

STATE OF ARKANSAS

Workforce Development Areas

*Short-Term Industry and
Occupational Projections*

2022 - 2024



LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2022-2024



Arkansas Division of
Workforce Services

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State of Arkansas

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LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2022-2024

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA
LOCAL WORKFORCE DEVELOPMENT AREAS
2022-2024**

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2022	The projected number of jobs expected to be in an industry in 2024	Total number of jobs an industry is expected to gain or lose over the 2022 to 2024 period	Percent change in the number of jobs in an industry over the 2022 to 2024 period

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA

LOCAL WORKFORCE DEVELOPMENT AREAS

2022-2024

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2022 Estimated	2024 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2022	The projected number of jobs expected to be in an occupation in 2024	Total number of jobs an occupation is expected to gain or lose over the 2022 to 2024 period	Percent change in the number of jobs in an occupation over the 2022 to 2024 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

Definition of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

Industry – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

Occupational Employment and Wage Statistics (OEWS) – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment – The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Workforce Development Area – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage (QCEW) reports. This source provides data for all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2024. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

Total Employment Projections by Workforce Development Area

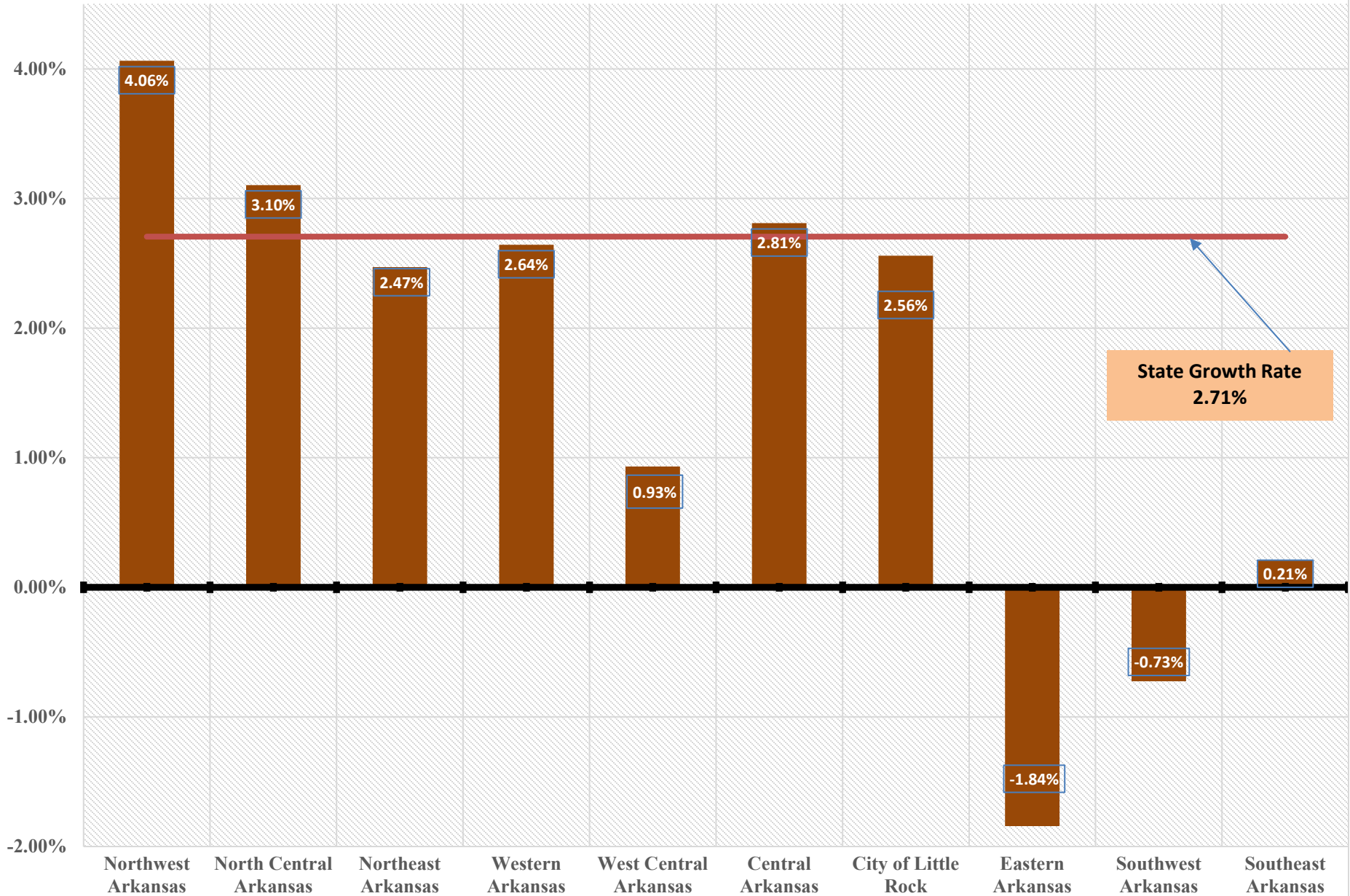
Workforce Development Area	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change ¹	Total Annual Openings ²
Northwest Arkansas	342,575	356,492	13,917	4.06%	17,178	23,569	6,958	47,705
North Central Arkansas	84,891	87,526	2,635	3.10%	4,451	5,684	1,318	11,453
Northeast Arkansas	117,809	120,719	2,910	2.47%	5,920	8,047	1,455	15,422
Western Arkansas	116,669	119,752	3,083	2.64%	5,958	8,040	1,542	15,540
West Central Arkansas	124,038	125,195	1,157	0.93%	6,476	8,538	578	15,592
Central Arkansas	187,148	192,407	5,259	2.81%	9,430	12,922	2,630	24,982
City of Little Rock	211,916	217,340	5,424	2.56%	9,826	13,620	2,712	26,158
Eastern Arkansas	38,463	37,754	-709	-1.84%	1,984	2,627	-354	4,257
Southwest Arkansas	87,965	87,327	-638	-0.73%	4,350	5,911	-319	9,942
Southeast Arkansas	78,468	78,634	166	0.21%	3,890	5,266	83	9,239

¹ The Annual Change is the Numeric Change equally distributed between the two years.

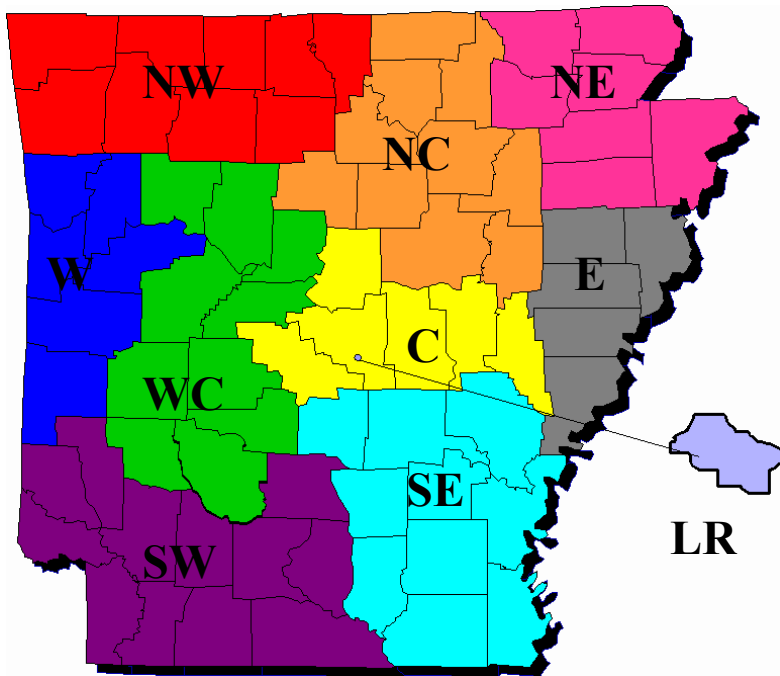
² The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2022-2024 projection period with 13,917 new jobs anticipated to be added to the job market, a 4.06 percent change. The City of Little Rock WDA is estimated to increase the local workforce by 5,424 jobs. In terms of annual openings, the Northwest Arkansas WDA is projected to have 47,705 annual job openings, while the City of Little Rock WDA is estimated to have 26,158. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,257. The Eastern Arkansas WDA and Southwest Arkansas WDA are projected to see an overall decline in jobs, losing 709 and 638 jobs, respectively. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2022-2024*, showing each area's percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

Percent Change of Total Employment by Workforce Development Area 2022-2024



Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

Northwest Arkansas Workforce Development Area

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

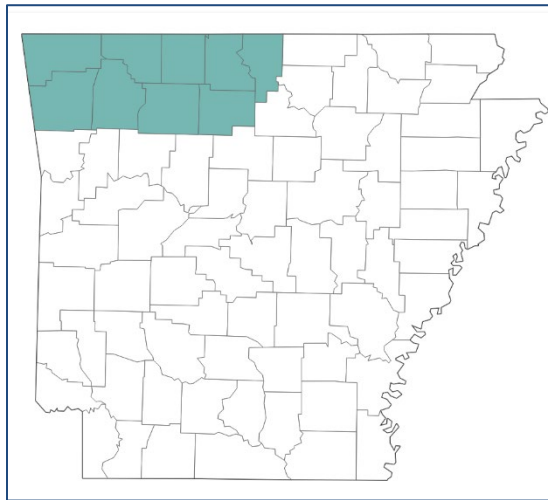
The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. During the early months of the pandemic, between first quarter and second quarter 2020, the area lost 19,739 jobs, 6.88 percent of its workforce. By first quarter 2022, the area has exceeded pre-pandemic employment levels. According to industry projections, this area is projected to add an estimated 13,917 jobs, an increase of 4.06 percent. Goods-Producing industries are estimated to gain 1,821 jobs, while Services-Providing industries are forecast to add 11,528 jobs. An increase of 568 Self-Employed Workers is anticipated between 2022 and 2024. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 2.7%.

In terms of supersectors, **Professional and Business Services** is expected to add the most jobs increasing by 2,587. **Other Services (except Government)** is estimated to be the fastest growing supersector, increasing employment by 12.45

Northwest Arkansas Profile

Projected Employment Growth (2022-2024): 4.06%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 2.7%



percent. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is slated to be the top growing industry, increasing by 1,967 jobs. *Nonstore Retailers* is forecast to be the fastest growing industry, adding an anticipated 40.26 percent to its workforce. On the negative side of the labor market, *Wholesale Electronic Markets and Agents and Brokers* is predicted to lose 95 jobs, becoming the top declining industry in Northwest Arkansas. *Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)* is slated to cut 19.23 percent from its workforce to become the fastest declining industry in the area.

According to occupational projections, Northwest Arkansas WDA is projected to have 47,705 annual job openings, of which 17,178 would be created from employees leaving the workforce, 23,569 from those changing jobs, and 6,958 from growth and expansion. **Business and Financial Operations Occupations** is predicted to be the top and growing major group, adding 1,630 new jobs to its workforce, an 8.03 percent increase. *Heavy and Tractor-Trailer Truck Drivers* leads the area in numeric change with a gain of 535 jobs. *Fundraisers* is expected to raise employment by 50.28 percent becoming the fastest growing occupation. On the negative side of the job market, *Tellers* is projected to be the top declining occupation, cutting 15 jobs from its workforce, while *Broadcast Announcers and Radio Disc Jockeys* could lose 11.43 percent of its workforce to become the fastest declining occupation in Northwest Arkansas.

Northwest Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	342,575	356,492	13,917	4.06%
006010	Self Employed Workers, All Jobs	26,839	27,407	568	2.12%
101000	Goods Producing	56,242	58,063	1,821	3.24%
101100	NATURAL RESOURCES AND MINING	3,334	3,395	61	1.83%
110000	Agriculture, Forestry, Fishing and Hunting	3,244	3,307	63	1.94%
210000	Mining	90	88	-2	-2.22%
101200	CONSTRUCTION	14,566	15,574	1,008	6.92%
101300	MANUFACTURING	38,342	39,094	752	1.96%
	Non-Durable Goods Manufacturing	24,613	24,958	345	1.40%
	Durable Goods Manufacturing	13,729	14,136	407	2.96%
102000	Services Providing	259,494	271,022	11,528	4.44%
102100	TRADE, TRANSPORTATION, AND UTILITIES	66,056	68,343	2,287	3.46%
420000	Wholesale Trade	11,782	12,282	500	4.24%
440000	Retail Trade	33,068	34,168	1,100	3.33%
480000	Transportation and Warehousing	20,013	20,687	674	3.37%
220000	Utilities	1,193	1,206	13	1.09%
102200	INFORMATION	2,451	2,559	108	4.41%
102300	FINANCIAL ACTIVITIES	10,969	11,636	667	6.08%
520000	Finance and Insurance	7,657	8,155	498	6.50%
530000	Real Estate and Rental and Leasing	3,312	3,481	169	5.10%
102400	PROFESSIONAL AND BUSINESS SERVICES	52,235	54,822	2,587	4.95%
540000	Professional, Scientific, and Technical Services	15,039	15,687	648	4.31%
550000	Management of Companies and Enterprises	23,718	25,310	1,592	6.71%
560000	Administrative and Support and Waste Management and Remediation Services	13,478	13,825	347	2.57%
102500	EDUCATION AND HEALTH SERVICES	65,117	67,030	1,913	2.94%
610000	Educational Services	29,121	30,269	1,148	3.94%
620000	Health Care and Social Assistance	35,996	36,761	765	2.13%
102600	LEISURE AND HOSPITALITY	31,355	33,124	1,769	5.64%
710000	Arts, Entertainment, and Recreation	3,296	3,421	125	3.79%
720000	Accommodation and Food Services	28,059	29,703	1,644	5.86%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	18,470	20,769	2,299	12.45%
102800	GOVERNMENT	12,841	12,739	-102	-0.79%

Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	12,461	14,428	1,967	15.79%
551000	Management of Companies and Enterprises	23,718	25,310	1,592	6.71%
722000	Food Services and Drinking Places	25,246	26,807	1,561	6.18%
611000	Educational Services	29,121	30,269	1,148	3.94%
238000	Specialty Trade Contractors	10,477	11,192	715	6.82%
541000	Professional, Scientific, and Technical Services	15,039	15,687	648	4.31%
484000	Truck Transportation	13,229	13,708	479	3.62%
524000	Insurance Carriers and Related Activities	2,919	3,398	479	16.41%
621000	Ambulatory Health Care Services	13,302	13,718	416	3.13%
561000	Administrative and Support Services	12,749	13,077	328	2.57%

Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	457	641	184	40.26%
111000	Crop Production	337	422	85	25.22%
518000	Data Processing, Hosting and Related Services	472	588	116	24.58%
325000	Chemical Manufacturing	227	274	47	20.70%
524000	Insurance Carriers and Related Activities	2,919	3,398	479	16.41%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	12,461	14,428	1,967	15.79%
814000	Private Households	1,523	1,749	226	14.84%
453000	Miscellaneous Store Retailers	2,212	2,452	240	10.85%
321000	Wood Product Manufacturing	1,338	1,456	118	8.82%
236000	Construction of Buildings	2,922	3,167	245	8.38%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	1,289	1,194	-95	-7.37%
451000	Sporting Goods, Hobby, Book, and Music Stores	1,162	1,075	-87	-7.49%
446000	Health and Personal Care Stores	1,440	1,370	-70	-4.86%
999200	State Government, Excluding Education and Hospitals	2,131	2,061	-70	-3.28%
331000	Primary Metal Manufacturing	666	614	-52	-7.81%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
533000	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	26	21	-5	-19.23%
115000	Support Activities for Agriculture and Forestry	304	258	-46	-15.13%
515000	Broadcasting (except Internet)	294	263	-31	-10.54%
331000	Primary Metal Manufacturing	666	614	-52	-7.81%
451000	Sporting Goods, Hobby, Book, and Music Stores	1,162	1,075	-87	-7.49%

Northwest Arkansas Workforce Development Area 2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	342,575	356,492	13,917	4.06%	17,178	23,569	6,958	47,705
11-0000	Management Occupations	33,291	34,876	1,585	4.76%	1,345	1,704	792	3,841
13-0000	Business and Financial Operations Occupations	20,304	21,934	1,630	8.03%	656	1,233	815	2,704
15-0000	Computer and Mathematical Occupations	9,497	10,218	721	7.59%	218	474	360	1,052
17-0000	Architecture and Engineering Occupations	2,668	2,770	102	3.82%	83	132	51	266
19-0000	Life, Physical, and Social Science Occupations	1,468	1,510	42	2.86%	34	114	21	169
21-0000	Community and Social Service Occupations	6,962	7,375	413	5.93%	295	394	206	895
23-0000	Legal Occupations	1,651	1,734	83	5.03%	56	72	42	170
25-0000	Educational Instruction and Library Occupations	21,335	22,151	816	3.82%	966	982	408	2,356
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,186	5,413	227	4.38%	214	325	114	653
29-0000	Healthcare Practitioners and Technical Occupations	16,287	16,684	397	2.44%	506	481	198	1,185
31-0000	Healthcare Support Occupations	11,087	11,406	319	2.88%	742	936	160	1,838
33-0000	Protective Service Occupations	4,693	4,754	61	1.30%	217	279	30	526
35-0000	Food Preparation and Serving Related Occupations	26,897	28,470	1,573	5.85%	2,392	2,804	786	5,982
37-0000	Building and Grounds Cleaning and Maintenance Occupations	10,949	11,327	378	3.45%	698	809	189	1,696
39-0000	Personal Care and Service Occupations	6,883	7,205	322	4.68%	504	713	161	1,378
41-0000	Sales and Related Occupations	31,892	33,050	1,158	3.63%	1,885	2,431	579	4,895
43-0000	Office and Administrative Support Occupations	36,595	37,550	955	2.61%	2,008	2,498	478	4,984
45-0000	Farming, Fishing, and Forestry Occupations	2,903	2,967	64	2.20%	150	313	32	495
47-0000	Construction and Extraction Occupations	12,268	12,935	667	5.44%	436	796	334	1,566
49-0000	Installation, Maintenance, and Repair Occupations	13,068	13,555	487	3.73%	488	798	244	1,530
51-0000	Production Occupations	26,631	27,163	532	2.00%	1,214	1,968	266	3,448
53-0000	Transportation and Material Moving Occupations	40,060	41,445	1,385	3.46%	2,069	3,313	692	6,074

Northwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,004	14,539	535	3.82%	663	1,010	268	1,941
35-3023	Fast Food and Counter Workers	9,065	9,584	519	5.73%	1,011	1,004	260	2,275
11-1021	General and Operations Managers	7,011	7,466	455	6.49%	166	461	228	855
35-2014	Cooks, Restaurant	3,009	3,329	320	10.63%	218	268	160	646
41-2031	Retail Salespersons	8,704	9,021	317	3.64%	570	718	158	1,446
13-1131	Fundraisers	545	819	274	50.28%	24	38	137	199
35-3031	Waiters and Waitresses	4,470	4,716	246	5.50%	388	542	123	1,053
41-3021	Insurance Sales Agents	1,274	1,505	231	18.13%	55	72	116	243
53-7065	Stockers and Order Fillers	5,142	5,359	217	4.22%	336	558	108	1,002
11-3031	Financial Managers	1,946	2,161	215	11.05%	50	102	108	260

