# LOCAL WORKFORCE DEVELOPMENT AREAS

# LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS

# 2014-2024

|  |  |
| --- | --- |
| S:\LMI Shared\Brian\ADWS Logos\ADWS r-g-g.jpg |  |

## **Asa Hutchinson, Governor**

## **State of Arkansas**

## **Daryl Bassett, Director**

## **Department of Workforce Services**

#### Published By:

#### Department of Workforce Services

#### Labor Market Information

#### Occupational Career Information

“Equal Opportunity Employer/Program”

“Auxiliary aids and services are available upon request to individuals with disabilities.”

P.O. Box 2981

Little Rock, AR 72203

Phone: (501) 682-3123

Fax: (501) 682-3186

TTD/TTY Voice: 1-800-285-1121

TDD: 1-800-285-1131

State of Arkansas Home Page: [**http://www.arkansas.gov**](http://www.arkansas.gov)

Department of Workforce Services Home Page: [**http://www.dws.arkansas.gov**](http://www.dws.arkansas.gov)

Labor Market Information Web Portal: [**http://www.discover.arkansas.gov**](http://www.discover.arkansas.gov)

Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at [**http://www.discover.arkansas.gov**](http://www.discover.arkansas.gov/).

#### Table of Contents

|  |  |  |
| --- | --- | --- |
| Explanation of Industry Projections Data | ……………………………………. | Page 5 |
| Explanation of Occupational Projections Data | ……………………………………. | Page 5 |
| Definition of Important Terms | ……………………………………. | Page 6 |
| Methodology | ……………………………………. | Page 7 |
| Total Employment Projections by Workforce Development Area | ……………………………………. | Page 9 |
| Percent Growth of Total Employment  by Workforce Development Area (Chart) | ……………………………………. | Page 10 |
| Local Workforce Development Areas Map | ……………………………………. | Page 11 |
|  |  |  |
| **Northwest Arkansas Workforce Development Area Profile** | ……………………………………. | Page 12 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 13 |
| Industry Rankings | ……………………………………. | Page 14 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 16 |
| Occupational Rankings | ……………………………………. | Page 17 |
|  |  |  |
| **North Central Arkansas Workforce Development Area Profile** | ……………………………………. | Page 19 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 20 |
| Industry Rankings | ……………………………………. | Page 21 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 23 |
| Occupational Rankings | ……………………………………. | Page 24 |
|  |  |  |
| **Northeast Arkansas Workforce Development Area Profile** | ……………………………………. | Page 26 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 27 |
| Industry Rankings | ……………………………………. | Page 28 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 30 |
| Occupational Rankings | ……………………………………. | Page 31 |
| **Western Arkansas Workforce Development Area Profile** | ……………………………………. | Page 33 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 34 |
| Industry Rankings | ……………………………………. | Page 35 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 37 |
| Occupational Rankings | ……………………………………. | Page 38 |
|  |  |  |
| **West Central Arkansas Workforce Development Area Profile** | ……………………………………. | Page 40 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 41 |
| Industry Rankings | ……………………………………. | Page 42 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 44 |
| Occupational Rankings | ……………………………………. | Page 45 |
|  |  |  |
| **Central Arkansas Workforce Development Area Profile** | ……………………………………. | Page 47 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 48 |
| Industry Rankings | ……………………………………. | Page 49 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 51 |
| Occupational Rankings | ……………………………………. | Page 52 |
|  |  |  |
| **City of Little Rock Workforce Development Area Profile** | ……………………………………. | Page 54 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 55 |
| Industry Rankings | ……………………………………. | Page 56 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 58 |
| Occupational Rankings | ……………………………………. | Page 59 |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| **Eastern Arkansas Workforce Development Area Profile** | ……………………………………. | Page 61 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 62 |
| Industry Rankings | ……………………………………. | Page 63 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 65 |
| Occupational Rankings | ……………………………………. | Page 66 |
|  |  |  |
| **Southwest Arkansas Workforce Development Area Profile** | ……………………………………. | Page 68 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 69 |
| Industry Rankings | ……………………………………. | Page 70 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 72 |
| Occupational Rankings | ……………………………………. | Page 73 |
|  |  |  |
| **Southeast Arkansas Workforce Development Area Profile** | ……………………………………. | Page 75 |
| 2014-2024 Industry Projections by Major Division | ……………………………………. | Page 76 |
| Industry Rankings | ……………………………………. | Page 77 |
| 2014-2024 Occupational Projections by Major Group | ……………………………………. | Page 79 |
| Occupational Rankings | …………………………………….­­­­ | Page 80 |
|  |  |  |

**EXPLANATION OF INDUSTRY PROJECTIONS DATA**

**LOCAL WORKFORCE DEVELOPMENT AREAS**

**2014-2024**

| **NAICS**  **Code** | **NAICS Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Net Change** | **Percent Change** |
| --- | --- | --- | --- | --- | --- |
| Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure | Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure | An estimate of the number of jobs in an industry in 2014 | The projected number of jobs expected to be in an industry in 2024 | Total number of jobs an industry is expected to gain or lose over the 2014 to 2024 period | Percent change in the number of jobs in an industry over the 2014 to 2024 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA**

**LOCAL WORKFORCE DEVELOPMENT AREAS**

**2014-2024**

| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Net Change** | **Percent Change** | **Annual Openings- Growth** | **Annual Openings- Replacement** | **Total Annual Openings** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure | The  occupational  title based on  the Standard Occupational Classification  (SOC) Coding  and Title  Structure | An estimate  of the number  of jobs in an occupation  in 2014 | The projected number of jobs expected  to be in an occupation  in 2024 | Total number  of jobs an occupation  is expected to gain or lose over the 2014  to 2024  period | Percent change in  the number  of jobs in an occupation over the 2014 to 2024  period | Average number of annual job openings expected to  be available during the projection period due to employment growth | Average number of annual job openings expected to be available during the projection period due to the need to replace workers who leave the occupation | Average number of annual job openings expected to be available during the projection period due to employment growth and replacements |

**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES) –** A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

**Percent (%) Change –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Development Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Development Act to provide services for eligible youth, adults, and dislocated workers.

**Methodology**

The following is a brief overview of the method used to produce long-term employment projections for the local workforce development areas.

### Data Development

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage reports*. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households are supplemented using data from the Bureau of Economic Analysis.

**Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2024. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

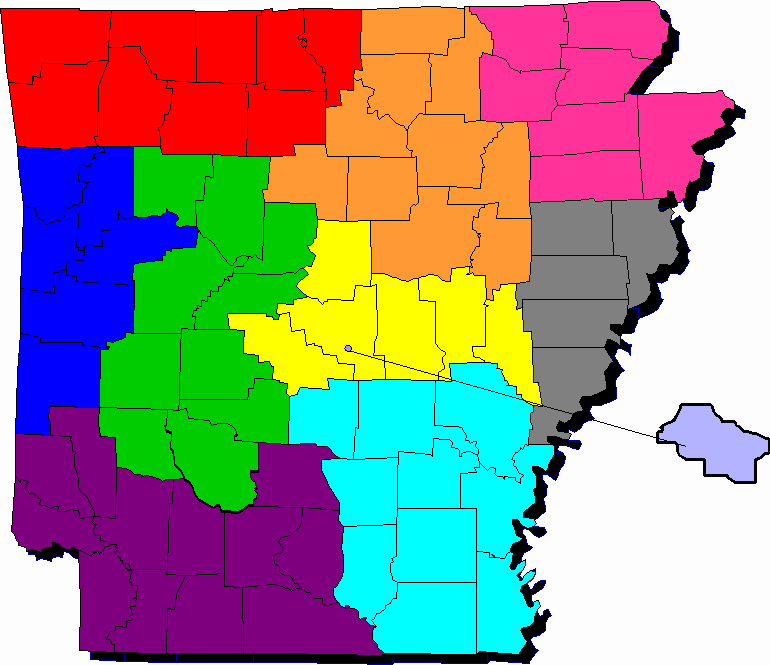
It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

**Total Employment Projections by Workforce Development Area**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce Development  Area** | **2014 Estimated Employment** | **2024 Projected Employment** | **Net Change** | **Percent Change** | **Annual Openings- Growth** | **Annual Openings- Replacement** | **Annual Openings- Total** |
| Northwest Arkansas | 284,515 | 317,841 | 33,326 | 11.71% | 3,436 | 6,638 | 10,074 |
| North Central Arkansas | 82,280 | 92,928 | 10,648 | 12.94% | 1,108 | 1,922 | 3,030 |
| Northeast Arkansas | 109,906 | 124,940 | 15,034 | 13.68% | 1,562 | 2,632 | 4,194 |
| Western Arkansas | 116,701 | 126,617 | 9,916 | 8.50% | 1,082 | 2,730 | 3,812 |
| West Central Arkansas | 123,101 | 135,030 | 11,929 | 9.69% | 1,268 | 2,928 | 4,196 |
| Central Arkansas | 171,798 | 192,246 | 20,448 | 11.90% | 2,122 | 4,124 | 6,246 |
| City of Little Rock | 185,601 | 202,829 | 17,228 | 9.28% | 1,831 | 4,247 | 6,078 |
| Eastern Arkansas | 42,267 | 44,228 | 1,961 | 4.64% | 241 | 1,006 | 1,247 |
| Southwest Arkansas | 90,231 | 94,648 | 4,417 | 4.90% | 561 | 2,107 | 2,668 |
| Southeast Arkansas | 78,631 | 80,506 | 1,875 | 2.38% | 372 | 1,837 | 2,209 |

The Northwest Arkansas Workforce Development Area (WDA) is projected to add the most jobs during the 2014-2024 projection period with an anticipated growth of 33,326 new jobs, but Northeast Arkansas WDA is estimated to see the fastest growth at 16.41 percent. All of the 10 Areas are forecast to add jobs with seven seeing at least 8.50 percent growth. Southeast Arkansas, while the smallest in terms of net and percent growth, is still expected to see 1,875 new jobs, an increase of the workforce by 2.38 percent. In terms of job openings, the Northwest Arkansas WDA is projected to have 10,074 job openings available annually, with 6,638 due to replacement.

**Local Workforce Development Areas**



**SW**

**LR**

**E**

**WC**

**W**

**C**

**SE**

**NE**

**NC**

**NW**

**Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

**North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

**Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

**Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

**West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

**Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

**City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

**Eastern Arkansas Workforce Development Area**

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

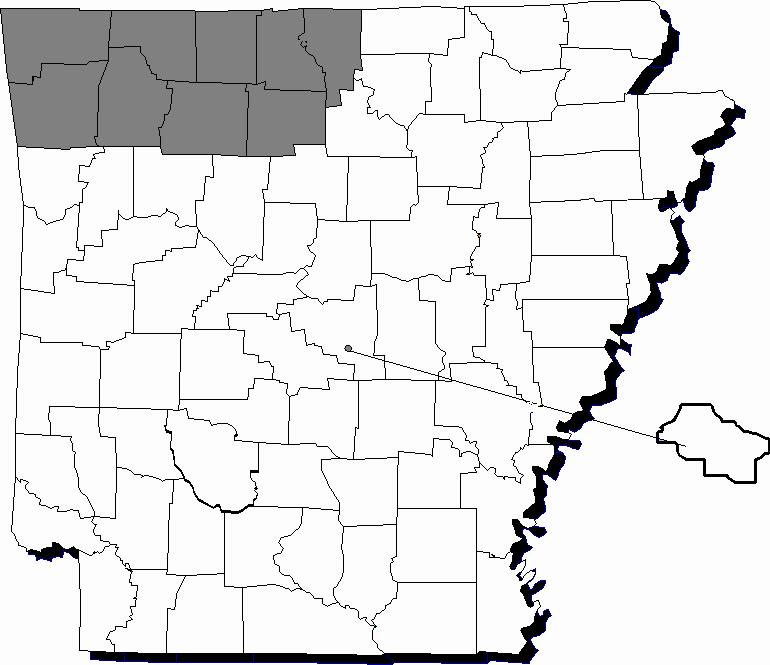
**Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

**Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

# Northwest Arkansas

 The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The Area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA) is located within the Area.

**Northwest Arkansas Profile**

**Population Growth (2004-2014): 22.61%**

**Projected Employment Growth (2014-2024): 11.71%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 4.8%**

Among the 10 Local Workforce Development Areas, Northwest Arkansas has the largest employment base in the state. This region is projected to gain 33,326 jobs, an increase of 11.71 percent, from 2014 to 2024. Goods-Producing industries are projected to gain 3,132 net jobs, while Services-Providing industries are predicted to add 29,161 jobs over the 2014-2024 projection period. An estimated 30,412 Self-Employed and Unpaid Family Workers are expected to be based in Northwest Arkansas by 2024, a gain of 1,033. Population grew 22.61 percent from 2004 to 2014 bringing the total population to 617,215. The not seasonally adjusted unemployment rate for annual 2014 was 4.8 percent.

**Education and Health Services** is expected to be the top growing supersector with 9,021 jobs anticipated. **Leisure and Hospitality**is predicted to be the fastest growing among the supersectors increasing employment by 22.23 percent. Driving this growth is *Food Services and Drinking Places*, which is estimated to be the top growing industry in Northwest Arkansas adding 5,391 new jobs during the projection period. *Chemical Manufacturing* is projected to be the fastest growing industry with a growth of 37.65 percent over the 10-year period. On the negative side of the economy, **Information** is the only supersector expected to experience a decline with a small loss of 86 over the projection period. *Fabricated Metal Product Manufacturing* is anticipated to lose 250 jobs between 2014 and 2024, while *Heavy and Civil Engineering Construction* could be the fastest declining industry with a 22.08 percent drop in employment.

Northwest Arkansas is projected to have 10,074 annual job openings over the 2014-2024 projection period, with 3,436 for growth and expansion and 6,638 for replacement. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most jobs with a net gain of 5,335, while **Healthcare Support Occupations** is estimated to be the fastest growing major group with a 26.11 percent growth. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 1,568. *Physical Therapist Assistants* is anticipated to be the fastest growing occupation increasing employment by 41.94 percent. *Bookkeeping, Accounting, and Auditing Clerks* is expected to be the top declining occupation losing 112 between 2014 and 2024, while *Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic* is forecast to cut 26.23 percent from its workforce.

**Northwest Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **284,515** | **317,841** | **33,326** | **11.71%** |
| 000671 | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | 29,379 | 30,412 | 1,033 | 3.52% |
| 006010 | Self Employed Workers, All Jobs | 28,305 | 29,348 | 1,043 | 3.68% |
| 007010 | Unpaid Family Workers, All Jobs | 1,074 | 1,064 | -10 | -0.93% |
| 101000 | Goods Producing | 44,767 | 47,899 | 3,132 | 7.00% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,519** | **1,531** | **12** | **0.79%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,376 | 1,386 | 10 | 0.73% |
| 210000 | Mining | 143 | 145 | 2 | 1.40% |
| **101200** | **CONSTRUCTION** | **9,270** | **10,905** | **1,635** | **17.64%** |
| **101300** | **MANUFACTURING** | **33,978** | **35,463** | **1,485** | **4.37%** |
|  | **Non-Durable Goods Manufacturing** | **20,555** | **21,480** | **925** | **4.50%** |
|  | **Durable Goods Manufacturing** | **13,423** | **13,983** | **560** | **4.17%** |
| 102000 | Services Providing | 210,369 | 239,530 | 29,161 | 13.86% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **55,076** | **61,487** | **6,411** | **11.64%** |
| 420000 | Wholesale Trade | 9,051 | 10,312 | 1,261 | 13.93% |
| 440000 | Retail Trade | 29,206 | 32,272 | 3,066 | 10.50% |
| 480000 | Transportation and Warehousing | 15,625 | 17,560 | 1,935 | 12.38% |
| 220000 | Utilities | 1,194 | 1,343 | 149 | 12.48% |
| **102200** | **INFORMATION** | **2,354** | **2,268** | **-86** | **-3.65%** |
| **102300** | **FINANCIAL ACTIVITIES** | **8,416** | **9,640** | **1,224** | **14.54%** |
| 520000 | Finance and Insurance | 5,889 | 6,576 | 687 | 11.67% |
| 530000 | Real Estate and Rental and Leasing | 2,527 | 3,064 | 537 | 21.25% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **43,865** | **47,149** | **3,284** | **7.49%** |
| 540000 | Professional, Scientific, and Technical Services | 10,466 | 11,740 | 1,274 | 12.17% |
| 550000 | Management of Companies and Enterprises | 23,176 | 23,981 | 805 | 3.47% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,223 | 11,428 | 1,205 | 11.79% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **53,801** | **62,822** | **9,021** | **16.77%** |
| 610000 | Educational Services | 24,714 | 27,298 | 2,584 | 10.46% |
| 620000 | Health Care and Social Assistance | 29,087 | 35,524 | 6,437 | 22.13% |
| **102600** | **LEISURE AND HOSPITALITY** | **26,384** | **32,250** | **5,866** | **22.23%** |
| 710000 | Arts, Entertainment, and Recreation | 2,631 | 2,832 | 201 | 7.64% |
| 720000 | Accommodation and Food Services | 23,753 | 29,418 | 5,665 | 23.85% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **8,592** | **9,732** | **1,140** | **13.27%** |
| **102800** | **GOVERNMENT** | **11,881** | **14,182** | **2,301** | **19.37%** |

**Northwest Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 20,665 | 26,056 | **5,391** | 26.09% |
| 621000 | Ambulatory Health Care Services | 10,056 | 13,032 | **2,976** | 29.59% |
| 611000 | Educational Services | 24,714 | 27,298 | **2,584** | 10.46% |
| 623000 | Nursing and Residential Care Facilities | 5,161 | 7,001 | **1,840** | 35.65% |
| 999300 | Local Government, Excluding Education and Hospitals | 7,046 | 8,498 | **1,452** | 20.61% |
| 484000 | Truck Transportation | 11,642 | 12,980 | **1,338** | 11.49% |
| 541000 | Professional, Scientific, and Technical Services | 10,466 | 11,740 | **1,274** | 12.17% |
| 238000 | Specialty Trade Contractors | 6,724 | 7,970 | **1,246** | 18.53% |
| 452000 | General Merchandise Stores | 8,075 | 9,202 | **1,127** | 13.96% |
| 622000 | Hospitals | 7,311 | 8,411 | **1,100** | 15.05% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent Change** |
| 325000 | Chemical Manufacturing | 247 | 340 | 93 | **37.65%** |
| 623000 | Nursing and Residential Care Facilities | 5,161 | 7,001 | 1,840 | **35.65%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 2,913 | 3,931 | 1,018 | **34.95%** |
| 524000 | Insurance Carriers and Related Activities | 1,364 | 1,814 | 450 | **32.99%** |
| 488000 | Support Activities for Transportation | 828 | 1,098 | 270 | **32.61%** |
| 236000 | Construction of Buildings | 1,749 | 2,314 | 565 | **32.30%** |
| 562000 | Waste Management and Remediation Services | 603 | 793 | 190 | **31.51%** |
| 485000 | Transit and Ground Passenger Transportation | 372 | 484 | 112 | **30.11%** |
| 621000 | Ambulatory Health Care Services | 10,056 | 13,032 | 2,976 | **29.59%** |
| 115000 | Support Activities for Agriculture and Forestry | 262 | 336 | 74 | **28.24%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent Change** |
| 332000 | Fabricated Metal Product Manufacturing | 2,873 | 2,623 | **-250** | -8.70% |
| 237000 | Heavy and Civil Engineering Construction | 797 | 621 | **-176** | -22.08% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,743 | 2,580 | **-163** | -5.94% |
| 517000 | Telecommunications | 703 | 578 | **-125** | -17.78% |
| 337000 | Furniture and Related Product Manufacturing | 962 | 877 | **-85** | -8.84% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five) (Minimum Decline of Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent Change** |
| 237000 | Heavy and Civil Engineering Construction | 797 | 621 | -176 | **-22.08%** |
| 517000 | Telecommunications | 703 | 578 | -125 | **-17.78%** |
| 337000 | Furniture and Related Product Manufacturing | 962 | 877 | -85 | **-8.84%** |
| 332000 | Fabricated Metal Product Manufacturing | 2,873 | 2,623 | -250 | **-8.70%** |
| 814000 | Private Households | 170 | 157 | -13 | **-7.65%** |

**Northwest Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **284,515** | **317,841** | **33,326** | **11.71%** | **3,436** | **6,638** | **10,074** |
| 11-0000 | Management Occupations | 30,021 | 32,124 | 2,103 | 7.01% | 210 | 616 | 826 |
| 13-0000 | Business and Financial Operations Occupations | 15,214 | 16,921 | 1,707 | 11.22% | 171 | 304 | 475 |
| 15-0000 | Computer and Mathematical Occupations | 7,368 | 7,997 | 629 | 8.54% | 69 | 120 | 189 |
| 17-0000 | Architecture and Engineering Occupations | 2,462 | 2,746 | 284 | 11.54% | 29 | 58 | 87 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,374 | 1,580 | 206 | 14.99% | 21 | 40 | 61 |
| 21-0000 | Community and Social Service Occupations | 4,424 | 5,202 | 778 | 17.59% | 78 | 93 | 171 |
| 23-0000 | Legal Occupations | 1,496 | 1,637 | 141 | 9.43% | 15 | 26 | 41 |
| 25-0000 | Education, Training, and Library Occupations | 14,747 | 16,475 | 1,728 | 11.72% | 173 | 319 | 492 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 3,158 | 3,328 | 170 | 5.38% | 19 | 78 | 97 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 12,972 | 15,763 | 2,791 | 21.52% | 280 | 285 | 565 |
| 31-0000 | Healthcare Support Occupations | 5,813 | 7,331 | 1,518 | 26.11% | 152 | 129 | 281 |
| 33-0000 | Protective Service Occupations | 3,254 | 3,901 | 647 | 19.88% | 65 | 88 | 153 |
| 35-0000 | Food Preparation and Serving Related Occupations | 22,745 | 28,080 | 5,335 | 23.46% | 534 | 827 | 1,361 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 8,623 | 9,505 | 882 | 10.23% | 88 | 172 | 260 |
| 39-0000 | Personal Care and Service Occupations | 10,016 | 11,537 | 1,521 | 15.19% | 152 | 213 | 365 |
| 41-0000 | Sales and Related Occupations | 30,135 | 33,659 | 3,524 | 11.69% | 354 | 920 | 1,274 |
| 43-0000 | Office and Administrative Support Occupations | 39,171 | 41,918 | 2,747 | 7.01% | 316 | 812 | 1,128 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,838 | 1,812 | -26 | -1.41% | 4 | 45 | 49 |
| 47-0000 | Construction and Extraction Occupations | 9,541 | 11,034 | 1,493 | 15.65% | 150 | 148 | 298 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 10,040 | 11,324 | 1,284 | 12.79% | 136 | 235 | 371 |
| 51-0000 | Production Occupations | 23,524 | 24,735 | 1,211 | 5.15% | 155 | 518 | 673 |
| 53-0000 | Transportation and Material Moving Occupations | 26,579 | 29,232 | 2,653 | 9.98% | 266 | 589 | 855 |

