



# State of Arkansas

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## Local Workforce Investment Areas

### Short-Term Industry and Occupational Projections

**2014-2016**

**LOCAL WORKFORCE INVESTMENT AREAS  
SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS  
2014-2016**



**Asa Hutchinson, Governor  
State of Arkansas**

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Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at <http://www.discover.arkansas.gov>.

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA  
LOCAL WORKFORCE INVESTMENT AREAS  
2014-2016**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2014 Estimated Employment</b>	<b>2016 Projected Employment</b>	<b>Net Growth</b>	<b>Percent Growth</b>
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2014	The projected number of jobs expected to be in an industry in 2016	Total number of jobs an industry is expected to gain or lose over the 2014 to 2016 period	Percent change in the number of jobs in an industry over the 2014 to 2016 period

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA  
LOCAL WORKFORCE INVESTMENT AREAS  
2014-2016**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2014 Estimated Employment</b>	<b>2016 Projected Employment</b>	<b>Net Growth</b>	<b>Percent Growth</b>	<b>Annual Openings-Growth</b>	<b>Annual Openings- Replacement</b>	<b>Total Annual Openings</b>
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2014	The projected number of jobs expected to be in an occupation in 2016	Total number of jobs an occupation is expected to gain or lose over the 2014 to 2016 period	Percent change in the number of jobs in an occupation over the 2014 to 2016 period	Average number of annual job openings expected to be created during the projection period due to employment growth	Average number of annual job openings expected to be available during the projection period due to the need to replace workers who leave the occupation	Average number of annual job openings expected to be available during the projection period due to employment growth and replacements

## Definition of Important Terms

**Base Employment** – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES)** – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

**Employment** – The number of jobs in a business or firm at any given time.

**Establishment** – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing** – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry** – A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area** – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Growth** – The difference between projected employment and base employment.

**North American Industry Classification System (NAICS)** – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation** – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES)** – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Growth** – The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment** – The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW)** – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector** – A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC)** – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector** – A level of industry classification under sector according to the NAICS structure.

**Supersector** – The top level of industry classification according to the NAICS structure.

**Workforce Investment Area** – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Investment Act to provide services for eligible youth, adults, and dislocated workers.

# Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce investment areas.

## Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage reports. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics Survey. This source provides employment information for noncovered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, church-related day cares, elected officials, commissioned insurance agents, and sheltered workshops.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken in years ending in a two or a seven.

## Industry Projections

The industry projections in this publication were produced using the Projections Suite System software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

## Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the Projections Suite System software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

## Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2016. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

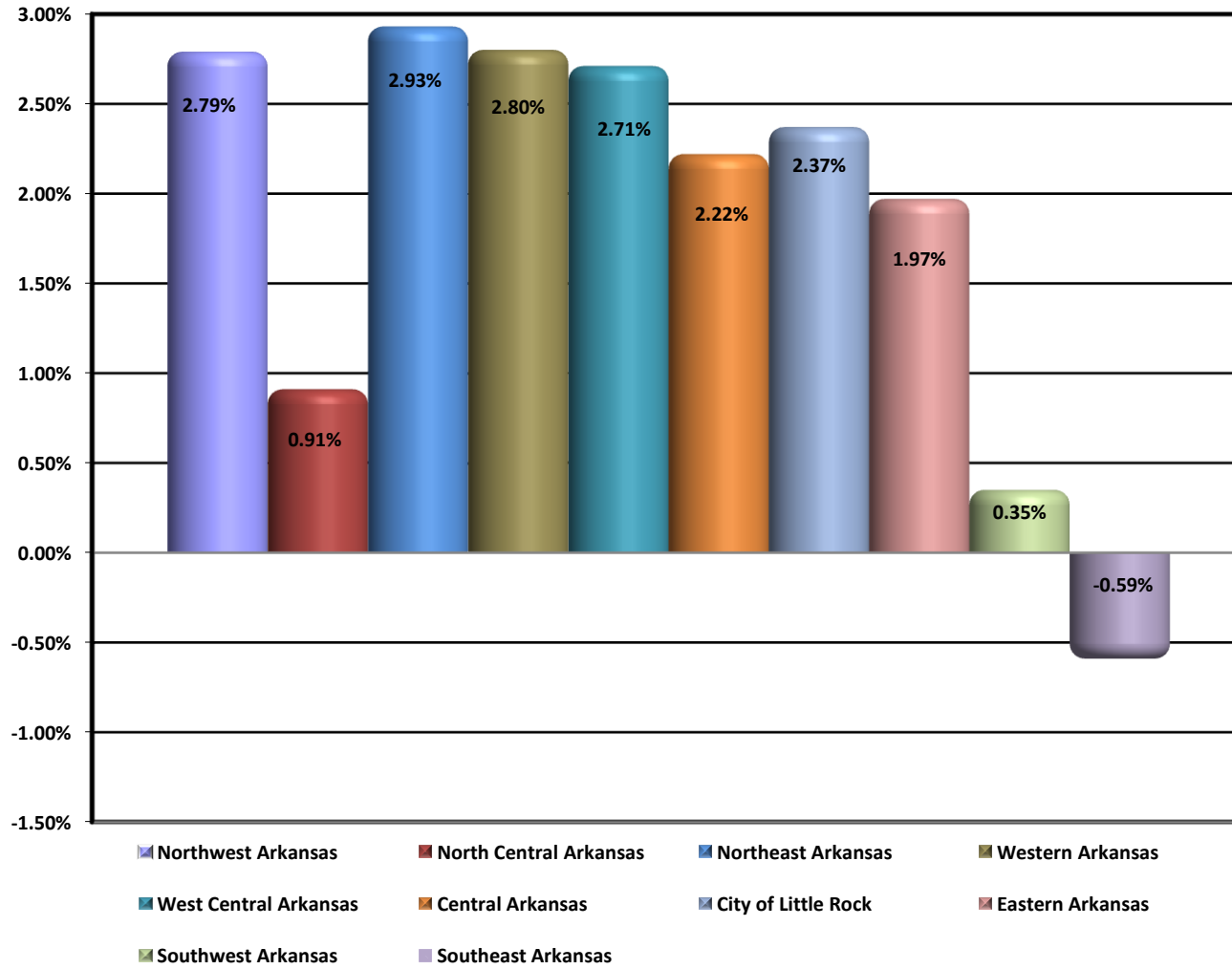


## Total Employment Projections by Workforce Investment Area

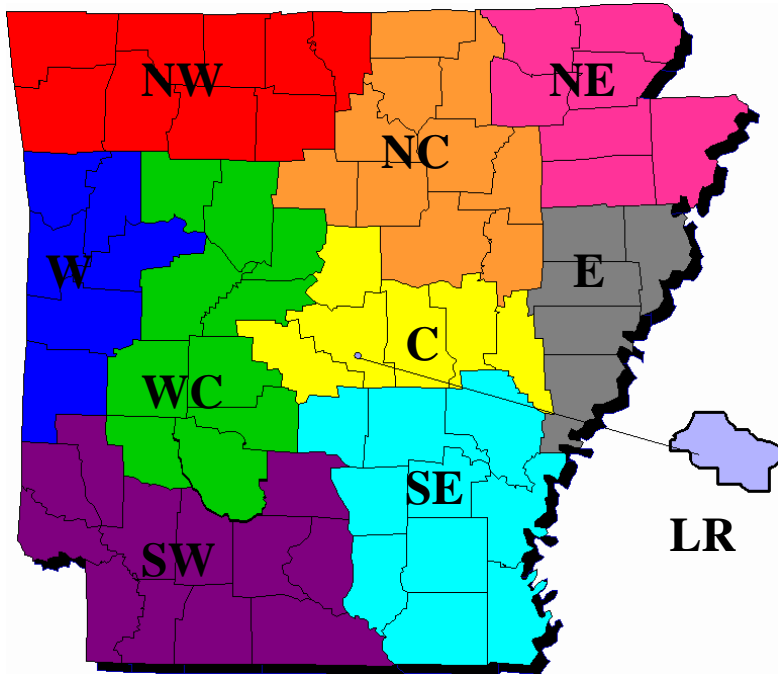
Workforce Investment Area	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
Northwest Arkansas	278,120	285,884	7,764	2.79%	4,158	6,424	10,582
North Central Arkansas	81,199	81,938	739	0.91%	714	1,858	2,572
Northeast Arkansas	107,487	110,641	3,154	2.93%	1,668	2,500	4,168
Western Arkansas	115,231	118,455	3,224	2.80%	1,732	2,639	4,371
West Central Arkansas	121,914	125,221	3,307	2.71%	1,782	2,878	4,660
Central Arkansas	169,638	173,401	3,763	2.22%	2,011	4,004	6,015
City of Little Rock	184,677	189,051	4,374	2.37%	2,280	4,169	6,449
Eastern Arkansas	41,856	42,680	824	1.97%	624	967	1,591
Southwest Arkansas	90,039	90,357	318	0.35%	511	2,036	2,547
Southeast Arkansas	80,072	79,601	-471	-0.59%	252	1,792	2,044

The Northwest Arkansas Workforce Investment Area (WIA) is projected to add the most jobs during the 2014-2016 projection period with 7,764 new jobs anticipated to be added to the job market. The City of Little Rock WIA is estimated to increase employment by 4,374 jobs. At a growth rate of 2.93 percent, the Northeast Arkansas WIA is predicted to be the fastest growing Area in the state. In all, six areas are forecast to grow by more than two percent. While all Areas are forecast to have more annual replacement openings than annual growth openings, the Eastern Arkansas WIA shows a smaller gap between the two. The Southeast Arkansas WIA is the only Area in the state estimated to experience a net loss of jobs with 471 jobs anticipated to be lost in the local economy, but that only translates to a decline of less than one percent.

Percent Growth of Total Employment by Workforce Investment Area



## Local Workforce Investment Areas



### Northwest Arkansas Workforce Investment Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

### North Central Arkansas Workforce Investment Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

### Northeast Arkansas Workforce Investment Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

### Western Arkansas Workforce Investment Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

### West Central Arkansas Workforce Investment Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

### Central Arkansas Workforce Investment Area

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

### City of Little Rock Workforce Investment Area

Inside the city limits of Little Rock

### Eastern Arkansas Workforce Investment Area

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

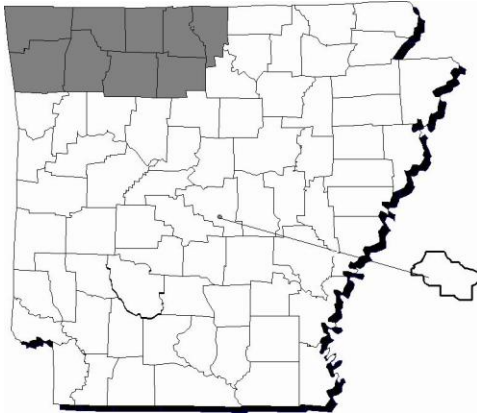
### Southwest Arkansas Workforce Investment Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

### Southeast Arkansas Workforce Investment Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

# Northwest Arkansas



The Northwest Arkansas Workforce Investment Area (WIA) has many tourist attractions. Among these are the Buffalo National River and the Prairie Grove Civil War Battlefield. Nestled in the Ozark Mountains, the Area gives visitors a chance to view Rocky Mountain Elk near Ponca, and the picturesque city of Eureka Springs offers shopping and unique architecture. The Crystal Bridges Museum of American Art in Bentonville houses a permanent collection of signature works from American artists, along with galleries dedicated to regional art including American Indian art.

The Northwest Arkansas WIA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this Area. Several large companies, including Wal-Mart and Tyson, have headquarters here, along with many trucking companies.

The University of Arkansas, the state's largest public university, is located in Washington County in the city of Fayetteville. It offers a large variety of educational programs ranging from bachelor's degrees to doctoral programs, leading to a variety of job and career opportunities for its graduates. John Brown University, a private four-year university, is located in Siloam Springs. Offering associate degrees and certificate programs, Arkansas State University-Mountain Home, North Arkansas College, and Northwest Arkansas Community College are two-year colleges based in this Area.

The Northwest Arkansas WIA has the largest employment base in the state and is predicted to have the largest growth, which provides job seekers with a variety of career choices among the many industries and occupations. The Area is projected to gain 7,764 jobs, an increase of 2.79 percent, by 2016. Goods-Producing industries are estimated to gain 526 jobs, while Services-Providing industries are forecasted to add 7,253 jobs. A decrease of just 15 Self-Employed and Unpaid Family Workers is anticipated between 2014 and 2016.

**Professional and Business Services** is expected to be the top supersector in both net and percent growth with 2,610 new jobs, an increase of 6.14 percent. *Management of Companies and Enterprises* is predicted to be the top growing industry in the Area with 1,292 new jobs anticipated. *Museums, Historical Sites, and Similar Institutions* is estimated to be the fastest growing industry, increasing employment by 18.86 percent between 2014 and 2016. *Chemical Manufacturing* is a step behind at 18.85 percent. *Primary Metal Manufacturing* is projected to be the top and fastest declining industry with a loss of 375 jobs, or 20.36 percent of its workforce.

The Northwest Arkansas WIA is projected to have 10,582 annual job openings with 4,158 for growth and expansion and 6,424 for replacement. **Office and Administrative Support Occupations** is predicted to be the top growing major group with 1,060 new jobs by March 2016. At 5.37 percent, **Life, Physical, and Social Science Occupations** would be the fastest growing major group with 76 new jobs. *Retail Salespersons*, of the **Sales and Related Occupations** major group, is predicted to be the top growing occupation in the Area with 364 new jobs, while *Food Scientists and Technologists*, of the **Life, Physical, and Social Science Occupations** major group, is predicted to be the fastest growing occupation with a growth of 13.58 percent. *Retail Salespersons* is also estimated to have the most annual job openings with 565. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to be the top declining occupation losing 90 jobs, while *Tool and Die Makers*, of the **Production Occupations** major group, is expected to lose 14.65 percent of its workforce.

## Northwest Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>278,120</b>	<b>285,884</b>	<b>7,764</b>	<b>2.79%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	28,046	28,031	-15	-0.05%
006010	Self Employed Workers, All Jobs	27,860	27,845	-15	-0.05%
007010	Unpaid Family Workers, All Jobs	186	186	0	0.00%
101000	Goods Producing	43,620	44,146	526	1.21%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>1,433</b>	<b>1,386</b>	<b>-47</b>	<b>-3.28%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,306	1,269	-37	-2.83%
210000	Mining	127	117	-10	-7.87%
<b>101200</b>	<b>Construction</b>	<b>8,714</b>	<b>9,097</b>	<b>383</b>	<b>4.40%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>33,473</b>	<b>33,663</b>	<b>190</b>	<b>0.57%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>20,125</b>	<b>20,686</b>	<b>561</b>	<b>2.79%</b>
	<i>Durable Goods Manufacturing</i>	<b>13,348</b>	<b>12,977</b>	<b>-371</b>	<b>-2.78%</b>
102000	Services Providing	206,454	213,707	7,253	3.51%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>53,378</b>	<b>54,901</b>	<b>1,523</b>	<b>2.85%</b>
420000	Wholesale Trade	8,765	8,929	164	1.87%
440000	Retail Trade	28,106	29,202	1,096	3.90%
480000	Transportation and Warehousing	15,341	15,622	281	1.83%
220000	Utilities	1,166	1,148	-18	-1.54%
<b>102200</b>	<b>Information</b>	<b>2,348</b>	<b>2,293</b>	<b>-55</b>	<b>-2.34%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>8,192</b>	<b>8,502</b>	<b>310</b>	<b>3.78%</b>
520000	Finance and Insurance	5,800	5,965	165	2.84%
530000	Real Estate and Rental and Leasing	2,392	2,537	145	6.06%
<b>102400</b>	<b>Professional and Business Services</b>	<b>42,506</b>	<b>45,116</b>	<b>2,610</b>	<b>6.14%</b>
540000	Professional, Scientific, and Technical Services	10,489	11,071	582	5.55%
550000	Management of Companies and Enterprises	22,673	23,965	1,292	5.70%
560000	Administrative and Support and Waste Management and Remediation Services	9,344	10,080	736	7.88%
<b>102500</b>	<b>Education and Health Services</b>	<b>55,366</b>	<b>56,725</b>	<b>1,359</b>	<b>2.45%</b>
610000	Educational Services	26,882	27,282	400	1.49%
620000	Health Care and Social Assistance	28,484	29,443	959	3.37%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>24,773</b>	<b>25,979</b>	<b>1,206</b>	<b>4.87%</b>
710000	Arts, Entertainment, and Recreation	2,183	2,370	187	8.57%
720000	Accommodation and Food Services	22,590	23,609	1,019	4.51%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>8,621</b>	<b>8,735</b>	<b>114</b>	<b>1.32%</b>
<b>102800</b>	<b>Government</b>	<b>11,270</b>	<b>11,456</b>	<b>186</b>	<b>1.65%</b>

# Northwest Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
551000	Management of Companies and Enterprises	22,673	23,965	<b>1,292</b>	5.70%
722000	Food Services and Drinking Places	19,764	20,733	<b>969</b>	4.90%
561000	Administrative and Support Services	8,768	9,479	<b>711</b>	8.11%
541000	Professional, Scientific, and Technical Services	10,489	11,071	<b>582</b>	5.55%
621000	Ambulatory Health Care Services	9,854	10,413	<b>559</b>	5.67%
311000	Food Manufacturing	14,226	14,644	<b>418</b>	2.94%
611000	Educational Services	26,882	27,282	<b>400</b>	1.49%
452000	General Merchandise Stores	7,715	8,078	<b>363</b>	4.71%
624000	Social Assistance	6,472	6,813	<b>341</b>	5.27%
445000	Food and Beverage Stores	4,087	4,332	<b>245</b>	5.99%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
712000	Museums, Historical Sites, and Similar Institutions	334	397	63	<b>18.86%</b>
325000	Chemical Manufacturing	244	290	46	<b>18.85%</b>
519000	Other Information Services	106	121	15	<b>14.15%</b>
236000	Construction of Buildings	1,580	1,773	193	<b>12.22%</b>
453000	Miscellaneous Store Retailers	1,525	1,679	154	<b>10.10%</b>
488000	Support Activities for Transportation	838	908	70	<b>8.35%</b>
561000	Administrative and Support Services	8,768	9,479	711	<b>8.11%</b>
532000	Rental and Leasing Services	699	755	56	<b>8.01%</b>
485000	Transit and Ground Passenger Transportation	345	372	27	<b>7.83%</b>
713000	Amusement, Gambling, and Recreation Industries	1,610	1,730	120	<b>7.45%</b>

**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
331000	Primary Metal Manufacturing	1,842	1,467	<b>-375</b>	-20.36%
332000	Fabricated Metal Product Manufacturing	2,862	2,643	<b>-219</b>	-7.65%
493000	Warehousing and Storage	1,674	1,583	<b>-91</b>	-5.44%
454000	Nonstore Retailers	609	556	<b>-53</b>	-8.70%
112000	Animal Production	977	925	<b>-52</b>	-5.32%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
331000	Primary Metal Manufacturing	1,842	1,467	-375	<b>-20.36%</b>
454000	Nonstore Retailers	609	556	-53	<b>-8.70%</b>
332000	Fabricated Metal Product Manufacturing	2,862	2,643	-219	<b>-7.65%</b>
212000	Mining (except Oil and Gas)	97	90	-7	<b>-7.22%</b>
493000	Warehousing and Storage	1,674	1,583	-91	<b>-5.44%</b>