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	545	819	274	50.28%	24	38	137	199
11-2033	Fundraising Managers	26	35	9	34.62%	1	2	4	7
21-1093	Social and Human Service Assistants	663	805	142	21.42%	34	49	71	154
41-3021	Insurance Sales Agents	1,274	1,505	231	18.13%	55	72	116	243
13-2053	Insurance Underwriters	66	77	11	16.67%	2	4	6	12
11-9151	Social and Community Service Managers	344	399	55	15.99%	12	20	28	60
43-9041	Insurance Claims and Policy Processing Clerks	630	729	99	15.71%	28	42	50	120
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	45	52	7	15.56%	2	4	4	10
15-1254	Web Developers	67	77	10	14.93%	2	4	5	11
13-1121	Meeting, Convention, and Event Planners	213	239	26	12.21%	8	15	13	36

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,065	9,584	519	5.73%	1,011	1,004	260	2,275
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,152	10,264	112	1.10%	712	362	56	1,130
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,004	14,539	535	3.82%	663	1,010	268	1,941
41-2011	Cashiers	6,336	6,441	105	1.66%	614	592	52	1,258
41-2031	Retail Salespersons	8,704	9,021	317	3.64%	570	718	158	1,446
43-9061	Office Clerks, General	6,235	6,438	203	3.26%	400	399	102	901
35-3031	Waiters and Waitresses	4,470	4,716	246	5.50%	388	542	123	1,053
53-7065	Stockers and Order Fillers	5,142	5,359	217	4.22%	336	558	108	1,002
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,515	6,703	188	2.89%	320	606	94	1,020
31-1120	Home Health and Personal Care Aides	3,719	3,870	151	4.06%	308	266	76	650

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,004	14,539	535	3.82%	663	1,010	268	1,941
35-3023	Fast Food and Counter Workers	9,065	9,584	519	5.73%	1,011	1,004	260	2,275
41-2031	Retail Salespersons	8,704	9,021	317	3.64%	570	718	158	1,446
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,515	6,703	188	2.89%	320	606	94	1,020
41-2011	Cashiers	6,336	6,441	105	1.66%	614	592	52	1,258
53-7065	Stockers and Order Fillers	5,142	5,359	217	4.22%	336	558	108	1,002
35-3031	Waiters and Waitresses	4,470	4,716	246	5.50%	388	542	123	1,053
11-1021	General and Operations Managers	7,011	7,466	455	6.49%	166	461	228	855
43-4051	Customer Service Representatives	4,774	4,924	150	3.14%	268	414	75	757
43-9061	Office Clerks, General	6,235	6,438	203	3.26%	400	399	102	901

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,065	9,584	519	5.73%	1,011	1,004	260	2,275
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,004	14,539	535	3.82%	663	1,010	268	1,941
41-2031	Retail Salespersons	8,704	9,021	317	3.64%	570	718	158	1,446
41-2011	Cashiers	6,336	6,441	105	1.66%	614	592	52	1,258
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,152	10,264	112	1.10%	712	362	56	1,130
35-3031	Waiters and Waitresses	4,470	4,716	246	5.50%	388	542	123	1,053
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,515	6,703	188	2.89%	320	606	94	1,020
53-7065	Stockers and Order Fillers	5,142	5,359	217	4.22%	336	558	108	1,002
43-9061	Office Clerks, General	6,235	6,438	203	3.26%	400	399	102	901
11-1021	General and Operations Managers	7,011	7,466	455	6.49%	166	461	228	855

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-3071	Tellers	910	895	-15	-1.65%	42	58	-8	92
51-9198	Helpers--Production Workers	1,967	1,957	-10	-0.51%	123	177	-5	295
33-3012	Correctional Officers and Jailers	553	545	-8	-1.45%	20	32	-4	48
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	133	126	-7	-5.26%	6	10	-4	12
27-4012	Broadcast Technicians	84	77	-7	-8.33%	2	6	-4	4

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3011	Broadcast Announcers and Radio Disc Jockeys	35	31	-4	-11.43%	2	2	-2	2
27-4012	Broadcast Technicians	84	77	-7	-8.33%	2	6	-4	4
27-3023	News Analysts, Reporters, and Journalists	61	57	-4	-6.56%	2	4	-2	4
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	133	126	-7	-5.26%	6	10	-4	12
31-9094	Medical Transcriptionists	81	78	-3	-3.70%	4	9	-2	11

North Central Arkansas Workforce Development Area

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

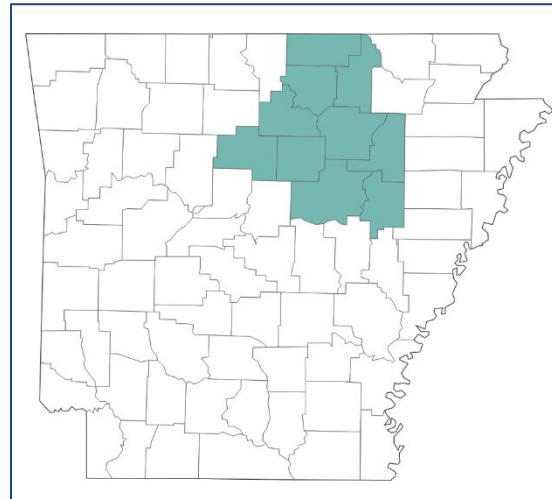
During the pandemic, the North Central Arkansas WDA lost 2,297 jobs during the second quarter of 2020, a 3.37 percent decline. By first quarter 2022, the area has fully recovered. According to industry projections, the area is projected to add 2,635 jobs from first quarter 2022 through first quarter 2024 or increase employment by 3.10 percent. Goods-Producing industries are expected to have a net gain of 977 jobs, while the Services-Providing industries could add 1,316. The area is predicted to experience a gain of 342 jobs in Self-Employed Workers, an increase of 3.45 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 4.2 percent.

Manufacturing is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 511 jobs. **Construction** is predicted to be the fastest growing supersector, increasing its workforce by 10.54 percent. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is slated to be the top growing industry, adding an estimated 268 jobs to the local economy. Support Activities for Agriculture and Forestry is forecast to raise employment levels by 41.35 percent, becoming the fastest growing industry in the area. On the negative

North Central Arkansas Profile

Projected Employment Growth (2022-2024): 3.10%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.2%



side of the economy, *Animal Production* could struggle between 2022 and 2024, cutting 171 jobs, or 22.44 percent of its workforce, becoming the top declining industry. *Private Households* is estimated to be the fastest declining industry, cutting its workforce by 28.02 percent. **Government** employers could cut 2.08 percent of its workforce.

According to occupational projections, the area is expected to have 11,453 total job openings annually between 2022 and 2024. Of these, 4,451 would be from those exiting the workforce, while 5,684 would be from those changing jobs. Another 1,318 would be related to growth and expansion. **Production Occupations** is projected to be the top growing major group with 390 new jobs. **Construction and Extraction Occupations** is predicted to be the fastest growing major group, gaining 5.92 percent. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to gain 204 jobs, becoming the top growing occupation in the area. *Personal Financial Advisors* is estimated to grow by 44.44 percent, becoming the fastest growing occupation. *Farmers, Ranchers, and Other Agricultural Managers* is likely to have the most annual exits and total annual openings, with 488 annual exits and 838 total annual openings, while *Fast Food and Counter Workers* is expected to have the most annual transfers with an estimated 294 annually. On the negative side of the local economy, *Farmworkers, Farm, Ranch, and Aquacultural Animals* is forecast to be the top declining occupation, losing 98 jobs, while *Editors* could cut 20 percent of its workforce.

North Central Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	84,891	87,526	2,635	3.10%
006010	Self Employed Workers, All Jobs	9,903	10,245	342	3.45%
101000	Goods Producing	15,218	16,195	977	6.42%
101100	NATURAL RESOURCES AND MINING	2,686	2,841	155	5.77%
110000	Agriculture, Forestry, Fishing and Hunting	2,144	2,274	130	6.06%
210000	Mining	542	567	25	4.61%
101200	CONSTRUCTION	2,950	3,261	311	10.54%
101300	MANUFACTURING	9,582	10,093	511	5.33%
	Non-Durable Goods Manufacturing	4,004	4,100	96	2.40%
	Durable Goods Manufacturing	5,578	5,993	415	7.44%
102000	Services Providing	59,770	61,086	1,316	2.20%
102100	TRADE, TRANSPORTATION, AND UTILITIES	15,683	15,991	308	1.96%
420000	Wholesale Trade	1,506	1,567	61	4.05%
440000	Retail Trade	9,896	10,191	295	2.98%
480000	Transportation and Warehousing	3,699	3,666	-33	-0.89%
220000	Utilities	582	567	-15	-2.58%
102200	INFORMATION	386	416	30	7.77%
102300	FINANCIAL ACTIVITIES	2,833	2,991	158	5.58%
520000	Finance and Insurance	2,186	2,321	135	6.18%
530000	Real Estate and Rental and Leasing	647	670	23	3.55%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,432	3,618	186	5.42%
540000	Professional, Scientific, and Technical Services	1,010	1,024	14	1.39%
550000	Management of Companies and Enterprises	349	380	31	8.88%
560000	Administrative and Support and Waste Management and Remediation Services	2,073	2,214	141	6.80%
102500	EDUCATION AND HEALTH SERVICES	21,556	21,798	242	1.12%
610000	Educational Services	8,518	8,650	132	1.55%
620000	Health Care and Social Assistance	13,038	13,148	110	0.84%
102600	LEISURE AND HOSPITALITY	6,465	6,738	273	4.22%
710000	Arts, Entertainment, and Recreation	299	305	6	2.01%
720000	Accommodation and Food Services	6,166	6,433	267	4.33%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,170	4,398	228	5.47%
102800	GOVERNMENT	5,245	5,136	-109	-2.08%

North Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,910	3,178	268	9.21%
722000	Food Services and Drinking Places	5,537	5,786	249	4.50%
238000	Specialty Trade Contractors	1,255	1,473	218	17.37%
332000	Fabricated Metal Product Manufacturing	681	848	167	24.52%
115000	Support Activities for Agriculture and Forestry	399	564	165	41.35%
621000	Ambulatory Health Care Services	4,513	4,654	141	3.12%
111000	Crop Production	941	1,075	134	14.24%
611000	Educational Services	8,518	8,650	132	1.55%
561000	Administrative and Support Services	1,902	2,026	124	6.52%
452000	General Merchandise Stores	3,055	3,165	110	3.60%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	399	564	165	41.35%
332000	Fabricated Metal Product Manufacturing	681	848	167	24.52%
517000	Telecommunications	171	206	35	20.47%
238000	Specialty Trade Contractors	1,255	1,473	218	17.37%
111000	Crop Production	941	1,075	134	14.24%
524000	Insurance Carriers and Related Activities	537	600	63	11.73%
611500	Technical and Trade Schools	28	31	3	10.71%
562000	Waste Management and Remediation Service	171	188	17	9.94%
331000	Primary Metal Manufacturing	740	810	70	9.46%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,910	3,178	268	9.21%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
112000	Animal Production	762	591	-171	-22.44%
999300	Local Government, Excluding Education and Hospitals	2,958	2,891	-67	-2.27%
814000	Private Households	232	167	-65	-28.02%
623000	Nursing and Residential Care Facilities	2,395	2,347	-48	-2.00%
445000	Food and Beverage Stores	1,231	1,190	-41	-3.33%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
814000	Private Households	232	167	-65	-28.02%
112000	Animal Production	762	591	-171	-22.44%
511000	Publishing Industries (except Internet)	71	61	-10	-14.08%
443000	Electronics and Appliance Stores	113	107	-6	-5.31%
999100	Federal Government, Excluding Post Office	214	206	-8	-3.74%

North Central Arkansas Workforce Development Area 2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	84,891	87,526	2,635	3.10%	4,451	5,684	1,318	11,453
11-0000	Management Occupations	11,204	11,592	388	3.46%	606	492	194	1,292
13-0000	Business and Financial Operations Occupations	1,919	2,021	102	5.32%	61	111	51	223
15-0000	Computer and Mathematical Occupations	371	388	17	4.58%	8	19	8	35
17-0000	Architecture and Engineering Occupations	416	436	20	4.81%	12	20	10	42
19-0000	Life, Physical, and Social Science Occupations	282	294	12	4.26%	5	23	6	34
21-0000	Community and Social Service Occupations	2,097	2,146	49	2.34%	86	116	24	226
23-0000	Legal Occupations	199	206	7	3.52%	6	8	4	18
25-0000	Educational Instruction and Library Occupations	5,783	5,890	107	1.85%	250	257	54	561
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	543	561	18	3.31%	25	36	9	70
29-0000	Healthcare Practitioners and Technical Occupations	5,935	6,017	82	1.38%	180	175	41	396
31-0000	Healthcare Support Occupations	3,682	3,715	33	0.90%	241	311	16	568
33-0000	Protective Service Occupations	1,792	1,789	-3	-0.17%	76	106	-2	180
35-0000	Food Preparation and Serving Related Occupations	6,349	6,601	252	3.97%	570	658	126	1,354
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,673	2,738	65	2.43%	168	198	32	398
39-0000	Personal Care and Service Occupations	1,210	1,260	50	4.13%	86	125	25	236
41-0000	Sales and Related Occupations	7,752	8,054	302	3.90%	502	612	151	1,265
43-0000	Office and Administrative Support Occupations	8,885	9,024	139	1.56%	486	591	70	1,147
45-0000	Farming, Fishing, and Forestry Occupations	1,480	1,488	8	0.54%	76	160	4	240
47-0000	Construction and Extraction Occupations	2,939	3,113	174	5.92%	106	192	87	385
49-0000	Installation, Maintenance, and Repair Occupations	3,801	4,015	214	5.63%	144	232	107	483
51-0000	Production Occupations	7,213	7,603	390	5.41%	312	538	195	1,045
53-0000	Transportation and Material Moving Occupations	8,366	8,575	209	2.50%	446	704	104	1,254

North Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,880	7,084	204	2.97%	488	248	102	838
35-3023	Fast Food and Counter Workers	2,671	2,780	109	4.08%	296	294	54	644
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	637	721	84	13.19%	36	74	42	152
11-1021	General and Operations Managers	1,416	1,497	81	5.72%	34	93	40	167
41-2031	Retail Salespersons	2,053	2,128	75	3.65%	134	170	38	342
41-2011	Cashiers	2,258	2,322	64	2.83%	220	212	32	464
51-4121	Welders, Cutters, Solderers, and Brazers	629	693	64	10.17%	20	51	32	103
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,326	1,387	61	4.60%	66	124	30	220
43-9061	Office Clerks, General	1,509	1,569	60	3.98%	97	97	30	224
51-2090	Miscellaneous Assemblers and Fabricators	899	956	57	6.34%	40	66	28	134

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-2052	Personal Financial Advisors	63	91	28	44.44%	2	4	14	20
27-3031	Public Relations Specialists	57	68	11	19.30%	2	4	6	12
15-1255	Web and Digital Interface Designers	34	40	6	17.65%	1	2	3	6
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	53	62	9	16.98%	2	4	4	10
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	205	238	33	16.10%	7	14	16	37
17-2112	Industrial Engineers	60	69	9	15.00%	2	2	4	8
49-9044	Millwrights	35	40	5	14.29%	2	2	2	6
51-2041	Structural Metal Fabricators and Fitters	29	33	4	13.79%	1	2	2	5
47-2111	Electricians	190	216	26	13.68%	7	14	13	34
15-1252	Software Developers	37	42	5	13.51%	0	2	2	4

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,880	7,084	204	2.97%	488	248	102	838
35-3023	Fast Food and Counter Workers	2,671	2,780	109	4.08%	296	294	54	644
41-2011	Cashiers	2,258	2,322	64	2.83%	220	212	32	464
41-2031	Retail Salespersons	2,053	2,128	75	3.65%	134	170	38	342
31-1131	Nursing Assistants	1,639	1,627	-12	-0.73%	107	138	-6	239
43-9061	Office Clerks, General	1,509	1,569	60	3.98%	97	97	30	224
53-7065	Stockers and Order Fillers	1,480	1,521	41	2.77%	96	160	20	276
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	2,030	30	1.50%	94	142	15	251
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,045	1,083	38	3.64%	74	74	19	167
35-3031	Waiters and Waitresses	817	850	33	4.04%	70	98	16	184

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,671	2,780	109	4.08%	296	294	54	644
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,880	7,084	204	2.97%	488	248	102	838
41-2011	Cashiers	2,258	2,322	64	2.83%	220	212	32	464
41-2031	Retail Salespersons	2,053	2,128	75	3.65%	134	170	38	342
53-7065	Stockers and Order Fillers	1,480	1,521	41	2.77%	96	160	20	276
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	2,030	30	1.50%	94	142	15	251
31-1131	Nursing Assistants	1,639	1,627	-12	-0.73%	107	138	-6	239
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,326	1,387	61	4.60%	66	124	30	220
35-3031	Waiters and Waitresses	817	850	33	4.04%	70	98	16	184
43-9061	Office Clerks, General	1,509	1,569	60	3.98%	97	97	30	224

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,880	7,084	204	2.97%	488	248	102	838
35-3023	Fast Food and Counter Workers	2,671	2,780	109	4.08%	296	294	54	644
41-2011	Cashiers	2,258	2,322	64	2.83%	220	212	32	464
41-2031	Retail Salespersons	2,053	2,128	75	3.65%	134	170	38	342
53-7065	Stockers and Order Fillers	1,480	1,521	41	2.77%	96	160	20	276
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,000	2,030	30	1.50%	94	142	15	251
31-1131	Nursing Assistants	1,639	1,627	-12	-0.73%	107	138	-6	239
43-9061	Office Clerks, General	1,509	1,569	60	3.98%	97	97	30	224
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,326	1,387	61	4.60%	66	124	30	220
35-3031	Waiters and Waitresses	817	850	33	4.04%	70	98	16	184

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	516	418	-98	-18.99%	24	50	-49	25
37-2012	Maids and Housekeeping Cleaners	588	567	-21	-3.57%	44	38	-10	72
33-3012	Correctional Officers and Jailers	701	680	-21	-3.00%	24	40	-10	54
39-9011	Childcare Workers	505	491	-14	-2.77%	36	47	-7	76
31-1131	Nursing Assistants	1,639	1,627	-12	-0.73%	107	138	-6	239

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3041	Editors	15	12	-3	-20.00%	0	1	-2	0
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	516	418	-98	-18.99%	24	50	-49	25
31-9094	Medical Transcriptionists	36	33	-3	-8.33%	2	4	-2	4
51-8092	Gas Plant Operators	46	44	-2	-4.35%	1	4	-1	4
43-9021	Data Entry Keyers	47	45	-2	-4.26%	2	4	-1	5

Northeast Arkansas Workforce Development Area

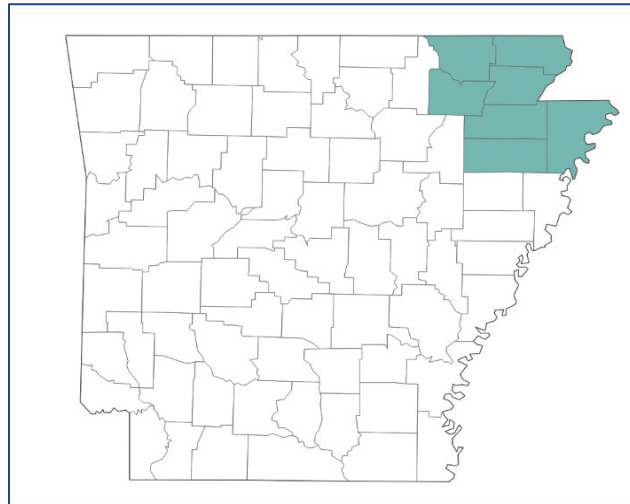
The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

Between first and second quarter 2020, the Northeast Arkansas WDA lost 7,337 jobs, a 7.09 percent decline. By first quarter 2022, the area has recovered all but 547 jobs from its pre-pandemic levels. The Northeast Arkansas WDA is expected to gain 2,910 jobs, or 2.47 percent between 2022 and 2024. Goods-Producing industries are predicted to have a net gain of 944 jobs, while Services-Providing industries could see an increase of 2,041. However, the self-employed ranks could decline by 75, or 0.91 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 3.6 percent.

