Fishing and Hunting	1,631	1,585	-46	-2.82%
210000	Mining	1	1	0	0.00%
101200	CONSTRUCTION	715	700	-15	-2.10%
101300	MANUFACTURING	3,301	3,510	209	6.33%
	Non-Durable Goods Manufacturing	1,879	2,013	134	7.13%
	Durable Goods Manufacturing	1,422	1,497	75	5.27%
102000	Services Providing	31,922	32,283	361	1.13%
102100	TRADE, TRANSPORTATION, AND UTILITIES	8,824	8,888	64	0.73%
420000	Wholesale Trade	1,962	2,158	196	9.99%
440000	Retail Trade	4,372	4,249	-123	-2.81%
480000	Transportation and Warehousing	2,300	2,299	-1	-0.04%
220000	Utilities	190	182	-8	-4.21%
102200	INFORMATION	172	150	-22	-12.79%
102300	FINANCIAL ACTIVITIES	1,306	1,388	82	6.28%
520000	Finance and Insurance	779	862	83	10.65%
530000	Real Estate and Rental and Leasing	527	526	-1	-0.19%
102400	PROFESSIONAL AND BUSINESS SERVICES	1,635	1,546	-89	-5.44%
540000	Professional, Scientific, and Technical Services	522	523	1	0.19%
550000	Management of Companies and Enterprises	169	133	-36	-21.30%
560000	Administrative and Support and Waste Management and Remediation Services	944	890	-54	-5.72%
102500	Education and Health Services	10,354	10,198	-156	-1.51%
610000	Educational Services	4,396	4,135	-261	-5.94%
620000	Health Care and Social Assistance	5,958	6,063	105	1.76%
102600	LEISURE AND HOSPITALITY	3,838	4,265	427	11.13%
710000	Arts, Entertainment, and Recreation	712	942	230	32.30%
720000	Accommodation and Food Services	3,126	3,323	197	6.30%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,679	1,733	54	3.22%
102800	GOVERNMENT	4,114	4,115	1	0.02%

Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	924	1,164	240	25.97%
722000	Food Services and Drinking Places	2,654	2,760	106	3.99%
621000	Ambulatory Health Care Services	1,985	2,082	97	4.89%
721000	Accommodation, including Hotels and Motels	472	563	91	19.28%
312000	Beverage and Tobacco Product Manufacturing	135	195	60	44.44%
522000	Credit Intermediation and Related Activities	574	634	60	10.45%
622000	Hospitals	704	758	54	7.67%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	847	878	31	3.66%
999300	Local Government, Excluding Education and Hospitals	1,976	2,007	31	1.57%
453000	Miscellaneous Store Retailers	114	142	28	24.56%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Growth of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
312000	Beverage and Tobacco Product Manufacturing	135	195	60	44.44%
423000	Merchant Wholesalers, Durable Goods	924	1,164	240	25.97%
453000	Miscellaneous Store Retailers	114	142	28	24.56%
721000	Accommodation, including Hotels and Motels	472	563	91	19.28%
327000	Nonmetallic Mineral Product Manufacturing	141	165	24	17.02%
524000	Insurance Carriers and Related Activities	190	213	23	12.11%
522000	Credit Intermediation and Related Activities	574	634	60	10.45%
814000	Private Households	182	197	15	8.24%
622000	Hospitals	704	758	54	7.67%
488000	Support Activities for Transportation	333	350	17	5.11%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	4,396	4,135	-261	-5.94%
332000	Fabricated Metal Product Manufacturing	165	92	-73	-44.24%
624000	Social Assistance	1,982	1,916	-66	-3.33%
493000	Warehousing and Storage	684	628	-56	-8.19%
999100	Federal Government, Excluding Post Office	643	591	-52	-8.09%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	165	92	-73	-44.24%
443000	Electronics and Appliance Stores	28	21	-7	-25.00%
551000	Management of Companies and Enterprises	169	133	-36	-21.30%
444000	Building Material and Garden Equipment and Supplies Dealers	169	134	-35	-20.71%
511000	Publishing Industries (except Internet)	65	53	-12	-18.46%

Eastern Arkansas Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	41,320	41,923	603	1.46%	1,952	2,908	302	5,162
11-0000	Management Occupations	3,952	4,004	52	1.32%	178	184	26	388
13-0000	Business and Financial Operations Occupations	735	760	25	3.40%	20	48	12	80
15-0000	Computer and Mathematical Occupations	167	172	5	2.99%	2	10	2	14
17-0000	Architecture and Engineering Occupations	172	183	11	6.40%	3	9	6	18
19-0000	Life, Physical, and Social Science Occupations	212	212	0	0.00%	4	15	0	19
21-0000	Community and Social Service Occupations	994	1,019	25	2.52%	37	70	12	119
23-0000	Legal Occupations	174	181	7	4.02%	4	6	4	14
25-0000	Education, Training, and Library Occupations	2,957	2,791	-166	-5.61%	108	132	-83	157
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	222	228	6	2.70%	9	16	3	28
29-0000	Healthcare Practitioners and Technical Occupations	1,919	1,972	53	2.76%	51	65	26	142
31-0000	Healthcare Support Occupations	1,174	1,214	40	3.41%	60	77	20	157
33-0000	Protective Service Occupations	1,692	1,690	-2	-0.12%	62	90	-1	151
35-0000	Food Preparation and Serving Related Occupations	3,448	3,585	137	3.97%	240	353	68	661
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,458	1,577	119	8.16%	89	109	60	258
39-0000	Personal Care and Service Occupations	2,594	2,632	38	1.46%	185	194	19	398
41-0000	Sales and Related Occupations	3,798	3,821	23	0.61%	228	328	12	568
43-0000	Office and Administrative Support Occupations	5,462	5,473	11	0.20%	268	374	6	648
45-0000	Farming, Fishing, and Forestry Occupations	1,005	974	-31	-3.08%	40	121	-16	145
47-0000	Construction and Extraction Occupations	1,110	1,128	18	1.62%	38	88	9	135
49-0000	Installation, Maintenance, and Repair Occupations	1,656	1,713	57	3.44%	54	108	28	190
51-0000	Production Occupations	2,668	2,748	80	3.00%	104	208	40	352
53-0000	Transportation and Material Moving Occupations	3,751	3,846	95	2.53%	168	300	48	516