# Northwest Arkansas Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>278,120</b>	<b>285,884</b>	<b>7,764</b>	<b>2.79%</b>	<b>4,158</b>	<b>6,424</b>	<b>10,582</b>
11-0000	Management Occupations	29,272	29,764	492	1.68%	291	514	805
13-0000	Business and Financial Operations Occupations	13,814	14,539	725	5.25%	362	244	606
15-0000	Computer and Mathematical Occupations	7,215	7,564	349	4.84%	174	118	292
17-0000	Architecture and Engineering Occupations	2,593	2,654	61	2.35%	34	58	92
19-0000	Life, Physical, and Social Science Occupations	1,415	1,491	76	5.37%	38	42	80
21-0000	Community and Social Service Occupations	4,414	4,536	122	2.76%	61	93	154
23-0000	Legal Occupations	1,444	1,508	64	4.43%	32	21	53
25-0000	Education, Training, and Library Occupations	16,304	16,605	301	1.85%	150	334	484
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,282	3,340	58	1.77%	36	77	113
29-0000	Healthcare Practitioners and Technical Occupations	12,493	12,928	435	3.48%	218	232	450
31-0000	Healthcare Support Occupations	6,228	6,382	154	2.47%	78	108	186
33-0000	Protective Service Occupations	3,085	3,163	78	2.53%	39	98	137
35-0000	Food Preparation and Serving Related Occupations	22,049	23,027	978	4.44%	489	924	1,413
37-0000	Building and Grounds Cleaning and Maintenance Occupations	8,583	8,910	327	3.81%	164	160	324
39-0000	Personal Care and Service Occupations	9,650	10,000	350	3.63%	186	187	373
41-0000	Sales and Related Occupations	27,741	28,686	945	3.41%	472	936	1,408
43-0000	Office and Administrative Support Occupations	39,208	40,268	1,060	2.70%	544	876	1,420
45-0000	Farming, Fishing, and Forestry Occupations	1,412	1,400	-12	-0.85%	7	38	45
47-0000	Construction and Extraction Occupations	9,021	9,314	293	3.25%	148	148	296
49-0000	Installation, Maintenance, and Repair Occupations	9,941	10,123	182	1.83%	96	220	316
51-0000	Production Occupations	22,970	23,098	128	0.56%	230	453	683
53-0000	Transportation and Material Moving Occupations	25,986	26,584	598	2.30%	308	544	852



# Northwest Arkansas Workforce Investment Area Occupational Rankings

## Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
41-2031	Retail Salespersons	10,414	10,778	364	3.50%	182	383	565
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,505	5,836	331	6.01%	166	264	430
41-2011	Cashiers	5,712	5,948	236	4.13%	118	307	425
39-9021	Personal Care Aides	3,518	3,747	229	6.51%	114	20	134
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,128	11,347	219	1.97%	110	170	280
35-3031	Waiters and Waitresses	5,178	5,387	209	4.04%	104	268	372
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,616	4,793	177	3.83%	88	55	143
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,934	5,110	176	3.57%	88	157	245
43-4051	Customer Service Representatives	3,827	3,999	172	4.49%	86	100	186
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,914	4,084	170	4.34%	85	66	151

## Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
19-1012	Food Scientists and Technologists	243	276	33	13.58%	16	8	24
13-1081	Logisticians	470	515	45	9.57%	22	4	26
13-1161	Market Research Analysts and Marketing Specialists	993	1,083	90	9.06%	45	12	57
11-3121	Human Resources Managers	195	212	17	8.72%	8	5	13
29-2032	Diagnostic Medical Sonographers	93	101	8	8.60%	4	1	5
49-3011	Aircraft Mechanics and Service Technicians	71	77	6	8.45%	3	2	5
15-1133	Software Developers, Systems Software	221	238	17	7.69%	8	2	10
11-2021	Marketing Managers	492	529	37	7.52%	18	10	28
13-1121	Meeting, Convention, and Event Planners	82	88	6	7.32%	3	1	4
29-2056	Veterinary Technologists and Technicians	151	162	11	7.28%	6	1	7

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
41-2031	Retail Salespersons	10,414	10,778	364	3.50%	182	383	565
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,505	5,836	331	6.01%	166	264	430
41-2011	Cashiers	5,712	5,948	236	4.13%	118	307	425
35-3031	Waiters and Waitresses	5,178	5,387	209	4.04%	104	268	372
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,128	11,347	219	1.97%	110	170	280
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,934	5,110	176	3.57%	88	157	245
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,108	12,018	-90	-0.74%	0	192	192
43-9061	Office Clerks, General	6,239	6,364	125	2.00%	62	128	190
43-4051	Customer Service Representatives	3,827	3,999	172	4.49%	86	100	186
13-1199	Business Operations Specialists, All Other	3,966	4,196	230	5.80%	115	48	163
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,914	4,084	170	4.34%	85	66	151

### Top 5 Declining Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,108	12,018	-90	-0.74%	0	192	192
51-4041	Machinists	905	818	-87	-9.61%	0	20	20
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	568	488	-80	-14.08%	0	8	8
51-4111	Tool and Die Makers	198	169	-29	-14.65%	0	2	2
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	574	550	-24	-4.18%	0	18	18

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-4111	Tool and Die Makers	198	169	-29	-14.65%	0	2	2
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	568	488	-80	-14.08%	0	8	8
51-4051	Metal-Refining Furnace Operators and Tenders	74	64	-10	-13.51%	0	1	1
51-4041	Machinists	905	818	-87	-9.61%	0	20	20
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	122	112	-10	-8.20%	0	2	2

## North Central Arkansas



The North Central Arkansas WIA has numerous tourist attractions within its borders. Near Mountain View, visitors can tour the underground beauty of Blanchard Springs Caverns and listen to traditional American mountain music at the Ozark Folk Center. Created by a dam in 1964, the 40,000-acre Greers Ferry Lake offers outdoor adventurers plenty of fishing, boating, and camping. Nearby, the Little Red River flows out of the lake's tailwaters, providing excellent trout fishing. In fact, a world-record setting brown trout, weighing 40.4 pounds, was caught on the river in 1992.

The North Central Arkansas WIA consists of 10 counties: Cleburne, Fulton, Independence, IZard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

The Area is home to three public two-year colleges that are part of the Arkansas State University (ASU) system with campuses located in Beebe, Newport, and Searcy. Also located in North Central Arkansas are two private four-year institutions, Lyon College in Batesville and Harding University in Searcy. Rounding out the Area's educational opportunities are several community, technical, and trade schools, including the UA Community College in Batesville and Ozarka College in Melbourne.

The North Central Arkansas WIA is projected to add 739 jobs through March 2016, or increase employment by 0.91 percent. Goods-Producing industries are expected to have a net gain of 196, while the Services-Providing industries could add 770. The Area is predicted to experience a loss of Self-Employed and Unpaid Family Workers with a decrease of 227.

**Manufacturing** is projected to be the top growing supersector in the North Central Arkansas WIA with a gain of 285 jobs. **Leisure and Hospitality** is estimated to be the fastest growing supersector with a gain of 4.19 percent. *Food Services and Drinking Places* leads all industries in net growth with an estimated gain of 239. *Machinery Manufacturing* is forecasted to be the fastest growing industry increasing employment by 33.63 percent. *Hospitals* is projected to lose 240 jobs over the next two years, while *Motion Picture and Sound Recording Industries* is predicted to lose 15.79 percent of its workforce.

The Area is expected to have 2,572 total job openings annually between 2014 and 2016. Of these, 1,858 would be for replacement, while 714 would be for growth and expansion. **Production Occupations** is projected to be the top growing major group with 247 new jobs. *Team Assemblers* is estimated to be the top growing occupation raising employment by 105, while *Painters, Transportation Equipment* could be the fastest growing occupation with a 20 percent increase in jobs. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to lose the most jobs with a decline of 126 jobs, while *Service Unit Operators, Oil, Gas, and Mining* could lose 11.11 percent of its workforce making it the fastest declining occupation in the North Central Arkansas WIA. With 152 annual job openings anticipated, *Cashiers* is estimated to lead all occupations in job openings.

# North Central Arkansas Workforce Investment Area

## 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>81,199</b>	<b>81,938</b>	<b>739</b>	<b>0.91%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,794	11,567	-227	-1.92%
006010	<i>Self Employed Workers, All Jobs</i>	11,745	11,518	-227	-1.93%
007010	<i>Unpaid Family Workers, All Jobs</i>	49	49	0	0.00%
101000	Goods Producing	12,809	13,005	196	1.53%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>2,407</b>	<b>2,347</b>	<b>-60</b>	<b>-2.49%</b>
110000	Agriculture, Forestry, Fishing and Hunting	771	829	58	7.52%
210000	Mining	1,636	1,518	-118	-7.21%
<b>101200</b>	<b>Construction</b>	<b>2,283</b>	<b>2,254</b>	<b>-29</b>	<b>-1.27%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>8,119</b>	<b>8,404</b>	<b>285</b>	<b>3.51%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>3,735</b>	<b>3,699</b>	<b>-36</b>	<b>-0.96%</b>
	<i>Durable Goods Manufacturing</i>	<b>4,384</b>	<b>4,705</b>	<b>321</b>	<b>7.32%</b>
102000	Services Providing	56,596	57,366	770	1.36%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>15,765</b>	<b>15,942</b>	<b>177</b>	<b>1.12%</b>
420000	Wholesale Trade	1,872	1,909	37	1.98%
440000	Retail Trade	9,324	9,545	221	2.37%
480000	Transportation and Warehousing	3,856	3,774	-82	-2.13%
220000	Utilities	713	714	1	0.14%
<b>102200</b>	<b>Information</b>	<b>521</b>	<b>513</b>	<b>-8</b>	<b>-1.54%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>2,477</b>	<b>2,572</b>	<b>95</b>	<b>3.84%</b>
520000	Finance and Insurance	1,946	2,042	96	4.93%
530000	Real Estate and Rental and Leasing	531	530	-1	-0.19%
<b>102400</b>	<b>Professional and Business Services</b>	<b>3,373</b>	<b>3,501</b>	<b>128</b>	<b>3.79%</b>
540000	Professional, Scientific, and Technical Services	1,146	1,166	20	1.75%
550000	Management of Companies and Enterprises	191	202	11	5.76%
560000	Administrative and Support and Waste Management and Remediation Services	2,036	2,133	97	4.76%
<b>102500</b>	<b>Education and Health Services</b>	<b>20,584</b>	<b>20,653</b>	<b>69</b>	<b>0.34%</b>
610000	Educational Services	8,986	9,054	68	0.76%
620000	Health Care and Social Assistance	11,598	11,599	1	0.01%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>5,728</b>	<b>5,968</b>	<b>240</b>	<b>4.19%</b>
710000	Arts, Entertainment, and Recreation	366	384	18	4.92%
720000	Accommodation and Food Services	5,362	5,584	222	4.14%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>2,358</b>	<b>2,350</b>	<b>-8</b>	<b>-0.34%</b>
<b>102800</b>	<b>Government</b>	<b>5,790</b>	<b>5,867</b>	<b>77</b>	<b>1.33%</b>

## North Central Arkansas Workforce Investment Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	4,889	5,128	<b>239</b>	4.89%
336000	Transportation Equipment Manufacturing	814	1,021	<b>207</b>	25.43%
333000	Machinery Manufacturing	565	755	<b>190</b>	33.63%
621000	Ambulatory Health Care Services	3,263	3,434	<b>171</b>	5.24%
452000	General Merchandise Stores	2,932	3,069	<b>137</b>	4.67%
561000	Administrative and Support Services	1,874	1,971	<b>97</b>	5.18%
624000	Social Assistance	2,131	2,211	<b>80</b>	3.75%
611000	Educational Services	8,986	9,054	<b>68</b>	0.76%
522000	Credit Intermediation and Related Activities	1,449	1,514	<b>65</b>	4.49%
311000	Food Manufacturing	2,334	2,393	<b>59</b>	2.53%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
333000	Machinery Manufacturing	565	755	190	<b>33.63%</b>
336000	Transportation Equipment Manufacturing	814	1,021	207	<b>25.43%</b>
112000	Animal Production	319	367	48	<b>15.05%</b>
488000	Support Activities for Transportation	438	479	41	<b>9.36%</b>
485000	Transit and Ground Passenger Transportation	114	124	10	<b>8.77%</b>
486000	Pipeline Transportation	147	159	12	<b>8.16%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	172	186	14	<b>8.14%</b>
515000	Broadcasting (except Internet)	125	135	10	<b>8.00%</b>
453000	Miscellaneous Store Retailers	485	520	35	<b>7.22%</b>
551000	Management of Companies and Enterprises	191	202	11	<b>5.76%</b>

**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
622000	Hospitals	3,248	3,008	-240	-7.39%
484000	Truck Transportation	2,004	1,867	-137	-6.84%
213000	Support Activities for Mining	822	722	-100	-12.17%
236000	Construction of Buildings	415	384	-31	-7.47%
339000	Miscellaneous Manufacturing	440	409	-31	-7.05%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
512000	Motion Picture and Sound Recording Industries	38	32	-6	<b>-15.79%</b>
442000	Furniture and Home Furnishings Stores	125	107	-18	<b>-14.40%</b>
213000	Support Activities for Mining	822	722	-100	<b>-12.17%</b>
999100	Federal Government, Excluding Post Office	216	198	-18	<b>-8.33%</b>
236000	Construction of Buildings	415	384	-31	<b>-7.47%</b>

## North Central Arkansas Workforce Investment Area 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>81,199</b>	<b>81,938</b>	<b>739</b>	<b>0.91%</b>	<b>714</b>	<b>1,858</b>	<b>2,572</b>
11-0000	Management Occupations	11,440	11,320	-120	-1.05%	15	190	205
13-0000	Business and Financial Operations Occupations	1,295	1,312	17	1.31%	15	24	39
15-0000	Computer and Mathematical Occupations	370	375	5	1.35%	4	4	8
17-0000	Architecture and Engineering Occupations	463	454	-9	-1.94%	3	10	13
19-0000	Life, Physical, and Social Science Occupations	249	245	-4	-1.61%	2	6	8
21-0000	Community and Social Service Occupations	1,421	1,444	23	1.62%	12	30	42
23-0000	Legal Occupations	228	234	6	2.63%	3	3	6
25-0000	Education, Training, and Library Occupations	5,330	5,379	49	0.92%	24	107	131
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	626	636	10	1.60%	7	13	20
29-0000	Healthcare Practitioners and Technical Occupations	5,153	5,140	-13	-0.25%	28	98	126
31-0000	Healthcare Support Occupations	2,681	2,678	-3	-0.11%	16	47	63
33-0000	Protective Service Occupations	1,503	1,533	30	2.00%	16	46	62
35-0000	Food Preparation and Serving Related Occupations	6,029	6,246	217	3.60%	112	224	336
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,603	2,620	17	0.65%	20	49	69
39-0000	Personal Care and Service Occupations	2,975	3,044	69	2.32%	38	57	95
41-0000	Sales and Related Occupations	7,589	7,760	171	2.25%	88	272	360
43-0000	Office and Administrative Support Occupations	10,134	10,216	82	0.81%	64	225	289
45-0000	Farming, Fishing, and Forestry Occupations	541	574	33	6.10%	16	16	32
47-0000	Construction and Extraction Occupations	3,033	2,991	-42	-1.38%	8	54	62
49-0000	Installation, Maintenance, and Repair Occupations	3,159	3,165	6	0.19%	22	76	98
51-0000	Production Occupations	7,351	7,598	247	3.36%	162	158	320
53-0000	Transportation and Material Moving Occupations	7,026	6,974	-52	-0.74%	36	151	187

# North Central Arkansas Workforce Investment Area Occupational Rankings

## Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-2092	Team Assemblers	839	944	105	12.51%	52	14	66
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,533	1,624	91	5.94%	46	74	120
39-9021	Personal Care Aides	1,168	1,233	65	5.57%	32	6	38
41-2031	Retail Salespersons	2,275	2,338	63	2.77%	32	84	116
41-2011	Cashiers	2,338	2,391	53	2.27%	26	126	152
35-2014	Cooks, Restaurant	482	512	30	6.22%	15	10	25
35-3031	Waiters and Waitresses	732	762	30	4.10%	15	38	53
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,315	1,342	27	2.05%	14	16	30
51-4121	Welders, Cutters, Solderers, and Brazers	284	310	26	9.15%	13	7	20
35-2011	Cooks, Fast Food	852	877	25	2.93%	12	17	29
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,145	1,170	25	2.18%	12	20	32

## Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-9122	Painters, Transportation Equipment	75	90	15	20.00%	8	2	10
49-3011	Aircraft Mechanics and Service Technicians	52	59	7	13.46%	4	1	5
51-4111	Tool and Die Makers	60	68	8	13.33%	4	0	4
51-2092	Team Assemblers	839	944	105	12.51%	52	14	66
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	75	83	8	10.67%	4	2	6
51-4121	Welders, Cutters, Solderers, and Brazers	284	310	26	9.15%	13	7	20
35-2014	Cooks, Restaurant	482	512	30	6.22%	15	10	25
31-2021	Physical Therapist Assistants	97	103	6	6.19%	3	2	5
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,533	1,624	91	5.94%	46	74	120
13-2072	Loan Officers	118	125	7	5.93%	4	2	6



### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
41-2011	Cashiers	2,338	2,391	53	2.27%	26	126	152
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,533	1,624	91	5.94%	46	74	120
41-2031	Retail Salespersons	2,275	2,338	63	2.77%	32	84	116
51-2092	Team Assemblers	839	944	105	12.51%	52	14	66
35-3031	Waiters and Waitresses	732	762	30	4.10%	15	38	53
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,332	1,345	13	0.98%	6	42	48
39-9021	Personal Care Aides	1,168	1,233	65	5.57%	32	6	38
41-1011	First-Line Supervisors of Retail Sales Workers	1,222	1,245	23	1.88%	12	26	38
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,421	2,319	-102	-4.21%	0	37	37

### Top 5 Declining Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,281	8,155	-126	-1.52%	0	131	131
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,421	2,319	-102	-4.21%	0	37	37
29-1141	Registered Nurses	1,307	1,267	-40	-3.06%	0	22	22
31-1014	Nursing Assistants	1,684	1,653	-31	-1.84%	0	30	30
37-2012	Maids and Housekeeping Cleaners	679	659	-20	-2.95%	0	12	12

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
47-5013	Service Unit Operators, Oil, Gas, and Mining	72	64	-8	-11.11%	0	3	3
49-9098	Helpers--Installation, Maintenance, and Repair Workers	251	236	-15	-5.98%	0	9	9
43-9021	Data Entry Keyers	90	85	-5	-5.56%	0	1	1
29-1126	Respiratory Therapists	93	88	-5	-5.38%	0	1	1
11-9021	Construction Managers	261	249	-12	-4.60%	0	4	4

# Northeast Arkansas



The Hemingway-Pfeiffer Museum and Educational Center in Piggott, including the home and barn studio where Ernest Hemingway lived and wrote portions of “A Farewell to Arms,” is just one of the many attractions located in the Northeast Arkansas WIA. A unique land formation, one of only two in the world, can be found in Crowley’s Ridge State Park near Paragould. Lake Charles, in Powhatan, is one of several lakes in this Area, offering camping and fishing. Built in 1888 and restored in the 1970s, the historical Powhatan Courthouse is the main attraction at Powhatan Historic State Park.