Education and Health Services is expected to be the top growing supersector with 936 new jobs. *Hospitals* could be a contributing factor in this growth, estimated to gain 626 new jobs, becoming the top growing industry in the Northeast Arkansas WDA. **Construction** is anticipated to be the fastest growing supersector, increasing its workforce by 7.17 percent. *Nonstore Retailers* is slated to be the fastest growing industry, increasing employment by 26.83 percent. On the negative side of the

Northeast Arkansas Profile

Projected Employment Growth (2022-2024): 2.47%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.6%



economy, *Crop Production* is predicted to lose 149 jobs, becoming the top declining industry, while *Electrical Equipment, Appliance, and Component*

Manufacturing is anticipated to be the fastest declining industry, cutting 18.64 percent of its workforce. Three supersectors are expected to experience job loss with **Natural Resources and Mining** being the top and fastest declining, cutting 253 jobs, or 7.08 percent of its workforce.

According to occupational projections, the Northeast Arkansas WDA is expected to have 15,422 annual openings during the projection period with 5,920 created due to employees leaving the workforce, 8,047 from those changing jobs, and 1,455 related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is projected to be the top and fastest growing major group, adding 455 new jobs to the labor market, an increase of 5.46 percent. *Fast Food and Counter Workers* is predicted to add 121 new jobs,

becoming the top growing occupation. *Psychiatrists* could increase its ranks by 12.90 percent, becoming the fastest growing occupation. On the declining side of the local labor market, *Farmworkers and Laborers, Crop, Nursery, and Greenhouse* is slated to lose the most, cutting 90 jobs from its workforce, while *Excavating and Loading Machine and Dragline Operators, Surface Mining* could see a 10.34 percent reduction in jobs, becoming the fastest declining occupation.

Northeast Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	117,809	120,719	2,910	2.47%
006010	Self Employed Workers, All Jobs	8,248	8,173	-75	-0.91%
101000	Goods Producing	29,748	30,692	944	3.17%
101100	NATURAL RESOURCES AND MINING	3,571	3,318	-253	-7.08%
110000	Agriculture, Forestry, Fishing and Hunting	3,491	3,248	-243	-6.96%
210000	Mining	80	70	-10	-12.50%
101200	CONSTRUCTION	4,033	4,322	289	7.17%
101300	MANUFACTURING	22,144	23,052	908	4.10%
	Non-Durable Goods Manufacturing	7,621	7,815	194	2.55%
	Durable Goods Manufacturing	14,523	15,237	714	4.92%
102000	Services Providing	79,813	81,854	2,041	2.56%
102100	TRADE, TRANSPORTATION, AND UTILITIES	19,920	20,460	540	2.71%
420000	Wholesale Trade	3,916	4,166	250	6.38%
440000	Retail Trade	12,142	12,433	291	2.40%
480000	Transportation and Warehousing	3,476	3,455	-21	-0.60%
220000	Utilities	386	406	20	5.18%
102200	INFORMATION	728	758	30	4.12%
102300	FINANCIAL ACTIVITIES	3,622	3,642	20	0.55%
520000	Finance and Insurance	2,481	2,481	0	0.00%
530000	Real Estate and Rental and Leasing	1,141	1,161	20	1.75%
102400	PROFESSIONAL AND BUSINESS SERVICES	6,751	7,000	249	3.69%
540000	Professional, Scientific, and Technical Services	1,728	1,803	75	4.34%
550000	Management of Companies and Enterprises	625	666	41	6.56%
560000	Administrative and Support and Waste Management and Remediation Services	4,398	4,531	133	3.02%
102500	EDUCATION AND HEALTH SERVICES	28,930	29,866	936	3.24%
610000	Educational Services	10,948	11,121	173	1.58%
620000	Health Care and Social Assistance	17,982	18,745	763	4.24%
102600	LEISURE AND HOSPITALITY	9,419	9,819	400	4.25%
710000	Arts, Entertainment, and Recreation	558	581	23	4.12%
720000	Accommodation and Food Services	8,861	9,238	377	4.25%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,346	4,299	-47	-1.08%
102800	GOVERNMENT	6,097	6,010	-87	-1.43%

Northeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
622000	Hospitals	6,684	7,310	626	9.37%
331000	Primary Metal Manufacturing	4,151	4,559	408	9.83%
722000	Food Services and Drinking Places	8,243	8,596	353	4.28%
238000	Specialty Trade Contractors	2,624	2,829	205	7.81%
336000	Transportation Equipment Manufacturing	3,546	3,726	180	5.08%
333000	Machinery Manufacturing	3,391	3,569	178	5.25%
424000	Merchant Wholesalers, Nondurable Goods	1,712	1,887	175	10.22%
611000	Educational Services	10,948	11,121	173	1.58%
621000	Ambulatory Health Care Services	5,519	5,692	173	3.13%
311000	Food Manufacturing	4,066	4,221	155	3.81%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	41	52	11	26.83%
562000	Waste Management and Remediation Service	425	507	82	19.29%
517000	Telecommunications	265	307	42	15.85%
339000	Miscellaneous Manufacturing	295	334	39	13.22%
424000	Merchant Wholesalers, Nondurable Goods	1,712	1,887	175	10.22%
331000	Primary Metal Manufacturing	4,151	4,559	408	9.83%
237000	Heavy and Civil Engineering Construction	581	632	51	8.78%
451000	Sporting Goods, Hobby, Book, and Music Stores	320	346	26	8.13%
238000	Specialty Trade Contractors	2,624	2,829	205	7.81%
492000	Couriers and Messengers	585	625	40	6.84%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	1,981	1,832	-149	-7.52%
112000	Animal Production	617	517	-100	-16.21%
335000	Electrical Equipment, Appliance, and Component Manufacturing	499	406	-93	-18.64%
488000	Support Activities for Transportation	770	697	-73	-9.48%
999200	State Government, Excluding Education and Hospitals	1,540	1,484	-56	-3.64%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	499	406	-93	-18.64%
112000	Animal Production	617	517	-100	-16.21%
511000	Publishing Industries (except Internet)	147	127	-20	-13.61%
488000	Support Activities for Transportation	770	697	-73	-9.48%
814000	Private Households	339	311	-28	-8.26%

Northeast Arkansas Workforce Development Area 2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	117,809	120,719	2,910	2.47%	5,920	8,047	1,455	15,422
11-0000	Management Occupations	10,333	10,438	105	1.02%	445	502	52	999
13-0000	Business and Financial Operations Occupations	3,091	3,147	56	1.81%	98	177	28	303
15-0000	Computer and Mathematical Occupations	929	967	38	4.09%	22	46	19	87
17-0000	Architecture and Engineering Occupations	1,068	1,122	54	5.06%	28	50	27	105
19-0000	Life, Physical, and Social Science Occupations	463	474	11	2.38%	10	35	6	51
21-0000	Community and Social Service Occupations	2,593	2,620	27	1.04%	106	141	14	261
23-0000	Legal Occupations	362	368	6	1.66%	12	17	3	32
25-0000	Educational Instruction and Library Occupations	8,217	8,337	120	1.46%	364	376	60	800
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	848	858	10	1.18%	36	54	5	95
29-0000	Healthcare Practitioners and Technical Occupations	8,339	8,794	455	5.46%	262	254	228	744
31-0000	Healthcare Support Occupations	4,767	4,989	222	4.66%	322	404	111	837
33-0000	Protective Service Occupations	1,629	1,617	-12	-0.74%	68	92	-6	154
35-0000	Food Preparation and Serving Related Occupations	9,009	9,358	349	3.87%	800	925	174	1,899
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,454	3,489	35	1.01%	218	252	18	488
39-0000	Personal Care and Service Occupations	2,343	2,330	-13	-0.55%	163	239	-6	396
41-0000	Sales and Related Occupations	10,702	10,974	272	2.54%	662	834	136	1,632
43-0000	Office and Administrative Support Occupations	11,795	11,848	53	0.45%	633	782	26	1,441
45-0000	Farming, Fishing, and Forestry Occupations	2,144	2,001	-143	-6.67%	107	222	-72	257
47-0000	Construction and Extraction Occupations	4,060	4,245	185	4.56%	146	264	92	502
49-0000	Installation, Maintenance, and Repair Occupations	5,917	6,199	282	4.77%	220	358	141	719
51-0000	Production Occupations	14,251	14,686	435	3.05%	596	1,041	218	1,855
53-0000	Transportation and Material Moving Occupations	11,495	11,858	363	3.16%	600	983	182	1,765

Northeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,331	3,452	121	3.63%	368	366	60	794
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,798	2,903	105	3.75%	138	262	52	452
29-1141	Registered Nurses	2,468	2,573	105	4.25%	81	62	52	195
49-9041	Industrial Machinery Mechanics	1,147	1,250	103	8.98%	42	62	52	156
41-2031	Retail Salespersons	2,968	3,069	101	3.40%	194	244	50	488
35-2014	Cooks, Restaurant	847	921	74	8.74%	61	74	37	172
51-2090	Miscellaneous Assemblers and Fabricators	2,497	2,568	71	2.84%	110	182	36	328
51-1011	First-Line Supervisors of Production and Operating Workers	1,379	1,443	64	4.64%	51	95	32	178
11-1021	General and Operations Managers	2,128	2,191	63	2.96%	50	138	32	220
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,144	1,207	63	5.51%	40	78	32	150

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1223	Psychiatrists	31	35	4	12.90%	0	0	2	2
17-2131	Materials Engineers	78	87	9	11.54%	2	4	4	10
51-4051	Metal-Refining Furnace Operators and Tenders	161	179	18	11.18%	4	14	9	27
29-1171	Nurse Practitioners	420	461	41	9.76%	10	12	20	42
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	205	225	20	9.76%	8	16	10	34
15-1212	Information Security Analysts	41	45	4	9.76%	1	2	2	5
49-9052	Telecommunications Line Installers and Repairers	105	115	10	9.52%	4	8	5	17
53-7081	Refuse and Recyclable Material Collectors	217	237	20	9.22%	10	21	10	41
51-4052	Pourers and Casters, Metal	55	60	5	9.09%	2	4	2	8
49-9041	Industrial Machinery Mechanics	1,147	1,250	103	8.98%	42	62	52	156

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,331	3,452	121	3.63%	368	366	60	794
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,954	3,875	-79	-2.00%	273	138	-40	371
41-2011	Cashiers	2,631	2,674	43	1.63%	255	246	22	523
41-2031	Retail Salespersons	2,968	3,069	101	3.40%	194	244	50	488
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,798	2,903	105	3.75%	138	262	52	452
43-9061	Office Clerks, General	1,990	2,001	11	0.55%	126	126	6	258
31-1120	Home Health and Personal Care Aides	1,507	1,536	29	1.92%	124	106	14	244
35-3031	Waiters and Waitresses	1,322	1,375	53	4.01%	114	160	26	300
53-7065	Stockers and Order Fillers	1,721	1,782	61	3.54%	112	186	30	328
51-2090	Miscellaneous Assemblers and Fabricators	2,497	2,568	71	2.84%	110	182	36	328

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,331	3,452	121	3.63%	368	366	60	794
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,798	2,903	105	3.75%	138	262	52	452
41-2011	Cashiers	2,631	2,674	43	1.63%	255	246	22	523
41-2031	Retail Salespersons	2,968	3,069	101	3.40%	194	244	50	488
53-7065	Stockers and Order Fillers	1,721	1,782	61	3.54%	112	186	30	328
51-2090	Miscellaneous Assemblers and Fabricators	2,497	2,568	71	2.84%	110	182	36	328
35-3031	Waiters and Waitresses	1,322	1,375	53	4.01%	114	160	26	300
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,954	3,875	-79	-2.00%	273	138	-40	371
11-1021	General and Operations Managers	2,128	2,191	63	2.96%	50	138	32	220
31-1131	Nursing Assistants	1,612	1,624	12	0.74%	106	137	6	249

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,331	3,452	121	3.63%	368	366	60	794
41-2011	Cashiers	2,631	2,674	43	1.63%	255	246	22	523
41-2031	Retail Salespersons	2,968	3,069	101	3.40%	194	244	50	488
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,798	2,903	105	3.75%	138	262	52	452
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,954	3,875	-79	-2.00%	273	138	-40	371
51-2090	Miscellaneous Assemblers and Fabricators	2,497	2,568	71	2.84%	110	182	36	328
53-7065	Stockers and Order Fillers	1,721	1,782	61	3.54%	112	186	30	328
35-3031	Waiters and Waitresses	1,322	1,375	53	4.01%	114	160	26	300
43-9061	Office Clerks, General	1,990	2,001	11	0.55%	126	126	6	258
31-1131	Nursing Assistants	1,612	1,624	12	0.74%	106	137	6	249

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,242	1,152	-90	-7.25%	62	130	-45	147
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,954	3,875	-79	-2.00%	273	138	-40	371
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,091	1,067	-24	-2.20%	62	64	-12	114
39-9011	Childcare Workers	886	870	-16	-1.81%	64	82	-8	138
43-3071	Tellers	346	337	-9	-2.60%	16	22	-4	34
33-3012	Correctional Officers and Jailers	288	279	-9	-3.13%	10	16	-4	22
51-9196	Paper Goods Machine Setters, Operators, and Tenders	173	164	-9	-5.20%	9	12	-4	17

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	29	26	-3	-10.34%	1	2	-2	1
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	64	59	-5	-7.81%	2	4	-2	4
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,242	1,152	-90	-7.25%	62	130	-45	147
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	96	90	-6	-6.25%	4	6	-3	7
27-3041	Editors	49	46	-3	-6.12%	2	3	-2	3

Western Arkansas Workforce Development Area

Western Arkansas Profile

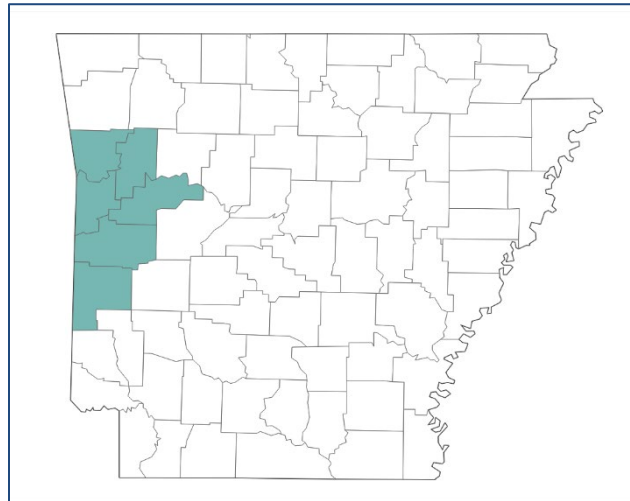
Projected Employment Growth (2022-2024): 2.64%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.5%

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian;

and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

The Western Arkansas WDA lost 6,019 jobs between first and second quarter 2020, a 5.89 percent decline. By first quarter 2022, the area has recovered all but 153 jobs from pre-pandemic levels. According to industry projections, the area is expected to add 3,083 jobs, a 2.64 percent increase. Goods-Producing industries are projected to have a net gain of 1,043 jobs, while the Services-Providing industries are estimated to experience a net gain of 1,926 jobs. A gain of 114 Self-Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 3.5 percent.

Manufacturing is expected to be the top growing supersector in Western Arkansas with a gain of 988 jobs during the projection period, an increase of 4.72 percent. *Food Manufacturing* leads the growth in Western Arkansas with a gain of 638 jobs. **Information** is projected to be the fastest growing supersector, increasing its workforce by 10.67 percent. Driving this growth is *Motion Picture and Sound Recording Industries*, which could be the fastest growing industry, more than doubling in size due to new business and recovery from pandemic closures. On the



negative side of the local job market, *Local Government*, *Excluding Education and Hospitals* could see a reduction of 141 jobs, becoming the top declining industry in the area, while *Publishing Industries (except Internet)* could see a reduction of more than a third of its workforce, to become the fastest declining industry for the 2022-2024 projection cycle. The **Government** supersector could experience a net loss of 121 jobs.

According to occupational projections, Western Arkansas employers are projected to have 15,540 annual job openings. Of these, 5,958 are estimated to come from occupational exits, 8,040 from occupational transfers, and 1,542 due to growth and expansion of jobs. **Production Occupations** is estimated to be the top growing major group, adding 537 jobs to the labor market. **Computer and Mathematical Occupations** is slated to be the fastest growing major group, increasing its workforce by 5.22 percent. Meat, Poultry, and Fish Cutters and Trimmers is projected to be the top growing occupation, increasing by 179 jobs. *Labor Relations Specialists* could raise employment levels by 26.73 percent, becoming the fastest growing major group. On the negative side of the job market, *Maids and Housekeeping Cleaners* is forecast to lose 40 jobs, becoming the top declining occupation, while *Editors* is slated to experience an 18.75 percent reduction, becoming the fastest declining occupation. **Protective Service Occupations** is predicted to cut 1.94 percent from its local workforce.