**Northwest Arkansas Workforce Development Area**  
2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 5,026 | 6,594 | **1,568** | 31.20% | 157 | 162 | 319 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,648 | 12,953 | **1,305** | 11.20% | 130 | 198 | 328 |
| 41-2031 | Retail Salespersons | 10,547 | 11,718 | **1,171** | 11.10% | 117 | 366 | 483 |
| 35-3031 | Waiters and Waitresses | 4,948 | 6,010 | **1,062** | 21.46% | 106 | 238 | 344 |
| 35-2014 | Cooks, Restaurant | 2,486 | 3,400 | **914** | 36.77% | 91 | 66 | 157 |
| 39-9021 | Personal Care Aides | 3,412 | 4,292 | **880** | 25.79% | 88 | 28 | 116 |
| 29-1141 | Registered Nurses | 3,626 | 4,473 | **847** | 23.36% | 85 | 86 | 171 |
| 31-1014 | Nursing Assistants | 2,624 | 3,385 | **761** | 29.00% | 76 | 59 | 135 |
| 41-2011 | Cashiers | 6,530 | 7,210 | **680** | 10.41% | 68 | 278 | 346 |
| 43-9061 | Office Clerks, General | 6,471 | 7,039 | **568** | 8.78% | 57 | 140 | 197 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 31-2021 | Physical Therapist Assistants | 186 | 264 | 78 | **41.94%** | 8 | 5 | 13 |
| 29-1171 | Nurse Practitioners | 203 | 287 | 84 | **41.38%** | 8 | 5 | 13 |
| 35-2014 | Cooks, Restaurant | 2,486 | 3,400 | 914 | **36.77%** | 91 | 66 | 157 |
| 29-1123 | Physical Therapists | 302 | 413 | 111 | **36.75%** | 11 | 8 | 19 |
| 15-2031 | Operations Research Analysts | 33 | 45 | 12 | **36.36%** | 1 | 1 | 2 |
| 29-1071 | Physician Assistants | 63 | 85 | 22 | **34.92%** | 2 | 1 | 3 |
| 41-3021 | Insurance Sales Agents | 737 | 980 | 243 | **32.97%** | 24 | 19 | 43 |
| 21-1094 | Community Health Workers | 64 | 85 | 21 | **32.81%** | 2 | 1 | 3 |
| 29-1122 | Occupational Therapists | 156 | 207 | 51 | **32.69%** | 5 | 3 | 8 |
| 29-2032 | Diagnostic Medical Sonographers | 74 | 98 | 24 | **32.43%** | 2 | 1 | 3 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 41-2031 | Retail Salespersons | 10,547 | 11,718 | 1,171 | 11.10% | 117 | 366 | **483** |
| 41-2011 | Cashiers | 6,530 | 7,210 | 680 | 10.41% | 68 | 278 | **346** |
| 35-3031 | Waiters and Waitresses | 4,948 | 6,010 | 1,062 | 21.46% | 106 | 238 | **344** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,648 | 12,953 | 1,305 | 11.20% | 130 | 198 | **328** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 5,026 | 6,594 | 1,568 | 31.20% | 157 | 162 | **319** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 12,321 | 12,441 | 120 | 0.97% | 12 | 210 | **222** |
| 43-9061 | Office Clerks, General | 6,471 | 7,039 | 568 | 8.78% | 57 | 140 | **197** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 5,140 | 5,551 | 411 | 8.00% | 41 | 153 | **194** |
| 29-1141 | Registered Nurses | 3,626 | 4,473 | 847 | 23.36% | 85 | 86 | **171** |
| 35-2014 | Cooks, Restaurant | 2,486 | 3,400 | 914 | 36.77% | 91 | 66 | **157** |

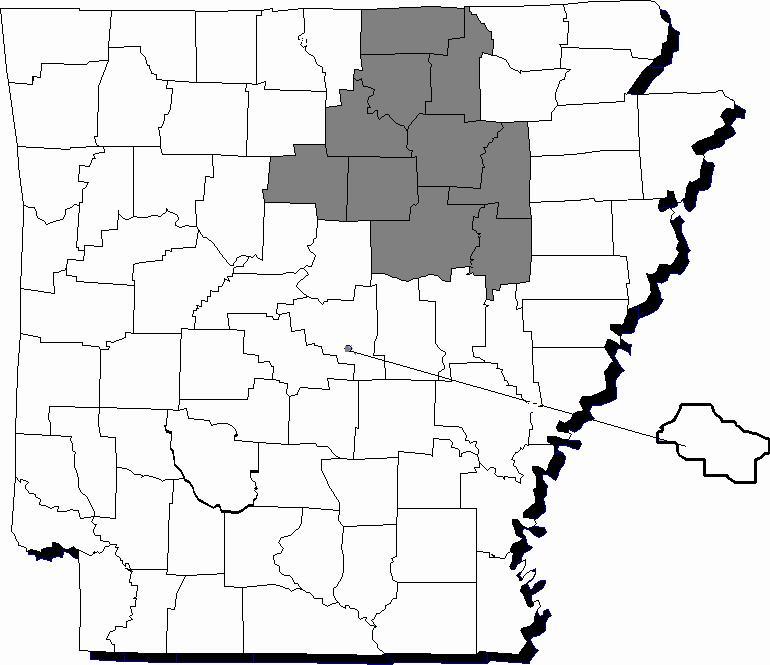
**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 2,647 | 2,535 | **-112** | -4.23% | 0 | 26 | 26 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 382 | 328 | **-54** | -14.14% | 0 | 6 | 6 |
| 43-3071 | Tellers | 1,232 | 1,184 | **-48** | -3.90% | 0 | 48 | 48 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 290 | 249 | **-41** | -14.14% | 0 | 7 | 7 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 605 | 565 | **-40** | -6.61% | 0 | 16 | 16 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 61 | 45 | -16 | **-26.23%** | 0 | 2 | 2 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 100 | 78 | -22 | **-22.00%** | 0 | 2 | 2 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 38 | 30 | -8 | **-21.05%** | 0 | 1 | 1 |
| 27-3011 | Radio and Television Announcers | 58 | 48 | -10 | **-17.24%** | 0 | 2 | 2 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 226 | 190 | -36 | **-15.93%** | 0 | 3 | 3 |

**North Central Arkansas**

 The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the Area to the north.

**North Central Arkansas Profile**

**Population Growth (2004-2014): 4.20%**

**Projected Employment Growth (2014-2024): 12.94%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 7.7%**

The North Central Arkansas WDA is projected to add 10,648 new jobs during the 2014-2024 projection period, or increase employment by 12.94 percent. Goods-Producing industries are expected to add 805 new jobs, while the Services-Providing industries could add 7,772. The Area is also expected to gain 2,071 Self-Employed and Unpaid Family Workers. Between 2004 and 2014, there was a 4.20 percent rise in population bringing its total to 237,635 residents. The not seasonally adjusted annual unemployment rate for 2014 was 7.7%

**Education and Health Services** is projected to be the top growing supersector in North Central Arkansas with a growth of 3,427 jobs. **Leisure and Hospitality** is forecast to be the fastest growing supersector with a growth of 24.08 percent. *Food Services and Drinking Places* is estimated to be the top growing industry adding 1,341 new jobs, while *Machinery Manufacturing* is expected to be the fastest growing industry with a rate of 67.88 percent. The **Information**supersector is anticipated to be the only downside in North Central Arkansas during the 10-year projection period losing 25 jobs, or 5.12 percent of its workforce. In terms of industry sectors, Utilities could lose 73 jobs, or 10.31 percent of its workforce, while Mining could lose 145 jobs, or 8.85 percent. *Fabricated Metal Product Manufacturing*is likely to have the toughest outlook in the Area with a decline of 137 jobs, making it the top declining industry, while *Pipeline Transportation* could lose more than half of its workforce between 2014 and 2024.

North Central Arkansas is expected to have 3,030 total job openings annually between 2014 and 2024. Of these, 1,922 would be for replacement, while 1,108 would be for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to have the highest net growth with 1,470 new jobs. **Healthcare Support Occupations** is forecast to be the fastest growing major group increasing by 27.69 percent. Leading this Area in percent growth is *Physical Therapist Assistants* with a 39.62 percent rise in jobs. *Farmers, Ranchers* *and Other Agricultural Managers* is estimated to add 1,338 new jobs to the workforce making it the top growing occupation in the Area. The occupation is also anticipating the most annual openings with 279 between 2014 and 2024. On the negative side of the economy, *Bookkeeping, Accounting, and Auditing Clerks* is projected to see a loss of 37 jobs machining it the top declining occupation, while *Meter Readers, Utilities* is expected to decline by 22.64 percent, the fastest in the Area.

**North Central Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **82,280** | **92,928** | **10,648** | **12.94%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***12,189*** | ***14,260*** | ***2,071*** | ***16.99%*** |
| 006010 | Self Employed Workers, All Jobs | 11,775 | 13,856 | 2,081 | 17.67% |
| 007010 | Unpaid Family Workers, All Jobs | 414 | 404 | -10 | -2.42% |
| 101000 | Goods Producing | 12,950 | 13,755 | 805 | 6.22% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,550** | **2,566** | **16** | **0.63%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 912 | 1,073 | 161 | 17.65% |
| 210000 | Mining | 1,638 | 1,493 | -145 | -8.85% |
| **101200** | **CONSTRUCTION** | **2,461** | **2,773** | **312** | **12.68%** |
| **101300** | **MANUFACTURING** | **7,939** | **8,416** | **477** | **6.01%** |
|  | **Non-Durable Goods Manufacturing** | **3,588** | **3,926** | **338** | **9.42%** |
|  | **Durable Goods Manufacturing** | **4,351** | **4,490** | **139** | **3.19%** |
| 102000 | Services Providing | 57,141 | 64,913 | 7,772 | 13.60% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **16,004** | **17,284** | **1,280** | **8.00%** |
| 420000 | Wholesale Trade | 1,910 | 2,113 | 203 | 10.63% |
| 440000 | Retail Trade | 9,459 | 10,307 | 848 | 8.97% |
| 480000 | Transportation and Warehousing | 3,927 | 4,229 | 302 | 7.69% |
| 220000 | Utilities | 708 | 635 | -73 | -10.31% |
| **102200** | **INFORMATION** | **488** | **463** | **-25** | **-5.12%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,520** | **2,828** | **308** | **12.22%** |
| 520000 | Finance and Insurance | 1,970 | 2,223 | 253 | 12.84% |
| 530000 | Real Estate and Rental and Leasing | 550 | 605 | 55 | 10.00% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,333** | **3,751** | **418** | **12.54%** |
| 540000 | Professional, Scientific, and Technical Services | 1,087 | 1,239 | 152 | 13.98% |
| 550000 | Management of Companies and Enterprises | 229 | 330 | 101 | 44.10% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,017 | 2,182 | 165 | 8.18% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **20,098** | **23,525** | **3,427** | **17.05%** |
| 610000 | Educational Services | 8,460 | 9,184 | 724 | 8.56% |
| 620000 | Health Care and Social Assistance | 11,638 | 14,341 | 2,703 | 23.23% |
| **102600** | **LEISURE AND HOSPITALITY** | **6,208** | **7,703** | **1,495** | **24.08%** |
| 710000 | Arts, Entertainment, and Recreation | 450 | 555 | 105 | 23.33% |
| 720000 | Accommodation and Food Services | 5,758 | 7,148 | 1,390 | 24.14% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **2,602** | **2,880** | **278** | **10.68%** |
| **102800** | **GOVERNMENT** | **5,888** | **6,479** | **591** | **10.04%** |

**North Central Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 5,198 | 6,539 | **1,341** | 25.80% |
| 623000 | Nursing and Residential Care Facilities | 2,972 | 4,030 | **1,058** | 35.60% |
| 621000 | Ambulatory Health Care Services | 3,321 | 4,304 | **983** | 29.60% |
| 611000 | Educational Services | 8,460 | 9,184 | **724** | 8.56% |
| 452000 | General Merchandise Stores | 2,966 | 3,426 | **460** | 15.51% |
| 333000 | Machinery Manufacturing | 520 | 873 | **353** | 67.88% |
| 624000 | Social Assistance | 2,144 | 2,484 | **340** | 15.86% |
| 999200 | State Government, Excluding Education and Hospitals | 2,112 | 2,449 | **337** | 15.96% |
| 622000 | Hospitals | 3,201 | 3,523 | **322** | 10.06% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,137 | 3,434 | **297** | 9.47% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 333000 | Machinery Manufacturing | 520 | 873 | 353 | **67.88%** |
| 485000 | Transit and Ground Passenger Transportation | 125 | 195 | 70 | **56.00%** |
| 551000 | Management of Companies and Enterprises | 229 | 330 | 101 | **44.10%** |
| 326000 | Plastics and Rubber Products Manufacturing | 196 | 275 | 79 | **40.31%** |
| 623000 | Nursing and Residential Care Facilities | 2,972 | 4,030 | 1,058 | **35.60%** |
| 621000 | Ambulatory Health Care Services | 3,321 | 4,304 | 983 | **29.60%** |
| 722000 | Food Services and Drinking Places | 5,198 | 6,539 | 1,341 | **25.80%** |
| 488000 | Support Activities for Transportation | 432 | 542 | 110 | **25.46%** |
| 524000 | Insurance Carriers and Related Activities | 444 | 555 | 111 | **25.00%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 429 | 532 | 103 | **24.01%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 332000 | Fabricated Metal Product Manufacturing | 705 | 568 | **-137** | -19.43% |
| 213000 | Support Activities for Mining | 788 | 689 | **-99** | -12.56% |
| 486000 | Pipeline Transportation | 166 | 80 | **-86** | -51.81% |
| 221000 | Utilities | 708 | 635 | **-73** | -10.31% |
| 339000 | Miscellaneous Manufacturing | 412 | 347 | **-65** | -15.78% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 486000 | Pipeline Transportation | 166 | 80 | -86 | **-51.81%** |
| 337000 | Furniture and Related Product Manufacturing | 108 | 70 | -38 | **-35.19%** |
| 334000 | Computer and Electronic Product Manufacturing | 25 | 18 | -7 | **-28.00%** |
| 332000 | Fabricated Metal Product Manufacturing | 705 | 568 | -137 | **-19.43%** |
| 517000 | Telecommunications | 151 | 124 | -27 | **-17.88%** |

|  |
| --- |
|  |

**North Central Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **82,280** | **92,928** | **10,648** | **12.94%** | **1,108** | **1,922** | **3,030** |
| 11-0000 | Management Occupations | 11,679 | 13,405 | 1,726 | 14.78% | 173 | 219 | 392 |
| 13-0000 | Business and Financial Operations Occupations | 1,497 | 1,704 | 207 | 13.83% | 21 | 31 | 52 |
| 15-0000 | Computer and Mathematical Occupations | 332 | 369 | 37 | 11.14% | 4 | 4 | 8 |
| 17-0000 | Architecture and Engineering Occupations | 277 | 299 | 22 | 7.94% | 3 | 7 | 10 |
| 19-0000 | Life, Physical, and Social Science Occupations | 408 | 461 | 53 | 12.99% | 6 | 12 | 18 |
| 21-0000 | Community and Social Service Occupations | 1,613 | 1,899 | 286 | 17.73% | 29 | 34 | 63 |
| 23-0000 | Legal Occupations | 267 | 301 | 34 | 12.73% | 3 | 5 | 8 |
| 25-0000 | Education, Training, and Library Occupations | 5,016 | 5,546 | 530 | 10.57% | 53 | 108 | 161 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 580 | 645 | 65 | 11.21% | 7 | 14 | 21 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,079 | 6,149 | 1,070 | 21.07% | 107 | 116 | 223 |
| 31-0000 | Healthcare Support Occupations | 2,687 | 3,431 | 744 | 27.69% | 75 | 61 | 136 |
| 33-0000 | Protective Service Occupations | 1,436 | 1,628 | 192 | 13.37% | 19 | 40 | 59 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,523 | 7,993 | 1,470 | 22.54% | 147 | 222 | 369 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,633 | 2,952 | 319 | 12.12% | 32 | 54 | 86 |
| 39-0000 | Personal Care and Service Occupations | 2,703 | 3,222 | 519 | 19.20% | 52 | 52 | 104 |
| 41-0000 | Sales and Related Occupations | 7,566 | 8,419 | 853 | 11.27% | 86 | 238 | 324 |
| 43-0000 | Office and Administrative Support Occupations | 10,044 | 10,696 | 652 | 6.49% | 74 | 210 | 284 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 715 | 802 | 87 | 12.17% | 9 | 18 | 27 |
| 47-0000 | Construction and Extraction Occupations | 3,664 | 4,029 | 365 | 9.96% | 42 | 64 | 106 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,038 | 3,297 | 259 | 8.53% | 31 | 72 | 103 |
| 51-0000 | Production Occupations | 7,461 | 7,891 | 430 | 5.76% | 62 | 178 | 240 |
| 53-0000 | Transportation and Material Moving Occupations | 7,062 | 7,790 | 728 | 10.31% | 75 | 161 | 236 |

**North Central Arkansas Workforce Development Area**  
2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,521 | 9,859 | **1,338** | 15.70% | 134 | 145 | 279 |
| 31-1014 | Nursing Assistants | 1,768 | 2,309 | **541** | 30.60% | 54 | 40 | 94 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,557 | 2,025 | **468** | 30.06% | 47 | 50 | 97 |
| 41-2031 | Retail Salespersons | 2,461 | 2,808 | **347** | 14.10% | 35 | 85 | 120 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,544 | 2,819 | **275** | 10.81% | 28 | 43 | 71 |
| 29-1141 | Registered Nurses | 1,266 | 1,531 | **265** | 20.93% | 26 | 30 | 56 |
| 39-9021 | Personal Care Aides | 1,059 | 1,298 | **239** | 22.57% | 24 | 9 | 33 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,056 | 1,293 | **237** | 22.44% | 24 | 30 | 54 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 777 | 1,008 | **231** | 29.73% | 23 | 23 | 46 |
| 35-2014 | Cooks, Restaurant | 601 | 822 | **221** | 36.77% | 22 | 16 | 38 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth** **(Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 31-2021 | Physical Therapist Assistants | 53 | 74 | 21 | **39.62%** | 2 | 2 | 4 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 76 | 105 | 29 | **38.16%** | 3 | 2 | 5 |
| 35-2014 | Cooks, Restaurant | 601 | 822 | 221 | **36.77%** | 22 | 16 | 38 |
| 29-1123 | Physical Therapists | 91 | 124 | 33 | **36.26%** | 3 | 2 | 5 |
| 29-1171 | Nurse Practitioners | 64 | 87 | 23 | **35.94%** | 2 | 2 | 4 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 131 | 176 | 45 | **34.35%** | 4 | 5 | 9 |
| 17-2141 | Mechanical Engineers | 35 | 47 | 12 | **34.29%** | 1 | 1 | 2 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 261 | 349 | 88 | **33.72%** | 9 | 4 | 13 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 28 | 37 | 9 | **32.14%** | 1 | 0 | 1 |
| 39-9041 | Residential Advisors | 53 | 70 | 17 | **32.08%** | 2 | 2 | 4 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,521 | 9,859 | 1,338 | 15.70% | 134 | 145 | **279** |
| 41-2031 | Retail Salespersons | 2,461 | 2,808 | 347 | 14.10% | 35 | 85 | **120** |
| 41-2011 | Cashiers | 2,118 | 2,252 | 134 | 6.33% | 13 | 90 | **103** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,557 | 2,025 | 468 | 30.06% | 47 | 50 | **97** |
| 31-1014 | Nursing Assistants | 1,768 | 2,309 | 541 | 30.60% | 54 | 40 | **94** |
| 35-3031 | Waiters and Waitresses | 1,049 | 1,266 | 217 | 20.69% | 22 | 50 | **72** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,544 | 2,819 | 275 | 10.81% | 28 | 43 | **71** |
| 43-9061 | Office Clerks, General | 1,970 | 2,134 | 164 | 8.32% | 16 | 42 | **58** |
| 29-1141 | Registered Nurses | 1,266 | 1,531 | 265 | 20.93% | 26 | 30 | **56** |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,056 | 1,293 | 237 | 22.44% | 24 | 30 | **54** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 782 | 745 | **-37** | -4.73% | 0 | 8 | 8 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 155 | 131 | **-24** | -15.48% | 0 | 5 | 5 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 213 | 194 | **-19** | -8.92% | 0 | 3 | 3 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 107 | 93 | **-14** | -13.08% | 0 | 1 | 1 |
| 43-5041 | Meter Readers, Utilities | 53 | 41 | **-12** | -22.64% | 0 | 1 | 1 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 133 | 121 | **-12** | -9.02% | 0 | 5 | 5 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

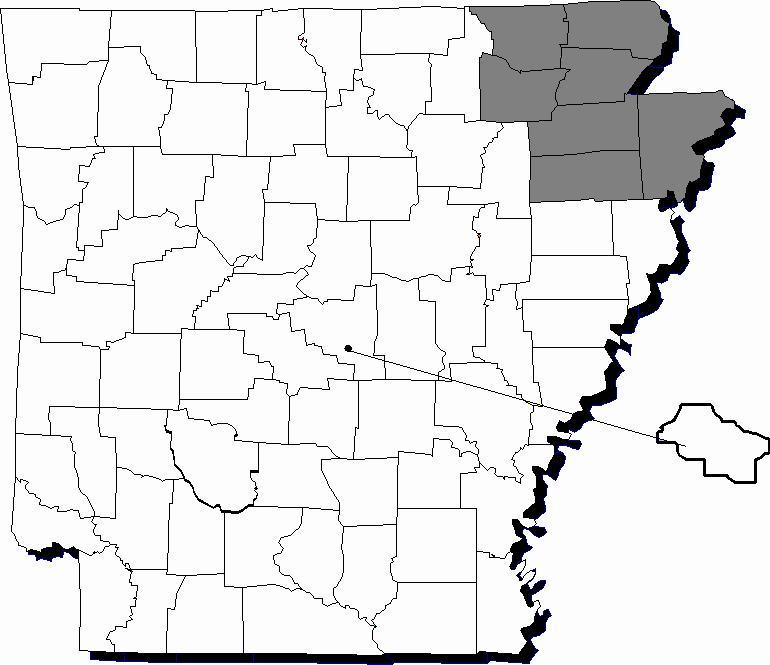
|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-5041 | Meter Readers, Utilities | 53 | 41 | -12 | **-22.64%** | 0 | 1 | 1 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 28 | 23 | -5 | **-17.86%** | 0 | 0 | 0 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 155 | 131 | -24 | **-15.48%** | 0 | 5 | 5 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 38 | 33 | -5 | **-13.16%** | 0 | 1 | 1 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 107 | 93 | -14 | **-13.08%** | 0 | 1 | 1 |

**Northeast Arkansas**

**Northeast Arkansas Profile**

**Population Growth (2004-2014): 5.49%**

**Projected Employment Growth (2014-2024): 13.68%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 6.8%**

 The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the states of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

Northeast Arkansas WDA is expected to add 15,034 jobs during the projection period. At 13.68 percent, the Area is anticipated to be the fastest growing during the 2014 to 2024 projection period. Goods-Producing industries are predicted to have a gain of 3,278 jobs, while Services-Providing industries could add 9,677. A net gain of 2,079 Self-Employed and Unpaid Family Workers is anticipated. Population has increased 5.49 percent from 2004 to 2014 bringing the total population to 263,543. The not seasonally adjusted unemployment rate for annual 2014 was 6.8 percent.