Eastern Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-3011	Landscaping and Groundskeeping Workers	211	266	55	26.07%	10	21	28	59
37-2012	Maids and Housekeeping Cleaners	540	591	51	9.44%	40	36	26	102
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,419	1,466	47	3.31%	115	142	24	281
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	834	880	46	5.52%	38	80	23	141
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	341	373	32	9.38%	11	26	16	53
49-3041	Farm Equipment Mechanics and Service Technicians	135	164	29	21.48%	4	10	14	28
35-2014	Cooks, Restaurant	332	360	28	8.43%	18	30	14	62
43-4081	Hotel, Motel, and Resort Desk Clerks	148	176	28	18.92%	9	18	14	41
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,244	1,269	25	2.01%	52	91	12	155
35-3031	Waiters and Waitresses	385	409	24	6.23%	28	48	12	88

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-3091	Amusement and Recreation Attendants	56	76	20	35.71%	7	8	10	25
37-3011	Landscaping and Groundskeeping Workers	211	266	55	26.07%	10	21	28	59
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	26	32	6	23.08%	1	2	3	6
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	26	32	6	23.08%	1	2	3	6
49-3041	Farm Equipment Mechanics and Service Technicians	135	164	29	21.48%	4	10	14	28
43-4081	Hotel, Motel, and Resort Desk Clerks	148	176	28	18.92%	9	18	14	41
41-3021	Insurance Sales Agents	168	188	20	11.90%	6	10	10	26
35-9021	Dishwashers	81	90	9	11.11%	6	7	4	17
39-2021	Nonfarm Animal Caretakers	127	139	12	9.45%	9	12	6	27
37-2012	Maids and Housekeeping Cleaners	540	591	51	9.44%	40	36	26	102

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,134	2,153	19	0.89%	134	80	10	224
41-2011	Cashiers	1,458	1,435	-23	-1.58%	129	144	-12	261
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,419	1,466	47	3.31%	115	142	24	281
39-9021	Personal Care Aides	1,165	1,169	4	0.34%	86	76	2	164
39-9011	Childcare Workers	744	735	-9	-1.21%	54	56	-4	106
43-9061	Office Clerks, General	956	924	-32	-3.35%	52	60	-16	96
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,244	1,269	25	2.01%	52	91	12	155
37-2012	Maids and Housekeeping Cleaners	540	591	51	9.44%	40	36	26	102
41-2031	Retail Salespersons	697	679	-18	-2.58%	40	61	-9	92
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	834	880	46	5.52%	38	80	23	141

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,458	1,435	-23	-1.58%	129	144	-12	261
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,419	1,466	47	3.31%	115	142	24	281
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,244	1,269	25	2.01%	52	91	12	155
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,134	2,153	19	0.89%	134	80	10	224
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	834	880	46	5.52%	38	80	23	141
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	627	627	0	0.00%	25	78	0	103
39-9021	Personal Care Aides	1,165	1,169	4	0.34%	86	76	2	164
41-2031	Retail Salespersons	697	679	-18	-2.58%	40	61	-9	92
43-9061	Office Clerks, General	956	924	-32	-3.35%	52	60	-16	96
39-9011	Childcare Workers	744	735	-9	-1.21%	54	56	-4	106
43-5081	Stock Clerks and Order Fillers	684	664	-20	-2.92%	34	56	-10	80

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,419	1,466	47	3.31%	115	142	24	281
41-2011	Cashiers	1,458	1,435	-23	-1.58%	129	144	-12	261
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,134	2,153	19	0.89%	134	80	10	224
39-9021	Personal Care Aides	1,165	1,169	4	0.34%	86	76	2	164
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,244	1,269	25	2.01%	52	91	12	155
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	834	880	46	5.52%	38	80	23	141
39-9011	Childcare Workers	744	735	-9	-1.21%	54	56	-4	106
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	627	627	0	0.00%	25	78	0	103
37-2012	Maids and Housekeeping Cleaners	540	591	51	9.44%	40	36	26	102
43-9061	Office Clerks, General	956	924	-32	-3.35%	52	60	-16	96