The Northeast Arkansas WIA consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the states of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

This Area is home to three four-year colleges, two private and one public: Williams Baptist College in Walnut Ridge, Crowley’s Ridge College in Paragould, and Arkansas State University in Jonesboro. Arkansas Northeastern College in Blytheville and Black River Technical College in Pocahontas are two-year colleges located in this WIA.

The Northeast Arkansas WIA is expected to add 3,154 jobs during the projection period. At 2.93 percent, the Area is estimated to be the fastest growing WIA in the state. Goods-Producing industries are predicted to have a net gain of 843 jobs, while Services-Providing industries could add 1,983. A net gain of 328 Self-Employed and Unpaid Family Workers is anticipated.

**Manufacturing** is expected to be the top growing supersector with 695 new jobs. Driving the growth is *Food Manufacturing*, which is estimated to gain 406 jobs, making it the top growing industry in the Area. **Leisure and Hospitality** is expected to be the fastest growing supersector with an increase of 4.21 percent. *Waste Management and Remediation Service* is anticipated to be the fastest growing industry with a gain of 29.18 percent. Not all of the **Manufacturing** supersector is seeing a favorable outlook. *Primary Metal Manufacturing* is expected to be the top declining industry with a loss of 128 jobs, while *Leather and Allied Product Manufacturing* is likely to be the fastest declining industry with an anticipated loss of 70 percent of its workforce.

The Northeast Arkansas WIA is expected to have 4,168 annual openings during the projection period. Of these, 2,500 would be for replacement, while 1,668 would be for growth and expansion. **Production Occupations** is predicted to be the top growing major group adding 428 new jobs to the labor market. *Team Assemblers* is predicted to be the top growing occupation with a gain of 164 jobs. *Food Cooking Machine Operators and Tenders* is estimated to be the fastest growing occupation raising employment by 16.98 percent. The top and fastest declining occupations are also in the **Production Occupations** major group. *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to lose 28 jobs between 2014 and 2016, while *Sewing Machine Operators* could lose a quarter of its workforce. At 4.34 percent, **Transportation and Material Moving Occupations** is anticipated to be the fastest growing major group. *Cashiers* is expected to be the top occupation in number of annual openings with 179 anticipated.

## Northeast Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>107,487</b>	<b>110,641</b>	<b>3,154</b>	<b>2.93%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,574	9,902	328	3.43%
006010	<i>Self Employed Workers, All Jobs</i>	9,496	9,827	331	3.49%
007010	<i>Unpaid Family Workers, All Jobs</i>	78	75	-3	-3.85%
101000	Goods Producing	24,577	25,420	843	3.43%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>1,898</b>	<b>1,929</b>	<b>31</b>	<b>1.63%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,803	1,837	34	1.89%
210000	Mining	95	92	-3	-3.16%
<b>101200</b>	<b>Construction</b>	<b>3,152</b>	<b>3,269</b>	<b>117</b>	<b>3.71%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>19,527</b>	<b>20,222</b>	<b>695</b>	<b>3.56%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>5,852</b>	<b>6,265</b>	<b>413</b>	<b>7.06%</b>
	<i>Durable Goods Manufacturing</i>	<b>13,675</b>	<b>13,957</b>	<b>282</b>	<b>2.06%</b>
102000	Services Providing	73,336	75,319	1,983	2.70%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>18,631</b>	<b>19,312</b>	<b>681</b>	<b>3.66%</b>
420000	Wholesale Trade	3,826	3,902	76	1.99%
440000	Retail Trade	11,693	12,065	372	3.18%
480000	Transportation and Warehousing	2,657	2,906	249	9.37%
220000	Utilities	455	439	-16	-3.52%
<b>102200</b>	<b>Information</b>	<b>782</b>	<b>765</b>	<b>-17</b>	<b>-2.17%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>3,127</b>	<b>3,168</b>	<b>41</b>	<b>1.31%</b>
520000	Finance and Insurance	2,192	2,201	9	0.41%
530000	Real Estate and Rental and Leasing	935	967	32	3.42%
<b>102400</b>	<b>Professional and Business Services</b>	<b>6,708</b>	<b>6,947</b>	<b>239</b>	<b>3.56%</b>
540000	Professional, Scientific, and Technical Services	1,613	1,657	44	2.73%
550000	Management of Companies and Enterprises	523	553	30	5.74%
560000	Administrative and Support and Waste Management and Remediation Services	4,572	4,737	165	3.61%
<b>102500</b>	<b>Education and Health Services</b>	<b>26,774</b>	<b>27,368</b>	<b>594</b>	<b>2.22%</b>
610000	Educational Services	11,027	11,084	57	0.52%
620000	Health Care and Social Assistance	15,747	16,284	537	3.41%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>8,156</b>	<b>8,499</b>	<b>343</b>	<b>4.21%</b>
710000	Arts, Entertainment, and Recreation	425	468	43	10.12%
720000	Accommodation and Food Services	7,731	8,031	300	3.88%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>2,686</b>	<b>2,690</b>	<b>4</b>	<b>0.15%</b>
<b>102800</b>	<b>Government</b>	<b>6,472</b>	<b>6,570</b>	<b>98</b>	<b>1.51%</b>

# Northeast Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
311000	Food Manufacturing	2,186	2,592	406	18.57%
722000	Food Services and Drinking Places	7,187	7,481	294	4.09%
621000	Ambulatory Health Care Services	4,483	4,712	229	5.11%
333000	Machinery Manufacturing	1,934	2,157	223	11.53%
336000	Transportation Equipment Manufacturing	3,987	4,157	170	4.26%
488000	Support Activities for Transportation	551	710	159	28.86%
624000	Social Assistance	4,249	4,397	148	3.48%
452000	General Merchandise Stores	3,521	3,649	128	3.64%
622000	Hospitals	4,632	4,729	97	2.09%
484000	Truck Transportation	1,281	1,371	90	7.03%
561000	Administrative and Support Services	4,315	4,405	90	2.09%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
562000	Waste Management and Remediation Service	257	332	75	29.18%
488000	Support Activities for Transportation	551	710	159	28.86%
311000	Food Manufacturing	2,186	2,592	406	18.57%
327000	Nonmetallic Mineral Product Manufacturing	530	598	68	12.83%
333000	Machinery Manufacturing	1,934	2,157	223	11.53%
713000	Amusement, Gambling, and Recreation Industries	383	425	42	10.97%
451000	Sporting Goods, Hobby, Book, and Music Stores	424	465	41	9.67%
453000	Miscellaneous Store Retailers	531	574	43	8.10%
236000	Construction of Buildings	780	839	59	7.56%
484000	Truck Transportation	1,281	1,371	90	7.03%

**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
331000	Primary Metal Manufacturing	3,762	3,634	-128	-3.40%
337000	Furniture and Related Product Manufacturing	491	402	-89	-18.13%
326000	Plastics and Rubber Products Manufacturing	1,513	1,473	-40	-2.64%
448000	Clothing and Clothing Accessories Stores	675	651	-24	-3.56%
316000	Leather and Allied Product Manufacturing	30	9	-21	-70.00%
335000	Electrical Equipment, Appliance, and Component Manufacturing	928	907	-21	-2.26%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
316000	Leather and Allied Product Manufacturing	30	9	-21	-70.00%
337000	Furniture and Related Product Manufacturing	491	402	-89	-18.13%
814000	Private Households	63	55	-8	-12.70%
425000	Wholesale Electronic Markets and Agents and Brokers	192	173	-19	-9.90%
493000	Warehousing and Storage	318	300	-18	-5.66%

# Northeast Arkansas Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>107,487</b>	<b>110,641</b>	<b>3,154</b>	<b>2.93%</b>	<b>1,668</b>	<b>2,500</b>	<b>4,168</b>
11-0000	Management Occupations	9,535	9,824	289	3.03%	145	162	307
13-0000	Business and Financial Operations Occupations	2,130	2,192	62	2.91%	31	42	73
15-0000	Computer and Mathematical Occupations	624	641	17	2.72%	9	10	19
17-0000	Architecture and Engineering Occupations	667	689	22	3.30%	12	15	27
19-0000	Life, Physical, and Social Science Occupations	342	353	11	3.22%	6	10	16
21-0000	Community and Social Service Occupations	2,516	2,577	61	2.42%	30	55	85
23-0000	Legal Occupations	380	391	11	2.89%	6	6	12
25-0000	Education, Training, and Library Occupations	6,988	7,056	68	0.97%	34	142	176
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	834	841	7	0.84%	6	19	25
29-0000	Healthcare Practitioners and Technical Occupations	6,142	6,361	219	3.57%	110	115	225
31-0000	Healthcare Support Occupations	2,952	3,046	94	3.18%	48	53	101
33-0000	Protective Service Occupations	1,631	1,659	28	1.72%	14	48	62
35-0000	Food Preparation and Serving Related Occupations	8,552	8,869	317	3.71%	158	338	496
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,274	3,339	65	1.99%	32	62	94
39-0000	Personal Care and Service Occupations	3,247	3,378	131	4.03%	66	59	125
41-0000	Sales and Related Occupations	10,764	11,081	317	2.95%	162	364	526
43-0000	Office and Administrative Support Occupations	13,761	14,048	287	2.09%	159	308	467
45-0000	Farming, Fishing, and Forestry Occupations	1,139	1,161	22	1.93%	11	33	44
47-0000	Construction and Extraction Occupations	4,084	4,225	141	3.45%	72	68	140
49-0000	Installation, Maintenance, and Repair Occupations	4,713	4,873	160	3.39%	86	106	192
51-0000	Production Occupations	14,068	14,496	428	3.04%	268	270	538
53-0000	Transportation and Material Moving Occupations	9,144	9,541	397	4.34%	204	216	420

# Northeast Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-2092	Team Assemblers	2,969	3,133	164	5.52%	82	48	130
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,033	5,194	161	3.20%	80	80	160
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,722	1,865	143	8.30%	72	26	98
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,322	2,437	115	4.95%	58	111	169
41-2031	Retail Salespersons	3,198	3,306	108	3.38%	54	118	172
39-9021	Personal Care Aides	1,358	1,449	91	6.70%	46	8	54
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,527	2,606	79	3.13%	40	80	120
41-2011	Cashiers	2,661	2,732	71	2.67%	36	143	179
29-1141	Registered Nurses	1,898	1,958	60	3.16%	30	32	62
51-4121	Welders, Cutters, Solderers, and Brazers	1,355	1,414	59	4.35%	30	33	63

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-3093	Food Cooking Machine Operators and Tenders	53	62	9	16.98%	4	2	6
43-5032	Dispatchers, Except Police, Fire, and Ambulance	224	248	24	10.71%	12	6	18
51-3011	Bakers	52	57	5	9.62%	2	1	3
49-9043	Maintenance Workers, Machinery	136	149	13	9.56%	6	2	8
13-1161	Market Research Analysts and Marketing Specialists	78	85	7	8.97%	4	1	5
47-2211	Sheet Metal Workers	237	258	21	8.86%	10	4	14
51-2041	Structural Metal Fabricators and Fitters	83	90	7	8.43%	4	3	7
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,722	1,865	143	8.30%	72	26	98
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	88	95	7	7.95%	4	2	6
43-4061	Eligibility Interviewers, Government Programs	141	152	11	7.80%	6	2	8

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
41-2011	Cashiers	2,661	2,732	71	2.67%	36	143	179
41-2031	Retail Salespersons	3,198	3,306	108	3.38%	54	118	172
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,322	2,437	115	4.95%	58	111	169
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,033	5,194	161	3.20%	80	80	160
51-2092	Team Assemblers	2,969	3,133	164	5.52%	82	48	130
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,527	2,606	79	3.13%	40	80	120
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,722	1,865	143	8.30%	72	26	98
35-3031	Waiters and Waitresses	1,365	1,416	51	3.74%	26	70	96
43-9061	Office Clerks, General	2,409	2,457	48	1.99%	24	50	74
51-4121	Welders, Cutters, Solderers, and Brazers	1,355	1,414	59	4.35%	30	33	63

### Top 5 Declining Occupations (Ranked by Net Growth)

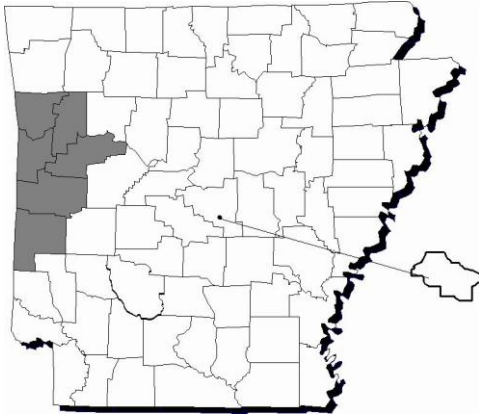
SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	565	537	-28	-4.96%	0	6	6
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	359	346	-13	-3.62%	0	7	7
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	187	178	-9	-4.81%	0	2	2
43-9021	Data Entry Keyers	117	110	-7	-5.98%	0	2	2
53-3022	Bus Drivers, School or Special Client	411	404	-7	-1.70%	0	6	6

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 4)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-6031	Sewing Machine Operators	24	18	-6	-25.00%	0	0	0
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	56	50	-6	-10.71%	0	0	0
51-7011	Cabinetmakers and Bench Carpenters	62	58	-4	-6.45%	0	0	0
43-9021	Data Entry Keyers	117	110	-7	-5.98%	0	2	2
43-5041	Meter Readers, Utilities	80	76	-4	-5.00%	0	2	2



## Western Arkansas



The Western Arkansas WIA is home to the two highest mountain peaks in Arkansas; Mount Magazine near Paris and Rich Mountain at the Queen Wilhelmina State Park near Mena. The Cossatot River, an American Indian word for skull crusher, provides some of the most challenging whitewater rafting in the state. Settled by Swiss and German immigrants in the 1880s, Altus has become the wine capital of Arkansas, producing several award-winning wines from grapes grown in the Boston Mountains. Area visitors can also see an eight-foot tall statue of Popeye in Alma, the self-proclaimed spinach capital of the world.

The Western Arkansas WIA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WIA.

The Area is home to the University of Arkansas at Fort Smith, a four-year public university located in Sebastian County. Offering associate degrees and certificates, Rich Mountain Community College in Mena and Arkansas Tech-Ozark are two-year colleges located in this Area, providing residents with a range of educational options.

The Western Arkansas WIA is expected to experience a net gain of 3,224 jobs during the projection period. Goods-Producing industries are projected to have a net gain of 638 jobs, while the Services-Providing industries are estimated to add 2,256. A gain of 330 Self-Employed and Unpaid Family Workers is anticipated during the projection period.

**Professional and Business Services** is expected to be the top and fastest growing supersector in the Area with a gain of 843 jobs during the projection period, an increase of 8.72 percent. All three industries in **Professional and Business Services** are included in the Top 10 Growing Industries List. However, *Food Manufacturing* is estimated to be the top growing industry adding 475 jobs to its workforce. At 18.76 percent, *Support Activities for Transportation* and *Paper Manufacturing* are statistically tied as the fastest growing industries in the Western Arkansas WIA. *Electrical Equipment, Appliance, and Component Manufacturing* is estimated to lose 225 jobs between 2014 and 2016 making it the top declining industry, while *Publishing Industries (except Internet)* could be the fastest declining industry with a decline of 19.81 percent.

The Western Arkansas WIA is projected to have a net job gain of 2.80 percent between 2014 and 2016. Around 4,371 annual job openings are expected to be available during the projection period with 2,639 for replacement and 1,732 for growth and expansion. The **Production Occupations** major group is projected to add the most jobs increasing by 552 during the projection period. The top four fastest growing occupations are in this major group with *Paper Goods Machine Setters, Operators, and Tenders* projected to be the fastest growing occupation with a growth of 15.94 percent. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top growing occupation with 145 anticipated during the projection period. **Legal Occupations**, with a projected growth of 4.74 percent is estimated to be the fastest growing major group. *Service Unit Operators, Oil, Gas, and Mining* is tied with *Helpers--Installation, Maintenance, and Repair Workers* as the top declining occupation with 12 job losses each. *Service Unit Operators, Oil, Gas, and Mining* is also predicted to be the fastest declining occupation with a loss of 13.19 percent of its workforce. With 168 annual job openings anticipated, *Retail Salespersons* leads in the number of job openings.