**Education and Health Services** is expected to be the top and fastest growing supersector with 4,681 new jobs to be added during the projection period, a 17.65 percent rise in jobs. *Food Services and Drinking* Places is projected to be the top growing industry with a gain of 1,358 jobs. *Food Manufacturing* could also drive growth in the Area with a 58.35 percent growth making it the fastest growing industry. On the negative side of the local economy, *Furniture and Related Product Manufacturing* could be the top and fastest declining industry losing 162 jobs, or 32.93 percent of its workforce.

The Northeast Arkansas WDA is expected to have 4,194 annual job openings during the projection period. Of these, 2,632 would be for replacement, while 1,562 would be for growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top and fastest growing major group adding 1,682 new jobs, a 26.03 percent gain. *Combined Food Preparation and Serving Workers, Including Fast Food* is projected to be the top growing occupation with a gain of 619 new jobs. *Food Cooking Machine Operators and Tenders* is anticipated to be the fastest growing occupation with a 55.93 percent increase. On the negative side of the labor market, *Cooks, Fast Food* and *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* are forecast to lose 52 jobs each becoming the top declining occupations in the Area. *Telecommunications Line Installers and Repairers* is estimated to lose 18.63 percent of its workforce.

**Northeast Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **109,906** | **124,940** | **15,034** | **13.68%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***10,291*** | ***12,370*** | ***2,079*** | ***20.20%*** |
| 006010 | Self Employed Workers, All Jobs | 9,830 | 11,921 | 2,091 | 21.27% |
| 007010 | Unpaid Family Workers, All Jobs | 461 | 449 | -12 | -2.60% |
| 101000 | Goods Producing | 25,457 | 28,735 | 3,278 | 12.88% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,225** | **2,422** | **197** | **8.85%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,121 | 2,318 | 197 | 9.29% |
| 210000 | Mining | 104 | 104 | 0 | 0.00% |
| **101200** | **CONSTRUCTION** | **3,428** | **3,882** | **454** | **13.24%** |
| **101300** | **MANUFACTURING** | **19,804** | **22,431** | **2,627** | **13.26%** |
|  | **Non-Durable Goods Manufacturing** | **5,882** | **7,568** | **1,686** | **28.66%** |
|  | **Durable Goods Manufacturing** | **13,922** | **14,863** | **941** | **6.76%** |
| 102000 | Services Providing | 74,158 | 83,835 | 9,677 | 13.05% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **19,023** | **20,555** | **1,532** | **8.05%** |
| 420000 | Wholesale Trade | 3,816 | 3,968 | 152 | 3.98% |
| 440000 | Retail Trade | 11,997 | 12,965 | 968 | 8.07% |
| 480000 | Transportation and Warehousing | 2,758 | 3,231 | 473 | 17.15% |
| 220000 | Utilities | 452 | 391 | -61 | -13.50% |
| **102200** | **INFORMATION** | **737** | **699** | **-38** | **-5.16%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,165** | **3,398** | **233** | **7.36%** |
| 520000 | Finance and Insurance | 2,206 | 2,356 | 150 | 6.80% |
| 530000 | Real Estate and Rental and Leasing | 959 | 1,042 | 83 | 8.65% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **6,889** | **7,942** | **1,053** | **15.29%** |
| 540000 | Professional, Scientific, and Technical Services | 1,549 | 1,767 | 218 | 14.07% |
| 550000 | Management of Companies and Enterprises | 524 | 747 | 223 | 42.56% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,816 | 5,428 | 612 | 12.71% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **26,518** | **34,199** | **4,681** | **17.65%** |
| 610000 | Educational Services | 10,338 | 11,229 | 891 | 8.62% |
| 620000 | Health Care and Social Assistance | 16,180 | 19,970 | 3,790 | 23.42% |
| **102600** | **LEISURE AND HOSPITALITY** | **8,539** | **9,976** | **1,437** | **16.83%** |
| 710000 | Arts, Entertainment, and Recreation | 505 | 534 | 29 | 5.74% |
| 720000 | Accommodation and Food Services | 8,034 | 9,442 | 1,408 | 17.53% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **2,710** | **2,948** | **238** | **8.78%** |
| **102800** | **GOVERNMENT** | **6,577** | **7,118** | **541** | **8.23%** |

**Northeast Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 7,466 | 8,824 | **1,358** | 18.19% |
| 621000 | Ambulatory Health Care Services | 4,567 | 5,918 | **1,351** | 29.58% |
| 311000 | Food Manufacturing | 2,185 | 3,460 | **1,275** | 58.35% |
| 622000 | Hospitals | 4,846 | 6,057 | **1,211** | 24.99% |
| 611000 | Educational Services | 10,338 | 11,229 | **891** | 8.62% |
| 624000 | Social Assistance | 4,352 | 4,984 | **632** | 14.52% |
| 623000 | Nursing and Residential Care Facilities | 2,415 | 3,011 | **596** | 24.68% |
| 331000 | Primary Metal Manufacturing | 3,815 | 4,359 | **544** | 14.26% |
| 561000 | Administrative and Support Services | 4,564 | 5,087 | **523** | 11.46% |
| 452000 | General Merchandise Stores | 3,749 | 4,176 | **427** | 11.39% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 311000 | Food Manufacturing | 2,185 | 3,460 | 1,275 | **58.35%** |
| 551000 | Management of Companies and Enterprises | 524 | 747 | 223 | **42.56%** |
| 488000 | Support Activities for Transportation | 585 | 821 | 236 | **40.34%** |
| 112000 | Animal Production | 137 | 186 | 49 | **35.77%** |
| 562000 | Waste Management and Remediation Services | 252 | 341 | 89 | **35.32%** |
| 621000 | Ambulatory Health Care Services | 4,567 | 5,918 | 1,351 | **29.58%** |
| 622000 | Hospitals | 4,846 | 6,057 | 1,211 | **24.99%** |
| 623000 | Nursing and Residential Care Facilities | 2,415 | 3,011 | 596 | **24.68%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 435 | 520 | 85 | **19.54%** |
| 332000 | Fabricated Metal Product Manufacturing | 1,301 | 1,549 | 248 | **19.06%** |

**Top 5 Declining Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 337000 | Furniture and Related Product Manufacturing | 492 | 330 | **-162** | -32.93% |
| 221000 | Utilities | 452 | 391 | **-61** | -13.50% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 864 | 809 | **-55** | -6.37% |
| 491100 | Postal Service | 467 | 422 | **-45** | -9.64% |
| 517000 | Telecommunications | 262 | 222 | **-40** | -15.27% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 337000 | Furniture and Related Product Manufacturing | 492 | 330 | -162 | **-32.93%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 193 | 162 | -31 | **-16.06%** |
| 517000 | Telecommunications | 262 | 222 | -40 | **-15.27%** |
| 221000 | Utilities | 452 | 391 | -61 | **-13.50%** |
| 492000 | Couriers and Messengers | 240 | 215 | -25 | **-10.42%** |

**Northeast Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **109,906** | **124,940** | **15,034** | **13.68%** | **1,562** | **2,632** | **4,194** |
| 11-0000 | Management Occupations | 6,833 | 7,865 | 1,032 | 15.10% | 104 | 147 | 251 |
| 13-0000 | Business and Financial Operations Occupations | 2,221 | 2,576 | 355 | 15.98% | 36 | 49 | 85 |
| 15-0000 | Computer and Mathematical Occupations | 691 | 795 | 104 | 15.05% | 11 | 11 | 22 |
| 17-0000 | Architecture and Engineering Occupations | 765 | 864 | 99 | 12.94% | 10 | 19 | 29 |
| 19-0000 | Life, Physical, and Social Science Occupations | 352 | 420 | 68 | 19.32% | 7 | 11 | 18 |
| 21-0000 | Community and Social Service Occupations | 1,868 | 2,161 | 293 | 15.69% | 29 | 40 | 69 |
| 23-0000 | Legal Occupations | 302 | 342 | 40 | 13.25% | 4 | 5 | 9 |
| 25-0000 | Education, Training, and Library Occupations | 6,771 | 7,529 | 758 | 11.19% | 76 | 148 | 224 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,107 | 1,226 | 119 | 10.75% | 12 | 29 | 41 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,462 | 8,144 | 1,682 | 26.03% | 168 | 148 | 316 |
| 31-0000 | Healthcare Support Occupations | 3,299 | 4,099 | 800 | 24.25% | 80 | 76 | 156 |
| 33-0000 | Protective Service Occupations | 1,599 | 1,767 | 168 | 10.51% | 17 | 45 | 62 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,814 | 10,290 | 1,476 | 16.75% | 153 | 305 | 458 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,788 | 4,273 | 485 | 12.80% | 48 | 76 | 124 |
| 39-0000 | Personal Care and Service Occupations | 3,821 | 4,528 | 707 | 18.50% | 71 | 75 | 146 |
| 41-0000 | Sales and Related Occupations | 11,875 | 13,018 | 1,143 | 9.63% | 114 | 352 | 466 |
| 43-0000 | Office and Administrative Support Occupations | 13,986 | 15,134 | 1,148 | 8.21% | 127 | 287 | 414 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,410 | 1,508 | 98 | 6.95% | 10 | 36 | 46 |
| 47-0000 | Construction and Extraction Occupations | 4,750 | 5,471 | 721 | 15.18% | 72 | 77 | 149 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,045 | 5,896 | 851 | 16.87% | 91 | 119 | 210 |
| 51-0000 | Production Occupations | 14,432 | 15,866 | 1,434 | 9.94% | 176 | 337 | 513 |
| 53-0000 | Transportation and Material Moving Occupations | 9,715 | 11,168 | 1,453 | 14.96% | 145 | 240 | 385 |

**Northeast Arkansas Workforce Development Area**  
2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,517 | 3,136 | **619** | 24.59% | 62 | 81 | 143 |
| 29-1141 | Registered Nurses | 2,015 | 2,599 | **584** | 28.98% | 58 | 48 | 106 |
| 31-1014 | Nursing Assistants | 1,873 | 2,324 | **451** | 24.08% | 45 | 42 | 87 |
| 41-2031 | Retail Salespersons | 3,514 | 3,904 | **390** | 11.10% | 39 | 122 | 161 |
| 39-9021 | Personal Care Aides | 1,520 | 1,890 | **370** | 24.34% | 37 | 12 | 49 |
| 51-2092 | Team Assemblers | 2,863 | 3,221 | **358** | 12.50% | 36 | 62 | 98 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,635 | 2,938 | **303** | 11.50% | 30 | 78 | 108 |
| 49-9041 | Industrial Machinery Mechanics | 643 | 931 | **288** | 44.79% | 29 | 17 | 46 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,924 | 2,211 | **287** | 14.92% | 29 | 33 | 62 |
| 43-9061 | Office Clerks, General | 2,522 | 2,767 | **245** | 9.71% | 24 | 54 | 78 |

# Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 51-3093 | Food Cooking Machine Operators and Tenders | 59 | 92 | 33 | **55.93%** | 3 | 1 | 4 |
| 49-9041 | Industrial Machinery Mechanics | 643 | 931 | 288 | **44.79%** | 29 | 17 | 46 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 57 | 82 | 25 | **43.86%** | 2 | 2 | 4 |
| 29-1171 | Nurse Practitioners | 91 | 130 | 39 | **42.86%** | 4 | 2 | 6 |
| 31-2021 | Physical Therapist Assistants | 217 | 309 | 92 | **42.40%** | 9 | 6 | 15 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 406 | 577 | 171 | **42.12%** | 17 | 9 | 26 |
| 29-1123 | Physical Therapists | 189 | 263 | 74 | **39.15%** | 7 | 5 | 12 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 133 | 184 | 51 | **38.35%** | 5 | 3 | 8 |
| 29-2032 | Diagnostic Medical Sonographers | 55 | 76 | 21 | **38.18%** | 2 | 1 | 3 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 298 | 407 | 109 | **36.58%** | 11 | 5 | 16 |

# Top 10 Occupations Ranked by Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 41-2031 | Retail Salespersons | 3,514 | 3,904 | 390 | 11.10% | 39 | 122 | **161** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,517 | 3,136 | 619 | 24.59% | 62 | 81 | **143** |
| 41-2011 | Cashiers | 2,613 | 2,760 | 147 | 5.63% | 15 | 111 | **126** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,635 | 2,938 | 303 | 11.50% | 30 | 78 | **108** |
| 29-1141 | Registered Nurses | 2,015 | 2,599 | 584 | 28.98% | 58 | 48 | **106** |
| 51-2092 | Team Assemblers | 2,863 | 3,221 | 358 | 12.50% | 36 | 62 | **98** |
| 35-3031 | Waiters and Waitresses | 1,494 | 1,718 | 224 | 14.99% | 22 | 72 | **94** |
| 31-1014 | Nursing Assistants | 1,873 | 2,324 | 451 | 24.08% | 45 | 42 | **87** |
| 43-9061 | Office Clerks, General | 2,522 | 2,767 | 245 | 9.71% | 24 | 54 | **78** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,901 | 2,144 | 243 | 12.78% | 24 | 42 | **66** |

# 

# Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-2011 | Cooks, Fast Food | 1,148 | 1,096 | **-52** | -4.53% | 0 | 30 | 30 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 520 | 468 | **-52** | -10.00% | 0 | 7 | 7 |
| 43-3071 | Tellers | 567 | 538 | **-29** | -5.11% | 0 | 22 | 22 |
| 43-5052 | Postal Service Mail Carriers | 272 | 247 | **-25** | -9.19% | 0 | 5 | 5 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 225 | 201 | **-24** | -10.67% | 0 | 3 | 3 |

# Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

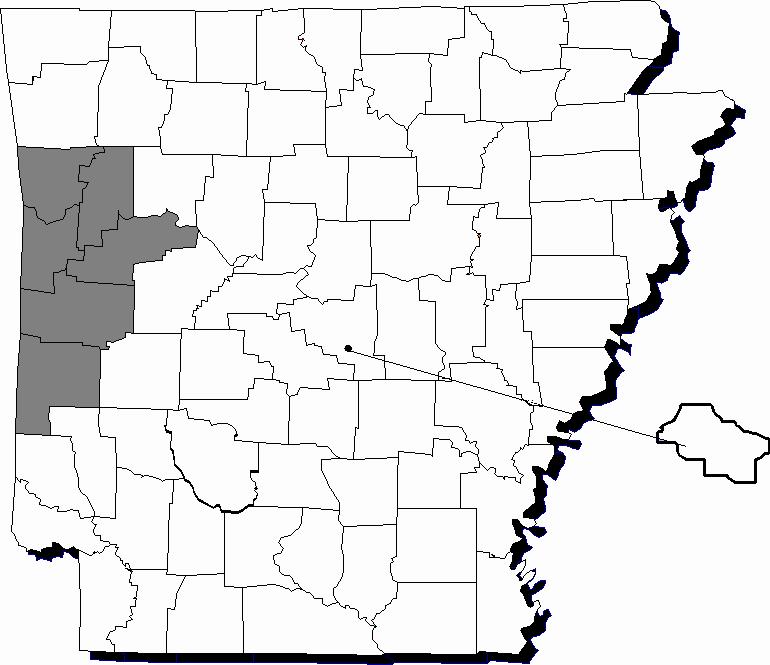
|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 49-9052 | Telecommunications Line Installers and Repairers | 102 | 83 | -19 | **-18.63%** | 0 | 2 | 2 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 84 | 70 | -14 | **-16.67%** | 0 | 2 | 2 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 40 | 35 | -5 | **-12.50%** | 0 | 2 | 2 |
| 43-5041 | Meter Readers, Utilities | 58 | 51 | -7 | **-12.07%** | 0 | 1 | 1 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 225 | 201 | -24 | **-10.67%** | 0 | 3 | 3 |

# Western Arkansas

**Western Arkansas Profile**

**Population Growth (2004-2014): 5.16%**

**Projected Employment Growth (2014-2024): 8.50%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 5.8%**

 The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA.

Western Arkansas WDA is expected to experience a net growth of employment with 9,916 jobs forecast to be added during the projection period. Goods-Producing industries are projected to have a net gain of 911 jobs, while the Services-Providing industries are estimated to add 9,245. The Area is predicted to lose 240 jobs for Self-Employed and Unpaid Family Workers. Population grew 5.16 percent from 2004 to 2014 for a total population of 259,282. The not seasonally adjusted unemployment rate for annual 2014 was 5.8 percent.

The **Education and Health Services** supersector is expected to add the most new jobs with 3,027 anticipated, while **Leisure and Hospitality** is estimated to see the fastest growth at 19.18 percent. *Food Services and Drinking Places* is predicted to see the most growth gaining 1,534 jobs during the projection period, while *Wholesale Electronic Markets and Agents and Brokers* is projected to be the fastest growing industry with a 34.83 percent gain. On the other side of the economy, *Machinery Manufacturing* is forecast to be the top declining industry losing 218, while *Chemical Manufacturing* is anticipated to lose 44.71 percent of its workforce becoming the fastest declining industry in Western Arkansas.

The Western Arkansas WDA is projected to see an 8.50 percent growth of its workforce between 2014 and 2024. Around 3,812 annual job openings are expected to be available during the projection period with 2,730 for replacement and 1,082 for growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group anticipating 1,573 new jobs, a 16.84 percent gain in employment. *Combined Food Preparation and Serving Workers, Including Fast Food* is projected to be the top growing occupation with a gain of 574. *Physical Therapists* is estimated to be the fastest growing occupation with a 40.91 percent growth. The **Farming, Fishing, and Forestry Occupations** major group could lose 3.67 percent of its workforce, or 45 jobs. *Farmers, Ranchers, and Other Agricultural Managers* is anticipated to lose 240 jobs between 2014 and 2024, while *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* is forecast to lose 26.67 percent of its workforce becoming the fastest declining occupation in the Area.