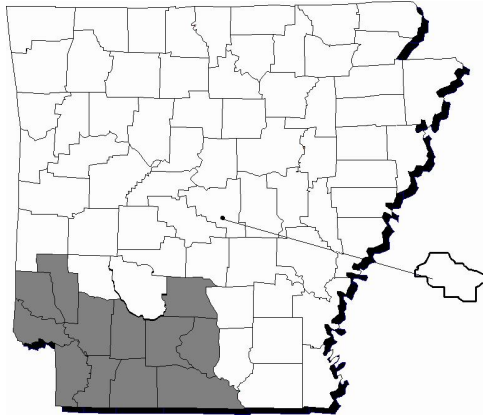
Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-2021	Elementary School Teachers, Except Special Education	632	593	-39	-6.17%	19	26	-20	25
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	626	588	-38	-6.07%	17	26	-19	24
43-9061	Office Clerks, General	956	924	-32	-3.35%	52	60	-16	96
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	129	99	-30	-23.26%	4	14	-15	3
25-9041	Teacher Assistants	462	434	-28	-6.06%	24	24	-14	34

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	129	99	-30	-23.26%	4	14	-15	3
39-4031	Morticians, Undertakers, and Funeral Directors	62	56	-6	-9.68%	3	4	-3	4
25-1194	Vocational Education Teachers, Postsecondary	69	64	-5	-7.25%	2	3	-2	3
11-9032	Education Administrators, Elementary and Secondary School	113	106	-7	-6.19%	3	6	-4	5
25-2021	Elementary School Teachers, Except Special Education	632	593	-39	-6.17%	19	26	-20	25

Southwest Arkansas



The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented. Twelve

counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area. Population in the area has declined 1.43

percent from 2017 to 2019 with a loss of 3,187 residents, bringing the population down to 219,852. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 4.9 percent, which is worse than the state unemployment rate of 3.9 percent

Employment in the Southwest Arkansas WDA is projected to see a decline of 440 jobs during the projection period, a loss of 0.48 percent. Goods-Producing industries are predicted to experience the largest hit, losing 435 jobs, a drop of 1.71 percent, while Services-Providing industries are estimated to experience a numeric growth of 204 jobs. The area is expected to lose 209 Self-Employed and Unpaid Family Workers.

Of the supersectors in Southwest Arkansas, **Education and Health Services** is estimated to be the top growing, with 253 new jobs, while **Construction** is forecast to be the fastest growing supersector with a growth rate of 4.68 percent. *Food Services and Drinking Places* leads the Southwest Arkansas WDA in numeric change, adding 186 new jobs between 2019 and 2021. *Warehousing and Storage* could see a 54.26 percent rise in employment between 2019 and 2021. On the negative side of the local economy, *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is forecasted to lose 244 jobs, while *Support Activities for Agriculture and Forestry* could be the fastest declining industry, losing 29.95 percent of its workforce, or 109 jobs. In all, five supersectors are anticipated to have net job losses, the greatest being **Manufacturing**, losing 424 jobs. The **Information** supersector could lose 17.12 percent of its total workforce due mainly to relocations.

Concerning occupational projections, between 2019 and 2021, Southwest Arkansas WDA employers are estimated to have 10,199 job openings annually. The area is forecast to have 4,043 annual openings due to employees leaving the workforce and 6,376 from those changing jobs. The overall decline in employment will reduce annual job openings by 220. **Construction and Extraction Occupations** is predicted to be the top and fastest growing major group, adding 179 jobs between 2019 and 2021, an increase of 3.59 percent. *Combined Food Preparation and Serving Workers, Including Fast Food* is slated to be the top growing occupation, with a gain of 84 jobs. *Light Truck or Delivery Services Drivers* is forecasted to be the fastest growing occupation, increasing its workforce by 8.57 percent. On the negative side of the local economy, 14 of the 22 major occupational groups are estimated to experience net job losses. The largest net loss in jobs could come in **Production Occupations**, with a loss of 307, while **Farming, Fishing, and Forestry Occupations** is set to lose 7.29 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top declining occupation, losing 195 jobs, while *Reporters and Correspondents* could cut staff by 30 percent, becoming the fastest declining occupation.

Southwest Arkansas Profile

Population Growth (2017-2019): -1.43%

Projected Employment Growth (2019-2021): -0.48%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1): 4.9%