Western Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	116,669	119,752	3,083	2.64%
006010	Self Employed Workers, All Jobs	8,978	9,092	114	1.27%
101000	Goods Producing	26,430	27,473	1,043	3.95%
101100	NATURAL RESOURCES AND MINING	1,495	1,426	-69	-4.62%
110000	Agriculture, Forestry, Fishing and Hunting	1,142	1,076	-66	-5.78%
210000	Mining	353	350	-3	-0.85%
101200	CONSTRUCTION	3,998	4,122	124	3.10%
101300	MANUFACTURING	20,937	21,925	988	4.72%
	Non-Durable Goods Manufacturing	12,306	13,045	739	6.01%
	Durable Goods Manufacturing	8,631	8,880	249	2.88%
102000	Services Providing	81,261	83,187	1,926	2.37%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,445	22,899	454	2.02%
420000	Wholesale Trade	3,979	4,095	116	2.92%
440000	Retail Trade	12,299	12,650	351	2.85%
480000	Transportation and Warehousing	5,450	5,421	-29	-0.53%
220000	Utilities	717	733	16	2.23%
102200	INFORMATION	947	1,048	101	10.67%
102300	FINANCIAL ACTIVITIES	3,616	3,730	114	3.15%
520000	Finance and Insurance	2,457	2,524	67	2.73%
530000	Real Estate and Rental and Leasing	1,159	1,206	47	4.06%
102400	PROFESSIONAL AND BUSINESS SERVICES	9,699	10,059	360	3.71%
540000	Professional, Scientific, and Technical Services	2,140	2,232	92	4.30%
550000	Management of Companies and Enterprises	1,616	1,728	112	6.93%
560000	Administrative and Support and Waste Management and Remediation Services	5,943	6,099	156	2.62%
102500	EDUCATION AND HEALTH SERVICES	24,367	24,912	545	2.24%
610000	Educational Services	8,866	9,241	375	4.23%
620000	Health Care and Social Assistance	15,501	15,671	170	1.10%
102600	LEISURE AND HOSPITALITY	8,866	9,084	218	2.46%
710000	Arts, Entertainment, and Recreation	383	408	25	6.53%
720000	Accommodation and Food Services	8,483	8,676	193	2.28%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,181	5,436	255	4.92%
102800	GOVERNMENT	6,140	6,019	-121	-1.97%

Western Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	9,068	9,706	638	7.04%
611000	Educational Services	8,866	9,241	375	4.23%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,301	3,623	322	9.75%
333000	Machinery Manufacturing	1,059	1,258	199	18.79%
722000	Food Services and Drinking Places	7,831	8,005	174	2.22%
621000	Ambulatory Health Care Services	5,405	5,574	169	3.13%
452000	General Merchandise Stores	3,937	4,058	121	3.07%
561000	Administrative and Support Services	5,735	5,853	118	2.06%
551000	Management of Companies and Enterprises	1,616	1,728	112	6.93%
512000	Motion Picture and Sound Recording Industries	65	176	111	170.77%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	65	176	111	170.77%
454000	Nonstore Retailers	69	105	36	52.17%
712000	Museums, Historical Sites, and Similar Institution	27	40	13	48.15%
485000	Transit and Ground Passenger Transportation	54	65	11	20.37%
333000	Machinery Manufacturing	1,059	1,258	199	18.79%
562000	Waste Management and Remediation Service	208	246	38	18.27%
312000	Beverage and Tobacco Product Manufacturing	368	422	54	14.67%
424000	Merchant Wholesalers, Nondurable Goods	1,084	1,193	109	10.06%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,301	3,623	322	9.75%
321000	Wood Product Manufacturing	790	865	75	9.49%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
999300	Local Government, Excluding Education and Hospitals	3,132	2,991	-141	-4.50%
814000	Private Households	410	285	-125	-30.49%
484000	Truck Transportation	3,738	3,648	-90	-2.41%
623000	Nursing and Residential Care Facilities	2,926	2,876	-50	-1.71%
337000	Furniture and Related Product Manufacturing	788	741	-47	-5.96%

Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
511000	Publishing Industries (except Internet)	65	43	-22	-33.85%
814000	Private Households	410	285	-125	-30.49%
115000	Support Activities for Agriculture and Forestry	241	196	-45	-18.67%
443000	Electronics and Appliance Stores	203	172	-31	-15.27%
111000	Crop Production	300	256	-44	-14.67%

Western Arkansas Workforce Development Area 2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	116,669	119,752	3,083	2.64%	5,958	8,040	1,542	15,540
11-0000	Management Occupations	11,033	11,335	302	2.74%	490	536	151	1,177
13-0000	Business and Financial Operations Occupations	3,861	4,052	191	4.95%	122	227	96	445
15-0000	Computer and Mathematical Occupations	997	1,049	52	5.22%	24	50	26	100
17-0000	Architecture and Engineering Occupations	714	740	26	3.64%	20	34	13	67
19-0000	Life, Physical, and Social Science Occupations	471	493	22	4.67%	11	36	11	58
21-0000	Community and Social Service Occupations	2,419	2,525	106	4.38%	102	136	53	291
23-0000	Legal Occupations	441	456	15	3.40%	15	20	8	43
25-0000	Educational Instruction and Library Occupations	5,995	6,239	244	4.07%	256	268	122	646
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	751	785	34	4.53%	30	48	17	95
29-0000	Healthcare Practitioners and Technical Occupations	6,983	7,095	112	1.60%	217	208	56	481
31-0000	Healthcare Support Occupations	4,895	4,945	50	1.02%	330	403	25	758
33-0000	Protective Service Occupations	1,698	1,665	-33	-1.94%	82	100	-16	166
35-0000	Food Preparation and Serving Related Occupations	8,758	8,990	232	2.65%	764	898	116	1,778
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,236	3,250	14	0.43%	207	232	7	446
39-0000	Personal Care and Service Occupations	1,611	1,660	49	3.04%	118	168	24	310
41-0000	Sales and Related Occupations	10,956	11,223	267	2.44%	678	859	134	1,671
43-0000	Office and Administrative Support Occupations	12,846	13,007	161	1.25%	698	864	80	1,642
45-0000	Farming, Fishing, and Forestry Occupations	1,011	1,018	7	0.69%	52	108	4	164
47-0000	Construction and Extraction Occupations	3,945	4,017	72	1.83%	136	254	36	426
49-0000	Installation, Maintenance, and Repair Occupations	5,381	5,574	193	3.59%	199	322	96	617
51-0000	Production Occupations	14,539	15,076	537	3.69%	672	1,078	268	2,018
53-0000	Transportation and Material Moving Occupations	14,128	14,558	430	3.04%	736	1,190	215	2,141

Western Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,500	2,679	179	7.16%	125	200	90	415
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,831	2,965	134	4.73%	140	266	67	473
11-1021	General and Operations Managers	2,253	2,358	105	4.66%	53	147	52	252
53-7065	Stockers and Order Fillers	1,984	2,076	92	4.64%	130	216	46	392
41-2031	Retail Salespersons	2,998	3,082	84	2.80%	196	246	42	484
21-2011	Clergy	1,082	1,154	72	6.65%	47	57	36	140
41-2011	Cashiers	2,770	2,840	70	2.53%	270	260	35	565
35-3023	Fast Food and Counter Workers	3,008	3,075	67	2.23%	330	328	34	692
35-2014	Cooks, Restaurant	941	1,006	65	6.91%	67	82	32	181
49-9041	Industrial Machinery Mechanics	821	886	65	7.92%	30	44	32	106

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1075	Labor Relations Specialists	101	128	27	26.73%	4	8	14	26
13-1121	Meeting, Convention, and Event Planners	31	37	6	19.35%	1	2	3	6
53-3052	Bus Drivers, Transit and Intercity	40	47	7	17.50%	4	2	4	10
27-3031	Public Relations Specialists	60	67	7	11.67%	2	4	4	10
25-1194	Career/Technical Education Teachers, Postsecondary	86	96	10	11.63%	4	4	5	13
13-1131	Fundraisers	55	61	6	10.91%	2	3	3	8
25-1072	Nursing Instructors and Teachers, Postsecondary	38	42	4	10.53%	2	2	2	6
29-1171	Nurse Practitioners	205	226	21	10.24%	5	6	10	21
53-7081	Refuse and Recyclable Material Collectors	161	177	16	9.94%	8	16	8	32
27-4021	Photographers	72	79	7	9.72%	2	4	4	10

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,008	3,075	67	2.23%	330	328	34	692
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,420	4,436	16	0.36%	309	157	8	474
41-2011	Cashiers	2,770	2,840	70	2.53%	270	260	35	565
41-2031	Retail Salespersons	2,998	3,082	84	2.80%	196	246	42	484
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,788	3,756	-32	-0.84%	176	267	-16	427
31-1120	Home Health and Personal Care Aides	1,741	1,763	22	1.26%	142	122	11	275
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,831	2,965	134	4.73%	140	266	67	473
43-9061	Office Clerks, General	2,148	2,181	33	1.54%	136	136	16	288
53-7065	Stockers and Order Fillers	1,984	2,076	92	4.64%	130	216	46	392
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,500	2,679	179	7.16%	125	200	90	415

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,008	3,075	67	2.23%	330	328	34	692
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,788	3,756	-32	-0.84%	176	267	-16	427
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,831	2,965	134	4.73%	140	266	67	473
41-2011	Cashiers	2,770	2,840	70	2.53%	270	260	35	565
41-2031	Retail Salespersons	2,998	3,082	84	2.80%	196	246	42	484
53-7065	Stockers and Order Fillers	1,984	2,076	92	4.64%	130	216	46	392
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,500	2,679	179	7.16%	125	200	90	415
35-3031	Waiters and Waitresses	1,414	1,439	25	1.77%	120	168	12	300
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,420	4,436	16	0.36%	309	157	8	474
11-1021	General and Operations Managers	2,253	2,358	105	4.66%	53	147	52	252

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,008	3,075	67	2.23%	330	328	34	692
41-2011	Cashiers	2,770	2,840	70	2.53%	270	260	35	565
41-2031	Retail Salespersons	2,998	3,082	84	2.80%	196	246	42	484
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,420	4,436	16	0.36%	309	157	8	474
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,831	2,965	134	4.73%	140	266	67	473
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,788	3,756	-32	-0.84%	176	267	-16	427
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,500	2,679	179	7.16%	125	200	90	415
53-7065	Stockers and Order Fillers	1,984	2,076	92	4.64%	130	216	46	392
35-3031	Waiters and Waitresses	1,414	1,439	25	1.77%	120	168	12	300
43-9061	Office Clerks, General	2,148	2,181	33	1.54%	136	136	16	288

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-2012	Maids and Housekeeping Cleaners	820	780	-40	-4.88%	60	52	-20	92
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,788	3,756	-32	-0.84%	176	267	-16	427
39-9011	Childcare Workers	652	623	-29	-4.45%	46	60	-14	92
31-1131	Nursing Assistants	1,591	1,571	-20	-1.26%	104	134	-10	228
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	240	222	-18	-7.50%	12	25	-9	28

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3041	Editors	32	26	-6	-18.75%	2	2	-3	1
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	240	222	-18	-7.50%	12	25	-9	28
43-2011	Switchboard Operators, Including Answering Service	44	41	-3	-6.82%	2	2	-2	2
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	103	96	-7	-6.80%	4	8	-4	8
33-3012	Correctional Officers and Jailers	271	254	-17	-6.27%	10	15	-8	17

West Central Arkansas Workforce Development Area

West Central Arkansas Profile

Projected Employment Growth (2022-2024): 0.93%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.1%

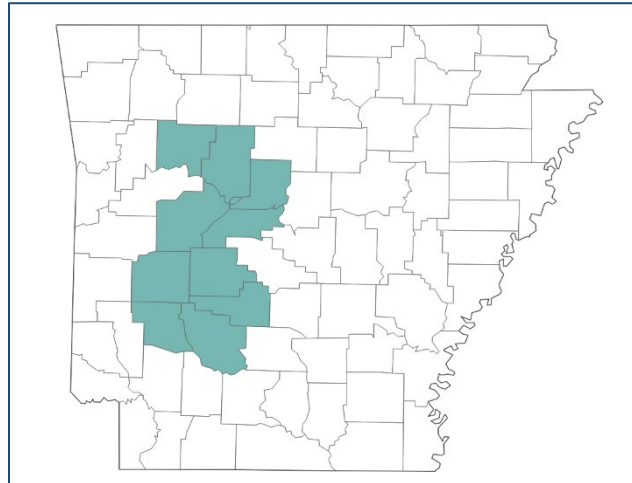
The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The West Central Arkansas WDA lost 8,346 jobs between first and second quarter 2020, a 7.80 percent drop in employment. By first quarter 2022, the area has experienced 98.47 percent of pre-pandemic levels. According to industry projections, the West Central Arkansas WDA is estimated to experience a mixed outlook, gaining 1,157 jobs, a 0.93 percent increase by March 2024, but not yet fully recovered from pre-pandemic losses. Goods-Producing industries are projected to see a net gain of 420 jobs, while the Services-Providing industries are predicted to add 650. There is estimated to be 87 more Self-Employed Workers in this area by 2024. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 4.1 percent.

Trade, Transportation, and Utilities is predicted to be the top growing supersector, adding 638 new jobs. **Construction** is estimated to be the fastest growing supersector, increasing its workforce by 4.29 percent. *Food Services and Drinking Places* is projected to be the top growing industry, increasing by 452 jobs. Nonstore Retailers is slated to increase its workforce by 36.30 percent, becoming the fastest growing industry. On the negative side of the labor market, *Administrative*

and Support Services is expected to lose 201 jobs during the projection period, becoming the top declining industry in West Central Arkansas,

while *Chemical Manufacturing* is anticipated to be the fastest declining industry, cutting 21.05 percent from its workforce between 2022 and 2024. Five supersectors could experience job loss with **Government** leading with 204 being cut.



According to occupational projections, West Central Arkansas WDA is estimated to have 15,592 annual job openings during the projection period. Of these, 6,476 openings could be due to those exiting the workforce, 8,538 from those changing jobs, and 578 due to growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top and fastest growing major group, adding 438 jobs to the labor market, a 3.95 percent increase. Driving this growth is *Fast Food and Counter Workers*, which is slated to increase its workforce by 146 jobs. *Career/Technical*

Education Teachers, Postsecondary is predicted to increase staffing by 12.04 percent, becoming the fastest growing occupation. On the negative side of the economy, *Clergy* is forecast to lose 57 jobs, or 4.40 percent of its workforce by first quarter 2024, becoming the top declining occupation. On the other hand, *Service Unit Operators, Oil and Gas* is anticipated to cut 20 percent of its workforce, becoming the fastest declining occupation in the area. In all, eight major groups are estimated to experience net job loss with **Office and Administrative Support Occupations** losing the most, cutting 192 jobs.

West Central Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	124,038	125,195	1,157	0.93%
006010	Self Employed Workers, All Jobs	10,853	10,940	87	0.80%
101000	Goods Producing	23,044	23,464	420	1.82%
101100	NATURAL RESOURCES AND MINING	3,676	3,643	-33	-0.90%
110000	Agriculture, Forestry, Fishing and Hunting	3,211	3,176	-35	-1.09%
210000	Mining	465	467	2	0.43%
101200	CONSTRUCTION	4,449	4,640	191	4.29%
101300	MANUFACTURING	14,919	15,181	262	1.76%
	Non-Durable Goods Manufacturing	7,608	7,577	-31	-0.41%
	Durable Goods Manufacturing	7,311	7,604	293	4.01%
102000	Services Providing	90,141	90,791	650	0.72%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,963	22,601	638	2.90%
420000	Wholesale Trade	1,892	1,934	42	2.22%
440000	Retail Trade	14,286	14,797	511	3.58%
480000	Transportation and Warehousing	4,422	4,563	141	3.19%
220000	Utilities	1,363	1,307	-56	-4.11%
102200	INFORMATION	741	683	-58	-7.83%
102300	FINANCIAL ACTIVITIES	3,756	3,656	-100	-2.66%
520000	Finance and Insurance	2,722	2,591	-131	-4.81%
530000	Real Estate and Rental and Leasing	1,034	1,065	31	3.00%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,778	7,679	-99	-1.27%
540000	Professional, Scientific, and Technical Services	2,308	2,408	100	4.33%
550000	Management of Companies and Enterprises	510	539	29	5.69%
560000	Administrative and Support and Waste Management and Remediation Services	4,960	4,732	-228	-4.60%
102500	EDUCATION AND HEALTH SERVICES	28,094	28,264	170	0.61%
610000	Educational Services	11,936	11,894	-42	-0.35%
620000	Health Care and Social Assistance	16,158	16,370	212	1.31%
102600	LEISURE AND HOSPITALITY	13,766	14,271	505	3.67%
710000	Arts, Entertainment, and Recreation	1,878	1,892	14	0.75%
720000	Accommodation and Food Services	11,888	12,379	491	4.13%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	6,669	6,467	-202	-3.03%
102800	GOVERNMENT	7,374	7,170	-204	-2.77%

West Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	10,192	10,644	452	4.43%
621000	Ambulatory Health Care Services	5,886	6,070	184	3.13%
238000	Specialty Trade Contractors	3,237	3,392	155	4.79%
452000	General Merchandise Stores	4,145	4,298	153	3.69%
484000	Truck Transportation	2,019	2,134	115	5.70%
321000	Wood Product Manufacturing	2,769	2,874	105	3.79%
541000	Professional, Scientific, and Technical Services	2,308	2,408	100	4.33%
447000	Gasoline Stations	1,423	1,514	91	6.39%
453000	Miscellaneous Store Retailers	856	947	91	10.63%
322000	Paper Manufacturing	916	1,001	85	9.28%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	135	184	49	36.30%
453000	Miscellaneous Store Retailers	856	947	91	10.63%
322000	Paper Manufacturing	916	1,001	85	9.28%
333000	Machinery Manufacturing	675	736	61	9.04%
492000	Couriers and Messengers	318	339	21	6.60%
447000	Gasoline Stations	1,423	1,514	91	6.39%
442000	Furniture and Home Furnishings Stores	330	351	21	6.36%
451000	Sporting Goods, Hobby, Book, and Music Stores	354	375	21	5.93%
444000	Building Material and Garden Equipment and Supplies Dealers	1,277	1,352	75	5.87%
484000	Truck Transportation	2,019	2,134	115	5.70%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	4,418	4,217	-201	-4.55%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,726	4,535	-191	-4.04%
311000	Food Manufacturing	4,520	4,388	-132	-2.92%
999200	State Government, Excluding Education and Hospitals	2,299	2,200	-99	-4.31%
999300	Local Government, Excluding Education and Hospitals	3,817	3,740	-77	-2.02%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
325000	Chemical Manufacturing	38	30	-8	-21.05%
443000	Electronics and Appliance Stores	224	185	-39	-17.41%
814000	Private Households	454	382	-72	-15.86%
517000	Telecommunications	250	220	-30	-12.00%
485000	Transit and Ground Passenger Transportation	82	73	-9	-10.98%

West Central Arkansas Workforce Development Area 2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	124,038	125,195	1,157	0.93%	6,476	8,538	578	15,592
11-0000	Management Occupations	12,761	12,853	92	0.72%	586	607	46	1,239
13-0000	Business and Financial Operations Occupations	3,716	3,689	-27	-0.73%	120	212	-14	318
15-0000	Computer and Mathematical Occupations	751	738	-13	-1.73%	16	38	-6	48
17-0000	Architecture and Engineering Occupations	882	892	10	1.13%	24	42	5	71
19-0000	Life, Physical, and Social Science Occupations	690	678	-12	-1.74%	16	49	-6	59
21-0000	Community and Social Service Occupations	2,976	2,919	-57	-1.92%	120	162	-28	254
23-0000	Legal Occupations	449	461	12	2.67%	16	22	6	44
25-0000	Educational Instruction and Library Occupations	8,446	8,458	12	0.14%	360	373	6	739
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,355	1,370	15	1.11%	62	93	8	163
29-0000	Healthcare Practitioners and Technical Occupations	6,674	6,786	112	1.68%	206	200	56	462
31-0000	Healthcare Support Occupations	4,964	5,057	93	1.87%	339	410	46	795
33-0000	Protective Service Occupations	2,708	2,634	-74	-2.73%	126	165	-37	254
35-0000	Food Preparation and Serving Related Occupations	11,078	11,516	438	3.95%	975	1,142	219	2,336
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,129	4,061	-68	-1.65%	258	295	-34	519
39-0000	Personal Care and Service Occupations	2,974	3,005	31	1.04%	206	310	16	532
41-0000	Sales and Related Occupations	12,155	12,380	225	1.85%	770	956	112	1,838
43-0000	Office and Administrative Support Occupations	13,197	13,005	-192	-1.45%	716	878	-96	1,498
45-0000	Farming, Fishing, and Forestry Occupations	2,004	1,984	-20	-1.00%	100	216	-10	306
47-0000	Construction and Extraction Occupations	4,585	4,689	104	2.27%	163	296	52	511
49-0000	Installation, Maintenance, and Repair Occupations	5,478	5,583	105	1.92%	203	326	52	581
51-0000	Production Occupations	9,938	10,065	127	1.28%	444	720	64	1,228
53-0000	Transportation and Material Moving Occupations	12,128	12,372	244	2.01%	649	1,025	122	1,796

West Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,744	3,890	146	3.90%	414	411	73	898
41-2031	Retail Salespersons	3,243	3,369	126	3.89%	212	268	63	543
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,550	2,659	109	4.27%	121	184	54	359
35-2014	Cooks, Restaurant	1,164	1,268	104	8.93%	84	102	52	238
41-2011	Cashiers	3,269	3,367	98	3.00%	318	307	49	674
53-7065	Stockers and Order Fillers	2,216	2,294	78	3.52%	144	240	39	423
35-3031	Waiters and Waitresses	1,910	1,987	77	4.03%	165	230	38	433
11-1021	General and Operations Managers	2,426	2,473	47	1.94%	56	156	24	236
31-1120	Home Health and Personal Care Aides	1,785	1,831	46	2.58%	146	126	23	295
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,074	1,119	45	4.19%	56	116	22	194