**Western Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **116,701** | **126,617** | **9,916** | **8.50%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***11,235*** | ***10,995*** | ***-240*** | ***-2.14%*** |
| 006010 | Self Employed Workers, All Jobs | 10,783 | 10,555 | -228 | -2.11% |
| 007010 | Unpaid Family Workers, All Jobs | 452 | 440 | -12 | -2.65% |
| 101000 | Goods Producing | 26,747 | 27,658 | 911 | 3.41% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,974** | **2,211** | **237** | **12.01%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 591 | 535 | -56 | -9.48% |
| 210000 | Mining | 1,383 | 1,676 | 293 | 21.19% |
| **101200** | **CONSTRUCTION** | **3,661** | **4,159** | **498** | **13.60%** |
| **101300** | **MANUFACTURING** | **21,112** | **21,288** | **176** | **0.83%** |
|  | **Non-Durable Goods Manufacturing** | **11,616** | **11,951** | **335** | **2.88%** |
|  | **Durable Goods Manufacturing** | **9,496** | **9,337** | **-159** | **-1.67%** |
| 102000 | Services Providing | 78,719 | 87,964 | 9,245 | 11.74% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **22,389** | **24,229** | **1,840** | **8.22%** |
| 420000 | Wholesale Trade | 3,898 | 4,298 | 400 | 10.26% |
| 440000 | Retail Trade | 11,917 | 12,758 | 841 | 7.06% |
| 480000 | Transportation and Warehousing | 5,876 | 6,492 | 616 | 10.48% |
| 220000 | Utilities | 698 | 681 | -17 | -2.44% |
| **102200** | **INFORMATION** | **1,157** | **1,149** | **-8** | **-0.69%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,744** | **4,012** | **268** | **7.16%** |
| 520000 | Finance and Insurance | 2,531 | 2,697 | 166 | 6.56% |
| 530000 | Real Estate and Rental and Leasing | 1,213 | 1,315 | 102 | 8.41% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **9,875** | **11,295** | **1,420** | **14.38%** |
| 540000 | Professional, Scientific, and Technical Services | 2,007 | 2,314 | 307 | 15.30% |
| 550000 | Management of Companies and Enterprises | 2,107 | 2,615 | 508 | 24.11% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,761 | 6,366 | 605 | 10.50% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **22,792** | **25,819** | **3,027** | **13.28%** |
| 610000 | Educational Services | 8,159 | 8,881 | 722 | 8.85% |
| 620000 | Health Care and Social Assistance | 14,633 | 16,938 | 2,305 | 15.75% |
| **102600** | **LEISURE AND HOSPITALITY** | **8,700** | **10,369** | **1,669** | **19.18%** |
| 710000 | Arts, Entertainment, and Recreation | 455 | 533 | 78 | 17.14% |
| 720000 | Accommodation and Food Services | 8,245 | 9,836 | 1,591 | 19.30% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,757** | **4,008** | **251** | **6.68%** |
| **102800** | **GOVERNMENT** | **6,305** | **7,083** | **778** | **12.34%** |

**Western Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 7,594 | 9,128 | **1,534** | 20.20% |
| 621000 | Ambulatory Health Care Services | 4,791 | 6,209 | **1,418** | 29.60% |
| 611000 | Educational Services | 8,159 | 8,881 | **722** | 8.85% |
| 452000 | General Merchandise Stores | 3,916 | 4,533 | **617** | 15.76% |
| 561000 | Administrative and Support Services | 5,608 | 6,198 | **590** | 10.52% |
| 551000 | Management of Companies and Enterprises | 2,107 | 2,615 | **508** | 24.11% |
| 484000 | Truck Transportation | 4,379 | 4,877 | **498** | 11.37% |
| 622000 | Hospitals | 4,286 | 4,718 | **432** | 10.08% |
| 999200 | State Government, Excluding Education and Hospitals | 1,791 | 2,187 | **396** | 22.11% |
| 238000 | Specialty Trade Contractors | 2,294 | 2,665 | **371** | 16.17% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 379 | 511 | 132 | **34.83%** |
| 211000 | Oil and Gas Extraction | 228 | 300 | 72 | **31.58%** |
| 621000 | Ambulatory Health Care Services | 4,791 | 6,209 | 1,418 | **29.60%** |
| 322000 | Paper Manufacturing | 1,125 | 1,398 | 273 | **24.27%** |
| 551000 | Management of Companies and Enterprises | 2,107 | 2,615 | 508 | **24.11%** |
| 331000 | Primary Metal Manufacturing | 788 | 965 | 177 | **22.46%** |
| 999200 | State Government, Excluding Education and Hospitals | 1,791 | 2,187 | 396 | **22.11%** |
| 213000 | Support Activities for Mining | 921 | 1,118 | 197 | **21.39%** |
| 722000 | Food Services and Drinking Places | 7,594 | 9,128 | 1,534 | **20.20%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 358 | 423 | 65 | **18.16%** |

**Top 5 Declining Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 333000 | Machinery Manufacturing | 1,418 | 1,200 | **-218** | -15.37% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 2,647 | 2,493 | **-154** | -5.82% |
| 445000 | Food and Beverage Stores | 1,199 | 1,057 | **-142** | -11.84% |
| 336000 | Transportation Equipment Manufacturing | 995 | 873 | **-122** | -12.26% |
| 325000 | Chemical Manufacturing | 208 | 115 | **-93** | -44.71% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 325000 | Chemical Manufacturing | 208 | 115 | -93 | **-44.71%** |
| 315000 | Apparel Manufacturing | 93 | 52 | -41 | **-44.09%** |
| 113000 | Forestry and Logging | 79 | 51 | -28 | **-35.44%** |
| 517000 | Telecommunications | 259 | 213 | -46 | **-17.76%** |
| 814000 | Private Households | 70 | 58 | -12 | **-17.14%** |

**Western Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **116,701** | **126,617** | **9,916** | **8.50%** | **1,082** | **2,730** | **3,812** |
| 11-0000 | Management Occupations | 10,781 | 11,057 | 276 | 2.56% | 52 | 214 | 266 |
| 13-0000 | Business and Financial Operations Occupations | 3,112 | 3,569 | 457 | 14.69% | 46 | 63 | 109 |
| 15-0000 | Computer and Mathematical Occupations | 973 | 1,121 | 148 | 15.21% | 15 | 14 | 29 |
| 17-0000 | Architecture and Engineering Occupations | 911 | 956 | 45 | 4.94% | 5 | 22 | 27 |
| 19-0000 | Life, Physical, and Social Science Occupations | 501 | 553 | 52 | 10.38% | 6 | 15 | 21 |
| 21-0000 | Community and Social Service Occupations | 2,198 | 2,514 | 316 | 14.38% | 32 | 46 | 78 |
| 23-0000 | Legal Occupations | 483 | 545 | 62 | 12.84% | 6 | 8 | 14 |
| 25-0000 | Education, Training, and Library Occupations | 4,820 | 5,332 | 512 | 10.62% | 51 | 103 | 154 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 937 | 986 | 49 | 5.23% | 6 | 23 | 29 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,374 | 7,445 | 1,071 | 16.80% | 107 | 143 | 250 |
| 31-0000 | Healthcare Support Occupations | 3,639 | 4,207 | 568 | 15.61% | 57 | 82 | 139 |
| 33-0000 | Protective Service Occupations | 1,805 | 1,993 | 188 | 10.42% | 19 | 47 | 66 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,342 | 10,915 | 1,573 | 16.84% | 161 | 328 | 489 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,029 | 3,273 | 244 | 8.06% | 24 | 61 | 85 |
| 39-0000 | Personal Care and Service Occupations | 2,969 | 3,306 | 337 | 11.35% | 35 | 60 | 95 |
| 41-0000 | Sales and Related Occupations | 10,992 | 11,825 | 833 | 7.58% | 84 | 335 | 419 |
| 43-0000 | Office and Administrative Support Occupations | 16,229 | 17,271 | 1,042 | 6.42% | 116 | 340 | 456 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,225 | 1,180 | -45 | -3.67% | 0 | 29 | 29 |
| 47-0000 | Construction and Extraction Occupations | 4,539 | 5,090 | 551 | 12.14% | 55 | 75 | 130 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,052 | 5,479 | 427 | 8.45% | 49 | 118 | 167 |
| 51-0000 | Production Occupations | 15,989 | 16,206 | 217 | 1.36% | 55 | 359 | 414 |
| 53-0000 | Transportation and Material Moving Occupations | 10,801 | 11,794 | 993 | 9.19% | 100 | 245 | 345 |

**Western Arkansas Workforce Development Area**2014-2024 Occupational Projections Rankings (by NAICS Subsector)

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,279 | 2,853 | **574** | 25.19% | 57 | 74 | 131 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,503 | 4,992 | **489** | 10.86% | 49 | 77 | 126 |
| 41-2031 | Retail Salespersons | 3,466 | 3,802 | **336** | 9.69% | 34 | 120 | 154 |
| 29-1141 | Registered Nurses | 1,781 | 2,111 | **330** | 18.53% | 33 | 42 | 75 |
| 35-3031 | Waiters and Waitresses | 1,799 | 2,094 | **295** | 16.40% | 30 | 87 | 117 |
| 35-2014 | Cooks, Restaurant | 913 | 1,168 | **255** | 27.93% | 26 | 24 | 50 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,000 | 1,233 | **233** | 23.30% | 23 | 30 | 53 |
| 31-1011 | Home Health Aides | 658 | 890 | **232** | 35.26% | 23 | 15 | 38 |
| 39-9021 | Personal Care Aides | 948 | 1,167 | **219** | 23.10% | 22 | 8 | 30 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,194 | 2,409 | **215** | 9.80% | 22 | 65 | 87 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 29-1123 | Physical Therapists | 110 | 155 | 45 | **40.91%** | 4 | 3 | 7 |
| 31-1011 | Home Health Aides | 658 | 890 | 232 | **35.26%** | 23 | 15 | 38 |
| 29-1127 | Speech-Language Pathologists | 165 | 223 | 58 | **35.15%** | 6 | 4 | 10 |
| 31-2021 | Physical Therapist Assistants | 68 | 91 | 23 | **33.82%** | 2 | 2 | 4 |
| 29-1122 | Occupational Therapists | 98 | 130 | 32 | **32.65%** | 3 | 2 | 5 |
| 29-2031 | Cardiovascular Technologists and Technicians | 43 | 57 | 14 | **32.56%** | 1 | 1 | 2 |
| 53-3041 | Taxi Drivers and Chauffeurs | 103 | 136 | 33 | **32.04%** | 3 | 2 | 5 |
| 29-1171 | Nurse Practitioners | 49 | 64 | 15 | **30.61%** | 2 | 1 | 3 |
| 29-2032 | Diagnostic Medical Sonographers | 59 | 77 | 18 | **30.51%** | 2 | 1 | 3 |
| 11-3021 | Computer and Information Systems Managers | 99 | 129 | 30 | **30.30%** | 3 | 1 | 4 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 41-2031 | Retail Salespersons | 3,466 | 3,802 | 336 | 9.69% | 34 | 120 | **154** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,279 | 2,853 | 574 | 25.19% | 57 | 74 | **131** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,503 | 4,992 | 489 | 10.86% | 49 | 77 | **126** |
| 41-2011 | Cashiers | 2,664 | 2,780 | 116 | 4.35% | 12 | 113 | **125** |
| 35-3031 | Waiters and Waitresses | 1,799 | 2,094 | 295 | 16.40% | 30 | 87 | **117** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,686 | 5,446 | -240 | -4.22% | 0 | 97 | **97** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,194 | 2,409 | 215 | 9.80% | 22 | 65 | **87** |
| 29-1141 | Registered Nurses | 1,781 | 2,111 | 330 | 18.53% | 33 | 42 | **75** |
| 43-9061 | Office Clerks, General | 2,545 | 2,727 | 182 | 7.15% | 18 | 55 | **73** |
| 43-5081 | Stock Clerks and Order Fillers | 1,723 | 1,855 | 132 | 7.66% | 13 | 55 | **68** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,686 | 5,446 | **-240** | -4.22% | 0 | 97 | 97 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 437 | 357 | **-80** | -18.31% | 0 | 6 | 6 |
| 35-2011 | Cooks, Fast Food | 1,219 | 1,184 | **-35** | -2.87% | 0 | 32 | 32 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,304 | 1,278 | **-26** | -1.99% | 0 | 13 | 13 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 160 | 135 | **-25** | -15.63% | 0 | 1 | 1 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 45 | 33 | -12 | **-26.67%** | 0 | 2 | 2 |
| 43-2011 | Switchboard Operators, Including Answering Service | 51 | 39 | -12 | **-23.53%** | 0 | 1 | 1 |
| 49-9052 | Telecommunications Line Installers and Repairers | 45 | 36 | -9 | **-20.00%** | 0 | 1 | 1 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 52 | 42 | -10 | **-19.23%** | 0 | 1 | 1 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 437 | 357 | -80 | **-18.31%** | 0 | 6 | 6 |

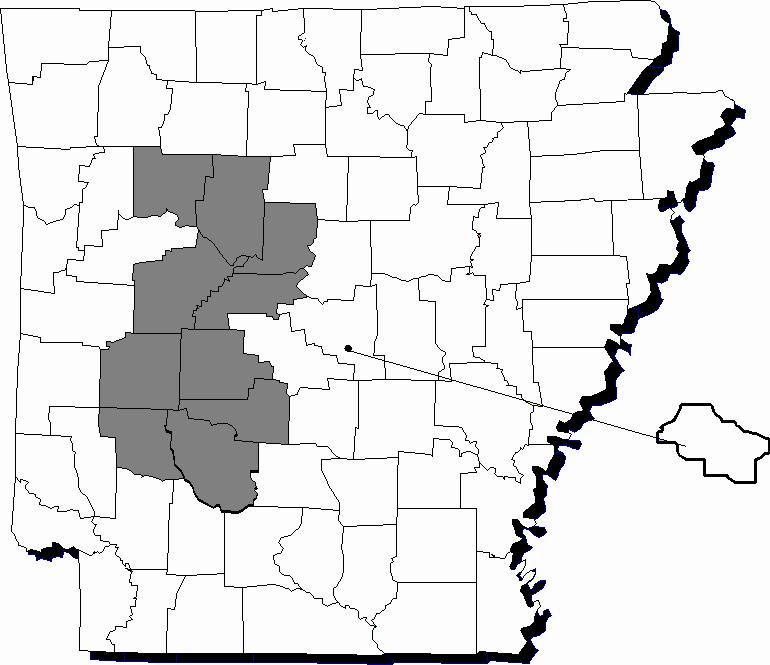
# West Central Arkansas

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

**West Central Arkansas Profile**

**Population Growth (2004-2014): 5.87%**

**Projected Employment Growth (2014-2024): 9.69%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 6.5%**



West Central Arkansas is expected to see an employment increase of 11,929 during the 2014-2024 projection period. Goods-Producing industries are projected to gain 595 net jobs, while the Services-Providing industries are predicted to gain 8,848. There is estimated to be 2,486 more Self-Employed and Unpaid Family Workers in the Area by 2024. Population grew 5.87 percent from 2004 and 2014 bringing the Area’s total population to 315,546 residents. The not seasonally adjusted unemployment rate for annual 2014 was 6.5 percent.

**Education and Health Services** is estimated to add 3,483 jobs, making it the top supersector in West Central Arkansas for net growth. At 16.14 percent, **Leisure and Hospitality** is projected to be the fastest growing supersector. *Food Services and Drinking Places* is predicted to lead all industries in net growth adding 1,812 to the local workforce. *Ambulatory Health Care Services* is anticipated to be the fastest growing major group increasing employment by 29.58 percent. *Construction of Buildings* is expected to be the top declining industry with a loss of 177 jobs, while *Support Activities for Transportation* is forecast to cut 32.01 percent of its workforce between 2014 and 2024.

West Central Arkansas’s occupational employment is expected to increase 9.69 percent during the projection period. About 4,196 annual job openings are anticipated in the Area. Growth and expansion is estimated to account for 1,268 of those jobs, while 2,928 would be for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to be the top and fastest growing major group with 1,796 new jobs, a 16.89 percent gain. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top growing occupation and have the most annual job openings with a gain of 1,169 new jobs between 2014 and 2024 and 234 annual job openings. *Physical Therapist Assistants*is anticipated to be the fastest growing occupation raising employment by 43.84 percent.The three Physical Therapy occupations are the Top 3 fastest growing occupations in the Top 10 Fastest Growing Occupations list**.** *Postal Service Mail Carriers* is forecast to lose 79 jobs making it the top declining occupation, while *Postal Service Mail Sorters, Processors, and Processing Machine Operators*is projected to be the fastest declining occupation with a declining rate of 30.77 percent.

**West Central Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **123,101** | **135,030** | **11,929** | **9.69%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***12,909*** | ***15,395*** | ***2,486*** | ***19.26%*** |
| 006010 | Self Employed Workers, All Jobs | 12,359 | 14,859 | 2,500 | 20.23% |
| 007010 | Unpaid Family Workers, All Jobs | 550 | 536 | -14 | -2.55% |
| 101000 | Goods Producing | 22,812 | 23,407 | 595 | 2.61% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,256** | **2,305** | **49** | **2.17%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,684 | 1,739 | 55 | 3.27% |
| 210000 | Mining | 572 | 566 | -6 | -1.05% |
| **101200** | **CONSTRUCTION** | **4,580** | **4,794** | **214** | **4.67%** |
| **101300** | **MANUFACTURING** | **15,976** | **16,308** | **332** | **2.08%** |
|  | **Non-Durable Goods Manufacturing** | **9,080** | **9,494** | **414** | **4.56%** |
|  | **Durable Goods Manufacturing** | **6,896** | **6,814** | **-82** | **-1.19%** |
| 102000 | Services Providing | 87,380 | 96,228 | 8,848 | 10.13% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **21,493** | **22,901** | **1,408** | **6.55%** |
| 420000 | Wholesale Trade | 2,222 | 2,368 | 146 | 6.57% |
| 440000 | Retail Trade | 14,006 | 15,152 | 1,146 | 8.18% |
| 480000 | Transportation and Warehousing | 3,950 | 4,083 | 133 | 3.37% |
| 220000 | Utilities | 1,315 | 1,298 | -17 | -1.29% |
| **102200** | **INFORMATION** | **952** | **929** | **-23** | **-2.42%** |
| **102300** | **FINANCIAL ACTIVITIES** | **4,239** | **4,346** | **107** | **2.52%** |
| 520000 | Finance and Insurance | 3,165 | 3,168 | 3 | 0.09% |
| 530000 | Real Estate and Rental and Leasing | 1,074 | 1,178 | 104 | 9.68% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **8,438** | **9,421** | **983** | **11.65%** |
| 540000 | Professional, Scientific, and Technical Services | 2,747 | 3,118 | 371 | 13.51% |
| 550000 | Management of Companies and Enterprises | 421 | 481 | 60 | 14.25% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,270 | 5,822 | 552 | 10.47% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **27,361** | **30,844** | **3,483** | **12.73%** |
| 610000 | Educational Services | 11,439 | 12,460 | 1,021 | 8.93% |
| 620000 | Health Care and Social Assistance | 15,922 | 18,384 | 2,462 | 15.46% |
| **102600** | **LEISURE AND HOSPITALITY** | **12,548** | **14,573** | **2,025** | **16.14%** |
| 710000 | Arts, Entertainment, and Recreation | 1,991 | 2,167 | 176 | 8.84% |
| 720000 | Accommodation and Food Services | 10,557 | 12,406 | 1,849 | 17.51% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,020** | **4,394** | **374** | **9.30%** |
| **102800** | **GOVERNMENT** | **8,329** | **8,820** | **491** | **5.90%** |

**West Central Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 8,938 | 10,750 | **1,812** | 20.27% |
| 621000 | Ambulatory Health Care Services | 4,990 | 6,466 | **1,476** | 29.58% |
| 611000 | Educational Services | 11,439 | 12,460 | **1,021** | 8.93% |
| 452000 | General Merchandise Stores | 4,071 | 4,663 | **592** | 14.54% |
| 624000 | Social Assistance | 3,771 | 4,320 | **549** | 14.56% |
| 561000 | Administrative and Support Services | 4,945 | 5,466 | **521** | 10.54% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,932 | 4,308 | **376** | 9.56% |
| 541000 | Professional, Scientific, and Technical Services | 2,747 | 3,118 | **371** | 13.51% |
| 238000 | Specialty Trade Contractors | 2,974 | 3,322 | **348** | 11.70% |
| 999200 | State Government, Excluding Education and Hospitals | 3,112 | 3,438 | **326** | 10.48% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 621000 | Ambulatory Health Care Services | 4,990 | 6,466 | 1,476 | **29.58%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 401 | 504 | 103 | **25.69%** |
| 722000 | Food Services and Drinking Places | 8,938 | 10,750 | 1,812 | **20.27%** |
| 485000 | Transit and Ground Passenger Transportation | 96 | 115 | 19 | **19.79%** |
| 811000 | Repair and Maintenance | 845 | 979 | 134 | **15.86%** |
| 624000 | Social Assistance | 3,771 | 4,320 | 549 | **14.56%** |
| 452000 | General Merchandise Stores | 4,071 | 4,663 | 592 | **14.54%** |
| 551000 | Management of Companies and Enterprises | 421 | 481 | 60 | **14.25%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Developments and Related Activities | 176 | 201 | 25 | **14.20%** |
| 512000 | Motion Picture and Sound Recording Industries | 87 | 99 | 12 | **13.79%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 236000 | Construction of Buildings | 561 | 384 | **-177** | -31.55% |
| 491100 | Postal Service | 506 | 377 | **-129** | -25.49% |
| 488000 | Support Activities for Transportation | 353 | 240 | **-113** | -32.01% |
| 524000 | Insurance Carriers and Related Activities | 1,397 | 1,289 | **-108** | -7.73% |
| 999100 | Federal Government, Excluding Post Office | 779 | 697 | **-82** | -10.53% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 488000 | Support Activities for Transportation | 353 | 240 | -113 | **-32.01%** |
| 236000 | Construction of Buildings | 561 | 384 | -177 | **-31.55%** |
| 491100 | Postal Service | 506 | 377 | -129 | **-25.49%** |
| 212000 | Mining (except Oil and Gas) | 301 | 235 | -66 | **-21.93%** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 384 | 313 | -71 | **-18.49%** |

## **West Central Arkansas Workforce Development Area** 2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **123,101** | **135,030** | **11,929** | **9.69%** | **1,268** | **2,928** | **4,196** |
| 11-0000 | Management Occupations | 11,569 | 13,222 | 1,653 | 14.29% | 166 | 227 | 393 |
| 13-0000 | Business and Financial Operations Occupations | 2,558 | 2,833 | 275 | 10.75% | 28 | 52 | 80 |
| 15-0000 | Computer and Mathematical Occupations | 712 | 803 | 91 | 12.78% | 9 | 10 | 19 |
| 17-0000 | Architecture and Engineering Occupations | 1,054 | 1,096 | 42 | 3.98% | 6 | 27 | 33 |
| 19-0000 | Life, Physical, and Social Science Occupations | 668 | 697 | 29 | 4.34% | 5 | 23 | 28 |
| 21-0000 | Community and Social Service Occupations | 2,556 | 2,860 | 304 | 11.89% | 30 | 54 | 84 |
| 23-0000 | Legal Occupations | 364 | 399 | 35 | 9.62% | 4 | 6 | 10 |
| 25-0000 | Education, Training, and Library Occupations | 7,115 | 7,882 | 767 | 10.78% | 77 | 152 | 229 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,069 | 1,170 | 101 | 9.45% | 11 | 26 | 37 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,428 | 7,491 | 1,063 | 16.54% | 107 | 147 | 254 |
| 31-0000 | Healthcare Support Occupations | 4,513 | 5,230 | 717 | 15.89% | 72 | 100 | 172 |
| 33-0000 | Protective Service Occupations | 2,844 | 3,116 | 272 | 9.56% | 27 | 68 | 95 |
| 35-0000 | Food Preparation and Serving Related Occupations | 10,631 | 12,427 | 1,796 | 16.89% | 183 | 372 | 555 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,241 | 4,588 | 347 | 8.18% | 35 | 86 | 121 |
| 39-0000 | Personal Care and Service Occupations | 4,258 | 4,910 | 652 | 15.31% | 65 | 93 | 158 |
| 41-0000 | Sales and Related Occupations | 12,497 | 13,535 | 1,038 | 8.31% | 108 | 382 | 490 |
| 43-0000 | Office and Administrative Support Occupations | 17,226 | 18,014 | 788 | 4.57% | 107 | 375 | 482 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,357 | 1,386 | 29 | 2.14% | 5 | 33 | 38 |
| 47-0000 | Construction and Extraction Occupations | 5,156 | 5,576 | 420 | 8.15% | 43 | 82 | 125 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,303 | 5,801 | 498 | 9.39% | 56 | 129 | 185 |
| 51-0000 | Production Occupations | 11,812 | 12,133 | 321 | 2.72% | 54 | 264 | 318 |
| 53-0000 | Transportation and Material Moving Occupations | 9,170 | 9,861 | 691 | 7.54% | 70 | 217 | 287 |