Southwest Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	91,444	91,004	-440	-0.48%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,497	9,288	-209	-2.20%
006010	Self Employed Workers, All Jobs	8,906	8,691	-215	-2.41%
007010	Unpaid Family Workers, All Jobs	591	597	6	1.02%
101000	Goods Producing	25,491	25,056	-435	-1.71%
101100	NATURAL RESOURCES AND MINING	3,046	2,873	-173	-5.68%
110000	Agriculture, Forestry, Fishing and Hunting	2,205	1,936	-269	-12.20%
210000	Mining	841	937	96	11.41%
101200	CONSTRUCTION	3,460	3,622	162	4.68%
101300	MANUFACTURING	18,985	18,561	-424	-2.23%
	Non-Durable Goods Manufacturing	10,624	10,274	-350	-3.29%
	Durable Goods Manufacturing	8,361	8,287	-74	-0.89%
102000	Services Providing	56,456	56,660	204	0.36%
102100	TRADE, TRANSPORTATION, AND UTILITIES	14,904	14,915	11	0.07%
420000	Wholesale Trade	1,819	1,827	8	0.44%
440000	Retail Trade	8,366	8,192	-174	-2.08%
480000	Transportation and Warehousing	4,173	4,358	185	4.43%
220000	Utilities	546	538	-8	-1.47%
102200	INFORMATION	403	334	-69	-17.12%
102300	FINANCIAL ACTIVITIES	2,551	2,550	-1	-0.04%
520000	Finance and Insurance	1,877	1,884	7	0.37%
530000	Real Estate and Rental and Leasing	674	666	-8	-1.19%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,545	4,614	69	1.52%
540000	Professional, Scientific, and Technical Services	1,046	1,033	-13	-1.24%
550000	Management of Companies and Enterprises	1,003	1,006	3	0.30%
560000	Administrative and Support and Waste Management and Remediation Services	2,496	2,575	79	3.17%
102500	EDUCATION AND HEALTH SERVICES	18,704	18,957	253	1.35%
610000	Educational Services	8,677	8,774	97	1.12%
620000	Health Care and Social Assistance	10,027	10,183	156	1.56%
102600	LEISURE AND HOSPITALITY	5,687	5,897	210	3.69%
710000	Arts, Entertainment, and Recreation	421	415	-6	-1.43%
720000	Accommodation and Food Services	5,266	5,482	216	4.10%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,500	3,153	-347	-9.91%
102800	GOVERNMENT	6,162	6,240	78	1.27%

Southwest Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	4,617	4,803	186	4.03%
621000	Ambulatory Health Care Services	2,951	3,095	144	4.88%
624000	Social Assistance	2,129	2,252	123	5.78%
492000	Couriers and Messengers	374	476	102	27.27%
611000	Educational Services	8,677	8,774	97	1.12%
238000	Specialty Trade Contractors	2,295	2,390	95	4.14%
561000	Administrative and Support Services	1,893	1,962	69	3.65%
321000	Wood Product Manufacturing	2,621	2,681	60	2.29%
999300	Local Government, Excluding Education and Hospitals	3,537	3,592	55	1.55%
212000	Mining (except Oil and Gas)	177	231	54	30.51%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	94	145	51	54.26%
212000	Mining (except Oil and Gas)	177	231	54	30.51%
492000	Couriers and Messengers	374	476	102	27.27%
425000	Wholesale Electronic Markets and Agents and Brokers	80	95	15	18.75%
451000	Sporting Goods, Hobby, Book, and Music Stores	158	186	28	17.72%
237000	Heavy and Civil Engineering Construction	406	442	36	8.87%
488000	Support Activities for Transportation	336	363	27	8.04%
213000	Support Activities for Mining	507	543	36	7.10%
453000	Miscellaneous Store Retailers	346	370	24	6.94%
624000	Social Assistance	2,129	2,252	123	5.78%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,007	1,763	-244	-12.16%
322000	Paper Manufacturing	1,178	989	-189	-16.04%
622000	Hospitals	1,826	1,695	-131	-7.17%
115000	Support Activities for Agriculture and Forestry	364	255	-109	-29.95%
814000	Private Households	432	336	-96	-22.22%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	364	255	-109	-29.95%
511000	Publishing Industries (except Internet)	133	97	-36	-27.07%
814000	Private Households	432	336	-96	-22.22%
111000	Crop Production	374	294	-80	-21.39%
323000	Printing and Related Support Activities	63	50	-13	-20.63%

Southwest Arkansas Workforce Development Area 2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	91,444	91,004	-440	-0.48%	4,043	6,376	-220	10,199
11-0000	Management Occupations	9,824	9,661	-163	-1.66%	442	447	-82	807
13-0000	Business and Financial Operations Occupations	1,898	1,883	-15	-0.79%	52	124	-8	168
15-0000	Computer and Mathematical Occupations	720	716	-4	-0.56%	12	40	-2	50
17-0000	Architecture and Engineering Occupations	1,094	1,087	-7	-0.64%	24	60	-4	80
19-0000	Life, Physical, and Social Science Occupations	342	329	-13	-3.80%	6	29	-6	29
21-0000	Community and Social Service Occupations	1,841	1,769	-72	-3.91%	69	124	-36	157
23-0000	Legal Occupations	231	231	0	0.00%	6	10	0	16
25-0000	Education, Training, and Library Occupations	5,876	5,947	71	1.21%	223	276	36	535
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	488	458	-30	-6.15%	20	32	-15	37
29-0000	Healthcare Practitioners and Technical Occupations	3,950	3,928	-22	-0.56%	108	132	-11	229
31-0000	Healthcare Support Occupations	2,215	2,252	37	1.67%	117	138	18	273
33-0000	Protective Service Occupations	1,504	1,527	23	1.53%	54	80	12	146
35-0000	Food Preparation and Serving Related Occupations	5,711	5,882	171	2.99%	394	589	86	1,069
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,813	2,791	-22	-0.78%	167	200	-11	356
39-0000	Personal Care and Service Occupations	2,585	2,601	16	0.62%	184	196	8	388
41-0000	Sales and Related Occupations	7,493	7,379	-114	-1.52%	430	638	-57	1,011
43-0000	Office and Administrative Support Occupations	10,539	10,393	-146	-1.39%	508	706	-73	1,141
45-0000	Farming, Fishing, and Forestry Occupations	2,030	1,882	-148	-7.29%	77	237	-74	240
47-0000	Construction and Extraction Occupations	4,991	5,170	179	3.59%	164	412	90	666
49-0000	Installation, Maintenance, and Repair Occupations	4,746	4,726	-20	-0.42%	150	305	-10	445
51-0000	Production Occupations	11,718	11,411	-307	-2.62%	427	904	-154	1,177
53-0000	Transportation and Material Moving Occupations	8,835	8,981	146	1.65%	406	698	73	1,177

Southwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,174	2,258	84	3.86%	176	218	42	436
39-9021	Personal Care Aides	1,131	1,202	71	6.28%	86	76	36	198
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,690	1,751	61	3.61%	78	162	30	270
53-3033	Light Truck or Delivery Services Drivers	467	507	40	8.57%	20	36	20	76
47-2061	Construction Laborers	821	857	36	4.38%	28	66	18	112
35-2014	Cooks, Restaurant	570	599	29	5.09%	31	52	14	97
35-3031	Waiters and Waitresses	976	1,001	25	2.56%	68	121	12	201
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,092	3,117	25	0.81%	128	225	12	365
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	479	501	22	4.59%	14	36	11	61
47-2111	Electricians	570	589	19	3.33%	18	50	10	78

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3033	Light Truck or Delivery Services Drivers	467	507	40	8.57%	20	36	20	76
47-5071	Roustabouts, Oil and Gas	201	216	15	7.46%	6	22	8	36
39-9021	Personal Care Aides	1,131	1,202	71	6.28%	86	76	36	198
35-2014	Cooks, Restaurant	570	599	29	5.09%	31	52	14	97
47-5013	Service Unit Operators, Oil, Gas, and Mining	150	157	7	4.67%	4	18	4	26
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	479	501	22	4.59%	14	36	11	61
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	136	142	6	4.41%	4	10	3	17
47-2073	Operating Engineers and Other Construction Equipment Operators	273	285	12	4.40%	10	22	6	38
47-2061	Construction Laborers	821	857	36	4.38%	28	66	18	112
11-3031	Financial Managers	313	326	13	4.15%	7	18	6	31

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,615	5,420	-195	-3.47%	343	205	-98	450
41-2011	Cashiers	2,250	2,197	-53	-2.36%	198	221	-26	393
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,174	2,258	84	3.86%	176	218	42	436
41-2031	Retail Salespersons	2,264	2,244	-20	-0.88%	130	200	-10	320
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,092	3,117	25	0.81%	128	225	12	365
43-9061	Office Clerks, General	2,069	2,058	-11	-0.53%	116	132	-6	242
39-9021	Personal Care Aides	1,131	1,202	71	6.28%	86	76	36	198
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,271	1,283	12	0.94%	78	90	6	174
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,690	1,751	61	3.61%	78	162	30	270
31-1014	Nursing Assistants	1,426	1,432	6	0.42%	77	84	3	164

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,092	3,117	25	0.81%	128	225	12	365
41-2011	Cashiers	2,250	2,197	-53	-2.36%	198	221	-26	393
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,174	2,258	84	3.86%	176	218	42	436
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,615	5,420	-195	-3.47%	343	205	-98	450
41-2031	Retail Salespersons	2,264	2,244	-20	-0.88%	130	200	-10	320
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,690	1,751	61	3.61%	78	162	30	270
43-9061	Office Clerks, General	2,069	2,058	-11	-0.53%	116	132	-6	242
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,698	1,566	-132	-7.77%	67	123	-66	124
35-3031	Waiters and Waitresses	976	1,001	25	2.56%	68	121	12	201
43-5081	Stock Clerks and Order Fillers	1,149	1,130	-19	-1.65%	58	94	-10	142

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,615	5,420	-195	-3.47%	343	205	-98	450
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,174	2,258	84	3.86%	176	218	42	436
41-2011	Cashiers	2,250	2,197	-53	-2.36%	198	221	-26	393
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,092	3,117	25	0.81%	128	225	12	365
41-2031	Retail Salespersons	2,264	2,244	-20	-0.88%	130	200	-10	320
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,690	1,751	61	3.61%	78	162	30	270
43-9061	Office Clerks, General	2,069	2,058	-11	-0.53%	116	132	-6	242
35-3031	Waiters and Waitresses	976	1,001	25	2.56%	68	121	12	201
39-9021	Personal Care Aides	1,131	1,202	71	6.28%	86	76	36	198
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,271	1,283	12	0.94%	78	90	6	174

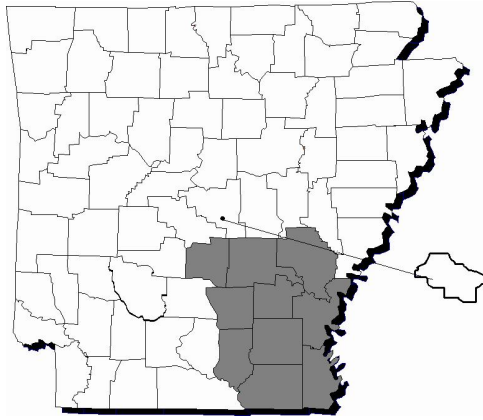
Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,615	5,420	-195	-3.47%	343	205	-98	450
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	1,698	1,566	-132	-7.77%	67	123	-66	124
21-2011	Clergy	774	691	-83	-10.72%	32	48	-42	38
41-2011	Cashiers	2,250	2,197	-53	-2.36%	198	221	-26	393
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,140	1,095	-45	-3.95%	58	68	-22	104

