State of Arkansas



**Workforce Development Areas**

***Short-Term Industry and Occupational Projections***

2022 -2024

# LOCAL WORKFORCE DEVELOPMENT AREAS

**SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS** **2022-2024**



Sarah Huckabee Sanders, Governor State of Arkansas

Charisse Childers, Ph.D., Director Division of Workforce Services

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# LOCAL WORKFORCE DEVELOPMENT AREAS

**SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS** **2022-2024**

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2022-2024**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| Industry code according to the North American Industry Classification  System ( NAICS) Title and Coding Structure | Industry t i t le according to the North American Industry Classification System ( NAICS) Title and Coding Structure | An estimate of the  number of jobs in an industry in 2022 | The projected number of jobs expected to be in an industry  in 2024 | Total number of jobs an industry is expected to  gain or lose  over the 2022 to 2024 period | Percent change in the number of jobs in an  industry over the 2022 to  2024 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2022-2024**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Standard Occupational Classification (SOC)** | | **Employment** | | **Change** | | **Annual Openings** | | | |
| **Code** | **Title** | **2022**  **Estimated** | **2024**  **Projected** | **Numeric** | **Percent** | **Exits** | **Transfers** | **Change** | **Total** |
| The occupational code based on the Standard Occupational Classification (SOC)  Coding and Title Structure | The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure | An estimate of the number of jobs in an occupation in 2022 | The projected number of jobs expected to be in an occupation in 2024 | Total number of jobs an occupation is expected to gain or lose over the 2022  to 2024 period | Percent change in the number of jobs in an occupation over the 2022 to  2024  period | Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four  months or more | Average number of annual job openings  expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group | Average number of annual job openings expected to be created during the projection  period due to the gain or decline in an occupation | Average number of annual job openings expected to be created during the projection period due to employment growth and separations |

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**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment and Wage Statistics (OEWS) –** A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Change –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Development Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

**Methodology**

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

**Data Development**

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage (QCEW) reports*. This source provides data for all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

**Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the

U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

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The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual

employment numbers that will occur in 2024. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

**Total Employment Projections by Workforce Development Area**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce Development Area** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change1** | **Total Annual Openings2** |
| **Northwest Arkansas** | 342,575 | 356,492 | 13,917 | 4.06% | 17,178 | 23,569 | 6,958 | 47,705 |
| **North Central Arkansas** | 84,891 | 87,526 | 2,635 | 3.10% | 4,451 | 5,684 | 1,318 | 11,453 |
| **Northeast Arkansas** | 117,809 | 120,719 | 2,910 | 2.47% | 5,920 | 8,047 | 1,455 | 15,422 |
| **Western Arkansas** | 116,669 | 119,752 | 3,083 | 2.64% | 5,958 | 8,040 | 1,542 | 15,540 |
| **West Central Arkansas** | 124,038 | 125,195 | 1,157 | 0.93% | 6,476 | 8,538 | 578 | 15,592 |
| **Central Arkansas** | 187,148 | 192,407 | 5,259 | 2.81% | 9,430 | 12,922 | 2,630 | 24,982 |
| **City of Little Rock** | 211,916 | 217,340 | 5,424 | 2.56% | 9,826 | 13,620 | 2,712 | 26,158 |
| **Eastern Arkansas** | 38,463 | 37,754 | -709 | -1.84% | 1,984 | 2,627 | -354 | 4,257 |
| **Southwest Arkansas** | 87,965 | 87,327 | -638 | -0.73% | 4,350 | 5,911 | -319 | 9,942 |
| **Southeast Arkansas** | 78,468 | 78,634 | 166 | 0.21% | 3,890 | 5,266 | 83 | 9,239 |

**1.** The Annual Change is the Numeric Change equally distributed between the two years.

2. The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2022-2024 projection period with 13,917 new jobs anticipated to be added to the job market, a 4.06 percent change. The City of Little Rock WDA is estimated to increase the local workforce by 5,424 jobs. In terms of annual openings, the Northwest Arkansas WDA is projected to have 47,705 annual job openings, while the City of Little Rock WDA is estimated to have 26,158. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,257. The Eastern Arkansas WDA and Southwest Arkansas WDA are projected to see an overall decline in jobs, losing 709 and 638 jobs, respectively. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2022-2024*, showing each area’s percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

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**Percent Change of Total Employment by Workforce Development Area 2022-2024**

### 4.00%

**4.06%**

### 3.00%

**3.10%**

### 2.00%

**2.47%**

**2.64%**

**2.81%**

**2.56%**

**State Growth Rate 2.71%**

### 1.00%

**0.93%**

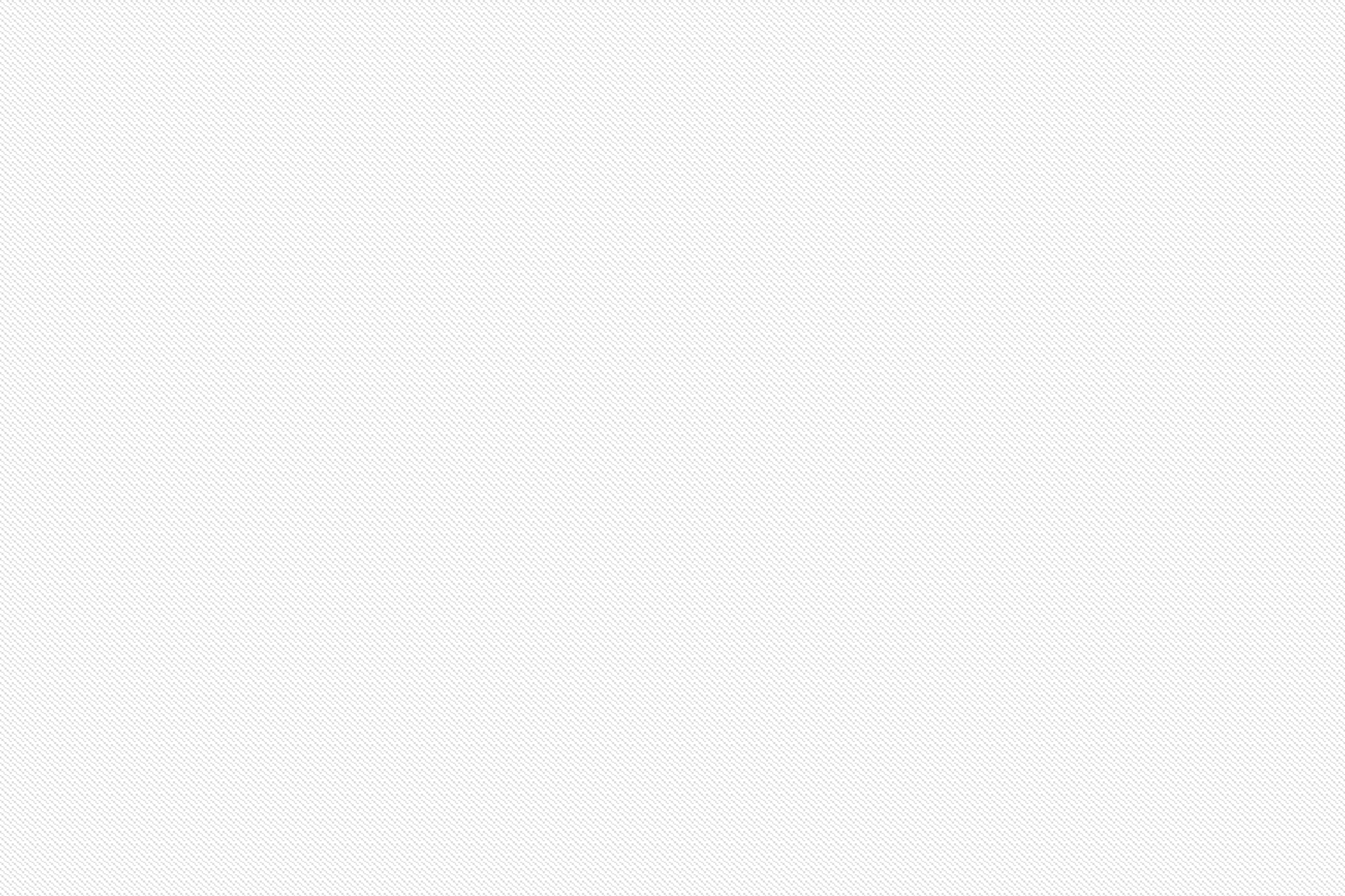
### 0.00%

**0.21%**

**-0.73%**

### -1.00%

**-1.84%**



### -2.00%

### Northwest Arkansas

### North Central Arkansas

### Northeast Arkansas

### Western Arkansas

### West Central Arkansas

### Central Arkansas

### City of Little Rock

### Eastern Arkansas

### Southwest Arkansas

**Southeast Arkansas**

**Local Workforce Development Areas**



**NW**

**NE**

**NC**

**W**

**E**

**C**

**WC**

**SE**

**SW**

**LR**

**Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

**North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

**Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

**Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

**West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

**Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

**City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

**Eastern Arkansas Workforce Development Area** Crittenden, Cross, Lee, Phillips, and St. Francis counties **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

**Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

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**Northwest Arkansas Workforce Development Area**

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:



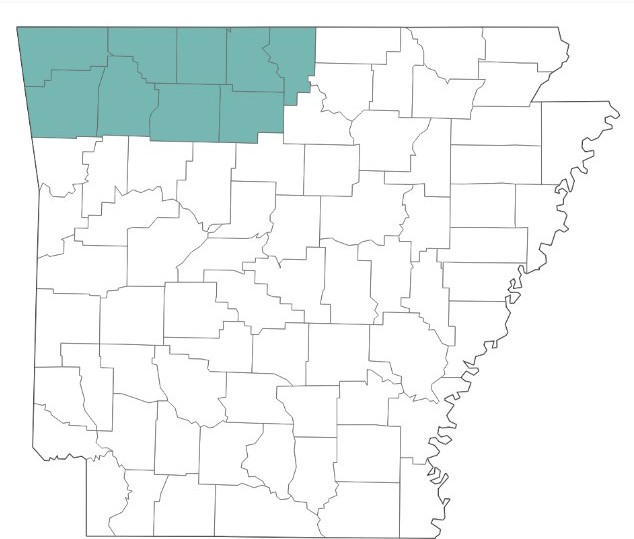
**Projected Employment Growth (2022-2024): 4.06%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 2.7%**

**Northwest Arkansas Profile**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have



headquarters here, along with many trucking companies.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. During the early months of the pandemic, between first quarter and second quarter 2020, the area lost 19,739 jobs, 6.88 percent of its workforce. By first quarter 2022, the area has exceeded pre-pandemic employment levels. According to industry projections, this area is

projected to add an estimated 13,917 jobs, an increase of 4.06 percent. Goods- Producing industries are estimated to gain 1,821 jobs, while Services-Providing

percent. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is slated to be the top growing industry, increasing

by 1,967 jobs. *Nonstore Retailers* is forecast to be the fastest growing industry, adding an anticipated 40.26 percent to its workforce. On the negative side of the labor market, *Wholesale Electronic Markets and Agents and Brokers* is predicted to

lose 95 jobs, becoming the top declining industry in Northwest Arkansas. *Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)* is slated to cut 19.23 percent from its workforce to become the fastest declining industry in the area.

According to occupational projections, Northwest Arkansas WDA is projected to have 47,705 annual job openings, of which 17,178 would be created from employees leaving the workforce, 23,569 from those changing jobs, and 6,958 from growth and expansion. **Business and Financial Operations Occupations** is predicted to be the top and

growing major group, adding 1,630 new jobs to its workforce, an 8.03 percent increase. *Heavy and Tractor-Trailer Truck Drivers* leads the area in numeric change

industries are forecast to add 11,528 jobs. An increase of 568 Self-Employed Workers is anticipated between 2022 and 2024. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 2.7%.

In terms of supersectors, **Professional and Business Services** is expected to add the most jobs increasing by 2,587. **Other Services (except Government)** is estimated to be the fastest growing supersector, increasing employment by 12.45

with a gain of 535 jobs. *Fundraisers* is expected to raise employment by 50.28 percent becoming the fastest growing occupation. On the negative side of the job market, *Tellers* is projected to be the top declining occupation, cutting 15 jobs from its workforce, while *Broadcast Announcers and Radio Disc Jockeys* could lose 11.43 percent of its workforce to become the fastest declining occupation in Northwest Arkansas.

# Northwest Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **342,575** | **356,492** | **13,917** | **4.06%** |
| 006010 | Self Employed Workers, All Jobs | 26,839 | 27,407 | 568 | 2.12% |
| 101000 | Goods Producing | 56,242 | 58,063 | 1,821 | 3.24% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,334** | **3,395** | **61** | **1.83%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,244 | 3,307 | 63 | 1.94% |
| 210000 | Mining | 90 | 88 | -2 | -2.22% |
| **101200** | **CONSTRUCTION** | **14,566** | **15,574** | **1,008** | **6.92%** |
| **101300** | **MANUFACTURING** | **38,342** | **39,094** | **752** | **1.96%** |
|  | **Non-Durable Goods Manufacturing** | **24,613** | **24,958** | **345** | **1.40%** |
|  | **Durable Goods Manufacturing** | **13,729** | **14,136** | **407** | **2.96%** |
| 102000 | Services Providing | 259,494 | 271,022 | 11,528 | 4.44% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **66,056** | **68,343** | **2,287** | **3.46%** |
| 420000 | Wholesale Trade | 11,782 | 12,282 | 500 | 4.24% |
| 440000 | Retail Trade | 33,068 | 34,168 | 1,100 | 3.33% |
| 480000 | Transportation and Warehousing | 20,013 | 20,687 | 674 | 3.37% |
| 220000 | Utilities | 1,193 | 1,206 | 13 | 1.09% |
| **102200** | **INFORMATION** | **2,451** | **2,559** | **108** | **4.41%** |
| **102300** | **FINANCIAL ACTIVITIES** | **10,969** | **11,636** | **667** | **6.08%** |
| 520000 | Finance and Insurance | 7,657 | 8,155 | 498 | 6.50% |
| 530000 | Real Estate and Rental and Leasing | 3,312 | 3,481 | 169 | 5.10% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **52,235** | **54,822** | **2,587** | **4.95%** |
| 540000 | Professional, Scientific, and Technical Services | 15,039 | 15,687 | 648 | 4.31% |
| 550000 | Management of Companies and Enterprises | 23,718 | 25,310 | 1,592 | 6.71% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 13,478 | 13,825 | 347 | 2.57% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **65,117** | **67,030** | **1,913** | **2.94%** |
| 610000 | Educational Services | 29,121 | 30,269 | 1,148 | 3.94% |
| 620000 | Health Care and Social Assistance | 35,996 | 36,761 | 765 | 2.13% |
| **102600** | **LEISURE AND HOSPITALITY** | **31,355** | **33,124** | **1,769** | **5.64%** |
| 710000 | Arts, Entertainment, and Recreation | 3,296 | 3,421 | 125 | 3.79% |
| 720000 | Accommodation and Food Services | 28,059 | 29,703 | 1,644 | 5.86% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **18,470** | **20,769** | **2,299** | **12.45%** |
| **102800** | **GOVERNMENT** | **12,841** | **12,739** | **-102** | **-0.79%** |

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# Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 12,461 | 14,428 | **1,967** | 15.79% |
| 551000 | Management of Companies and Enterprises | 23,718 | 25,310 | **1,592** | 6.71% |
| 722000 | Food Services and Drinking Places | 25,246 | 26,807 | **1,561** | 6.18% |
| 611000 | Educational Services | 29,121 | 30,269 | **1,148** | 3.94% |
| 238000 | Specialty Trade Contractors | 10,477 | 11,192 | **715** | 6.82% |
| 541000 | Professional, Scientific, and Technical Services | 15,039 | 15,687 | **648** | 4.31% |
| 484000 | Truck Transportation | 13,229 | 13,708 | **479** | 3.62% |
| 524000 | Insurance Carriers and Related Activities | 2,919 | 3,398 | **479** | 16.41% |
| 621000 | Ambulatory Health Care Services | 13,302 | 13,718 | **416** | 3.13% |
| 561000 | Administrative and Support Services | 12,749 | 13,077 | **328** | 2.57% |

**Top 10 Fastest Growing Industries (Ranked by Percent Growth)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 454000 | Nonstore Retailers | 457 | 641 | 184 | **40.26%** |
| 111000 | Crop Production | 337 | 422 | 85 | **25.22%** |
| 518000 | Data Processing, Hosting and Related Services | 472 | 588 | 116 | **24.58%** |
| 325000 | Chemical Manufacturing | 227 | 274 | 47 | **20.70%** |
| 524000 | Insurance Carriers and Related Activities | 2,919 | 3,398 | 479 | **16.41%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 12,461 | 14,428 | 1,967 | **15.79%** |
| 814000 | Private Households | 1,523 | 1,749 | 226 | **14.84%** |
| 453000 | Miscellaneous Store Retailers | 2,212 | 2,452 | 240 | **10.85%** |
| 321000 | Wood Product Manufacturing | 1,338 | 1,456 | 118 | **8.82%** |
| 236000 | Construction of Buildings | 2,922 | 3,167 | 245 | **8.38%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 1,289 | 1,194 | **-95** | -7.37% |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 1,162 | 1,075 | **-87** | -7.49% |
| 446000 | Health and Personal Care Stores | 1,440 | 1,370 | **-70** | -4.86% |
| 999200 | State Government, Excluding Education and Hospitals | 2,131 | 2,061 | **-70** | -3.28% |
| 331000 | Primary Metal Manufacturing | 666 | 614 | **-52** | -7.81% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 533000 | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) | 26 | 21 | -5 | **-19.23%** |
| 115000 | Support Activities for Agriculture and Forestry | 304 | 258 | -46 | **-15.13%** |
| 515000 | Broadcasting (except Internet) | 294 | 263 | -31 | **-10.54%** |
| 331000 | Primary Metal Manufacturing | 666 | 614 | -52 | **-7.81%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 1,162 | 1,075 | -87 | **-7.49%** |

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# Northwest Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **342,575** | **356,492** | **13,917** | **4.06%** | **17,178** | **23,569** | **6,958** | **47,705** |
| 11-0000 | Management Occupations | 33,291 | 34,876 | 1,585 | 4.76% | 1,345 | 1,704 | 792 | 3,841 |
| 13-0000 | Business and Financial Operations Occupations | 20,304 | 21,934 | 1,630 | 8.03% | 656 | 1,233 | 815 | 2,704 |
| 15-0000 | Computer and Mathematical Occupations | 9,497 | 10,218 | 721 | 7.59% | 218 | 474 | 360 | 1,052 |
| 17-0000 | Architecture and Engineering Occupations | 2,668 | 2,770 | 102 | 3.82% | 83 | 132 | 51 | 266 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,468 | 1,510 | 42 | 2.86% | 34 | 114 | 21 | 169 |
| 21-0000 | Community and Social Service Occupations | 6,962 | 7,375 | 413 | 5.93% | 295 | 394 | 206 | 895 |
| 23-0000 | Legal Occupations | 1,651 | 1,734 | 83 | 5.03% | 56 | 72 | 42 | 170 |
| 25-0000 | Educational Instruction and Library Occupations | 21,335 | 22,151 | 816 | 3.82% | 966 | 982 | 408 | 2,356 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 5,186 | 5,413 | 227 | 4.38% | 214 | 325 | 114 | 653 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 16,287 | 16,684 | 397 | 2.44% | 506 | 481 | 198 | 1,185 |
| 31-0000 | Healthcare Support Occupations | 11,087 | 11,406 | 319 | 2.88% | 742 | 936 | 160 | 1,838 |
| 33-0000 | Protective Service Occupations | 4,693 | 4,754 | 61 | 1.30% | 217 | 279 | 30 | 526 |
| 35-0000 | Food Preparation and Serving Related Occupations | 26,897 | 28,470 | 1,573 | 5.85% | 2,392 | 2,804 | 786 | 5,982 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 10,949 | 11,327 | 378 | 3.45% | 698 | 809 | 189 | 1,696 |
| 39-0000 | Personal Care and Service Occupations | 6,883 | 7,205 | 322 | 4.68% | 504 | 713 | 161 | 1,378 |
| 41-0000 | Sales and Related Occupations | 31,892 | 33,050 | 1,158 | 3.63% | 1,885 | 2,431 | 579 | 4,895 |
| 43-0000 | Office and Administrative Support Occupations | 36,595 | 37,550 | 955 | 2.61% | 2,008 | 2,498 | 478 | 4,984 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,903 | 2,967 | 64 | 2.20% | 150 | 313 | 32 | 495 |
| 47-0000 | Construction and Extraction Occupations | 12,268 | 12,935 | 667 | 5.44% | 436 | 796 | 334 | 1,566 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 13,068 | 13,555 | 487 | 3.73% | 488 | 798 | 244 | 1,530 |
| 51-0000 | Production Occupations | 26,631 | 27,163 | 532 | 2.00% | 1,214 | 1,968 | 266 | 3,448 |
| 53-0000 | Transportation and Material Moving Occupations | 40,060 | 41,445 | 1,385 | 3.46% | 2,069 | 3,313 | 692 | 6,074 |

# Northwest Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,004 | 14,539 | **535** | 3.82% | 663 | 1,010 | 268 | 1,941 |
| 35-3023 | Fast Food and Counter Workers | 9,065 | 9,584 | **519** | 5.73% | 1,011 | 1,004 | 260 | 2,275 |
| 11-1021 | General and Operations Managers | 7,011 | 7,466 | **455** | 6.49% | 166 | 461 | 228 | 855 |
| 35-2014 | Cooks, Restaurant | 3,009 | 3,329 | **320** | 10.63% | 218 | 268 | 160 | 646 |
| 41-2031 | Retail Salespersons | 8,704 | 9,021 | **317** | 3.64% | 570 | 718 | 158 | 1,446 |
| 13-1131 | Fundraisers | 545 | 819 | **274** | 50.28% | 24 | 38 | 137 | 199 |
| 35-3031 | Waiters and Waitresses | 4,470 | 4,716 | **246** | 5.50% | 388 | 542 | 123 | 1,053 |
| 41-3021 | Insurance Sales Agents | 1,274 | 1,505 | **231** | 18.13% | 55 | 72 | 116 | 243 |
| 53-7065 | Stockers and Order Fillers | 5,142 | 5,359 | **217** | 4.22% | 336 | 558 | 108 | 1,002 |
| 11-3031 | Financial Managers | 1,946 | 2,161 | **215** | 11.05% | 50 | 102 | 108 | 260 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 13-1131 | Fundraisers | 545 | 819 | 274 | **50.28%** | 24 | 38 | 137 | 199 |
| 11-2033 | Fundraising Managers | 26 | 35 | 9 | **34.62%** | 1 | 2 | 4 | 7 |
| 21-1093 | Social and Human Service Assistants | 663 | 805 | 142 | **21.42%** | 34 | 49 | 71 | 154 |
| 41-3021 | Insurance Sales Agents | 1,274 | 1,505 | 231 | **18.13%** | 55 | 72 | 116 | 243 |
| 13-2053 | Insurance Underwriters | 66 | 77 | 11 | **16.67%** | 2 | 4 | 6 | 12 |
| 11-9151 | Social and Community Service Managers | 344 | 399 | 55 | **15.99%** | 12 | 20 | 28 | 60 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 630 | 729 | 99 | **15.71%** | 28 | 42 | 50 | 120 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 45 | 52 | 7 | **15.56%** | 2 | 4 | 4 | 10 |
| 15-1254 | Web Developers | 67 | 77 | 10 | **14.93%** | 2 | 4 | 5 | 11 |
| 13-1121 | Meeting, Convention, and Event Planners | 213 | 239 | 26 | **12.21%** | 8 | 15 | 13 | 36 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,065 | 9,584 | 519 | 5.73% | **1,011** | 1,004 | 260 | 2,275 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 10,152 | 10,264 | 112 | 1.10% | **712** | 362 | 56 | 1,130 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,004 | 14,539 | 535 | 3.82% | **663** | 1,010 | 268 | 1,941 |
| 41-2011 | Cashiers | 6,336 | 6,441 | 105 | 1.66% | **614** | 592 | 52 | 1,258 |
| 41-2031 | Retail Salespersons | 8,704 | 9,021 | 317 | 3.64% | **570** | 718 | 158 | 1,446 |
| 43-9061 | Office Clerks, General | 6,235 | 6,438 | 203 | 3.26% | **400** | 399 | 102 | 901 |
| 35-3031 | Waiters and Waitresses | 4,470 | 4,716 | 246 | 5.50% | **388** | 542 | 123 | 1,053 |
| 53-7065 | Stockers and Order Fillers | 5,142 | 5,359 | 217 | 4.22% | **336** | 558 | 108 | 1,002 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,515 | 6,703 | 188 | 2.89% | **320** | 606 | 94 | 1,020 |
| 31-1120 | Home Health and Personal Care Aides | 3,719 | 3,870 | 151 | 4.06% | **308** | 266 | 76 | 650 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,004 | 14,539 | 535 | 3.82% | 663 | **1,010** | 268 | 1,941 |
| 35-3023 | Fast Food and Counter Workers | 9,065 | 9,584 | 519 | 5.73% | 1,011 | **1,004** | 260 | 2,275 |
| 41-2031 | Retail Salespersons | 8,704 | 9,021 | 317 | 3.64% | 570 | **718** | 158 | 1,446 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,515 | 6,703 | 188 | 2.89% | 320 | **606** | 94 | 1,020 |
| 41-2011 | Cashiers | 6,336 | 6,441 | 105 | 1.66% | 614 | **592** | 52 | 1,258 |
| 53-7065 | Stockers and Order Fillers | 5,142 | 5,359 | 217 | 4.22% | 336 | **558** | 108 | 1,002 |
| 35-3031 | Waiters and Waitresses | 4,470 | 4,716 | 246 | 5.50% | 388 | **542** | 123 | 1,053 |
| 11-1021 | General and Operations Managers | 7,011 | 7,466 | 455 | 6.49% | 166 | **461** | 228 | 855 |
| 43-4051 | Customer Service Representatives | 4,774 | 4,924 | 150 | 3.14% | 268 | **414** | 75 | 757 |
| 43-9061 | Office Clerks, General | 6,235 | 6,438 | 203 | 3.26% | 400 | **399** | 102 | 901 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,065 | 9,584 | 519 | 5.73% | 1,011 | 1,004 | 260 | **2,275** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 14,004 | 14,539 | 535 | 3.82% | 663 | 1,010 | 268 | **1,941** |
| 41-2031 | Retail Salespersons | 8,704 | 9,021 | 317 | 3.64% | 570 | 718 | 158 | **1,446** |
| 41-2011 | Cashiers | 6,336 | 6,441 | 105 | 1.66% | 614 | 592 | 52 | **1,258** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 10,152 | 10,264 | 112 | 1.10% | 712 | 362 | 56 | **1,130** |
| 35-3031 | Waiters and Waitresses | 4,470 | 4,716 | 246 | 5.50% | 388 | 542 | 123 | **1,053** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,515 | 6,703 | 188 | 2.89% | 320 | 606 | 94 | **1,020** |
| 53-7065 | Stockers and Order Fillers | 5,142 | 5,359 | 217 | 4.22% | 336 | 558 | 108 | **1,002** |
| 43-9061 | Office Clerks, General | 6,235 | 6,438 | 203 | 3.26% | 400 | 399 | 102 | **901** |
| 11-1021 | General and Operations Managers | 7,011 | 7,466 | 455 | 6.49% | 166 | 461 | 228 | **855** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 43-3071 | Tellers | 910 | 895 | **-15** | -1.65% | 42 | 58 | -8 | 92 |
| 51-9198 | Helpers--Production Workers | 1,967 | 1,957 | **-10** | -0.51% | 123 | 177 | -5 | 295 |
| 33-3012 | Correctional Officers and Jailers | 553 | 545 | **-8** | -1.45% | 20 | 32 | -4 | 48 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 133 | 126 | **-7** | -5.26% | 6 | 10 | -4 | 12 |
| 27-4012 | Broadcast Technicians | 84 | 77 | **-7** | -8.33% | 2 | 6 | -4 | 4 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 35 | 31 | -4 | **-11.43%** | 2 | 2 | -2 | 2 |
| 27-4012 | Broadcast Technicians | 84 | 77 | -7 | **-8.33%** | 2 | 6 | -4 | 4 |
| 27-3023 | News Analysts, Reporters, and Journalists | 61 | 57 | -4 | **-6.56%** | 2 | 4 | -2 | 4 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 133 | 126 | -7 | **-5.26%** | 6 | 10 | -4 | 12 |
| 31-9094 | Medical Transcriptionists | 81 | 78 | -3 | **-3.70%** | 4 | 9 | -2 | 11 |