## 

## **West Central Arkansas Workforce Development Area** 2014-2024 Occupational Projections Rankings

## **Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,848 | 8,017 | **1,169** | 17.07% | 117 | 117 | 234 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,070 | 2,557 | **487** | 23.53% | 49 | 67 | 116 |
| 41-2031 | Retail Salespersons | 3,647 | 4,086 | **439** | 12.04% | 44 | 126 | 170 |
| 35-3031 | Waiters and Waitresses | 2,083 | 2,427 | **344** | 16.51% | 34 | 100 | 134 |
| 35-2014 | Cooks, Restaurant | 1,076 | 1,416 | **340** | 31.60% | 34 | 28 | 62 |
| 29-1141 | Registered Nurses | 1,959 | 2,297 | **338** | 17.25% | 34 | 46 | 80 |
| 31-1011 | Home Health Aides | 961 | 1,245 | **284** | 29.55% | 28 | 22 | 50 |
| 43-4051 | Customer Service Representatives | 2,293 | 2,550 | **257** | 11.21% | 26 | 56 | 82 |
| 39-9021 | Personal Care Aides | 1,203 | 1,451 | **248** | 20.62% | 25 | 10 | 35 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 2,053 | 2,297 | **244** | 11.89% | 24 | 46 | 70 |

## 

## **Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 31-2021 | Physical Therapist Assistants | 146 | 210 | 64 | **43.84%** | 6 | 4 | 10 |
| 31-2022 | Physical Therapist Aides | 53 | 74 | 21 | **39.62%** | 2 | 2 | 4 |
| 29-1123 | Physical Therapists | 207 | 287 | 80 | **38.65%** | 8 | 6 | 14 |
| 29-1171 | Nurse Practitioners | 105 | 145 | 40 | **38.10%** | 4 | 2 | 6 |
| 53-3041 | Taxi Drivers and Chauffeurs | 189 | 257 | 68 | **35.98%** | 7 | 4 | 11 |
| 35-2014 | Cooks, Restaurant | 1,076 | 1,416 | 340 | **31.60%** | 34 | 28 | 62 |
| 31-1011 | Home Health Aides | 961 | 1,245 | 284 | **29.55%** | 28 | 22 | 50 |
| 15-1134 | Web Developers | 38 | 49 | 11 | **28.95%** | 1 | 0 | 1 |
| 29-1041 | Optometrists | 28 | 36 | 8 | **28.57%** | 1 | 1 | 2 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 75 | 96 | 21 | **28.00%** | 2 | 2 | 4 |

## **Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,848 | 8,017 | 1,169 | 17.07% | 117 | 117 | **234** |
| 41-2031 | Retail Salespersons | 3,647 | 4,086 | 439 | 12.04% | 44 | 126 | **170** |
| 41-2011 | Cashiers | 3,173 | 3,350 | 177 | 5.58% | 18 | 135 | **153** |
| 35-3031 | Waiters and Waitresses | 2,083 | 2,427 | 344 | 16.51% | 34 | 100 | **134** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,070 | 2,557 | 487 | 23.53% | 49 | 67 | **116** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,365 | 2,520 | 155 | 6.55% | 16 | 70 | **86** |
| 43-4051 | Customer Service Representatives | 2,293 | 2,550 | 257 | 11.21% | 26 | 56 | **82** |
| 29-1141 | Registered Nurses | 1,959 | 2,297 | 338 | 17.25% | 34 | 46 | **80** |
| 43-9061 | Office Clerks, General | 2,853 | 3,002 | 149 | 5.22% | 15 | 62 | **77** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 2,053 | 2,297 | 244 | 11.89% | 24 | 46 | **70** |

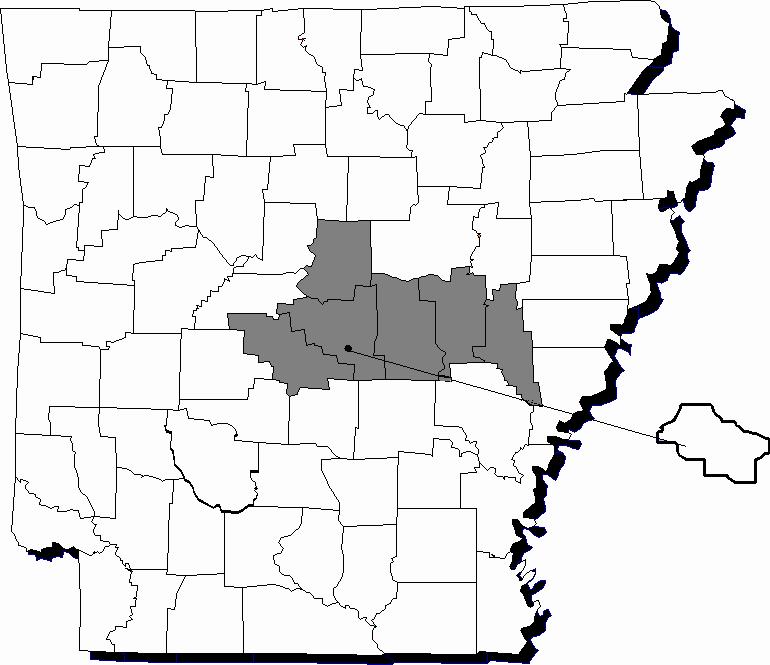
**Top 5 Declining Occupations (Ranked by Net Growth) (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-5052 | Postal Service Mail Carriers | 313 | 234 | **-79** | -25.24% | 0 | 6 | 6 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,096 | 1,038 | **-58** | -5.29% | 0 | 11 | 11 |
| 35-2011 | Cooks, Fast Food | 1,142 | 1,106 | **-36** | -3.15% | 0 | 30 | 30 |
| 43-5051 | Postal Service Clerks | 111 | 83 | **-28** | -25.23% | 0 | 1 | 1 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 162 | 135 | **-27** | -16.67% | 0 | 2 | 2 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 26 | 18 | -8 | **-30.77%** | 0 | 0 | 0 |
| 43-2011 | Switchboard Operators, Including Answering Service | 64 | 47 | -17 | **-26.56%** | 0 | 1 | 1 |
| 11-9131 | Postmasters and Mail Superintendents | 35 | 26 | -9 | **-25.71%** | 0 | 1 | 1 |
| 43-5052 | Postal Service Mail Carriers | 313 | 234 | -79 | **-25.24%** | 0 | 6 | 6 |
| 43-5051 | Postal Service Clerks | 111 | 83 | -28 | **-25.23%** | 0 | 1 | 1 |

**Central Arkansas**

 The Central Arkansas Workforce Development Area (WDA) consists of six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this WDA.

**Central Arkansas Profile**

**Population Growth (2004-2014): 16.62%**

**Projected Employment Growth (2014-2024): 11.90%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 5.4%**

The Central Arkansas WDA is expected to add 20,448 new jobs between 2014 and 2022. Goods-Producing industries are projected to gain 1,294 net jobs, while the Services-Providing industries are predicted to add 18,039 jobs. In addition, 1,115 more Self-Employed and Unpaid Family Workers are expected to be based in this area. Population for the Area grew 16.62 percent from 2004 to 2014 for a total population of 518,933 residents. The not seasonally adjusted unemployment rate for annual 2014 was 5.4 percent.

**Education and Health Services** is estimated to be the top growing supersector in Central Arkansas with a growth of 6,575, an increase of 20.24 percent. **Leisure and Hospitality** is predicted to be the fastest growing supersector with a 23.49 percent gain. Driving this growth is *Food Services and Drinking Places*, which is projected to be the top growing industry, gaining 3,708 new jobs between 2014 and 2024. *Ambulatory Health Care Services* is forecast to be the fastest growing occupation in the Area with a 56.20 percent rise in employment. On the negative side of the local labor market, *Postal Service* jobs could fall by 181 jobs and *Textile Product Mills* is anticipated to be the fastest declining industry cutting 43.59 percent of its workforce.

Central Arkansas is expected to have 6,246 annual job openings during the projection period with 2,122 being for growth and expansion and 4,124 being for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs with 3,696 new jobs anticipated, while **Healthcare Practitioners and Technical Occupations** is estimated to be the fastest growing major group with an increase of 28.59 percent. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 1,412 jobs. At 56.30 percent, *Physical Therapists* is forecast to be the fastest growing occupation. In all, eight occupations in the **Healthcare Practitioners and Technical Occupations** major group are on the Top 10 Fastest Growing Occupations list. The other two are in the **Healthcare Support Occupations** major group. For declining occupations, *Postal Service Mail Carriers* is anticipated to lose 130 jobs between 2014 and 2024 becoming the top declining occupation in the Area. *Service Unit Operators, Oil, Gas, and Mining* is predicted to lose26.43 of its workforce making it the fastest declining occupation.

**Central Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **171,798** | **192,246** | **20,448** | **11.90%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***14,337*** | ***15,452*** | ***1,115*** | ***7.78%*** |
| 006010 | Self Employed Workers, All Jobs | 13,433 | 14,561 | 1,128 | 8.40% |
| 007010 | Unpaid Family Workers, All Jobs | 904 | 891 | -13 | -1.44% |
| 101000 | Goods Producing | 23,198 | 24,492 | 1,294 | 5.58% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,241** | **2,236** | **-5** | **-0.22%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 928 | 1,032 | 104 | 11.21% |
| 210000 | Mining | 1,313 | 1,204 | -109 | -8.30% |
| **101200** | **CONSTRUCTION** | **9,167** | **10,346** | **1,179** | **12.86%** |
| **101300** | **MANUFACTURING** | **11,790** | **11,910** | **120** | **1.02%** |
|  | **Non-Durable Goods Manufacturing** | **3,948** | **3,774** | **-174** | **-4.41%** |
|  | **Durable Goods Manufacturing** | **7,842** | **8,136** | **294** | **3.75%** |
| 102000 | Services Providing | 134,263 | 152,302 | 18,039 | 13.44% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **37,129** | **40,193** | **3,064** | **8.25%** |
| 420000 | Wholesale Trade | 6,891 | 7,487 | 596 | 8.65% |
| 440000 | Retail Trade | 22,700 | 24,589 | 1,889 | 8.32% |
| 480000 | Transportation and Warehousing | 6,970 | 7,508 | 538 | 7.72% |
| 220000 | Utilities | 568 | 609 | 41 | 7.22% |
| **102200** | **INFORMATION** | **1,136** | **1,158** | **22** | **1.94%** |
| **102300** | **FINANCIAL ACTIVITIES** | **6,016** | **6,727** | **711** | **11.82%** |
| 520000 | Finance and Insurance | 4,071 | 4,446 | 375 | 9.21% |
| 530000 | Real Estate and Rental and Leasing | 1,945 | 2,281 | 336 | 17.28% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **17,208** | **19,125** | **1,917** | **11.14%** |
| 540000 | Professional, Scientific, and Technical Services | 6,532 | 7,259 | 727 | 11.13% |
| 550000 | Management of Companies and Enterprises | 1,261 | 1,567 | 306 | 24.27% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 9,415 | 10,299 | 884 | 9.39% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **32,492** | **39,067** | **6,575** | **20.24%** |
| 610000 | Educational Services | 13,073 | 14,357 | 1,284 | 9.82% |
| 620000 | Health Care and Social Assistance | 19,419 | 24,710 | 5,291 | 27.25% |
| **102600** | **LEISURE AND HOSPITALITY** | **16,991** | **20,983** | **3,992** | **23.49%** |
| 710000 | Arts, Entertainment, and Recreation | 1,444 | 1,549 | 105 | 7.27% |
| 720000 | Accommodation and Food Services | 15,547 | 19,434 | 3,887 | 25.00% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **8,582** | **9,337** | **755** | **8.80%** |
| **102800** | **GOVERNMENT** | **14,709** | **15,712** | **1,003** | **6.82%** |

**Central Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 14,341 | 18,049 | **3,708** | 25.86% |
| 621000 | Ambulatory Health Care Services | 4,872 | 7,610 | **2,738** | 56.20% |
| 611000 | Educational Services | 13,073 | 14,357 | **1,284** | 9.82% |
| 622000 | Hospitals | 4,739 | 5,925 | **1,186** | 25.03% |
| 238000 | Specialty Trade Contractors | 6,384 | 7,417 | **1,033** | 16.18% |
| 452000 | General Merchandise Stores | 6,354 | 7,303 | **949** | 14.94% |
| 561000 | Administrative and Support Services | 8,960 | 9,800 | **840** | 9.38% |
| 624000 | Social Assistance | 5,064 | 5,799 | **735** | 14.51% |
| 541000 | Professional, Scientific, and Technical Services | 6,532 | 7,259 | **727** | 11.13% |
| 999300 | Local Government, Excluding Education and Hospitals | 5,628 | 6,306 | **678** | 12.05% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 621000 | Ambulatory Health Care Services | 4,872 | 7,610 | 2,738 | **56.20%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 166 | 213 | 47 | **28.31%** |
| 722000 | Food Services and Drinking Places | 14,341 | 18,049 | 3,708 | **25.86%** |
| 622000 | Hospitals | 4,739 | 5,925 | 1,186 | **25.03%** |
| 551000 | Management of Companies and Enterprises | 1,261 | 1,567 | 306 | **24.27%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 750 | 926 | 176 | **23.47%** |
| 213000 | Support Activities for Mining | 835 | 1,013 | 178 | **21.32%** |
| 531000 | Real Estate | 1,369 | 1,644 | 275 | **20.09%** |
| 115000 | Support Activities for Agriculture and Forestry | 210 | 251 | 41 | **19.52%** |
| 111000 | Crop Production | 441 | 522 | 81 | **18.37%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 491100 | Postal Service | 794 | 613 | **-181** | -22.80% |
| 336000 | Transportation Equipment Manufacturing | 391 | 245 | **-146** | -37.34% |
| 322000 | Paper Manufacturing | 1,390 | 1,255 | **-135** | -9.71% |
| 443000 | Electronics and Appliance Stores | 804 | 715 | **-89** | -11.07% |
| 337000 | Furniture and Related Product Manufacturing | 969 | 909 | **-60** | -6.19% |

**Top 5 Fastest Declining Industries Ranked by Net Percent (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 314000 | Textile Product Mills | 39 | 22 | -17 | **-43.59%** |
| 336000 | Transportation Equipment Manufacturing | 391 | 245 | -146 | **-37.34%** |
| 491100 | Postal Service | 794 | 613 | -181 | **-22.80%** |
| 814000 | Private Households | 60 | 51 | -9 | **-15.00%** |
| 454000 | Nonstore Retailers | 173 | 151 | -22 | **-12.72%** |

**Central Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **171,798** | **192,246** | **20,448** | **11.90%** | **2,122** | **4,124** | **6,246** |
| 11-0000 | Management Occupations | 12,235 | 13,346 | 1,111 | 9.08% | 112 | 253 | 365 |
| 13-0000 | Business and Financial Operations Occupations | 5,574 | 6,246 | 672 | 12.06% | 68 | 109 | 177 |
| 15-0000 | Computer and Mathematical Occupations | 3,548 | 4,135 | 587 | 16.54% | 61 | 55 | 116 |
| 17-0000 | Architecture and Engineering Occupations | 1,941 | 2,035 | 94 | 4.84% | 12 | 48 | 60 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,486 | 1,671 | 185 | 12.45% | 19 | 48 | 67 |
| 21-0000 | Community and Social Service Occupations | 4,098 | 4,700 | 602 | 14.69% | 60 | 87 | 147 |
| 23-0000 | Legal Occupations | 685 | 732 | 47 | 6.86% | 5 | 12 | 17 |
| 25-0000 | Education, Training, and Library Occupations | 8,448 | 9,485 | 1,037 | 12.28% | 104 | 183 | 287 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,599 | 1,722 | 123 | 7.69% | 13 | 38 | 51 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,200 | 10,544 | 2,344 | 28.59% | 235 | 183 | 418 |
| 31-0000 | Healthcare Support Occupations | 4,901 | 5,880 | 979 | 19.98% | 98 | 110 | 208 |
| 33-0000 | Protective Service Occupations | 3,590 | 3,986 | 396 | 11.03% | 40 | 90 | 130 |
| 35-0000 | Food Preparation and Serving Related Occupations | 16,139 | 19,835 | 3,696 | 22.90% | 370 | 559 | 929 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,647 | 6,139 | 492 | 8.71% | 49 | 112 | 161 |
| 39-0000 | Personal Care and Service Occupations | 7,984 | 9,110 | 1,126 | 14.10% | 113 | 194 | 307 |
| 41-0000 | Sales and Related Occupations | 19,694 | 21,459 | 1,765 | 8.96% | 177 | 607 | 784 |
| 43-0000 | Office and Administrative Support Occupations | 25,017 | 26,917 | 1,900 | 7.59% | 217 | 537 | 754 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 924 | 971 | 47 | 5.09% | 6 | 24 | 30 |
| 47-0000 | Construction and Extraction Occupations | 9,152 | 10,001 | 849 | 9.28% | 98 | 152 | 250 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 8,305 | 9,198 | 893 | 10.75% | 93 | 185 | 278 |
| 51-0000 | Production Occupations | 9,322 | 9,600 | 278 | 2.98% | 50 | 217 | 267 |
| 53-0000 | Transportation and Material Moving Occupations | 13,309 | 14,534 | 1,225 | 9.20% | 124 | 321 | 445 |

**Central Arkansas Workforce Development Area**2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 4,528 | 5,940 | **1,412** | 31.18% | 141 | 146 | 287 |
| 35-3031 | Waiters and Waitresses | 3,528 | 4,299 | **771** | 21.85% | 77 | 170 | 247 |
| 41-2031 | Retail Salespersons | 5,536 | 6,193 | **657** | 11.87% | 66 | 192 | 258 |
| 29-1141 | Registered Nurses | 2,146 | 2,801 | **655** | 30.52% | 66 | 51 | 117 |
| 35-2014 | Cooks, Restaurant | 1,525 | 2,082 | **557** | 36.52% | 56 | 40 | 96 |
| 39-9011 | Childcare Workers | 4,151 | 4,636 | **485** | 11.68% | 48 | 122 | 170 |
| 43-4051 | Customer Service Representatives | 2,776 | 3,207 | **431** | 15.53% | 43 | 68 | 111 |
| 43-9061 | Office Clerks, General | 4,322 | 4,742 | **420** | 9.72% | 42 | 93 | 135 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,142 | 4,513 | **371** | 8.96% | 37 | 70 | 107 |
| 31-1014 | Nursing Assistants | 2,531 | 2,900 | **369** | 14.58% | 37 | 57 | 94 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 29-1123 | Physical Therapists | 270 | 422 | 152 | **56.30%** | 15 | 7 | 22 |
| 29-1122 | Occupational Therapists | 207 | 317 | 110 | **53.14%** | 11 | 4 | 15 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 68 | 103 | 35 | **51.47%** | 4 | 1 | 5 |
| 29-1171 | Nurse Practitioners | 140 | 212 | 72 | **51.43%** | 7 | 3 | 10 |
| 31-9092 | Medical Assistants | 342 | 499 | 157 | **45.91%** | 16 | 7 | 23 |
| 29-1127 | Speech-Language Pathologists | 279 | 400 | 121 | **43.37%** | 12 | 7 | 19 |
| 29-1031 | Dietitians and Nutritionists | 66 | 94 | 28 | **42.42%** | 3 | 0 | 3 |
| 31-9091 | Dental Assistants | 292 | 408 | 116 | **39.73%** | 12 | 7 | 19 |
| 29-2021 | Dental Hygienists | 189 | 262 | 73 | **38.62%** | 7 | 3 | 10 |
| 29-2081 | Opticians, Dispensing | 66 | 91 | 25 | **37.88%** | 2 | 2 | 4 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 4,528 | 5,940 | 1,412 | 31.18% | 141 | 146 | **287** |
| 41-2031 | Retail Salespersons | 5,536 | 6,193 | 657 | 11.87% | 66 | 192 | **258** |
| 41-2011 | Cashiers | 5,274 | 5,580 | 306 | 5.80% | 31 | 224 | **255** |
| 35-3031 | Waiters and Waitresses | 3,528 | 4,299 | 771 | 21.85% | 77 | 170 | **247** |
| 39-9011 | Childcare Workers | 4,151 | 4,636 | 485 | 11.68% | 48 | 122 | **170** |
| 43-9061 | Office Clerks, General | 4,322 | 4,742 | 420 | 9.72% | 42 | 93 | **135** |
| 43-5081 | Stock Clerks and Order Fillers | 3,240 | 3,525 | 285 | 8.80% | 28 | 103 | **131** |
| 29-1141 | Registered Nurses | 2,146 | 2,801 | 655 | 30.52% | 66 | 51 | **117** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,000 | 3,259 | 259 | 8.63% | 26 | 89 | **115** |
| 43-4051 | Customer Service Representatives | 2,776 | 3,207 | 431 | 15.53% | 43 | 68 | **111** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-5052 | Postal Service Mail Carriers | 570 | 440 | **-130** | -22.81% | 0 | 11 | 11 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 333 | 245 | **-88** | -26.43% | 0 | 11 | 11 |
| 43-5051 | Postal Service Clerks | 144 | 111 | **-33** | -22.92% | 0 | 2 | 2 |
| 51-9198 | Helpers--Production Workers | 797 | 766 | **-31** | -3.89% | 0 | 26 | 26 |
| 15-1131 | Computer Programmers | 198 | 174 | **-24** | -12.12% | 0 | 5 | 5 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 333 | 245 | -88 | **-26.43%** | 0 | 11 | 11 |
| 43-5051 | Postal Service Clerks | 144 | 111 | -33 | **-22.92%** | 0 | 2 | 2 |
| 43-5052 | Postal Service Mail Carriers | 570 | 440 | -130 | **-22.81%** | 0 | 11 | 11 |
| 11-9131 | Postmasters and Mail Superintendents | 49 | 38 | -11 | **-22.45%** | 0 | 1 | 1 |
| 43-2011 | Switchboard Operators, Including Answering Service | 55 | 43 | -12 | **-21.82%** | 0 | 1 | 1 |

**City of Little Rock**

 The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state’s capital. The Area is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

**City of Little Rock Profile**

**Population Growth (2004-2014): 6.49%**

**Projected Employment Growth (2014-2024): 9.28%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 5.5%**

The City of Little Rock WDA is expected to grow by 17,228 jobs during the 2014-2024 projections period, or an increase of 9.28 percent. Goods-Producing industries are projected to experience a net growth of 529 jobs, while Services-Providing industries are predicted to add 15,976. Self-Employed and Unpaid Family Workers is predicted to experience a gain of 723. Population in the Area has grown 6.49 percent from 2004 to 2014 bringing the Area to 197,652 residents. The not seasonally adjusted annual unemployment rate for 2014 was 5.5 percent.