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-1194	Career/Technical Education Teachers, Postsecondary	108	121	13	12.04%	5	4	6	15
29-1171	Nurse Practitioners	221	241	20	9.05%	6	6	10	22
35-2014	Cooks, Restaurant	1,164	1,268	104	8.93%	84	102	52	238
17-2112	Industrial Engineers	84	91	7	8.33%	2	4	4	10
49-9011	Mechanical Door Repairers	24	26	2	8.33%	0	1	1	2
17-2141	Mechanical Engineers	77	83	6	7.79%	2	3	3	8
39-5092	Manicurists and Pedicurists	26	28	2	7.69%	2	2	1	5
29-2056	Veterinary Technologists and Technicians	53	57	4	7.55%	2	4	2	8
27-3011	Broadcast Announcers and Radio Disc Jockeys	27	29	2	7.41%	1	2	1	4
39-1014	First-line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	27	29	2	7.41%	2	2	1	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,744	3,890	146	3.90%	414	411	73	898
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,608	5,594	-14	-0.25%	391	198	-7	582
41-2011	Cashiers	3,269	3,367	98	3.00%	318	307	49	674
41-2031	Retail Salespersons	3,243	3,369	126	3.89%	212	268	63	543
35-3031	Waiters and Waitresses	1,910	1,987	77	4.03%	165	230	38	433
43-9061	Office Clerks, General	2,442	2,422	-20	-0.82%	154	153	-10	297
31-1120	Home Health and Personal Care Aides	1,785	1,831	46	2.58%	146	126	23	295
53-7065	Stockers and Order Fillers	2,216	2,294	78	3.52%	144	240	39	423
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,565	2,563	-2	-0.08%	124	235	-1	358
31-1131	Nursing Assistants	1,857	1,849	-8	-0.43%	122	157	-4	275

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,744	3,890	146	3.90%	414	411	73	898
41-2011	Cashiers	3,269	3,367	98	3.00%	318	307	49	674
41-2031	Retail Salespersons	3,243	3,369	126	3.89%	212	268	63	543
53-7065	Stockers and Order Fillers	2,216	2,294	78	3.52%	144	240	39	423
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,565	2,563	-2	-0.08%	124	235	-1	358
35-3031	Waiters and Waitresses	1,910	1,987	77	4.03%	165	230	38	433
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,608	5,594	-14	-0.25%	391	198	-7	582
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,550	2,659	109	4.27%	121	184	54	359
31-1131	Nursing Assistants	1,857	1,849	-8	-0.43%	122	157	-4	275
11-1021	General and Operations Managers	2,426	2,473	47	1.94%	56	156	24	236

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,744	3,890	146	3.90%	414	411	73	898
41-2011	Cashiers	3,269	3,367	98	3.00%	318	307	49	674
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,608	5,594	-14	-0.25%	391	198	-7	582
41-2031	Retail Salespersons	3,243	3,369	126	3.89%	212	268	63	543
35-3031	Waiters and Waitresses	1,910	1,987	77	4.03%	165	230	38	433
53-7065	Stockers and Order Fillers	2,216	2,294	78	3.52%	144	240	39	423
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,550	2,659	109	4.27%	121	184	54	359
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,565	2,563	-2	-0.08%	124	235	-1	358
43-9061	Office Clerks, General	2,442	2,422	-20	-0.82%	154	153	-10	297
31-1120	Home Health and Personal Care Aides	1,785	1,831	46	2.58%	146	126	23	295

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	1,294	1,237	-57	-4.40%	53	64	-28	89
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,129	1,082	-47	-4.16%	64	66	-24	106
41-3021	Insurance Sales Agents	553	517	-36	-6.51%	22	28	-18	32
33-3012	Correctional Officers and Jailers	721	686	-35	-4.85%	25	40	-18	47
43-4051	Customer Service Representatives	1,416	1,382	-34	-2.40%	77	120	-17	180

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
47-5013	Service Unit Operators, Oil and Gas	20	16	-4	-20.00%	0	2	-2	0
13-1131	Fundraisers	151	123	-28	-18.54%	7	7	-14	0
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	134	123	-11	-8.21%	5	10	-6	9
15-1231	Computer Network Support Specialists	86	79	-7	-8.14%	2	4	-4	2
43-6011	Executive Secretaries and Executive Administrative Assistants	145	135	-10	-6.90%	6	10	-5	11

Central Arkansas Workforce Development Area

Central Arkansas Profile

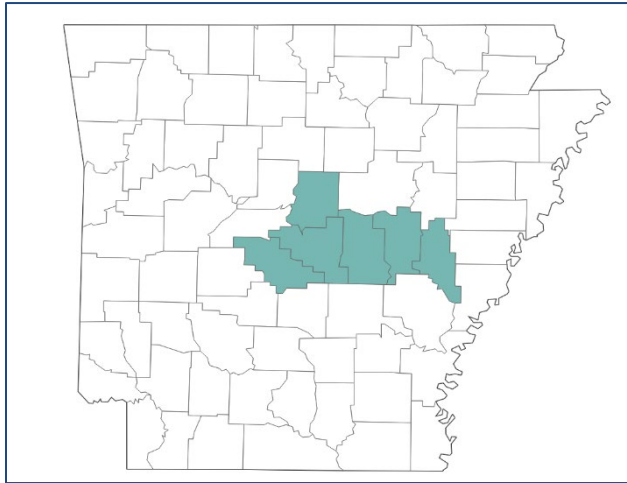
Projected Employment Growth (2022-2024): 2.81%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.4%

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the city of

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.

The Central Arkansas WDA lost 9,742 jobs between first and second quarter 2020, a 6.23 percent drop. By first quarter 2022, the area has exceeded pre-pandemic employment levels. According to industry projections, the area is expected to experience a gain of 5,259 jobs, an increase of 2.81 percent. Goods-Producing industries are projected to experience a net gain of 445 new jobs, while the Services-Providing industries are predicted to gain 4,624 jobs. Self-Employed Workers is slated to experience a gain of 190 workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 3.4 percent.

Trade, Transportation, and Utilities is predicted to be the top growing supersector, adding 1,421 jobs to the local economy. Driving the growth is *Warehousing and Storage*, which is predicted to add 715 jobs to the Central Arkansas labor market, becoming the top growing industry. *Nonstore Retailers* is projected to be the fastest growing industry, raising employment levels by 57.14 percent. **Professional and Business Services** is slated to be the fastest growing supersector, increasing its workforce by 6.65 percent. On the negative side of the



Data for area does not include city of Little Rock

46.36 percent of its workforce. Overall, the **Government** supersector could face a net loss of 182 jobs between 2022 and 2024, while **Natural Resources and Mining** could experience a 7.97 percent reduction of its workforce.

According to occupational projections, the Central Arkansas WDA is expected to have 24,982 annual job openings during the projection period, with 9,430 being created due to employees exiting the workforce, 12,922 created due to employees changing jobs, and 2,630 due to growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top and fastest growing major group, increasing staffing by 1,055 jobs, a growth of 5.39 percent. *Industrial Truck and Tractor Operators* is predicted to be the top growing occupation, adding 285 jobs to its workforce.

Fundraisers could increase its own workforce by 46.30 percent, becoming the fastest growing occupation. On the negative side of the local economy, *Maids and Housekeeping Cleaners* is expected to be the top declining occupation, cutting 82 jobs, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* is slated to lose 18.40 percent of its workforce by March 2024. The **Farming, Fishing, and Forestry Occupations** major group could see a 5.75 percent reduction in its workforce between 2022 and 2024.

labor market, *Private Households* is estimated to be the top and fastest declining industry, losing 223 jobs during the projection period, or

Central Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	187,148	192,407	5,259	2.81%
006010	Self Employed Workers, All Jobs	12,243	12,433	190	1.55%
101000	Goods Producing	24,687	25,132	445	1.80%
101100	NATURAL RESOURCES AND MINING	1,995	1,836	-159	-7.97%
110000	Agriculture, Forestry, Fishing and Hunting	1,712	1,544	-168	-9.81%
210000	Mining	283	292	9	3.18%
101200	CONSTRUCTION	10,853	11,328	475	4.38%
101300	MANUFACTURING	11,839	11,968	129	1.09%
	Non-Durable Goods Manufacturing	3,935	3,862	-73	-1.86%
	Durable Goods Manufacturing	7,904	8,106	202	2.56%
102000	Services Providing	150,218	154,842	4,624	3.08%
102100	TRADE, TRANSPORTATION, AND UTILITIES	41,214	42,635	1,421	3.45%
420000	Wholesale Trade	6,903	7,151	248	3.59%
440000	Retail Trade	23,192	23,642	450	1.94%
480000	Transportation and Warehousing	10,577	11,306	729	6.89%
220000	Utilities	542	536	-6	-1.11%
102200	INFORMATION	2,227	2,258	31	1.39%
102300	FINANCIAL ACTIVITIES	7,614	7,827	213	2.80%
520000	Finance and Insurance	5,628	5,695	67	1.19%
530000	Real Estate and Rental and Leasing	1,986	2,132	146	7.35%
102400	PROFESSIONAL AND BUSINESS SERVICES	14,917	15,909	992	6.65%
540000	Professional, Scientific, and Technical Services	5,145	5,505	360	7.00%
550000	Management of Companies and Enterprises	1,282	1,326	44	3.43%
560000	Administrative and Support and Waste Management and Remediation Services	8,490	9,078	588	6.93%
102500	Education and Health Services	37,851	38,613	762	2.01%
610000	Educational Services	14,152	14,571	419	2.96%
620000	Health Care and Social Assistance	23,699	24,042	343	1.45%
102600	LEISURE AND HOSPITALITY	19,044	19,910	866	4.55%
710000	Arts, Entertainment, and Recreation	1,216	1,372	156	12.83%
720000	Accommodation and Food Services	17,828	18,538	710	3.98%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	12,764	13,285	521	4.08%
102800	GOVERNMENT	14,587	14,405	-182	-1.25%

Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	2,833	3,548	715	25.24%
722000	Food Services and Drinking Places	16,766	17,446	680	4.06%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,627	9,203	576	6.68%
561000	Administrative and Support Services	7,837	8,398	561	7.16%
611000	Educational Services	14,152	14,571	419	2.96%
238000	Specialty Trade Contractors	7,649	8,065	416	5.44%
541000	Professional, Scientific, and Technical Services	5,145	5,505	360	7.00%
621000	Ambulatory Health Care Services	8,044	8,295	251	3.12%
713000	Amusement, Gambling, and Recreation Industries	972	1,130	158	16.26%
424000	Merchant Wholesalers, Nondurable Goods	2,522	2,674	152	6.03%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	112	176	64	57.14%
493000	Warehousing and Storage	2,833	3,548	715	25.24%
713000	Amusement, Gambling, and Recreation Industries	972	1,130	158	16.26%
336000	Transportation Equipment Manufacturing	538	615	77	14.31%
327000	Nonmetallic Mineral Product Manufacturing	562	606	44	7.83%
561000	Administrative and Support Services	7,837	8,398	561	7.16%
541000	Professional, Scientific, and Technical Services	5,145	5,505	360	7.00%
492000	Couriers and Messengers	1,326	1,416	90	6.79%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,627	9,203	576	6.68%
447000	Gasoline Stations	2,023	2,151	128	6.33%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
814000	Private Households	481	258	-223	-46.36%
999200	State Government, Excluding Education and Hospitals	3,455	3,319	-136	-3.94%
517000	Telecommunications	366	277	-89	-24.32%
115000	Support Activities for Agriculture and Forestry	269	182	-87	-32.34%
322000	Paper Manufacturing	1,057	977	-80	-7.57%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
814000	Private Households	481	258	-223	-46.36%
115000	Support Activities for Agriculture and Forestry	269	182	-87	-32.34%
517000	Telecommunications	366	277	-89	-24.32%
486000	Pipeline Transportation	41	35	-6	-14.63%
325000	Chemical Manufacturing	780	720	-60	-7.69%

Central Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	187,148	192,407	5,259	2.81%	9,430	12,922	2,630	24,982
11-0000	Management Occupations	15,946	16,472	526	3.30%	564	850	263	1,677
13-0000	Business and Financial Operations Occupations	9,538	9,896	358	3.75%	300	556	179	1,035
15-0000	Computer and Mathematical Occupations	3,099	3,265	166	5.36%	72	154	83	309
17-0000	Architecture and Engineering Occupations	1,497	1,537	40	2.67%	44	72	20	136
19-0000	Life, Physical, and Social Science Occupations	1,143	1,156	13	1.14%	26	81	6	113
21-0000	Community and Social Service Occupations	4,978	5,089	111	2.23%	206	301	56	563
23-0000	Legal Occupations	1,279	1,335	56	4.38%	44	56	28	128
25-0000	Educational Instruction and Library Occupations	9,893	10,173	280	2.83%	430	440	140	1,010
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,959	2,025	66	3.37%	85	124	33	242
29-0000	Healthcare Practitioners and Technical Occupations	11,006	11,175	169	1.54%	339	318	84	741
31-0000	Healthcare Support Occupations	7,800	7,865	65	0.83%	526	638	32	1,196
33-0000	Protective Service Occupations	3,621	3,698	77	2.13%	189	222	38	449
35-0000	Food Preparation and Serving Related Occupations	17,426	18,130	704	4.04%	1,524	1,792	352	3,668
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,125	5,229	104	2.03%	320	376	52	748
39-0000	Personal Care and Service Occupations	3,300	3,367	67	2.03%	236	340	34	610
41-0000	Sales and Related Occupations	20,639	21,087	448	2.17%	1,267	1,602	224	3,093
43-0000	Office and Administrative Support Occupations	21,204	21,531	327	1.54%	1,164	1,442	164	2,770
45-0000	Farming, Fishing, and Forestry Occupations	1,183	1,115	-68	-5.75%	59	125	-34	150
47-0000	Construction and Extraction Occupations	8,896	9,234	338	3.80%	310	577	169	1,056
49-0000	Installation, Maintenance, and Repair Occupations	8,393	8,604	211	2.51%	302	516	106	924
51-0000	Production Occupations	9,648	9,794	146	1.51%	416	690	73	1,179
53-0000	Transportation and Material Moving Occupations	19,575	20,630	1,055	5.39%	1,007	1,654	528	3,189

Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	1,611	1,896	285	17.69%	58	140	142	340
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,989	3,198	209	6.99%	150	284	104	538
11-1021	General and Operations Managers	4,317	4,523	206	4.77%	102	282	103	487
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,384	4,579	195	4.45%	208	317	98	623
35-3023	Fast Food and Counter Workers	5,267	5,460	193	3.66%	582	578	96	1,256
35-2014	Cooks, Restaurant	2,139	2,327	188	8.79%	154	188	94	436
53-7065	Stockers and Order Fillers	3,289	3,457	168	5.11%	216	358	84	658
41-2031	Retail Salespersons	5,790	5,923	133	2.30%	376	474	66	916
35-3031	Waiters and Waitresses	3,184	3,302	118	3.71%	274	383	59	716
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,312	2,406	94	4.07%	164	166	47	377
43-4051	Customer Service Representatives	3,106	3,200	94	3.03%	174	270	47	491

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	108	158	50	46.30%	5	8	25	38
19-4061	Social Science Research Assistants	30	40	10	33.33%	1	4	5	10
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	82	97	15	18.29%	4	6	8	18
53-7051	Industrial Truck and Tractor Operators	1,611	1,896	285	17.69%	58	140	142	340
47-4090	Miscellaneous Construction and Related Workers	29	33	4	13.79%	1	2	2	5
15-1242	Database Administrators	74	83	9	12.16%	2	4	4	10
39-3031	Ushers, Lobby Attendants, and Ticket Takers	50	56	6	12.00%	8	8	3	19
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	94	105	11	11.70%	4	6	6	16
21-1093	Social and Human Service Assistants	595	663	68	11.43%	30	42	34	106
39-9031	Exercise Trainers and Group Fitness Instructors	254	283	29	11.42%	17	31	14	62

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	5,267	5,460	193	3.66%	582	578	96	1,256
41-2011	Cashiers	5,005	5,068	63	1.26%	484	466	32	982
41-2031	Retail Salespersons	5,790	5,923	133	2.30%	376	474	66	916
35-3031	Waiters and Waitresses	3,184	3,302	118	3.71%	274	383	59	716
43-9061	Office Clerks, General	3,770	3,839	69	1.83%	240	240	34	514
31-1120	Home Health and Personal Care Aides	2,765	2,798	33	1.19%	226	195	16	437
53-7065	Stockers and Order Fillers	3,289	3,457	168	5.11%	216	358	84	658
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,076	3,071	-5	-0.16%	214	109	-2	321
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,384	4,579	195	4.45%	208	317	98	623
43-4051	Customer Service Representatives	3,106	3,200	94	3.03%	174	270	47	491

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	5,267	5,460	193	3.66%	582	578	96	1,256
41-2031	Retail Salespersons	5,790	5,923	133	2.30%	376	474	66	916
41-2011	Cashiers	5,005	5,068	63	1.26%	484	466	32	982
35-3031	Waiters and Waitresses	3,184	3,302	118	3.71%	274	383	59	716
53-7065	Stockers and Order Fillers	3,289	3,457	168	5.11%	216	358	84	658
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,384	4,579	195	4.45%	208	317	98	623
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,989	3,198	209	6.99%	150	284	104	538
11-1021	General and Operations Managers	4,317	4,523	206	4.77%	102	282	103	487
43-4051	Customer Service Representatives	3,106	3,200	94	3.03%	174	270	47	491
43-9061	Office Clerks, General	3,770	3,839	69	1.83%	240	240	34	514

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	5,267	5,460	193	3.66%	582	578	96	1,256
41-2011	Cashiers	5,005	5,068	63	1.26%	484	466	32	982
41-2031	Retail Salespersons	5,790	5,923	133	2.30%	376	474	66	916
35-3031	Waiters and Waitresses	3,184	3,302	118	3.71%	274	383	59	716
53-7065	Stockers and Order Fillers	3,289	3,457	168	5.11%	216	358	84	658
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,384	4,579	195	4.45%	208	317	98	623
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,989	3,198	209	6.99%	150	284	104	538
43-9061	Office Clerks, General	3,770	3,839	69	1.83%	240	240	34	514
43-4051	Customer Service Representatives	3,106	3,200	94	3.03%	174	270	47	491
11-1021	General and Operations Managers	4,317	4,523	206	4.77%	102	282	103	487

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-2012	Maids and Housekeeping Cleaners	1,056	974	-82	-7.77%	76	66	-41	101
39-9011	Childcare Workers	1,058	988	-70	-6.62%	75	96	-35	136
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	212	173	-39	-18.40%	8	14	-20	2
51-9196	Paper Goods Machine Setters, Operators, and Tenders	439	409	-30	-6.83%	22	30	-15	37
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,801	1,784	-17	-0.94%	104	107	-8	203

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	212	173	-39	-18.40%	8	14	-20	2
19-1032	Foresters	20	17	-3	-15.00%	0	1	-2	0
31-1133	Psychiatric Aides	114	103	-11	-9.65%	6	10	-6	10
39-2011	Animal Trainers	74	67	-7	-9.46%	4	7	-4	7
45-2041	Graders and Sorters, Agricultural Products	47	43	-4	-8.51%	2	4	-2	4

City of Little Rock Workforce Development Area

City of Little Rock Profile

Projected Employment Growth (2022-2024): 2.56%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 3.8%

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA lost 14,611 jobs during the pandemic, amounting to 8.29 percent of its workforce. By first quarter 2022, the area had recovered all but 1,636 jobs. According to industry projections, the City of Little Rock WDA is expected to gain 5,424 jobs between 2022 and 2024, an increase of 2.56 percent. Goods-Producing industries are projected to experience a net gain of 585 jobs, while the Services-Providing industries are predicted to gain 4,657. Self-Employed Workers is expected to increase by 182 jobs. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 3.8 percent.