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**North Central Arkansas Workforce Development Area**

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson,



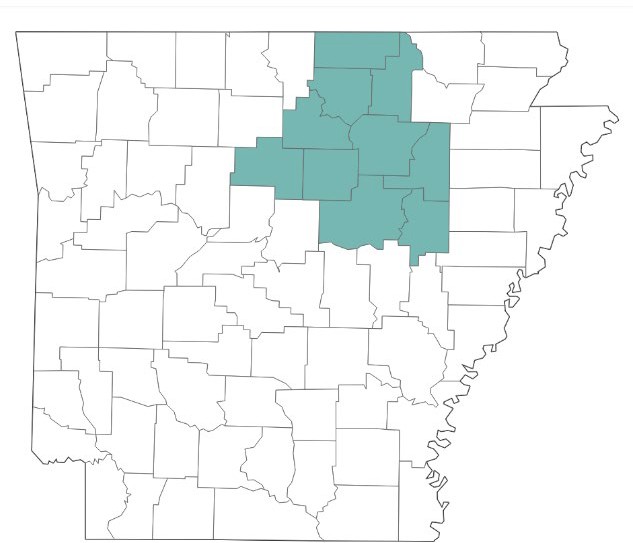
**North Central Arkansas Profile**

**Projected Employment Growth (2022-2024): 3.10%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.2%**

Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

During the pandemic, the North Central Arkansas WDA lost 2,297 jobs during the second quarter of 2020, a 3.37 percent decline. By first quarter 2022, the area has fully recovered. According to industry projections, the area is projected to add 2,635 jobs from first quarter 2022 through first quarter 2024 or increase employment by 3.10 percent. Goods-Producing industries are expected to have a net gain of 977 jobs, while the Services-Providing industries could add 1,316. The area is predicted to experience a gain of 342 jobs in Self-Employed Workers, an increase of 3.45 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 4.2 percent.



**Manufacturing** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 511 jobs. **Construction** is predicted to be the fastest growing supersector, increasing its workforce by 10.54 percent. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is slated to be the top growing industry, adding an estimated 268 jobs to the local economy. Support Activities for Agriculture and Forestry is forecast to raise employment levels by

41.35 percent, becoming the fastest growing industry in the area. On the negative

side of the economy, *Animal Production* could struggle between 2022 and 2024,

cutting 171 jobs, or 22.44 percent of its workforce, becoming the top declining industry. *Private Households* is estimated to be the fastest declining industry, cutting its workforce by 28.02 percent. **Government** employers could cut 2.08 percent of its workforce.

According to occupational projections, the area is expected to have 11,453 total job openings annually between 2022 and 2024. Of these, 4,451 would be from those exiting the workforce, while 5,684 would be from those changing jobs. Another 1,318 would be related to growth and expansion.

**Production Occupations** is projected to be the top growing major group with 390 new jobs. **Construction and Extraction Occupations** is predicted to be the fastest growing major group, gaining 5.92 percent. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to gain 204 jobs, becoming the top growing occupation in the

area. *Personal Financial Advisors* is estimated to grow by 44.44 percent, becoming the fastest growing occupation. *Farmers, Ranchers, and Other Agricultural Managers* is likely to have the most annual exits and total annual openings, with 488 annual exits and 838 total annual openings, while *Fast Food and Counter Workers* is expected to have the most annual transfers with an estimated 294 annually. On the negative side of the local economy, *Farmworkers, Farm, Ranch, and Aquacultural Animals* is forecast to be the top declining occupation, losing 98 jobs, while *Editors* could cut 20 percent of its workforce.

# North Central Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **84,891** | **87,526** | **2,635** | **3.10%** |
| 006010 | Self Employed Workers, All Jobs | 9,903 | 10,245 | 342 | 3.45% |
| 101000 | Goods Producing | 15,218 | 16,195 | 977 | 6.42% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,686** | **2,841** | **155** | **5.77%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,144 | 2,274 | 130 | 6.06% |
| 210000 | Mining | 542 | 567 | 25 | 4.61% |
| **101200** | **CONSTRUCTION** | **2,950** | **3,261** | **311** | **10.54%** |
| **101300** | **MANUFACTURING** | **9,582** | **10,093** | **511** | **5.33%** |
|  | **Non-Durable Goods Manufacturing** | **4,004** | **4,100** | **96** | **2.40%** |
|  | **Durable Goods Manufacturing** | **5,578** | **5,993** | **415** | **7.44%** |
| 102000 | Services Providing | 59,770 | 61,086 | 1,316 | 2.20% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **15,683** | **15,991** | **308** | **1.96%** |
| 420000 | Wholesale Trade | 1,506 | 1,567 | 61 | 4.05% |
| 440000 | Retail Trade | 9,896 | 10,191 | 295 | 2.98% |
| 480000 | Transportation and Warehousing | 3,699 | 3,666 | -33 | -0.89% |
| 220000 | Utilities | 582 | 567 | -15 | -2.58% |
| **102200** | **INFORMATION** | **386** | **416** | **30** | **7.77%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,833** | **2,991** | **158** | **5.58%** |
| 520000 | Finance and Insurance | 2,186 | 2,321 | 135 | 6.18% |
| 530000 | Real Estate and Rental and Leasing | 647 | 670 | 23 | 3.55% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,432** | **3,618** | **186** | **5.42%** |
| 540000 | Professional, Scientific, and Technical Services | 1,010 | 1,024 | 14 | 1.39% |
| 550000 | Management of Companies and Enterprises | 349 | 380 | 31 | 8.88% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,073 | 2,214 | 141 | 6.80% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **21,556** | **21,798** | **242** | **1.12%** |
| 610000 | Educational Services | 8,518 | 8,650 | 132 | 1.55% |
| 620000 | Health Care and Social Assistance | 13,038 | 13,148 | 110 | 0.84% |
| **102600** | **LEISURE AND HOSPITALITY** | **6,465** | **6,738** | **273** | **4.22%** |
| 710000 | Arts, Entertainment, and Recreation | 299 | 305 | 6 | 2.01% |
| 720000 | Accommodation and Food Services | 6,166 | 6,433 | 267 | 4.33% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,170** | **4,398** | **228** | **5.47%** |
| **102800** | **GOVERNMENT** | **5,245** | **5,136** | **-109** | **-2.08%** |

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# North Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,910 | 3,178 | **268** | 9.21% |
| 722000 | Food Services and Drinking Places | 5,537 | 5,786 | **249** | 4.50% |
| 238000 | Specialty Trade Contractors | 1,255 | 1,473 | **218** | 17.37% |
| 332000 | Fabricated Metal Product Manufacturing | 681 | 848 | **167** | 24.52% |
| 115000 | Support Activities for Agriculture and Forestry | 399 | 564 | **165** | 41.35% |
| 621000 | Ambulatory Health Care Services | 4,513 | 4,654 | **141** | 3.12% |
| 111000 | Crop Production | 941 | 1,075 | **134** | 14.24% |
| 611000 | Educational Services | 8,518 | 8,650 | **132** | 1.55% |
| 561000 | Administrative and Support Services | 1,902 | 2,026 | **124** | 6.52% |
| 452000 | General Merchandise Stores | 3,055 | 3,165 | **110** | 3.60% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 399 | 564 | 165 | **41.35%** |
| 332000 | Fabricated Metal Product Manufacturing | 681 | 848 | 167 | **24.52%** |
| 517000 | Telecommunications | 171 | 206 | 35 | **20.47%** |
| 238000 | Specialty Trade Contractors | 1,255 | 1,473 | 218 | **17.37%** |
| 111000 | Crop Production | 941 | 1,075 | 134 | **14.24%** |
| 524000 | Insurance Carriers and Related Activities | 537 | 600 | 63 | **11.73%** |
| 611500 | Technical and Trade Schools | 28 | 31 | 3 | **10.71%** |
| 562000 | Waste Management and Remediation Service | 171 | 188 | 17 | **9.94%** |
| 331000 | Primary Metal Manufacturing | 740 | 810 | 70 | **9.46%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 2,910 | 3,178 | 268 | **9.21%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 112000 | Animal Production | 762 | 591 | **-171** | -22.44% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,958 | 2,891 | **-67** | -2.27% |
| 814000 | Private Households | 232 | 167 | **-65** | -28.02% |
| 623000 | Nursing and Residential Care Facilities | 2,395 | 2,347 | **-48** | -2.00% |
| 445000 | Food and Beverage Stores | 1,231 | 1,190 | **-41** | -3.33% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 232 | 167 | -65 | **-28.02%** |
| 112000 | Animal Production | 762 | 591 | -171 | **-22.44%** |
| 511000 | Publishing Industries (except Internet) | 71 | 61 | -10 | **-14.08%** |
| 443000 | Electronics and Appliance Stores | 113 | 107 | -6 | **-5.31%** |
| 999100 | Federal Government, Excluding Post Office | 214 | 206 | -8 | **-3.74%** |

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# North Central Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **84,891** | **87,526** | **2,635** | **3.10%** | **4,451** | **5,684** | **1,318** | **11,453** |
| 11-0000 | Management Occupations | 11,204 | 11,592 | 388 | 3.46% | 606 | 492 | 194 | 1,292 |
| 13-0000 | Business and Financial Operations Occupations | 1,919 | 2,021 | 102 | 5.32% | 61 | 111 | 51 | 223 |
| 15-0000 | Computer and Mathematical Occupations | 371 | 388 | 17 | 4.58% | 8 | 19 | 8 | 35 |
| 17-0000 | Architecture and Engineering Occupations | 416 | 436 | 20 | 4.81% | 12 | 20 | 10 | 42 |
| 19-0000 | Life, Physical, and Social Science Occupations | 282 | 294 | 12 | 4.26% | 5 | 23 | 6 | 34 |
| 21-0000 | Community and Social Service Occupations | 2,097 | 2,146 | 49 | 2.34% | 86 | 116 | 24 | 226 |
| 23-0000 | Legal Occupations | 199 | 206 | 7 | 3.52% | 6 | 8 | 4 | 18 |
| 25-0000 | Educational Instruction and Library Occupations | 5,783 | 5,890 | 107 | 1.85% | 250 | 257 | 54 | 561 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 543 | 561 | 18 | 3.31% | 25 | 36 | 9 | 70 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,935 | 6,017 | 82 | 1.38% | 180 | 175 | 41 | 396 |
| 31-0000 | Healthcare Support Occupations | 3,682 | 3,715 | 33 | 0.90% | 241 | 311 | 16 | 568 |
| 33-0000 | Protective Service Occupations | 1,792 | 1,789 | -3 | -0.17% | 76 | 106 | -2 | 180 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,349 | 6,601 | 252 | 3.97% | 570 | 658 | 126 | 1,354 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,673 | 2,738 | 65 | 2.43% | 168 | 198 | 32 | 398 |
| 39-0000 | Personal Care and Service Occupations | 1,210 | 1,260 | 50 | 4.13% | 86 | 125 | 25 | 236 |
| 41-0000 | Sales and Related Occupations | 7,752 | 8,054 | 302 | 3.90% | 502 | 612 | 151 | 1,265 |
| 43-0000 | Office and Administrative Support Occupations | 8,885 | 9,024 | 139 | 1.56% | 486 | 591 | 70 | 1,147 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,480 | 1,488 | 8 | 0.54% | 76 | 160 | 4 | 240 |
| 47-0000 | Construction and Extraction Occupations | 2,939 | 3,113 | 174 | 5.92% | 106 | 192 | 87 | 385 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,801 | 4,015 | 214 | 5.63% | 144 | 232 | 107 | 483 |
| 51-0000 | Production Occupations | 7,213 | 7,603 | 390 | 5.41% | 312 | 538 | 195 | 1,045 |
| 53-0000 | Transportation and Material Moving Occupations | 8,366 | 8,575 | 209 | 2.50% | 446 | 704 | 104 | 1,254 |

# North Central Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,880 | 7,084 | **204** | 2.97% | 488 | 248 | 102 | 838 |
| 35-3023 | Fast Food and Counter Workers | 2,671 | 2,780 | **109** | 4.08% | 296 | 294 | 54 | 644 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 637 | 721 | **84** | 13.19% | 36 | 74 | 42 | 152 |
| 11-1021 | General and Operations Managers | 1,416 | 1,497 | **81** | 5.72% | 34 | 93 | 40 | 167 |
| 41-2031 | Retail Salespersons | 2,053 | 2,128 | **75** | 3.65% | 134 | 170 | 38 | 342 |
| 41-2011 | Cashiers | 2,258 | 2,322 | **64** | 2.83% | 220 | 212 | 32 | 464 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 629 | 693 | **64** | 10.17% | 20 | 51 | 32 | 103 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,326 | 1,387 | **61** | 4.60% | 66 | 124 | 30 | 220 |
| 43-9061 | Office Clerks, General | 1,509 | 1,569 | **60** | 3.98% | 97 | 97 | 30 | 224 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 899 | 956 | **57** | 6.34% | 40 | 66 | 28 | 134 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 13-2052 | Personal Financial Advisors | 63 | 91 | 28 | **44.44%** | 2 | 4 | 14 | 20 |
| 27-3031 | Public Relations Specialists | 57 | 68 | 11 | **19.30%** | 2 | 4 | 6 | 12 |
| 15-1255 | Web and Digital Interface Designers | 34 | 40 | 6 | **17.65%** | 1 | 2 | 3 | 6 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 53 | 62 | 9 | **16.98%** | 2 | 4 | 4 | 10 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 205 | 238 | 33 | **16.10%** | 7 | 14 | 16 | 37 |
| 17-2112 | Industrial Engineers | 60 | 69 | 9 | **15.00%** | 2 | 2 | 4 | 8 |
| 49-9044 | Millwrights | 35 | 40 | 5 | **14.29%** | 2 | 2 | 2 | 6 |
| 51-2041 | Structural Metal Fabricators and Fitters | 29 | 33 | 4 | **13.79%** | 1 | 2 | 2 | 5 |
| 47-2111 | Electricians | 190 | 216 | 26 | **13.68%** | 7 | 14 | 13 | 34 |
| 15-1252 | Software Developers | 37 | 42 | 5 | **13.51%** | 0 | 2 | 2 | 4 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,880 | 7,084 | 204 | 2.97% | **488** | 248 | 102 | 838 |
| 35-3023 | Fast Food and Counter Workers | 2,671 | 2,780 | 109 | 4.08% | **296** | 294 | 54 | 644 |
| 41-2011 | Cashiers | 2,258 | 2,322 | 64 | 2.83% | **220** | 212 | 32 | 464 |
| 41-2031 | Retail Salespersons | 2,053 | 2,128 | 75 | 3.65% | **134** | 170 | 38 | 342 |
| 31-1131 | Nursing Assistants | 1,639 | 1,627 | -12 | -0.73% | **107** | 138 | -6 | 239 |
| 43-9061 | Office Clerks, General | 1,509 | 1,569 | 60 | 3.98% | **97** | 97 | 30 | 224 |
| 53-7065 | Stockers and Order Fillers | 1,480 | 1,521 | 41 | 2.77% | **96** | 160 | 20 | 276 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,000 | 2,030 | 30 | 1.50% | **94** | 142 | 15 | 251 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,045 | 1,083 | 38 | 3.64% | **74** | 74 | 19 | 167 |
| 35-3031 | Waiters and Waitresses | 817 | 850 | 33 | 4.04% | **70** | 98 | 16 | 184 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,671 | 2,780 | 109 | 4.08% | 296 | **294** | 54 | 644 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,880 | 7,084 | 204 | 2.97% | 488 | **248** | 102 | 838 |
| 41-2011 | Cashiers | 2,258 | 2,322 | 64 | 2.83% | 220 | **212** | 32 | 464 |
| 41-2031 | Retail Salespersons | 2,053 | 2,128 | 75 | 3.65% | 134 | **170** | 38 | 342 |
| 53-7065 | Stockers and Order Fillers | 1,480 | 1,521 | 41 | 2.77% | 96 | **160** | 20 | 276 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,000 | 2,030 | 30 | 1.50% | 94 | **142** | 15 | 251 |
| 31-1131 | Nursing Assistants | 1,639 | 1,627 | -12 | -0.73% | 107 | **138** | -6 | 239 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,326 | 1,387 | 61 | 4.60% | 66 | **124** | 30 | 220 |
| 35-3031 | Waiters and Waitresses | 817 | 850 | 33 | 4.04% | 70 | **98** | 16 | 184 |
| 43-9061 | Office Clerks, General | 1,509 | 1,569 | 60 | 3.98% | 97 | **97** | 30 | 224 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,880 | 7,084 | 204 | 2.97% | 488 | 248 | 102 | **838** |
| 35-3023 | Fast Food and Counter Workers | 2,671 | 2,780 | 109 | 4.08% | 296 | 294 | 54 | **644** |
| 41-2011 | Cashiers | 2,258 | 2,322 | 64 | 2.83% | 220 | 212 | 32 | **464** |
| 41-2031 | Retail Salespersons | 2,053 | 2,128 | 75 | 3.65% | 134 | 170 | 38 | **342** |
| 53-7065 | Stockers and Order Fillers | 1,480 | 1,521 | 41 | 2.77% | 96 | 160 | 20 | **276** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,000 | 2,030 | 30 | 1.50% | 94 | 142 | 15 | **251** |
| 31-1131 | Nursing Assistants | 1,639 | 1,627 | -12 | -0.73% | 107 | 138 | -6 | **239** |
| 43-9061 | Office Clerks, General | 1,509 | 1,569 | 60 | 3.98% | 97 | 97 | 30 | **224** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,326 | 1,387 | 61 | 4.60% | 66 | 124 | 30 | **220** |
| 35-3031 | Waiters and Waitresses | 817 | 850 | 33 | 4.04% | 70 | 98 | 16 | **184** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 516 | 418 | **-98** | -18.99% | 24 | 50 | -49 | 25 |
| 37-2012 | Maids and Housekeeping Cleaners | 588 | 567 | **-21** | -3.57% | 44 | 38 | -10 | 72 |
| 33-3012 | Correctional Officers and Jailers | 701 | 680 | **-21** | -3.00% | 24 | 40 | -10 | 54 |
| 39-9011 | Childcare Workers | 505 | 491 | **-14** | -2.77% | 36 | 47 | -7 | 76 |
| 31-1131 | Nursing Assistants | 1,639 | 1,627 | **-12** | -0.73% | 107 | 138 | -6 | 239 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 27-3041 | Editors | 15 | 12 | -3 | **-20.00%** | 0 | 1 | -2 | 0 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 516 | 418 | -98 | **-18.99%** | 24 | 50 | -49 | 25 |
| 31-9094 | Medical Transcriptionists | 36 | 33 | -3 | **-8.33%** | 2 | 4 | -2 | 4 |
| 51-8092 | Gas Plant Operators | 46 | 44 | -2 | **-4.35%** | 1 | 4 | -1 | 4 |
| 43-9021 | Data Entry Keyers | 47 | 45 | -2 | **-4.26%** | 2 | 4 | -1 | 5 |

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**Northeast Arkansas Workforce Development Area**

The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi,



**Northeast Arkansas Profile**

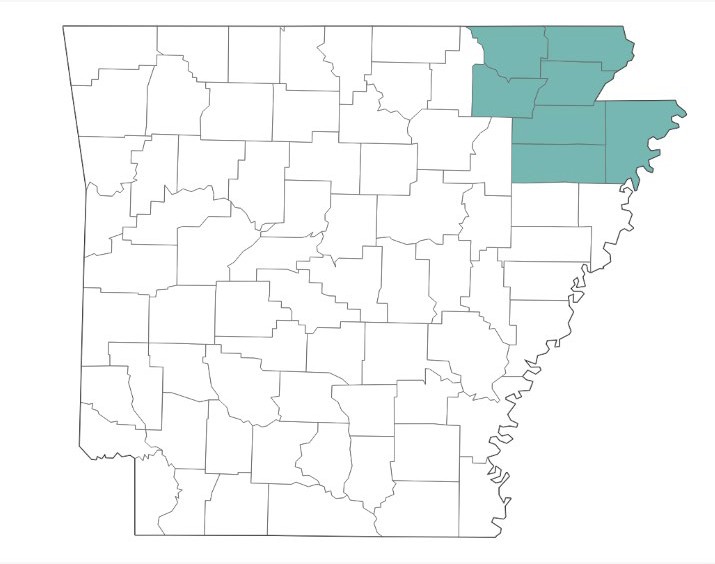
**Projected Employment Growth (2022-2024): 2.47%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.6%**

Poinsett, and Randolph, with the

state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

Between first and second quarter 2020, the Northeast Arkansas WDA lost 7,337 jobs, a 7.09 percent decline. By first quarter 2022, the area has recovered all but 547 jobs from its pre-pandemic levels. The Northeast Arkansas WDA is expected to gain 2,910 jobs, or 2.47 percent between 2022 and 2024. Goods-Producing industries are predicted to have a net gain of 944 jobs, while Services-Providing industries could see an increase of 2,041. However, the self-employed ranks could decline by 75, or 0.91 percent of its workforce. The not- seasonally-adjusted average unemployment rate for the first quarter of 2022 was 3.6 percent.