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3022	Reporters and Correspondents	20	14	-6	-30.00%	2	2	-3	1
51-5112	Printing Press Operators	119	96	-23	-19.33%	4	8	-12	0
51-9196	Paper Goods Machine Setters, Operators, and Tenders	215	183	-32	-14.88%	6	16	-16	6
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	75	64	-11	-14.67%	2	6	-6	2
41-3011	Advertising Sales Agents	39	34	-5	-12.82%	1	4	-2	3

Southeast Arkansas



The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant,

Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area. Population in the area has declined 2.55 percent from 2017 to 2019, losing 5,061 residents, the most among the WDA regions, bringing population totals down to 193,673. The not-seasonally-adjusted average unemployment rate for the first quarter of 2019 was 5.2 percent. The state unemployment rate for the same time period was 3.9 percent.

Southeast Arkansas Profile	
Population Growth (2017-2019):	-2.55%
Projected Employment Growth (2019-2021):	0.33%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2019Q1):	5.2%

The Southeast Arkansas WDA is expected to gain 291 new jobs between 2019 and 2021. Goods-Producing industries are projected to experience a net loss of 193 new jobs, while the Services-Providing industries are predicted to experience a net gain of 450 jobs. The area could experience a small net gain of 34 Self-Employed and Unpaid Family Workers.

Among supersectors in Southeast Arkansas, **Leisure and Hospitality** is predicted to be the top and fastest growing supersector, with a gain of 400 employees between 2019 and 2021, an increase of 8.80 percent. Contributing to this growth is *Amusement, Gambling, and Recreation Industries*, slated to be the top and fastest growing industry, more than doubling its 2019 employment. On the other side of the labor market, *Paper Manufacturing* is slated to cut 510 jobs of its workforce, a drop of 16.02 percent. *Private Households* is forecasted to be the fastest declining industry in Southeast Arkansas, losing 55.92 percent of its workforce, or 137 jobs between 2019 and 2021.

In terms of occupational projections, Southeast Arkansas WDA employment is expected to increase by just 0.33 percent between 2019 and 2021. There are 10,055 job openings projected to be available annually during the projection period. Of these, 3,888 would be from employees leaving the workforce, while 6,021 could be created from those changing jobs. Another 146 jobs would be connected to growth and expansion. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group, adding 196 jobs to its workforce. Within this major group, *Cooks, Restaurants* is estimated to be the fastest growing occupation, raising employment by 8.74 percent. **Personal Care and Service Occupations** is slated to be the fastest growing major group, increasing its workforce by 4.56 percent. *Personal Care Aides* is slated to be the top growing occupation, with a gain of 117 jobs, an increase of 6.43 percent. **Production Occupations** is predicted to be the top declining major group, losing 144 jobs, while **Life, Physical, and Social Science Occupations** could be the fastest declining major group, reducing its workforce by 3.19 percent. *Paper Goods Machine Setters, Operators, and Tenders* is forecasted to lose 76 jobs between 2019 and 2021, becoming the top declining occupation, while *Chemical Equipment Operators and Tenders* is projected to be the fastest declining occupation, losing 15.15 percent of its workforce.

Southeast Arkansas Workforce Development Area

2019-2021 Industry Projections by Major Division (NAICS Supersectors and Sectors)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	87,222	87,513	291	0.33%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	8,207	8,241	34	0.41%
006010	Self Employed Workers, All Jobs	7,683	7,718	35	0.46%
007010	Unpaid Family Workers, All Jobs	524	523	-1	-0.19%
101000	Goods Producing	20,574	20,381	-193	-0.94%
101100	NATURAL RESOURCES AND MINING	3,403	3,307	-96	-2.82%
110000	Agriculture, Forestry, Fishing and Hunting	3,349	3,258	-91	-2.72%
210000	Mining	54	49	-5	-9.26%
101200	CONSTRUCTION	2,049	2,069	20	0.98%
101300	MANUFACTURING	15,122	15,005	-117	-0.77%
	Nondurable Goods Manufacturing	8,567	8,293	-274	-3.20%
	Durable Goods Manufacturing	6,555	6,712	157	2.40%
102000	Services Providing	58,441	58,891	450	0.77%
102100	TRADE, TRANSPORTATION, AND UTILITIES	12,375	12,138	-237	-1.92%
420000	Wholesale Trade	1,865	1,810	-55	-2.95%
440000	Retail Trade	7,321	7,118	-203	-2.77%
480000	Transportation and Warehousing	2,666	2,713	47	1.76%
220000	Utilities	523	497	-26	-4.97%
102200	INFORMATION	278	263	-15	-5.40%
102300	FINANCIAL ACTIVITIES	2,442	2,545	103	4.22%
520000	Finance and Insurance	1,843	1,936	93	5.05%
530000	Real Estate and Rental and Leasing	599	609	10	1.67%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,426	3,489	63	1.84%
540000	Professional, Scientific, and Technical Services	914	902	-12	-1.31%
550000	Management of Companies and Enterprises	386	406	20	5.18%
560000	Administrative and Support and Waste Management and Remediation Services	2,126	2,181	55	2.59%
102500	EDUCATION AND HEALTH SERVICES	19,630	19,915	285	1.45%
610000	Educational Services	8,080	7,962	-118	-1.46%
620000	Health Care and Social Assistance	11,550	11,953	403	3.49%
102600	LEISURE AND HOSPITALITY	4,546	4,946	400	8.80%
710000	Arts, Entertainment, and Recreation	206	434	228	110.68%
720000	Accommodation and Food Services	4,340	4,512	172	3.96%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	7,159	7,020	-139	-1.94%
102800	GOVERNMENT	8,585	8,575	-10	-0.12%

Southeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	186	413	227	122.04%
624000	Social Assistance	3,142	3,325	183	5.82%
722000	Food Services and Drinking Places	3,920	4,078	158	4.03%
311000	Food Manufacturing	3,741	3,891	150	4.01%
621000	Ambulatory Health Care Services	2,826	2,963	137	4.85%
999200	State Government, Excluding Education and Hospitals	4,026	4,111	85	2.11%
321000	Wood Product Manufacturing	1,774	1,854	80	4.51%
522000	Credit Intermediation and Related Activities	1,439	1,515	76	5.28%
622000	Hospitals	3,180	3,256	76	2.39%
444000	Building Material and Garden Equipment and Supplies Dealers	598	655	57	9.53%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	186	413	227	122.04%
425000	Wholesale Electronic Markets and Agents and Brokers	91	107	16	17.58%
444000	Building Material and Garden Equipment and Supplies Dealers	598	655	57	9.53%
493000	Warehousing and Storage	525	560	35	6.67%
624000	Social Assistance	3,142	3,325	183	5.82%
488000	Support Activities for Transportation	435	459	24	5.52%
453000	Miscellaneous Store Retailers	313	330	17	5.43%
522000	Credit Intermediation and Related Activities	1,439	1,515	76	5.28%
336000	Transportation Equipment Manufacturing	842	886	44	5.23%
551000	Management of Companies and Enterprises	386	406	20	5.18%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	3,183	2,673	-510	-16.02%
452000	General Merchandise Stores	2,192	2,053	-139	-6.34%
814000	Private Households	245	108	-137	-55.92%
611000	Educational Services	8,080	7,962	-118	-1.46%
999100	Federal Government, Excluding Post Office	1,466	1,354	-112	-7.64%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change
814000	Private Households	245	108	-137	-55.92%
442000	Furniture and Home Furnishings Stores	97	78	-19	-19.59%
322000	Paper Manufacturing	3,183	2,673	-510	-16.02%
448000	Clothing and Clothing Accessories Stores	258	220	-38	-14.73%
443000	Electronics and Appliance Stores	144	123	-21	-14.58%

Southeast Arkansas Workforce Development Area

2019-2021 Occupational Projections by Major Group

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	87,222	87,513	291	0.33%	3,888	6,021	146	10,055
11-0000	Management Occupations	8,876	8,893	17	0.19%	402	412	8	822
13-0000	Business and Financial Operations Occupations	2,441	2,462	21	0.86%	67	164	10	241
15-0000	Computer and Mathematical Occupations	611	612	1	0.16%	11	34	0	45
17-0000	Architecture and Engineering Occupations	762	768	6	0.79%	18	42	3	63
19-0000	Life, Physical, and Social Science Occupations	658	637	-21	-3.19%	11	54	-10	55
21-0000	Community and Social Service Occupations	3,935	3,998	63	1.60%	164	269	32	465
23-0000	Legal Occupations	312	318	6	1.92%	7	10	3	20
25-0000	Education, Training, and Library Occupations	5,193	5,154	-39	-0.75%	196	240	-20	416
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	917	912	-5	-0.55%	42	62	-2	102
29-0000	Healthcare Practitioners and Technical Occupations	4,129	4,236	107	2.59%	113	133	54	300
31-0000	Healthcare Support Occupations	2,593	2,659	66	2.55%	134	162	33	329
33-0000	Protective Service Occupations	3,054	3,084	30	0.98%	106	156	15	277
35-0000	Food Preparation and Serving Related Occupations	4,900	5,096	196	4.00%	342	496	98	936
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,532	2,496	-36	-1.42%	146	182	-18	310
39-0000	Personal Care and Service Occupations	3,727	3,897	170	4.56%	268	284	85	637
41-0000	Sales and Related Occupations	6,356	6,250	-106	-1.67%	359	542	-53	848
43-0000	Office and Administrative Support Occupations	10,076	10,064	-12	-0.12%	493	677	-6	1,164
45-0000	Farming, Fishing, and Forestry Occupations	2,582	2,519	-63	-2.44%	100	308	-32	376
47-0000	Construction and Extraction Occupations	2,735	2,723	-12	-0.44%	90	218	-6	302
49-0000	Installation, Maintenance, and Repair Occupations	3,943	3,944	1	0.03%	124	254	0	378
51-0000	Production Occupations	10,455	10,311	-144	-1.38%	404	809	-72	1,141
53-0000	Transportation and Material Moving Occupations	6,435	6,480	45	0.70%	292	510	22	824

Southeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,819	1,936	117	6.43%	138	123	58	319
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,034	2,126	92	4.52%	166	204	46	416
29-1141	Registered Nurses	1,266	1,310	44	3.48%	36	33	22	91
35-2014	Cooks, Restaurant	309	336	27	8.74%	17	28	14	59
49-9071	Maintenance and Repair Workers, General	922	946	24	2.60%	32	58	12	102
35-3031	Waiters and Waitresses	398	420	22	5.53%	28	50	11	89
11-1021	General and Operations Managers	1,140	1,161	21	1.84%	24	76	10	110
51-9111	Packaging and Filling Machine Operators and Tenders	271	292	21	7.75%	12	20	10	42
21-2011	Clergy	2,285	2,303	18	0.79%	100	148	9	257
31-1014	Nursing Assistants	1,235	1,253	18	1.46%	67	72	9	148
51-4121	Welders, Cutters, Solderers, and Brazers	603	621	18	2.99%	16	52	9	77
53-7051	Industrial Truck and Tractor Operators	567	585	18	3.17%	17	48	9	74

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 2)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-2014	Cooks, Restaurant	309	336	27	8.74%	17	28	14	59
51-9111	Packaging and Filling Machine Operators and Tenders	271	292	21	7.75%	12	20	10	42
43-4131	Loan Interviewers and Clerks	171	183	12	7.02%	6	12	6	24
13-2072	Loan Officers	207	221	14	6.76%	5	13	7	25
39-9021	Personal Care Aides	1,819	1,936	117	6.43%	138	123	58	319
29-1171	Nurse Practitioners	111	118	7	6.31%	2	4	4	10
35-3031	Waiters and Waitresses	398	420	22	5.53%	28	50	11	89
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	145	153	8	5.52%	5	10	4	19
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	331	348	17	5.14%	10	30	8	48
41-3021	Insurance Sales Agents	239	251	12	5.02%	9	15	6	30

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,997	4,977	-20	-0.40%	310	186	-10	486
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,034	2,126	92	4.52%	166	204	46	416
41-2011	Cashiers	1,781	1,743	-38	-2.13%	158	175	-19	314
39-9021	Personal Care Aides	1,819	1,936	117	6.43%	138	123	58	319
41-2031	Retail Salespersons	1,874	1,825	-49	-2.61%	106	164	-24	246
21-2011	Clergy	2,285	2,303	18	0.79%	100	148	9	257
43-9061	Office Clerks, General	1,690	1,677	-13	-0.77%	94	108	-6	196
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,216	1,228	12	0.99%	74	86	6	166
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,464	1,428	-36	-2.46%	74	88	-18	144
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,581	1,595	14	0.89%	72	149	7	228

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,034	2,126	92	4.52%	166	204	46	416
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,997	4,977	-20	-0.40%	310	186	-10	486
41-2011	Cashiers	1,781	1,743	-38	-2.13%	158	175	-19	314
41-2031	Retail Salespersons	1,874	1,825	-49	-2.61%	106	164	-24	246
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,581	1,595	14	0.89%	72	149	7	228
21-2011	Clergy	2,285	2,303	18	0.79%	100	148	9	257
39-9021	Personal Care Aides	1,819	1,936	117	6.43%	138	123	58	319
43-9061	Office Clerks, General	1,690	1,677	-13	-0.77%	94	108	-6	196
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,467	1,460	-7	-0.48%	60	106	-4	162
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	775	759	-16	-2.06%	30	95	-8	117

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,997	4,977	-20	-0.40%	310	186	-10	486
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,034	2,126	92	4.52%	166	204	46	416
39-9021	Personal Care Aides	1,819	1,936	117	6.43%	138	123	58	319
41-2011	Cashiers	1,781	1,743	-38	-2.13%	158	175	-19	314
21-2011	Clergy	2,285	2,303	18	0.79%	100	148	9	257
41-2031	Retail Salespersons	1,874	1,825	-49	-2.61%	106	164	-24	246
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,581	1,595	14	0.89%	72	149	7	228
43-9061	Office Clerks, General	1,690	1,677	-13	-0.77%	94	108	-6	196
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,216	1,228	12	0.99%	74	86	6	166
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,467	1,460	-7	-0.48%	60	106	-4	162

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	565	489	-76	-13.45%	16	40	-38	18
37-2012	Maids and Housekeeping Cleaners	697	643	-54	-7.75%	48	43	-27	64
41-2031	Retail Salespersons	1,874	1,825	-49	-2.61%	106	164	-24	246
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	286	244	-42	-14.69%	10	18	-21	7
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	293	254	-39	-13.31%	8	24	-20	12

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

SOC Code	SOC Title	2019 Estimated Employment	2021 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9011	Chemical Equipment Operators and Tenders	231	196	-35	-15.15%	6	19	-18	7
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	286	244	-42	-14.69%	10	18	-21	7
51-9196	Paper Goods Machine Setters, Operators, and Tenders	565	489	-76	-13.45%	16	40	-38	18
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	293	254	-39	-13.31%	8	24	-20	12
51-5112	Printing Press Operators	69	61	-8	-11.59%	2	4	-4	2

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