**Education and Health Services** is estimated to be the top supersector in the City of Little Rock WDA adding an anticipated 5,373 new jobs. Driving this growth is *Ambulatory Health Care Services*, which is projected to be the top and fastest growing industry increasing employment by 2,531 jobs, or a gain of 29.57 percent. **Professional and Business Services** is projected to be the fastest growing supersector with a gain of 14.58 percent. On the negative side of the labor market, *Postal Service* is forecast to be the top declining industry losing 241 jobs, or more than a quarter of its 2014 workforce, but *Private Households* could lose even faster with a loss of 35.21 percent of its workforce. The **Information**supersector is estimated to lose 141 jobs.

City of Little Rock WDA employers are expected to have 6,078 annual openings during the projection period. Of these, 4,247 would be for replacement and 1,831 for growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group with 2,004 new jobs. **Healthcare Support Occupations** is expected to be the fastest growing major group with an increase of 17.31 percent. Driving this growth is *Occupational Therapy Assistants*,which is estimated to be the fastest growing occupation with an increase of 60.67 percent. *Retail Salespersons* is projected to be the top growing occupation for net change and annual openings with a gain of 870 new jobs and 274 annual openings. On the downside of the economy, *Bookkeeping, Accounting, and Auditing Clerks* is anticipated to be the top declining occupation losing 104 jobs between 2014 and 2024.  *Switchboard Operators, Including Answering Service* is forecast to be the fastest declining occupation witha potential to lose a third of its workforce.

**City of Little Rock Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **185,601** | **202,829** | **17,228** | **9.28%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***10,548*** | ***11,271*** | ***723*** | ***6.85%*** |
| 006010 | Self Employed Workers, All Jobs | 10,204 | 10,935 | 731 | 7.16% |
| 007010 | Unpaid Family Workers, All Jobs | 344 | 336 | -8 | -2.33% |
| 101000 | Goods Producing | 11,873 | 12,402 | 529 | 4.46% |
| **101100** | **NATURAL RESOURCES AND MINING** | **419** | **421** | **2** | **0.48%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 59 | 65 | 6 | 10.17% |
| 210000 | Mining | 360 | 356 | -4 | -1.11% |
| **101200** | **CONSTRUCTION** | **4,286** | **4,580** | **294** | **6.86%** |
| **101300** | **MANUFACTURING** | **7,168** | **7,401** | **233** | **3.25%** |
|  | **Non-Durable Goods Manufacturing** | **2,407** | **2,346** | **-61** | **-2.53%** |
|  | **Durable Goods manufacturing** | **4,761** | **5,055** | **294** | **6.18%** |
| 102000 | Services Providing | 163,180 | 179,156 | 15,976 | 9.79% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **27,650** | **30,205** | **2,555** | **9.24%** |
| 420000 | Wholesale Trade | 6,763 | 7,045 | 282 | 4.17% |
| 440000 | Retail Trade | 15,036 | 16,778 | 1,742 | 11.59% |
| 480000 | Transportation and Warehousing | 4,259 | 4,634 | 375 | 8.80% |
| 220000 | Utilities | 1,592 | 1,748 | 156 | 9.80% |
| **102200** | **INFORMATION** | **5,350** | **5,209** | **-141** | **-2.64%** |
| **102300** | **FINANCIAL ACTIVITIES** | **13,342** | **14,115** | **773** | **5.79%** |
| 520000 | Finance and Insurance | 10,746 | 11,399 | 653 | 6.08% |
| 530000 | Real Estate and Rental and Leasing | 2,596 | 2,716 | 120 | 4.62% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **23,636** | **27,081** | **3,445** | **14.58%** |
| 540000 | Professional, Scientific, and Technical Services | 10,001 | 11,365 | 1,364 | 13.64% |
| 550000 | Management of Companies and Enterprises | 3,261 | 3,735 | 474 | 14.54% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,374 | 11,981 | 1,607 | 15.49% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **47,852** | **53,225** | **5,373** | **11.23%** |
| 610000 | Educational Services | 11,494 | 12,459 | 965 | 8.40% |
| 620000 | Health Care and Social Assistance | 36,358 | 40,766 | 4,408 | 12.12% |
| **102600** | **LEISURE AND HOSPITALITY** | **14,832** | **16,742** | **1,910** | **12.88%** |
| 710000 | Arts, Entertainment, and Recreation | 1,561 | 1,674 | 113 | 7.24% |
| 720000 | Accommodation and Food Services | 13,271 | 15,068 | 1,797 | 13.54% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **7,055** | **7,652** | **597** | **8.46%** |
| **102800** | **GOVERNMENT** | **23,463** | **24,927** | **1,464** | **6.24%** |

**City of Little Rock Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 621000 | Ambulatory Health Care Services | 8,559 | 11,090 | **2,531** | 29.57% |
| 722000 | Food Services and Drinking Places | 11,408 | 13,079 | **1,671** | 14.65% |
| 561000 | Administrative and Support Services | 10,013 | 11,588 | **1,575** | 15.73% |
| 541000 | Professional, Scientific, and Technical Services | 10,001 | 11,365 | **1,364** | 13.64% |
| 999200 | State Government, Excluding Education and Hospitals | 13,209 | 14,258 | **1,049** | 7.94% |
| 611000 | Educational Services | 11,494 | 12,459 | **965** | 8.40% |
| 622000 | Hospitals | 20,727 | 21,514 | **787** | 3.80% |
| 624000 | Social Assistance | 4,505 | 5,260 | **755** | 16.76% |
| 448000 | Clothing and Clothing Accessories Stores | 1,998 | 2,541 | **543** | 27.18% |
| 999300 | Local Government, Excluding Education and Hospitals | 5,345 | 5,858 | **513** | 9.60% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 621000 | Ambulatory Health Care Services | 8,559 | 11,090 | 2,531 | **29.57%** |
| 448000 | Clothing and Clothing Accessories Stores | 1,998 | 2,541 | 543 | **27.18%** |
| 518000 | Data Processing, Hosting and Related Services | 351 | 441 | 90 | **25.64%** |
| 447000 | Gasoline Stations | 671 | 793 | 122 | **18.18%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 835 | 980 | 145 | **17.37%** |
| 624000 | Social Assistance | 4,505 | 5,260 | 755 | **16.76%** |
| 561000 | Administrative and Support Services | 10,013 | 11,588 | 1,575 | **15.73%** |
| 722000 | Food Services and Drinking Places | 11,408 | 13,079 | 1,671 | **14.65%** |
| 551000 | Management of Companies and Enterprises | 3,261 | 3,735 | 474 | **14.54%** |
| 488000 | Support Activities for Transportation | 496 | 568 | 72 | **14.52%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 491100 | Postal Service | 950 | 709 | **-241** | -25.37% |
| 517000 | Telecommunications | 3,033 | 2,823 | **-210** | -6.92% |
| 814000 | Private Households | 267 | 173 | **-94** | -35.21% |
| 323000 | Printing and Related Support Activities | 685 | 638 | **-47** | -6.86% |
| 443000 | Electronics and Appliance Stores | 393 | 347 | **-46** | -11.70% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 814000 | Private Households | 267 | 173 | -94 | **-35.21%** |
| 491100 | Postal Service | 950 | 709 | -241 | **-25.37%** |
| 339000 | Miscellaneous Manufacturing | 218 | 180 | -38 | **-17.43%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 153 | 135 | -18 | **-11.76%** |
| 443000 | Electronics and Appliance Stores | 393 | 347 | -46 | **-11.70%** |

**City of Little Rock Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **185,601** | **202,829** | **17,228** | **9.28%** | **1,831** | **4,247** | **6,078** |
| 11-0000 | Management Occupations | 11,619 | 12,663 | 1,044 | 8.99% | 105 | 263 | 368 |
| 13-0000 | Business and Financial Operations Occupations | 10,894 | 12,067 | 1,173 | 10.77% | 119 | 221 | 340 |
| 15-0000 | Computer and Mathematical Occupations | 6,201 | 7,049 | 848 | 13.68% | 92 | 94 | 186 |
| 17-0000 | Architecture and Engineering Occupations | 2,405 | 2,606 | 201 | 8.36% | 20 | 58 | 78 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,861 | 2,098 | 237 | 12.74% | 24 | 55 | 79 |
| 21-0000 | Community and Social Service Occupations | 4,410 | 4,947 | 537 | 12.18% | 54 | 95 | 149 |
| 23-0000 | Legal Occupations | 3,204 | 3,459 | 255 | 7.96% | 26 | 54 | 80 |
| 25-0000 | Education, Training, and Library Occupations | 8,986 | 9,920 | 934 | 10.39% | 94 | 189 | 283 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,717 | 2,851 | 134 | 4.93% | 15 | 66 | 81 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 17,896 | 19,900 | 2,004 | 11.20% | 203 | 405 | 608 |
| 31-0000 | Healthcare Support Occupations | 5,383 | 6,315 | 932 | 17.31% | 94 | 120 | 214 |
| 33-0000 | Protective Service Occupations | 4,034 | 4,411 | 377 | 9.35% | 38 | 98 | 136 |
| 35-0000 | Food Preparation and Serving Related Occupations | 13,001 | 14,685 | 1,684 | 12.95% | 178 | 468 | 646 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,597 | 7,098 | 501 | 7.59% | 50 | 133 | 183 |
| 39-0000 | Personal Care and Service Occupations | 5,278 | 6,013 | 735 | 13.93% | 74 | 104 | 178 |
| 41-0000 | Sales and Related Occupations | 18,628 | 20,471 | 1,843 | 9.89% | 186 | 530 | 716 |
| 43-0000 | Office and Administrative Support Occupations | 33,698 | 35,300 | 1,602 | 4.75% | 217 | 662 | 879 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 270 | 277 | 7 | 2.59% | 1 | 6 | 7 |
| 47-0000 | Construction and Extraction Occupations | 5,007 | 5,366 | 359 | 7.17% | 36 | 78 | 114 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 6,844 | 7,334 | 490 | 7.16% | 55 | 153 | 208 |
| 51-0000 | Production Occupations | 6,956 | 7,345 | 389 | 5.59% | 54 | 160 | 214 |
| 53-0000 | Transportation and Material Moving Occupations | 9,712 | 10,654 | 942 | 9.70% | 97 | 235 | 332 |

**City of Little Rock Workforce Development Area**2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 41-2031 | Retail Salespersons | 5,403 | 6,273 | **870** | 16.10% | 87 | 187 | 274 |
| 29-1141 | Registered Nurses | 6,595 | 7,274 | **679** | 10.30% | 68 | 156 | 224 |
| 43-4051 | Customer Service Representatives | 4,925 | 5,562 | **637** | 12.93% | 64 | 121 | 185 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,758 | 3,313 | **555** | 20.12% | 56 | 89 | 145 |
| 39-9021 | Personal Care Aides | 2,175 | 2,649 | **474** | 21.79% | 47 | 18 | 65 |
| 43-9061 | Office Clerks, General | 5,217 | 5,550 | **333** | 6.38% | 33 | 112 | 145 |
| 35-3031 | Waiters and Waitresses | 2,829 | 3,155 | **326** | 11.52% | 33 | 136 | 169 |
| 41-2011 | Cashiers | 3,144 | 3,430 | **286** | 9.10% | 29 | 134 | 163 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 2,955 | 3,237 | **282** | 9.54% | 28 | 45 | 73 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,711 | 2,991 | **280** | 10.33% | 28 | 81 | 109 |

**Top 10 Fastest Declining Occupations Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 31-2011 | Occupational Therapy Assistants | 89 | 143 | 54 | **60.67%** | 5 | 3 | 8 |
| 31-2021 | Physical Therapist Assistants | 177 | 258 | 81 | **45.76%** | 8 | 5 | 13 |
| 15-2041 | Statisticians | 94 | 125 | 31 | **32.98%** | 3 | 2 | 5 |
| 15-2031 | Operations Research Analysts | 108 | 143 | 35 | **32.41%** | 4 | 2 | 6 |
| 29-1123 | Physical Therapists | 407 | 538 | 131 | **32.19%** | 13 | 11 | 24 |
| 29-1071 | Physician Assistants | 63 | 83 | 20 | **31.75%** | 2 | 1 | 3 |
| 13-2052 | Personal Financial Advisors | 489 | 642 | 153 | **31.29%** | 15 | 12 | 27 |
| 31-1011 | Home Health Aides | 628 | 822 | 194 | **30.89%** | 19 | 14 | 33 |
| 31-9097 | Phlebotomists | 307 | 394 | 87 | **28.34%** | 9 | 6 | 15 |
| 29-1171 | Nurse Practitioners | 310 | 388 | 78 | **25.16%** | 8 | 7 | 15 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 41-2031 | Retail Salespersons | 5,403 | 6,273 | 870 | 16.10% | 87 | 187 | **274** |
| 29-1141 | Registered Nurses | 6,595 | 7,274 | 679 | 10.30% | 68 | 156 | **224** |
| 43-4051 | Customer Service Representatives | 4,925 | 5,562 | 637 | 12.93% | 64 | 121 | **185** |
| 35-3031 | Waiters and Waitresses | 2,829 | 3,155 | 326 | 11.52% | 33 | 136 | **169** |
| 41-2011 | Cashiers | 3,144 | 3,430 | 286 | 9.10% | 29 | 134 | **163** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,758 | 3,313 | 555 | 20.12% | 56 | 89 | **145** |
| 43-9061 | Office Clerks, General | 5,217 | 5,550 | 333 | 6.38% | 33 | 112 | **145** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,711 | 2,991 | 280 | 10.33% | 28 | 81 | **109** |
| 11-1021 | General and Operations Managers | 2,698 | 2,967 | 269 | 9.97% | 27 | 68 | **95** |
| 43-5081 | Stock Clerks and Order Fillers | 2,149 | 2,344 | 195 | 9.07% | 20 | 68 | **88** |

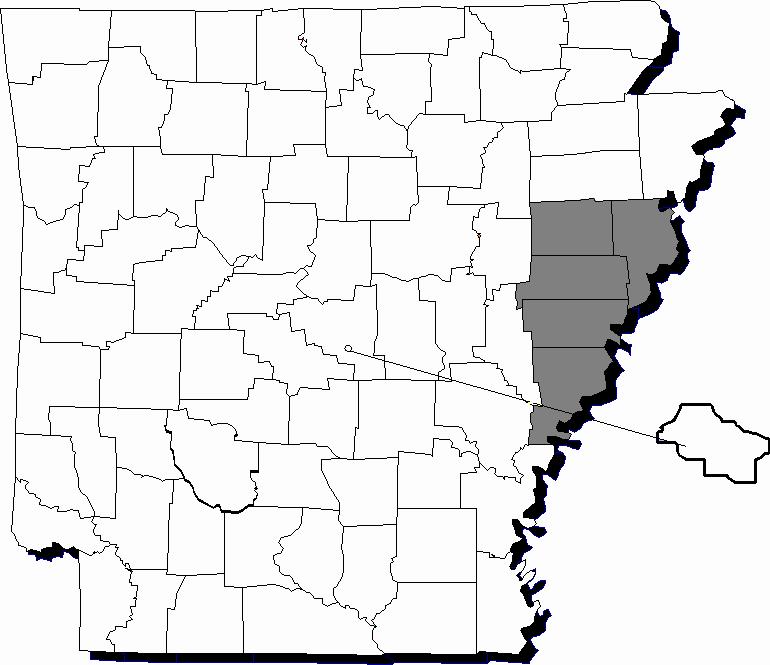
**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 2,018 | 1,914 | **-104** | -5.15% | 0 | 20 | 20 |
| 35-2011 | Cooks, Fast Food | 1,166 | 1,074 | **-92** | -7.89% | 0 | 31 | 31 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 301 | 209 | **-92** | -30.56% | 0 | 4 | 4 |
| 43-2011 | Switchboard Operators, Including Answering Service | 252 | 168 | **-84** | -33.33% | 0 | 3 | 3 |
| 43-5052 | Postal Service Mail Carriers | 326 | 252 | **-74** | -22.70% | 0 | 6 | 6 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-2011 | Switchboard Operators, Including Answering Service | 252 | 168 | -84 | **-33.33%** | 0 | 3 | 3 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 301 | 209 | -92 | **-30.56%** | 0 | 4 | 4 |
| 29-2054 | Respiratory Therapy Technicians | 60 | 44 | -16 | **-26.67%** | 0 | 1 | 1 |
| 43-5052 | Postal Service Mail Carriers | 326 | 252 | -74 | **-22.70%** | 0 | 6 | 6 |
| 51-5111 | Prepress Technicians and Workers | 71 | 55 | -16 | **-22.54%** | 0 | 1 | 1 |

**Eastern Arkansas**

**** The Eastern Arkansas Workforce Development Area (WDA) consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this Area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

**Eastern Arkansas Profile**

**Population Growth (2004-2014): -7.65%**

**Projected Employment Growth (2014-2024): 4.64%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 7.9%**

The Eastern Arkansas WDA is expected to gain 1,961 net jobs during the 2014-2024 projection period, a 4.64 percent increase in employment. Goods-Producing industries are projected to gain 191 jobs, while the Services-Providing industries are predicted to gain 1,632. Self-Employed and Unpaid Family Workers are predicted to experience a net gain of 138 jobs during the projection period. Population in the Area declined 7.65 percent from 2004 to 2014, meaning more than 10,000 residents left the Eastern Arkansas Area bringing the total population to 123,410. The not seasonally adjusted unemployment rate for annual 2014 was 7.9 percent.

The **Trade, Transportation, and Utilities** supersector is expected to add the most jobs with 415 jobs anticipated. Driving this growth is *Social Assistance*, which is estimated to be the top growing industry with a gain of 295 jobs. At 11.82 percent, **Professional and Business Services** is projected to be the fastest growing supersector in the Eastern Arkansas WDA. *Nonmetallic Mineral Product Manufacturing* is forecast to raise employment by 66.04 percent between 2014 and 2024, making it the fastest growing industry. *Educational Services* could lose the most jobs losing 78 during the projection period, while *Clothing and Clothing Accessories Stores* are anticipated to drop 40.16 percent of its respective workforce.

The Area is expected to have 1,247 annual openings during the projection period with 1,006 being for replacement and the remaining 241 for growth and expansion. **Personal Care and Service Occupations** is projected to be the fastest growing major group with an anticipated gain of 12.78 percent. Driving this growth is *Personal Care Aides* with a gain of 228, or an increase of 17.35 percent. **Production Occupations** is predicted to add the most jobs among the major groups with 368 new jobs. *Industrial Machinery Mechanics* is estimated to raise employment by 35.85 percent making it the fastest growing occupation in the Area. *Cooks, Fast Food* is slated to be the top declining occupation losing 48 jobs between 2014 and 2024, while *Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to be the fastest declining occupation with a loss of 21.62 percent of its workforce.