Financial Activities is estimated to be the top and fastest growing supersector, adding 1,671 new jobs, a 6.80 percent gain. *Insurance Carriers and Related Activities* leads the City of Little Rock WDA in numeric change, increasing its workforce by 1,629 new jobs. *Food Manufacturing* is slated to be the fastest growing industry, raising its workforce by 25.68 percent. On the negative side of the labor market, *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is predicted to be the top declining industry, cutting 540 jobs from its workforce, while *Support Activities for Agriculture and Forestry* could see a quarter

slated lose 516 jobs, or 3.33 percent of its workforce.

According to occupational projections, City of Little Rock WDA employers are expected to have 26,158 annual openings during the projection period. Of these,

9,826 would be created due to employees leaving the workforce, while 13,620 would be created due to employees changing jobs. Around 2,712 job openings could be available annually due to growth and expansion of the workforce. **Sales and Related Occupations** is estimated to be the top growing major group, increasing its workforce by 761 jobs. **Farming, Fishing, and Forestry Occupations** is slated to be the fastest growing major group, raising employment levels by 9.22 percent. *Insurance Claims and Policy Processing Clerks* is projected to be the top

growing occupation in the City of Little Rock WDA, raising staffing levels by 563 jobs. *Food Batchmakers* could increase employment by 23.26 percent, becoming the fastest growing occupation. On the negative side of the local job market, *Fundraisers* is predicted to be the top and fastest declining occupation, cutting 124 jobs, or 20.70 percent of its workforce. **Community and Social Service Occupations** is anticipated to be the top and fastest declining major group, losing an estimated 104 jobs, or 2.14 percent of its workforce.



of its own workforce being cut. Overall, the **Other Services (except Government)** supersector is

City of Little Rock Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	211,916	217,340	5,424	2.56%
006010	Self Employed Workers, All Jobs	10,977	11,159	182	1.66%
101000	Goods Producing	12,157	12,742	585	4.81%
101300	MANUFACTURING	6,462	6,826	364	5.63%
	Non-Durable Goods Manufacturing	3,586	4,074	488	13.61%
	Durable Goods Manufacturing	2,876	2,752	-124	-4.31%
102000	Services Providing	188,782	193,439	4,657	2.47%
102100	TRADE, TRANSPORTATION, AND UTILITIES	32,614	33,706	1,092	3.35%
420000	Wholesale Trade	7,151	7,533	382	5.34%
440000	Retail Trade	13,970	14,269	299	2.14%
480000	Transportation and Warehousing	10,020	10,451	431	4.30%
220000	Utilities	1,473	1,453	-20	-1.36%
102200	INFORMATION	2,325	2,126	-199	-8.56%
102300	FINANCIAL ACTIVITIES	24,583	26,254	1,671	6.80%
520000	Finance and Insurance	21,815	23,408	1,593	7.30%
530000	Real Estate and Rental and Leasing	2,768	2,846	78	2.82%
102400	PROFESSIONAL AND BUSINESS SERVICES	25,123	25,275	152	0.61%
540000	Professional, Scientific, and Technical Services	9,915	10,197	282	2.84%
550000	Management of Companies and Enterprises	5,001	5,261	260	5.20%
560000	Administrative and Support and Waste Management and Remediation Services	10,207	9,817	-390	-3.82%
102500	EDUCATION AND HEALTH SERVICES	55,141	56,789	1,648	2.99%
610000	Educational Services	11,447	11,729	282	2.46%
620000	Health Care and Social Assistance	43,694	45,060	1,366	3.13%
102600	LEISURE AND HOSPITALITY	13,166	13,918	752	5.71%
710000	Arts, Entertainment, and Recreation	1,423	1,749	326	22.91%
720000	Accommodation and Food Services	11,743	12,169	426	3.63%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	15,498	14,982	-516	-3.33%
102800	GOVERNMENT	20,332	20,389	57	0.28%

City of Little Rock Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
524000	Insurance Carriers and Related Activities	17,204	18,833	1,629	9.47%
622000	Hospitals	25,270	26,235	965	3.82%
722000	Food Services and Drinking Places	10,403	10,802	399	3.84%
424000	Merchant Wholesalers, Nondurable Goods	2,308	2,645	337	14.60%
621000	Ambulatory Health Care Services	10,424	10,750	326	3.13%
311000	Food Manufacturing	1,098	1,380	282	25.68%
541000	Professional, Scientific, and Technical Services	9,915	10,197	282	2.84%
611000	Educational Services	11,447	11,729	282	2.46%
551000	Management of Companies and Enterprises	5,001	5,261	260	5.20%
713000	Amusement, Gambling, and Recreation Industries	1,061	1,312	251	23.66%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	1,098	1,380	282	25.68%
713000	Amusement, Gambling, and Recreation Industries	1,061	1,312	251	23.66%
424000	Merchant Wholesalers, Nondurable Goods	2,308	2,645	337	14.60%
326000	Plastics and Rubber Products Manufacturing	959	1,093	134	13.97%
442000	Furniture and Home Furnishings Stores	298	332	34	11.41%
562000	Waste Management and Remediation Service	438	486	48	10.96%
524000	Insurance Carriers and Related Activities	17,204	18,833	1,629	9.47%
492000	Couriers and Messengers	1,475	1,576	101	6.85%
518000	Data Processing, Hosting and Related Services	291	310	19	6.53%
447000	Gasoline Stations	817	870	53	6.49%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	11,055	10,515	-540	-4.88%
561000	Administrative and Support Services	9,769	9,331	-438	-4.48%
999300	Local Government, Excluding Education and Hospitals	4,742	4,524	-218	-4.60%
511000	Publishing Industries (except Internet)	688	575	-113	-16.42%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1,470	1,368	-102	-6.94%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	24	18	-6	-25.00%
333000	Machinery Manufacturing	364	304	-60	-16.48%
511000	Publishing Industries (except Internet)	688	575	-113	-16.42%
517000	Telecommunications	609	550	-59	-9.69%
425000	Wholesale Electronic Markets and Agents and Brokers	303	281	-22	-7.26%

City of Little Rock Workforce Development Area

2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	211,916	217,340	5,424	2.56%	9,826	13,620	2,712	26,158
11-0000	Management Occupations	17,397	17,868	471	2.71%	488	954	236	1,678
13-0000	Business and Financial Operations Occupations	17,710	18,132	422	2.38%	563	1,001	211	1,775
15-0000	Computer and Mathematical Occupations	5,360	5,546	186	3.47%	124	260	93	477
17-0000	Architecture and Engineering Occupations	2,247	2,278	31	1.38%	64	109	16	189
19-0000	Life, Physical, and Social Science Occupations	2,038	2,092	54	2.65%	48	162	27	237
21-0000	Community and Social Service Occupations	4,871	4,767	-104	-2.14%	200	272	-52	420
23-0000	Legal Occupations	2,736	2,809	73	2.67%	90	113	36	239
25-0000	Educational Instruction and Library Occupations	9,990	10,234	244	2.44%	440	441	122	1,003
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,194	3,222	28	0.88%	130	193	14	337
29-0000	Healthcare Practitioners and Technical Occupations	20,767	21,489	722	3.48%	634	587	361	1,582
31-0000	Healthcare Support Occupations	10,434	10,833	399	3.82%	694	878	200	1,772
33-0000	Protective Service Occupations	4,185	4,112	-73	-1.74%	224	257	-36	445
35-0000	Food Preparation and Serving Related Occupations	11,602	12,018	416	3.59%	999	1,187	208	2,394
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,566	6,510	-56	-0.85%	412	470	-28	854
39-0000	Personal Care and Service Occupations	4,083	4,207	124	3.04%	300	422	62	784
41-0000	Sales and Related Occupations	20,290	21,051	761	3.75%	1,091	1,438	380	2,909
43-0000	Office and Administrative Support Occupations	33,254	33,882	628	1.89%	1,738	2,244	314	4,296
45-0000	Farming, Fishing, and Forestry Occupations	282	308	26	9.22%	15	33	13	61
47-0000	Construction and Extraction Occupations	5,337	5,443	106	1.99%	192	342	53	587
49-0000	Installation, Maintenance, and Repair Occupations	6,642	6,774	132	1.99%	245	402	66	713
51-0000	Production Occupations	6,199	6,315	116	1.87%	275	446	58	779
53-0000	Transportation and Material Moving Occupations	16,732	17,450	718	4.29%	862	1,408	359	2,629

City of Little Rock Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	6,218	6,781	563	9.05%	268	402	282	952
41-3021	Insurance Sales Agents	4,435	4,876	441	9.94%	185	241	220	646
29-1141	Registered Nurses	7,541	7,744	203	2.69%	245	190	102	537
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,041	3,201	160	5.26%	145	221	80	446
41-2031	Retail Salespersons	4,401	4,558	157	3.57%	288	363	78	729
13-2053	Insurance Underwriters	1,440	1,575	135	9.38%	40	72	68	180
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,217	3,350	133	4.13%	159	301	66	526
35-2014	Cooks, Restaurant	1,421	1,546	125	8.80%	102	126	62	290
53-7051	Industrial Truck and Tractor Operators	2,190	2,307	117	5.34%	75	179	58	312
13-1111	Management Analysts	2,308	2,424	116	5.03%	85	130	58	273

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-3092	Food Batchmakers	86	106	20	23.26%	6	8	10	24
51-9111	Packaging and Filling Machine Operators and Tenders	255	301	46	18.04%	13	19	23	55
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	84	97	13	15.48%	4	6	6	16
39-9031	Exercise Trainers and Group Fitness Instructors	302	348	46	15.23%	20	38	23	81
39-3091	Amusement and Recreation Attendants	233	267	34	14.59%	28	38	17	83
29-1223	Psychiatrists	28	32	4	14.29%	0	0	2	2
51-3011	Bakers	88	100	12	13.64%	6	8	6	20
15-2011	Actuaries	53	60	7	13.21%	1	2	4	7
29-2053	Psychiatric Technicians	160	181	21	13.13%	6	8	10	24
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	25	28	3	12.00%	1	2	2	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,290	3,367	77	2.34%	361	358	38	757
41-2031	Retail Salespersons	4,401	4,558	157	3.57%	288	363	78	729
31-1120	Home Health and Personal Care Aides	3,297	3,391	94	2.85%	271	234	47	552
41-2011	Cashiers	2,797	2,831	34	1.22%	270	260	17	547
43-9041	Insurance Claims and Policy Processing Clerks	6,218	6,781	563	9.05%	268	402	282	952
43-4051	Customer Service Representatives	4,553	4,594	41	0.90%	252	390	20	662
29-1141	Registered Nurses	7,541	7,744	203	2.69%	245	190	102	537
43-9061	Office Clerks, General	3,550	3,526	-24	-0.68%	223	222	-12	433
41-3021	Insurance Sales Agents	4,435	4,876	441	9.94%	185	241	220	646
35-3031	Waiters and Waitresses	2,093	2,178	85	4.06%	180	252	42	474

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	6,218	6,781	563	9.05%	268	402	282	952
43-4051	Customer Service Representatives	4,553	4,594	41	0.90%	252	390	20	662
41-2031	Retail Salespersons	4,401	4,558	157	3.57%	288	363	78	729
35-3023	Fast Food and Counter Workers	3,290	3,367	77	2.34%	361	358	38	757
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,217	3,350	133	4.13%	159	301	66	526
11-1021	General and Operations Managers	4,383	4,463	80	1.83%	102	282	40	424
53-7065	Stockers and Order Fillers	2,422	2,524	102	4.21%	158	263	51	472
41-2011	Cashiers	2,797	2,831	34	1.22%	270	260	17	547
35-3031	Waiters and Waitresses	2,093	2,178	85	4.06%	180	252	42	474
41-3021	Insurance Sales Agents	4,435	4,876	441	9.94%	185	241	220	646

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	6,218	6,781	563	9.05%	268	402	282	952
35-3023	Fast Food and Counter Workers	3,290	3,367	77	2.34%	361	358	38	757
41-2031	Retail Salespersons	4,401	4,558	157	3.57%	288	363	78	729
43-4051	Customer Service Representatives	4,553	4,594	41	0.90%	252	390	20	662
41-3021	Insurance Sales Agents	4,435	4,876	441	9.94%	185	241	220	646
31-1120	Home Health and Personal Care Aides	3,297	3,391	94	2.85%	271	234	47	552
41-2011	Cashiers	2,797	2,831	34	1.22%	270	260	17	547
29-1141	Registered Nurses	7,541	7,744	203	2.69%	245	190	102	537
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,217	3,350	133	4.13%	159	301	66	526
35-3031	Waiters and Waitresses	2,093	2,178	85	4.06%	180	252	42	474

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	599	475	-124	-20.70%	31	31	-62	0
21-1093	Social and Human Service Assistants	1,028	951	-77	-7.49%	46	66	-38	74
21-2011	Clergy	1,687	1,625	-62	-3.68%	70	84	-31	123
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,636	1,594	-42	-2.57%	94	96	-21	169
51-2090	Miscellaneous Assemblers and Fabricators	1,024	993	-31	-3.03%	44	72	-16	100

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	599	475	-124	-20.70%	31	31	-62	0
11-2033	Fundraising Managers	48	40	-8	-16.67%	2	2	-4	0
27-3023	News Analysts, Reporters, and Journalists	67	60	-7	-10.45%	2	5	-4	3
27-3041	Editors	190	175	-15	-7.89%	8	11	-8	11
21-1093	Social and Human Service Assistants	1,028	951	-77	-7.49%	46	66	-38	74

Eastern Arkansas Workforce Development Area

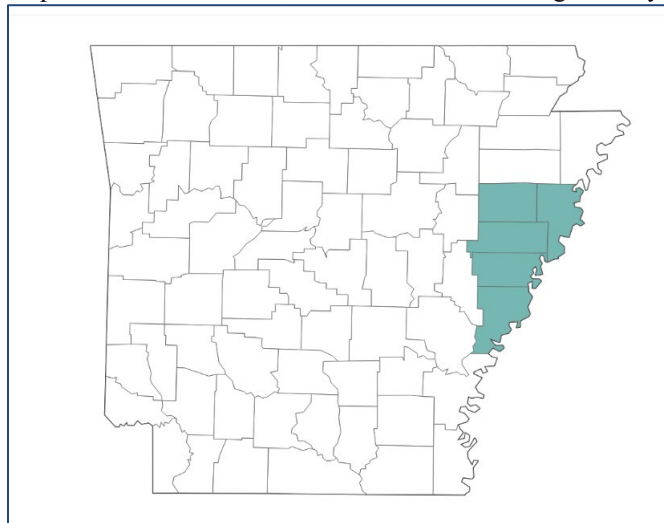
The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau.

The Eastern Arkansas WDA lost 2,678 jobs, or 7.62 percent of its workforce between first and second quarter 2020. The area is experiencing a slow recovery, only gaining 763 jobs over the last two years. The outlook is not expected to get much better. With a net loss of 709 jobs, or 1.84 percent decrease, this WDA is one of two areas in the state to experience a net loss of jobs. Goods-Producing industries are projected to experience a net loss of 199 jobs, while the Services-Providing industries are predicted to lose 432. Self-Employed Workers are predicted to lose 78 jobs, or 2.59 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 4.7 percent.

Leisure and Hospitality is estimated to be one of only two supersectors in the Eastern Arkansas WDA expected to see growth, adding 141 jobs, a 3.59 percent increase. **Professional and Business Services** is the other growing supersector, growing at a rate of 4.44 percent. *Food Services and Drinking Places* leads the area in numeric change, adding an estimated 117 jobs, an increase of 4.43 percent. *Transit and Ground Passenger Transportation* is predicted to raise employment

Eastern Arkansas Profile

Projected Employment Growth (2022-2024): -1.84%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.7%



levels by twelve percent, becoming the fastest growing industry in the area. On the negative side of the job market, *Warehousing and Storage* is slated to be the top and fastest declining industry, with cuts of 385 jobs, or 65.03 percent of its workforce.

Among all supersectors, **Trade, Transportation, and Utilities** could see the worst outlook, losing 324 jobs, while **Information** could see a 20 percent reduction in its workforce.

According to occupational projections, the Eastern Arkansas WDA is expected to have 4,257 annual job openings during the projection period, with 1,984 being created due to employees leaving the workforce and 2,627 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 354 jobs annually. **Food Preparation and Serving**

Related Occupations is predicted to be the top and fastest growing major group, increasing by 103 jobs, or 3.25 percent. *Fast Food and Counter Workers* is estimated to be the top growing occupation, with a gain of 46 new jobs during the projection period. *Nurse Practitioners* is forecast to raise employment levels by 10.53 percent, becoming the fastest growing occupation. On the negative side of the labor market, *Industrial Truck and Tractor Operators* is projected to be the top declining occupation, losing 91 jobs, while Weighers, Measurers, Checkers, and Samplers, Recordkeeping is predicted to lose 48 percent of its workforce jobs during the projection period, becoming the fastest declining occupation. In all, 18 major groups are forecast to experience a net loss of jobs.