**Education and Health Services** is expected to be the top growing supersector with 936 new jobs. *Hospitals* could be a contributing factor in this growth, estimated to gain 626 new jobs, becoming the top growing industry in the Northeast Arkansas WDA. **Construction** is anticipated to be the fastest growing supersector, increasing its workforce by 7.17 percent. *Nonstore Retailers* is slated to be the fastest growing industry, increasing employment by 26.83 percent. On the negative side of the

economy, *Crop Production* is predicted to lose 149 jobs, becoming the top declining

industry, while *Electrical Equipment, Appliance, and Component*

*Manufacturing* is anticipated to be the fastest declining industry, cutting 18.64 percent of its workforce. Three supersectors are expected to experience job loss with **Natural Resources and Mining** being the top and fastest declining, cutting 253

jobs, or 7.08 percent of its workforce.

According to occupational projections, the Northeast Arkansas WDA is expected to have 15,422 annual openings during the projection period with 5,920 created due to employees leaving the workforce, 8,047 from those changing jobs, and 1,455 related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is projected to be the top and fastest growing major group, adding 455 new jobs to the labor market, an increase of 5.46 percent. *Fast Food and Counter Workers* is predicted to add 121 new jobs,

becoming the top growing occupation. *Psychiatrists* could increase its ranks by 12.90 percent, becoming the fastest growing occupation. On the declining side of the local labor market, *Farmworkers and Laborers, Crop, Nursery, and Greenhouse* is slated to lose the most, cutting 90 jobs from its workforce, while *Excavating and Loading Machine and Dragline Operators, Surface Mining* could see a 10.34 percent reduction in jobs, becoming the fastest declining occupation.

# Northeast Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **117,809** | **120,719** | **2,910** | **2.47%** |
| 006010 | Self Employed Workers, All Jobs | 8,248 | 8,173 | -75 | -0.91% |
| 101000 | Goods Producing | 29,748 | 30,692 | 944 | 3.17% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,571** | **3,318** | **-253** | **-7.08%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,491 | 3,248 | -243 | -6.96% |
| 210000 | Mining | 80 | 70 | -10 | -12.50% |
| **101200** | **CONSTRUCTION** | **4,033** | **4,322** | **289** | **7.17%** |
| **101300** | **MANUFACTURING** | **22,144** | **23,052** | **908** | **4.10%** |
|  | **Non-Durable Goods Manufacturing** | **7,621** | **7,815** | **194** | **2.55%** |
|  | **Durable Goods Manufacturing** | **14,523** | **15,237** | **714** | **4.92%** |
| 102000 | Services Providing | 79,813 | 81,854 | 2,041 | 2.56% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **19,920** | **20,460** | **540** | **2.71%** |
| 420000 | Wholesale Trade | 3,916 | 4,166 | 250 | 6.38% |
| 440000 | Retail Trade | 12,142 | 12,433 | 291 | 2.40% |
| 480000 | Transportation and Warehousing | 3,476 | 3,455 | -21 | -0.60% |
| 220000 | Utilities | 386 | 406 | 20 | 5.18% |
| **102200** | **INFORMATION** | **728** | **758** | **30** | **4.12%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,622** | **3,642** | **20** | **0.55%** |
| 520000 | Finance and Insurance | 2,481 | 2,481 | 0 | 0.00% |
| 530000 | Real Estate and Rental and Leasing | 1,141 | 1,161 | 20 | 1.75% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **6,751** | **7,000** | **249** | **3.69%** |
| 540000 | Professional, Scientific, and Technical Services | 1,728 | 1,803 | 75 | 4.34% |
| 550000 | Management of Companies and Enterprises | 625 | 666 | 41 | 6.56% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,398 | 4,531 | 133 | 3.02% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **28,930** | **29,866** | **936** | **3.24%** |
| 610000 | Educational Services | 10,948 | 11,121 | 173 | 1.58% |
| 620000 | Health Care and Social Assistance | 17,982 | 18,745 | 763 | 4.24% |
| **102600** | **LEISURE AND HOSPITALITY** | **9,419** | **9,819** | **400** | **4.25%** |
| 710000 | Arts, Entertainment, and Recreation | 558 | 581 | 23 | 4.12% |
| 720000 | Accommodation and Food Services | 8,861 | 9,238 | 377 | 4.25% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,346** | **4,299** | **-47** | **-1.08%** |
| **102800** | **GOVERNMENT** | **6,097** | **6,010** | **-87** | **-1.43%** |

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# Northeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 622000 | Hospitals | 6,684 | 7,310 | **626** | 9.37% |
| 331000 | Primary Metal Manufacturing | 4,151 | 4,559 | **408** | 9.83% |
| 722000 | Food Services and Drinking Places | 8,243 | 8,596 | **353** | 4.28% |
| 238000 | Specialty Trade Contractors | 2,624 | 2,829 | **205** | 7.81% |
| 336000 | Transportation Equipment Manufacturing | 3,546 | 3,726 | **180** | 5.08% |
| 333000 | Machinery Manufacturing | 3,391 | 3,569 | **178** | 5.25% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,712 | 1,887 | **175** | 10.22% |
| 611000 | Educational Services | 10,948 | 11,121 | **173** | 1.58% |
| 621000 | Ambulatory Health Care Services | 5,519 | 5,692 | **173** | 3.13% |
| 311000 | Food Manufacturing | 4,066 | 4,221 | **155** | 3.81% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 454000 | Nonstore Retailers | 41 | 52 | 11 | **26.83%** |
| 562000 | Waste Management and Remediation Service | 425 | 507 | 82 | **19.29%** |
| 517000 | Telecommunications | 265 | 307 | 42 | **15.85%** |
| 339000 | Miscellaneous Manufacturing | 295 | 334 | 39 | **13.22%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,712 | 1,887 | 175 | **10.22%** |
| 331000 | Primary Metal Manufacturing | 4,151 | 4,559 | 408 | **9.83%** |
| 237000 | Heavy and Civil Engineering Construction | 581 | 632 | 51 | **8.78%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 320 | 346 | 26 | **8.13%** |
| 238000 | Specialty Trade Contractors | 2,624 | 2,829 | 205 | **7.81%** |
| 492000 | Couriers and Messengers | 585 | 625 | 40 | **6.84%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 111000 | Crop Production | 1,981 | 1,832 | **-149** | -7.52% |
| 112000 | Animal Production | 617 | 517 | **-100** | -16.21% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 499 | 406 | **-93** | -18.64% |
| 488000 | Support Activities for Transportation | 770 | 697 | **-73** | -9.48% |
| 999200 | State Government, Excluding Education and Hospitals | 1,540 | 1,484 | **-56** | -3.64% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 499 | 406 | -93 | **-18.64%** |
| 112000 | Animal Production | 617 | 517 | -100 | **-16.21%** |
| 511000 | Publishing Industries (except Internet) | 147 | 127 | -20 | **-13.61%** |
| 488000 | Support Activities for Transportation | 770 | 697 | -73 | **-9.48%** |
| 814000 | Private Households | 339 | 311 | -28 | **-8.26%** |

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# Northeast Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **117,809** | **120,719** | **2,910** | **2.47%** | **5,920** | **8,047** | **1,455** | **15,422** |
| 11-0000 | Management Occupations | 10,333 | 10,438 | 105 | 1.02% | 445 | 502 | 52 | 999 |
| 13-0000 | Business and Financial Operations Occupations | 3,091 | 3,147 | 56 | 1.81% | 98 | 177 | 28 | 303 |
| 15-0000 | Computer and Mathematical Occupations | 929 | 967 | 38 | 4.09% | 22 | 46 | 19 | 87 |
| 17-0000 | Architecture and Engineering Occupations | 1,068 | 1,122 | 54 | 5.06% | 28 | 50 | 27 | 105 |
| 19-0000 | Life, Physical, and Social Science Occupations | 463 | 474 | 11 | 2.38% | 10 | 35 | 6 | 51 |
| 21-0000 | Community and Social Service Occupations | 2,593 | 2,620 | 27 | 1.04% | 106 | 141 | 14 | 261 |
| 23-0000 | Legal Occupations | 362 | 368 | 6 | 1.66% | 12 | 17 | 3 | 32 |
| 25-0000 | Educational Instruction and Library Occupations | 8,217 | 8,337 | 120 | 1.46% | 364 | 376 | 60 | 800 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 848 | 858 | 10 | 1.18% | 36 | 54 | 5 | 95 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,339 | 8,794 | 455 | 5.46% | 262 | 254 | 228 | 744 |
| 31-0000 | Healthcare Support Occupations | 4,767 | 4,989 | 222 | 4.66% | 322 | 404 | 111 | 837 |
| 33-0000 | Protective Service Occupations | 1,629 | 1,617 | -12 | -0.74% | 68 | 92 | -6 | 154 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,009 | 9,358 | 349 | 3.87% | 800 | 925 | 174 | 1,899 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,454 | 3,489 | 35 | 1.01% | 218 | 252 | 18 | 488 |
| 39-0000 | Personal Care and Service Occupations | 2,343 | 2,330 | -13 | -0.55% | 163 | 239 | -6 | 396 |
| 41-0000 | Sales and Related Occupations | 10,702 | 10,974 | 272 | 2.54% | 662 | 834 | 136 | 1,632 |
| 43-0000 | Office and Administrative Support Occupations | 11,795 | 11,848 | 53 | 0.45% | 633 | 782 | 26 | 1,441 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,144 | 2,001 | -143 | -6.67% | 107 | 222 | -72 | 257 |
| 47-0000 | Construction and Extraction Occupations | 4,060 | 4,245 | 185 | 4.56% | 146 | 264 | 92 | 502 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,917 | 6,199 | 282 | 4.77% | 220 | 358 | 141 | 719 |
| 51-0000 | Production Occupations | 14,251 | 14,686 | 435 | 3.05% | 596 | 1,041 | 218 | 1,855 |
| 53-0000 | Transportation and Material Moving Occupations | 11,495 | 11,858 | 363 | 3.16% | 600 | 983 | 182 | 1,765 |

# Northeast Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,331 | 3,452 | **121** | 3.63% | 368 | 366 | 60 | 794 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,798 | 2,903 | **105** | 3.75% | 138 | 262 | 52 | 452 |
| 29-1141 | Registered Nurses | 2,468 | 2,573 | **105** | 4.25% | 81 | 62 | 52 | 195 |
| 49-9041 | Industrial Machinery Mechanics | 1,147 | 1,250 | **103** | 8.98% | 42 | 62 | 52 | 156 |
| 41-2031 | Retail Salespersons | 2,968 | 3,069 | **101** | 3.40% | 194 | 244 | 50 | 488 |
| 35-2014 | Cooks, Restaurant | 847 | 921 | **74** | 8.74% | 61 | 74 | 37 | 172 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,497 | 2,568 | **71** | 2.84% | 110 | 182 | 36 | 328 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,379 | 1,443 | **64** | 4.64% | 51 | 95 | 32 | 178 |
| 11-1021 | General and Operations Managers | 2,128 | 2,191 | **63** | 2.96% | 50 | 138 | 32 | 220 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 1,144 | 1,207 | **63** | 5.51% | 40 | 78 | 32 | 150 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1223 | Psychiatrists | 31 | 35 | 4 | **12.90%** | 0 | 0 | 2 | 2 |
| 17-2131 | Materials Engineers | 78 | 87 | 9 | **11.54%** | 2 | 4 | 4 | 10 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 161 | 179 | 18 | **11.18%** | 4 | 14 | 9 | 27 |
| 29-1171 | Nurse Practitioners | 420 | 461 | 41 | **9.76%** | 10 | 12 | 20 | 42 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 205 | 225 | 20 | **9.76%** | 8 | 16 | 10 | 34 |
| 15-1212 | Information Security Analysts | 41 | 45 | 4 | **9.76%** | 1 | 2 | 2 | 5 |
| 49-9052 | Telecommunications Line Installers and Repairers | 105 | 115 | 10 | **9.52%** | 4 | 8 | 5 | 17 |
| 53-7081 | Refuse and Recyclable Material Collectors | 217 | 237 | 20 | **9.22%** | 10 | 21 | 10 | 41 |
| 51-4052 | Pourers and Casters, Metal | 55 | 60 | 5 | **9.09%** | 2 | 4 | 2 | 8 |
| 49-9041 | Industrial Machinery Mechanics | 1,147 | 1,250 | 103 | **8.98%** | 42 | 62 | 52 | 156 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,331 | 3,452 | 121 | 3.63% | **368** | 366 | 60 | 794 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,954 | 3,875 | -79 | -2.00% | **273** | 138 | -40 | 371 |
| 41-2011 | Cashiers | 2,631 | 2,674 | 43 | 1.63% | **255** | 246 | 22 | 523 |
| 41-2031 | Retail Salespersons | 2,968 | 3,069 | 101 | 3.40% | **194** | 244 | 50 | 488 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,798 | 2,903 | 105 | 3.75% | **138** | 262 | 52 | 452 |
| 43-9061 | Office Clerks, General | 1,990 | 2,001 | 11 | 0.55% | **126** | 126 | 6 | 258 |
| 31-1120 | Home Health and Personal Care Aides | 1,507 | 1,536 | 29 | 1.92% | **124** | 106 | 14 | 244 |
| 35-3031 | Waiters and Waitresses | 1,322 | 1,375 | 53 | 4.01% | **114** | 160 | 26 | 300 |
| 53-7065 | Stockers and Order Fillers | 1,721 | 1,782 | 61 | 3.54% | **112** | 186 | 30 | 328 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,497 | 2,568 | 71 | 2.84% | **110** | 182 | 36 | 328 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,331 | 3,452 | 121 | 3.63% | 368 | **366** | 60 | 794 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,798 | 2,903 | 105 | 3.75% | 138 | **262** | 52 | 452 |
| 41-2011 | Cashiers | 2,631 | 2,674 | 43 | 1.63% | 255 | **246** | 22 | 523 |
| 41-2031 | Retail Salespersons | 2,968 | 3,069 | 101 | 3.40% | 194 | **244** | 50 | 488 |
| 53-7065 | Stockers and Order Fillers | 1,721 | 1,782 | 61 | 3.54% | 112 | **186** | 30 | 328 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,497 | 2,568 | 71 | 2.84% | 110 | **182** | 36 | 328 |
| 35-3031 | Waiters and Waitresses | 1,322 | 1,375 | 53 | 4.01% | 114 | **160** | 26 | 300 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,954 | 3,875 | -79 | -2.00% | 273 | **138** | -40 | 371 |
| 11-1021 | General and Operations Managers | 2,128 | 2,191 | 63 | 2.96% | 50 | **138** | 32 | 220 |
| 31-1131 | Nursing Assistants | 1,612 | 1,624 | 12 | 0.74% | 106 | **137** | 6 | 249 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,331 | 3,452 | 121 | 3.63% | 368 | 366 | 60 | **794** |
| 41-2011 | Cashiers | 2,631 | 2,674 | 43 | 1.63% | 255 | 246 | 22 | **523** |
| 41-2031 | Retail Salespersons | 2,968 | 3,069 | 101 | 3.40% | 194 | 244 | 50 | **488** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,798 | 2,903 | 105 | 3.75% | 138 | 262 | 52 | **452** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,954 | 3,875 | -79 | -2.00% | 273 | 138 | -40 | **371** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 2,497 | 2,568 | 71 | 2.84% | 110 | 182 | 36 | **328** |
| 53-7065 | Stockers and Order Fillers | 1,721 | 1,782 | 61 | 3.54% | 112 | 186 | 30 | **328** |
| 35-3031 | Waiters and Waitresses | 1,322 | 1,375 | 53 | 4.01% | 114 | 160 | 26 | **300** |
| 43-9061 | Office Clerks, General | 1,990 | 2,001 | 11 | 0.55% | 126 | 126 | 6 | **258** |
| 31-1131 | Nursing Assistants | 1,612 | 1,624 | 12 | 0.74% | 106 | 137 | 6 | **249** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,242 | 1,152 | **-90** | -7.25% | 62 | 130 | -45 | 147 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,954 | 3,875 | **-79** | -2.00% | 273 | 138 | -40 | 371 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,091 | 1,067 | **-24** | -2.20% | 62 | 64 | -12 | 114 |
| 39-9011 | Childcare Workers | 886 | 870 | **-16** | -1.81% | 64 | 82 | -8 | 138 |
| 43-3071 | Tellers | 346 | 337 | **-9** | -2.60% | 16 | 22 | -4 | 34 |
| 33-3012 | Correctional Officers and Jailers | 288 | 279 | **-9** | -3.13% | 10 | 16 | -4 | 22 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 173 | 164 | **-9** | -5.20% | 9 | 12 | -4 | 17 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 29 | 26 | -3 | **-10.34%** | 1 | 2 | -2 | 1 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 64 | 59 | -5 | **-7.81%** | 2 | 4 | -2 | 4 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,242 | 1,152 | -90 | **-7.25%** | 62 | 130 | -45 | 147 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 96 | 90 | -6 | **-6.25%** | 4 | 6 | -3 | 7 |
| 27-3041 | Editors | 49 | 46 | -3 | **-6.12%** | 2 | 3 | -2 | 3 |

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**Western Arkansas Workforce Development Area**

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian;



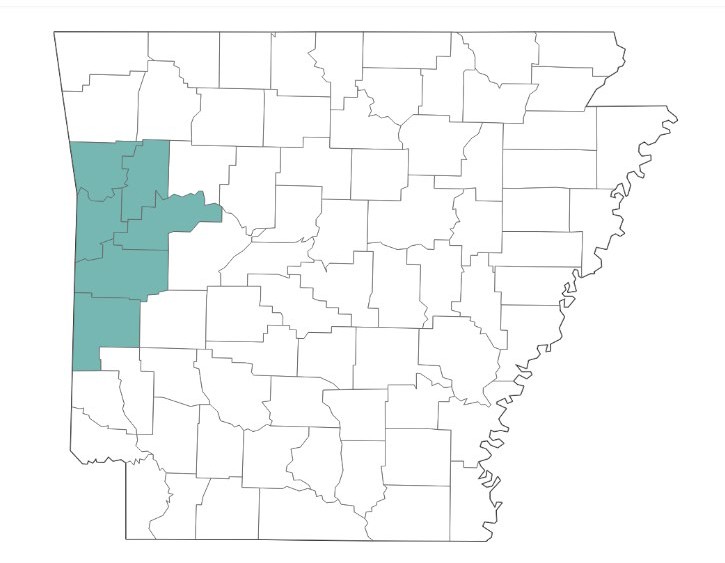
**Western Arkansas Profile**

**Projected Employment Growth (2022-2024): 2.64%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.5%**

and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

The Western Arkansas WDA lost 6,019 jobs between first and second quarter 2020, a 5.89 percent decline. By first quarter 2022, the area



has recovered all but 153 jobs from pre-pandemic levels. According to industry projections, the area is expected to add 3,083 jobs, a 2.64 percent increase. Goods- Producing industries are projected to have a net gain of 1,043 jobs, while the Services-Providing industries are estimated to experience a net gain of 1,926 jobs. A gain of 114 Self-Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 3.5 percent.

**Manufacturing** is expected to be the top growing supersector in Western Arkansas with a gain of 988 jobs during the projection period, an increase of 4.72 percent.

*Food Manufacturing* leads the growth in Western Arkansas with a gain of 638 jobs. **Information** is projected to be the fastest growing supersector, increasing its workforce by 10.67 percent. Driving this growth is *Motion Picture and Sound Recording Industries*, which could be the fastest growing industry, more than doubling in size due to new business and recovery from pandemic closures. On the

negative side of the local job market, *Local Government, Excluding Education and Hospitals* could see a reduction of 141 jobs,

becoming the top declining industry in the area, while *Publishing Industries (except Internet)* could see a reduction of more than a third of its workforce, to become the fastest declining industry for the 2022-2024 projection cycle. The **Government**

supersector could experience a net loss of 121 jobs.

According to occupational projections, Western Arkansas employers are projected to have 15,540 annual job openings. Of these, 5,958 are estimated to come from occupational exits, 8,040 from occupational transfers, and 1,542 due to growth and expansion of jobs. **Production Occupations** is estimated to be the top growing major group, adding 537 jobs to the labor market. **Computer and Mathematical Occupations** is slated to be the fastest growing major group, increasing its workforce by 5.22 percent. Meat, Poultry, and Fish Cutters and Trimmers is

projected to be the top growing occupation, increasing by 179 jobs. *Labor Relations Specialists* could raise employment levels by 26.73 percent, becoming the fastest growing major group. On the negative side of the job market, *Maids and Housekeeping Cleaners* is forecast to lose 40 jobs, becoming the top declining occupation, while *Editors* is slated to experience an 18.75 percent reduction, becoming the fastest declining occupation. **Protective Service Occupations** is predicted to cut

1.94 percent from its local workforce.

# Western Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **116,669** | **119,752** | **3,083** | **2.64%** |
| 006010 | Self Employed Workers, All Jobs | 8,978 | 9,092 | 114 | 1.27% |
| 101000 | Goods Producing | 26,430 | 27,473 | 1,043 | 3.95% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,495** | **1,426** | **-69** | **-4.62%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,142 | 1,076 | -66 | -5.78% |
| 210000 | Mining | 353 | 350 | -3 | -0.85% |
| **101200** | **CONSTRUCTION** | **3,998** | **4,122** | **124** | **3.10%** |
| **101300** | **MANUFACTURING** | **20,937** | **21,925** | **988** | **4.72%** |
|  | **Non-Durable Goods Manufacturing** | **12,306** | **13,045** | **739** | **6.01%** |
|  | **Durable Goods Manufacturing** | **8,631** | **8,880** | **249** | **2.88%** |
| 102000 | Services Providing | 81,261 | 83,187 | 1,926 | 2.37% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **22,445** | **22,899** | **454** | **2.02%** |
| 420000 | Wholesale Trade | 3,979 | 4,095 | 116 | 2.92% |
| 440000 | Retail Trade | 12,299 | 12,650 | 351 | 2.85% |
| 480000 | Transportation and Warehousing | 5,450 | 5,421 | -29 | -0.53% |
| 220000 | Utilities | 717 | 733 | 16 | 2.23% |
| **102200** | **INFORMATION** | **947** | **1,048** | **101** | **10.67%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,616** | **3,730** | **114** | **3.15%** |
| 520000 | Finance and Insurance | 2,457 | 2,524 | 67 | 2.73% |
| 530000 | Real Estate and Rental and Leasing | 1,159 | 1,206 | 47 | 4.06% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **9,699** | **10,059** | **360** | **3.71%** |
| 540000 | Professional, Scientific, and Technical Services | 2,140 | 2,232 | 92 | 4.30% |
| 550000 | Management of Companies and Enterprises | 1,616 | 1,728 | 112 | 6.93% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,943 | 6,099 | 156 | 2.62% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **24,367** | **24,912** | **545** | **2.24%** |
| 610000 | Educational Services | 8,866 | 9,241 | 375 | 4.23% |
| 620000 | Health Care and Social Assistance | 15,501 | 15,671 | 170 | 1.10% |
| **102600** | **LEISURE AND HOSPITALITY** | **8,866** | **9,084** | **218** | **2.46%** |
| 710000 | Arts, Entertainment, and Recreation | 383 | 408 | 25 | 6.53% |
| 720000 | Accommodation and Food Services | 8,483 | 8,676 | 193 | 2.28% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,181** | **5,436** | **255** | **4.92%** |
| **102800** | **GOVERNMENT** | **6,140** | **6,019** | **-121** | **-1.97%** |

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# Western Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 9,068 | 9,706 | **638** | 7.04% |
| 611000 | Educational Services | 8,866 | 9,241 | **375** | 4.23% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 3,301 | 3,623 | **322** | 9.75% |
| 333000 | Machinery Manufacturing | 1,059 | 1,258 | **199** | 18.79% |
| 722000 | Food Services and Drinking Places | 7,831 | 8,005 | **174** | 2.22% |
| 621000 | Ambulatory Health Care Services | 5,405 | 5,574 | **169** | 3.13% |
| 452000 | General Merchandise Stores | 3,937 | 4,058 | **121** | 3.07% |
| 561000 | Administrative and Support Services | 5,735 | 5,853 | **118** | 2.06% |
| 551000 | Management of Companies and Enterprises | 1,616 | 1,728 | **112** | 6.93% |
| 512000 | Motion Picture and Sound Recording Industries | 65 | 176 | **111** | 170.77% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 65 | 176 | 111 | **170.77%** |
| 454000 | Nonstore Retailers | 69 | 105 | 36 | **52.17%** |
| 712000 | Museums, Historical Sites, and Similar Institution | 27 | 40 | 13 | **48.15%** |
| 485000 | Transit and Ground Passenger Transportation | 54 | 65 | 11 | **20.37%** |
| 333000 | Machinery Manufacturing | 1,059 | 1,258 | 199 | **18.79%** |
| 562000 | Waste Management and Remediation Service | 208 | 246 | 38 | **18.27%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 368 | 422 | 54 | **14.67%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,084 | 1,193 | 109 | **10.06%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 3,301 | 3,623 | 322 | **9.75%** |
| 321000 | Wood Product Manufacturing | 790 | 865 | 75 | **9.49%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 999300 | Local Government, Excluding Education and Hospitals | 3,132 | 2,991 | **-141** | -4.50% |
| 814000 | Private Households | 410 | 285 | **-125** | -30.49% |
| 484000 | Truck Transportation | 3,738 | 3,648 | **-90** | -2.41% |
| 623000 | Nursing and Residential Care Facilities | 2,926 | 2,876 | **-50** | -1.71% |
| 337000 | Furniture and Related Product Manufacturing | 788 | 741 | **-47** | -5.96% |

**Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 511000 | Publishing Industries (except Internet) | 65 | 43 | -22 | **-33.85%** |
| 814000 | Private Households | 410 | 285 | -125 | **-30.49%** |
| 115000 | Support Activities for Agriculture and Forestry | 241 | 196 | -45 | **-18.67%** |
| 443000 | Electronics and Appliance Stores | 203 | 172 | -31 | **-15.27%** |
| 111000 | Crop Production | 300 | 256 | -44 | **-14.67%** |

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# Western Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **116,669** | **119,752** | **3,083** | **2.64%** | **5,958** | **8,040** | **1,542** | **15,540** |
| 11-0000 | Management Occupations | 11,033 | 11,335 | 302 | 2.74% | 490 | 536 | 151 | 1,177 |
| 13-0000 | Business and Financial Operations Occupations | 3,861 | 4,052 | 191 | 4.95% | 122 | 227 | 96 | 445 |
| 15-0000 | Computer and Mathematical Occupations | 997 | 1,049 | 52 | 5.22% | 24 | 50 | 26 | 100 |
| 17-0000 | Architecture and Engineering Occupations | 714 | 740 | 26 | 3.64% | 20 | 34 | 13 | 67 |
| 19-0000 | Life, Physical, and Social Science Occupations | 471 | 493 | 22 | 4.67% | 11 | 36 | 11 | 58 |
| 21-0000 | Community and Social Service Occupations | 2,419 | 2,525 | 106 | 4.38% | 102 | 136 | 53 | 291 |
| 23-0000 | Legal Occupations | 441 | 456 | 15 | 3.40% | 15 | 20 | 8 | 43 |
| 25-0000 | Educational Instruction and Library Occupations | 5,995 | 6,239 | 244 | 4.07% | 256 | 268 | 122 | 646 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 751 | 785 | 34 | 4.53% | 30 | 48 | 17 | 95 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,983 | 7,095 | 112 | 1.60% | 217 | 208 | 56 | 481 |
| 31-0000 | Healthcare Support Occupations | 4,895 | 4,945 | 50 | 1.02% | 330 | 403 | 25 | 758 |
| 33-0000 | Protective Service Occupations | 1,698 | 1,665 | -33 | -1.94% | 82 | 100 | -16 | 166 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,758 | 8,990 | 232 | 2.65% | 764 | 898 | 116 | 1,778 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,236 | 3,250 | 14 | 0.43% | 207 | 232 | 7 | 446 |
| 39-0000 | Personal Care and Service Occupations | 1,611 | 1,660 | 49 | 3.04% | 118 | 168 | 24 | 310 |
| 41-0000 | Sales and Related Occupations | 10,956 | 11,223 | 267 | 2.44% | 678 | 859 | 134 | 1,671 |
| 43-0000 | Office and Administrative Support Occupations | 12,846 | 13,007 | 161 | 1.25% | 698 | 864 | 80 | 1,642 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,011 | 1,018 | 7 | 0.69% | 52 | 108 | 4 | 164 |
| 47-0000 | Construction and Extraction Occupations | 3,945 | 4,017 | 72 | 1.83% | 136 | 254 | 36 | 426 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,381 | 5,574 | 193 | 3.59% | 199 | 322 | 96 | 617 |
| 51-0000 | Production Occupations | 14,539 | 15,076 | 537 | 3.69% | 672 | 1,078 | 268 | 2,018 |
| 53-0000 | Transportation and Material Moving Occupations | 14,128 | 14,558 | 430 | 3.04% | 736 | 1,190 | 215 | 2,141 |

# Western Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,500 | 2,679 | **179** | 7.16% | 125 | 200 | 90 | 415 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,831 | 2,965 | **134** | 4.73% | 140 | 266 | 67 | 473 |
| 11-1021 | General and Operations Managers | 2,253 | 2,358 | **105** | 4.66% | 53 | 147 | 52 | 252 |
| 53-7065 | Stockers and Order Fillers | 1,984 | 2,076 | **92** | 4.64% | 130 | 216 | 46 | 392 |
| 41-2031 | Retail Salespersons | 2,998 | 3,082 | **84** | 2.80% | 196 | 246 | 42 | 484 |
| 21-2011 | Clergy | 1,082 | 1,154 | **72** | 6.65% | 47 | 57 | 36 | 140 |
| 41-2011 | Cashiers | 2,770 | 2,840 | **70** | 2.53% | 270 | 260 | 35 | 565 |
| 35-3023 | Fast Food and Counter Workers | 3,008 | 3,075 | **67** | 2.23% | 330 | 328 | 34 | 692 |
| 35-2014 | Cooks, Restaurant | 941 | 1,006 | **65** | 6.91% | 67 | 82 | 32 | 181 |
| 49-9041 | Industrial Machinery Mechanics | 821 | 886 | **65** | 7.92% | 30 | 44 | 32 | 106 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 13-1075 | Labor Relations Specialists | 101 | 128 | 27 | **26.73%** | 4 | 8 | 14 | 26 |
| 13-1121 | Meeting, Convention, and Event Planners | 31 | 37 | 6 | **19.35%** | 1 | 2 | 3 | 6 |
| 53-3052 | Bus Drivers, Transit and Intercity | 40 | 47 | 7 | **17.50%** | 4 | 2 | 4 | 10 |
| 27-3031 | Public Relations Specialists | 60 | 67 | 7 | **11.67%** | 2 | 4 | 4 | 10 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 86 | 96 | 10 | **11.63%** | 4 | 4 | 5 | 13 |
| 13-1131 | Fundraisers | 55 | 61 | 6 | **10.91%** | 2 | 3 | 3 | 8 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 38 | 42 | 4 | **10.53%** | 2 | 2 | 2 | 6 |
| 29-1171 | Nurse Practitioners | 205 | 226 | 21 | **10.24%** | 5 | 6 | 10 | 21 |
| 53-7081 | Refuse and Recyclable Material Collectors | 161 | 177 | 16 | **9.94%** | 8 | 16 | 8 | 32 |
| 27-4021 | Photographers | 72 | 79 | 7 | **9.72%** | 2 | 4 | 4 | 10 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,008 | 3,075 | 67 | 2.23% | **330** | 328 | 34 | 692 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,420 | 4,436 | 16 | 0.36% | **309** | 157 | 8 | 474 |
| 41-2011 | Cashiers | 2,770 | 2,840 | 70 | 2.53% | **270** | 260 | 35 | 565 |
| 41-2031 | Retail Salespersons | 2,998 | 3,082 | 84 | 2.80% | **196** | 246 | 42 | 484 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,788 | 3,756 | -32 | -0.84% | **176** | 267 | -16 | 427 |
| 31-1120 | Home Health and Personal Care Aides | 1,741 | 1,763 | 22 | 1.26% | **142** | 122 | 11 | 275 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,831 | 2,965 | 134 | 4.73% | **140** | 266 | 67 | 473 |
| 43-9061 | Office Clerks, General | 2,148 | 2,181 | 33 | 1.54% | **136** | 136 | 16 | 288 |
| 53-7065 | Stockers and Order Fillers | 1,984 | 2,076 | 92 | 4.64% | **130** | 216 | 46 | 392 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,500 | 2,679 | 179 | 7.16% | **125** | 200 | 90 | 415 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,008 | 3,075 | 67 | 2.23% | 330 | **328** | 34 | 692 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,788 | 3,756 | -32 | -0.84% | 176 | **267** | -16 | 427 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,831 | 2,965 | 134 | 4.73% | 140 | **266** | 67 | 473 |
| 41-2011 | Cashiers | 2,770 | 2,840 | 70 | 2.53% | 270 | **260** | 35 | 565 |
| 41-2031 | Retail Salespersons | 2,998 | 3,082 | 84 | 2.80% | 196 | **246** | 42 | 484 |
| 53-7065 | Stockers and Order Fillers | 1,984 | 2,076 | 92 | 4.64% | 130 | **216** | 46 | 392 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,500 | 2,679 | 179 | 7.16% | 125 | **200** | 90 | 415 |
| 35-3031 | Waiters and Waitresses | 1,414 | 1,439 | 25 | 1.77% | 120 | **168** | 12 | 300 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,420 | 4,436 | 16 | 0.36% | 309 | **157** | 8 | 474 |
| 11-1021 | General and Operations Managers | 2,253 | 2,358 | 105 | 4.66% | 53 | **147** | 52 | 252 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,008 | 3,075 | 67 | 2.23% | 330 | 328 | 34 | **692** |
| 41-2011 | Cashiers | 2,770 | 2,840 | 70 | 2.53% | 270 | 260 | 35 | **565** |
| 41-2031 | Retail Salespersons | 2,998 | 3,082 | 84 | 2.80% | 196 | 246 | 42 | **484** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,420 | 4,436 | 16 | 0.36% | 309 | 157 | 8 | **474** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,831 | 2,965 | 134 | 4.73% | 140 | 266 | 67 | **473** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,788 | 3,756 | -32 | -0.84% | 176 | 267 | -16 | **427** |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,500 | 2,679 | 179 | 7.16% | 125 | 200 | 90 | **415** |
| 53-7065 | Stockers and Order Fillers | 1,984 | 2,076 | 92 | 4.64% | 130 | 216 | 46 | **392** |
| 35-3031 | Waiters and Waitresses | 1,414 | 1,439 | 25 | 1.77% | 120 | 168 | 12 | **300** |
| 43-9061 | Office Clerks, General | 2,148 | 2,181 | 33 | 1.54% | 136 | 136 | 16 | **288** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 37-2012 | Maids and Housekeeping Cleaners | 820 | 780 | **-40** | -4.88% | 60 | 52 | -20 | 92 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,788 | 3,756 | **-32** | -0.84% | 176 | 267 | -16 | 427 |
| 39-9011 | Childcare Workers | 652 | 623 | **-29** | -4.45% | 46 | 60 | -14 | 92 |
| 31-1131 | Nursing Assistants | 1,591 | 1,571 | **-20** | -1.26% | 104 | 134 | -10 | 228 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 240 | 222 | **-18** | -7.50% | 12 | 25 | -9 | 28 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 27-3041 | Editors | 32 | 26 | -6 | **-18.75%** | 2 | 2 | -3 | 1 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 240 | 222 | -18 | **-7.50%** | 12 | 25 | -9 | 28 |
| 43-2011 | Switchboard Operators, Including Answering Service | 44 | 41 | -3 | **-6.82%** | 2 | 2 | -2 | 2 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 103 | 96 | -7 | **-6.80%** | 4 | 8 | -4 | 8 |
| 33-3012 | Correctional Officers and Jailers | 271 | 254 | -17 | **-6.27%** | 10 | 15 | -8 | 17 |

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**West Central Arkansas Workforce Development Area**

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties:



**West Central Arkansas Profile**

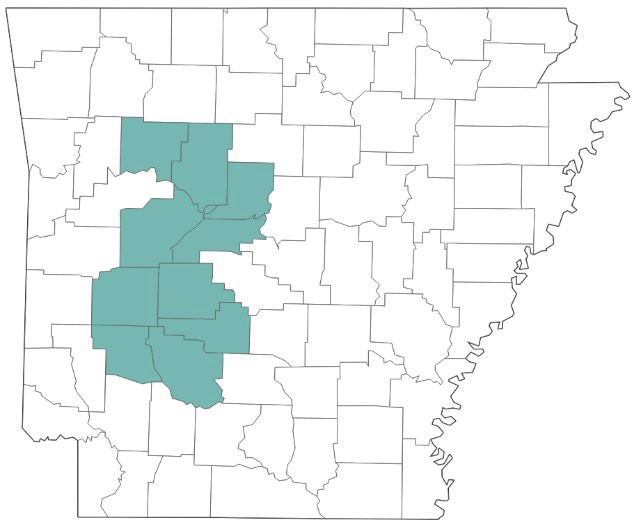
**Projected Employment Growth (2022-2024): 0.93%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.1%**

Clark, Conway, Garland, Hot

Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The West Central Arkansas WDA lost 8,346 jobs between first and second quarter 2020, a 7.80 percent drop in employment. By first



quarter 2022, the area has experienced 98.47 percent of pre-pandemic levels. According to industry projections, the West Central Arkansas WDA is estimated to experience a mixed outlook, gaining 1,157 jobs, a 0.93 percent increase by March 2024, but not yet fully recovered from pre-pandemic losses. Goods-Producing industries are projected to see a net gain of 420 jobs, while the Services-Providing industries are predicted to add 650. There is estimated to be 87 more Self- Employed Workers in this area by 2024. The not-

seasonally-adjusted average unemployment rate for the first quarter of 2022 was 4.1 percent.

**Trade, Transportation, and Utilities** is predicted to be the top growing supersector, adding 638 new jobs. **Construction** is estimated to be the fastest growing supersector, increasing its workforce by 4.29 percent. *Food Services and Drinking Places* is projected to be the top growing industry, increasing by 452 jobs. Nonstore Retailers is slated to increase its workforce by 36.30 percent, becoming the fastest growing industry. On the negative side of the labor market, *Administrative*

*and Support Services* is expected to lose 201 jobs during the projection period, becoming the top declining industry in West Central Arkansas,

while *Chemical Manufacturing* is anticipated to be the fastest declining industry, cutting 21.05 percent from its workforce between 2022 and 2024. Five supersectors could experience job loss with **Government** leading with 204 being cut.

According to occupational projections, West Central Arkansas WDA is estimated to have 15,592 annual job openings during the projection period. Of these, 6,476 openings could be due to those exiting the workforce, 8,538 from those changing jobs, and 578 due to growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top and fastest growing major group, adding 438 jobs to the labor market, a 3.95 percent increase. Driving this growth is *Fast Food and Counter Workers*, which is slated to increase its workforce by 146 jobs. *Career/Technical*

*Education Teachers, Postsecondary* is predicted to increase staffing by 12.04 percent, becoming the fastest growing occupation. On the negative side of the economy, *Clergy* is forecast to lose 57 jobs, or 4.40 percent of its workforce by first quarter 2024, becoming the top declining occupation. On the other hand, *Service Unit Operators, Oil and Gas* is anticipated to cut 20 percent of its workforce., becoming the fastest declining occupation in the area. In all, eight major groups are estimated to experience net job loss with **Office and Administrative Support Occupations** losing the most, cutting 192 jobs.

# West Central Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **124,038** | **125,195** | **1,157** | **0.93%** |
| 006010 | Self Employed Workers, All Jobs | **10,853** | **10,940** | **87** | **0.80%** |
| 101000 | Goods Producing | 23,044 | 23,464 | 420 | 1.82% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,676** | **3,643** | **-33** | **-0.90%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,211 | 3,176 | -35 | -1.09% |
| 210000 | Mining | 465 | 467 | 2 | 0.43% |
| **101200** | **CONSTRUCTION** | **4,449** | **4,640** | **191** | **4.29%** |
| **101300** | **MANUFACTURING** | **14,919** | **15,181** | **262** | **1.76%** |
|  | **Non-Durable Goods Manufacturing** | **7,608** | **7,577** | **-31** | **-0.41%** |
|  | **Durable Goods Manufacturing** | **7,311** | **7,604** | **293** | **4.01%** |
| 102000 | Services Providing | 90,141 | 90,791 | 650 | 0.72% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **21,963** | **22,601** | **638** | **2.90%** |
| 420000 | Wholesale Trade | 1,892 | 1,934 | 42 | 2.22% |
| 440000 | Retail Trade | 14,286 | 14,797 | 511 | 3.58% |
| 480000 | Transportation and Warehousing | 4,422 | 4,563 | 141 | 3.19% |
| 220000 | Utilities | 1,363 | 1,307 | -56 | -4.11% |
| **102200** | **INFORMATION** | **741** | **683** | **-58** | **-7.83%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,756** | **3,656** | **-100** | **-2.66%** |
| 520000 | Finance and Insurance | 2,722 | 2,591 | -131 | -4.81% |
| 530000 | Real Estate and Rental and Leasing | 1,034 | 1,065 | 31 | 3.00% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,778** | **7,679** | **-99** | **-1.27%** |
| 540000 | Professional, Scientific, and Technical Services | 2,308 | 2,408 | 100 | 4.33% |
| 550000 | Management of Companies and Enterprises | 510 | 539 | 29 | 5.69% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,960 | 4,732 | -228 | -4.60% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **28,094** | **28,264** | **170** | **0.61%** |
| 610000 | Educational Services | 11,936 | 11,894 | -42 | -0.35% |
| 620000 | Health Care and Social Assistance | 16,158 | 16,370 | 212 | 1.31% |
| **102600** | **LEISURE AND HOSPITALITY** | **13,766** | **14,271** | **505** | **3.67%** |
| 710000 | Arts, Entertainment, and Recreation | 1,878 | 1,892 | 14 | 0.75% |
| 720000 | Accommodation and Food Services | 11,888 | 12,379 | 491 | 4.13% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **6,669** | **6,467** | **-202** | **-3.03%** |
| **102800** | **GOVERNMENT** | **7,374** | **7,170** | **-204** | **-2.77%** |

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# West Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 10,192 | 10,644 | **452** | 4.43% |
| 621000 | Ambulatory Health Care Services | 5,886 | 6,070 | **184** | 3.13% |
| 238000 | Specialty Trade Contractors | 3,237 | 3,392 | **155** | 4.79% |
| 452000 | General Merchandise Stores | 4,145 | 4,298 | **153** | 3.69% |
| 484000 | Truck Transportation | 2,019 | 2,134 | **115** | 5.70% |
| 321000 | Wood Product Manufacturing | 2,769 | 2,874 | **105** | 3.79% |
| 541000 | Professional, Scientific, and Technical Services | 2,308 | 2,408 | **100** | 4.33% |
| 447000 | Gasoline Stations | 1,423 | 1,514 | **91** | 6.39% |
| 453000 | Miscellaneous Store Retailers | 856 | 947 | **91** | 10.63% |
| 322000 | Paper Manufacturing | 916 | 1,001 | **85** | 9.28% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 454000 | Nonstore Retailers | 135 | 184 | 49 | **36.30%** |
| 453000 | Miscellaneous Store Retailers | 856 | 947 | 91 | **10.63%** |
| 322000 | Paper Manufacturing | 916 | 1,001 | 85 | **9.28%** |
| 333000 | Machinery Manufacturing | 675 | 736 | 61 | **9.04%** |
| 492000 | Couriers and Messengers | 318 | 339 | 21 | **6.60%** |
| 447000 | Gasoline Stations | 1,423 | 1,514 | 91 | **6.39%** |
| 442000 | Furniture and Home Furnishings Stores | 330 | 351 | 21 | **6.36%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 354 | 375 | 21 | **5.93%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 1,277 | 1,352 | 75 | **5.87%** |
| 484000 | Truck Transportation | 2,019 | 2,134 | 115 | **5.70%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 561000 | Administrative and Support Services | 4,418 | 4,217 | **-201** | -4.55% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 4,726 | 4,535 | **-191** | -4.04% |
| 311000 | Food Manufacturing | 4,520 | 4,388 | **-132** | -2.92% |
| 999200 | State Government, Excluding Education and Hospitals | 2,299 | 2,200 | **-99** | -4.31% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,817 | 3,740 | **-77** | -2.02% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 325000 | Chemical Manufacturing | 38 | 30 | -8 | **-21.05%** |
| 443000 | Electronics and Appliance Stores | 224 | 185 | -39 | **-17.41%** |
| 814000 | Private Households | 454 | 382 | -72 | **-15.86%** |
| 517000 | Telecommunications | 250 | 220 | -30 | **-12.00%** |
| 485000 | Transit and Ground Passenger Transportation | 82 | 73 | -9 | **-10.98%** |

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# West Central Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **124,038** | **125,195** | **1,157** | **0.93%** | **6,476** | **8,538** | **578** | **15,592** |
| 11-0000 | Management Occupations | 12,761 | 12,853 | 92 | 0.72% | 586 | 607 | 46 | 1,239 |
| 13-0000 | Business and Financial Operations Occupations | 3,716 | 3,689 | -27 | -0.73% | 120 | 212 | -14 | 318 |
| 15-0000 | Computer and Mathematical Occupations | 751 | 738 | -13 | -1.73% | 16 | 38 | -6 | 48 |
| 17-0000 | Architecture and Engineering Occupations | 882 | 892 | 10 | 1.13% | 24 | 42 | 5 | 71 |
| 19-0000 | Life, Physical, and Social Science Occupations | 690 | 678 | -12 | -1.74% | 16 | 49 | -6 | 59 |
| 21-0000 | Community and Social Service Occupations | 2,976 | 2,919 | -57 | -1.92% | 120 | 162 | -28 | 254 |
| 23-0000 | Legal Occupations | 449 | 461 | 12 | 2.67% | 16 | 22 | 6 | 44 |
| 25-0000 | Educational Instruction and Library Occupations | 8,446 | 8,458 | 12 | 0.14% | 360 | 373 | 6 | 739 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,355 | 1,370 | 15 | 1.11% | 62 | 93 | 8 | 163 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,674 | 6,786 | 112 | 1.68% | 206 | 200 | 56 | 462 |
| 31-0000 | Healthcare Support Occupations | 4,964 | 5,057 | 93 | 1.87% | 339 | 410 | 46 | 795 |
| 33-0000 | Protective Service Occupations | 2,708 | 2,634 | -74 | -2.73% | 126 | 165 | -37 | 254 |
| 35-0000 | Food Preparation and Serving Related Occupations | 11,078 | 11,516 | 438 | 3.95% | 975 | 1,142 | 219 | 2,336 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,129 | 4,061 | -68 | -1.65% | 258 | 295 | -34 | 519 |
| 39-0000 | Personal Care and Service Occupations | 2,974 | 3,005 | 31 | 1.04% | 206 | 310 | 16 | 532 |
| 41-0000 | Sales and Related Occupations | 12,155 | 12,380 | 225 | 1.85% | 770 | 956 | 112 | 1,838 |
| 43-0000 | Office and Administrative Support Occupations | 13,197 | 13,005 | -192 | -1.45% | 716 | 878 | -96 | 1,498 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,004 | 1,984 | -20 | -1.00% | 100 | 216 | -10 | 306 |
| 47-0000 | Construction and Extraction Occupations | 4,585 | 4,689 | 104 | 2.27% | 163 | 296 | 52 | 511 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,478 | 5,583 | 105 | 1.92% | 203 | 326 | 52 | 581 |
| 51-0000 | Production Occupations | 9,938 | 10,065 | 127 | 1.28% | 444 | 720 | 64 | 1,228 |
| 53-0000 | Transportation and Material Moving Occupations | 12,128 | 12,372 | 244 | 2.01% | 649 | 1,025 | 122 | 1,796 |