**Eastern Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **42,267** | **44,228** | **1,961** | **4.64%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***4,036*** | ***4,174*** | ***138*** | ***3.42%*** |
| 006010 | Self Employed Workers, All Jobs | 3,821 | 3,968 | 147 | 3.85% |
| 007010 | Unpaid Family Workers, All Jobs | 215 | 206 | -9 | -4.19% |
| 101000 | Goods Producing | 5,374 | 5,565 | 191 | 3.55% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,243** | **1,225** | **-18** | **-1.45%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,240 | 1,222 | -18 | -1.45% |
| 210000 | Mining | 3 | 3 | 0 | 0.00% |
| **101200** | **CONSTRUCTION** | **899** | **935** | **36** | **4.00%** |
| **101300** | **MANUFACTURING** | **3,232** | **3,405** | **173** | **5.35%** |
|  | **Non-Durable Goods Manufacturing** | **1,872** | **1,848** | **-24** | **-1.28%** |
|  | **Durable Goods Manufacturing** | **1,360** | **1,557** | **197** | **14.49%** |
| 102000 | Services Providing | 32,857 | 34,489 | 1,632 | 4.97% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **9,401** | **9,816** | **415** | **4.41%** |
| 420000 | Wholesale Trade | 2,039 | 2,232 | 193 | 9.47% |
| 440000 | Retail Trade | 4,820 | 4,879 | 59 | 1.22% |
| 480000 | Transportation and Warehousing | 2,336 | 2,502 | 166 | 7.11% |
| 220000 | Utilities | 206 | 203 | -3 | -1.46% |
| **102200** | **INFORMATION** | **215** | **205** | **-10** | **-4.65%** |
| **102300** | **FINANCIAL ACTIVITIES** | **1,278** | **1,260** | **-18** | **-1.41%** |
| 520000 | Finance and Insurance | 763 | 714 | -49 | -6.42% |
| 530000 | Real Estate and Rental and Leasing | 515 | 546 | 31 | 6.02% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **2,343** | **2,620** | **277** | **11.82%** |
| 540000 | Professional, Scientific, and Technical Services | 486 | 561 | 75 | 15.43% |
| 550000 | Management of Companies and Enterprises | 172 | 197 | 25 | 14.53% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,685 | 1,862 | 177 | 10.50% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **10,508** | **10,857** | **349** | **3.32%** |
| 610000 | Educational Services | 4,527 | 4,449 | -78 | -1.72% |
| 620000 | Health Care and Social Assistance | 5,981 | 6,408 | 427 | 7.14% |
| **102600** | **LEISURE AND HOSPITALITY** | **3,474** | **3,686** | **212** | **6.10%** |
| 710000 | Arts, Entertainment, and Recreation | 623 | 660 | 37 | 5.94% |
| 720000 | Accommodation and Food Services | 2,851 | 3,026 | 175 | 6.14% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **1,201** | **1,226** | **25** | **2.08%** |
| **102800** | **GOVERNMENT** | **4,437** | **4,819** | **382** | **8.61%** |

**Eastern Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 624000 | Social Assistance | 2,347 | 2,642 | **295** | 12.57% |
| 452000 | General Merchandise Stores | 1,498 | 1,679 | **181** | 12.08% |
| 722000 | Food Services and Drinking Places | 2,451 | 2,632 | **181** | 7.38% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,098 | 1,269 | **171** | 15.57% |
| 561000 | Administrative and Support Services | 1,600 | 1,769 | **169** | 10.56% |
| 999300 | Local Government, Excluding Education and Hospitals | 1,955 | 2,113 | **158** | 8.08% |
| 999200 | State Government, Excluding Education and Hospitals | 1,574 | 1,712 | **138** | 8.77% |
| 623000 | Nursing and Residential Care Facilities | 1,145 | 1,282 | **137** | 11.97% |
| 999100 | Federal Government, Excluding Post Office | 688 | 774 | **86** | 12.50% |
| 541000 | Professional, Scientific, and Technical Services | 486 | 561 | **75** | 15.43% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 106 | 176 | 70 | **66.04%** |
| 485000 | Transit and Ground Passenger Transportation | 145 | 171 | 26 | **17.93%** |
| 488000 | Support Activities for Transportation | 331 | 390 | 59 | **17.82%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 48 | 56 | 8 | **16.67%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,098 | 1,269 | 171 | **15.57%** |
| 541000 | Professional, Scientific, and Technical Services | 486 | 561 | 75 | **15.43%** |
| 551000 | Management of Companies and Enterprises | 172 | 197 | 25 | **14.53%** |
| 624000 | Social Assistance | 2,347 | 2,642 | 295 | **12.57%** |
| 999100 | Federal Government, Excluding Post Office | 688 | 774 | 86 | **12.50%** |
| 452000 | General Merchandise Stores | 1,498 | 1,679 | 181 | **12.08%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 611000 | Educational Services | 4,527 | 4,449 | **-78** | -1.72% |
| 441000 | Motor Vehicle and Parts Dealers | 517 | 464 | **-53** | -10.25% |
| 522000 | Credit Intermediation and Related Activities | 585 | 532 | **-53** | -9.06% |
| 448000 | Clothing and Clothing Accessories Stores | 127 | 76 | **-51** | -40.16% |
| 333000 | Machinery Manufacturing | 233 | 203 | **-30** | -12.88% |

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 448000 | Clothing and Clothing Accessories Stores | 127 | 76 | -51 | **-40.16%** |
| 814000 | Private Households | 34 | 28 | -6 | **-17.65%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 46 | 38 | -8 | **-17.39%** |
| 333000 | Machinery Manufacturing | 233 | 203 | -30 | **-12.88%** |
| 812000 | Personal and Laundry Services | 166 | 145 | -21 | **-12.65%** |

**Eastern Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **42,267** | **44,228** | **1,961** | **4.64%** | **241** | **1,006** | **1,247** |
| 11-0000 | Management Occupations | 3,839 | 3,945 | 106 | 2.76% | 11 | 76 | 87 |
| 13-0000 | Business and Financial Operations Occupations | 586 | 637 | 51 | 8.70% | 5 | 13 | 18 |
| 17-0000 | Architecture and Engineering Occupations | 141 | 155 | 14 | 9.93% | 2 | 4 | 6 |
| 19-0000 | Life, Physical, and Social Science Occupations | 255 | 285 | 30 | 11.76% | 3 | 7 | 10 |
| 21-0000 | Community and Social Service Occupations | 737 | 798 | 61 | 8.28% | 6 | 16 | 22 |
| 23-0000 | Legal Occupations | 220 | 248 | 28 | 12.73% | 3 | 4 | 7 |
| 25-0000 | Education, Training, and Library Occupations | 3,200 | 3,233 | 33 | 1.03% | 5 | 71 | 76 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 255 | 260 | 5 | 1.96% | 1 | 7 | 8 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,698 | 1,766 | 68 | 4.00% | 9 | 38 | 47 |
| 31-0000 | Healthcare Support Occupations | 1,393 | 1,500 | 107 | 7.68% | 14 | 32 | 46 |
| 33-0000 | Protective Service Occupations | 1,526 | 1,681 | 155 | 10.16% | 16 | 42 | 58 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,150 | 3,318 | 168 | 5.33% | 22 | 104 | 126 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,645 | 1,710 | 65 | 3.95% | 6 | 34 | 40 |
| 39-0000 | Personal Care and Service Occupations | 2,324 | 2,621 | 297 | 12.78% | 30 | 38 | 68 |
| 41-0000 | Sales and Related Occupations | 4,429 | 4,527 | 98 | 2.21% | 11 | 145 | 156 |
| 43-0000 | Office and Administrative Support Occupations | 5,579 | 5,607 | 28 | 0.50% | 16 | 116 | 132 |
| 47-0000 | Construction and Extraction Occupations | 1,260 | 1,336 | 76 | 6.03% | 8 | 22 | 30 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,855 | 1,984 | 129 | 6.95% | 15 | 45 | 60 |
| 51-0000 | Production Occupations | 2,654 | 2,744 | 90 | 3.39% | 20 | 60 | 80 |
| 53-0000 | Transportation and Material Moving Occupations | 4,610 | 4,978 | 368 | 7.98% | 37 | 110 | 147 |
|  | Other | 911 | 895 | -16 | -1.76% | 1 | 23 | 24 |

### Eastern Arkansas Workforce Development Area 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 39-9021 | Personal Care Aides | 1,314 | 1,542 | **228** | 17.35% | 23 | 11 | 34 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,221 | 1,342 | **121** | 9.91% | 12 | 21 | 33 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,042 | 1,155 | **113** | 10.84% | 11 | 31 | 42 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 828 | 934 | **106** | 12.80% | 11 | 27 | 38 |
| 51-2092 | Team Assemblers | 367 | 459 | **92** | 25.07% | 9 | 8 | 17 |
| 33-3012 | Correctional Officers and Jailers | 667 | 739 | **72** | 10.79% | 7 | 18 | 25 |
| 31-1014 | Nursing Assistants | 587 | 649 | **62** | 10.56% | 6 | 13 | 19 |
| 49-9041 | Industrial Machinery Mechanics | 159 | 216 | **57** | 35.85% | 6 | 4 | 10 |
| 35-2014 | Cooks, Restaurant | 305 | 359 | **54** | 17.70% | 5 | 8 | 13 |
| 11-1021 | General and Operations Managers | 527 | 576 | **49** | 9.30% | 5 | 13 | 18 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 49-9041 | Industrial Machinery Mechanics | 159 | 216 | 57 | **35.85%** | 6 | 4 | 10 |
| 49-9043 | Maintenance Workers, Machinery | 30 | 39 | 9 | **30.00%** | 1 | 0 | 1 |
| 51-2092 | Team Assemblers | 367 | 459 | 92 | **25.07%** | 9 | 8 | 17 |
| 31-2021 | Physical Therapist Assistants | 36 | 44 | 8 | **22.22%** | 1 | 1 | 2 |
| 53-6031 | Automotive and Watercraft Service Attendants | 34 | 41 | 7 | **20.59%** | 1 | 1 | 2 |
| 17-2112 | Industrial Engineers | 37 | 44 | 7 | **18.92%** | 1 | 1 | 2 |
| 13-2011 | Accountants and Auditors | 100 | 118 | 18 | **18.00%** | 2 | 3 | 5 |
| 35-2014 | Cooks, Restaurant | 305 | 359 | 54 | **17.70%** | 5 | 8 | 13 |
| 39-9021 | Personal Care Aides | 1,314 | 1,542 | 228 | **17.35%** | 23 | 11 | 34 |
| 53-7011 | Conveyor Operators and Tenders | 35 | 41 | 6 | **17.14%** | 1 | 1 | 2 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 41-2011 | Cashiers | 1,842 | 1,872 | 30 | 1.63% | 3 | 78 | **81** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,042 | 1,155 | 113 | 10.84% | 11 | 31 | **42** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,173 | 2,185 | 12 | 0.55% | 1 | 37 | **38** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 828 | 934 | 106 | 12.80% | 11 | 27 | **38** |
| 39-9021 | Personal Care Aides | 1,314 | 1,542 | 228 | 17.35% | 23 | 11 | **34** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,221 | 1,342 | 121 | 9.91% | 12 | 21 | **33** |
| 35-3031 | Waiters and Waitresses | 512 | 534 | 22 | 4.30% | 2 | 25 | **27** |
| 41-2031 | Retail Salespersons | 780 | 784 | 4 | 0.51% | 0 | 27 | **27** |
| 33-3012 | Correctional Officers and Jailers | 667 | 739 | 72 | 10.79% | 7 | 18 | **25** |
| 43-5081 | Stock Clerks and Order Fillers | 528 | 566 | 38 | 7.20% | 4 | 17 | **21** |
| 43-9061 | Office Clerks, General | 937 | 951 | 14 | 1.49% | 1 | 20 | **21** |

**Top 5 Declining Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-2011 | Cooks, Fast Food | 415 | 367 | **-48** | -11.57% | 0 | 11 | 11 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 490 | 452 | **-38** | -7.76% | 0 | 5 | 5 |
| 43-3071 | Tellers | 228 | 194 | **-34** | -14.91% | 0 | 9 | 9 |
| 31-9091 | Dental Assistants | 202 | 180 | **-22** | -10.89% | 0 | 5 | 5 |
| 43-4171 | Receptionists and Information Clerks | 270 | 254 | **-16** | -5.93% | 0 | 7 | 7 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)**

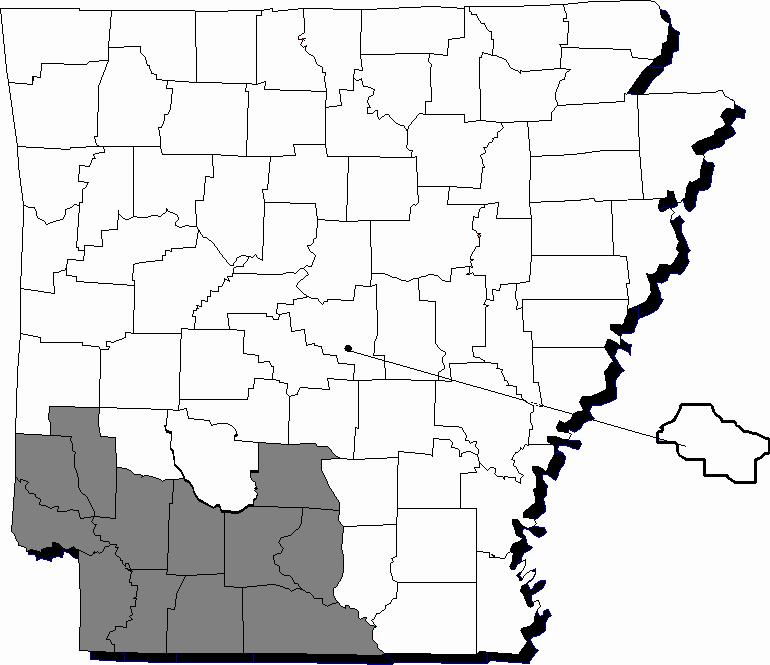
|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 37 | 29 | -8 | **-21.62%** | 0 | 0 | 0 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 58 | 49 | -9 | **-15.52%** | 0 | 1 | 1 |
| 43-3071 | Tellers | 228 | 194 | -34 | **-14.91%** | 0 | 9 | 9 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 92 | 80 | -12 | **-13.04%** | 0 | 1 | 1 |
| 35-2011 | Cooks, Fast Food | 415 | 367 | -48 | **-11.57%** | 0 | 11 | 11 |

# Southwest Arkansas

**Southwest Arkansas Profile**

**Population Growth (2004-2014): -3.77%**

**Projected Employment Growth (2014-2024): 4.90%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 6.8%**

 The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Employment in the Southwest Arkansas WDA is forecast to increase by 4,417, or a 4.90 percent growth during the 2014-2024 projection period. Goods-Producing industries are projected to gain 218 jobs, while the Services-Providing industries are predicted to increase by 3,725 jobs. The Area is expected to gain 474 Self-Employed and Unpaid Family Workers. Population decreased 3.77 percent from 2004 and 2014 bringing its total down to 227,075 residents. The not seasonally adjusted unemployment rate for annual 2014 was 6.8 percent

**Education and Health Services** is estimated to be the top growing supersector with a gain of 1,768 jobs, a growth of 9.98 percent. *Ambulatory Health Care Services* is projected to be the top growing industry adding 727 new jobs between 2014 and 2024.  *Crop Production* is predicted to be the fastest growing industrywith a gain of 35.87 percent. **Construction** is anticipated to be the fastest growing supersector with a 12.08 percent increase in employment. On the negative side of the labor market, **Manufacturing** could lose the most jobs among the industry supersectors with a decline of 231 jobs. *Food Manufacturing* is forecast to drive this downturn becoming the top declining industry in Southwest Arkansas with a loss of 521. *Support Activities for Transportation* is expected to drop employment by 34.92 percent becoming the fastest declining industry. **Information** is slated to be the fastest declining supersector with a potential loss of 11.01 percent of its workforce.

Between 2014 and 2024, Southwest Arkansas employers are estimated to have 2,668 job openings annually. The Area is forecast to have 2,107 replacement annual openings and 561 annual openings due to growth. The **Construction and Extraction Occupations** major group is expected to add the most jobs with 535 new jobs anticipated, while **Personal Care and Service Occupations** are forecastto be the fastest growing major group with an increase of 15.94 percent.*Heavy and Tractor-Trailer Truck Drivers* is set to be the top growing occupation adding 340 new jobs between 2014 and 2024. *Emergency Medical Technicians and Paramedics* is predicted to be the fastest growing occupation increasing its workforce by 35.29 percent.On the downside of the labor market, *Cooks, Fast Food* are projected to lose 113 jobs becoming the top declining occupation, while *Switchboard Operators, Including Answering Service* is anticipated to be the fastest declining occupation losing by a rate of 31.43 percent. The **Farming, Fishing, and Forestry Occupations** major group is expected to lose 104 jobs between 2014 and 2024, or 8.80 percent of its workforce.

**Southwest Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **90,231** | **94,648** | **4,417** | **4.90%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***9,545*** | ***10,019*** | ***474*** | ***4.97%*** |
| 006010 | Self Employed Workers, All Jobs | 9,149 | 9,636 | 487 | 5.32% |
| 007010 | Unpaid Family Workers, All Jobs | 396 | 383 | -13 | -3.28% |
| 101000 | Goods Producing | 24,868 | 25,086 | 218 | 0.88% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,411** | **2,430** | **19** | **0.79%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,424 | 1,323 | -101 | -7.09% |
| 210000 | Mining | 987 | 1,107 | 120 | 12.16% |
| **101200** | **CONSTRUCTION** | **3,559** | **3,989** | **430** | **12.08%** |
| **101300** | **MANUFACTURING** | **18,898** | **18,667** | **-231** | **-1.22%** |
|  | **Non-Durable Goods Manufacturing** | **10,525** | **9,977** | **-548** | **-5.21%** |
|  | **Durable Goods Manufacturing** | **8,373** | **8,690** | **317** | **3.79%** |
| 102000 | Services Providing | 55,818 | 59,543 | 3,725 | 6.67% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **16,157** | **16,971** | **814** | **5.04%** |
| 420000 | Wholesale Trade | 2,616 | 2,869 | 253 | 9.67% |
| 440000 | Retail Trade | 9,012 | 9,351 | 339 | 3.76% |
| 480000 | Transportation and Warehousing | 3,998 | 4,185 | 187 | 4.68% |
| 220000 | Utilities | 531 | 566 | 35 | 6.59% |
| **102200** | **INFORMATION** | **454** | **404** | **-50** | **-11.01%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,667** | **2,779** | **112** | **4.20%** |
| 520000 | Finance and Insurance | 1,936 | 1,986 | 50 | 2.58% |
| 530000 | Real Estate and Rental and Leasing | 731 | 793 | 62 | 8.48% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,773** | **4,183** | **410** | **10.87%** |
| 540000 | Professional, Scientific, and Technical Services | 1,061 | 1,074 | 13 | 1.23% |
| 550000 | Management of Companies and Enterprises | 592 | 678 | 86 | 14.53% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,120 | 2,431 | 311 | 14.67% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **17,710** | **19,478** | **1,768** | **9.98%** |
| 610000 | Educational Services | 8,190 | 8,245 | 55 | 0.67% |
| 620000 | Health Care and Social Assistance | 9,520 | 11,233 | 1,713 | 17.99% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,441** | **5,765** | **324** | **5.95%** |
| 710000 | Arts, Entertainment, and Recreation | 421 | 450 | 29 | 6.89% |
| 720000 | Accommodation and Food Services | 5,020 | 5,315 | 295 | 5.88% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,244** | **3,225** | **-19** | **-0.59%** |
| **102800** | **GOVERNMENT** | **6,372** | **6,738** | **366** | **5.74%** |

**Southwest Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)

**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 621000 | Ambulatory Health Care Services | 2,459 | 3,186 | **727** | 29.56% |
| 623000 | Nursing and Residential Care Facilities | 3,126 | 3,614 | **488** | 15.61% |
| 624000 | Social Assistance | 2,113 | 2,597 | **484** | 22.91% |
| 452000 | General Merchandise Stores | 2,828 | 3,281 | **453** | 16.02% |
| 332000 | Fabricated Metal Product Manufacturing | 2,895 | 3,296 | **401** | 13.85% |
| 484000 | Truck Transportation | 3,202 | 3,565 | **363** | 11.34% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,433 | 3,741 | **308** | 8.97% |
| 722000 | Food Services and Drinking Places | 4,366 | 4,603 | **237** | 5.43% |
| 238000 | Specialty Trade Contractors | 2,213 | 2,418 | **205** | 9.26% |
| 561000 | Administrative and Support Services | 1,622 | 1,793 | **171** | 10.54% |

**Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 111000 | Crop Production | 92 | 125 | 33 | **35.87%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 261 | 352 | 91 | **34.87%** |
| 211000 | Oil and Gas Extraction | 258 | 343 | 85 | **32.95%** |
| 621000 | Ambulatory Health Care Services | 2,459 | 3,186 | 727 | **29.56%** |
| 562000 | Waste Management and Remediation Services | 498 | 638 | 140 | **28.11%** |
| 624000 | Social Assistance | 2,113 | 2,597 | 484 | **22.91%** |
| 115000 | Support Activities for Agriculture and Forestry | 250 | 304 | 54 | **21.60%** |
| 237000 | Heavy and Civil Engineering Construction | 466 | 544 | 78 | **16.74%** |
| 236000 | Construction of Buildings | 880 | 1,027 | 147 | **16.70%** |
| 452000 | General Merchandise Stores | 2,828 | 3,281 | 453 | **16.02%** |

**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 311000 | Food Manufacturing | 4,397 | 3,876 | **-521** | -11.85% |
| 322000 | Paper Manufacturing | 1,271 | 1,130 | **-141** | -11.09% |
| 113000 | Forestry and Logging | 667 | 529 | **-138** | -20.69% |
| 327000 | Nonmetallic Mineral Product Manufacturing | 351 | 274 | **-77** | -21.94% |
| 488000 | Support Activities for Transportation | 189 | 123 | **-66** | -34.92% |

**Top 10 Fastest Declining Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 488000 | Support Activities for Transportation | 189 | 123 | -66 | **-34.92%** |
| 486000 | Pipeline Transportation | 154 | 102 | -52 | **-33.77%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 351 | 274 | -77 | **-21.94%** |
| 113000 | Forestry and Logging | 667 | 529 | -138 | **-20.69%** |
| 515000 | Broadcasting (except Internet) | 117 | 95 | -22 | **-18.80%** |

**Southwest Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **90,231** | **94,648** | **4,417** | **4.90%** | **561** | **2,107** | **2,668** |
| 11-0000 | Management Occupations | 9,232 | 9,667 | 435 | 4.71% | 44 | 182 | 226 |
| 13-0000 | Business and Financial Operations Occupations | 1,996 | 2,138 | 142 | 7.11% | 15 | 42 | 57 |
| 15-0000 | Computer and Mathematical Occupations | 405 | 437 | 32 | 7.90% | 3 | 6 | 9 |
| 17-0000 | Architecture and Engineering Occupations | 1,150 | 1,195 | 45 | 3.91% | 5 | 30 | 35 |
| 19-0000 | Life, Physical, and Social Science Occupations | 554 | 567 | 13 | 2.35% | 3 | 18 | 21 |
| 21-0000 | Community and Social Service Occupations | 1,848 | 1,992 | 144 | 7.79% | 14 | 39 | 53 |
| 23-0000 | Legal Occupations | 287 | 304 | 17 | 5.92% | 2 | 5 | 7 |
| 25-0000 | Education, Training, and Library Occupations | 5,046 | 5,234 | 188 | 3.73% | 19 | 108 | 127 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 669 | 662 | -7 | -1.05% | 1 | 17 | 18 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,684 | 4,202 | 518 | 14.06% | 52 | 85 | 137 |
| 31-0000 | Healthcare Support Occupations | 2,549 | 2,927 | 378 | 14.83% | 38 | 58 | 96 |
| 33-0000 | Protective Service Occupations | 1,398 | 1,543 | 145 | 10.37% | 15 | 40 | 55 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,521 | 5,800 | 279 | 5.05% | 40 | 185 | 225 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,598 | 2,759 | 161 | 6.20% | 16 | 53 | 69 |
| 39-0000 | Personal Care and Service Occupations | 2,390 | 2,771 | 381 | 15.94% | 38 | 46 | 84 |
| 41-0000 | Sales and Related Occupations | 7,530 | 7,893 | 363 | 4.82% | 37 | 237 | 274 |
| 43-0000 | Office and Administrative Support Occupations | 11,547 | 11,760 | 213 | 1.84% | 46 | 242 | 288 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,182 | 1,078 | -104 | -8.80% | 1 | 29 | 30 |
| 47-0000 | Construction and Extraction Occupations | 4,929 | 5,464 | 535 | 10.85% | 54 | 82 | 136 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,208 | 4,403 | 195 | 4.63% | 24 | 101 | 125 |
| 51-0000 | Production Occupations | 12,443 | 12,398 | -45 | -0.36% | 40 | 294 | 334 |
| 53-0000 | Transportation and Material Moving Occupations | 9,065 | 9,454 | 389 | 4.29% | 53 | 208 | 261 |