Eastern Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	Total All Industries	38,463	37,754	-709	-1.84%
006010	Self Employed Workers, All Jobs	3,016	2,938	-78	-2.59%
101000	Goods Producing	5,903	5,704	-199	-3.37%
101100	NATURAL RESOURCES AND MINING	2,029	1,911	-118	-5.82%
101200	CONSTRUCTION	724	719	-5	-0.69%
101300	MANUFACTURING	3,150	3,074	-76	-2.41%
310000	Manufacturing	3,150	3,074	-76	-2.41%
	Non-Durable Goods Manufacturing	1,752	1,768	16	0.91%
	Durable Goods Manufacturing	1,398	1,306	-92	-6.58%
102000	Services Providing	29,544	29,112	-432	-1.46%
102100	TRADE, TRANSPORTATION, AND UTILITIES	8,780	8,456	-324	-3.69%
420000	Wholesale Trade	1,851	1,905	54	2.92%
440000	Retail Trade	4,218	4,208	-10	-0.24%
480000	Transportation and Warehousing	2,532	2,172	-360	-14.22%
220000	Utilities	179	171	-8	-4.47%
102200	INFORMATION	105	84	-21	-20.00%
102300	FINANCIAL ACTIVITIES	1,180	1,153	-27	-2.29%
520000	Finance and Insurance	698	665	-33	-4.73%
530000	Real Estate and Rental and Leasing	482	488	6	1.24%
102400	PROFESSIONAL AND BUSINESS SERVICES	1,463	1,528	65	4.44%
540000	Professional, Scientific, and Technical Services	496	503	7	1.41%
550000	Management of Companies and Enterprises	133	129	-4	-3.01%
560000	Administrative and Support and Waste Management and Remediation Services	834	896	62	7.43%
102500	EDUCATION AND HEALTH SERVICES	8,684	8,649	-35	-0.40%
610000	Educational Services	3,566	3,493	-73	-2.05%
620000	Health Care and Social Assistance	5,118	5,156	38	0.74%
102600	LEISURE AND HOSPITALITY	3,930	4,071	141	3.59%
710000	Arts, Entertainment, and Recreation	749	758	9	1.20%
720000	Accommodation and Food Services	3,181	3,313	132	4.15%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,561	1,464	-97	-6.21%
102800	GOVERNMENT	3,841	3,707	-134	-3.49%

Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	2,639	2,756	117	4.43%
621000	Ambulatory Health Care Services	1,945	2,006	61	3.14%
561000	Administrative and Support Services	766	825	59	7.70%
423000	Merchant Wholesalers, Durable Goods	995	1,028	33	3.32%
484000	Truck Transportation	1,345	1,374	29	2.16%
811000	Repair and Maintenance	477	501	24	5.03%
424000	Merchant Wholesalers, Nondurable Goods	839	861	22	2.62%
999100	Federal Government, Excluding Post Office	661	677	16	2.42%
721000	Accommodation, including Hotels and Motels	542	557	15	2.77%
446000	Health and Personal Care Stores	288	302	14	4.86%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
485000	Transit and Ground Passenger Transportation	75	84	9	12.00%
451000	Sporting Goods, Hobby, Book, and Music Stores	34	37	3	8.82%
561000	Administrative and Support Services	766	825	59	7.70%
326000	Plastics and Rubber Products Manufacturing	175	184	9	5.14%
811000	Repair and Maintenance	477	501	24	5.03%
446000	Health and Personal Care Stores	288	302	14	4.86%
722000	Food Services and Drinking Places	2,639	2,756	117	4.43%
562000	Waste Management and Remediation Service	68	71	3	4.41%
423000	Merchant Wholesalers, Durable Goods	995	1,028	33	3.32%
531000	Real Estate	382	394	12	3.14%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	592	207	-385	-65.03%
999300	Local Government, Excluding Education and Hospitals	1,832	1,733	-99	-5.40%
111000	Crop Production	1,505	1,415	-90	-5.98%
611000	Educational Services	3,566	3,493	-73	-2.05%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	852	781	-71	-8.33%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	592	207	-385	-65.03%
814000	Private Households	89	45	-44	-49.44%
517000	Telecommunications	28	18	-10	-35.71%
511000	Publishing Industries (except Internet)	34	25	-9	-26.47%
444000	Building Material and Garden Equipment and Supplies Dealers	141	109	-32	-22.70%

Eastern Arkansas Workforce Development Area 2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	38,463	37,754	-709	-1.84%	1,984	2,627	-354	4,257
11-0000	Management Occupations	3,791	3,705	-86	-2.27%	168	178	-43	303
13-0000	Business and Financial Operations Occupations	945	940	-5	-0.53%	29	52	-2	79
15-0000	Computer and Mathematical Occupations	157	144	-13	-8.28%	4	7	-6	5
17-0000	Architecture and Engineering Occupations	153	147	-6	-3.92%	4	6	-3	7
19-0000	Life, Physical, and Social Science Occupations	249	247	-2	-0.80%	4	18	-1	21
21-0000	Community and Social Service Occupations	1,052	1,009	-43	-4.09%	40	56	-22	74
23-0000	Legal Occupations	127	126	-1	-0.79%	4	6	0	10
25-0000	Educational Instruction and Library Occupations	2,657	2,607	-50	-1.88%	110	118	-25	203
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	225	217	-8	-3.56%	8	16	-4	20
29-0000	Healthcare Practitioners and Technical Occupations	1,853	1,882	29	1.57%	56	56	14	126
31-0000	Healthcare Support Occupations	1,585	1,594	9	0.57%	114	125	4	243
33-0000	Protective Service Occupations	1,356	1,307	-49	-3.61%	54	74	-24	104
35-0000	Food Preparation and Serving Related Occupations	3,174	3,277	103	3.25%	280	327	52	659
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,455	1,436	-19	-1.31%	86	106	-10	182
39-0000	Personal Care and Service Occupations	888	856	-32	-3.60%	64	94	-16	142
41-0000	Sales and Related Occupations	3,663	3,629	-34	-0.93%	234	286	-17	503
43-0000	Office and Administrative Support Occupations	3,949	3,799	-150	-3.80%	215	258	-75	398
45-0000	Farming, Fishing, and Forestry Occupations	1,168	1,105	-63	-5.39%	59	122	-32	149
47-0000	Construction and Extraction Occupations	1,074	1,050	-24	-2.23%	38	66	-12	92
49-0000	Installation, Maintenance, and Repair Occupations	1,728	1,729	1	0.06%	61	101	0	162
51-0000	Production Occupations	2,810	2,758	-52	-1.85%	114	200	-26	288
53-0000	Transportation and Material Moving Occupations	4,404	4,190	-214	-4.86%	238	357	-107	488

Eastern Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,264	1,310	46	3.64%	140	138	23	301
35-2014	Cooks, Restaurant	299	323	24	8.03%	22	26	12	60
35-3031	Waiters and Waitresses	408	424	16	3.92%	35	49	8	92
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	331	341	10	3.02%	17	36	5	58
29-2052	Pharmacy Technicians	143	150	7	4.90%	6	8	4	18
49-9041	Industrial Machinery Mechanics	156	163	7	4.49%	6	8	4	18
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	181	187	6	3.31%	6	10	3	19
29-1171	Nurse Practitioners	57	63	6	10.53%	2	2	3	7
31-1120	Home Health and Personal Care Aides	894	900	6	0.67%	72	63	3	138
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	108	114	6	5.56%	4	8	3	15

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	57	63	6	10.53%	2	2	3	7
27-2022	Coaches and Scouts	34	37	3	8.82%	2	2	2	6
35-2014	Cooks, Restaurant	299	323	24	8.03%	22	26	12	60
49-9098	Helpers--Installation, Maintenance, and Repair Workers	29	31	2	6.90%	2	2	1	5
31-2021	Physical Therapist Assistants	47	50	3	6.38%	2	4	2	8
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	67	71	4	5.97%	2	6	2	10
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	108	114	6	5.56%	4	8	3	15
29-2052	Pharmacy Technicians	143	150	7	4.90%	6	8	4	18
53-3031	Driver/Sales Workers	84	88	4	4.76%	4	6	2	12
53-3053	Shuttle Drivers and Chauffeurs	44	46	2	4.55%	4	2	1	7

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,264	1,310	46	3.64%	140	138	23	301
41-2011	Cashiers	1,176	1,158	-18	-1.53%	112	108	-9	211
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,594	1,536	-58	-3.64%	109	56	-29	136
31-1120	Home Health and Personal Care Aides	894	900	6	0.67%	72	63	3	138
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,295	1,272	-23	-1.78%	60	91	-12	139
41-2031	Retail Salespersons	750	753	3	0.40%	48	61	2	111
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	887	835	-52	-5.86%	45	93	-26	112
53-7065	Stockers and Order Fillers	710	683	-27	-3.80%	44	74	-14	104
43-9061	Office Clerks, General	664	649	-15	-2.26%	42	42	-8	76
35-3031	Waiters and Waitresses	408	424	16	3.92%	35	49	8	92

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,264	1,310	46	3.64%	140	138	23	301
41-2011	Cashiers	1,176	1,158	-18	-1.53%	112	108	-9	211
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	887	835	-52	-5.86%	45	93	-26	112
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,295	1,272	-23	-1.78%	60	91	-12	139
53-7065	Stockers and Order Fillers	710	683	-27	-3.80%	44	74	-14	104
31-1120	Home Health and Personal Care Aides	894	900	6	0.67%	72	63	3	138
41-2031	Retail Salespersons	750	753	3	0.40%	48	61	2	111
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,594	1,536	-58	-3.64%	109	56	-29	136
35-3031	Waiters and Waitresses	408	424	16	3.92%	35	49	8	92
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	538	503	-35	-6.51%	25	48	-18	55

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,264	1,310	46	3.64%	140	138	23	301
41-2011	Cashiers	1,176	1,158	-18	-1.53%	112	108	-9	211
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,295	1,272	-23	-1.78%	60	91	-12	139
31-1120	Home Health and Personal Care Aides	894	900	6	0.67%	72	63	3	138
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,594	1,536	-58	-3.64%	109	56	-29	136
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	887	835	-52	-5.86%	45	93	-26	112
41-2031	Retail Salespersons	750	753	3	0.40%	48	61	2	111
53-7065	Stockers and Order Fillers	710	683	-27	-3.80%	44	74	-14	104
35-3031	Waiters and Waitresses	408	424	16	3.92%	35	49	8	92
43-9061	Office Clerks, General	664	649	-15	-2.26%	42	42	-8	76

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	295	204	-91	-30.85%	22	23	-46	0
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,594	1,536	-58	-3.64%	109	56	-29	136
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	887	835	-52	-5.86%	45	93	-26	112
21-2011	Clergy	340	303	-37	-10.88%	14	16	-18	12
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	538	503	-35	-6.51%	25	48	-18	55

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	25	13	-12	-48.00%	3	3	-6	0
53-7121	Tank Car, Truck, and Ship Loaders	23	14	-9	-39.13%	2	2	-4	0
53-7011	Conveyor Operators and Tenders	44	29	-15	-34.09%	4	4	-8	0
53-7051	Industrial Truck and Tractor Operators	295	204	-91	-30.85%	22	23	-46	0
11-3071	Transportation, Storage, and Distribution Managers	20	15	-5	-25.00%	1	2	-2	1

Southwest Arkansas Workforce Development Area

Southwest Arkansas Profile

Projected Employment Growth (2022-2024): -0.73%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 4.3%

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

The Southwest Arkansas WDA lost 4,213 jobs between first and second quarter 2020, a 5.51 percent decline. By first quarter 2022, the area has recovered 2,030 jobs, moving employment to 97.14 percent of pre-pandemic levels. According to industry projections, employment is projected to see a reduction of 638 jobs, or 0.73 percent of its workforce. Goods-Producing industries are predicted to experience a net loss of 114 jobs, while Services-Providing industries are estimated to see a decline of 351 jobs. The area is expected to lose 173 Self-Employed Workers during the 2022-2024 projection cycle. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 4.3 percent.

Leisure and Hospitality is expected to be the top growing supersector, gaining 167 jobs in Southwest Arkansas. **Professional and Business Services** is predicted to gain 3.62 percent between 2022 and 2024, becoming the fastest growing supersector. *Fabricated Metal Product Manufacturing* is estimated to be the top growing industry, adding 212 jobs, or eight percent to its workforce. *Nonstore Retailers* is estimated to increase its workforce by 23.44 percent, becoming the fastest growing

industry. On the negative side of the local economy, *Local Government, Excluding Education and Hospitals* is

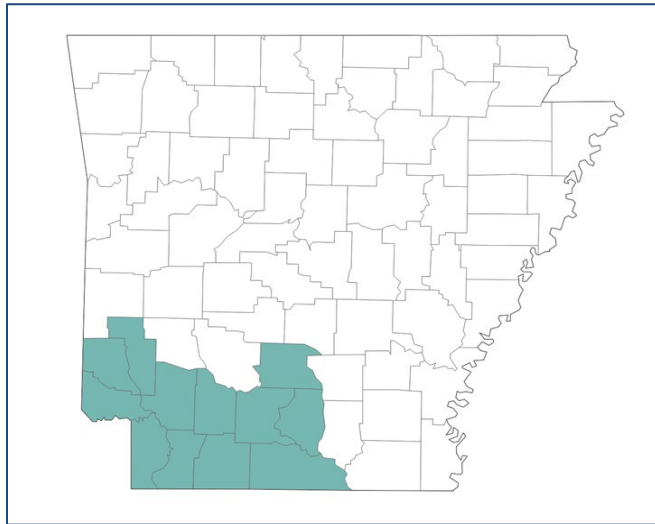
expected to be the top declining industry, losing 182 jobs, while *Private Households* is slated to be the fastest declining industry, cutting 37.07 percent of its workforce.

Seven supersectors are set to experience job loss. **Other Services (except**

Government) is projected to lose 307 jobs, while **Natural Resources and Mining** is anticipated to be the fastest declining supersector, losing 8.18 percent of its workforce.

According to occupational projections, Southwest Arkansas WDA employers are estimated to have 9,942 job openings annually. Of these, 4,350 annual openings are due to employees leaving the workforce and 5,911 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 319. **Food Preparation and Serving Related**

Occupations is set to be the top growing major group, adding 139 jobs, while **Architecture and Engineering Occupations** is slated to be the fastest growing major group, increasing by 3.66 percent. *Fast Food and Counter Workers* is expected to be the top growing occupation, with a gain of 58 jobs. *Public Relations Specialists* is slated to be the fastest growing occupation, raising staffing by 14.77 percent. On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top declining occupation, losing 135 jobs between first quarter 2022 and first quarter 2024, while *Paper Goods Machine Setters, Operators, and Tenders* could lose 19.69 percent of its workforce, becoming the fastest declining occupation.



Southwest Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	87,965	87,327	-638	-0.73%
006010	Self Employed Workers, All Jobs	7,412	7,239	-173	-2.33%
101000	Goods Producing	24,943	24,829	-114	-0.46%
101100	NATURAL RESOURCES AND MINING	2,787	2,559	-228	-8.18%
110000	Agriculture, Forestry, Fishing and Hunting	1,925	1,711	-214	-11.12%
210000	Mining	862	848	-14	-1.62%
101200	CONSTRUCTION	3,074	3,029	-45	-1.46%
101300	MANUFACTURING	19,082	19,241	159	0.83%
	Non-Durable Goods Manufacturing	10,099	9,928	-171	-1.69%
	Durable Goods Manufacturing	8,983	9,313	330	3.67%
102000	Services Providing	55,610	55,259	-351	-0.63%
102100	TRADE, TRANSPORTATION, AND UTILITIES	14,063	14,022	-41	-0.29%
420000	Wholesale Trade	1,847	1,859	12	0.65%
440000	Retail Trade	8,588	8,707	119	1.39%
480000	Transportation and Warehousing	3,100	2,938	-162	-5.23%
220000	Utilities	528	518	-10	-1.89%
102200	INFORMATION	321	298	-23	-7.17%
102300	FINANCIAL ACTIVITIES	2,450	2,321	-129	-5.27%
520000	Finance and Insurance	1,801	1,726	-75	-4.16%
530000	Real Estate and Rental and Leasing	649	595	-54	-8.32%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,424	4,584	160	3.62%
540000	Professional, Scientific, and Technical Services	1,080	1,127	47	4.35%
550000	Management of Companies and Enterprises	743	775	32	4.31%
560000	Administrative and Support and Waste Management and Remediation Services	2,601	2,682	81	3.11%
102500	EDUCATION AND HEALTH SERVICES	17,366	17,426	60	0.35%
610000	Educational Services	8,123	8,310	187	2.30%
620000	Health Care and Social Assistance	9,243	9,116	-127	-1.37%
102600	LEISURE AND HOSPITALITY	5,718	5,885	167	2.92%
710000	Arts, Entertainment, and Recreation	422	434	12	2.84%
720000	Accommodation and Food Services	5,296	5,451	155	2.93%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,545	5,238	-307	-5.54%
102800	GOVERNMENT	5,723	5,485	-238	-4.16%

Southwest Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	2,649	2,861	212	8.00%
611000	Educational Services	8,123	8,310	187	2.30%
722000	Food Services and Drinking Places	4,673	4,807	134	2.87%
321000	Wood Product Manufacturing	2,690	2,790	100	3.72%
447000	Gasoline Stations	1,451	1,540	89	6.13%
621000	Ambulatory Health Care Services	2,800	2,888	88	3.14%
336000	Transportation Equipment Manufacturing	1,525	1,603	78	5.11%
561000	Administrative and Support Services	1,909	1,957	48	2.51%
326000	Plastics and Rubber Products Manufacturing	2,786	2,828	42	1.51%
444000	Building Material and Garden Equipment and Supplies Dealers	791	832	41	5.18%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
454000	Nonstore Retailers	64	79	15	23.44%
451000	Sporting Goods, Hobby, Book, and Music Stores	134	154	20	14.93%
332000	Fabricated Metal Product Manufacturing	2,649	2,861	212	8.00%
492000	Couriers and Messengers	459	490	31	6.75%
447000	Gasoline Stations	1,451	1,540	89	6.13%
331000	Primary Metal Manufacturing	230	243	13	5.65%
444000	Building Material and Garden Equipment and Supplies Dealers	791	832	41	5.18%
336000	Transportation Equipment Manufacturing	1,525	1,603	78	5.11%
562000	Waste Management and Remediation Service	692	725	33	4.77%
213000	Support Activities for Mining	451	470	19	4.21%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
999300	Local Government, Excluding Education and Hospitals	3,367	3,185	-182	-5.41%
322000	Paper Manufacturing	915	735	-180	-19.67%
622000	Hospitals	1,832	1,668	-164	-8.95%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,149	3,996	-153	-3.69%
814000	Private Households	410	258	-152	-37.07%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
814000	Private Households	410	258	-152	-37.07%
443000	Electronics and Appliance Stores	64	49	-15	-23.44%
322000	Paper Manufacturing	915	735	-180	-19.67%
115000	Support Activities for Agriculture and Forestry	246	201	-45	-18.29%
511000	Publishing Industries (except Internet)	84	70	-14	-16.67%

Southwest Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	87,965	87,327	-638	-0.73%	4,350	5,911	-319	9,942
11-0000	Management Occupations	9,187	9,059	-128	-1.39%	423	420	-64	779
13-0000	Business and Financial Operations Occupations	2,503	2,545	42	1.68%	81	143	21	245
15-0000	Computer and Mathematical Occupations	424	431	7	1.65%	10	20	4	34
17-0000	Architecture and Engineering Occupations	1,065	1,104	39	3.66%	28	46	20	94
19-0000	Life, Physical, and Social Science Occupations	436	434	-2	-0.46%	9	34	-1	42
21-0000	Community and Social Service Occupations	2,766	2,652	-114	-4.12%	110	148	-57	201
23-0000	Legal Occupations	247	250	3	1.21%	8	10	2	20
25-0000	Educational Instruction and Library Occupations	5,708	5,818	110	1.93%	242	251	55	548
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	570	586	16	2.81%	21	36	8	65
29-0000	Healthcare Practitioners and Technical Occupations	3,639	3,578	-61	-1.68%	118	113	-30	201
31-0000	Healthcare Support Occupations	2,959	2,893	-66	-2.23%	199	241	-33	407
33-0000	Protective Service Occupations	1,555	1,496	-59	-3.79%	65	86	-30	121
35-0000	Food Preparation and Serving Related Occupations	5,553	5,692	139	2.50%	487	566	70	1,123
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,796	2,717	-79	-2.83%	177	198	-40	335
39-0000	Personal Care and Service Occupations	1,246	1,164	-82	-6.58%	84	122	-41	165
41-0000	Sales and Related Occupations	6,763	6,756	-7	-0.10%	442	536	-4	974
43-0000	Office and Administrative Support Occupations	8,537	8,359	-178	-2.09%	457	552	-89	920
45-0000	Farming, Fishing, and Forestry Occupations	1,548	1,423	-125	-8.07%	74	161	-62	173
47-0000	Construction and Extraction Occupations	4,136	4,078	-58	-1.40%	144	272	-29	387
49-0000	Installation, Maintenance, and Repair Occupations	4,401	4,373	-28	-0.64%	158	254	-14	398
51-0000	Production Occupations	11,460	11,496	36	0.31%	472	835	18	1,325
53-0000	Transportation and Material Moving Occupations	10,466	10,423	-43	-0.41%	541	866	-22	1,385

Southwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,213	2,271	58	2.62%	243	242	29	514
35-2014	Cooks, Restaurant	448	482	34	7.59%	32	40	17	89
41-2011	Cashiers	2,296	2,327	31	1.35%	222	214	16	452
53-7065	Stockers and Order Fillers	1,117	1,146	29	2.60%	72	120	14	206
51-2090	Miscellaneous Assemblers and Fabricators	1,552	1,580	28	1.80%	68	112	14	194
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,190	3,217	27	0.85%	155	294	14	463
27-3031	Public Relations Specialists	176	202	26	14.77%	4	12	13	29
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	548	571	23	4.20%	24	40	12	76
17-2112	Industrial Engineers	372	394	22	5.91%	9	14	11	34
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,045	1,062	17	1.63%	73	74	8	155
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	814	831	17	2.09%	36	66	8	110