# West Central Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,744 | 3,890 | **146** | 3.90% | 414 | 411 | 73 | 898 |
| 41-2031 | Retail Salespersons | 3,243 | 3,369 | **126** | 3.89% | 212 | 268 | 63 | 543 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,550 | 2,659 | **109** | 4.27% | 121 | 184 | 54 | 359 |
| 35-2014 | Cooks, Restaurant | 1,164 | 1,268 | **104** | 8.93% | 84 | 102 | 52 | 238 |
| 41-2011 | Cashiers | 3,269 | 3,367 | **98** | 3.00% | 318 | 307 | 49 | 674 |
| 53-7065 | Stockers and Order Fillers | 2,216 | 2,294 | **78** | 3.52% | 144 | 240 | 39 | 423 |
| 35-3031 | Waiters and Waitresses | 1,910 | 1,987 | **77** | 4.03% | 165 | 230 | 38 | 433 |
| 11-1021 | General and Operations Managers | 2,426 | 2,473 | **47** | 1.94% | 56 | 156 | 24 | 236 |
| 31-1120 | Home Health and Personal Care Aides | 1,785 | 1,831 | **46** | 2.58% | 146 | 126 | 23 | 295 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,074 | 1,119 | **45** | 4.19% | 56 | 116 | 22 | 194 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 108 | 121 | 13 | **12.04%** | 5 | 4 | 6 | 15 |
| 29-1171 | Nurse Practitioners | 221 | 241 | 20 | **9.05%** | 6 | 6 | 10 | 22 |
| 35-2014 | Cooks, Restaurant | 1,164 | 1,268 | 104 | **8.93%** | 84 | 102 | 52 | 238 |
| 17-2112 | Industrial Engineers | 84 | 91 | 7 | **8.33%** | 2 | 4 | 4 | 10 |
| 49-9011 | Mechanical Door Repairers | 24 | 26 | 2 | **8.33%** | 0 | 1 | 1 | 2 |
| 17-2141 | Mechanical Engineers | 77 | 83 | 6 | **7.79%** | 2 | 3 | 3 | 8 |
| 39-5092 | Manicurists and Pedicurists | 26 | 28 | 2 | **7.69%** | 2 | 2 | 1 | 5 |
| 29-2056 | Veterinary Technologists and Technicians | 53 | 57 | 4 | **7.55%** | 2 | 4 | 2 | 8 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 27 | 29 | 2 | **7.41%** | 1 | 2 | 1 | 4 |
| 39-1014 | First-line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 27 | 29 | 2 | **7.41%** | 2 | 2 | 1 | 5 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,744 | 3,890 | 146 | 3.90% | **414** | 411 | 73 | 898 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,608 | 5,594 | -14 | -0.25% | **391** | 198 | -7 | 582 |
| 41-2011 | Cashiers | 3,269 | 3,367 | 98 | 3.00% | **318** | 307 | 49 | 674 |
| 41-2031 | Retail Salespersons | 3,243 | 3,369 | 126 | 3.89% | **212** | 268 | 63 | 543 |
| 35-3031 | Waiters and Waitresses | 1,910 | 1,987 | 77 | 4.03% | **165** | 230 | 38 | 433 |
| 43-9061 | Office Clerks, General | 2,442 | 2,422 | -20 | -0.82% | **154** | 153 | -10 | 297 |
| 31-1120 | Home Health and Personal Care Aides | 1,785 | 1,831 | 46 | 2.58% | **146** | 126 | 23 | 295 |
| 53-7065 | Stockers and Order Fillers | 2,216 | 2,294 | 78 | 3.52% | **144** | 240 | 39 | 423 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,565 | 2,563 | -2 | -0.08% | **124** | 235 | -1 | 358 |
| 31-1131 | Nursing Assistants | 1,857 | 1,849 | -8 | -0.43% | **122** | 157 | -4 | 275 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,744 | 3,890 | 146 | 3.90% | 414 | **411** | 73 | 898 |
| 41-2011 | Cashiers | 3,269 | 3,367 | 98 | 3.00% | 318 | **307** | 49 | 674 |
| 41-2031 | Retail Salespersons | 3,243 | 3,369 | 126 | 3.89% | 212 | **268** | 63 | 543 |
| 53-7065 | Stockers and Order Fillers | 2,216 | 2,294 | 78 | 3.52% | 144 | **240** | 39 | 423 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,565 | 2,563 | -2 | -0.08% | 124 | **235** | -1 | 358 |
| 35-3031 | Waiters and Waitresses | 1,910 | 1,987 | 77 | 4.03% | 165 | **230** | 38 | 433 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,608 | 5,594 | -14 | -0.25% | 391 | **198** | -7 | 582 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,550 | 2,659 | 109 | 4.27% | 121 | **184** | 54 | 359 |
| 31-1131 | Nursing Assistants | 1,857 | 1,849 | -8 | -0.43% | 122 | **157** | -4 | 275 |
| 11-1021 | General and Operations Managers | 2,426 | 2,473 | 47 | 1.94% | 56 | **156** | 24 | 236 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,744 | 3,890 | 146 | 3.90% | 414 | 411 | 73 | **898** |
| 41-2011 | Cashiers | 3,269 | 3,367 | 98 | 3.00% | 318 | 307 | 49 | **674** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,608 | 5,594 | -14 | -0.25% | 391 | 198 | -7 | **582** |
| 41-2031 | Retail Salespersons | 3,243 | 3,369 | 126 | 3.89% | 212 | 268 | 63 | **543** |
| 35-3031 | Waiters and Waitresses | 1,910 | 1,987 | 77 | 4.03% | 165 | 230 | 38 | **433** |
| 53-7065 | Stockers and Order Fillers | 2,216 | 2,294 | 78 | 3.52% | 144 | 240 | 39 | **423** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,550 | 2,659 | 109 | 4.27% | 121 | 184 | 54 | **359** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,565 | 2,563 | -2 | -0.08% | 124 | 235 | -1 | **358** |
| 43-9061 | Office Clerks, General | 2,442 | 2,422 | -20 | -0.82% | 154 | 153 | -10 | **297** |
| 31-1120 | Home Health and Personal Care Aides | 1,785 | 1,831 | 46 | 2.58% | 146 | 126 | 23 | **295** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 21-2011 | Clergy | 1,294 | 1,237 | **-57** | -4.40% | 53 | 64 | -28 | 89 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,129 | 1,082 | **-47** | -4.16% | 64 | 66 | -24 | 106 |
| 41-3021 | Insurance Sales Agents | 553 | 517 | **-36** | -6.51% | 22 | 28 | -18 | 32 |
| 33-3012 | Correctional Officers and Jailers | 721 | 686 | **-35** | -4.85% | 25 | 40 | -18 | 47 |
| 43-4051 | Customer Service Representatives | 1,416 | 1,382 | **-34** | -2.40% | 77 | 120 | -17 | 180 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 47-5013 | Service Unit Operators, Oil and Gas | 20 | 16 | -4 | **-20.00%** | 0 | 2 | -2 | 0 |
| 13-1131 | Fundraisers | 151 | 123 | -28 | **-18.54%** | 7 | 7 | -14 | 0 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 134 | 123 | -11 | **-8.21%** | 5 | 10 | -6 | 9 |
| 15-1231 | Computer Network Support Specialists | 86 | 79 | -7 | **-8.14%** | 2 | 4 | -4 | 2 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 145 | 135 | -10 | **-6.90%** | 6 | 10 | -5 | 11 |

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**Central Arkansas Workforce Development Area**

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the city of

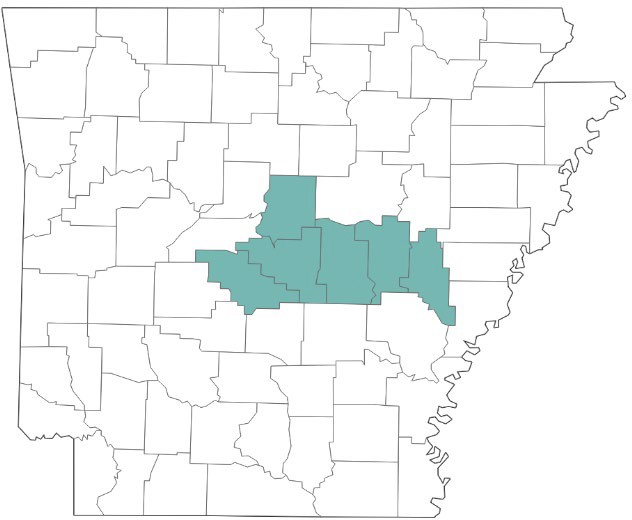


**Central Arkansas Profile**

**Projected Employment Growth (2022-2024): 2.81%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.4%**

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.



Data for area does not include city of Little Rock

The Central Arkansas WDA lost 9,742 jobs between first and second quarter 2020, a 6.23 percent drop. By first quarter 2022, the area has exceeded pre-pandemic employment levels. According to industry projections, the area is expected to experience a gain of 5,259 jobs, an increase of 2.81 percent. Goods-Producing industries are projected to experience a net gain of 445 new jobs, while the Services-Providing industries are predicted to gain 4,624 jobs. Self-Employed Workers is slated to experience a gain of 190 workers. The not-seasonally-

adjusted average unemployment rate for the first quarter of 2022 was 3.4 percent.

**Trade, Transportation, and Utilities** is predicted to be the top growing supersector, adding 1,421 jobs to the local economy**.** Driving the growth is *Warehousing and Storage*, which is predicted to add 715 jobs to the Central Arkansas labor market, becoming the top growing industry. *Nonstore Retailers* is projected to be the fastest growing industry, raising employment levels by 57.14 percent. **Professional and Business Services** is slated to be the fastest growing supersector, increasing its workforce by 6.65 percent. On the negative side of the

labor market, *Private Households* is estimated to be the top and fastest declining industry, losing 223 jobs during the projection period, or

46.36 percent of its workforce. Overall, the **Government** supersector could face a net loss of 182 jobs between 2022 and 2024, while **Natural Resources and Mining**

could experience a 7.97 percent reduction of its workforce.

According to occupational projections, the Central Arkansas WDA is expected to have 24,982 annual job openings during the projection period, with 9,430 being created due to employees exiting the workforce, 12,922 created due to employees changing jobs, and 2,630 due to growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top and fastest growing major group, increasing staffing by 1,055 jobs, a growth of 5.39 percent. *Industrial Truck and Tractor Operators* is predicted to be the top growing occupation, adding 285 jobs to its workforce.

*Fundraisers* could increase its own workforce by 46.30 percent, becoming the fastest growing occupation. On the negative side of the local economy, *Maids and Housekeeping Cleaners* is expected to be the top declining occupation, cutting 82 jobs, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* is slated to lose 18.40 percent of its workforce by March 2024. The **Farming, Fishing, and Forestry Occupations** major group could see a 5.75 percent reduction in its workforce between 2022 and 2024.

# Central Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **187,148** | **192,407** | **5,259** | **2.81%** |
| 006010 | Self Employed Workers, All Jobs | 12,243 | 12,433 | 190 | 1.55% |
| 101000 | Goods Producing | 24,687 | 25,132 | 445 | 1.80% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,995** | **1,836** | **-159** | **-7.97%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,712 | 1,544 | -168 | -9.81% |
| 210000 | Mining | 283 | 292 | 9 | 3.18% |
| **101200** | **CONSTRUCTION** | **10,853** | **11,328** | **475** | **4.38%** |
| **101300** | **MANUFACTURING** | **11,839** | **11,968** | **129** | **1.09%** |
|  | **Non-Durable Goods Manufacturing** | **3,935** | **3,862** | **-73** | **-1.86%** |
|  | **Durable Goods Manufacturing** | **7,904** | **8,106** | **202** | **2.56%** |
| 102000 | Services Providing | 150,218 | 154,842 | 4,624 | 3.08% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **41,214** | **42,635** | **1,421** | **3.45%** |
| 420000 | Wholesale Trade | 6,903 | 7,151 | 248 | 3.59% |
| 440000 | Retail Trade | 23,192 | 23,642 | 450 | 1.94% |
| 480000 | Transportation and Warehousing | 10,577 | 11,306 | 729 | 6.89% |
| 220000 | Utilities | 542 | 536 | -6 | -1.11% |
| **102200** | **INFORMATION** | **2,227** | **2,258** | **31** | **1.39%** |
| **102300** | **FINANCIAL ACTIVITIES** | **7,614** | **7,827** | **213** | **2.80%** |
| 520000 | Finance and Insurance | 5,628 | 5,695 | 67 | 1.19% |
| 530000 | Real Estate and Rental and Leasing | 1,986 | 2,132 | 146 | 7.35% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **14,917** | **15,909** | **992** | **6.65%** |
| 540000 | Professional, Scientific, and Technical Services | 5,145 | 5,505 | 360 | 7.00% |
| 550000 | Management of Companies and Enterprises | 1,282 | 1,326 | 44 | 3.43% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 8,490 | 9,078 | 588 | 6.93% |
| **102500** | **Education and Health Services** | **37,851** | **38,613** | **762** | **2.01%** |
| 610000 | Educational Services | 14,152 | 14,571 | 419 | 2.96% |
| 620000 | Health Care and Social Assistance | 23,699 | 24,042 | 343 | 1.45% |
| **102600** | **LEISURE AND HOSPITALITY** | **19,044** | **19,910** | **866** | **4.55%** |
| 710000 | Arts, Entertainment, and Recreation | 1,216 | 1,372 | 156 | 12.83% |
| 720000 | Accommodation and Food Services | 17,828 | 18,538 | 710 | 3.98% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **12,764** | **13,285** | **521** | **4.08%** |
| **102800** | **GOVERNMENT** | **14,587** | **14,405** | **-182** | **-1.25%** |

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# Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 2,833 | 3,548 | **715** | 25.24% |
| 722000 | Food Services and Drinking Places | 16,766 | 17,446 | **680** | 4.06% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 8,627 | 9,203 | **576** | 6.68% |
| 561000 | Administrative and Support Services | 7,837 | 8,398 | **561** | 7.16% |
| 611000 | Educational Services | 14,152 | 14,571 | **419** | 2.96% |
| 238000 | Specialty Trade Contractors | 7,649 | 8,065 | **416** | 5.44% |
| 541000 | Professional, Scientific, and Technical Services | 5,145 | 5,505 | **360** | 7.00% |
| 621000 | Ambulatory Health Care Services | 8,044 | 8,295 | **251** | 3.12% |
| 713000 | Amusement, Gambling, and Recreation Industries | 972 | 1,130 | **158** | 16.26% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,522 | 2,674 | **152** | 6.03% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 454000 | Nonstore Retailers | 112 | 176 | 64 | **57.14%** |
| 493000 | Warehousing and Storage | 2,833 | 3,548 | 715 | **25.24%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 972 | 1,130 | 158 | **16.26%** |
| 336000 | Transportation Equipment Manufacturing | 538 | 615 | 77 | **14.31%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 562 | 606 | 44 | **7.83%** |
| 561000 | Administrative and Support Services | 7,837 | 8,398 | 561 | **7.16%** |
| 541000 | Professional, Scientific, and Technical Services | 5,145 | 5,505 | 360 | **7.00%** |
| 492000 | Couriers and Messengers | 1,326 | 1,416 | 90 | **6.79%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 8,627 | 9,203 | 576 | **6.68%** |
| 447000 | Gasoline Stations | 2,023 | 2,151 | 128 | **6.33%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 481 | 258 | **-223** | -46.36% |
| 999200 | State Government, Excluding Education and Hospitals | 3,455 | 3,319 | **-136** | -3.94% |
| 517000 | Telecommunications | 366 | 277 | **-89** | -24.32% |
| 115000 | Support Activities for Agriculture and Forestry | 269 | 182 | **-87** | -32.34% |
| 322000 | Paper Manufacturing | 1,057 | 977 | **-80** | -7.57% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 481 | 258 | -223 | **-46.36%** |
| 115000 | Support Activities for Agriculture and Forestry | 269 | 182 | -87 | **-32.34%** |
| 517000 | Telecommunications | 366 | 277 | -89 | **-24.32%** |
| 486000 | Pipeline Transportation | 41 | 35 | -6 | **-14.63%** |
| 325000 | Chemical Manufacturing | 780 | 720 | -60 | **-7.69%** |

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# Central Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **187,148** | **192,407** | **5,259** | **2.81%** | **9,430** | **12,922** | **2,630** | **24,982** |
| 11-0000 | Management Occupations | 15,946 | 16,472 | 526 | 3.30% | 564 | 850 | 263 | 1,677 |
| 13-0000 | Business and Financial Operations Occupations | 9,538 | 9,896 | 358 | 3.75% | 300 | 556 | 179 | 1,035 |
| 15-0000 | Computer and Mathematical Occupations | 3,099 | 3,265 | 166 | 5.36% | 72 | 154 | 83 | 309 |
| 17-0000 | Architecture and Engineering Occupations | 1,497 | 1,537 | 40 | 2.67% | 44 | 72 | 20 | 136 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,143 | 1,156 | 13 | 1.14% | 26 | 81 | 6 | 113 |
| 21-0000 | Community and Social Service Occupations | 4,978 | 5,089 | 111 | 2.23% | 206 | 301 | 56 | 563 |
| 23-0000 | Legal Occupations | 1,279 | 1,335 | 56 | 4.38% | 44 | 56 | 28 | 128 |
| 25-0000 | Educational Instruction and Library Occupations | 9,893 | 10,173 | 280 | 2.83% | 430 | 440 | 140 | 1,010 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,959 | 2,025 | 66 | 3.37% | 85 | 124 | 33 | 242 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 11,006 | 11,175 | 169 | 1.54% | 339 | 318 | 84 | 741 |
| 31-0000 | Healthcare Support Occupations | 7,800 | 7,865 | 65 | 0.83% | 526 | 638 | 32 | 1,196 |
| 33-0000 | Protective Service Occupations | 3,621 | 3,698 | 77 | 2.13% | 189 | 222 | 38 | 449 |
| 35-0000 | Food Preparation and Serving Related Occupations | 17,426 | 18,130 | 704 | 4.04% | 1,524 | 1,792 | 352 | 3,668 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,125 | 5,229 | 104 | 2.03% | 320 | 376 | 52 | 748 |
| 39-0000 | Personal Care and Service Occupations | 3,300 | 3,367 | 67 | 2.03% | 236 | 340 | 34 | 610 |
| 41-0000 | Sales and Related Occupations | 20,639 | 21,087 | 448 | 2.17% | 1,267 | 1,602 | 224 | 3,093 |
| 43-0000 | Office and Administrative Support Occupations | 21,204 | 21,531 | 327 | 1.54% | 1,164 | 1,442 | 164 | 2,770 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,183 | 1,115 | -68 | -5.75% | 59 | 125 | -34 | 150 |
| 47-0000 | Construction and Extraction Occupations | 8,896 | 9,234 | 338 | 3.80% | 310 | 577 | 169 | 1,056 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 8,393 | 8,604 | 211 | 2.51% | 302 | 516 | 106 | 924 |
| 51-0000 | Production Occupations | 9,648 | 9,794 | 146 | 1.51% | 416 | 690 | 73 | 1,179 |
| 53-0000 | Transportation and Material Moving Occupations | 19,575 | 20,630 | 1,055 | 5.39% | 1,007 | 1,654 | 528 | 3,189 |

# Central Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 53-7051 | Industrial Truck and Tractor Operators | 1,611 | 1,896 | **285** | 17.69% | 58 | 140 | 142 | 340 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,989 | 3,198 | **209** | 6.99% | 150 | 284 | 104 | 538 |
| 11-1021 | General and Operations Managers | 4,317 | 4,523 | **206** | 4.77% | 102 | 282 | 103 | 487 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,384 | 4,579 | **195** | 4.45% | 208 | 317 | 98 | 623 |
| 35-3023 | Fast Food and Counter Workers | 5,267 | 5,460 | **193** | 3.66% | 582 | 578 | 96 | 1,256 |
| 35-2014 | Cooks, Restaurant | 2,139 | 2,327 | **188** | 8.79% | 154 | 188 | 94 | 436 |
| 53-7065 | Stockers and Order Fillers | 3,289 | 3,457 | **168** | 5.11% | 216 | 358 | 84 | 658 |
| 41-2031 | Retail Salespersons | 5,790 | 5,923 | **133** | 2.30% | 376 | 474 | 66 | 916 |
| 35-3031 | Waiters and Waitresses | 3,184 | 3,302 | **118** | 3.71% | 274 | 383 | 59 | 716 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,312 | 2,406 | **94** | 4.07% | 164 | 166 | 47 | 377 |
| 43-4051 | Customer Service Representatives | 3,106 | 3,200 | **94** | 3.03% | 174 | 270 | 47 | 491 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 13-1131 | Fundraisers | 108 | 158 | 50 | **46.30%** | 5 | 8 | 25 | 38 |
| 19-4061 | Social Science Research Assistants | 30 | 40 | 10 | **33.33%** | 1 | 4 | 5 | 10 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 82 | 97 | 15 | **18.29%** | 4 | 6 | 8 | 18 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,611 | 1,896 | 285 | **17.69%** | 58 | 140 | 142 | 340 |
| 47-4090 | Miscellaneous Construction and Related Workers | 29 | 33 | 4 | **13.79%** | 1 | 2 | 2 | 5 |
| 15-1242 | Database Administrators | 74 | 83 | 9 | **12.16%** | 2 | 4 | 4 | 10 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 50 | 56 | 6 | **12.00%** | 8 | 8 | 3 | 19 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 94 | 105 | 11 | **11.70%** | 4 | 6 | 6 | 16 |
| 21-1093 | Social and Human Service Assistants | 595 | 663 | 68 | **11.43%** | 30 | 42 | 34 | 106 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 254 | 283 | 29 | **11.42%** | 17 | 31 | 14 | 62 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 5,267 | 5,460 | 193 | 3.66% | **582** | 578 | 96 | 1,256 |
| 41-2011 | Cashiers | 5,005 | 5,068 | 63 | 1.26% | **484** | 466 | 32 | 982 |
| 41-2031 | Retail Salespersons | 5,790 | 5,923 | 133 | 2.30% | **376** | 474 | 66 | 916 |
| 35-3031 | Waiters and Waitresses | 3,184 | 3,302 | 118 | 3.71% | **274** | 383 | 59 | 716 |
| 43-9061 | Office Clerks, General | 3,770 | 3,839 | 69 | 1.83% | **240** | 240 | 34 | 514 |
| 31-1120 | Home Health and Personal Care Aides | 2,765 | 2,798 | 33 | 1.19% | **226** | 195 | 16 | 437 |
| 53-7065 | Stockers and Order Fillers | 3,289 | 3,457 | 168 | 5.11% | **216** | 358 | 84 | 658 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,076 | 3,071 | -5 | -0.16% | **214** | 109 | -2 | 321 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,384 | 4,579 | 195 | 4.45% | **208** | 317 | 98 | 623 |
| 43-4051 | Customer Service Representatives | 3,106 | 3,200 | 94 | 3.03% | **174** | 270 | 47 | 491 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 5,267 | 5,460 | 193 | 3.66% | 582 | **578** | 96 | 1,256 |
| 41-2031 | Retail Salespersons | 5,790 | 5,923 | 133 | 2.30% | 376 | **474** | 66 | 916 |
| 41-2011 | Cashiers | 5,005 | 5,068 | 63 | 1.26% | 484 | **466** | 32 | 982 |
| 35-3031 | Waiters and Waitresses | 3,184 | 3,302 | 118 | 3.71% | 274 | **383** | 59 | 716 |
| 53-7065 | Stockers and Order Fillers | 3,289 | 3,457 | 168 | 5.11% | 216 | **358** | 84 | 658 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,384 | 4,579 | 195 | 4.45% | 208 | **317** | 98 | 623 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,989 | 3,198 | 209 | 6.99% | 150 | **284** | 104 | 538 |
| 11-1021 | General and Operations Managers | 4,317 | 4,523 | 206 | 4.77% | 102 | **282** | 103 | 487 |
| 43-4051 | Customer Service Representatives | 3,106 | 3,200 | 94 | 3.03% | 174 | **270** | 47 | 491 |
| 43-9061 | Office Clerks, General | 3,770 | 3,839 | 69 | 1.83% | 240 | **240** | 34 | 514 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 5,267 | 5,460 | 193 | 3.66% | 582 | 578 | 96 | **1,256** |
| 41-2011 | Cashiers | 5,005 | 5,068 | 63 | 1.26% | 484 | 466 | 32 | **982** |
| 41-2031 | Retail Salespersons | 5,790 | 5,923 | 133 | 2.30% | 376 | 474 | 66 | **916** |
| 35-3031 | Waiters and Waitresses | 3,184 | 3,302 | 118 | 3.71% | 274 | 383 | 59 | **716** |
| 53-7065 | Stockers and Order Fillers | 3,289 | 3,457 | 168 | 5.11% | 216 | 358 | 84 | **658** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,384 | 4,579 | 195 | 4.45% | 208 | 317 | 98 | **623** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,989 | 3,198 | 209 | 6.99% | 150 | 284 | 104 | **538** |
| 43-9061 | Office Clerks, General | 3,770 | 3,839 | 69 | 1.83% | 240 | 240 | 34 | **514** |
| 43-4051 | Customer Service Representatives | 3,106 | 3,200 | 94 | 3.03% | 174 | 270 | 47 | **491** |
| 11-1021 | General and Operations Managers | 4,317 | 4,523 | 206 | 4.77% | 102 | 282 | 103 | **487** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 37-2012 | Maids and Housekeeping Cleaners | 1,056 | 974 | **-82** | -7.77% | 76 | 66 | -41 | 101 |
| 39-9011 | Childcare Workers | 1,058 | 988 | **-70** | -6.62% | 75 | 96 | -35 | 136 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 212 | 173 | **-39** | -18.40% | 8 | 14 | -20 | 2 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 439 | 409 | **-30** | -6.83% | 22 | 30 | -15 | 37 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,801 | 1,784 | **-17** | -0.94% | 104 | 107 | -8 | 203 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 212 | 173 | -39 | **-18.40%** | 8 | 14 | -20 | 2 |
| 19-1032 | Foresters | 20 | 17 | -3 | **-15.00%** | 0 | 1 | -2 | 0 |
| 31-1133 | Psychiatric Aides | 114 | 103 | -11 | **-9.65%** | 6 | 10 | -6 | 10 |
| 39-2011 | Animal Trainers | 74 | 67 | -7 | **-9.46%** | 4 | 7 | -4 | 7 |
| 45-2041 | Graders and Sorters, Agricultural Products | 47 | 43 | -4 | **-8.51%** | 2 | 4 | -2 | 4 |

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**City of Little Rock Workforce Development Area**

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as



**City of Little Rock Profile**

**Projected Employment Growth (2022-2024): 2.56%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.8%**

well as the state’s capital. The WDA is recognized as part of the Little Rock-North

slated lose 516 jobs, or 3.33 percent of its workforce.

of its own workforce being cut. Overall, the **Other Services (except Government)** supersector is

Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA lost 14,611 jobs during the pandemic, amounting to



8.29 percent of its workforce. By first quarter 2022, the area had recovered all but 1,636 jobs. According to industry projections, the City of Little Rock WDA is expected to gain 5,424 jobs between 2022 and 2024, an increase of 2.56 percent. Goods-Producing industries are projected to experience a net gain of 585 jobs, while the Services-Providing industries are predicted to gain 4,657. Self-Employed Workers is expected to increase by 182 jobs. The not-seasonally- adjusted average unemployment rate for the first quarter of 2022 was 3.8 percent.