## Western Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>115,231</b>	<b>118,455</b>	<b>3,224</b>	<b>2.80%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,977	11,307	330	3.01%
006010	<i>Self Employed Workers, All Jobs</i>	10,899	11,229	330	3.03%
007010	<i>Unpaid Family Workers, All Jobs</i>	78	78	0	0.00%
101000	Goods Producing	26,261	26,899	638	2.43%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>2,064</b>	<b>1,934</b>	<b>-130</b>	<b>-6.30%</b>
110000	Agriculture, Forestry, Fishing and Hunting	585	584	-1	-0.17%
210000	Mining	1,479	1,350	-129	-8.72%
<b>101200</b>	<b>Construction</b>	<b>3,417</b>	<b>3,456</b>	<b>39</b>	<b>1.14%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>20,780</b>	<b>21,509</b>	<b>729</b>	<b>3.51%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>11,396</b>	<b>12,168</b>	<b>772</b>	<b>6.77%</b>
	<i>Durable Goods Manufacturing</i>	<b>9,384</b>	<b>9,341</b>	<b>-43</b>	<b>-0.46%</b>
102000	Services Providing	77,993	80,249	2,256	2.89%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>21,936</b>	<b>22,479</b>	<b>543</b>	<b>2.48%</b>
420000	Wholesale Trade	3,794	3,954	160	4.22%
440000	Retail Trade	11,743	12,031	288	2.45%
480000	Transportation and Warehousing	5,702	5,805	103	1.81%
220000	Utilities	697	689	-8	-1.15%
<b>102200</b>	<b>Information</b>	<b>1,180</b>	<b>1,132</b>	<b>-48</b>	<b>-4.07%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>3,703</b>	<b>3,698</b>	<b>-5</b>	<b>-0.14%</b>
520000	Finance and Insurance	2,491	2,488	-3	-0.12%
530000	Real Estate and Rental and Leasing	1,212	1,210	-2	-0.17%
<b>102400</b>	<b>Professional and Business Services</b>	<b>9,667</b>	<b>10,510</b>	<b>843</b>	<b>8.72%</b>
540000	Professional, Scientific, and Technical Services	2,044	2,292	248	12.13%
550000	Management of Companies and Enterprises	2,105	2,226	121	5.75%
560000	Administrative and Support and Waste Management and Remediation Services	5,518	5,992	474	8.59%
<b>102500</b>	<b>Education and Health Services</b>	<b>22,907</b>	<b>23,441</b>	<b>534</b>	<b>2.33%</b>
610000	Educational Services	8,509	8,555	46	0.54%
620000	Health Care and Social Assistance	14,398	14,886	488	3.39%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>8,447</b>	<b>8,798</b>	<b>351</b>	<b>4.16%</b>
710000	Arts, Entertainment, and Recreation	413	457	44	10.65%
720000	Accommodation and Food Services	8,034	8,341	307	3.82%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>4,075</b>	<b>4,086</b>	<b>11</b>	<b>0.27%</b>
<b>102800</b>	<b>Government</b>	<b>6,078</b>	<b>6,105</b>	<b>27</b>	<b>0.44%</b>

## Western Arkansas Workforce Investment Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
311000	Food Manufacturing	8,612	9,087	<b>475</b>	5.52%
561000	Administrative and Support Services	5,355	5,821	<b>466</b>	8.70%
722000	Food Services and Drinking Places	7,402	7,703	<b>301</b>	4.07%
541000	Professional, Scientific, and Technical Services	2,044	2,292	<b>248</b>	12.13%
322000	Paper Manufacturing	1,114	1,323	<b>209</b>	18.76%
622000	Hospitals	4,100	4,300	<b>200</b>	4.88%
621000	Ambulatory Health Care Services	4,745	4,919	<b>174</b>	3.67%
452000	General Merchandise Stores	3,856	4,000	<b>144</b>	3.73%
327000	Nonmetallic Mineral Product Manufacturing	733	860	<b>127</b>	17.33%
551000	Management of Companies and Enterprises	2,105	2,226	<b>121</b>	5.75%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
488000	Support Activities for Transportation	469	557	88	<b>18.76%</b>
322000	Paper Manufacturing	1,114	1,323	209	<b>18.76%</b>
327000	Nonmetallic Mineral Product Manufacturing	733	860	127	<b>17.33%</b>
325000	Chemical Manufacturing	197	231	34	<b>17.26%</b>
326000	Plastics and Rubber Products Manufacturing	373	430	57	<b>15.28%</b>
541000	Professional, Scientific, and Technical Services	2,044	2,292	248	<b>12.13%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	362	404	42	<b>11.60%</b>
713000	Amusement, Gambling, and Recreation Industries	377	418	41	<b>10.88%</b>
561000	Administrative and Support Services	5,355	5,821	466	<b>8.70%</b>
453000	Miscellaneous Store Retailers	523	567	44	<b>8.41%</b>

**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,631	2,406	-225	-8.55%
213000	Support Activities for Mining	1,009	886	-123	-12.19%
333000	Machinery Manufacturing	1,360	1,294	-66	-4.85%
999100	Federal Government, Excluding Post Office	1,079	1,018	-61	-5.65%
511000	Publishing Industries (except Internet)	207	166	-41	-19.81%

**Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
511000	Publishing Industries (except Internet)	207	166	-41	<b>-19.81%</b>
213000	Support Activities for Mining	1,009	886	-123	<b>-12.19%</b>
113000	Forestry and Logging	79	72	-7	<b>-8.86%</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,631	2,406	-225	<b>-8.55%</b>
339000	Miscellaneous Manufacturing	227	209	-18	<b>-7.93%</b>

## Western Arkansas Workforce Investment Area 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings- Growth	Annual Openings- Replacements	Annual Openings- Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>115,231</b>	<b>118,455</b>	<b>3,224</b>	<b>2.80%</b>	<b>1,732</b>	<b>2,639</b>	<b>4,371</b>
11-0000	Management Occupations	10,831	11,137	306	2.83%	154	183	337
13-0000	Business and Financial Operations Occupations	3,308	3,434	126	3.81%	68	59	127
15-0000	Computer and Mathematical Occupations	933	966	33	3.54%	16	14	30
17-0000	Architecture and Engineering Occupations	937	954	17	1.81%	15	20	35
19-0000	Life, Physical, and Social Science Occupations	411	416	5	1.22%	6	12	18
21-0000	Community and Social Service Occupations	2,269	2,310	41	1.81%	20	50	70
23-0000	Legal Occupations	401	420	19	4.74%	10	6	16
25-0000	Education, Training, and Library Occupations	5,220	5,262	42	0.80%	22	105	127
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,028	1,051	23	2.24%	15	22	37
29-0000	Healthcare Practitioners and Technical Occupations	6,324	6,584	260	4.11%	130	117	247
31-0000	Healthcare Support Occupations	3,631	3,758	127	3.50%	64	64	128
33-0000	Protective Service Occupations	1,822	1,882	60	3.29%	30	48	78
35-0000	Food Preparation and Serving Related Occupations	9,283	9,653	370	3.99%	185	374	559
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,080	3,199	119	3.86%	60	56	116
39-0000	Personal Care and Service Occupations	2,852	2,914	62	2.17%	38	54	92
41-0000	Sales and Related Occupations	10,739	11,015	276	2.57%	142	359	501
43-0000	Office and Administrative Support Occupations	15,623	16,005	382	2.45%	204	354	558
45-0000	Farming, Fishing, and Forestry Occupations	1,114	1,163	49	4.40%	26	30	56
47-0000	Construction and Extraction Occupations	4,392	4,424	32	0.73%	40	75	115
49-0000	Installation, Maintenance, and Repair Occupations	4,817	4,922	105	2.18%	66	106	172
51-0000	Production Occupations	14,811	15,363	552	3.73%	303	289	592
53-0000	Transportation and Material Moving Occupations	11,405	11,623	218	1.91%	119	242	361

# Western Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,622	5,767	145	2.58%	72	89	161
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,653	1,764	111	6.72%	56	38	94
51-9198	Helpers--Production Workers	1,907	2,010	103	5.40%	52	36	88
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,997	2,096	99	4.96%	50	96	146
35-3031	Waiters and Waitresses	2,024	2,120	96	4.74%	48	105	153
41-2031	Retail Salespersons	3,327	3,420	93	2.80%	46	122	168
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,475	4,568	93	2.08%	46	68	114
29-1141	Registered Nurses	1,877	1,962	85	4.53%	42	32	74
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,321	2,389	68	2.93%	34	74	108
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,656	1,722	66	3.99%	33	28	61

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-9196	Paper Goods Machine Setters, Operators, and Tenders	276	320	44	15.94%	22	2	24
51-9122	Painters, Transportation Equipment	77	87	10	12.99%	5	2	7
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	77	86	9	11.69%	4	2	6
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	60	67	7	11.67%	4	2	6
13-1161	Market Research Analysts and Marketing Specialists	149	164	15	10.07%	8	2	10
43-5032	Dispatchers, Except Police, Fire, and Ambulance	210	230	20	9.52%	10	6	16
13-2082	Tax Preparers	146	159	13	8.90%	6	2	8
37-2021	Pest Control Workers	68	74	6	8.82%	3	2	5
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	241	262	21	8.71%	10	4	14
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	334	362	28	8.38%	14	6	20

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
41-2031	Retail Salespersons	3,327	3,420	93	2.80%	46	122	<b>168</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,622	5,767	145	2.58%	72	89	<b>161</b>
41-2011	Cashiers	2,471	2,516	45	1.82%	22	133	<b>155</b>
35-3031	Waiters and Waitresses	2,024	2,120	96	4.74%	48	105	<b>153</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,997	2,096	99	4.96%	50	96	<b>146</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,475	4,568	93	2.08%	46	68	<b>114</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,321	2,389	68	2.93%	34	74	<b>108</b>
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,653	1,764	111	6.72%	56	38	<b>94</b>
51-9198	Helpers--Production Workers	1,907	2,010	103	5.40%	52	36	<b>88</b>
29-1141	Registered Nurses	1,877	1,962	85	4.53%	42	32	<b>74</b>

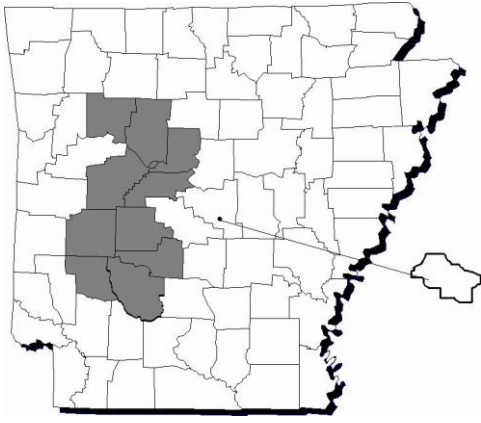
### Top 5 Declining Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
47-5013	Service Unit Operators, Oil, Gas, and Mining	91	79	<b>-12</b>	-13.19%	0	4	4
49-9098	Helpers--Installation, Maintenance, and Repair Workers	174	162	<b>-12</b>	-6.90%	0	6	6
51-2092	Team Assemblers	1,646	1,636	<b>-10</b>	-0.61%	0	27	27
53-7073	Wellhead Pumpers	96	88	<b>-8</b>	-8.33%	0	2	2
13-1041	Compliance Officers	198	192	<b>-6</b>	-3.03%	0	3	3
19-4093	Forest and Conservation Technicians	54	48	<b>-6</b>	-11.11%	0	2	2

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
47-5013	Service Unit Operators, Oil, Gas, and Mining	91	79	-12	<b>-13.19%</b>	0	4	4
27-3022	Reporters and Correspondents	39	34	-5	<b>-12.82%</b>	0	2	2
19-4093	Forest and Conservation Technicians	54	48	-6	<b>-11.11%</b>	0	2	2
47-5071	Roustabouts, Oil and Gas	41	37	-4	<b>-9.76%</b>	0	1	1
53-7073	Wellhead Pumpers	96	88	-8	<b>-8.33%</b>	0	2	2

# West Central Arkansas



The West Central Arkansas WIA contains unbelievable natural resources for recreational use, including multiple lakes and mountains. Petit Jean State Park, located near Morrilton, is home to Cedar Falls, the tallest continuously flowing waterfall in the state. The Crater of Diamonds State Park, located in Murfreesboro, is recognized as the only public diamond mine in the world where you keep what you find. Visitors found 121.02 total carats in 2014 with one that was 6.19 carats. Hot Springs is also a center for tourism with its famous Bathhouse Row, a theme park, and other historic attractions.

The West Central Arkansas WIA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WIA.

The Area has several four-year colleges: Arkansas Tech University in Russellville, Henderson State University and Ouachita Baptist University in Arkadelphia, and the University of the Ozarks in Clarksville. There are also a number of two-year community and technical colleges in the Area: National Park Community College in Hot Springs, a campus of the University of Arkansas Community College System in Morrilton, and College of the Ouachitas in Malvern.

The West Central Arkansas WIA is expected to see a growth of 3,307 by the first quarter of 2016. Goods-Producing industries are projected to gain 373 new jobs, while the Services-Providing industries are predicted to add 2,528. There is estimated to be 406 more Self-Employed and Unpaid Family Workers in this Area by 2016.

**Leisure and Hospitality** is predicted to be the top and fastest growing supersector adding 760 new jobs, an increase of 6.35 percent. Driving this growth is *Food Services and Drinking Places* with a growth of 422 making it the top growing industry in the West Central Arkansas WIA. *Furniture and Related Product Manufacturing* is forecasted to be the fastest growing industry, raising employment by 49.62 percent over the next two years. *Hospitals* is projected to experience a loss of 128 jobs making it the top declining industry, while *Motion Picture and Sound Recording Industries* is anticipating a 13.92 percent decline in its workforce making it the fastest declining industry in the Area.

The Area's employment is expected to increase by 2.71 percent during the projection period. An estimated 4,660 annual job openings are anticipated in this Area. Growth and expansion is estimated to account for 1,782 of those jobs, while 2,878 would be for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs with 462 between 2014 and 2016. **Personal Care and Service Occupations** is predicted to be the fastest growing major group with an increase of 6.99 percent. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to be the top growing occupation with a gain of 239. *Cabinetmakers and Bench Carpenters* is forecasted to be the fastest growing occupation increasing employment by 46.48 percent. *Control and Valve Installers and Repairers, Except Mechanical Door* is projected to lose the most jobs with 11 anticipated to be cut, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* could lose 7.84 percent of its workforce making it the fastest declining occupation. *Cashiers* is estimated to have the most annual job openings with 235 between 2014 and 2016.



## West Central Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>121,914</b>	<b>125,221</b>	<b>3,307</b>	<b>2.71%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,672	13,078	406	3.20%
006010	<i>Self Employed Workers, All Jobs</i>	12,592	13,000	408	3.24%
007010	<i>Unpaid Family Workers, All Jobs</i>	80	78	-2	-2.50%
101000	Goods Producing	22,481	22,854	373	1.66%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>2,314</b>	<b>2,388</b>	<b>74</b>	<b>3.20%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,784	1,872	88	4.93%
210000	Mining	530	516	-14	-2.64%
<b>101200</b>	<b>Construction</b>	<b>4,293</b>	<b>4,224</b>	<b>-69</b>	<b>-1.61%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>15,874</b>	<b>16,242</b>	<b>368</b>	<b>2.32%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>9,086</b>	<b>9,262</b>	<b>176</b>	<b>1.94%</b>
	<i>Durable Goods Manufacturing</i>	<b>6,788</b>	<b>6,980</b>	<b>192</b>	<b>2.83%</b>
102000	Services Providing	86,761	89,289	2,528	2.91%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>21,135</b>	<b>21,595</b>	<b>460</b>	<b>2.18%</b>
420000	Wholesale Trade	2,187	2,145	-42	-1.92%
440000	Retail Trade	13,720	14,209	489	3.56%
480000	Transportation and Warehousing	3,856	3,930	74	1.92%
220000	Utilities	1,372	1,311	-61	-4.45%
<b>102200</b>	<b>Information</b>	<b>953</b>	<b>914</b>	<b>-39</b>	<b>-4.09%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>4,129</b>	<b>4,274</b>	<b>145</b>	<b>3.51%</b>
520000	Finance and Insurance	3,107	3,183	76	2.45%
530000	Real Estate and Rental and Leasing	1,022	1,091	69	6.75%
<b>102400</b>	<b>Professional and Business Services</b>	<b>8,327</b>	<b>8,832</b>	<b>505</b>	<b>6.06%</b>
540000	Professional, Scientific, and Technical Services	2,776	2,855	79	2.85%
550000	Management of Companies and Enterprises	427	452	25	5.85%
560000	Administrative and Support and Waste Management and Remediation Services	5,124	5,525	401	7.83%
<b>102500</b>	<b>Education and Health Services</b>	<b>28,372</b>	<b>29,026</b>	<b>654</b>	<b>2.31%</b>
610000	Educational Services	12,589	12,757	168	1.33%
620000	Health Care and Social Assistance	15,783	16,269	486	3.08%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>11,976</b>	<b>12,736</b>	<b>760</b>	<b>6.35%</b>
710000	Arts, Entertainment, and Recreation	1,942	2,199	257	13.23%
720000	Accommodation and Food Services	10,034	10,537	503	5.01%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>3,930</b>	<b>3,962</b>	<b>32</b>	<b>0.81%</b>
<b>102800</b>	<b>Government</b>	<b>7,939</b>	<b>7,950</b>	<b>11</b>	<b>0.14%</b>

# West Central Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	8,632	9,054	<b>422</b>	4.89%
561000	Administrative and Support Services	4,813	5,203	<b>390</b>	8.10%
624000	Social Assistance	3,793	4,157	<b>364</b>	9.60%
621000	Ambulatory Health Care Services	4,929	5,108	<b>179</b>	3.63%
611000	Educational Services	12,589	12,757	<b>168</b>	1.33%
452000	General Merchandise Stores	3,998	4,159	<b>161</b>	4.03%
445000	Food and Beverage Stores	1,831	1,977	<b>146</b>	7.97%
321000	Wood Product Manufacturing	2,219	2,318	<b>99</b>	4.46%
311000	Food Manufacturing	5,992	6,075	<b>83</b>	1.39%
721000	Accommodation, including Hotels and Motels	1,402	1,483	<b>81</b>	5.78%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
337000	Furniture and Related Product Manufacturing	131	196	65	<b>49.62%</b>
111000	Crop Production	92	127	35	<b>38.04%</b>
488000	Support Activities for Transportation	352	399	47	<b>13.35%</b>
327000	Nonmetallic Mineral Product Manufacturing	379	417	38	<b>10.03%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	405	444	39	<b>9.63%</b>
532000	Rental and Leasing Services	281	308	27	<b>9.61%</b>
624000	Social Assistance	3,793	4,157	364	<b>9.60%</b>
561000	Administrative and Support Services	4,813	5,203	390	<b>8.10%</b>
445000	Food and Beverage Stores	1,831	1,977	146	<b>7.97%</b>
811000	Repair and Maintenance	807	868	61	<b>7.56%</b>

**Top 5 Declining Industries (Ranked by Net Growth)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2014 Estimated Employment</b>	<b>2016 Projected Employment</b>	<b>Net Growth</b>	<b>Percent Growth</b>
622000	Hospitals	3,705	3,577	<b>-128</b>	-3.45%
493000	Warehousing and Storage	1,139	1,077	<b>-62</b>	-5.44%
221000	Utilities	1,372	1,311	<b>-61</b>	-4.45%
999300	Local Government, Excluding Education and Hospitals	3,549	3,489	<b>-60</b>	-1.69%
448000	Clothing and Clothing Accessories Stores	624	571	<b>-53</b>	-8.49%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2014 Estimated Employment</b>	<b>2016 Projected Employment</b>	<b>Net Growth</b>	<b>Percent Growth</b>
512000	Motion Picture and Sound Recording Industries	79	68	-11	<b>-13.92%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	282	247	-35	<b>-12.41%</b>
448000	Clothing and Clothing Accessories Stores	624	571	-53	<b>-8.49%</b>
454000	Nonstore Retailers	142	130	-12	<b>-8.45%</b>
814000	Private Households	84	78	-6	<b>-7.14%</b>

# West Central Arkansas Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>121,914</b>	<b>125,221</b>	<b>3,307</b>	<b>2.71%</b>	<b>1,782</b>	<b>2,878</b>	<b>4,660</b>
11-0000	Management Occupations	11,820	12,167	347	2.94%	174	198	372
13-0000	Business and Financial Operations Occupations	2,440	2,484	44	1.80%	26	43	69
15-0000	Computer and Mathematical Occupations	765	770	5	0.65%	5	12	17
17-0000	Architecture and Engineering Occupations	1,083	1,071	-12	-1.11%	2	22	24
19-0000	Life, Physical, and Social Science Occupations	623	624	1	0.16%	4	18	22
21-0000	Community and Social Service Occupations	2,549	2,598	49	1.92%	26	54	80
23-0000	Legal Occupations	328	334	6	1.83%	4	5	9
25-0000	Education, Training, and Library Occupations	7,859	8,006	147	1.87%	74	156	230
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,193	1,215	22	1.84%	13	26	39
29-0000	Healthcare Practitioners and Technical Occupations	6,378	6,460	82	1.29%	47	120	167
31-0000	Healthcare Support Occupations	4,174	4,287	113	2.71%	57	72	129
33-0000	Protective Service Occupations	2,305	2,381	76	3.30%	40	72	112
35-0000	Food Preparation and Serving Related Occupations	10,503	10,965	462	4.40%	232	423	655
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,286	4,451	165	3.85%	83	79	162
39-0000	Personal Care and Service Occupations	4,865	5,205	340	6.99%	173	92	265
41-0000	Sales and Related Occupations	12,198	12,625	427	3.50%	218	420	638
43-0000	Office and Administrative Support Occupations	16,793	17,128	335	1.99%	192	388	580
45-0000	Farming, Fishing, and Forestry Occupations	1,095	1,145	50	4.57%	26	28	54
47-0000	Construction and Extraction Occupations	4,790	4,802	12	0.25%	20	80	100
49-0000	Installation, Maintenance, and Repair Occupations	4,852	4,961	109	2.25%	73	108	181
51-0000	Production Occupations	11,560	11,858	298	2.58%	170	246	416
53-0000	Transportation and Material Moving Occupations	9,455	9,684	229	2.42%	124	214	338