**Southwest Arkansas Workforce Development Area**2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,360 | 3,700 | **340** | 10.12% | 34 | 57 | 91 |
| 39-9021 | Personal Care Aides | 1,012 | 1,268 | **256** | 25.30% | 26 | 8 | 34 |
| 31-1014 | Nursing Assistants | 1,354 | 1,549 | **195** | 14.40% | 20 | 31 | 51 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,547 | 1,739 | **192** | 12.41% | 19 | 50 | 69 |
| 29-1141 | Registered Nurses | 1,037 | 1,195 | **158** | 15.24% | 16 | 24 | 40 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,309 | 5,466 | **157** | 2.96% | 16 | 90 | 106 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 989 | 1,114 | **125** | 12.64% | 12 | 28 | 40 |
| 11-1021 | General and Operations Managers | 1,092 | 1,187 | **95** | 8.70% | 10 | 28 | 38 |
| 41-2031 | Retail Salespersons | 1,918 | 2,013 | **95** | 4.95% | 10 | 66 | 76 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,009 | 1,103 | **94** | 9.32% | 9 | 15 | 24 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 29-2041 | Emergency Medical Technicians and Paramedics | 119 | 161 | 42 | **35.29%** | 4 | 2 | 6 |
| 29-1171 | Nurse Practitioners | 30 | 39 | 9 | **30.00%** | 1 | 1 | 2 |
| 53-7073 | Wellhead Pumpers | 86 | 110 | 24 | **27.91%** | 2 | 4 | 6 |
| 29-1123 | Physical Therapists | 45 | 57 | 12 | **26.67%** | 1 | 1 | 2 |
| 29-1122 | Occupational Therapists | 61 | 77 | 16 | **26.23%** | 2 | 1 | 3 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 47 | 59 | 12 | **25.53%** | 1 | 1 | 2 |
| 39-9021 | Personal Care Aides | 1,012 | 1,268 | 256 | **25.30%** | 26 | 8 | 34 |
| 31-2021 | Physical Therapist Assistants | 52 | 65 | 13 | **25.00%** | 1 | 2 | 3 |
| 21-1022 | Healthcare Social Workers | 41 | 51 | 10 | **24.39%** | 1 | 1 | 2 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 40 | 49 | 9 | **22.50%** | 1 | 0 | 1 |

**Top 10 Growing Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,309 | 5,466 | 157 | 2.96% | 16 | 90 | **106** |
| 41-2011 | Cashiers | 2,404 | 2,425 | 21 | 0.87% | 2 | 102 | **104** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,360 | 3,700 | 340 | 10.12% | 34 | 57 | **91** |
| 41-2031 | Retail Salespersons | 1,918 | 2,013 | 95 | 4.95% | 10 | 66 | **76** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,547 | 1,739 | 192 | 12.41% | 19 | 50 | **69** |
| 43-9061 | Office Clerks, General | 2,303 | 2,383 | 80 | 3.47% | 8 | 50 | **58** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,740 | 1,767 | 27 | 1.55% | 3 | 52 | **55** |
| 31-1014 | Nursing Assistants | 1,354 | 1,549 | 195 | 14.40% | 20 | 31 | **51** |
| 35-3031 | Waiters and Waitresses | 906 | 937 | 31 | 3.42% | 3 | 44 | **47** |
| 29-1141 | Registered Nurses | 1,037 | 1,195 | 158 | 15.24% | 16 | 24 | **40** |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 989 | 1,114 | 125 | 12.64% | 12 | 28 | **40** |

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 35-2011 | Cooks, Fast Food | 765 | 652 | **-113** | -14.77% | 0 | 20 | 20 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 755 | 667 | **-88** | -11.66% | 0 | 15 | 15 |
| 51-9198 | Helpers--Production Workers | 850 | 785 | **-65** | -7.65% | 0 | 28 | 28 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 912 | 848 | **-64** | -7.02% | 0 | 9 | 9 |
| 43-3071 | Tellers | 684 | 631 | **-53** | -7.75% | 0 | 27 | 27 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

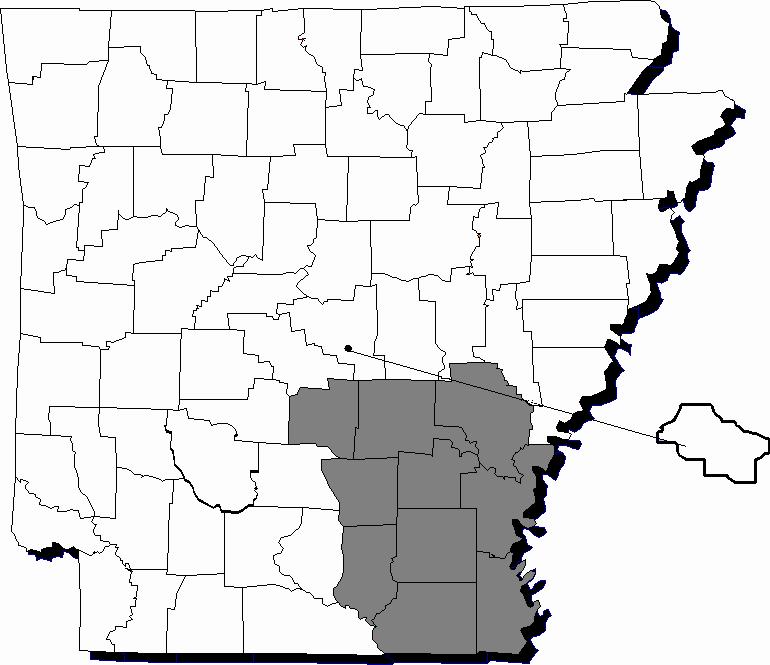
|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-2011 | Switchboard Operators, Including Answering Service | 35 | 24 | -11 | **-31.43%** | 0 | 0 | 0 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 154 | 122 | -32 | **-20.78%** | 0 | 6 | 6 |
| 27-3011 | Radio and Television Announcers | 57 | 46 | -11 | **-19.30%** | 0 | 2 | 2 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 85 | 69 | -16 | **-18.82%** | 0 | 1 | 1 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 41 | 34 | -7 | **-17.07%** | 0 | 1 | 1 |

**Southeast Arkansas**

**Southeast Arkansas Profile**

**Population Growth (2004-2014): -7.77%**

**Projected Employment Growth (2014-2024): 2.38%  
Unemployment Rate (Not Seasonally Adjusted) (2014): 8.0%**

 The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in the Area.

The Southeast Arkansas WDA is expected to increase employment by 1,875 between 2014 and 2024. Goods-Producing industries are projected to lose 829 jobs, while the Services-Providing industries are predicted to gain 2,914 jobs. The Area is estimated to lose 210 Self-Employed and Unpaid Family Workers. Population in the Area declined 7.77 percent from 2004 to 2014 with a loss of more than 17,000 residents bringing its residency to 205,368. The not seasonally adjusted unemployment rate for annual 2014 was 8.0 percent, the highest in the state.

The **Education and Health Services** supersector is predicted to lead the Area in net growth with 1,613 new jobs anticipated, while **Professional and Business Services** is estimated to be the fastest growing supersector during the projection period with a 14.33 percent increase in jobs. *Social Assistance* is projected to be the top growing industry adding 766 jobs between 2014 and 2024. *Ambulatory Health Care Services* is expected to be the fastest growing industry increasing employment by 29.59 percent. On the negative side of the economy, *Paper Manufacturing* is expected to lose 296 jobs during the projection period making it the top declining industry, while *Broadcasting (except Internet)* is forecast to be the fastest declining industry with a 40.63 percent reduction in employment.  **Manufacturing** as a whole could lose the most among the supersectors losing 803 jobs, while **Information** could be the fastest losing 13.04 percent of its workforce.

Southeast Arkansas WDA employment is expected to increase by 2.38 percent between 2014 and 2024. Of the 2,209 job openings projected to be available annually, 372 would be for growth and expansion, while 1,837 would be for replacement. **Healthcare Support Occupations** is predicted to be the top and fastest growing major group with a gain of 457 new jobs, a 16.32 percent increase. *Nurse Practitioners* is anticipated to be the fastest growing occupation in the Area increasing employment by 41.27 percent. *Personal Care Aides* is estimated to be the top growing occupation adding 313 jobs to the local economy between 2014 and 2024. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation with a loss of 221, while *Switchboard Operators, Including Answering Service* could lose 40.00 percent of its workforce making it the fastest declining occupation. Overall, in the Southeast Arkansas WDA, seven major groups are anticipated to see net job losses with **Production Occupations** losing the most at 480, or 4.76 percent of its workforce.

**Southeast Arkansas Workforce Development Area**

2014-2024 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **TOTAL ALL INDUSTRIES** | **78,631** | **80,506** | **1,875** | **2.38%** |
| ***000671*** | ***Total Self Employed and Unpaid Family Workers, All Jobs*** | ***7,718*** | ***7,508*** | ***-210*** | ***-2.72%*** |
| 006010 | Self Employed Workers, All Jobs | 7,360 | 7,164 | -196 | -2.66% |
| 007010 | Unpaid Family Workers, All Jobs | 358 | 344 | -14 | -3.91% |
| 101000 | Goods Producing | 18,876 | 18,047 | -829 | -4.39% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,426** | **2,364** | **-62** | **-2.56%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,377 | 2,315 | -62 | -2.61% |
| 210000 | Mining | 49 | 49 | 0 | 0.00% |
| **101200** | **CONSTRUCTION** | **2,250** | **2,286** | **36** | **1.60%** |
| **101300** | **MANUFACTURING** | **14,200** | **13,397** | **-803** | **-5.65%** |
|  | **Non-Durable Goods Manufacturing** | **8,314** | **7,697** | **-617** | **-7.42%** |
|  | **Durable Goods Manufacturing** | **5,886** | **5,700** | **-186** | **-3.16%** |
| 102000 | Services Providing | 52,037 | 54,951 | 2,914 | 5.60% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **13,213** | **13,391** | **178** | **1.35%** |
| 420000 | Wholesale Trade | 1,847 | 1,949 | 102 | 5.52% |
| 440000 | Retail Trade | 7,789 | 7,855 | 66 | 0.85% |
| 480000 | Transportation and Warehousing | 2,945 | 3,052 | 107 | 3.63% |
| 220000 | Utilities | 632 | 535 | -97 | -15.35% |
| **102200** | **INFORMATION** | **345** | **300** | **-45** | **-13.04%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,570** | **2,556** | **-14** | **-0.54%** |
| 520000 | Finance and Insurance | 2,031 | 2,007 | -24 | -1.18% |
| 530000 | Real Estate and Rental and Leasing | 539 | 549 | 10 | 1.86% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **2,958** | **3,382** | **424** | **14.33%** |
| 540000 | Professional, Scientific, and Technical Services | 921 | 1,146 | 225 | 24.43% |
| 550000 | Management of Companies and Enterprises | 353 | 377 | 24 | 6.80% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,684 | 1,859 | 175 | 10.39% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **16,839** | **18,452** | **1,613** | **9.58%** |
| 610000 | Educational Services | 8,061 | 7,978 | -83 | -1.03% |
| 620000 | Health Care and Social Assistance | 8,778 | 10,474 | 1,696 | 19.32% |
| **102600** | **LEISURE AND HOSPITALITY** | **4,438** | **4,734** | **296** | **6.67%** |
| 710000 | Arts, Entertainment, and Recreation | 269 | 260 | -9 | -3.35% |
| 720000 | Accommodation and Food Services | 4,169 | 4,474 | 305 | 7.32% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **2,334** | **2,453** | **119** | **5.10%** |
| **102800** | **GOVERNMENT** | **9,340** | **9,683** | **343** | **3.67%** |

**Southeast Arkansas Workforce Development Area**2014-2024 Industry Projections Rankings (by NAICS Subsector)   
  
**Top 10 Growing Industries Ranked by Net Growth**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 624000 | Social Assistance | 3,262 | 4,028 | **766** | 23.48% |
| 621000 | Ambulatory Health Care Services | 2,521 | 3,267 | **746** | 29.59% |
| 722000 | Food Services and Drinking Places | 3,743 | 4,074 | **331** | 8.84% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,996 | 3,240 | **244** | 8.14% |
| 541000 | Professional, Scientific, and Technical Services | 921 | 1,146 | **225** | 24.43% |
| 999200 | State Government, Excluding Education and Hospitals | 4,327 | 4,540 | **213** | 4.92% |
| 623000 | Nursing and Residential Care Facilities | 2,378 | 2,559 | **181** | 7.61% |
| 561000 | Administrative and Support Services | 1,592 | 1,760 | **168** | 10.55% |
| 321000 | Wood Product Manufacturing | 1,566 | 1,721 | **155** | 9.90% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 1,349 | 1,485 | **136** | 10.08% |

## **Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 621000 | Ambulatory Health Care Services | 2,521 | 3,267 | 746 | **29.59%** |
| 541000 | Professional, Scientific, and Technical Services | 921 | 1,146 | 225 | **24.43%** |
| 624000 | Social Assistance | 3,262 | 4,028 | 766 | **23.48%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 202 | 249 | 47 | **23.27%** |
| 488000 | Support Activities for Transportation | 675 | 794 | 119 | **17.63%** |
| 484000 | Truck Transportation | 822 | 915 | 93 | **11.31%** |
| 561000 | Administrative and Support Services | 1,592 | 1,760 | 168 | **10.55%** |
| 423000 | Merchant Wholesalers, Durable Goods | 879 | 971 | 92 | **10.47%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 1,349 | 1,485 | 136 | **10.08%** |
| 321000 | Wood Product Manufacturing | 1,566 | 1,721 | 155 | **9.90%** |

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 322000 | Paper Manufacturing | 3,425 | 3,129 | **-296** | -8.64% |
| 311000 | Food Manufacturing | 3,144 | 2,994 | **-150** | -4.77% |
| 221000 | Utilities | 632 | 535 | **-97** | -15.35% |
| 611000 | Educational Services | 8,061 | 7,978 | **-83** | -1.03% |
| 115000 | Support Activities for Agriculture and Forestry | 442 | 361 | **-81** | -18.33% |

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2024  Projected  Employment** | **Net Growth** | **Percent Growth** |
| 515000 | Broadcasting (except Internet) | 32 | 19 | -13 | **-40.63%** |
| 814000 | Private Households | 75 | 50 | -25 | **-33.33%** |
| 339000 | Miscellaneous Manufacturing | 92 | 67 | -25 | **-27.17%** |
| 115000 | Support Activities for Agriculture and Forestry | 442 | 361 | -81 | **-18.33%** |
| 517000 | Telecommunications | 167 | 137 | -30 | **-17.96%** |

**Southeast Arkansas Workforce Development Area**  
2014-2024 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| **00-0000** | **Total, All Occupations** | **78,631** | **80,506** | **1,875** | **2.38%** | **372** | **1,837** | **2,209** |
| 11-0000 | Management Occupations | 7,729 | 7,589 | -140 | -1.81% | 13 | 152 | 165 |
| 13-0000 | Business and Financial Operations Occupations | 1,871 | 1,963 | 92 | 4.92% | 10 | 39 | 49 |
| 15-0000 | Computer and Mathematical Occupations | 406 | 404 | -2 | -0.49% | 1 | 6 | 7 |
| 17-0000 | Architecture and Engineering Occupations | 516 | 500 | -16 | -3.10% | 1 | 13 | 14 |
| 19-0000 | Life, Physical, and Social Science Occupations | 831 | 884 | 53 | 6.38% | 6 | 26 | 32 |
| 21-0000 | Community and Social Service Occupations | 1,703 | 1,897 | 194 | 11.39% | 19 | 36 | 55 |
| 23-0000 | Legal Occupations | 364 | 401 | 37 | 10.16% | 4 | 6 | 10 |
| 25-0000 | Education, Training, and Library Occupations | 4,809 | 4,870 | 61 | 1.27% | 9 | 103 | 112 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 515 | 510 | -5 | -0.97% | 1 | 14 | 15 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 2,862 | 3,313 | 451 | 15.76% | 46 | 66 | 112 |
| 31-0000 | Healthcare Support Occupations | 2,800 | 3,257 | 457 | 16.32% | 46 | 63 | 109 |
| 33-0000 | Protective Service Occupations | 3,160 | 3,383 | 223 | 7.06% | 22 | 84 | 106 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,816 | 5,161 | 345 | 7.16% | 42 | 161 | 203 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,828 | 1,865 | 37 | 2.02% | 6 | 37 | 43 |
| 39-0000 | Personal Care and Service Occupations | 2,884 | 3,305 | 421 | 14.60% | 43 | 54 | 97 |
| 41-0000 | Sales and Related Occupations | 6,724 | 6,791 | 67 | 1.00% | 10 | 216 | 226 |
| 43-0000 | Office and Administrative Support Occupations | 9,765 | 9,764 | -1 | -0.01% | 27 | 200 | 227 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,101 | 2,019 | -82 | -3.90% | 4 | 50 | 54 |
| 47-0000 | Construction and Extraction Occupations | 2,859 | 2,917 | 58 | 2.03% | 9 | 47 | 56 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,230 | 4,299 | 69 | 1.63% | 16 | 99 | 115 |
| 51-0000 | Production Occupations | 10,074 | 9,594 | -480 | -4.76% | 19 | 222 | 241 |
| 53-0000 | Transportation and Material Moving Occupations | 5,784 | 5,820 | 36 | 0.62% | 18 | 142 | 160 |

## **Southeast Arkansas Workforce Development Area** 2014-2024 Occupational Projections Rankings

**Top 10 Growing Occupations Ranked by Net Growth**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 39-9021 | Personal Care Aides | 1,348 | 1,661 | **313** | 23.22% | 31 | 11 | 42 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,190 | 1,355 | **165** | 13.87% | 16 | 38 | 54 |
| 31-1014 | Nursing Assistants | 1,289 | 1,411 | **122** | 9.46% | 12 | 29 | 41 |
| 29-1141 | Registered Nurses | 613 | 730 | **117** | 19.09% | 12 | 14 | 26 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 757 | 871 | **114** | 15.06% | 11 | 22 | 33 |
| 33-3012 | Correctional Officers and Jailers | 1,746 | 1,852 | **106** | 6.07% | 11 | 48 | 59 |
| 35-2014 | Cooks, Restaurant | 572 | 677 | **105** | 18.36% | 10 | 15 | 25 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,445 | 1,549 | **104** | 7.20% | 10 | 25 | 35 |
| 39-9011 | Childcare Workers | 958 | 1,045 | **87** | 9.08% | 9 | 28 | 37 |
| 41-2031 | Retail Salespersons | 1,915 | 1,987 | **72** | 3.76% | 7 | 66 | 73 |

**Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 29-1171 | Nurse Practitioners | 63 | 89 | 26 | **41.27%** | 3 | 2 | 5 |
| 29-1123 | Physical Therapists | 28 | 37 | 9 | **32.14%** | 1 | 1 | 2 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 32 | 42 | 10 | **31.25%** | 1 | 0 | 1 |
| 31-9097 | Phlebotomists | 26 | 34 | 8 | **30.77%** | 1 | 0 | 1 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 147 | 192 | 45 | **30.61%** | 4 | 2 | 6 |
| 21-1022 | Healthcare Social Workers | 49 | 62 | 13 | **26.53%** | 1 | 1 | 2 |
| 13-2052 | Personal Financial Advisors | 28 | 35 | 7 | **25.00%** | 1 | 1 | 2 |
| 29-2012 | Medical and Clinical Laboratory Technicians | 28 | 35 | 7 | **25.00%** | 1 | 1 | 2 |
| 19-1012 | Food Scientists and Technologists | 50 | 62 | 12 | **24.00%** | 1 | 2 | 3 |
| 39-9021 | Personal Care Aides | 1,348 | 1,661 | 313 | **23.22%** | 31 | 11 | 42 |

**Top 10 Occupations Ranked by Annual Openings**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 41-2011 | Cashiers | 2,156 | 2,141 | -15 | -0.70% | 0 | 92 | **92** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,547 | 4,326 | -221 | -4.86% | 0 | 78 | **78** |
| 41-2031 | Retail Salespersons | 1,915 | 1,987 | 72 | 3.76% | 7 | 66 | **73** |
| 33-3012 | Correctional Officers and Jailers | 1,746 | 1,852 | 106 | 6.07% | 11 | 48 | **59** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,190 | 1,355 | 165 | 13.87% | 16 | 38 | **54** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,374 | 1,406 | 32 | 2.33% | 3 | 41 | **44** |
| 43-9061 | Office Clerks, General | 1,917 | 1,941 | 24 | 1.25% | 2 | 41 | **43** |
| 39-9021 | Personal Care Aides | 1,348 | 1,661 | 313 | 23.22% | 31 | 11 | **42** |
| 31-1014 | Nursing Assistants | 1,289 | 1,411 | 122 | 9.46% | 12 | 29 | **41** |
| 39-9011 | Childcare Workers | 958 | 1,045 | 87 | 9.08% | 9 | 28 | **37** |

## **Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,547 | 4,326 | **-221** | -4.86% | 0 | 78 | 78 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 553 | 434 | **-119** | -21.52% | 0 | 7 | 7 |
| 35-2011 | Cooks, Fast Food | 521 | 456 | **-65** | -12.48% | 0 | 14 | 14 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 743 | 678 | **-65** | -8.75% | 0 | 7 | 7 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 878 | 813 | **-65** | -7.40% | 0 | 12 | 12 |

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2024 Projected Employment** | **Numeric Change** | **Percent**  **Change** | **Annual Openings- Growth** | **Annual**  **Openings- Replacement** | **Annual**  **Openings- Total** |
| 43-2011 | Switchboard Operators, Including Answering Service | 25 | 15 | -10 | **-40.00%** | 0 | 0 | 0 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 26 | 20 | -6 | **-23.08%** | 0 | 0 | 0 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 553 | 434 | -119 | **-21.52%** | 0 | 7 | 7 |
| 43-5041 | Meter Readers, Utilities | 60 | 48 | -12 | **-20.00%** | 0 | 1 | 1 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 51 | 41 | -10 | **-19.61%** | 0 | 0 | 0 |

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.