**Financial Activities** is estimated to be the top and fastest growing supersector, adding 1,671 new jobs, a 6.80 percent gain. *Insurance Carriers and Related Activities* leads the City of Little Rock WDA in numeric change, increasing its workforce by 1,629 new jobs. *Food Manufacturing* is slated to be the fastest growing industry, raising its workforce by 25.68 percent. On the negative side of the labor market, *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is predicted to be the top declining industry, cutting 540 jobs from its workforce, while *Support Activities for Agriculture and Forestry* could see a quarter

According to occupational projections, City of Little Rock WDA employers are expected to have 26,158 annual openings during the projection period. Of these,

9,826 would be created due to employees leaving the workforce, while 13,620 would be created due to employees changing jobs. Around 2,712 job openings could be available annually due to growth and expansion of the workforce. **Sales and Related Occupations** is estimated to be the top growing major group, increasing its workforce by 761 jobs.

**Farming, Fishing, and Forestry Occupations** is slated to be the fastest growing major group, raising employment levels by 9.22 percent. *Insurance Claims and Policy Processing Clerks* is projected to be the top

growing occupation in the City of Little Rock WDA, raising staffing levels by 563 jobs. *Food Batchmakers* could increase employment by 23.26 percent, becoming the fastest growing occupation. On the negative side of the local job market, *Fundraisers* is predicted to be the top and fastest declining occupation, cutting 124 jobs, or 20.70 percent of its workforce. **Community and Social Service Occupations** is anticipated to be the top and fastest declining major group, losing an estimated 104 jobs, or 2.14 percent of its workforce.

# City of Little Rock Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **211,916** | **217,340** | **5,424** | **2.56%** |
| 006010 | Self Employed Workers, All Jobs | 10,977 | 11,159 | 182 | 1.66% |
| 101000 | Goods Producing | 12,157 | 12,742 | 585 | 4.81% |
| **101300** | **MANUFACTURING** | **6,462** | **6,826** | **364** | **5.63%** |
|  | **Non-Durable Goods Manufacturing** | **3,586** | **4,074** | **488** | **13.61%** |
|  | **Durable Goods Manufacturing** | **2,876** | **2,752** | **-124** | **-4.31%** |
| 102000 | Services Providing | 188,782 | 193,439 | 4,657 | 2.47% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **32,614** | **33,706** | **1,092** | **3.35%** |
| 420000 | Wholesale Trade | 7,151 | 7,533 | 382 | 5.34% |
| 440000 | Retail Trade | 13,970 | 14,269 | 299 | 2.14% |
| 480000 | Transportation and Warehousing | 10,020 | 10,451 | 431 | 4.30% |
| 220000 | Utilities | 1,473 | 1,453 | -20 | -1.36% |
| **102200** | **INFORMATION** | **2,325** | **2,126** | **-199** | **-8.56%** |
| **102300** | **FINANCIAL ACTIVITIES** | **24,583** | **26,254** | **1,671** | **6.80%** |
| 520000 | Finance and Insurance | 21,815 | 23,408 | 1,593 | 7.30% |
| 530000 | Real Estate and Rental and Leasing | 2,768 | 2,846 | 78 | 2.82% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **25,123** | **25,275** | **152** | **0.61%** |
| 540000 | Professional, Scientific, and Technical Services | 9,915 | 10,197 | 282 | 2.84% |
| 550000 | Management of Companies and Enterprises | 5,001 | 5,261 | 260 | 5.20% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,207 | 9,817 | -390 | -3.82% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **55,141** | **56,789** | **1,648** | **2.99%** |
| 610000 | Educational Services | 11,447 | 11,729 | 282 | 2.46% |
| 620000 | Health Care and Social Assistance | 43,694 | 45,060 | 1,366 | 3.13% |
| **102600** | **LEISURE AND HOSPITALITY** | **13,166** | **13,918** | **752** | **5.71%** |
| 710000 | Arts, Entertainment, and Recreation | 1,423 | 1,749 | 326 | 22.91% |
| 720000 | Accommodation and Food Services | 11,743 | 12,169 | 426 | 3.63% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **15,498** | **14,982** | **-516** | **-3.33%** |
| **102800** | **GOVERNMENT** | **20,332** | **20,389** | **57** | **0.28%** |

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# City of Little Rock Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 524000 | Insurance Carriers and Related Activities | 17,204 | 18,833 | **1,629** | 9.47% |
| 622000 | Hospitals | 25,270 | 26,235 | **965** | 3.82% |
| 722000 | Food Services and Drinking Places | 10,403 | 10,802 | **399** | 3.84% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,308 | 2,645 | **337** | 14.60% |
| 621000 | Ambulatory Health Care Services | 10,424 | 10,750 | **326** | 3.13% |
| 311000 | Food Manufacturing | 1,098 | 1,380 | **282** | 25.68% |
| 541000 | Professional, Scientific, and Technical Services | 9,915 | 10,197 | **282** | 2.84% |
| 611000 | Educational Services | 11,447 | 11,729 | **282** | 2.46% |
| 551000 | Management of Companies and Enterprises | 5,001 | 5,261 | **260** | 5.20% |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,061 | 1,312 | **251** | 23.66% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 1,098 | 1,380 | 282 | **25.68%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,061 | 1,312 | 251 | **23.66%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,308 | 2,645 | 337 | **14.60%** |
| 326000 | Plastics and Rubber Products Manufacturing | 959 | 1,093 | 134 | **13.97%** |
| 442000 | Furniture and Home Furnishings Stores | 298 | 332 | 34 | **11.41%** |
| 562000 | Waste Management and Remediation Service | 438 | 486 | 48 | **10.96%** |
| 524000 | Insurance Carriers and Related Activities | 17,204 | 18,833 | 1,629 | **9.47%** |
| 492000 | Couriers and Messengers | 1,475 | 1,576 | 101 | **6.85%** |
| 518000 | Data Processing, Hosting and Related Services | 291 | 310 | 19 | **6.53%** |
| 447000 | Gasoline Stations | 817 | 870 | 53 | **6.49%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 11,055 | 10,515 | **-540** | -4.88% |
| 561000 | Administrative and Support Services | 9,769 | 9,331 | **-438** | -4.48% |
| 999300 | Local Government, Excluding Education and Hospitals | 4,742 | 4,524 | **-218** | -4.60% |
| 511000 | Publishing Industries (except Internet) | 688 | 575 | **-113** | -16.42% |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 1,470 | 1,368 | **-102** | -6.94% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 24 | 18 | -6 | **-25.00%** |
| 333000 | Machinery Manufacturing | 364 | 304 | -60 | **-16.48%** |
| 511000 | Publishing Industries (except Internet) | 688 | 575 | -113 | **-16.42%** |
| 517000 | Telecommunications | 609 | 550 | -59 | **-9.69%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 303 | 281 | -22 | **-7.26%** |

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# City of Little Rock Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **211,916** | **217,340** | **5,424** | **2.56%** | **9,826** | **13,620** | **2,712** | **26,158** |
| 11-0000 | Management Occupations | 17,397 | 17,868 | 471 | 2.71% | 488 | 954 | 236 | 1,678 |
| 13-0000 | Business and Financial Operations Occupations | 17,710 | 18,132 | 422 | 2.38% | 563 | 1,001 | 211 | 1,775 |
| 15-0000 | Computer and Mathematical Occupations | 5,360 | 5,546 | 186 | 3.47% | 124 | 260 | 93 | 477 |
| 17-0000 | Architecture and Engineering Occupations | 2,247 | 2,278 | 31 | 1.38% | 64 | 109 | 16 | 189 |
| 19-0000 | Life, Physical, and Social Science Occupations | 2,038 | 2,092 | 54 | 2.65% | 48 | 162 | 27 | 237 |
| 21-0000 | Community and Social Service Occupations | 4,871 | 4,767 | -104 | -2.14% | 200 | 272 | -52 | 420 |
| 23-0000 | Legal Occupations | 2,736 | 2,809 | 73 | 2.67% | 90 | 113 | 36 | 239 |
| 25-0000 | Educational Instruction and Library Occupations | 9,990 | 10,234 | 244 | 2.44% | 440 | 441 | 122 | 1,003 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 3,194 | 3,222 | 28 | 0.88% | 130 | 193 | 14 | 337 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 20,767 | 21,489 | 722 | 3.48% | 634 | 587 | 361 | 1,582 |
| 31-0000 | Healthcare Support Occupations | 10,434 | 10,833 | 399 | 3.82% | 694 | 878 | 200 | 1,772 |
| 33-0000 | Protective Service Occupations | 4,185 | 4,112 | -73 | -1.74% | 224 | 257 | -36 | 445 |
| 35-0000 | Food Preparation and Serving Related Occupations | 11,602 | 12,018 | 416 | 3.59% | 999 | 1,187 | 208 | 2,394 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,566 | 6,510 | -56 | -0.85% | 412 | 470 | -28 | 854 |
| 39-0000 | Personal Care and Service Occupations | 4,083 | 4,207 | 124 | 3.04% | 300 | 422 | 62 | 784 |
| 41-0000 | Sales and Related Occupations | 20,290 | 21,051 | 761 | 3.75% | 1,091 | 1,438 | 380 | 2,909 |
| 43-0000 | Office and Administrative Support Occupations | 33,254 | 33,882 | 628 | 1.89% | 1,738 | 2,244 | 314 | 4,296 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 282 | 308 | 26 | 9.22% | 15 | 33 | 13 | 61 |
| 47-0000 | Construction and Extraction Occupations | 5,337 | 5,443 | 106 | 1.99% | 192 | 342 | 53 | 587 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 6,642 | 6,774 | 132 | 1.99% | 245 | 402 | 66 | 713 |
| 51-0000 | Production Occupations | 6,199 | 6,315 | 116 | 1.87% | 275 | 446 | 58 | 779 |
| 53-0000 | Transportation and Material Moving Occupations | 16,732 | 17,450 | 718 | 4.29% | 862 | 1,408 | 359 | 2,629 |

# City of Little Rock Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,218 | 6,781 | **563** | 9.05% | 268 | 402 | 282 | 952 |
| 41-3021 | Insurance Sales Agents | 4,435 | 4,876 | **441** | 9.94% | 185 | 241 | 220 | 646 |
| 29-1141 | Registered Nurses | 7,541 | 7,744 | **203** | 2.69% | 245 | 190 | 102 | 537 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,041 | 3,201 | **160** | 5.26% | 145 | 221 | 80 | 446 |
| 41-2031 | Retail Salespersons | 4,401 | 4,558 | **157** | 3.57% | 288 | 363 | 78 | 729 |
| 13-2053 | Insurance Underwriters | 1,440 | 1,575 | **135** | 9.38% | 40 | 72 | 68 | 180 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,217 | 3,350 | **133** | 4.13% | 159 | 301 | 66 | 526 |
| 35-2014 | Cooks, Restaurant | 1,421 | 1,546 | **125** | 8.80% | 102 | 126 | 62 | 290 |
| 53-7051 | Industrial Truck and Tractor Operators | 2,190 | 2,307 | **117** | 5.34% | 75 | 179 | 58 | 312 |
| 13-1111 | Management Analysts | 2,308 | 2,424 | **116** | 5.03% | 85 | 130 | 58 | 273 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-3092 | Food Batchmakers | 86 | 106 | 20 | **23.26%** | 6 | 8 | 10 | 24 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 255 | 301 | 46 | **18.04%** | 13 | 19 | 23 | 55 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 84 | 97 | 13 | **15.48%** | 4 | 6 | 6 | 16 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 302 | 348 | 46 | **15.23%** | 20 | 38 | 23 | 81 |
| 39-3091 | Amusement and Recreation Attendants | 233 | 267 | 34 | **14.59%** | 28 | 38 | 17 | 83 |
| 29-1223 | Psychiatrists | 28 | 32 | 4 | **14.29%** | 0 | 0 | 2 | 2 |
| 51-3011 | Bakers | 88 | 100 | 12 | **13.64%** | 6 | 8 | 6 | 20 |
| 15-2011 | Actuaries | 53 | 60 | 7 | **13.21%** | 1 | 2 | 4 | 7 |
| 29-2053 | Psychiatric Technicians | 160 | 181 | 21 | **13.13%** | 6 | 8 | 10 | 24 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 25 | 28 | 3 | **12.00%** | 1 | 2 | 2 | 5 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,290 | 3,367 | 77 | 2.34% | **361** | 358 | 38 | 757 |
| 41-2031 | Retail Salespersons | 4,401 | 4,558 | 157 | 3.57% | **288** | 363 | 78 | 729 |
| 31-1120 | Home Health and Personal Care Aides | 3,297 | 3,391 | 94 | 2.85% | **271** | 234 | 47 | 552 |
| 41-2011 | Cashiers | 2,797 | 2,831 | 34 | 1.22% | **270** | 260 | 17 | 547 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,218 | 6,781 | 563 | 9.05% | **268** | 402 | 282 | 952 |
| 43-4051 | Customer Service Representatives | 4,553 | 4,594 | 41 | 0.90% | **252** | 390 | 20 | 662 |
| 29-1141 | Registered Nurses | 7,541 | 7,744 | 203 | 2.69% | **245** | 190 | 102 | 537 |
| 43-9061 | Office Clerks, General | 3,550 | 3,526 | -24 | -0.68% | **223** | 222 | -12 | 433 |
| 41-3021 | Insurance Sales Agents | 4,435 | 4,876 | 441 | 9.94% | **185** | 241 | 220 | 646 |
| 35-3031 | Waiters and Waitresses | 2,093 | 2,178 | 85 | 4.06% | **180** | 252 | 42 | 474 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,218 | 6,781 | 563 | 9.05% | 268 | **402** | 282 | 952 |
| 43-4051 | Customer Service Representatives | 4,553 | 4,594 | 41 | 0.90% | 252 | **390** | 20 | 662 |
| 41-2031 | Retail Salespersons | 4,401 | 4,558 | 157 | 3.57% | 288 | **363** | 78 | 729 |
| 35-3023 | Fast Food and Counter Workers | 3,290 | 3,367 | 77 | 2.34% | 361 | **358** | 38 | 757 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,217 | 3,350 | 133 | 4.13% | 159 | **301** | 66 | 526 |
| 11-1021 | General and Operations Managers | 4,383 | 4,463 | 80 | 1.83% | 102 | **282** | 40 | 424 |
| 53-7065 | Stockers and Order Fillers | 2,422 | 2,524 | 102 | 4.21% | 158 | **263** | 51 | 472 |
| 41-2011 | Cashiers | 2,797 | 2,831 | 34 | 1.22% | 270 | **260** | 17 | 547 |
| 35-3031 | Waiters and Waitresses | 2,093 | 2,178 | 85 | 4.06% | 180 | **252** | 42 | 474 |
| 41-3021 | Insurance Sales Agents | 4,435 | 4,876 | 441 | 9.94% | 185 | **241** | 220 | 646 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,218 | 6,781 | 563 | 9.05% | 268 | 402 | 282 | **952** |
| 35-3023 | Fast Food and Counter Workers | 3,290 | 3,367 | 77 | 2.34% | 361 | 358 | 38 | **757** |
| 41-2031 | Retail Salespersons | 4,401 | 4,558 | 157 | 3.57% | 288 | 363 | 78 | **729** |
| 43-4051 | Customer Service Representatives | 4,553 | 4,594 | 41 | 0.90% | 252 | 390 | 20 | **662** |
| 41-3021 | Insurance Sales Agents | 4,435 | 4,876 | 441 | 9.94% | 185 | 241 | 220 | **646** |
| 31-1120 | Home Health and Personal Care Aides | 3,297 | 3,391 | 94 | 2.85% | 271 | 234 | 47 | **552** |
| 41-2011 | Cashiers | 2,797 | 2,831 | 34 | 1.22% | 270 | 260 | 17 | **547** |
| 29-1141 | Registered Nurses | 7,541 | 7,744 | 203 | 2.69% | 245 | 190 | 102 | **537** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,217 | 3,350 | 133 | 4.13% | 159 | 301 | 66 | **526** |
| 35-3031 | Waiters and Waitresses | 2,093 | 2,178 | 85 | 4.06% | 180 | 252 | 42 | **474** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 13-1131 | Fundraisers | 599 | 475 | **-124** | -20.70% | 31 | 31 | -62 | 0 |
| 21-1093 | Social and Human Service Assistants | 1,028 | 951 | **-77** | -7.49% | 46 | 66 | -38 | 74 |
| 21-2011 | Clergy | 1,687 | 1,625 | **-62** | -3.68% | 70 | 84 | -31 | 123 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,636 | 1,594 | **-42** | -2.57% | 94 | 96 | -21 | 169 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,024 | 993 | **-31** | -3.03% | 44 | 72 | -16 | 100 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 13-1131 | Fundraisers | 599 | 475 | -124 | **-20.70%** | 31 | 31 | -62 | 0 |
| 11-2033 | Fundraising Managers | 48 | 40 | -8 | **-16.67%** | 2 | 2 | -4 | 0 |
| 27-3023 | News Analysts, Reporters, and Journalists | 67 | 60 | -7 | **-10.45%** | 2 | 5 | -4 | 3 |
| 27-3041 | Editors | 190 | 175 | -15 | **-7.89%** | 8 | 11 | -8 | 11 |
| 21-1093 | Social and Human Service Assistants | 1,028 | 951 | -77 | **-7.49%** | 46 | 66 | -38 | 74 |

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**Eastern Arkansas Workforce Development Area**

The Eastern Arkansas WDA consists of five counties:



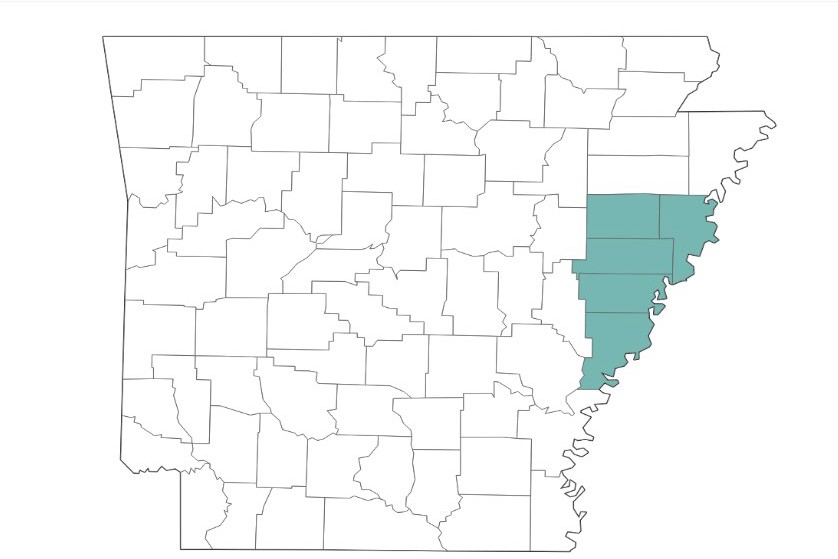
**Eastern Arkansas Profile**

**Projected Employment Growth (2022-2024): -1.84%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.7%**

Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States



according to the Census Bureau.

The Eastern Arkansas WDA lost 2,678 jobs, or 7.62 percent of its workforce between first and second quarter 2020. The area is experiencing a slow recovery, only gaining 763 jobs over the last two years. The outlook is not expected to get much better. With a net loss of 709 jobs, or 1.84 percent decrease, this WDA is one of two areas in the state to experience a net loss of jobs. Goods-Producing industries are projected to experience a net loss of 199 jobs, while the

Services-Providing industries are predicted to lose 432. Self-Employed Workers are predicted to lose 78 jobs, or 2.59 percent of the workforce. The not-seasonally- adjusted average unemployment rate for the first quarter of 2022 was 4.7 percent.

**Leisure and Hospitality** is estimated to be one of only two supersectors in the Eastern Arkansas WDA expected to see growth, adding 141 jobs, a 3.59 percent increase. **Professional and Business Services** is the other growing supersector, growing at a rate of 4.44 percent. *Food Services and Drinking Places* leads the area in numeric change, adding an estimated 117 jobs, an increase of 4.43 percent.

*Transit and Ground Passenger Transportation* is predicted to raise employment

levels by twelve percent, becoming the fastest growing industry in the area. On the negative side of the job market, *Warehousing and Storage* is slated to be the top and

fastest declining industry, with cuts of 385 jobs, or 65.03 percent of its workforce.

Among all supersectors, **Trade, Transportation, and Utilities** could see the worst outlook, losing 324 jobs, while **Information** could see a 20 percent reduction in its workforce.

According to occupational projections, the Eastern Arkansas WDA is expected to have 4,257 annual job openings during the projection period, with 1,984 being created due to employees leaving the workforce and 2,627 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 354 jobs annually. **Food Preparation and Serving**

**Related Occupations** is predicted to be the top and fastest growing major group, increasing by 103 jobs, or 3.25 percent. *Fast Food and Counter Workers* is estimated to be the top growing occupation, with a gain of 46 new jobs during the projection period. *Nurse Practitioners* is forecast to raise employment levels by

10.53 percent, becoming the fastest growing occupation. On the negative side of the labor market, *Industrial Truck and Tractor Operators* is projected to be the top declining occupation, losing 91 jobs, while Weighers, Measurers, Checkers, and Samplers, Recordkeeping is predicted to lose 48 percent of its workforce jobs during the projection period, becoming the fastest declining occupation. In all, 18 major

groups are forecast to experience a net loss of jobs.