# West Central Arkansas Workforce Investment Area Occupational Rankings

## Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,045	7,284	239	3.39%	120	112	232
39-9021	Personal Care Aides	1,637	1,808	171	10.45%	86	9	95
43-4051	Customer Service Representatives	2,105	2,248	143	6.79%	72	55	127
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,165	2,302	137	6.33%	68	104	172
41-2011	Cashiers	3,106	3,242	136	4.38%	68	167	235
35-3031	Waiters and Waitresses	2,054	2,142	88	4.28%	44	106	150
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,525	2,607	82	3.25%	41	38	79
41-1011	First-Line Supervisors of Retail Sales Workers	1,879	1,954	75	3.99%	38	40	78
41-2031	Retail Salespersons	3,226	3,301	75	2.32%	38	118	156
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,295	2,364	69	3.01%	34	73	107

## Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-7011	Cabinetmakers and Bench Carpenters	71	104	33	46.48%	16	0	16
49-3011	Aircraft Mechanics and Service Technicians	78	89	11	14.10%	6	2	8
39-9021	Personal Care Aides	1,637	1,808	171	10.45%	86	9	95
39-2021	Nonfarm Animal Caretakers	365	401	36	9.86%	18	4	22
33-9032	Security Guards	513	562	49	9.55%	24	7	31
51-5112	Printing Press Operators	73	79	6	8.22%	3	1	4
37-2021	Pest Control Workers	93	100	7	7.53%	4	2	6
39-2011	Animal Trainers	160	172	12	7.50%	6	6	12
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	476	510	34	7.14%	17	15	32
43-5032	Dispatchers, Except Police, Fire, and Ambulance	113	121	8	7.08%	4	3	7

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
41-2011	Cashiers	3,106	3,242	136	4.38%	68	167	235
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,045	7,284	239	3.39%	120	112	232
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,165	2,302	137	6.33%	68	104	172
41-2031	Retail Salespersons	3,226	3,301	75	2.32%	38	118	156
35-3031	Waiters and Waitresses	2,054	2,142	88	4.28%	44	106	150
43-4051	Customer Service Representatives	2,105	2,248	143	6.79%	72	55	127
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,295	2,364	69	3.01%	34	73	107
39-9021	Personal Care Aides	1,637	1,808	171	10.45%	86	9	95
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,525	2,607	82	3.25%	41	38	79
41-1011	First-Line Supervisors of Retail Sales Workers	1,879	1,954	75	3.99%	38	40	78

### Top 5 Declining Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	169	158	-11	-6.51%	0	5	5
53-7063	Machine Feeders and Offbearers	553	543	-10	-1.81%	0	12	12
47-2073	Operating Engineers and Other Construction Equipment Operators	441	432	-9	-2.04%	0	10	10
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	102	94	-8	-7.84%	0	2	2
43-9021	Data Entry Keyers	128	121	-7	-5.47%	0	2	2

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	102	94	-8	-7.84%	0	2	2
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	169	158	-11	-6.51%	0	5	5
49-9052	Telecommunications Line Installers and Repairers	88	83	-5	-5.68%	0	2	2
43-9021	Data Entry Keyers	128	121	-7	-5.47%	0	2	2
49-9051	Electrical Power-Line Installers and Repairers	147	142	-5	-3.40%	0	5	5

## Central Arkansas



The Central Arkansas WIA is home to the Prairie County Museum in Des Arc, which contains artifacts and exhibits that tell the story of the Lower White River's influence on the first settlements in the Arkansas frontier, while Pickles Gap Village in Conway presents a unique variety of shops for those traveling through to the Ozarks. Located in Scott, the Plantation Agricultural Museum, tells the history of cotton agriculture in the state; and the Toltec Indian Mounds State Park, a national historic landmark, preserves and interprets the state's tallest Native American mounds. The Little Rock Air Force Base in Jacksonville is the world's largest training ground for C-130 pilots and North Little Rock's Old Mill, an authentic reproduction of a water-powered gristmill, was seen in the opening credits of "Gone with the Wind."

The Central Arkansas WIA consists of six counties, all within commuting distance of the City of Little Rock WIA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this Area.

Three four-year colleges and universities are located in Conway: the University of Central Arkansas, home to Arkansas's Public Broadcasting Station, Arkansas Educational Television Network (AETN); Hendrix College; and Central Baptist College. There are satellite campuses of other colleges and universities, including the University of Arkansas at Little Rock-Benton and the Pulaski Technical College-Saline County Career Center in Bauxite. Two two-year colleges, Shorter College and Pulaski Technical College, are located in North Little Rock.

The Area is expected to add 3,763 new jobs, an increase of 2.22 percent. Goods-Producing industries are projected to gain 227 new jobs, while the Services-Providing industries are predicted to add 3,534 jobs. However, minimal change is expected in Self-Employed and Unpaid Family Workers between 2014 and 2016.

**Professional and Business Services** is expected to be the top and fastest growing supersector adding 1,007 jobs during the projection period and increasing by 5.77 percent. *Food Services and Drinking Places* is estimated to be the top growing industry with an increase of 697 new jobs. *Data Processing, Hosting and Related Services* is predicted to be the fastest growing industry increasing by 30.73 percent. On the negative side of the economy, *Paper Manufacturing* is estimated to lose 101 jobs making it the top declining industry, while *Transportation Equipment Manufacturing* is anticipated to lose 12.30 percent of its workforce.

The Central Arkansas WIA is expected to have 6,015 annual job openings during the projection period with 2,011 being for growth and expansion and 4,004 being for replacement. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with an increase of 681. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food*, which is predicted to be the top growing occupation with a gain of 236 jobs. **Computer and Mathematical Occupations** is forecasted to be the fastest growing major group adding 5.29 percent to its workforce. The fastest growing occupation is set to be *Computer Systems Analysts*, which is anticipated to add 8.10 percent to its workforce. *Order Clerks* is projected to lose the most jobs with 17 expected to be cut, while *Paper Goods Machine Setters, Operators, and Tenders*, is estimated to lead all occupations in percent decline with an anticipated decline of 6.28 percent. *Cashiers* is estimated to have the most annual openings with 385 between 2014 and 2016.

## Central Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>169,638</b>	<b>173,401</b>	<b>3,763</b>	<b>2.22%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	13,207	13,209	2	0.02%
006010	Self Employed Workers, All Jobs	13,097	13,101	4	0.03%
007010	Unpaid Family Workers, All Jobs	110	108	-2	-1.82%
101000	Goods Producing	22,574	22,801	227	1.01%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>2,249</b>	<b>2,128</b>	<b>-121</b>	<b>-5.38%</b>
110000	Agriculture, Forestry, Fishing and Hunting	825	848	23	2.79%
210000	Mining	1,424	1,280	-144	-10.11%
<b>101200</b>	<b>Construction</b>	<b>8,736</b>	<b>9,009</b>	<b>273</b>	<b>3.13%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>11,589</b>	<b>11,664</b>	<b>75</b>	<b>0.65%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>3,882</b>	<b>3,815</b>	<b>-67</b>	<b>-1.73%</b>
	<i>Durable Goods Manufacturing</i>	<b>7,707</b>	<b>7,849</b>	<b>142</b>	<b>1.84%</b>
102000	Services Providing	133,857	137,391	3,534	2.64%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>36,180</b>	<b>36,905</b>	<b>725</b>	<b>2.00%</b>
420000	Wholesale Trade	6,757	6,806	49	0.73%
440000	Retail Trade	22,060	22,760	700	3.17%
480000	Transportation and Warehousing	6,824	6,809	-15	-0.22%
220000	Utilities	539	530	-9	-1.67%
<b>102200</b>	<b>Information</b>	<b>1,217</b>	<b>1,248</b>	<b>31</b>	<b>2.55%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>6,061</b>	<b>6,101</b>	<b>40</b>	<b>0.66%</b>
520000	Finance and Insurance	4,109	4,067	-42	-1.02%
530000	Real Estate and Rental and Leasing	1,952	2,034	82	4.20%
<b>102400</b>	<b>Professional and Business Services</b>	<b>17,446</b>	<b>18,453</b>	<b>1,007</b>	<b>5.77%</b>
540000	Professional, Scientific, and Technical Services	6,822	7,137	315	4.62%
550000	Management of Companies and Enterprises	1,103	1,167	64	5.80%
560000	Administrative and Support and Waste Management and Remediation Services	9,521	10,149	628	6.60%
<b>102500</b>	<b>Education and Health Services</b>	<b>34,071</b>	<b>34,827</b>	<b>756</b>	<b>2.22%</b>
610000	Educational Services	13,967	14,081	114	0.82%
620000	Health Care and Social Assistance	20,104	20,746	642	3.19%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>16,417</b>	<b>17,177</b>	<b>760</b>	<b>4.63%</b>
710000	Arts, Entertainment, and Recreation	1,089	1,137	48	4.41%
720000	Accommodation and Food Services	15,328	16,040	712	4.65%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>8,238</b>	<b>8,269</b>	<b>31</b>	<b>0.38%</b>
<b>102800</b>	<b>Government</b>	<b>14,227</b>	<b>14,411</b>	<b>184</b>	<b>1.29%</b>



## Central Arkansas Workforce Investment Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	14,178	14,875	<b>697</b>	4.92%
561000	Administrative and Support Services	9,060	9,708	<b>648</b>	7.15%
621000	Ambulatory Health Care Services	5,839	6,201	<b>362</b>	6.20%
541000	Professional, Scientific, and Technical Services	6,822	7,137	<b>315</b>	4.62%
452000	General Merchandise Stores	6,195	6,436	<b>241</b>	3.89%
624000	Social Assistance	4,813	5,001	<b>188</b>	3.91%
238000	Specialty Trade Contractors	6,070	6,233	<b>163</b>	2.69%
424000	Merchant Wholesalers, Nondurable Goods	2,228	2,349	<b>121</b>	5.43%
441000	Motor Vehicle and Parts Dealers	3,672	3,790	<b>118</b>	3.21%
611000	Educational Services	13,967	14,081	<b>114</b>	0.82%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
518000	Data Processing, Hosting and Related Services	179	234	55	<b>30.73%</b>
453000	Miscellaneous Store Retailers	1,225	1,337	112	<b>9.14%</b>
115000	Support Activities for Agriculture and Forestry	180	196	16	<b>8.89%</b>
339000	Miscellaneous Manufacturing	165	178	13	<b>7.88%</b>
486000	Pipeline Transportation	65	70	5	<b>7.69%</b>
561000	Administrative and Support Services	9,060	9,708	648	<b>7.15%</b>
621000	Ambulatory Health Care Services	5,839	6,201	362	<b>6.20%</b>
551000	Management of Companies and Enterprises	1,103	1,167	64	<b>5.80%</b>
311000	Food Manufacturing	708	748	40	<b>5.65%</b>
531000	Real Estate	1,359	1,434	75	<b>5.52%</b>

**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
322000	Paper Manufacturing	1,384	1,283	-101	-7.30%
493000	Warehousing and Storage	1,165	1,101	-64	-5.49%
425000	Wholesale Electronic Markets and Agents and Brokers	721	658	-63	-8.74%
336000	Transportation Equipment Manufacturing	366	321	-45	-12.30%
443000	Electronics and Appliance Stores	801	759	-42	-5.24%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
336000	Transportation Equipment Manufacturing	366	321	-45	-12.30%
425000	Wholesale Electronic Markets and Agents and Brokers	721	658	-63	-8.74%
322000	Paper Manufacturing	1,384	1,283	-101	-7.30%
454000	Nonstore Retailers	161	150	-11	-6.83%
493000	Warehousing and Storage	1,165	1,101	-64	-5.49%

## Central Arkansas Workforce Investment Area 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>169,638</b>	<b>173,401</b>	<b>3,763</b>	<b>2.22%</b>	<b>2,011</b>	<b>4,004</b>	<b>6,015</b>
11-0000	Management Occupations	12,680	12,815	135	1.06%	72	218	290
13-0000	Business and Financial Operations Occupations	5,445	5,560	115	2.11%	60	96	156
15-0000	Computer and Mathematical Occupations	3,779	3,979	200	5.29%	100	54	154
17-0000	Architecture and Engineering Occupations	1,470	1,497	27	1.84%	16	33	49
19-0000	Life, Physical, and Social Science Occupations	690	704	14	2.03%	7	20	27
21-0000	Community and Social Service Occupations	4,200	4,254	54	1.29%	28	88	116
23-0000	Legal Occupations	638	650	12	1.88%	6	10	16
25-0000	Education, Training, and Library Occupations	9,334	9,449	115	1.23%	58	187	245
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,915	1,942	27	1.41%	14	40	54
29-0000	Healthcare Practitioners and Technical Occupations	9,978	10,336	358	3.59%	180	186	366
31-0000	Healthcare Support Occupations	5,868	5,984	116	1.98%	58	103	161
33-0000	Protective Service Occupations	3,117	3,218	101	3.24%	50	76	126
35-0000	Food Preparation and Serving Related Occupations	15,435	16,116	681	4.41%	340	612	952
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,095	6,290	195	3.20%	98	114	212
39-0000	Personal Care and Service Occupations	5,813	6,000	187	3.22%	95	100	195
41-0000	Sales and Related Occupations	18,609	19,036	427	2.29%	218	658	876
43-0000	Office and Administrative Support Occupations	24,929	25,347	418	1.68%	240	570	810
45-0000	Farming, Fishing, and Forestry Occupations	631	645	14	2.22%	8	17	25
47-0000	Construction and Extraction Occupations	9,050	9,156	106	1.17%	88	168	256
49-0000	Installation, Maintenance, and Repair Occupations	7,486	7,602	116	1.55%	64	172	236
51-0000	Production Occupations	9,578	9,671	93	0.97%	76	190	266
53-0000	Transportation and Material Moving Occupations	12,898	13,150	252	1.95%	133	291	424

# Central Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,000	4,236	236	5.90%	118	192	310
41-2011	Cashiers	5,365	5,559	194	3.62%	97	288	385
43-4051	Customer Service Representatives	3,244	3,385	141	4.35%	70	85	155
35-3031	Waiters and Waitresses	3,194	3,325	131	4.10%	66	166	232
39-9021	Personal Care Aides	2,370	2,493	123	5.19%	62	13	75
41-2031	Retail Salespersons	5,459	5,574	115	2.11%	58	201	259
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,098	3,202	104	3.36%	52	52	104
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,006	3,102	96	3.19%	48	96	144
29-1141	Registered Nurses	2,654	2,732	78	2.94%	39	45	84
35-2014	Cooks, Restaurant	1,279	1,356	77	6.02%	38	26	64

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
15-1121	Computer Systems Analysts	432	467	35	8.10%	18	6	24
39-2021	Nonfarm Animal Caretakers	428	458	30	7.01%	15	5	20
29-1123	Physical Therapists	351	375	24	6.84%	12	8	20
35-2014	Cooks, Restaurant	1,279	1,356	77	6.02%	38	26	64
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	134	142	8	5.97%	4	3	7
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,000	4,236	236	5.90%	118	192	310
29-1122	Occupational Therapists	328	347	19	5.79%	10	2	12
29-1127	Speech-Language Pathologists	401	424	23	5.74%	12	5	17
29-2021	Dental Hygienists	213	225	12	5.63%	6	4	10
39-9021	Personal Care Aides	2,370	2,493	123	5.19%	62	13	75

**Top 10 Occupations by Total Annual Openings**

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
41-2011	Cashiers	5,365	5,559	194	3.62%	97	288	<b>385</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,000	4,236	236	5.90%	118	192	<b>310</b>
41-2031	Retail Salespersons	5,459	5,574	115	2.11%	58	201	<b>259</b>
35-3031	Waiters and Waitresses	3,194	3,325	131	4.10%	66	166	<b>232</b>
43-4051	Customer Service Representatives	3,244	3,385	141	4.35%	70	85	<b>155</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,006	3,102	96	3.19%	48	96	<b>144</b>
43-5081	Stock Clerks and Order Fillers	3,440	3,485	45	1.31%	22	110	<b>132</b>
43-9061	Office Clerks, General	3,661	3,727	66	1.80%	33	76	<b>109</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,098	3,202	104	3.36%	52	52	<b>104</b>
29-1141	Registered Nurses	2,654	2,732	78	2.94%	39	45	<b>84</b>

**Top 5 Declining Occupations (Ranked by Net Growth)**

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
43-4151	Order Clerks	349	332	<b>-17</b>	-4.87%	0	9	9
51-9196	Paper Goods Machine Setters, Operators, and Tenders	239	224	<b>-15</b>	-6.28%	0	2	2
43-3071	Tellers	896	883	<b>-13</b>	-1.45%	0	47	47
51-9198	Helpers--Production Workers	878	868	<b>-10</b>	-1.14%	0	16	16
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	145	136	<b>-9</b>	-6.21%	0	2	2

**Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 4)**

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacements	Annual Openings-Total
51-9196	Paper Goods Machine Setters, Operators, and Tenders	239	224	-15	<b>-6.28%</b>	0	2	2
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	145	136	-9	<b>-6.21%</b>	0	2	2
43-4151	Order Clerks	349	332	-17	<b>-4.87%</b>	0	9	9
43-4071	File Clerks	89	85	-4	<b>-4.49%</b>	0	2	2
43-9011	Computer Operators	120	115	-5	<b>-4.17%</b>	0	2	2

# City of Little Rock



The City of Little Rock WIA has numerous attractions and resources for people to enjoy. There are a number of museums in the Area, including the Arkansas Arts Center, which houses art galleries, a Children’s Theater, and other attractions related to the arts. As Arkansas’ largest airport, the Bill and Hillary Clinton National Airport transports over two million passengers in and out of the city each year. Central High School is considered one of Arkansas’ most important historical landmarks. In 1957, the school was brought to national attention in one of the earliest school desegregation struggles in the modern civil rights movement. With the addition of the Clinton Presidential Library and the revitalization of the River Market District, the downtown area has become a tourist destination for the State and Area. In addition, if you like biking or walking, three pedestrian/biking bridges may fit your style: the Junction Bridge, the Big Dam Bridge, and the Two Rivers Bridge. The Area is also home to the American Taekwondo Association, which has more than 300,000 active members worldwide and hosts its World Championships annually.