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3031	Public Relations Specialists	176	202	26	14.77%	4	12	13	29
13-1075	Labor Relations Specialists	113	129	16	14.16%	4	8	8	20
13-1081	Logisticians	46	51	5	10.87%	2	3	2	7
29-1171	Nurse Practitioners	122	132	10	8.20%	3	4	5	12
25-1072	Nursing Instructors and Teachers, Postsecondary	62	67	5	8.06%	3	2	2	7
25-1042	Biological Science Teachers, Postsecondary	25	27	2	8.00%	1	1	1	3
35-2014	Cooks, Restaurant	448	482	34	7.59%	32	40	17	89
15-1252	Software Developers	41	44	3	7.32%	1	2	2	5
29-1131	Veterinarians	28	30	2	7.14%	0	0	1	1
17-2141	Mechanical Engineers	104	111	7	6.73%	2	4	4	10

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,237	4,102	-135	-3.19%	291	148	-68	371
35-3023	Fast Food and Counter Workers	2,213	2,271	58	2.62%	243	242	29	514
41-2011	Cashiers	2,296	2,327	31	1.35%	222	214	16	452
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,190	3,217	27	0.85%	155	294	14	463
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,316	2,220	-96	-4.15%	106	160	-48	218
41-2031	Retail Salespersons	1,537	1,544	7	0.46%	99	125	4	228
43-9061	Office Clerks, General	1,558	1,541	-17	-1.09%	98	98	-8	188
31-1120	Home Health and Personal Care Aides	1,027	1,020	-7	-0.68%	83	72	-4	151
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,045	1,062	17	1.63%	73	74	8	155
53-7065	Stockers and Order Fillers	1,117	1,146	29	2.60%	72	120	14	206

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,190	3,217	27	0.85%	155	294	14	463
35-3023	Fast Food and Counter Workers	2,213	2,271	58	2.62%	243	242	29	514
41-2011	Cashiers	2,296	2,327	31	1.35%	222	214	16	452
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,316	2,220	-96	-4.15%	106	160	-48	218
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,237	4,102	-135	-3.19%	291	148	-68	371
41-2031	Retail Salespersons	1,537	1,544	7	0.46%	99	125	4	228
53-7065	Stockers and Order Fillers	1,117	1,146	29	2.60%	72	120	14	206
51-2090	Miscellaneous Assemblers and Fabricators	1,552	1,580	28	1.80%	68	112	14	194
11-1021	General and Operations Managers	1,526	1,538	12	0.79%	35	98	6	139
43-9061	Office Clerks, General	1,558	1,541	-17	-1.09%	98	98	-8	188

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,213	2,271	58	2.62%	243	242	29	514
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,190	3,217	27	0.85%	155	294	14	463
41-2011	Cashiers	2,296	2,327	31	1.35%	222	214	16	452
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,237	4,102	-135	-3.19%	291	148	-68	371
41-2031	Retail Salespersons	1,537	1,544	7	0.46%	99	125	4	228
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,316	2,220	-96	-4.15%	106	160	-48	218
53-7065	Stockers and Order Fillers	1,117	1,146	29	2.60%	72	120	14	206
51-2090	Miscellaneous Assemblers and Fabricators	1,552	1,580	28	1.80%	68	112	14	194
43-9061	Office Clerks, General	1,558	1,541	-17	-1.09%	98	98	-8	188
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,045	1,062	17	1.63%	73	74	8	155

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,237	4,102	-135	-3.19%	291	148	-68	371
21-2011	Clergy	1,468	1,366	-102	-6.95%	60	72	-51	81
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,316	2,220	-96	-4.15%	106	160	-48	218
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	565	487	-78	-13.81%	28	57	-39	46
37-2012	Maids and Housekeeping Cleaners	724	652	-72	-9.94%	52	45	-36	61

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	193	155	-38	-19.69%	9	12	-19	2
51-8013	Power Plant Operators	34	28	-6	-17.65%	1	2	-3	0
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	70	59	-11	-15.71%	2	4	-6	0
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	565	487	-78	-13.81%	28	57	-39	46
51-5112	Printing Press Operators	51	45	-6	-11.76%	2	3	-3	2

Southeast Arkansas Workforce Development Area

Southeast Arkansas Profile

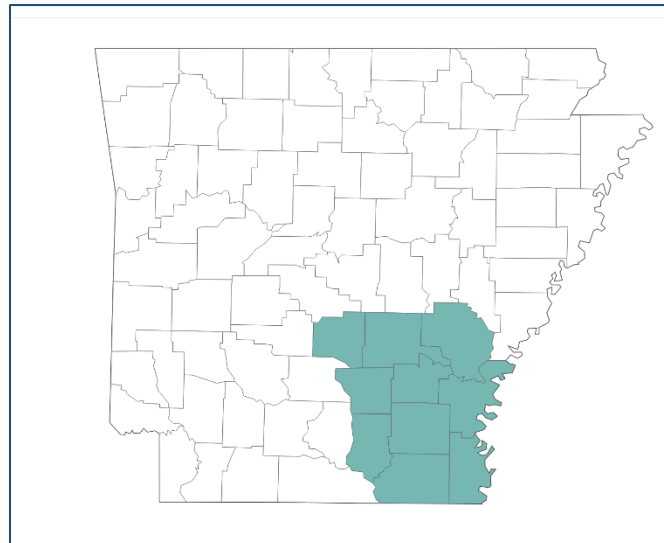
Projected Employment Growth (2022-2024): 0.21%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2022Q1): 5.0%

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley,

Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area.

The Southeast Arkansas WDA lost 2,765 jobs between first and second quarter 2020, a 4.02 percent loss. By first quarter 2022, the area had recovered 583 jobs, moving employment to 96.8 percent of pre-pandemic levels. According to industry projections, the Southeast Arkansas WDA is expected to gain 166 new jobs between 2022 and 2024, a 0.21 percent increase. Goods-Producing industries are projected to experience a net loss of 168 new jobs, while the Services-Providing industries are predicted to experience a net gain of 233 jobs. The area could experience an increase of 101 Self-Employed Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2022 was 5.0 percent, the highest in the state.

Leisure and Hospitality is predicted to be the top growing supersector, with a gain of 228 employees between 2022 and 2024, an increase of 4.28 percent. **Financial Activities** is predicted to be the fastest growing supersector, gaining 6.58 percent. *Merchant Wholesalers, Nondurable Goods* is projected to be the top and fastest growing industry, increasing employment by 175 jobs, or 17.41 percent. On the other side of the labor market, *Paper Manufacturing* is set to lose 266 jobs,



becoming the top declining industry, while *Waste Management and Remediation Service* could see a 26.51 percent decrease in jobs, becoming the fastest declining industry. Six supersectors are slated to experience job loss, with **Government** expected to cut the most, 200 jobs from its workforce.

Southeast Arkansas WDA employment is expected to have 9,239 job openings annually during the 2022-2024 projection period. Of these, 3,890 would be from employees leaving the workforce, while 5,266 could be created from those changing jobs. Growth and expansion could add 83 job openings each year. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group, adding 122 jobs to its workforce. **Business and Financial Operations Occupations** is predicted to be the fastest growing major group, increasing its workforce by 4.30 percent. *Management Analysts* leads the area in numeric change, adding 64 jobs to the job market. *Securities, Commodities, and Financial Services Sales Agents* is anticipated to be the fastest growing occupation, raising employment by 37.29 percent. *Paper Goods Machine Setters, Operators, and Tenders* is estimated to be the top and fastest declining occupation, losing 58 jobs, or 10.88 percent of its workforce. Half of the major groups in the Southeast Arkansas WDA could experience job loss. Losing the most is **Production Occupations**, with a loss of 129 jobs. **Life, Physical, and Social Science Occupations** could experience a net loss of 2.92 percent of its workforce.

Southeast Arkansas Workforce Development Area

2022-2024 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
00000	TOTAL ALL INDUSTRIES	78,468	78,634	166	0.21%
006010	Self Employed Workers, All Jobs	6,377	6,478	101	1.58%
101000	Goods Producing	19,320	19,152	-168	-0.87%
101100	NATURAL RESOURCES AND MINING	3,641	3,612	-29	-0.80%
110000	Agriculture, Forestry, Fishing and Hunting	3,579	3,549	-30	-0.84%
210000	Mining	62	63	1	1.61%
101200	CONSTRUCTION	2,050	2,068	18	0.88%
101300	MANUFACTURING	13,629	13,472	-157	-1.15%
	Non-Durable Goods Manufacturing	7,406	7,120	-286	-3.86%
	Durable Goods Manufacturing	6,223	6,352	129	2.07%
102000	Services Providing	52,771	53,004	233	0.44%
102100	TRADE, TRANSPORTATION, AND UTILITIES	12,386	12,497	111	0.90%
420000	Wholesale Trade	1,874	2,049	175	9.34%
440000	Retail Trade	7,276	7,275	-1	-0.01%
480000	Transportation and Warehousing	2,717	2,674	-43	-1.58%
220000	Utilities	519	499	-20	-3.85%
102200	Information	264	258	-6	-2.27%
102300	Financial Activities	2,538	2,705	167	6.58%
520000	Finance and Insurance	1,933	2,102	169	8.74%
530000	Real Estate and Rental and Leasing	605	603	-2	-0.33%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,488	3,553	65	1.86%
540000	Professional, Scientific, and Technical Services	1,108	1,156	48	4.33%
550000	Management of Companies and Enterprises	378	398	20	5.29%
560000	Administrative and Support and Waste Management and Remediation Services	2,002	1,999	-3	-0.15%
102500	EDUCATION AND HEALTH SERVICES	17,200	17,155	-45	-0.26%
610000	Educational Services	7,245	7,117	-128	-1.77%
620000	Health Care and Social Assistance	9,955	10,038	83	0.83%
102600	LEISURE AND HOSPITALITY	5,331	5,559	228	4.28%
710000	Arts, Entertainment, and Recreation	1,033	1,140	107	10.36%
720000	Accommodation and Food Services	4,298	4,419	121	2.82%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,436	3,349	-87	-2.53%
102800	GOVERNMENT	8,128	7,928	-200	-2.46%

Southeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
424000	Merchant Wholesalers, Nondurable Goods	1,005	1,180	175	17.41%
333000	Machinery Manufacturing	1,512	1,620	108	7.14%
621000	Ambulatory Health Care Services	2,773	2,860	87	3.14%
311000	Food Manufacturing	3,597	3,662	65	1.81%
524000	Insurance Carriers and Related Activities	371	429	58	15.63%
321000	Wood Product Manufacturing	1,767	1,824	57	3.23%
622000	Hospitals	3,031	3,086	55	1.81%
541000	Professional, Scientific, and Technical Services	1,108	1,156	48	4.33%
332000	Fabricated Metal Product Manufacturing	1,421	1,468	47	3.31%
999200	State Government, Excluding Education and Hospitals	3,745	3,792	47	1.26%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
424000	Merchant Wholesalers, Nondurable Goods	1,005	1,180	175	17.41%
524000	Insurance Carriers and Related Activities	371	429	58	15.63%
333000	Machinery Manufacturing	1,512	1,620	108	7.14%
493000	Warehousing and Storage	644	682	38	5.90%
327000	Nonmetallic Mineral Product Manufacturing	221	233	12	5.43%
551000	Management of Companies and Enterprises	378	398	20	5.29%
488000	Support Activities for Transportation	367	383	16	4.36%
541000	Professional, Scientific, and Technical Services	1,108	1,156	48	4.33%
444000	Building Material and Garden Equipment and Supplies Dealers	617	642	25	4.05%
453000	Miscellaneous Store Retailers	327	340	13	3.98%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	2,430	2,164	-266	-10.95%
999300	Local Government, Excluding Education and Hospitals	2,611	2,459	-152	-5.82%
611000	Educational Services	7,245	7,117	-128	-1.77%
814000	Private Households	392	297	-95	-24.23%
999100	Federal Government, Excluding Post Office	1,437	1,357	-80	-5.57%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change
562000	Waste Management and Remediation Service	83	61	-22	-26.51%
814000	Private Households	392	297	-95	-24.23%
336000	Transportation Equipment Manufacturing	544	473	-71	-13.05%
511000	Publishing Industries (except Internet)	69	61	-8	-11.59%
322000	Paper Manufacturing	2,430	2,164	-266	-10.95%

Southeast Arkansas Workforce Development Area

2022-2024 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	78,468	78,634	166	0.21%	3,890	5,266	83	9,239
11-0000	Management Occupations	7,926	8,017	91	1.15%	367	369	46	782
13-0000	Business and Financial Operations Occupations	2,627	2,740	113	4.30%	85	154	56	295
15-0000	Computer and Mathematical Occupations	531	536	5	0.94%	12	26	2	40
17-0000	Architecture and Engineering Occupations	630	624	-6	-0.95%	16	30	-3	43
19-0000	Life, Physical, and Social Science Occupations	684	664	-20	-2.92%	15	50	-10	55
21-0000	Community and Social Service Occupations	1,959	1,952	-7	-0.36%	80	108	-4	184
23-0000	Legal Occupations	277	287	10	3.61%	9	11	5	25
25-0000	Educational Instruction and Library Occupations	5,028	4,956	-72	-1.43%	214	222	-36	400
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	464	480	16	3.45%	19	30	8	57
29-0000	Healthcare Practitioners and Technical Occupations	4,223	4,295	72	1.70%	134	126	36	296
31-0000	Healthcare Support Occupations	2,927	2,933	6	0.20%	204	235	3	442
33-0000	Protective Service Occupations	2,894	2,859	-35	-1.21%	117	166	-18	265
35-0000	Food Preparation and Serving Related Occupations	4,914	5,036	122	2.48%	430	499	61	990
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,360	2,330	-30	-1.27%	148	170	-15	303
39-0000	Personal Care and Service Occupations	1,449	1,430	-19	-1.31%	95	146	-10	231
41-0000	Sales and Related Occupations	5,968	6,053	85	1.42%	378	468	42	888
43-0000	Office and Administrative Support Occupations	8,104	8,027	-77	-0.95%	434	528	-38	924
45-0000	Farming, Fishing, and Forestry Occupations	2,543	2,546	3	0.12%	127	274	2	403
47-0000	Construction and Extraction Occupations	2,367	2,349	-18	-0.76%	82	150	-9	223
49-0000	Installation, Maintenance, and Repair Occupations	3,832	3,807	-25	-0.65%	140	222	-12	350
51-0000	Production Occupations	9,496	9,367	-129	-1.36%	408	682	-64	1,026
53-0000	Transportation and Material Moving Occupations	7,265	7,346	81	1.11%	379	601	40	1,020

Southeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1111	Management Analysts	310	374	64	20.65%	12	18	32	62
35-3023	Fast Food and Counter Workers	1,959	2,005	46	2.35%	215	214	23	452
41-3021	Insurance Sales Agents	217	256	39	17.97%	10	12	20	42
53-7065	Stockers and Order Fillers	988	1,025	37	3.74%	64	107	18	189
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,595	1,629	34	2.13%	78	148	17	243
11-1021	General and Operations Managers	1,372	1,404	32	2.33%	32	88	16	136
35-2014	Cooks, Restaurant	376	407	31	8.24%	27	33	16	76
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	501	526	25	4.99%	18	34	12	64
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,530	3,554	24	0.68%	247	126	12	385
41-2031	Retail Salespersons	1,394	1,416	22	1.58%	90	114	11	215
41-3031	Securities, Commodities, and Financial Services Sales Agents	59	81	22	37.29%	2	4	11	17

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3031	Securities, Commodities, and Financial Services Sales Agents	59	81	22	37.29%	2	4	11	17
13-1111	Management Analysts	310	374	64	20.65%	12	18	32	62
41-3021	Insurance Sales Agents	217	256	39	17.97%	10	12	20	42
53-3053	Shuttle Drivers and Chauffeurs	116	135	19	16.38%	10	7	10	27
31-9099	Healthcare Support Workers, All Other	49	57	8	16.33%	3	4	4	11
43-9041	Insurance Claims and Policy Processing Clerks	61	69	8	13.11%	2	4	4	10
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	95	107	12	12.63%	4	6	6	16
27-3031	Public Relations Specialists	106	119	13	12.26%	3	7	6	16
13-1121	Meeting, Convention, and Event Planners	25	28	3	12.00%	1	2	2	5
15-1212	Information Security Analysts	27	30	3	11.11%	0	2	2	4

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,530	3,554	24	0.68%	247	126	12	385
35-3023	Fast Food and Counter Workers	1,959	2,005	46	2.35%	215	214	23	452
41-2011	Cashiers	1,829	1,788	-41	-2.24%	174	168	-20	322
31-1120	Home Health and Personal Care Aides	1,324	1,321	-3	-0.23%	107	92	-2	197
43-9061	Office Clerks, General	1,488	1,486	-2	-0.13%	94	94	-1	187
41-2031	Retail Salespersons	1,394	1,416	22	1.58%	90	114	11	215
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,595	1,629	34	2.13%	78	148	17	243
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	923	927	4	0.43%	64	65	2	131
53-7065	Stockers and Order Fillers	988	1,025	37	3.74%	64	107	18	189
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,363	1,351	-12	-0.88%	63	96	-6	153

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,959	2,005	46	2.35%	215	214	23	452
41-2011	Cashiers	1,829	1,788	-41	-2.24%	174	168	-20	322
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,595	1,629	34	2.13%	78	148	17	243
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,530	3,554	24	0.68%	247	126	12	385
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,058	1,067	9	0.85%	56	115	4	175
41-2031	Retail Salespersons	1,394	1,416	22	1.58%	90	114	11	215
53-7065	Stockers and Order Fillers	988	1,025	37	3.74%	64	107	18	189
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,363	1,351	-12	-0.88%	63	96	-6	153
33-3012	Correctional Officers and Jailers	1,667	1,656	-11	-0.66%	59	95	-6	148
43-9061	Office Clerks, General	1,488	1,486	-2	-0.13%	94	94	-1	187

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,959	2,005	46	2.35%	215	214	23	452
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,530	3,554	24	0.68%	247	126	12	385
41-2011	Cashiers	1,829	1,788	-41	-2.24%	174	168	-20	322
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,595	1,629	34	2.13%	78	148	17	243
41-2031	Retail Salespersons	1,394	1,416	22	1.58%	90	114	11	215
31-1120	Home Health and Personal Care Aides	1,324	1,321	-3	-0.23%	107	92	-2	197
53-7065	Stockers and Order Fillers	988	1,025	37	3.74%	64	107	18	189
43-9061	Office Clerks, General	1,488	1,486	-2	-0.13%	94	94	-1	187
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,058	1,067	9	0.85%	56	115	4	175
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,363	1,351	-12	-0.88%	63	96	-6	153

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	533	475	-58	-10.88%	26	36	-29	33
41-2011	Cashiers	1,829	1,788	-41	-2.24%	174	168	-20	322
39-9011	Childcare Workers	493	454	-39	-7.91%	34	44	-20	58
37-2012	Maids and Housekeeping Cleaners	547	511	-36	-6.58%	40	34	-18	56
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	855	820	-35	-4.09%	48	50	-18	80

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2022 Estimated Employment	2024 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	533	475	-58	-10.88%	26	36	-29	33
51-9161	Computer Numerically Controlled Tool Operators	151	137	-14	-9.27%	4	10	-7	7
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	44	40	-4	-9.09%	3	3	-2	4
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	33	30	-3	-9.09%	2	2	-2	2
39-4031	Morticians, Undertakers, and Funeral Arrangers	34	31	-3	-8.82%	2	3	-2	3
51-5112	Printing Press Operators	68	62	-6	-8.82%	3	4	-3	4

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