# Eastern Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **Total All Industries** | **38,463** | **37,754** | **-709** | **-1.84%** |
| 006010 | Self Employed Workers, All Jobs | 3,016 | 2,938 | -78 | -2.59% |
| 101000 | Goods Producing | 5,903 | 5,704 | -199 | -3.37% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,029** | **1,911** | **-118** | **-5.82%** |
| **101200** | **CONSTRUCTION** | **724** | **719** | **-5** | **-0.69%** |
| **101300** | **MANUFACTURING** | **3,150** | **3,074** | **-76** | **-2.41%** |
| **310000** | **Manufacturing** | **3,150** | **3,074** | **-76** | **-2.41%** |
|  | **Non-Durable Goods Manufacturing** | **1,752** | **1,768** | **16** | **0.91%** |
|  | **Durable Goods Manufacturing** | **1,398** | **1,306** | **-92** | **-6.58%** |
| 102000 | Services Providing | 29,544 | 29,112 | -432 | -1.46% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **8,780** | **8,456** | **-324** | **-3.69%** |
| 420000 | Wholesale Trade | 1,851 | 1,905 | 54 | 2.92% |
| 440000 | Retail Trade | 4,218 | 4,208 | -10 | -0.24% |
| 480000 | Transportation and Warehousing | 2,532 | 2,172 | -360 | -14.22% |
| 220000 | Utilities | 179 | 171 | -8 | -4.47% |
| **102200** | **INFORMATION** | **105** | **84** | **-21** | **-20.00%** |
| **102300** | **FINANCIAL ACTIVITIES** | **1,180** | **1,153** | **-27** | **-2.29%** |
| 520000 | Finance and Insurance | 698 | 665 | -33 | -4.73% |
| 530000 | Real Estate and Rental and Leasing | 482 | 488 | 6 | 1.24% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **1,463** | **1,528** | **65** | **4.44%** |
| 540000 | Professional, Scientific, and Technical Services | 496 | 503 | 7 | 1.41% |
| 550000 | Management of Companies and Enterprises | 133 | 129 | -4 | -3.01% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 834 | 896 | 62 | 7.43% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **8,684** | **8,649** | **-35** | **-0.40%** |
| 610000 | Educational Services | 3,566 | 3,493 | -73 | -2.05% |
| 620000 | Health Care and Social Assistance | 5,118 | 5,156 | 38 | 0.74% |
| **102600** | **LEISURE AND HOSPITALITY** | **3,930** | **4,071** | **141** | **3.59%** |
| 710000 | Arts, Entertainment, and Recreation | 749 | 758 | 9 | 1.20% |
| 720000 | Accommodation and Food Services | 3,181 | 3,313 | 132 | 4.15% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **1,561** | **1,464** | **-97** | **-6.21%** |
| **102800** | **GOVERNMENT** | **3,841** | **3,707** | **-134** | **-3.49%** |

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# Eastern Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 2,639 | 2,756 | **117** | 4.43% |
| 621000 | Ambulatory Health Care Services | 1,945 | 2,006 | **61** | 3.14% |
| 561000 | Administrative and Support Services | 766 | 825 | **59** | 7.70% |
| 423000 | Merchant Wholesalers, Durable Goods | 995 | 1,028 | **33** | 3.32% |
| 484000 | Truck Transportation | 1,345 | 1,374 | **29** | 2.16% |
| 811000 | Repair and Maintenance | 477 | 501 | **24** | 5.03% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 839 | 861 | **22** | 2.62% |
| 999100 | Federal Government, Excluding Post Office | 661 | 677 | **16** | 2.42% |
| 721000 | Accommodation, including Hotels and Motels | 542 | 557 | **15** | 2.77% |
| 446000 | Health and Personal Care Stores | 288 | 302 | **14** | 4.86% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 485000 | Transit and Ground Passenger Transportation | 75 | 84 | 9 | **12.00%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 34 | 37 | 3 | **8.82%** |
| 561000 | Administrative and Support Services | 766 | 825 | 59 | **7.70%** |
| 326000 | Plastics and Rubber Products Manufacturing | 175 | 184 | 9 | **5.14%** |
| 811000 | Repair and Maintenance | 477 | 501 | 24 | **5.03%** |
| 446000 | Health and Personal Care Stores | 288 | 302 | 14 | **4.86%** |
| 722000 | Food Services and Drinking Places | 2,639 | 2,756 | 117 | **4.43%** |
| 562000 | Waste Management and Remediation Service | 68 | 71 | 3 | **4.41%** |
| 423000 | Merchant Wholesalers, Durable Goods | 995 | 1,028 | 33 | **3.32%** |
| 531000 | Real Estate | 382 | 394 | 12 | **3.14%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 592 | 207 | **-385** | -65.03% |
| 999300 | Local Government, Excluding Education and Hospitals | 1,832 | 1,733 | **-99** | -5.40% |
| 111000 | Crop Production | 1,505 | 1,415 | **-90** | -5.98% |
| 611000 | Educational Services | 3,566 | 3,493 | **-73** | -2.05% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 852 | 781 | **-71** | -8.33% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 592 | 207 | -385 | **-65.03%** |
| 814000 | Private Households | 89 | 45 | -44 | **-49.44%** |
| 517000 | Telecommunications | 28 | 18 | -10 | **-35.71%** |
| 511000 | Publishing Industries (except Internet) | 34 | 25 | -9 | **-26.47%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 141 | 109 | -32 | **-22.70%** |

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# Eastern Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **38,463** | **37,754** | **-709** | **-1.84%** | **1,984** | **2,627** | **-354** | **4,257** |
| 11-0000 | Management Occupations | 3,791 | 3,705 | -86 | -2.27% | 168 | 178 | -43 | 303 |
| 13-0000 | Business and Financial Operations Occupations | 945 | 940 | -5 | -0.53% | 29 | 52 | -2 | 79 |
| 15-0000 | Computer and Mathematical Occupations | 157 | 144 | -13 | -8.28% | 4 | 7 | -6 | 5 |
| 17-0000 | Architecture and Engineering Occupations | 153 | 147 | -6 | -3.92% | 4 | 6 | -3 | 7 |
| 19-0000 | Life, Physical, and Social Science Occupations | 249 | 247 | -2 | -0.80% | 4 | 18 | -1 | 21 |
| 21-0000 | Community and Social Service Occupations | 1,052 | 1,009 | -43 | -4.09% | 40 | 56 | -22 | 74 |
| 23-0000 | Legal Occupations | 127 | 126 | -1 | -0.79% | 4 | 6 | 0 | 10 |
| 25-0000 | Educational Instruction and Library Occupations | 2,657 | 2,607 | -50 | -1.88% | 110 | 118 | -25 | 203 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 225 | 217 | -8 | -3.56% | 8 | 16 | -4 | 20 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,853 | 1,882 | 29 | 1.57% | 56 | 56 | 14 | 126 |
| 31-0000 | Healthcare Support Occupations | 1,585 | 1,594 | 9 | 0.57% | 114 | 125 | 4 | 243 |
| 33-0000 | Protective Service Occupations | 1,356 | 1,307 | -49 | -3.61% | 54 | 74 | -24 | 104 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,174 | 3,277 | 103 | 3.25% | 280 | 327 | 52 | 659 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,455 | 1,436 | -19 | -1.31% | 86 | 106 | -10 | 182 |
| 39-0000 | Personal Care and Service Occupations | 888 | 856 | -32 | -3.60% | 64 | 94 | -16 | 142 |
| 41-0000 | Sales and Related Occupations | 3,663 | 3,629 | -34 | -0.93% | 234 | 286 | -17 | 503 |
| 43-0000 | Office and Administrative Support Occupations | 3,949 | 3,799 | -150 | -3.80% | 215 | 258 | -75 | 398 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,168 | 1,105 | -63 | -5.39% | 59 | 122 | -32 | 149 |
| 47-0000 | Construction and Extraction Occupations | 1,074 | 1,050 | -24 | -2.23% | 38 | 66 | -12 | 92 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,728 | 1,729 | 1 | 0.06% | 61 | 101 | 0 | 162 |
| 51-0000 | Production Occupations | 2,810 | 2,758 | -52 | -1.85% | 114 | 200 | -26 | 288 |
| 53-0000 | Transportation and Material Moving Occupations | 4,404 | 4,190 | -214 | -4.86% | 238 | 357 | -107 | 488 |

# Eastern Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,264 | 1,310 | **46** | 3.64% | 140 | 138 | 23 | 301 |
| 35-2014 | Cooks, Restaurant | 299 | 323 | **24** | 8.03% | 22 | 26 | 12 | 60 |
| 35-3031 | Waiters and Waitresses | 408 | 424 | **16** | 3.92% | 35 | 49 | 8 | 92 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 331 | 341 | **10** | 3.02% | 17 | 36 | 5 | 58 |
| 29-2052 | Pharmacy Technicians | 143 | 150 | **7** | 4.90% | 6 | 8 | 4 | 18 |
| 49-9041 | Industrial Machinery Mechanics | 156 | 163 | **7** | 4.49% | 6 | 8 | 4 | 18 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 181 | 187 | **6** | 3.31% | 6 | 10 | 3 | 19 |
| 29-1171 | Nurse Practitioners | 57 | 63 | **6** | 10.53% | 2 | 2 | 3 | 7 |
| 31-1120 | Home Health and Personal Care Aides | 894 | 900 | **6** | 0.67% | 72 | 63 | 3 | 138 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 108 | 114 | **6** | 5.56% | 4 | 8 | 3 | 15 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 29-1171 | Nurse Practitioners | 57 | 63 | 6 | **10.53%** | 2 | 2 | 3 | 7 |
| 27-2022 | Coaches and Scouts | 34 | 37 | 3 | **8.82%** | 2 | 2 | 2 | 6 |
| 35-2014 | Cooks, Restaurant | 299 | 323 | 24 | **8.03%** | 22 | 26 | 12 | 60 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 29 | 31 | 2 | **6.90%** | 2 | 2 | 1 | 5 |
| 31-2021 | Physical Therapist Assistants | 47 | 50 | 3 | **6.38%** | 2 | 4 | 2 | 8 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 67 | 71 | 4 | **5.97%** | 2 | 6 | 2 | 10 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 108 | 114 | 6 | **5.56%** | 4 | 8 | 3 | 15 |
| 29-2052 | Pharmacy Technicians | 143 | 150 | 7 | **4.90%** | 6 | 8 | 4 | 18 |
| 53-3031 | Driver/Sales Workers | 84 | 88 | 4 | **4.76%** | 4 | 6 | 2 | 12 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 44 | 46 | 2 | **4.55%** | 4 | 2 | 1 | 7 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,264 | 1,310 | 46 | 3.64% | **140** | 138 | 23 | 301 |
| 41-2011 | Cashiers | 1,176 | 1,158 | -18 | -1.53% | **112** | 108 | -9 | 211 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,594 | 1,536 | -58 | -3.64% | **109** | 56 | -29 | 136 |
| 31-1120 | Home Health and Personal Care Aides | 894 | 900 | 6 | 0.67% | **72** | 63 | 3 | 138 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,295 | 1,272 | -23 | -1.78% | **60** | 91 | -12 | 139 |
| 41-2031 | Retail Salespersons | 750 | 753 | 3 | 0.40% | **48** | 61 | 2 | 111 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 887 | 835 | -52 | -5.86% | **45** | 93 | -26 | 112 |
| 53-7065 | Stockers and Order Fillers | 710 | 683 | -27 | -3.80% | **44** | 74 | -14 | 104 |
| 43-9061 | Office Clerks, General | 664 | 649 | -15 | -2.26% | **42** | 42 | -8 | 76 |
| 35-3031 | Waiters and Waitresses | 408 | 424 | 16 | 3.92% | **35** | 49 | 8 | 92 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,264 | 1,310 | 46 | 3.64% | 140 | **138** | 23 | 301 |
| 41-2011 | Cashiers | 1,176 | 1,158 | -18 | -1.53% | 112 | **108** | -9 | 211 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 887 | 835 | -52 | -5.86% | 45 | **93** | -26 | 112 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,295 | 1,272 | -23 | -1.78% | 60 | **91** | -12 | 139 |
| 53-7065 | Stockers and Order Fillers | 710 | 683 | -27 | -3.80% | 44 | **74** | -14 | 104 |
| 31-1120 | Home Health and Personal Care Aides | 894 | 900 | 6 | 0.67% | 72 | **63** | 3 | 138 |
| 41-2031 | Retail Salespersons | 750 | 753 | 3 | 0.40% | 48 | **61** | 2 | 111 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,594 | 1,536 | -58 | -3.64% | 109 | **56** | -29 | 136 |
| 35-3031 | Waiters and Waitresses | 408 | 424 | 16 | 3.92% | 35 | **49** | 8 | 92 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 538 | 503 | -35 | -6.51% | 25 | **48** | -18 | 55 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,264 | 1,310 | 46 | 3.64% | 140 | 138 | 23 | **301** |
| 41-2011 | Cashiers | 1,176 | 1,158 | -18 | -1.53% | 112 | 108 | -9 | **211** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,295 | 1,272 | -23 | -1.78% | 60 | 91 | -12 | **139** |
| 31-1120 | Home Health and Personal Care Aides | 894 | 900 | 6 | 0.67% | 72 | 63 | 3 | **138** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,594 | 1,536 | -58 | -3.64% | 109 | 56 | -29 | **136** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 887 | 835 | -52 | -5.86% | 45 | 93 | -26 | **112** |
| 41-2031 | Retail Salespersons | 750 | 753 | 3 | 0.40% | 48 | 61 | 2 | **111** |
| 53-7065 | Stockers and Order Fillers | 710 | 683 | -27 | -3.80% | 44 | 74 | -14 | **104** |
| 35-3031 | Waiters and Waitresses | 408 | 424 | 16 | 3.92% | 35 | 49 | 8 | **92** |
| 43-9061 | Office Clerks, General | 664 | 649 | -15 | -2.26% | 42 | 42 | -8 | **76** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 53-7051 | Industrial Truck and Tractor Operators | 295 | 204 | **-91** | -30.85% | 22 | 23 | -46 | 0 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,594 | 1,536 | **-58** | -3.64% | 109 | 56 | -29 | 136 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 887 | 835 | **-52** | -5.86% | 45 | 93 | -26 | 112 |
| 21-2011 | Clergy | 340 | 303 | **-37** | -10.88% | 14 | 16 | -18 | 12 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 538 | 503 | **-35** | -6.51% | 25 | 48 | -18 | 55 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change**)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 25 | 13 | -12 | **-48.00%** | 3 | 3 | -6 | 0 |
| 53-7121 | Tank Car, Truck, and Ship Loaders | 23 | 14 | -9 | **-39.13%** | 2 | 2 | -4 | 0 |
| 53-7011 | Conveyor Operators and Tenders | 44 | 29 | -15 | **-34.09%** | 4 | 4 | -8 | 0 |
| 53-7051 | Industrial Truck and Tractor Operators | 295 | 204 | -91 | **-30.85%** | 22 | 23 | -46 | 0 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 20 | 15 | -5 | **-25.00%** | 1 | 2 | -2 | 1 |

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**Southwest Arkansas Workforce Development Area**

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

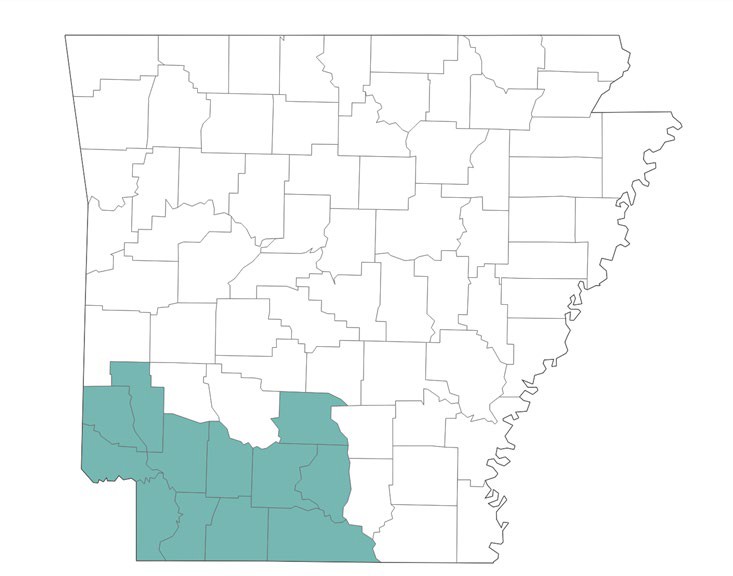


**Southwest Arkansas Profile**

**Projected Employment Growth (2022-2024): -0.73%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.3%**

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the



Texarkana AR/TX Metropolitan Statistical Area.

The Southwest Arkansas WDA lost 4,213 jobs between first and second quarter 2020, a 5.51 percent decline. By first quarter 2022, the area has recovered 2,030 jobs, moving employment to 97.14 percent of

pre-pandemic levels. According to industry projections, employment is projected to see a reduction of 638 jobs, or 0.73 percent of its workforce. Goods-Producing industries are predicted to experience a net loss of 114 jobs, while Services-Providing industries are estimated to see a decline of 351 jobs. The area is expected to

lose 173 Self-Employed Workers during the 2022-2024 projection cycle. The not- seasonally-adjusted average unemployment rate for the first quarter of 2022 was 4.3 percent.

**Leisure and Hospitality** is expected to be the top growing supersector, gaining 167 jobs in Southwest Arkansas. **Professional and Business Services** is predicted to gain 3.62 percent between 2022 and 2024, becoming the fastest growing supersector. *Fabricated Metal Product Manufacturing* is estimated to be the top growing industry, adding 212 jobs, or eight percent to its workforce. *Nonstore Retailers* is

estimated to increase its workforce by 23.44 percent, becoming the fastest growing

industry. On the negative side of the local economy, *Local Government, Excluding Education and Hospitals* is

expected to be the top declining industry, losing 182 jobs, while *Private Households* is slated to be the fastest declining industry, cutting 37.07 percent of its workforce. Seven supersectors are set to experience job loss. **Other Services (except**

**Government)** is projected to lose 307 jobs, while **Natural Resources and Mining** is anticipated to be the fastest declining supersector, losing 8.18 percent of its workforce.

According to occupational projections, Southwest Arkansas WDA employers are estimated to have 9,942 job openings annually. Of these, 4,350 annual openings are due to employees leaving the workforce and 5,911 from those changing jobs. However, the overall decline in employment could reduce annual job openings by

319. **Food Preparation and Serving Related Occupations** is set to be the top growing major group,

adding 139 jobs**,** while **Architecture and Engineering Occupations** is slated to be the fastest growing major group, increasing by 3.66 percent. *Fast Food and Counter Workers* is expected to be the top growing occupation, with a gain of 58 jobs. *Public Relations Specialists* is slated to be the fastest growing occupation, raising staffing by 14.77 percent*.* On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top declining occupation, losing 135 jobs between first quarter 2022 and first quarter 2024, while *Paper Goods Machine Setters, Operators, and Tenders* could lose 19.69 percent of its workforce, becoming the fastest declining occupation.

# Southwest Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **87,965** | **87,327** | **-638** | **-0.73%** |
| 006010 | Self Employed Workers, All Jobs | 7,412 | 7,239 | -173 | -2.33% |
| 101000 | Goods Producing | 24,943 | 24,829 | -114 | -0.46% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,787** | **2,559** | **-228** | **-8.18%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,925 | 1,711 | -214 | -11.12% |
| 210000 | Mining | 862 | 848 | -14 | -1.62% |
| **101200** | **CONSTRUCTION** | **3,074** | **3,029** | **-45** | **-1.46%** |
| **101300** | **MANUFACTURING** | **19,082** | **19,241** | **159** | **0.83%** |
|  | **Non-Durable Goods Manufacturing** | **10,099** | **9,928** | **-171** | **-1.69%** |
|  | **Durable Goods Manufacturing** | **8,983** | **9,313** | **330** | **3.67%** |
| 102000 | Services Providing | 55,610 | 55,259 | -351 | -0.63% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **14,063** | **14,022** | **-41** | **-0.29%** |
| 420000 | Wholesale Trade | 1,847 | 1,859 | 12 | 0.65% |
| 440000 | Retail Trade | 8,588 | 8,707 | 119 | 1.39% |
| 480000 | Transportation and Warehousing | 3,100 | 2,938 | -162 | -5.23% |
| 220000 | Utilities | 528 | 518 | -10 | -1.89% |
| **102200** | **INFORMATION** | **321** | **298** | **-23** | **-7.17%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,450** | **2,321** | **-129** | **-5.27%** |
| 520000 | Finance and Insurance | 1,801 | 1,726 | -75 | -4.16% |
| 530000 | Real Estate and Rental and Leasing | 649 | 595 | -54 | -8.32% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **4,424** | **4,584** | **160** | **3.62%** |
| 540000 | Professional, Scientific, and Technical Services | 1,080 | 1,127 | 47 | 4.35% |
| 550000 | Management of Companies and Enterprises | 743 | 775 | 32 | 4.31% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,601 | 2,682 | 81 | 3.11% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **17,366** | **17,426** | **60** | **0.35%** |
| 610000 | Educational Services | 8,123 | 8,310 | 187 | 2.30% |
| 620000 | Health Care and Social Assistance | 9,243 | 9,116 | -127 | -1.37% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,718** | **5,885** | **167** | **2.92%** |
| 710000 | Arts, Entertainment, and Recreation | 422 | 434 | 12 | 2.84% |
| 720000 | Accommodation and Food Services | 5,296 | 5,451 | 155 | 2.93% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,545** | **5,238** | **-307** | **-5.54%** |
| **102800** | **GOVERNMENT** | **5,723** | **5,485** | **-238** | **-4.16%** |

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# Southwest Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 332000 | Fabricated Metal Product Manufacturing | 2,649 | 2,861 | **212** | 8.00% |
| 611000 | Educational Services | 8,123 | 8,310 | **187** | 2.30% |
| 722000 | Food Services and Drinking Places | 4,673 | 4,807 | **134** | 2.87% |
| 321000 | Wood Product Manufacturing | 2,690 | 2,790 | **100** | 3.72% |
| 447000 | Gasoline Stations | 1,451 | 1,540 | **89** | 6.13% |
| 621000 | Ambulatory Health Care Services | 2,800 | 2,888 | **88** | 3.14% |
| 336000 | Transportation Equipment Manufacturing | 1,525 | 1,603 | **78** | 5.11% |
| 561000 | Administrative and Support Services | 1,909 | 1,957 | **48** | 2.51% |
| 326000 | Plastics and Rubber Products Manufacturing | 2,786 | 2,828 | **42** | 1.51% |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 791 | 832 | **41** | 5.18% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 454000 | Nonstore Retailers | 64 | 79 | 15 | **23.44%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 134 | 154 | 20 | **14.93%** |
| 332000 | Fabricated Metal Product Manufacturing | 2,649 | 2,861 | 212 | **8.00%** |
| 492000 | Couriers and Messengers | 459 | 490 | 31 | **6.75%** |
| 447000 | Gasoline Stations | 1,451 | 1,540 | 89 | **6.13%** |
| 331000 | Primary Metal Manufacturing | 230 | 243 | 13 | **5.65%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 791 | 832 | 41 | **5.18%** |
| 336000 | Transportation Equipment Manufacturing | 1,525 | 1,603 | 78 | **5.11%** |
| 562000 | Waste Management and Remediation Service | 692 | 725 | 33 | **4.77%** |
| 213000 | Support Activities for Mining | 451 | 470 | 19 | **4.21%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 999300 | Local Government, Excluding Education and Hospitals | 3,367 | 3,185 | **-182** | -5.41% |
| 322000 | Paper Manufacturing | 915 | 735 | **-180** | -19.67% |
| 622000 | Hospitals | 1,832 | 1,668 | **-164** | -8.95% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 4,149 | 3,996 | **-153** | -3.69% |
| 814000 | Private Households | 410 | 258 | **-152** | -37.07% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 410 | 258 | -152 | **-37.07%** |
| 443000 | Electronics and Appliance Stores | 64 | 49 | -15 | **-23.44%** |
| 322000 | Paper Manufacturing | 915 | 735 | -180 | **-19.67%** |
| 115000 | Support Activities for Agriculture and Forestry | 246 | 201 | -45 | **-18.29%** |
| 511000 | Publishing Industries (except Internet) | 84 | 70 | -14 | **-16.67%** |

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# Southwest Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **87,965** | **87,327** | **-638** | **-0.73%** | **4,350** | **5,911** | **-319** | **9,942** |
| 11-0000 | Management Occupations | 9,187 | 9,059 | -128 | -1.39% | 423 | 420 | -64 | 779 |
| 13-0000 | Business and Financial Operations Occupations | 2,503 | 2,545 | 42 | 1.68% | 81 | 143 | 21 | 245 |
| 15-0000 | Computer and Mathematical Occupations | 424 | 431 | 7 | 1.65% | 10 | 20 | 4 | 34 |
| 17-0000 | Architecture and Engineering Occupations | 1,065 | 1,104 | 39 | 3.66% | 28 | 46 | 20 | 94 |
| 19-0000 | Life, Physical, and Social Science Occupations | 436 | 434 | -2 | -0.46% | 9 | 34 | -1 | 42 |
| 21-0000 | Community and Social Service Occupations | 2,766 | 2,652 | -114 | -4.12% | 110 | 148 | -57 | 201 |
| 23-0000 | Legal Occupations | 247 | 250 | 3 | 1.21% | 8 | 10 | 2 | 20 |
| 25-0000 | Educational Instruction and Library Occupations | 5,708 | 5,818 | 110 | 1.93% | 242 | 251 | 55 | 548 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 570 | 586 | 16 | 2.81% | 21 | 36 | 8 | 65 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,639 | 3,578 | -61 | -1.68% | 118 | 113 | -30 | 201 |
| 31-0000 | Healthcare Support Occupations | 2,959 | 2,893 | -66 | -2.23% | 199 | 241 | -33 | 407 |
| 33-0000 | Protective Service Occupations | 1,555 | 1,496 | -59 | -3.79% | 65 | 86 | -30 | 121 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,553 | 5,692 | 139 | 2.50% | 487 | 566 | 70 | 1,123 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,796 | 2,717 | -79 | -2.83% | 177 | 198 | -40 | 335 |
| 39-0000 | Personal Care and Service Occupations | 1,246 | 1,164 | -82 | -6.58% | 84 | 122 | -41 | 165 |
| 41-0000 | Sales and Related Occupations | 6,763 | 6,756 | -7 | -0.10% | 442 | 536 | -4 | 974 |
| 43-0000 | Office and Administrative Support Occupations | 8,537 | 8,359 | -178 | -2.09% | 457 | 552 | -89 | 920 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,548 | 1,423 | -125 | -8.07% | 74 | 161 | -62 | 173 |
| 47-0000 | Construction and Extraction Occupations | 4,136 | 4,078 | -58 | -1.40% | 144 | 272 | -29 | 387 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,401 | 4,373 | -28 | -0.64% | 158 | 254 | -14 | 398 |
| 51-0000 | Production Occupations | 11,460 | 11,496 | 36 | 0.31% | 472 | 835 | 18 | 1,325 |
| 53-0000 | Transportation and Material Moving Occupations | 10,466 | 10,423 | -43 | -0.41% | 541 | 866 | -22 | 1,385 |