The City of Little Rock WIA is a center for government operations, serving as the county seat of Pulaski County as well as the state’s capital. The WIA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Three four-year colleges are located in the Area: one public university, the University of Arkansas at Little Rock; and three private colleges, Arkansas Baptist College, Philander Smith College, and Remington College. It is also home to the University of Arkansas for Medical Sciences and the UALR William H. Bowen School of Law, one of two law schools in the state. A campus of Pulaski Tech is also located not far from the Pulaski/Saline County line. This amounts to a wealth of educational opportunities for the citizens of Arkansas, especially in the central part of the state.

The City of Little Rock WIA is expected to grow by 4,374 jobs by 2016, or an increase of 2.37 percent. Goods-Producing industries are projected to experience a net gain of 269 jobs, while the Services-Providing industries are predicted to add 3,995. Self-Employed and Unpaid Family Workers is expected to experience a gain of 110 jobs.

**Professional and Business Services** is estimated to be the top growing supersector in the City of Little Rock WIA adding an anticipated 979 new jobs. At 4.89 percent, **Leisure and Hospitality** is projected to be the fastest growing supersector. *Food Services and Drinking Places* is estimated to gain 520 new jobs between 2014 and 2016. *Machinery Manufacturing* is expected to be the fastest growing industry with a gain of 18.32 percent. On the negative side of the economy, *Hospitals* in the City of Little Rock WIA could lose 114 jobs making it the top declining industry, while *Wood Product Manufacturing* could be the fastest declining industry with a rate of 18.25 percent.

Area employers are expected to have 6,449 annual openings during the projection period. Of these, 4,169 would be for replacement and 2,280 for growth and expansion. **Office and Administrative Support Occupations** is projected to be the top growing major group with 567 new jobs, while **Personal Care and Service Occupations** is estimated to be the fastest growing major group with a gain of 5.52 percent. *Retail Salespersons*, of the **Sales and Related Occupations** major group, is anticipated to be the top growing occupation with 212 new jobs and have the most annual openings with 300, while *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* could be the fastest growing occupation at a growth of 15.79 percent. On the negative side of the economy, *Data Entry Keyers* is forecasted to lose the most jobs with 19 job losses anticipated, while *Computer Operators* could lose 6.93 percent of its workforce, making it the fastest declining occupation in the City of Little Rock WIA.

## City of Little Rock Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>184,677</b>	<b>189,051</b>	<b>4,374</b>	<b>2.37%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	10,680	10,790	110	1.03%
006010	Self Employed Workers, All Jobs	10,569	10,679	110	1.04%
007010	Unpaid Family Workers, All Jobs	111	111	0	0.00%
101000	Goods Producing	11,583	11,852	269	2.32%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>394</b>	<b>387</b>	<b>-7</b>	<b>-1.78%</b>
<b>101200</b>	<b>Construction</b>	<b>4,037</b>	<b>4,142</b>	<b>105</b>	<b>2.60%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>7,152</b>	<b>7,323</b>	<b>171</b>	<b>2.39%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>2,400</b>	<b>2,401</b>	<b>1</b>	<b>0.04%</b>
	<i>Durable Goods Manufacturing</i>	<b>4,752</b>	<b>4,922</b>	<b>170</b>	<b>3.58%</b>
102000	Services Providing	162,414	166,409	3,995	2.46%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>27,447</b>	<b>28,154</b>	<b>707</b>	<b>2.58%</b>
420000	Wholesale Trade	6,641	6,704	63	0.95%
440000	Retail Trade	14,836	15,386	550	3.71%
480000	Transportation and Warehousing	4,311	4,372	61	1.41%
220000	Utilities	1,659	1,692	33	1.99%
<b>102200</b>	<b>Information</b>	<b>5,366</b>	<b>5,493</b>	<b>127</b>	<b>2.37%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>13,814</b>	<b>14,109</b>	<b>295</b>	<b>2.14%</b>
520000	Finance and Insurance	11,252	11,471	219	1.95%
530000	Real Estate and Rental and Leasing	2,562	2,638	76	2.97%
<b>102400</b>	<b>Professional and Business Services</b>	<b>23,518</b>	<b>24,497</b>	<b>979</b>	<b>4.16%</b>
540000	Professional, Scientific, and Technical Services	10,096	10,491	395	3.91%
550000	Management of Companies and Enterprises	3,246	3,433	187	5.76%
560000	Administrative and Support and Waste Management and Remediation Services	10,176	10,573	397	3.90%
<b>102500</b>	<b>Education and Health Services</b>	<b>47,734</b>	<b>48,666</b>	<b>932</b>	<b>1.95%</b>
610000	Educational Services	12,718	12,695	-23	-0.18%
620000	Health Care and Social Assistance	35,016	35,971	955	2.73%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>14,324</b>	<b>15,024</b>	<b>700</b>	<b>4.89%</b>
710000	Arts, Entertainment, and Recreation	1,485	1,628	143	9.63%
720000	Accommodation and Food Services	12,839	13,396	557	4.34%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>6,957</b>	<b>7,038</b>	<b>81</b>	<b>1.16%</b>
<b>102800</b>	<b>Government</b>	<b>23,254</b>	<b>23,428</b>	<b>174</b>	<b>0.75%</b>

# City of Little Rock Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	11,094	11,614	520	4.69%
621000	Ambulatory Health Care Services	8,432	8,932	500	5.93%
541000	Professional, Scientific, and Technical Services	10,096	10,491	395	3.91%
561000	Administrative and Support Services	9,814	10,203	389	3.96%
624000	Social Assistance	4,517	4,901	384	8.50%
551000	Management of Companies and Enterprises	3,246	3,433	187	5.76%
623000	Nursing and Residential Care Facilities	2,538	2,723	185	7.29%
524000	Insurance Carriers and Related Activities	6,693	6,867	174	2.60%
517000	Telecommunications	3,082	3,244	162	5.26%
999200	State Government, Excluding Education and Hospitals	13,177	13,320	143	1.09%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
333000	Machinery Manufacturing	737	872	135	18.32%
442000	Furniture and Home Furnishings Stores	662	766	104	15.71%
713000	Amusement, Gambling, and Recreation Industries	1,115	1,243	128	11.48%
454000	Nonstore Retailers	103	112	9	8.74%
453000	Miscellaneous Store Retailers	1,092	1,185	93	8.52%
624000	Social Assistance	4,517	4,901	384	8.50%
451000	Sporting Goods, Hobby, Book, and Music Stores	830	891	61	7.35%
623000	Nursing and Residential Care Facilities	2,538	2,723	185	7.29%
811000	Repair and Maintenance	1,094	1,168	74	6.76%
444000	Building Material and Garden Equipment and Supplies Dealers	792	842	50	6.31%



**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
622000	Hospitals	19,529	19,415	<b>-114</b>	-0.58%
424000	Merchant Wholesalers, Nondurable Goods	1,902	1,843	<b>-59</b>	-3.10%
999100	Federal Government, Excluding Post Office	3,860	3,822	<b>-38</b>	-0.98%
321000	Wood Product Manufacturing	126	103	<b>-23</b>	-18.25%
611000	Educational Services	12,718	12,695	<b>-23</b>	-0.18%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
321000	Wood Product Manufacturing	126	103	-23	<b>-18.25%</b>
493000	Warehousing and Storage	115	108	-7	<b>-6.09%</b>
443000	Electronics and Appliance Stores	395	374	-21	<b>-5.32%</b>
326000	Plastics and Rubber Products Manufacturing	523	504	-19	<b>-3.63%</b>
237000	Heavy and Civil Engineering Construction	574	555	-19	<b>-3.31%</b>

# City of Little Rock Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>184,677</b>	<b>189,051</b>	<b>4,374</b>	<b>2.37%</b>	<b>2,280</b>	<b>4,169</b>	<b>6,449</b>
11-0000	Management Occupations	11,696	11,943	247	2.11%	125	214	339
13-0000	Business and Financial Operations Occupations	10,537	10,758	221	2.10%	112	202	314
15-0000	Computer and Mathematical Occupations	5,800	6,033	233	4.02%	116	92	208
17-0000	Architecture and Engineering Occupations	2,191	2,244	53	2.42%	28	46	74
19-0000	Life, Physical, and Social Science Occupations	1,817	1,851	34	1.87%	17	54	71
21-0000	Community and Social Service Occupations	4,200	4,239	39	0.93%	20	88	108
23-0000	Legal Occupations	2,711	2,769	58	2.14%	29	40	69
25-0000	Education, Training, and Library Occupations	9,924	10,010	86	0.87%	52	190	242
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,887	2,910	23	0.80%	18	61	79
29-0000	Healthcare Practitioners and Technical Occupations	17,417	17,705	288	1.65%	150	320	470
31-0000	Healthcare Support Occupations	5,188	5,422	234	4.51%	119	90	209
33-0000	Protective Service Occupations	4,012	4,069	57	1.42%	29	99	128
35-0000	Food Preparation and Serving Related Occupations	12,870	13,404	534	4.15%	267	542	809
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,838	7,000	162	2.37%	81	130	211
39-0000	Personal Care and Service Occupations	5,450	5,751	301	5.52%	152	106	258
41-0000	Sales and Related Occupations	18,520	19,068	548	2.96%	278	569	847
43-0000	Office and Administrative Support Occupations	33,940	34,507	567	1.67%	323	716	1,039
45-0000	Farming, Fishing, and Forestry Occupations	193	193	0	0.00%	1	5	6
47-0000	Construction and Extraction Occupations	4,861	4,963	102	2.10%	53	82	135
49-0000	Installation, Maintenance, and Repair Occupations	7,231	7,427	196	2.71%	98	162	260
51-0000	Production Occupations	6,829	7,014	185	2.71%	106	138	244
53-0000	Transportation and Material Moving Occupations	9,565	9,771	206	2.15%	106	226	332

# City of Little Rock Workforce Investment Area Occupational Rankings

## Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
41-2031	Retail Salespersons	5,291	5,503	212	4.01%	106	194	300
43-4051	Customer Service Representatives	5,414	5,624	210	3.88%	105	142	247
39-9021	Personal Care Aides	2,014	2,218	204	10.13%	102	11	113
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,829	2,983	154	5.44%	77	136	213
35-3031	Waiters and Waitresses	2,661	2,768	107	4.02%	54	138	192
41-2011	Cashiers	2,870	2,961	91	3.17%	46	154	200
11-1021	General and Operations Managers	2,761	2,850	89	3.22%	44	44	88
31-1014	Nursing Assistants	2,196	2,283	87	3.96%	44	38	82
41-3021	Insurance Sales Agents	2,551	2,628	77	3.02%	38	58	96
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,856	2,926	70	2.45%	35	66	101

## Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	76	88	12	15.79%	6	2	8
29-9091	Athletic Trainers	91	101	10	10.99%	5	2	7
39-9021	Personal Care Aides	2,014	2,218	204	10.13%	102	11	113
39-9031	Fitness Trainers and Aerobics Instructors	209	228	19	9.09%	10	2	12
49-9041	Industrial Machinery Mechanics	251	273	22	8.76%	11	7	18
39-3091	Amusement and Recreation Attendants	164	178	14	8.54%	7	10	17
29-2081	Opticians, Dispensing	70	75	5	7.14%	2	2	4
31-2021	Physical Therapist Assistants	142	152	10	7.04%	5	3	8
13-1161	Market Research Analysts and Marketing Specialists	454	485	31	6.83%	16	6	22
17-2072	Electronics Engineers, Except Computer	80	85	5	6.25%	2	2	4

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
41-2031	Retail Salespersons	5,291	5,503	212	4.01%	106	194	<b>300</b>
43-4051	Customer Service Representatives	5,414	5,624	210	3.88%	105	142	<b>247</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,829	2,983	154	5.44%	77	136	<b>213</b>
41-2011	Cashiers	2,870	2,961	91	3.17%	46	154	<b>200</b>
35-3031	Waiters and Waitresses	2,661	2,768	107	4.02%	54	138	<b>192</b>
29-1141	Registered Nurses	6,427	6,476	49	0.76%	24	109	<b>133</b>
43-9061	Office Clerks, General	4,655	4,703	48	1.03%	24	96	<b>120</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,700	2,766	66	2.44%	33	86	<b>119</b>
39-9021	Personal Care Aides	2,014	2,218	204	10.13%	102	11	<b>113</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,856	2,926	70	2.45%	35	66	<b>101</b>

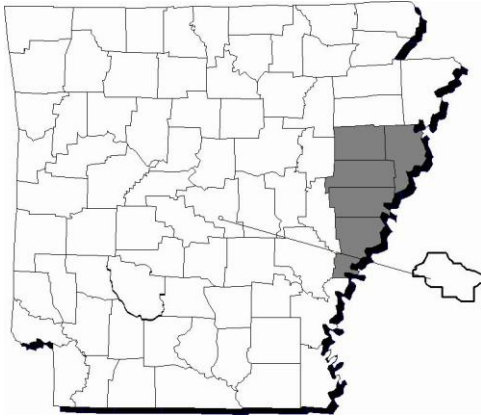
### Top 5 Declining Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
43-9021	Data Entry Keyers	375	356	<b>-19</b>	-5.07%	0	5	5
43-6011	Executive Secretaries and Executive Administrative Assistants	1,049	1,039	<b>-10</b>	-0.95%	0	12	12
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,055	1,048	<b>-7</b>	-0.66%	0	29	29
29-2053	Psychiatric Technicians	204	197	<b>-7</b>	-3.43%	0	2	2
43-9011	Computer Operators	101	94	<b>-7</b>	-6.93%	0	1	1

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
43-9011	Computer Operators	101	94	-7	<b>-6.93%</b>	0	1	1
43-9021	Data Entry Keyers	375	356	-19	<b>-5.07%</b>	0	5	5
29-2053	Psychiatric Technicians	204	197	-7	<b>-3.43%</b>	0	2	2
43-2011	Switchboard Operators, Including Answering Service	250	244	-6	<b>-2.40%</b>	0	4	4
41-3011	Advertising Sales Agents	327	321	-6	<b>-1.83%</b>	0	10	10

## Eastern Arkansas



The Eastern Arkansas WIA is home to several national historic landmarks and interesting facts. The Parkin Archeological Park, in Parkin, is a former American Indian village that some scholars believe was the village Casqui, which was visited during the expedition of Hernando De Soto in 1541. In addition, on the border of Lee and Phillips Counties, a granite monument marks the initial site for the East/West baseline of the 1815 survey of the Louisiana Purchase. Village Creek State Park, located in the Crowley's Ridge area, is known for its fishing, hiking trails, and lush scenery. The King Biscuit Time radio show, the longest running daily radio show in the nation, has broadcast blues music for over 60 years on KFFA in Helena.

The Eastern Arkansas WIA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this Area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-first largest in population in the United States according to the Census Bureau.

Although there are no four-year colleges in the Area, several two-year institutions offer a variety of programs. Crowley's Ridge Technical Institute and East Arkansas Community College are in Forrest City, Phillips County Community College of the University of Arkansas System is in Helena, and Mid-South Community College is in West Memphis.

The Eastern Arkansas WIA is expected to experience a net growth of 824 jobs by 2016. Goods-Producing industries are projected to experience a net gain of 166 jobs, while the Services-Providing industries are predicted to add 517. Self-Employed and Unpaid Family Workers are predicted to gain 141 jobs during the projection period.

**Professional and Business Services** is anticipated to be the top and fastest growing major group with a gain of 235 and a 10.16 percent increase in employment. *Social Assistance*, of the **Education and Health Services** supersector, is predicted to be the top growing industry adding 280 new jobs, while *Waste Management and Remediation Services*, of the **Professional and Business Services** supersector, is anticipated to increase by 67.07 percent, making it the fastest growing industry. On the negative side of the economy, *Hospitals* is projected to be the top and fastest declining industry with an anticipated loss of 381 jobs, or 39.28 percent of its workforce.

The Eastern Arkansas WIA is expected to have 1,591 annual job openings during the projection period with 967 being for replacement and the remaining 624 for growth and expansion. **Personal Care and Service Occupations** is projected to be the top and fastest growing major group with a net gain of 207 jobs, an increase of 9.24 percent. Driving this growth is *Personal Care Aides*, which is expected to gain 136 jobs, or increase employment by 11.81 percent between 2014 and 2016. On the negative side of the economy, *Registered Nurses* is estimated to be the top declining occupation with a loss of 106, while *Respiratory Therapists* could see a loss of 38.10 percent of its workforce making it the fastest declining occupation. Overall, the **Healthcare Practitioners and Technical Occupations** major group is predicted to lose 167 net jobs, a drop of 8.95 percent of its Area workforce. *Cashiers* is estimated to have 100 annual job openings leading all occupations in the Area.

# Eastern Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>41,856</b>	<b>42,680</b>	<b>824</b>	<b>1.97%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	3,931	4,072	141	3.59%
006010	<i>Self Employed Workers, All Jobs</i>	3,903	4,044	141	3.61%
007010	<i>Unpaid Family Workers, All Jobs</i>	28	28	0	0.00%
101000	Goods Producing	5,452	5,618	166	3.04%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>1,043</b>	<b>1,042</b>	<b>-1</b>	<b>-0.10%</b>
<b>101200</b>	<b>Construction</b>	<b>1,165</b>	<b>1,197</b>	<b>32</b>	<b>2.75%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>3,244</b>	<b>3,379</b>	<b>135</b>	<b>4.16%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>1,841</b>	<b>1,961</b>	<b>120</b>	<b>6.52%</b>
	<i>Durable Goods Manufacturing</i>	<b>1,403</b>	<b>1,418</b>	<b>15</b>	<b>1.07%</b>
102000	Services Providing	32,473	32,990	517	1.59%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>9,216</b>	<b>9,357</b>	<b>141</b>	<b>1.53%</b>
420000	Wholesale Trade	1,964	2,054	90	4.58%
440000	Retail Trade	4,706	4,858	152	3.23%
480000	Transportation and Warehousing	2,334	2,243	-91	-3.90%
220000	Utilities	212	202	-10	-4.72%
<b>102200</b>	<b>Information</b>	<b>211</b>	<b>216</b>	<b>5</b>	<b>2.37%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>1,273</b>	<b>1,224</b>	<b>-49</b>	<b>-3.85%</b>
520000	Finance and Insurance	754	700	-54	-7.16%
530000	Real Estate and Rental and Leasing	519	524	5	0.96%
<b>102400</b>	<b>Professional and Business Services</b>	<b>2,314</b>	<b>2,549</b>	<b>235</b>	<b>10.16%</b>
540000	Professional, Scientific, and Technical Services	537	553	16	2.98%
550000	Management of Companies and Enterprises	187	198	11	5.88%
560000	Administrative and Support and Waste Management and Remediation Services	1,590	1,798	208	13.08%
<b>102500</b>	<b>Education and Health Services</b>	<b>10,669</b>	<b>10,618</b>	<b>-51</b>	<b>-0.48%</b>
610000	Educational Services	4,688	4,667	-21	-0.45%
620000	Health Care and Social Assistance	5,981	5,951	-30	-0.50%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>3,332</b>	<b>3,512</b>	<b>180</b>	<b>5.40%</b>
710000	Arts, Entertainment, and Recreation	576	656	80	13.89%
720000	Accommodation and Food Services	2,756	2,856	100	3.63%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>1,099</b>	<b>1,094</b>	<b>-5</b>	<b>-0.45%</b>
<b>102800</b>	<b>Government</b>	<b>4,359</b>	<b>4,420</b>	<b>61</b>	<b>1.40%</b>

## Eastern Arkansas Workforce Investment Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
624000	Social Assistance	2,374	2,654	<b>280</b>	11.79%
561000	Administrative and Support Services	1,508	1,661	<b>153</b>	10.15%
722000	Food Services and Drinking Places	2,378	2,499	<b>121</b>	5.09%
311000	Food Manufacturing	660	737	<b>77</b>	11.67%
452000	General Merchandise Stores	1,427	1,503	<b>76</b>	5.33%
621000	Ambulatory Health Care Services	1,529	1,605	<b>76</b>	4.97%
424000	Merchant Wholesalers, Nondurable Goods	1,046	1,114	<b>68</b>	6.50%
562000	Waste Management and Remediation Service	82	137	<b>55</b>	67.07%
325000	Chemical Manufacturing	378	432	<b>54</b>	14.29%
236000	Construction of Buildings	611	649	<b>38</b>	6.22%
999300	Local Government, Excluding Education and Hospitals	1,830	1,868	<b>38</b>	2.08%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
562000	Waste Management and Remediation Service	82	137	55	<b>67.07%</b>
325000	Chemical Manufacturing	378	432	54	<b>14.29%</b>
624000	Social Assistance	2,374	2,654	280	<b>11.79%</b>
311000	Food Manufacturing	660	737	77	<b>11.67%</b>
327000	Nonmetallic Mineral Product Manufacturing	107	118	11	<b>10.28%</b>
561000	Administrative and Support Services	1,508	1,661	153	<b>10.15%</b>
517000	Telecommunications	70	75	5	<b>7.14%</b>
424000	Merchant Wholesalers, Nondurable Goods	1,046	1,114	68	<b>6.50%</b>
236000	Construction of Buildings	611	649	38	<b>6.22%</b>
333000	Machinery Manufacturing	238	252	14	<b>5.88%</b>

**Top 5 Declining Industries (Ranked by Net Growth)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2014 Estimated Employment</b>	<b>2016 Projected Employment</b>	<b>Net Growth</b>	<b>Percent Growth</b>
622000	Hospitals	970	589	<b>-381</b>	-39.28%
484000	Truck Transportation	1,005	927	<b>-78</b>	-7.76%
493000	Warehousing and Storage	666	629	<b>-37</b>	-5.56%
524000	Insurance Carriers and Related Activities	150	115	<b>-35</b>	-23.33%
611000	Educational Services	4,688	4,667	<b>-21</b>	-0.45%
721000	Accommodation, including Hotels and Motels	378	357	<b>-21</b>	-5.56%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2014 Estimated Employment</b>	<b>2016 Projected Employment</b>	<b>Net Growth</b>	<b>Percent Growth</b>
622000	Hospitals	970	589	-381	<b>-39.28%</b>
454000	Nonstore Retailers	24	17	-7	<b>-29.17%</b>
524000	Insurance Carriers and Related Activities	150	115	-35	<b>-23.33%</b>
321000	Wood Product Manufacturing	81	65	-16	<b>-19.75%</b>
448000	Clothing and Clothing Accessories Stores	127	113	-14	<b>-11.02%</b>



## Eastern Arkansas Workforce Investment Area 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>41,856</b>	<b>42,680</b>	<b>824</b>	<b>1.97%</b>	<b>624</b>	<b>967</b>	<b>1,591</b>
11-0000	Management Occupations	3,742	3,831	89	2.38%	53	62	115
13-0000	Business and Financial Operations Occupations	602	606	4	0.66%	4	11	15
15-0000	Computer and Mathematical Occupations	102	102	0	0.00%	0	2	2
17-0000	Architecture and Engineering Occupations	168	171	3	1.79%	3	3	6
19-0000	Life, Physical, and Social Science Occupations	163	166	3	1.84%	2	4	6
21-0000	Community and Social Service Occupations	810	827	17	2.10%	12	17	29
23-0000	Legal Occupations	218	221	3	1.38%	2	3	5
25-0000	Education, Training, and Library Occupations	3,276	3,288	12	0.37%	10	68	78
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	237	243	6	2.53%	3	5	8
29-0000	Healthcare Practitioners and Technical Occupations	1,865	1,698	-167	-8.95%	6	34	40
31-0000	Healthcare Support Occupations	1,519	1,564	45	2.96%	32	27	59
33-0000	Protective Service Occupations	1,436	1,472	36	2.51%	18	40	58
35-0000	Food Preparation and Serving Related Occupations	3,109	3,221	112	3.60%	58	114	172
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,600	1,650	50	3.13%	25	30	55
39-0000	Personal Care and Service Occupations	2,240	2,447	207	9.24%	104	34	138
41-0000	Sales and Related Occupations	4,126	4,244	118	2.86%	70	149	219
43-0000	Office and Administrative Support Occupations	5,506	5,530	24	0.44%	42	128	170
45-0000	Farming, Fishing, and Forestry Occupations	646	644	-2	-0.31%	1	20	21
47-0000	Construction and Extraction Occupations	1,353	1,413	60	4.43%	32	22	54
49-0000	Installation, Maintenance, and Repair Occupations	2,002	2,033	31	1.55%	25	44	69
51-0000	Production Occupations	2,852	2,939	87	3.05%	70	54	124
53-0000	Transportation and Material Moving Occupations	4,284	4,370	86	2.01%	50	96	146

# Eastern Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
39-9021	Personal Care Aides	1,152	1,288	<b>136</b>	11.81%	68	6	74
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,087	2,155	<b>68</b>	3.26%	34	33	67
31-1011	Home Health Aides	628	688	<b>60</b>	9.55%	30	11	41
41-2011	Cashiers	1,410	1,458	<b>48</b>	3.40%	24	76	100
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	730	770	<b>40</b>	5.48%	20	35	55
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,140	1,180	<b>40</b>	3.51%	20	36	56
51-2092	Team Assemblers	356	394	<b>38</b>	10.67%	19	6	25
37-2012	Maids and Housekeeping Cleaners	643	675	<b>32</b>	4.98%	16	12	28
39-9011	Childcare Workers	545	576	<b>31</b>	5.69%	16	16	32
41-1011	First-Line Supervisors of Retail Sales Workers	770	798	<b>28</b>	3.64%	14	16	30

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
39-9021	Personal Care Aides	1,152	1,288	136	<b>11.81%</b>	68	6	74
51-2092	Team Assemblers	356	394	38	<b>10.67%</b>	19	6	25
31-1011	Home Health Aides	628	688	60	<b>9.55%</b>	30	11	41
33-9032	Security Guards	109	118	9	<b>8.26%</b>	4	2	6
49-9041	Industrial Machinery Mechanics	173	187	14	<b>8.09%</b>	7	5	12
47-2031	Carpenters	156	168	12	<b>7.69%</b>	6	2	8
51-9011	Chemical Equipment Operators and Tenders	68	73	5	<b>7.35%</b>	2	2	4
53-7081	Refuse and Recyclable Material Collectors	96	103	7	<b>7.29%</b>	4	2	6
21-1093	Social and Human Service Assistants	156	167	11	<b>7.05%</b>	6	4	10
47-2061	Construction Laborers	338	361	23	<b>6.80%</b>	12	7	19

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
41-2011	Cashiers	1,410	1,458	48	3.40%	24	76	<b>100</b>
39-9021	Personal Care Aides	1,152	1,288	136	11.81%	68	6	<b>74</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,087	2,155	68	3.26%	34	33	<b>67</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,140	1,180	40	3.51%	20	36	<b>56</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	730	770	40	5.48%	20	35	<b>55</b>
41-2031	Retail Salespersons	848	875	27	3.18%	14	31	<b>45</b>
31-1011	Home Health Aides	628	688	60	9.55%	30	11	<b>41</b>
35-3031	Waiters and Waitresses	568	590	22	3.87%	11	30	<b>41</b>
39-9011	Childcare Workers	545	576	31	5.69%	16	16	<b>32</b>
41-1011	First-Line Supervisors of Retail Sales Workers	770	798	28	3.64%	14	16	<b>30</b>

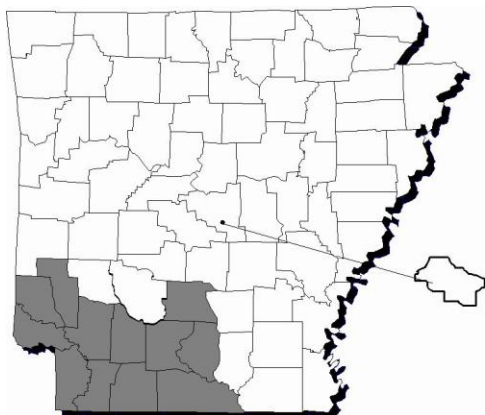
### Top 5 Declining Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
29-1141	Registered Nurses	623	517	<b>-106</b>	-17.01%	0	10	10
41-3021	Insurance Sales Agents	88	71	<b>-17</b>	-19.32%	0	2	2
29-2034	Radiologic Technologists	47	33	<b>-14</b>	-29.79%	0	0	0
29-2061	Licensed Practical and Licensed Vocational Nurses	365	353	<b>-12</b>	-3.29%	0	8	8
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	227	216	<b>-11</b>	-4.85%	0	4	4

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
29-1126	Respiratory Therapists	21	13	-8	<b>-38.10%</b>	0	0	0
29-2011	Medical and Clinical Laboratory Technologists	20	13	-7	<b>-35.00%</b>	0	0	0
43-3011	Bill and Account Collectors	33	23	-10	<b>-30.30%</b>	0	1	1
29-2034	Radiologic Technologists	47	33	-14	<b>-29.79%</b>	0	0	0
29-2071	Medical Records and Health Information Technicians	40	32	-8	<b>-20.00%</b>	0	1	1

## Southwest Arkansas



The Southwest Arkansas WIA contains some of the finest attractions in Arkansas. The Arkansas Museum of Natural Resources in Smackover revisits the industrial and social history associated with the oil boom of the 1920s. The South Arkansas Arboretum State Park in El Dorado preserves exotic plants and flowering species native to the West Gulf Coastal Plain region of the United States, while the City of Hope, the center for watermelon production in Arkansas, was ranked 14<sup>th</sup> in the nation in total poundage in 2013. The area is known for producing large watermelons, with a 268.8-pound watermelon recorded in 2005 and certified by the Guinness Book of World Records in 2006.

The Southwest Arkansas WIA is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Several educational opportunities are available in the Southwest Arkansas WIA. Southern Arkansas University in Magnolia is the only four-year college, while Cossatot Community College, University of Arkansas Community College at Hope, South Arkansas Community College, and Southern Arkansas University-Tech are all two-year colleges located in the Area.

Employment in the Southwest Arkansas WIA is projected to increase by 318, or a 0.35 percent growth rate. Goods-Producing industries are predicted to gain 76 jobs, while the Services-Providing industries are estimated to experience a net growth of 640 jobs. The Area is expected, however, to lose 398 Self-Employed and Unpaid Family Workers.

The **Trade, Transportation, and Utilities** supersector is projected to increase employment by 413 making it the top growing supersector in the Southwest Arkansas WIA. *Wholesale Electronic Markets and Agents and Brokers* is estimated to be the fastest growing industry raising employment by 31.80 percent. **Leisure and Hospitality** is expected to be the fastest growing supersector growing by 4.41 percent. Driving this growth is *Food Services and Drinking Places* with an anticipated gain of 203 new jobs. *Paper Manufacturing* is anticipated to decline by 103 jobs, making it the top declining industry, while *Computer and Electronic Product Manufacturing* could lose 13.98 percent of its workforce between 2014 and 2016.

Between 2014 and 2016, Southwest Arkansas WIA employers are estimated to have 2,547 job openings annually. Of these, 80% of the job openings, or 2,036, would be for replacement. **Food Preparation and Serving Related Occupations** is projected to be the top and fastest growing major group, adding 190 new jobs, or an increase of 3.51 percent. Leading the area in net growth is *Combined Food Preparation and Serving Workers, Including Fast Food* with a gain of 62. *Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters* is expected to be the fastest growing occupation with a 10.29 percent rise in employment. On the negative side of the economy, the **Management Occupations** major group is predicted to experience a net loss of 215 jobs. Driving this decline is *Farmers, Ranchers, and Other Agricultural Managers*, which is expected to be the top declining occupation with a loss of 225. *Roustabouts, Oil and Gas* could lose 12.66 percent of its workforce making it the fastest declining occupation. *Cashiers* leads the Area in the number of annual openings with 155 anticipated between 2014 and 2016.

## Southwest Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>90,039</b>	<b>90,357</b>	<b>318</b>	<b>0.35%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,733	9,335	-398	-4.09%
006010	<i>Self Employed Workers, All Jobs</i>	9,677	9,282	-395	-4.08%
007010	<i>Unpaid Family Workers, All Jobs</i>	56	53	-3	-5.36%
101000	Goods Producing	24,719	24,795	76	0.31%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>2,354</b>	<b>2,292</b>	<b>-62</b>	<b>-2.63%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,379	1,387	8	0.58%
210000	Mining	975	905	-70	-7.18%
<b>101200</b>	<b>Construction</b>	<b>3,564</b>	<b>3,701</b>	<b>137</b>	<b>3.84%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>18,801</b>	<b>18,802</b>	<b>1</b>	<b>0.01%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>10,452</b>	<b>10,379</b>	<b>-73</b>	<b>-0.70%</b>
	<i>Durable Goods Manufacturing</i>	<b>8,349</b>	<b>8,423</b>	<b>74</b>	<b>0.89%</b>
102000	Services Providing	55,587	56,227	640	1.15%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>15,869</b>	<b>16,282</b>	<b>413</b>	<b>2.60%</b>
420000	Wholesale Trade	2,495	2,681	186	7.45%
440000	Retail Trade	8,915	9,144	229	2.57%
480000	Transportation and Warehousing	3,931	3,947	16	0.41%
220000	Utilities	528	510	-18	-3.41%
<b>102200</b>	<b>Information</b>	<b>442</b>	<b>416</b>	<b>-26</b>	<b>-5.88%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>2,663</b>	<b>2,677</b>	<b>14</b>	<b>0.53%</b>
520000	Finance and Insurance	1,897	1,882	-15	-0.79%
530000	Real Estate and Rental and Leasing	766	795	29	3.79%
<b>102400</b>	<b>Professional and Business Services</b>	<b>3,755</b>	<b>3,825</b>	<b>70</b>	<b>1.86%</b>
540000	Professional, Scientific, and Technical Services	1,109	1,106	-3	-0.27%
550000	Management of Companies and Enterprises	593	618	25	4.22%
560000	Administrative and Support and Waste Management and Remediation Services	2,053	2,101	48	2.34%
<b>102500</b>	<b>Education and Health Services</b>	<b>18,085</b>	<b>17,992</b>	<b>-93</b>	<b>-0.51%</b>
610000	Educational Services	8,630	8,666	36	0.42%
620000	Health Care and Social Assistance	9,455	9,326	-129	-1.36%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>5,285</b>	<b>5,518</b>	<b>233</b>	<b>4.41%</b>
710000	Arts, Entertainment, and Recreation	336	355	19	5.65%
720000	Accommodation and Food Services	4,949	5,163	214	4.32%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>3,188</b>	<b>3,161</b>	<b>-27</b>	<b>-0.85%</b>
<b>102800</b>	<b>Government</b>	<b>6,300</b>	<b>6,356</b>	<b>56</b>	<b>0.89%</b>

# Southwest Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	4,304	4,507	203	4.72%
236000	Construction of Buildings	962	1,097	135	14.03%
452000	General Merchandise Stores	2,776	2,890	114	4.11%
424000	Merchant Wholesalers, Nondurable Goods	1,132	1,245	113	9.98%
562000	Waste Management and Remediation Service	484	582	98	20.25%
425000	Wholesale Electronic Markets and Agents and Brokers	217	286	69	31.80%
321000	Wood Product Manufacturing	2,280	2,336	56	2.46%
999300	Local Government, Excluding Education and Hospitals	3,372	3,425	53	1.57%
332000	Fabricated Metal Product Manufacturing	2,862	2,914	52	1.82%
447000	Gasoline Stations	1,446	1,490	44	3.04%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
425000	Wholesale Electronic Markets and Agents and Brokers	217	286	69	<b>31.80%</b>
562000	Waste Management and Remediation Service	484	582	98	<b>20.25%</b>
236000	Construction of Buildings	962	1,097	135	<b>14.03%</b>
488000	Support Activities for Transportation	149	166	17	<b>11.41%</b>
454000	Nonstore Retailers	117	130	13	<b>11.11%</b>
492000	Couriers and Messengers	198	220	22	<b>11.11%</b>
424000	Merchant Wholesalers, Nondurable Goods	1,132	1,245	113	<b>9.98%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	149	162	13	<b>8.72%</b>
713000	Amusement, Gambling, and Recreation Industries	298	315	17	<b>5.70%</b>
444000	Building Material and Garden Equipment and Supplies Dealers	697	733	36	<b>5.16%</b>

**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
322000	Paper Manufacturing	1,440	1,337	<b>-103</b>	-7.15%
624000	Social Assistance	2,146	2,063	<b>-83</b>	-3.87%
213000	Support Activities for Mining	604	530	<b>-74</b>	-12.25%
622000	Hospitals	1,767	1,701	<b>-66</b>	-3.74%
561000	Administrative and Support Services	1,569	1,519	<b>-50</b>	-3.19%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
334000	Computer and Electronic Product Manufacturing	93	80	-13	<b>-13.98%</b>
517000	Telecommunications	140	122	-18	<b>-12.86%</b>
213000	Support Activities for Mining	604	530	-74	<b>-12.25%</b>
999100	Federal Government, Excluding Post Office	280	248	-32	<b>-11.43%</b>
237000	Heavy and Civil Engineering Construction	475	441	-34	<b>-7.16%</b>

# Southwest Arkansas Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>90,039</b>	<b>90,357</b>	<b>318</b>	<b>0.35%</b>	<b>511</b>	<b>2,036</b>	<b>2,547</b>
11-0000	Management Occupations	9,557	9,342	-215	-2.25%	14	160	174
13-0000	Business and Financial Operations Occupations	1,881	1,877	-4	-0.21%	11	36	47
15-0000	Computer and Mathematical Occupations	421	418	-3	-0.71%	2	6	8
17-0000	Architecture and Engineering Occupations	1,048	1,056	8	0.76%	8	26	34
19-0000	Life, Physical, and Social Science Occupations	450	455	5	1.11%	4	12	16
21-0000	Community and Social Service Occupations	1,752	1,739	-13	-0.74%	1	38	39
23-0000	Legal Occupations	258	257	-1	-0.39%	0	4	4
25-0000	Education, Training, and Library Occupations	5,365	5,376	11	0.21%	16	108	124
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	701	699	-2	-0.29%	3	16	19
29-0000	Healthcare Practitioners and Technical Occupations	3,684	3,681	-3	-0.08%	11	68	79
31-0000	Healthcare Support Occupations	2,666	2,666	0	0.00%	6	47	53
33-0000	Protective Service Occupations	1,331	1,356	25	1.88%	13	37	50
35-0000	Food Preparation and Serving Related Occupations	5,406	5,596	190	3.51%	98	197	295
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,585	2,570	-15	-0.58%	0	49	49
39-0000	Personal Care and Service Occupations	2,612	2,565	-47	-1.80%	2	50	52
41-0000	Sales and Related Occupations	7,138	7,318	180	2.52%	94	257	351
43-0000	Office and Administrative Support Occupations	11,231	11,249	18	0.16%	39	260	299
45-0000	Farming, Fishing, and Forestry Occupations	902	892	-10	-1.11%	2	22	24
47-0000	Construction and Extraction Occupations	4,861	4,943	82	1.69%	64	84	148
49-0000	Installation, Maintenance, and Repair Occupations	4,386	4,421	35	0.80%	26	96	122
51-0000	Production Occupations	12,729	12,736	7	0.05%	42	271	313
53-0000	Transportation and Material Moving Occupations	9,075	9,145	70	0.77%	56	194	250