# Southwest Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,213 | 2,271 | 58 | **2.62%** | 243 | 242 | 29 | 514 |
| 35-2014 | Cooks, Restaurant | 448 | 482 | 34 | **7.59%** | 32 | 40 | 17 | 89 |
| 41-2011 | Cashiers | 2,296 | 2,327 | 31 | **1.35%** | 222 | 214 | 16 | 452 |
| 53-7065 | Stockers and Order Fillers | 1,117 | 1,146 | 29 | **2.60%** | 72 | 120 | 14 | 206 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,552 | 1,580 | 28 | **1.80%** | 68 | 112 | 14 | 194 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,190 | 3,217 | 27 | **0.85%** | 155 | 294 | 14 | 463 |
| 27-3031 | Public Relations Specialists | 176 | 202 | 26 | **14.77%** | 4 | 12 | 13 | 29 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 548 | 571 | 23 | **4.20%** | 24 | 40 | 12 | 76 |
| 17-2112 | Industrial Engineers | 372 | 394 | 22 | **5.91%** | 9 | 14 | 11 | 34 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,045 | 1,062 | 17 | **1.63%** | 73 | 74 | 8 | 155 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 814 | 831 | 17 | **2.09%** | 36 | 66 | 8 | 110 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 27-3031 | Public Relations Specialists | 176 | 202 | 26 | **14.77%** | 4 | 12 | 13 | 29 |
| 13-1075 | Labor Relations Specialists | 113 | 129 | 16 | **14.16%** | 4 | 8 | 8 | 20 |
| 13-1081 | Logisticians | 46 | 51 | 5 | **10.87%** | 2 | 3 | 2 | 7 |
| 29-1171 | Nurse Practitioners | 122 | 132 | 10 | **8.20%** | 3 | 4 | 5 | 12 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 62 | 67 | 5 | **8.06%** | 3 | 2 | 2 | 7 |
| 25-1042 | Biological Science Teachers, Postsecondary | 25 | 27 | 2 | **8.00%** | 1 | 1 | 1 | 3 |
| 35-2014 | Cooks, Restaurant | 448 | 482 | 34 | **7.59%** | 32 | 40 | 17 | 89 |
| 15-1252 | Software Developers | 41 | 44 | 3 | **7.32%** | 1 | 2 | 2 | 5 |
| 29-1131 | Veterinarians | 28 | 30 | 2 | **7.14%** | 0 | 0 | 1 | 1 |
| 17-2141 | Mechanical Engineers | 104 | 111 | 7 | **6.73%** | 2 | 4 | 4 | 10 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,237 | 4,102 | -135 | -3.19% | **291** | 148 | -68 | 371 |
| 35-3023 | Fast Food and Counter Workers | 2,213 | 2,271 | 58 | 2.62% | **243** | 242 | 29 | 514 |
| 41-2011 | Cashiers | 2,296 | 2,327 | 31 | 1.35% | **222** | 214 | 16 | 452 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,190 | 3,217 | 27 | 0.85% | **155** | 294 | 14 | 463 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,316 | 2,220 | -96 | -4.15% | **106** | 160 | -48 | 218 |
| 41-2031 | Retail Salespersons | 1,537 | 1,544 | 7 | 0.46% | **99** | 125 | 4 | 228 |
| 43-9061 | Office Clerks, General | 1,558 | 1,541 | -17 | -1.09% | **98** | 98 | -8 | 188 |
| 31-1120 | Home Health and Personal Care Aides | 1,027 | 1,020 | -7 | -0.68% | **83** | 72 | -4 | 151 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,045 | 1,062 | 17 | 1.63% | **73** | 74 | 8 | 155 |
| 53-7065 | Stockers and Order Fillers | 1,117 | 1,146 | 29 | 2.60% | **72** | 120 | 14 | 206 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,190 | 3,217 | 27 | 0.85% | 155 | **294** | 14 | 463 |
| 35-3023 | Fast Food and Counter Workers | 2,213 | 2,271 | 58 | 2.62% | 243 | **242** | 29 | 514 |
| 41-2011 | Cashiers | 2,296 | 2,327 | 31 | 1.35% | 222 | **214** | 16 | 452 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,316 | 2,220 | -96 | -4.15% | 106 | **160** | -48 | 218 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,237 | 4,102 | -135 | -3.19% | 291 | **148** | -68 | 371 |
| 41-2031 | Retail Salespersons | 1,537 | 1,544 | 7 | 0.46% | 99 | **125** | 4 | 228 |
| 53-7065 | Stockers and Order Fillers | 1,117 | 1,146 | 29 | 2.60% | 72 | **120** | 14 | 206 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,552 | 1,580 | 28 | 1.80% | 68 | **112** | 14 | 194 |
| 11-1021 | General and Operations Managers | 1,526 | 1,538 | 12 | 0.79% | 35 | **98** | 6 | 139 |
| 43-9061 | Office Clerks, General | 1,558 | 1,541 | -17 | -1.09% | 98 | **98** | -8 | 188 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,213 | 2,271 | 58 | 2.62% | 243 | 242 | 29 | **514** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,190 | 3,217 | 27 | 0.85% | 155 | 294 | 14 | **463** |
| 41-2011 | Cashiers | 2,296 | 2,327 | 31 | 1.35% | 222 | 214 | 16 | **452** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,237 | 4,102 | -135 | -3.19% | 291 | 148 | -68 | **371** |
| 41-2031 | Retail Salespersons | 1,537 | 1,544 | 7 | 0.46% | 99 | 125 | 4 | **228** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,316 | 2,220 | -96 | -4.15% | 106 | 160 | -48 | **218** |
| 53-7065 | Stockers and Order Fillers | 1,117 | 1,146 | 29 | 2.60% | 72 | 120 | 14 | **206** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,552 | 1,580 | 28 | 1.80% | 68 | 112 | 14 | **194** |
| 43-9061 | Office Clerks, General | 1,558 | 1,541 | -17 | -1.09% | 98 | 98 | -8 | **188** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,045 | 1,062 | 17 | 1.63% | 73 | 74 | 8 | **155** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,237 | 4,102 | **-135** | -3.19% | 291 | 148 | -68 | 371 |
| 21-2011 | Clergy | 1,468 | 1,366 | **-102** | -6.95% | 60 | 72 | -51 | 81 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,316 | 2,220 | **-96** | -4.15% | 106 | 160 | -48 | 218 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 565 | 487 | **-78** | -13.81% | 28 | 57 | -39 | 46 |
| 37-2012 | Maids and Housekeeping Cleaners | 724 | 652 | **-72** | -9.94% | 52 | 45 | -36 | 61 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 193 | 155 | -38 | **-19.69%** | 9 | 12 | -19 | 2 |
| 51-8013 | Power Plant Operators | 34 | 28 | -6 | **-17.65%** | 1 | 2 | -3 | 0 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 70 | 59 | -11 | **-15.71%** | 2 | 4 | -6 | 0 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 565 | 487 | -78 | **-13.81%** | 28 | 57 | -39 | 46 |
| 51-5112 | Printing Press Operators | 51 | 45 | -6 | **-11.76%** | 2 | 3 | -3 | 2 |

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**Southeast Arkansas Workforce Development Area**

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties:



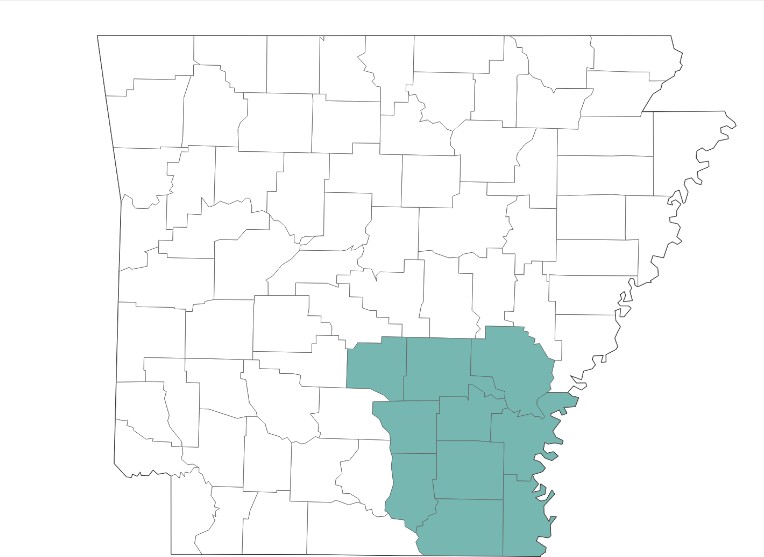
**Southeast Arkansas Profile**

**Projected Employment Growth (2022-2024): 0.21%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 5.0%**

Arkansas, Ashley, Bradley,

Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area.



The Southeast Arkansas WDA lost 2,765 jobs between first and second quarter 2020, a 4.02 percent loss. By first quarter 2022, the area had recovered 583 jobs, moving employment to 96.8 percent of pre- pandemic levels. According to industry projections, the Southeast Arkansas WDA is expected to gain 166 new jobs between 2022 and 2024, a 0.21 percent increase.

Goods-Producing industries are projected to experience a net loss of 168 new jobs, while the Services-Providing industries are predicted to experience a net gain of 233 jobs. The area could experience an increase of 101

Self-Employed Workers. The not-seasonally-adjusted

average unemployment rate for the first quarter of 2022 was 5.0 percent, the highest in the state.

**Leisure and Hospitality** is predicted to be the top growing supersector, with a gain of 228 employees between 2022 and 2024, an increase of 4.28 percent.

**Financial Activities** is predicted to be the fastest growing supersector. gaining 6.58 percent. *Merchant Wholesalers, Nondurable Goods* is projected to be the top and fastest growing industry, increasing employment by 175 jobs, or 17.41 percent. On the other side of the labor market, *Paper Manufacturing* is set to lose 266 jobs,

becoming the top declining industry, while *Waste Management and Remediation Service* could see a

26.51 percent decrease in jobs, becoming the fastest declining industry. Six supersectors are slated to experience job loss, with **Government** expected to cut the most, 200 jobs from its workforce.

Southeast Arkansas WDA employment is expected have 9,239 job openings annually during the 2022- 2024 projection period. Of these, 3,890 would be from employees leaving the workforce, while 5,266 could be created from those changing jobs. Growth and expansion could add 83 job openings each year. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group, adding 122 jobs to its workforce. **Business and Financial Operations Occupations** is predicted to be the fastest growing major group, increasing its workforce by 4.30 percent. *Management Analysts* leads the area in numeric change, adding 64 jobs to the job market.

*Securities, Commodities, and Financial Services Sales Agents* is anticipated to be the fastest growing occupation, raising employment by 37.29 percent. *Paper Goods Machine Setters, Operators, and Tenders* is estimated to be the top and fastest declining occupation, losing 58 jobs, or 10.88 percent of its workforce. Half of the major groups in the Southeast Arkansas WDA could experience job loss. Losing the most is **Production Occupations,** with a loss of 129 jobs**. Life, Physical, and Social Science Occupations** could experience a net loss of 2.92 percent of its workforce.

# Southeast Arkansas Workforce Development Area

## 2022-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **78,468** | **78,634** | **166** | **0.21%** |
| 006010 | Self Employed Workers, All Jobs | 6,377 | 6,478 | 101 | 1.58% |
| 101000 | Goods Producing | 19,320 | 19,152 | -168 | -0.87% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,641** | **3,612** | **-29** | **-0.80%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,579 | 3,549 | -30 | -0.84% |
| 210000 | Mining | 62 | 63 | 1 | 1.61% |
| **101200** | **CONSTRUCTION** | **2,050** | **2,068** | **18** | **0.88%** |
| **101300** | **MANUFACTURING** | **13,629** | **13,472** | **-157** | **-1.15%** |
|  | **Non-Durable Goods Manufacturing** | **7,406** | **7,120** | **-286** | **-3.86%** |
|  | **Durable Goods Manufacturing** | **6,223** | **6,352** | **129** | **2.07%** |
| 102000 | Services Providing | 52,771 | 53,004 | 233 | 0.44% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **12,386** | **12,497** | **111** | **0.90%** |
| 420000 | Wholesale Trade | 1,874 | 2,049 | 175 | 9.34% |
| 440000 | Retail Trade | 7,276 | 7,275 | -1 | -0.01% |
| 480000 | Transportation and Warehousing | 2,717 | 2,674 | -43 | -1.58% |
| 220000 | Utilities | 519 | 499 | -20 | -3.85% |
| **102200** | **Information** | **264** | **258** | **-6** | **-2.27%** |
| **102300** | **Financial Activities** | **2,538** | **2,705** | **167** | **6.58%** |
| 520000 | Finance and Insurance | 1,933 | 2,102 | 169 | 8.74% |
| 530000 | Real Estate and Rental and Leasing | 605 | 603 | -2 | -0.33% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,488** | **3,553** | **65** | **1.86%** |
| 540000 | Professional, Scientific, and Technical Services | 1,108 | 1,156 | 48 | 4.33% |
| 550000 | Management of Companies and Enterprises | 378 | 398 | 20 | 5.29% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,002 | 1,999 | -3 | -0.15% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **17,200** | **17,155** | **-45** | **-0.26%** |
| 610000 | Educational Services | 7,245 | 7,117 | -128 | -1.77% |
| 620000 | Health Care and Social Assistance | 9,955 | 10,038 | 83 | 0.83% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,331** | **5,559** | **228** | **4.28%** |
| 710000 | Arts, Entertainment, and Recreation | 1,033 | 1,140 | 107 | 10.36% |
| 720000 | Accommodation and Food Services | 4,298 | 4,419 | 121 | 2.82% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,436** | **3,349** | **-87** | **-2.53%** |
| **102800** | **GOVERNMENT** | **8,128** | **7,928** | **-200** | **-2.46%** |

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# Southeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,005 | 1,180 | **175** | 17.41% |
| 333000 | Machinery Manufacturing | 1,512 | 1,620 | **108** | 7.14% |
| 621000 | Ambulatory Health Care Services | 2,773 | 2,860 | **87** | 3.14% |
| 311000 | Food Manufacturing | 3,597 | 3,662 | **65** | 1.81% |
| 524000 | Insurance Carriers and Related Activities | 371 | 429 | **58** | 15.63% |
| 321000 | Wood Product Manufacturing | 1,767 | 1,824 | **57** | 3.23% |
| 622000 | Hospitals | 3,031 | 3,086 | **55** | 1.81% |
| 541000 | Professional, Scientific, and Technical Services | 1,108 | 1,156 | **48** | 4.33% |
| 332000 | Fabricated Metal Product Manufacturing | 1,421 | 1,468 | **47** | 3.31% |
| 999200 | State Government, Excluding Education and Hospitals | 3,745 | 3,792 | **47** | 1.26% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,005 | 1,180 | 175 | **17.41%** |
| 524000 | Insurance Carriers and Related Activities | 371 | 429 | 58 | **15.63%** |
| 333000 | Machinery Manufacturing | 1,512 | 1,620 | 108 | **7.14%** |
| 493000 | Warehousing and Storage | 644 | 682 | 38 | **5.90%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 221 | 233 | 12 | **5.43%** |
| 551000 | Management of Companies and Enterprises | 378 | 398 | 20 | **5.29%** |
| 488000 | Support Activities for Transportation | 367 | 383 | 16 | **4.36%** |
| 541000 | Professional, Scientific, and Technical Services | 1,108 | 1,156 | 48 | **4.33%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 617 | 642 | 25 | **4.05%** |
| 453000 | Miscellaneous Store Retailers | 327 | 340 | 13 | **3.98%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 322000 | Paper Manufacturing | 2,430 | 2,164 | **-266** | -10.95% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,611 | 2,459 | **-152** | -5.82% |
| 611000 | Educational Services | 7,245 | 7,117 | **-128** | -1.77% |
| 814000 | Private Households | 392 | 297 | **-95** | -24.23% |
| 999100 | Federal Government, Excluding Post Office | 1,437 | 1,357 | **-80** | -5.57% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 562000 | Waste Management and Remediation Service | 83 | 61 | -22 | **-26.51%** |
| 814000 | Private Households | 392 | 297 | -95 | **-24.23%** |
| 336000 | Transportation Equipment Manufacturing | 544 | 473 | -71 | **-13.05%** |
| 511000 | Publishing Industries (except Internet) | 69 | 61 | -8 | **-11.59%** |
| 322000 | Paper Manufacturing | 2,430 | 2,164 | -266 | **-10.95%** |

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# Southeast Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **78,468** | **78,634** | **166** | **0.21%** | **3,890** | **5,266** | **83** | **9,239** |
| 11-0000 | Management Occupations | 7,926 | 8,017 | 91 | 1.15% | 367 | 369 | 46 | 782 |
| 13-0000 | Business and Financial Operations Occupations | 2,627 | 2,740 | 113 | 4.30% | 85 | 154 | 56 | 295 |
| 15-0000 | Computer and Mathematical Occupations | 531 | 536 | 5 | 0.94% | 12 | 26 | 2 | 40 |
| 17-0000 | Architecture and Engineering Occupations | 630 | 624 | -6 | -0.95% | 16 | 30 | -3 | 43 |
| 19-0000 | Life, Physical, and Social Science Occupations | 684 | 664 | -20 | -2.92% | 15 | 50 | -10 | 55 |
| 21-0000 | Community and Social Service Occupations | 1,959 | 1,952 | -7 | -0.36% | 80 | 108 | -4 | 184 |
| 23-0000 | Legal Occupations | 277 | 287 | 10 | 3.61% | 9 | 11 | 5 | 25 |
| 25-0000 | Educational Instruction and Library Occupations | 5,028 | 4,956 | -72 | -1.43% | 214 | 222 | -36 | 400 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 464 | 480 | 16 | 3.45% | 19 | 30 | 8 | 57 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,223 | 4,295 | 72 | 1.70% | 134 | 126 | 36 | 296 |
| 31-0000 | Healthcare Support Occupations | 2,927 | 2,933 | 6 | 0.20% | 204 | 235 | 3 | 442 |
| 33-0000 | Protective Service Occupations | 2,894 | 2,859 | -35 | -1.21% | 117 | 166 | -18 | 265 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,914 | 5,036 | 122 | 2.48% | 430 | 499 | 61 | 990 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,360 | 2,330 | -30 | -1.27% | 148 | 170 | -15 | 303 |
| 39-0000 | Personal Care and Service Occupations | 1,449 | 1,430 | -19 | -1.31% | 95 | 146 | -10 | 231 |
| 41-0000 | Sales and Related Occupations | 5,968 | 6,053 | 85 | 1.42% | 378 | 468 | 42 | 888 |
| 43-0000 | Office and Administrative Support Occupations | 8,104 | 8,027 | -77 | -0.95% | 434 | 528 | -38 | 924 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,543 | 2,546 | 3 | 0.12% | 127 | 274 | 2 | 403 |
| 47-0000 | Construction and Extraction Occupations | 2,367 | 2,349 | -18 | -0.76% | 82 | 150 | -9 | 223 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,832 | 3,807 | -25 | -0.65% | 140 | 222 | -12 | 350 |
| 51-0000 | Production Occupations | 9,496 | 9,367 | -129 | -1.36% | 408 | 682 | -64 | 1,026 |
| 53-0000 | Transportation and Material Moving Occupations | 7,265 | 7,346 | 81 | 1.11% | 379 | 601 | 40 | 1,020 |

# Southeast Arkansas Workforce Development Area

## Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 13-1111 | Management Analysts | 310 | 374 | **64** | 20.65% | 12 | 18 | 32 | 62 |
| 35-3023 | Fast Food and Counter Workers | 1,959 | 2,005 | **46** | 2.35% | 215 | 214 | 23 | 452 |
| 41-3021 | Insurance Sales Agents | 217 | 256 | **39** | 17.97% | 10 | 12 | 20 | 42 |
| 53-7065 | Stockers and Order Fillers | 988 | 1,025 | **37** | 3.74% | 64 | 107 | 18 | 189 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,595 | 1,629 | **34** | 2.13% | 78 | 148 | 17 | 243 |
| 11-1021 | General and Operations Managers | 1,372 | 1,404 | **32** | 2.33% | 32 | 88 | 16 | 136 |
| 35-2014 | Cooks, Restaurant | 376 | 407 | **31** | 8.24% | 27 | 33 | 16 | 76 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 501 | 526 | **25** | 4.99% | 18 | 34 | 12 | 64 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,530 | 3,554 | **24** | 0.68% | 247 | 126 | 12 | 385 |
| 41-2031 | Retail Salespersons | 1,394 | 1,416 | **22** | 1.58% | 90 | 114 | 11 | 215 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 59 | 81 | **22** | 37.29% | 2 | 4 | 11 | 17 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 59 | 81 | 22 | **37.29%** | 2 | 4 | 11 | 17 |
| 13-1111 | Management Analysts | 310 | 374 | 64 | **20.65%** | 12 | 18 | 32 | 62 |
| 41-3021 | Insurance Sales Agents | 217 | 256 | 39 | **17.97%** | 10 | 12 | 20 | 42 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 116 | 135 | 19 | **16.38%** | 10 | 7 | 10 | 27 |
| 31-9099 | Healthcare Support Workers, All Other | 49 | 57 | 8 | **16.33%** | 3 | 4 | 4 | 11 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 61 | 69 | 8 | **13.11%** | 2 | 4 | 4 | 10 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 95 | 107 | 12 | **12.63%** | 4 | 6 | 6 | 16 |
| 27-3031 | Public Relations Specialists | 106 | 119 | 13 | **12.26%** | 3 | 7 | 6 | 16 |
| 13-1121 | Meeting, Convention, and Event Planners | 25 | 28 | 3 | **12.00%** | 1 | 2 | 2 | 5 |
| 15-1212 | Information Security Analysts | 27 | 30 | 3 | **11.11%** | 0 | 2 | 2 | 4 |

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**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,530 | 3,554 | 24 | 0.68% | **247** | 126 | 12 | 385 |
| 35-3023 | Fast Food and Counter Workers | 1,959 | 2,005 | 46 | 2.35% | **215** | 214 | 23 | 452 |
| 41-2011 | Cashiers | 1,829 | 1,788 | -41 | -2.24% | **174** | 168 | -20 | 322 |
| 31-1120 | Home Health and Personal Care Aides | 1,324 | 1,321 | -3 | -0.23% | **107** | 92 | -2 | 197 |
| 43-9061 | Office Clerks, General | 1,488 | 1,486 | -2 | -0.13% | **94** | 94 | -1 | 187 |
| 41-2031 | Retail Salespersons | 1,394 | 1,416 | 22 | 1.58% | **90** | 114 | 11 | 215 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,595 | 1,629 | 34 | 2.13% | **78** | 148 | 17 | 243 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 923 | 927 | 4 | 0.43% | **64** | 65 | 2 | 131 |
| 53-7065 | Stockers and Order Fillers | 988 | 1,025 | 37 | 3.74% | **64** | 107 | 18 | 189 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,363 | 1,351 | -12 | -0.88% | **63** | 96 | -6 | 153 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,959 | 2,005 | 46 | 2.35% | 215 | **214** | 23 | 452 |
| 41-2011 | Cashiers | 1,829 | 1,788 | -41 | -2.24% | 174 | **168** | -20 | 322 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,595 | 1,629 | 34 | 2.13% | 78 | **148** | 17 | 243 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,530 | 3,554 | 24 | 0.68% | 247 | **126** | 12 | 385 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,058 | 1,067 | 9 | 0.85% | 56 | **115** | 4 | 175 |
| 41-2031 | Retail Salespersons | 1,394 | 1,416 | 22 | 1.58% | 90 | **114** | 11 | 215 |
| 53-7065 | Stockers and Order Fillers | 988 | 1,025 | 37 | 3.74% | 64 | **107** | 18 | 189 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,363 | 1,351 | -12 | -0.88% | 63 | **96** | -6 | 153 |
| 33-3012 | Correctional Officers and Jailers | 1,667 | 1,656 | -11 | -0.66% | 59 | **95** | -6 | 148 |
| 43-9061 | Office Clerks, General | 1,488 | 1,486 | -2 | -0.13% | 94 | **94** | -1 | 187 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,959 | 2,005 | 46 | 2.35% | 215 | 214 | 23 | **452** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,530 | 3,554 | 24 | 0.68% | 247 | 126 | 12 | **385** |
| 41-2011 | Cashiers | 1,829 | 1,788 | -41 | -2.24% | 174 | 168 | -20 | **322** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,595 | 1,629 | 34 | 2.13% | 78 | 148 | 17 | **243** |
| 41-2031 | Retail Salespersons | 1,394 | 1,416 | 22 | 1.58% | 90 | 114 | 11 | **215** |
| 31-1120 | Home Health and Personal Care Aides | 1,324 | 1,321 | -3 | -0.23% | 107 | 92 | -2 | **197** |
| 53-7065 | Stockers and Order Fillers | 988 | 1,025 | 37 | 3.74% | 64 | 107 | 18 | **189** |
| 43-9061 | Office Clerks, General | 1,488 | 1,486 | -2 | -0.13% | 94 | 94 | -1 | **187** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,058 | 1,067 | 9 | 0.85% | 56 | 115 | 4 | **175** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,363 | 1,351 | -12 | -0.88% | 63 | 96 | -6 | **153** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 533 | 475 | **-58** | -10.88% | 26 | 36 | -29 | 33 |
| 41-2011 | Cashiers | 1,829 | 1,788 | **-41** | -2.24% | 174 | 168 | -20 | 322 |
| 39-9011 | Childcare Workers | 493 | 454 | **-39** | -7.91% | 34 | 44 | -20 | 58 |
| 37-2012 | Maids and Housekeeping Cleaners | 547 | 511 | **-36** | -6.58% | 40 | 34 | -18 | 56 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 855 | 820 | **-35** | -4.09% | 48 | 50 | -18 | 80 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2024**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 533 | 475 | -58 | **-10.88%** | 26 | 36 | -29 | 33 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 151 | 137 | -14 | **-9.27%** | 4 | 10 | -7 | 7 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 44 | 40 | -4 | **-9.09%** | 3 | 3 | -2 | 4 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 33 | 30 | -3 | **-9.09%** | 2 | 2 | -2 | 2 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 34 | 31 | -3 | **-8.82%** | 2 | 3 | -2 | 3 |
| 51-5112 | Printing Press Operators | 68 | 62 | -6 | **-8.82%** | 3 | 4 | -3 | 4 |

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