# Southwest Arkansas Workforce Investment Area Occupational Rankings

## Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,152	1,214	62	5.38%	31	55	86
41-2011	Cashiers	2,343	2,401	58	2.48%	29	126	155
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	735	787	52	7.07%	26	14	40
41-2031	Retail Salespersons	1,849	1,894	45	2.43%	22	68	90
35-3031	Waiters and Waitresses	825	859	34	4.12%	17	43	60
35-2014	Cooks, Restaurant	452	479	27	5.97%	14	9	23
53-3033	Light Truck or Delivery Services Drivers	535	562	27	5.05%	14	8	22
35-2011	Cooks, Fast Food	920	945	25	2.72%	12	18	30
47-2152	Plumbers, Pipefitters, and Steamfitters	400	420	20	5.00%	10	5	15
53-3031	Driver/Sales Workers	331	350	19	5.74%	10	5	15

## Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	68	75	7	10.29%	4	2	6
47-2051	Cement Masons and Concrete Finishers	68	74	6	8.82%	3	1	4
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	735	787	52	7.07%	26	14	40
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	175	186	11	6.29%	6	4	10
19-2031	Chemists	82	87	5	6.10%	2	2	4
35-2014	Cooks, Restaurant	452	479	27	5.97%	14	9	23
53-3031	Driver/Sales Workers	331	350	19	5.74%	10	5	15
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,152	1,214	62	5.38%	31	55	86
53-3033	Light Truck or Delivery Services Drivers	535	562	27	5.05%	14	8	22
47-2152	Plumbers, Pipefitters, and Steamfitters	400	420	20	5.00%	10	5	15

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
41-2011	Cashiers	2,343	2,401	58	2.48%	29	126	155
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,789	5,564	-225	-3.89%	0	92	92
41-2031	Retail Salespersons	1,849	1,894	45	2.43%	22	68	90
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,152	1,214	62	5.38%	31	55	86
35-3031	Waiters and Waitresses	825	859	34	4.12%	17	43	60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,603	1,617	14	0.87%	7	51	58
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,395	3,401	6	0.18%	3	52	55
43-9061	Office Clerks, General	2,001	1,987	-14	-0.70%	0	41	41
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	735	787	52	7.07%	26	14	40
43-3071	Tellers	701	693	-8	-1.14%	0	36	36

### Top 5 Declining Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,789	5,564	<b>-225</b>	-3.89%	0	92	92
39-9011	Childcare Workers	802	767	<b>-35</b>	-4.36%	0	24	24
47-5071	Roustabouts, Oil and Gas	158	138	<b>-20</b>	-12.66%	0	4	4
43-9061	Office Clerks, General	2,001	1,987	<b>-14</b>	-0.70%	0	41	41
29-1141	Registered Nurses	1,043	1,030	<b>-13</b>	-1.25%	0	18	18

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
47-5071	Roustabouts, Oil and Gas	158	138	-20	<b>-12.66%</b>	0	4	4
49-9052	Telecommunications Line Installers and Repairers	48	43	-5	<b>-10.42%</b>	0	1	1
47-5013	Service Unit Operators, Oil, Gas, and Mining	92	85	-7	<b>-7.61%</b>	0	4	4
51-9196	Paper Goods Machine Setters, Operators, and Tenders	66	61	-5	<b>-7.58%</b>	0	0	0
51-5112	Printing Press Operators	96	91	-5	<b>-5.21%</b>	0	2	2

## Southeast Arkansas



Several attractions can be found in the Southeast Arkansas WIA. In Gillett, the Arkansas Post Museum, the first capital of the Arkansas Territory, explores the history of and life on the Grand Prairie and the Delta. Lake Chicot, near Lake Village, is Arkansas' largest natural lake and the largest natural oxbow lake in the nation, offering excellent fishing opportunities. The Arkansas River flows into the Mississippi River near Arkansas City, while Stuttgart is home to the World Championship Duck Calling Contest each fall.

The Southeast Arkansas WIA consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WIA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in this Area.

Two campuses of the University of Arkansas system are in the Area, one in Pine Bluff, and the other in Monticello. Southeast Arkansas College, a two-year institution, is also located in Pine Bluff. Two campuses of Phillips County Community College, affiliated with the University of Arkansas System, are located in the Arkansas County cities of Stuttgart and DeWitt. This gives students a variety of choices for their academic studies.

The Southeast Arkansas WIA is expected to lose 471 jobs between 2014 and 2016. Goods-Producing industries are projected to lose 247 net jobs, while the Services-Providing industries are predicted to experience a net loss of 243. The Area is predicted to experience a net gain of 19 Self-Employed and Unpaid Family Workers.

**Leisure and Hospitality** is projected to be the top supersector in both net and percent growth with 184 new jobs between 2014 and 2016, an increase of 4.28 percent. *Food Services and Drinking Places* is estimated to be the top growing industry in the Southeast Arkansas WIA with a growth of 165, while *Sporting Goods, Hobby, Book, and Music Stores* is predicted to increase employment by 8.96 percent making it the fastest growing industry. Overall, eight of the eleven supersectors in the Southeast Arkansas WIA are forecasted to experience net losses with **Education and Health Services** anticipating a loss of 218 jobs. *Federal Government, Excluding Post Office* is estimated to lose 184 jobs making it the top declining industry, while *Utilities* is estimated to lose 15.42 percent of its workforce making it the fastest declining industry.

Southeast Arkansas WIA employment is expected to decrease by 0.59 percent by 2016. There are 2,044 job openings projected to be available annually between 2014 and 2016. Of these, 252 would be for growth and expansion, while 1,792 would be for replacement. **Food Preparation and Serving Related Occupations** is projected to be the top and fastest growing major group gaining 143 jobs during the projection period, an increase of 3 percent. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food* with a gain of 77 jobs making it the top growing occupation. *Farm Equipment Mechanics and Service Technicians* is estimated to be the fastest growing occupation adding 8.85 percent to its workforce. The **Production Occupations** major group is anticipated to lose the most jobs, losing 145 between 2014 and 2016, or 1.50 percent of its workforce. The **Life, Physical, and Social Science Occupations** major group could lose 6.18 percent of its workforce. *Office Clerks, General* is estimated to be the top declining occupation with a loss of 39, while *Cabinetmakers and Bench Carpenters* is anticipated to be the fastest declining occupation with a 14.29 percent decline in jobs. *Cashiers* is estimated to have 113 annual jobs openings, leading the Area in the number of job openings

# Southeast Arkansas Workforce Investment Area

## 2014-2016 Industry Projections by Major Division

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
<b>000000</b>	<b>Total All Industries</b>	<b>80,072</b>	<b>79,601</b>	<b>-471</b>	<b>-0.59%</b>
000671	Total Self Employed and Unpaid Family Workers, All Jobs	7,555	7,574	19	0.25%
006010	<i>Self Employed Workers, All Jobs</i>	7,503	7,524	21	0.28%
007010	<i>Unpaid Family Workers, All Jobs</i>	52	50	-2	-3.85%
101000	Goods Producing	18,378	18,131	-247	-1.34%
<b>101100</b>	<b>Natural Resources and Mining</b>	<b>2,244</b>	<b>2,252</b>	<b>8</b>	<b>0.36%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,197	2,194	-3	-0.14%
210000	Mining	47	58	11	23.40%
<b>101200</b>	<b>Construction</b>	<b>2,010</b>	<b>1,947</b>	<b>-63</b>	<b>-3.13%</b>
<b>101300</b>	<b>Manufacturing</b>	<b>14,124</b>	<b>13,932</b>	<b>-192</b>	<b>-1.36%</b>
	<i>Non-Durable Goods Manufacturing</i>	<b>8,268</b>	<b>7,997</b>	<b>-271</b>	<b>-3.28%</b>
	<i>Durable Goods Manufacturing</i>	<b>5,856</b>	<b>5,935</b>	<b>79</b>	<b>1.35%</b>
102000	Services Providing	54,139	53,896	-243	-0.45%
<b>102100</b>	<b>Trade, Transportation, and Utilities</b>	<b>13,316</b>	<b>13,276</b>	<b>-40</b>	<b>-0.30%</b>
420000	Wholesale Trade	2,056	2,125	69	3.36%
440000	Retail Trade	7,709	7,728	19	0.25%
480000	Transportation and Warehousing	2,909	2,880	-29	-1.00%
220000	Utilities	642	543	-99	-15.42%
<b>102200</b>	<b>Information</b>	<b>349</b>	<b>319</b>	<b>-30</b>	<b>-8.60%</b>
<b>102300</b>	<b>Financial Activities</b>	<b>2,527</b>	<b>2,491</b>	<b>-36</b>	<b>-1.42%</b>
520000	Finance and Insurance	1,986	1,950	-36	-1.81%
530000	Real Estate and Rental and Leasing	541	541	0	0.00%
<b>102400</b>	<b>Professional and Business Services</b>	<b>2,800</b>	<b>2,905</b>	<b>105</b>	<b>3.75%</b>
540000	Professional, Scientific, and Technical Services	960	963	3	0.31%
550000	Management of Companies and Enterprises	354	374	20	5.65%
560000	Administrative and Support and Waste Management and Remediation Services	1,486	1,568	82	5.52%
<b>102500</b>	<b>Education and Health Services</b>	<b>19,426</b>	<b>19,208</b>	<b>-218</b>	<b>-1.12%</b>
610000	Educational Services	8,454	8,430	-24	-0.28%
620000	Health Care and Social Assistance	10,972	10,778	-194	-1.77%
<b>102600</b>	<b>Leisure and Hospitality</b>	<b>4,295</b>	<b>4,479</b>	<b>184</b>	<b>4.28%</b>
710000	Arts, Entertainment, and Recreation	237	251	14	5.91%
720000	Accommodation and Food Services	4,058	4,228	170	4.19%
<b>102700</b>	<b>Other Services (except Government)</b>	<b>2,229</b>	<b>2,197</b>	<b>-32</b>	<b>-1.44%</b>
<b>102800</b>	<b>Government</b>	<b>9,197</b>	<b>9,021</b>	<b>-176</b>	<b>-1.91%</b>

## Southeast Arkansas Workforce Investment Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
722000	Food Services and Drinking Places	3,655	3,820	165	4.51%
321000	Wood Product Manufacturing	1,562	1,679	117	7.49%
452000	General Merchandise Stores	2,227	2,308	81	3.64%
561000	Administrative and Support Services	1,400	1,479	79	5.64%
423000	Merchant Wholesalers, Durable Goods	900	953	53	5.89%
333000	Machinery Manufacturing	1,394	1,439	45	3.23%
999300	Local Government, Excluding Education and Hospitals	2,870	2,915	45	1.57%
332000	Fabricated Metal Product Manufacturing	1,101	1,141	40	3.63%
326000	Plastics and Rubber Products Manufacturing	408	436	28	6.86%
424000	Merchant Wholesalers, Nondurable Goods	1,039	1,067	28	2.69%

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth)

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
451000	Sporting Goods, Hobby, Book, and Music Stores	201	219	18	8.96%
485000	Transit and Ground Passenger Transportation	115	125	10	8.70%
321000	Wood Product Manufacturing	1,562	1,679	117	7.49%
326000	Plastics and Rubber Products Manufacturing	408	436	28	6.86%
423000	Merchant Wholesalers, Durable Goods	900	953	53	5.89%
551000	Management of Companies and Enterprises	354	374	20	5.65%
561000	Administrative and Support Services	1,400	1,479	79	5.64%
713000	Amusement, Gambling, and Recreation Industries	212	223	11	5.19%
444000	Building Material and Garden Equipment and Supplies Dealers	503	528	25	4.97%
722000	Food Services and Drinking Places	3,655	3,820	165	4.51%

**Top 5 Declining Industries (Ranked by Net Growth)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
999100	Federal Government, Excluding Post Office	1,655	1,471	-184	-11.12%
311000	Food Manufacturing	3,123	2,954	-169	-5.41%
322000	Paper Manufacturing	3,633	3,533	-100	-2.75%
221000	Utilities	642	543	-99	-15.42%
622000	Hospitals	2,749	2,667	-82	-2.98%

**Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth
221000	Utilities	642	543	-99	<b>-15.42%</b>
999100	Federal Government, Excluding Post Office	1,655	1,471	-184	<b>-11.12%</b>
517000	Telecommunications	167	149	-18	<b>-10.78%</b>
237000	Heavy and Civil Engineering Construction	529	473	-56	<b>-10.59%</b>
327000	Nonmetallic Mineral Product Manufacturing	183	164	-19	<b>-10.38%</b>

## Southeast Arkansas Workforce Investment Area 2014-2016 Occupational Projections by Major Group

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>80,072</b>	<b>79,601</b>	<b>-471</b>	<b>-0.59%</b>	<b>252</b>	<b>1,792</b>	<b>2,044</b>
11-0000	Management Occupations	7,946	7,936	-10	-0.13%	8	134	142
13-0000	Business and Financial Operations Occupations	2,024	1,994	-30	-1.48%	4	37	41
15-0000	Computer and Mathematical Occupations	500	488	-12	-2.40%	2	7	9
17-0000	Architecture and Engineering Occupations	553	523	-30	-5.42%	1	12	13
19-0000	Life, Physical, and Social Science Occupations	696	653	-43	-6.18%	0	20	20
21-0000	Community and Social Service Occupations	1,601	1,590	-11	-0.69%	1	34	35
23-0000	Legal Occupations	345	346	1	0.29%	1	5	6
25-0000	Education, Training, and Library Occupations	5,164	5,159	-5	-0.10%	10	104	114
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	552	549	-3	-0.54%	2	10	12
29-0000	Healthcare Practitioners and Technical Occupations	4,050	3,975	-75	-1.85%	1	76	77
31-0000	Healthcare Support Occupations	3,346	3,310	-36	-1.08%	2	60	62
33-0000	Protective Service Occupations	3,001	3,014	13	0.43%	10	74	84
35-0000	Food Preparation and Serving Related Occupations	4,759	4,902	143	3.00%	76	176	252
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,813	1,823	10	0.55%	7	34	41
39-0000	Personal Care and Service Occupations	2,600	2,599	-1	-0.04%	8	40	48
41-0000	Sales and Related Occupations	6,565	6,595	30	0.46%	34	236	270
43-0000	Office and Administrative Support Occupations	10,339	10,207	-132	-1.28%	8	228	236
45-0000	Farming, Fishing, and Forestry Occupations	1,667	1,639	-28	-1.68%	3	40	43
47-0000	Construction and Extraction Occupations	2,576	2,531	-45	-1.75%	8	44	52
49-0000	Installation, Maintenance, and Repair Occupations	4,173	4,132	-41	-0.98%	14	94	108
51-0000	Production Occupations	9,679	9,534	-145	-1.50%	36	187	223
53-0000	Transportation and Material Moving Occupations	6,123	6,102	-21	-0.34%	16	139	155

# Southeast Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,461	1,538	77	5.27%	38	70	108
41-2031	Retail Salespersons	1,877	1,914	37	1.97%	18	69	87
35-2011	Cooks, Fast Food	761	779	18	2.37%	9	15	24
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,360	1,375	15	1.10%	8	20	28
33-9032	Security Guards	592	606	14	2.36%	7	8	15
35-3031	Waiters and Waitresses	321	333	12	3.74%	6	16	22
39-9021	Personal Care Aides	1,389	1,401	12	0.86%	6	8	14
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	152	164	12	7.89%	6	4	10
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,751	4,762	11	0.23%	6	75	81
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	540	551	11	2.04%	6	10	16

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
49-3041	Farm Equipment Mechanics and Service Technicians	113	123	10	8.85%	5	3	8
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	152	164	12	7.89%	6	4	10
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,461	1,538	77	5.27%	38	70	108
51-4041	Machinists	118	123	5	4.24%	2	2	4
35-3031	Waiters and Waitresses	321	333	12	3.74%	6	16	22
35-2011	Cooks, Fast Food	761	779	18	2.37%	9	15	24
33-9032	Security Guards	592	606	14	2.36%	7	8	15
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	540	551	11	2.04%	6	10	16
41-2031	Retail Salespersons	1,877	1,914	37	1.97%	18	69	87
49-9041	Industrial Machinery Mechanics	651	661	10	1.54%	5	18	23



**Top 10 Occupations by Total Annual Openings (Top 10)**

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
41-2011	Cashiers	2,107	2,084	-23	-1.09%	0	113	<b>113</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,461	1,538	77	5.27%	38	70	<b>108</b>
41-2031	Retail Salespersons	1,877	1,914	37	1.97%	18	69	<b>87</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,751	4,762	11	0.23%	6	75	<b>81</b>
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,521	1,525	4	0.26%	2	48	<b>50</b>
33-3012	Correctional Officers and Jailers	1,697	1,693	-4	-0.24%	0	44	<b>44</b>
43-9061	Office Clerks, General	1,850	1,811	-39	-2.11%	0	38	<b>38</b>
41-1011	First-Line Supervisors of Retail Sales Workers	1,112	1,120	8	0.72%	4	24	<b>28</b>
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,360	1,375	15	1.10%	8	20	<b>28</b>
43-5081	Stock Clerks and Order Fillers	851	845	-6	-0.71%	0	27	<b>27</b>

**Top 5 Declining Occupations (Ranked by Net Growth)**

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
43-9061	Office Clerks, General	1,850	1,811	<b>-39</b>	-2.11%	0	38	38
31-1014	Nursing Assistants	1,491	1,465	<b>-26</b>	-1.74%	0	26	26
41-2011	Cashiers	2,107	2,084	<b>-23</b>	-1.09%	0	113	113
29-1141	Registered Nurses	1,114	1,092	<b>-22</b>	-1.97%	0	19	19
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	420	398	<b>-22</b>	-5.24%	0	4	4

**Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)**

SOC Code	SOC Title	2014 Estimated Employment	2016 Projected Employment	Net Growth	Percent Growth	Annual Openings-Growth	Annual Openings-Replacement	Annual Openings-Total
51-7011	Cabinetmakers and Bench Carpenters	35	30	-5	<b>-14.29%</b>	0	0	0
49-9051	Electrical Power-Line Installers and Repairers	109	94	-15	<b>-13.76%</b>	0	4	4
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	57	50	-7	<b>-12.28%</b>	0	1	1
19-2031	Chemists	115	103	-12	<b>-10.43%</b>	0	3	3
51-6031	Sewing Machine Operators	73	66	-7	<b>-9.59%</b>	0	0	0